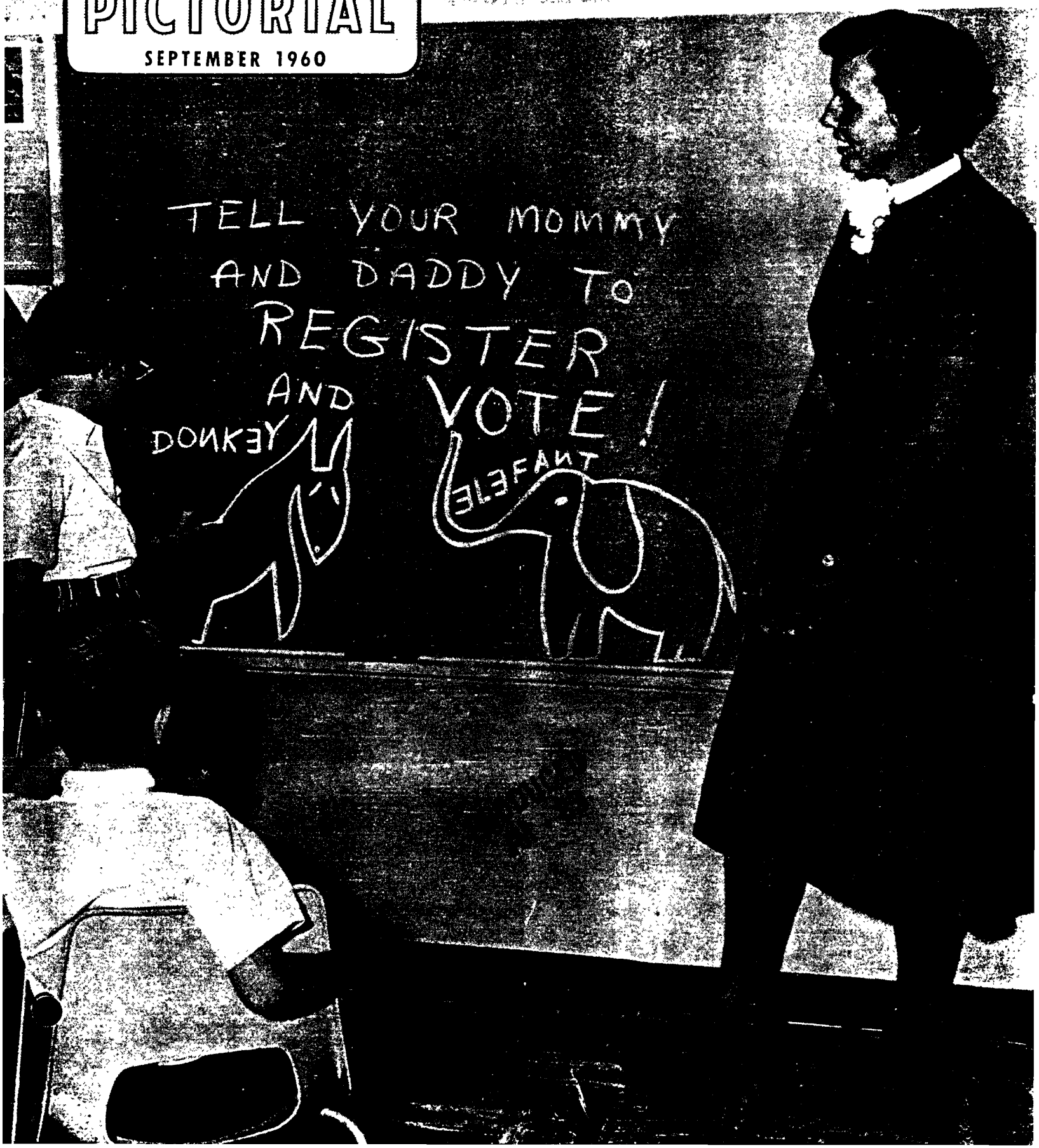
JM JOHNS·MANVILLE

News PICTORIAL

SEPTEMBER 1960

OPPORTUNITY BECKONS YOU
See Pages 4 & 5

COLORLITH PROVES ITS WORTH
See Cover and Pages 8 & 9



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INDIAN TECHNOLOGISTS HEAR FEUSS SPEAK

Intent upon the words of Thomas A. Feuss, International Division Staff Consultant for Celite Products, are members of the Oil Technologist Assoc. and representatives of Industrial Units in Calcutta, India. Tom speaks here in the Calcutta Regional Office of Imperial Chemical Industries (India) Private Ltd., J-M's Celite representative in India. On tour since February, Tom is contacting J-M representatives, giving sales and technical assistance and visiting major customers in some 20 countries ranging from New Zealand through the South Pacific, Far and Middle East and Western Europe. In September, toward the end of his nine-month sojourn, he will join J-M Co. Ltd., International and Celite DHQ men in Lugano, Switzerland, for the first Sales Conference of European Distributors to be held in nearly five years.

Mid-West J-Mers Rally Outdoors

The great American summer pastime—the Picnic—has involved most J-M locations during these summer months. Two of the larger J-M picnics were held in July by Defiance and Waukegan Plants.



Who has more fun at a picnic than the kids? You don't have to ask a boy or girl twice to join in a water-filled balloon toss. For example: at Defiance, Jerry Nixon, above, son of Mr. and Mrs. Bob Nixon.

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At Defiance

A new high in attendance was reached at Defiance when 1520 people were on hand for the annual picnic of the three Defiance Plants of the Fiber Glass Division. In the photo at left Mrs. Gale (Ina) Mansfield offers a balloon to Bernard Schoolcraft, Manager of the Perry Street Plant. The get-together was held in nearby Kingston Park.



At Waukegan

The women joined in a tug-o-war contest at the Waukegan Plants' Family Picnic July 30. It is reported that 6000 people—one of the largest gatherings on record—participated at Third Lake Picnic Park. When all was done 1500 hotdogs, 7400 ice cream bars, and 515 cases of soda pop had been consumed. Games, amusement rides for the kids, and music provided by the J-M Rejects, filled out the activities of the day.

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A. C. Smith | Jack Roberts | William Kelty | Hugh M. Jackson | Clifford Sheckler

Eight Promotions Announced

A. C. "BUS" SMITH has been appointed Director of Plant Engineering and a Vice President of J-M Products Corporation following the retirement of George S. Smith, Director of Engineering. In this capacity he reports directly to K. W. Huffine, Vice President for Production. In addition, the Methods Engineering Section, J. W. Roberts, Manager, and the Standards Engineering Section, W. R. Kelty, Manager, now report directly to the Vice President for Production.

"Bus" has been Chief Plant Engineer since 1954. He was employed in 1940 as Assistant to the Plant Engineer at Waukegan, and has served as Project Engineer in General Engineering Dept. and Production Engineer of the Building Products Division where he supervised the Division's program of plant improvement, cost reduction and plant expansion.

JACK ROBERTS joined J-M in 1936 in Manville Industrial Engineering and became Manager of Industrial Engineering at Waukegan in 1941. In 1946 he became Manager of General Methods Engineering in GHQ.

WILLIAM KELTY joined J-M in 1928 as Manager, Industrial Engineering Dept., Nashua Plant. Bill has since filled positions in engineering at Manville, and was transferred to GHQ in 1937 as Manager, General Industrial Engineering Dept. In 1943 he was promoted to Manager of General Standards Engineering.

HUGH M. JACKSON became J-M Director of Training, GHQ Industrial Relations Dept. on July 11. Hugh has been Manager, Industrial Health Program, since 1947 and was Assistant Industrial Relations Manager at Waukegan the two years previous. He was first employed by J-M at Waukegan in 1937 in the Accounting and Industrial Engineering Depts. He is a founder of Lake Forest College Industrial Management Institute.

CLIFFORD L. SHECKLER has been named Manager of the J-M Industrial Health Program effective Aug. 1. He joins GHQ Industrial Relations after five years as Supervisor of Safety and Industrial Hygiene at Manville Plant. Cliff joined J-M in the Plant Engineering Dept. in 1936 where he progressed to Supervisor of the Construction Section.

CHARLES H. GROTE has been appointed Industrial Relations Manager at Manville Plant, assuming the responsibilities of Miller F. Naylor, who is on leave of absence because of ill health. Chick has previously served as Methods Section Supervisor at Building Products Division Headquarters. He joined J-M in 1943 as an Industrial Engineer, progressing to Supervisor, Industrial Engineering, at the Manville Plant.

ROBERT E. PERRY has assumed the newly-created position of Manager, Professional Recruitment and Training, at the Research Center. Bob continues in his position as Chief of Finishes, Impregnants, and Adhesives Research Section, a job he has held since the section was organized in 1950. In the past five years Bob has been closely associated with the recruitment of professional personnel. He came to J-M as a Research Chemist in 1931.

ROBERT W. CHEATHAM has been named to the newly created Industrial Relations Manager's position at the Research Center. Bob joined the Research Personnel Dept. in 1946 after military service. He has been Supervisor of Industrial Relations since 1956.

NOTE: NEWS PICTORIAL announced last month that T. P. Williams had been appointed Staff Manager, Commercial Pipe Insulation, Pipe DHQ. Tom's appointment, however, is in the Industrial Insulations Division.



Charles H. Grote



Robert E. Perry



R. W. Cheatham



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All Present & Accounted For At Manager's Meeting

It's a rare occasion when all the Dutch Brand Division District Managers are together at one time. This event did happen, however, late in June for a District Manager's meeting in Chicago. They are, from left. George Alexander, Central District; Gregg Geiger, Sales Manager; Al Thomas, Southern District; "Bergie" Bergendahl, Western District; Verne Montgomery, Midwest District; and Walt Hobelsberger, Eastern District.

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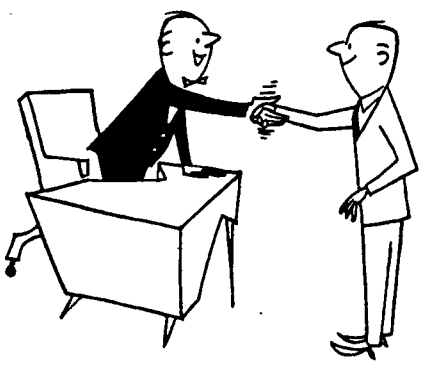
OPPORTUNITY BECKONS YOU

Company Program Offers Promotions to Hundreds Who Demonstrate Ability, Ambition and Effort

In the next five years Johns-Manville must fill 234 positions in key management. This will help the company to fulfill its goals of expansion with increased sales and profits and other accomplishments within its well founded reputation for leadership.

This was recently brought to light in a study conducted by Fred M. Armstrong, J-M Director of Management Development, General Headquarters.

Of the 234 openings in key management positions, 96 will become available through expansion of the company. The other 138 positions will come through retirements and normal turnover, as based on past experiences.



"CONGRATULATIONS ON YOUR PROMOTION"

Each time a vacancy is filled in a key management position, there will be opportunities for other individuals. This can result in a series of moves to fill the spot left vacant. It will mean literally hundreds of promotions within the company — due to the policy of promotion from within. Because of these promotions and because of expansion, new employees will have to be recruited.

Meeting the Challenge

In order to meet the challenge of keeping Johns-Manville supplied with superior management personnel, the company has adopted a formal Management Policy, as follows:

"Johns-Manville will provide opportunities for self-improvement to present managers and others capable of accepting greater responsibility; fill management positions from within; and establish the climate and provide the means to make this possible."

Objectives of our Management Development Policy are: (1.) To improve individual performance, and (2.) To provide a company-wide reservoir of qualified people to fill future vacancies and positions created by growth and expansion.

Recruiting Not Enough

C. B. Burnett, J-M President, recently said, "With a higher volume of activity in the divisions and in the company, there will be a need for additional manpower. It is important that manpower requirements be developed as the plans for each division's growth go forward. It is not enough to recruit necessary salesmen, production and clerical personnel for known future needs. The quality and activities of supervision can make or break the plans.



THIS MAN IS FULLY PREPARED TO TAKE ADVANTAGE OF AN OPPORTUNITY

"It is most important that the division management teams follow closely planned development programs for future managers and key personnel so that the divisions' growth will not be hampered by the lack of capable personnel."

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Johns-Manville believes that the development of people is just as much a part of each manager's job as his day-to-day operations. Developing employees for promotion is not to be considered as taking time away from seeing that goods are produced and sold. Actually these activities are best accomplished through the effective development of those with potential.

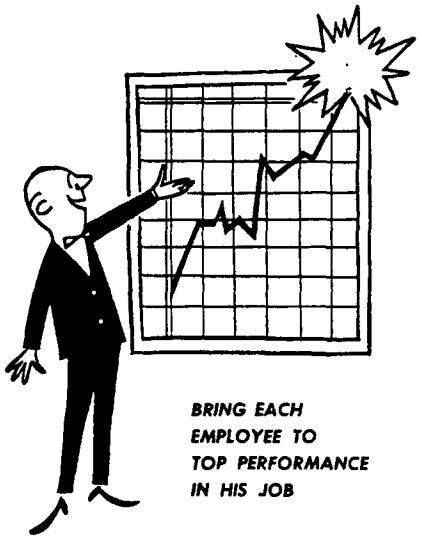
It is evident that there is plenty of opportunity for any employee who demonstrates ability and ambition coupled with the necessary effort to achieve his goals.

Tuition Assistance Available

At all levels of the company, encouragement and assistance is given to those who wish to prepare for progress in the company through outside study. In this respect the company refunds 65 per cent of the tuition an employee spends for a course which he successfully completes, if it will help him in his work.

In addition, training on the job under capable supervision is available. Through many development programs at various locations, the company strives to give members of the organization an opportunity to develop both their general knowledge of J-M and their special skills.

In the next few years there will be job opportunities for many young, ambitious people in the J-M organization. The program will help insure that these people will be afforded opportunity and that management will have a reservoir of qualified people to take care of future needs. Right after World War II the company started a program to: (1.) Bring each employee to a level of top performance in his present job, (2.) Prepare those with potential for greater responsibility, and (3.) Fill vacancies with the right man for the job, regardless of division or department.



BRING EACH EMPLOYEE TO TOP PERFORMANCE IN HIS JOB

Projecting the opportunities over the next 20 years, it is seen that there will be 1,032 positions open in key management. This in turn, will result in thousands of other promotions for other people.

As Mr. Burnett recently summarized in discussing the company's short and long range objectives: "If we can accomplish our objectives—and there is no good reason why we can't—Johns-Manville will be a leader in its field, a growth company of importance, and will have accomplished what is expected."

SOME J-M MEN WHO HAVE CLIMBED THE LADDER



C. B. Burnett

Clinton B. Burnett. President and Chief Executive Officer. started with J-M at the Waukegan Plant in 1931 as an assistant in the Planning Dept. Within five years he was promoted to Cost Reduction Manager, and his progress after that was marked by a steady series of promotions as he mastered one responsible position after the other while continuing to prepare himself for the future. During World War II he became Manager of the Kansas Ordnance Plant which J-M operated for the government. Other of his responsibilities have included Director of Engineering, General Manager of the Celite and the Packings and Friction Materials Divisions, and Executive Vice President.



F. M. Armstrong

Fred M. Armstrong, Director of Employee Relations and Management Development, GHQ, has had a big hand in planning and administering the company's Management Development Program. Fred started with the company in 1934 at the Manville Plant as an inspector, responsible for proper packing of shingles. He has worked at a variety of assignments, including Lab Chemist, Production Foreman, Director of Training and Safety, Plant Manager, and Assistant to the Vice President for Production at Waukegan. He has also been very active in many phases of civic affairs. His experience has shown him the need for the development of people if the company is to achieve its goals.



R. R. Nicodemus

Roscoe R. Nicodemus started with J-M in 1927 as a shingle inspector at the company's former plant in Cincinnati, Ohio. In 1933 he was transferred to the Manville plant where he held such positions as Foreman, Industrial Engineer, and Industrial Engineering Supervisor. While in Ohio he attended evening sessions at universities to prepare himself for more important positions, and during World War II he attended courses of the American Management Association under company sponsorship. He also taught industrial engineering courses at Rutgers University. In 1952 he said he eventually hoped to qualify for an administrative position of greater responsibility, preferably as a plant manager. He realized that goal when he became Dutch Brand Plant Manager in 1957.

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J-M COMMENDED ON RESEARCH CENTER



"J-M has every reason to be proud of the contributions of this organization to industry," Lt. Gen. Emerson C. Itschner, Army Chief of Engineers, said of the Research Center. With the General in front of the center are, from left, W. C. Winblad, General Manager, J-M Government Dept.; J. A. O'Brien, J-M Vice President for Sales; and Dr. C. F. Rassweiler, J-M Vice President for Research & Development. Other J-Mers in the group are, second row, extreme right, G. B. Brown, Director of Division Research-Development. Third row, second and third from left, John Trice, Research Manager of both Pipe and Asbestos Fibre Depts. and Dr. L. R. Blair, Research Manager, Central Chemical & Physical Research Dept.; and J. H. Zettel, second from right, Research Manager, Building Products Dept. Fourth row, extreme left, P. H. Soroka, Business Manager; H. G. Koch, second from right, Research Manager, Packings & Friction Materials Dept.; and extreme right, John Parkinson, Director of General Research & New Business Development.

PERFECT '59 SAFETY RECORD EARNS AWARD FOR TILTON



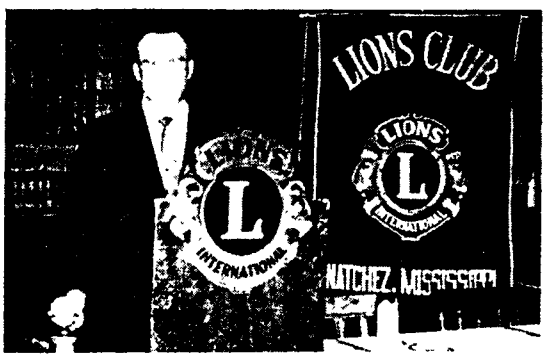
➔Vice President's Award for Production Safety is proudly displayed by Millard Smith, left, Day Foreman, and Wesley O. Wilkinson, Tilton Dutch Brand Plant Manager, at a safety banquet for all employees. Award is in recognition for employees' performance in earning a perfect safety record during 1959, without a disabling injury. Winner of the Safety Slogan Contest was Edwin "Ronnie" Blackey, Slitter Operator, who submitted, "Safety is a golden rule. Let's be safe and not a fool". Contest was open to all employees.

J-M People In Community Affairs

Bruce Goodfellow, Montreal District Transite Pipe Staff Manager, Canadian Products Division, has been elected Alderman on the City of Dorval Municipal Council. "JB" has lived in Dorval since 1951 and has been active in civic and community affairs in the Montreal suburb of more than 15,000 persons.



Bruce Goodfellow



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Charles S. Smith, Purchasing and Traffic Manager at the Natchez Plant, is gavel-wielder of the Natchez, Miss., Lion's Club for this year. Elected President of the Club in May, he assumed office July 1 for a 12-month term. Charlie was Club vice president last year, and has served many years on the Board of Directors.

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JM JOHNS-MANVILLE
News PICTORIAL

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Clinton B. Burnett, *President*
Herbert Morton Ball, *Secretary* James M. Shackelford, *Treasurer*
Published by the Office of the Director of Public Relations

GET YOUR NOSE IN THE TENT

On Election Day they count noses.

We hope your nose will get into the polling booth so you can be counted.

That's one day when the nabob who swizzles champagne and caviar has no more to say than many of us who relax on pop, pretzels and beer, bowling and baseball.

At times our system of government has been corrupted, abused and neglected by scoundrels who squeaked into office because the voters stayed away from the polls and let George do it.

Our system isn't perfect but it's the best the world has known since away back when primitive man crawled out of his cave, clubbed the brains out of his rival and took over.

So be sure to register so that you can chalk up a vote for the candidate of your choice and party.

And speaking of votes —

THE REDS SAID "NYET"

— when President Eisenhower challenged the Kremlin bosses to let the peoples of the world vote between communism (with a little "c") and Democracy (with a big "D").

Khrushchev quickly added another Red veto to that proposal. He wouldn't dare lay his money on a gamble like that. He knows the odds are against him.

Mr. K. has got the cards stacked against the people and intends to keep them that way — under his heel.

ANOTHER HAT

J-M sales this year haven't been up to snuff — not that anyone goofed — business has softened.

Goof or no goof, things gotta change. Many of our plants could produce a lot more — if sales were available. J-M salesmen are working hard, but they need help!

How about you and me trying on another hat? A salesman's hat. If a new school or other public building is being planned in your community, let J-M salesmen know about it. Article about Colorlith Chalkboard on pages 8 & 9 of this issue shows an example of how we are way out in front in offering value.

You can help both your company and your community by recommending J-M products, and by feeding our salesmen hot tips.

TWO OF A KIND



Courtesy of the News, New York's Picture Newspaper

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MANAGEMENT WANTED!

Opportunity exists within Johns-Manville, lots of it, as pointed out in the article, "Management Development", on pages 4 & 5 of this issue.

In the next five years alone, there will be openings in 234 key management positions, and hundreds of other promotions will be available.

The company has a definite policy of promotion from within wherever possible, and since World War II has had a program to:

(1.) Bring each employee to a top level of performance in his present job.

(2.) Prepare those with potential for greater responsibility.

(3.) Fill vacancies with the right man for the job.

Most essential to success is ability teamed with ambition and backed up by the necessary effort.

WORD WISE



Relax! Don't worry about your job if you don't like it. Someone else will soon have it.

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COLORLITH®

COLORLITH PROVES ITS WORTH FOR SCHOOLS, LABORATORIES, FURNITURE AND ARCHITECTURE

COVER STORY

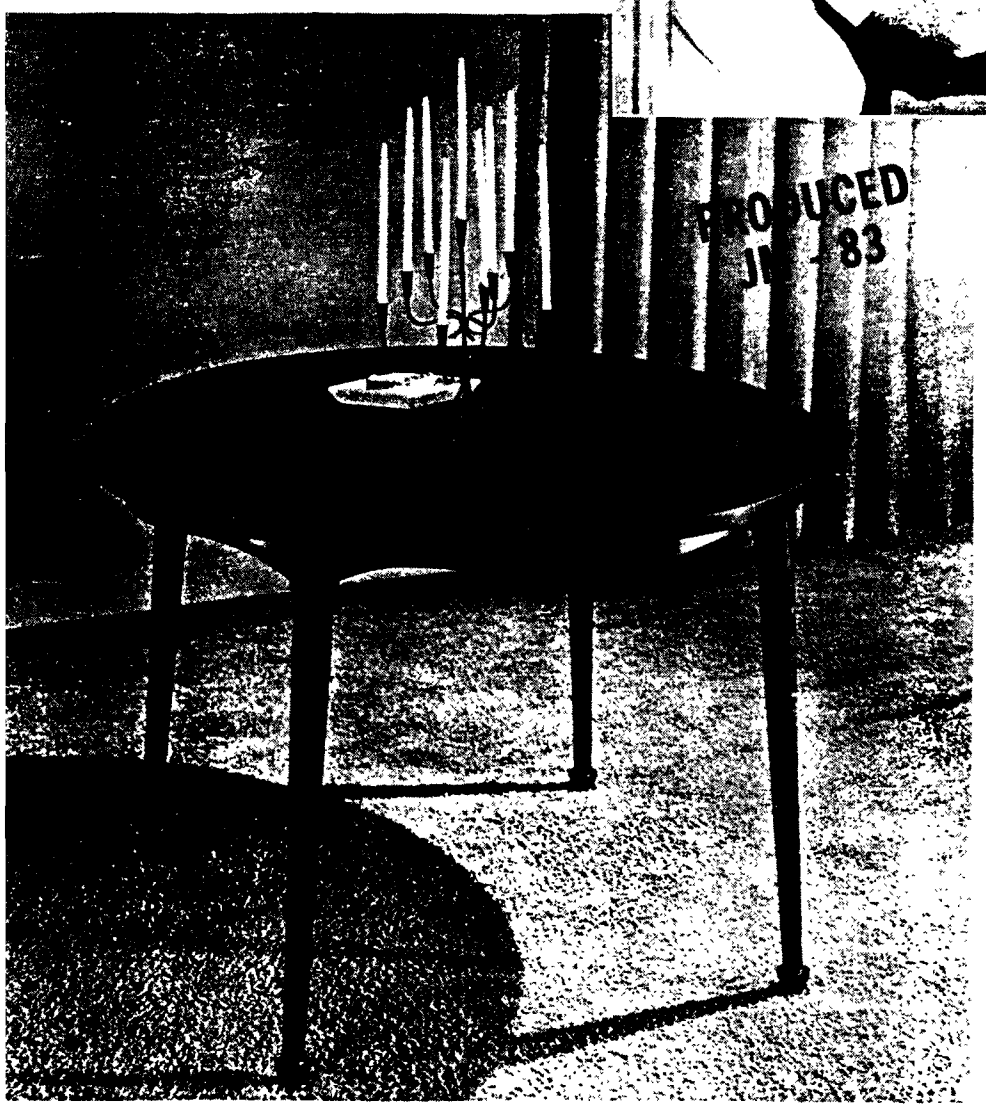
Importance of registering and voting is highlighted on this month's cover. Also, see editorial, "Get Your Nose in the Tent".

Teacher is Mrs. Ruth McKay who teaches in the Hudson public school system. She is the wife of Ralph C. McKay, Supervisor of Employment and Training at the Nashua plant. Shown with her are their children, Christine and Dennison McKay.

Message is written, naturally, on J-M's Colorlith Chalkboard which is described in the accompanying article.



You needn't feel guilty about writing on the wall, with chalk, if you use this phone booth in the Manville Research Center. Wall is made from J-M's Colorlith Chalkboard. Using the phone is Jerry Ott, Supervisor of Shipping, Stores, and Services.



Available in quality stores, this attractive table of American Restoration Group with top of charcoal grey Colorlith blends pleasantly with Early American furniture. It is made by Colony Tables, Inc., High Point, N. C.

One of J-M's more exciting products is Colorlith which, according to one source, is produced by a modern metamorphism.

But don't stop now! A metamorphism is simply a pronounced change—caused by the action of pressure, heat, and water. Millions of years ago, this action produced some of the world's most useful resources, and the feat is being duplicated in J-M plants today.

In the case of Colorlith, the metamorphism is an extremely valuable change—useful to J-M and to the nation, particularly to the construction industry and to those who use the buildings and facilities.

Present uses for Colorlith fall into four general groups: Colorlith Chalkboard for schools and offices, Colorlith for laboratories, Colorlith for home and business furniture, and Architectural Colorlith.

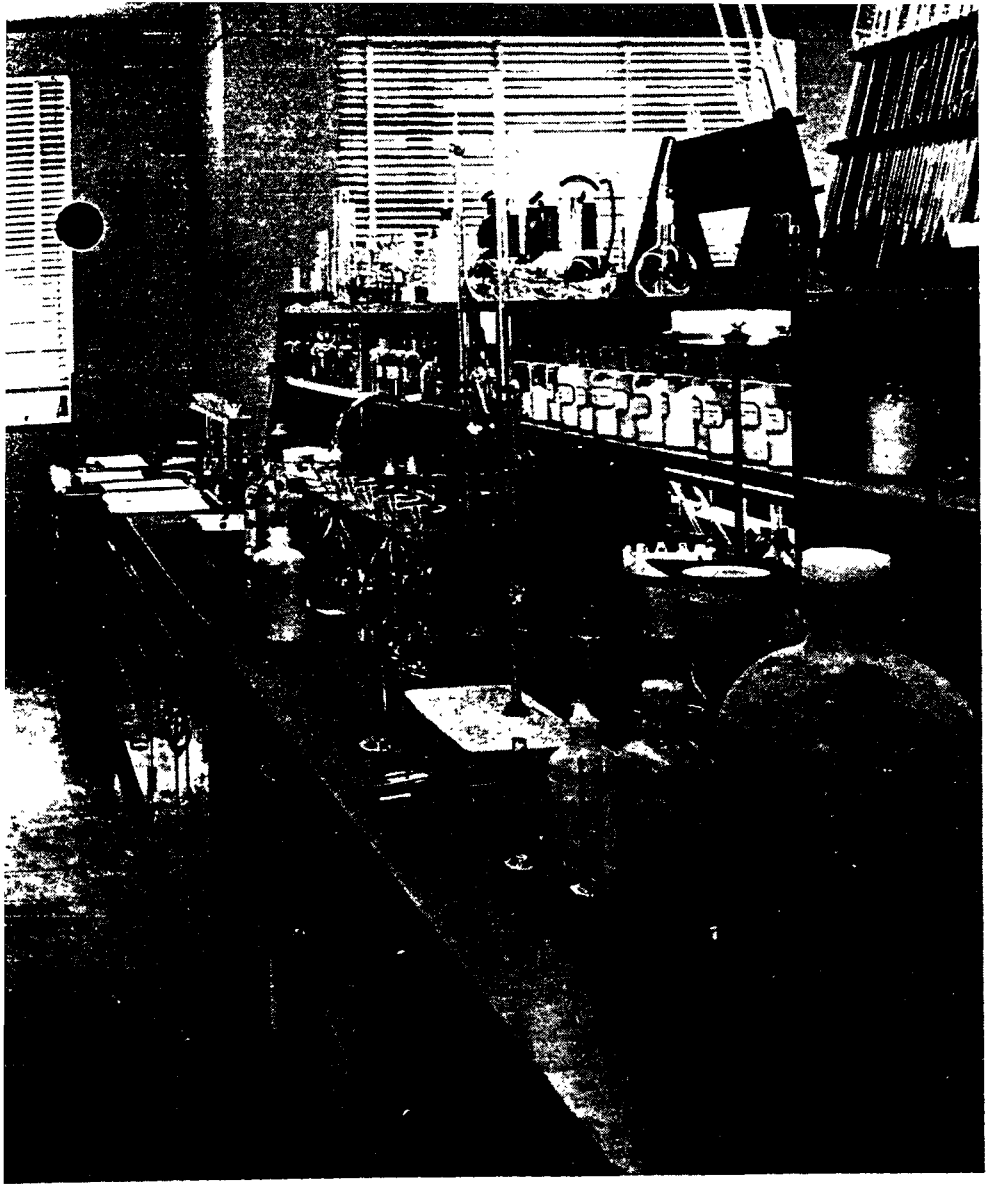
Anyone who has encountered today's construction problems of cost versus quality may find an answer in J-M Colorlith.

You see, Colorlith is made from asbestos, cement, and inorganic pigments. These are combined and thoroughly mixed in water. The resulting mixture is pressed under great hydraulic pressure. Finally the material is cured with steam under controlled conditions of temperature and time.

Resulting sheets or panels of Colorlith have uniform, nonfading color all the way through—unlike the variable characteristics of stone from quarry.

Panels are uniformly strong. There are no veins of weakness as in marble, and no stratifications that cause chipping as is true with slate. It will not burn, so it protects as it builds and beautifies.

J-M News Pictorial, 1960, September 1960
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Analytical Laboratory at the Manville Research Center served as a testing ground to prove the superiority of J-M Colorlith for use in laboratories. Colorlith handily proved its resistance to damage from chemicals and heat, and its ability to take physical abuse. Leading universities, municipalities, and other industrial laboratories have since indicated enthusiastic approval for Colorlith in laboratory usage.

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Edward Nash, Editor and Publisher of the Manville News at 10 Arlington Street, Manville, New Jersey, takes a turn at the makeup table where he arranges type for a coming issue. Top of the table is formed of J-M Colorlith. Mr. Nash also owns and operates other newspapers in Manville area.

J-M employees may find this product extremely useful in their homes. They also will serve both their community and their company by recommending its use, where appropriate, in schools and other public buildings.

Your J-M salesman will welcome hot tips for sales possibilities. Queries about Colorlith for employees, or sales tips from employees can be sent through company mail to Paul Earle, GHQ, or through regular mail to: Paul Earle, Industrial Insulations Division, Johns-Manville Corp., 22 East 40th Street, New York 16, N. Y.

Colorlith Chalkboard, seen on the cover of this issue and in accompanying photos on these pages, offers many important advantages over competing products in schools or offices.

It costs much less than almost any other good quality board, and it's not much more expensive than the cheapest, short-lived boards.

Inexpensive to Install

Colorlith is inexpensive to install, withstands moisture, flame, and even acids and solvents. It comes fully finished and ready to use with a durable finish that cannot be worn off because the finish is all the way through the material.

It's easier to write on and easier to erase, and tests show that after years of service it will show none of the slick and shining surfaces usually resulting from long usage.

Because the chalk does not build up on Colorlith, frequent washings are unnecessary. If stained by vandals, Colorlith can be returned to its original condition with ordinary cleaning agents. Its high resistance to abuse make it especially practical even with little or no trim.

Best of all, Colorlith Chalkboard is guaranteed for the life of the building in which it is properly installed under normal conditions of usage and maintenance.

It's Ideal for Laboratory

In uses other than Chalkboard, Colorlith has proven ideal for the laboratory. It is particularly desirable for table tops, sinks, fume hoods and other hard working surfaces which need to be practically indestructible.

Regular metal working tools are all that are needed to drill, rout, mill and machine Colorlith for almost any purpose. It offers great screw-holding ability which simplifies fabricating with direct threading of sheets. Shelves can easily be assembled by using simple joints.

More and more quality furniture manufacturers are using Colorlith in their better designs because of its attractiveness, easy-to-work properties, and resistance to abuse.

Architectural Colorlith design potentials are unlimited in that it can be used for interior or exterior walls, for screens, partitions, enclosures, bench tops, counter tops, and other uses.

Do-it-yourself fans find that Colorlith is ideal both inside and outside the house.

It's another J-M product which employees will find exciting in their homes and which they can recommend to others with complete confidence.

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AUSTRALIAN SALES TRAINEE STUDIES J-M TECHNIQUES

As part of his two-year foreign sales training program for Australian floor tile licensee Colonial Sugar Refining Company, Andrew Davies. right, of Sydney, arrived at International DHQ in May for six-months' on-the-job training. W. J. Harrigan, Chief Sales Clerk in Dealer Building Products New York District Office, is showing him samples of Terraflex floor tile in the District's Display Room. Andy, a junior sales representative in Colonial's Building Products Division, began his training last year in Germany and England and plans to move on to California and Japan in the course of his training.



VISIT GHQ FOR REVIEW

Asbestos de Mexico Pipe Plant was represented at General Headquarters in July when Rodrigo Gomez, Manager of Quality Control, Methods Engineering and Research, and Jorge Arlanzon, Technician in the same Department, arrived to review Quality Control Methods and Training Programs. From left, Jorge; A. J. Steneri, International Division Engineer; and Rodrigo, meet with H. M. Jackson, Director of Training, Industrial Relations. Later, Rodrigo, a model airplane enthusiast, stopped by the Denison Plant while representing Mexico at a model airplane meet in Dallas.



Mmmm! Steaks A la Lompoc

When Lompoc Plant J-M Club members go in for barbecue they do it in a big way! The Clubhouse features the large barbecue pit shown above, and plenty of sizzling steaks are on hand for each get-together. Chefs-in-charge are, from left, Benny Benedict, General Foreman, Quarries and Mines Dept.; Kenny Main, Garage Foreman; and Clary Carlson, Plant Engineer.

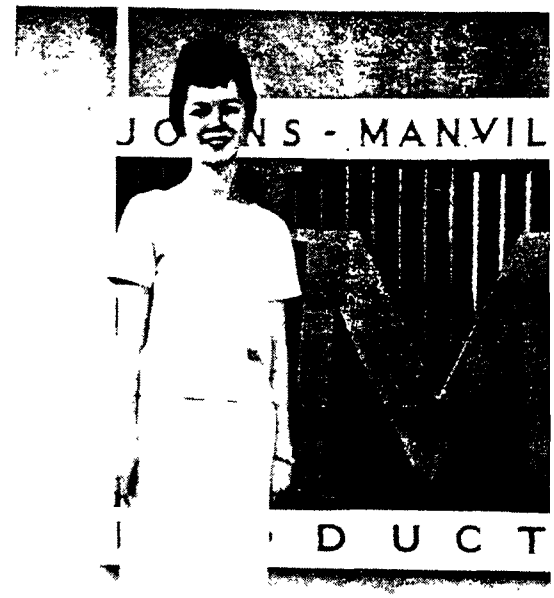
Counsels Industrial Nurses



Dr. Kenneth W. Smith, GHQ. Johns-Manville Medical Director, has accepted a two-year appointment on the Medical Advisory Council of the American Association of Industrial Nurses. The appointment has been in effect since April of this year. In June Dr. Smith spoke before the New England Industrial Nurses Conference at Brenton Woods, N. H.

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J-MERS JOIN IN NORTH BAY OLD HOME WEEK CELEBRATION

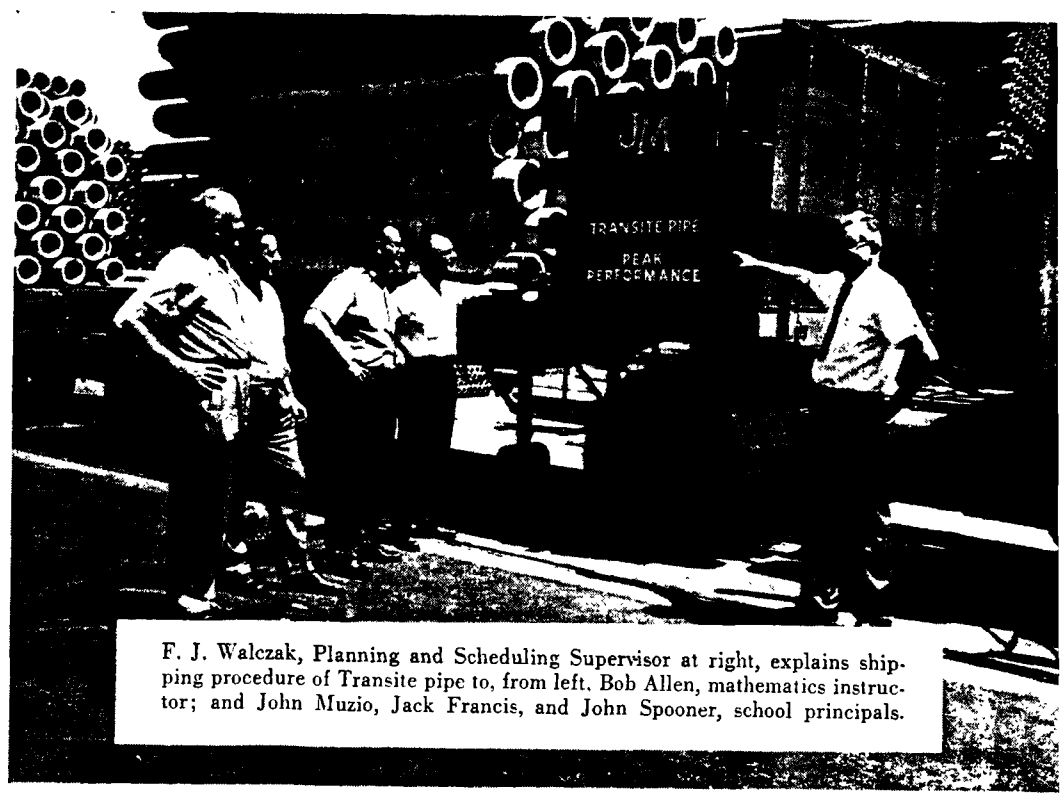
Eva Nichol, right photo, mail room clerk and teletype operator, represented North Bay Plant in Ontario as Miss Johns-Manville during the city's Old Home Week early in August. Though Eva did not win the crown as Queen of the celebration, she is a pert redhead who makes a mighty pretty J-M representative! Another activity in the Old Home Week Celebration was the Beard Growing Contest. A few North Bay employees entered the competition and a larger number set up an in-plant contest. Out of 25 starters only a few coaxed their beards to the finish. These rugged individualists are, from left, Harry Cadman, Bill Hodgson, fair-bearded Ray Villeneuve, Ivan Laroche, and Marcel Boissoneault. Bill won first place in the plant contest and was one of three finalists in the Old Home Week Contest. Ivan took second place in the plant contest.



PRODUCED
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Teachers Impressed By 'Spirit Of J-M'

Four California school teachers walked away from two week's study in the Stockton Plant late in July with increased appreciation for business and large corporations. They had been impressed by the spirit of cooperation and mutual respect existing between J-M supervision and hourly personnel, the efficiency and cleanliness of the plant, the excellent working conditions and the welcome given them by management. The four educators had talked to and questioned various department heads, studied operations manuals, and visited in the plant with hourly employees as a part of a course entitled "Understanding of Business and Industry". Stockton Plant Manager A. H. Schilling had met with representatives of about eight other local corporations and with officials of the College of the Pacific three summers ago to organize the summer course for teachers. Stockton has since welcomed several members of each summer's class for two to three weeks of orientation within the plant.



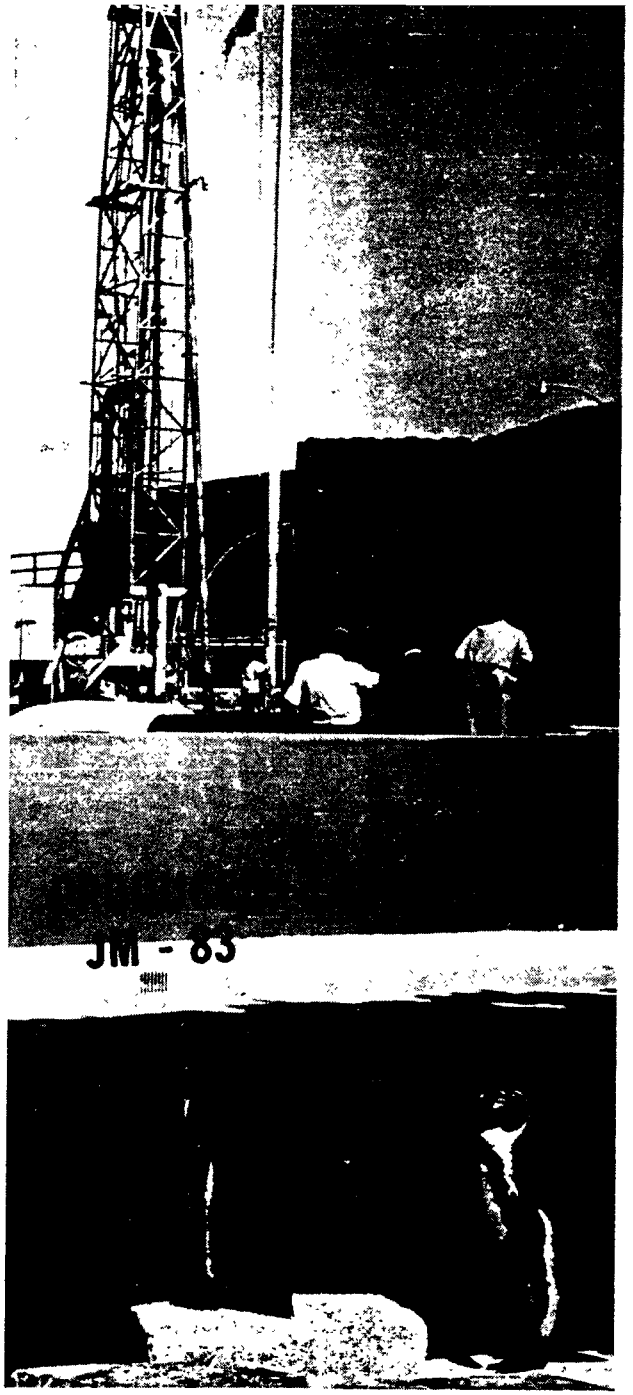
F. J. Walczak, Planning and Scheduling Supervisor at right, explains shipping procedure of Transite pipe to, from left, Bob Allen, mathematics instructor; and John Muzio, Jack Francis, and John Spooner, school principals.

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AQUARIUM DWELLERS NEED SALT WATER

J-M has come to the aid of its salt-water friends at New York's Coney Island Aquarium. Transite pipe is used in a new 215-foot well, supplying pure salt water to Aquarium residents with no metallic pickup. Upper photo, Tom Riddizk, Aquarium consulting engineer, talks with Joe Barrington, right, editor of the Advertising Department's *Power Specialist*. In his 25 years in construction Tom has found Transite pipe useful in a variety of jobs. He devised the use of stainless steel for pipe joints and self-tapping screws, and epoxy resin for filling. Right photo, two sophisticated Aquarium dwellers show minor curiosity about the well digging from their veranda.





EARNS DEGREE UNDER TUITION AID PROGRAM

S. H. "Sam" Timberlake (left), Nashua Plant Industrial Engineer, receives his final J-M Tuition Aid Check for the completion of four years of night study at Lowell Technological Institute, Lowell, Mass. The company refunds 65 per cent of the tuition for satisfactorily completed courses which help a person in his job. Making the check presentation is E. C. Truax, Nashua and Billerica Plants Manager.





Roger Jenkins Inducted into QCC at Seattle

Roger C. Jenkins (center), Seattle District Manager, Building Products, is congratulated by R. S. Hammond (right), Vice President and General Manager, Building Products Division, as Roger is inducted into the Quarter Century Club. In the background from left are the other members of the Seattle Chapter: Paul Shuey, Rhoda Peterson, and Hank Proseus.

STAINLESS STEEL COVERS METAL-ON

Gleaming stainless steel jacket covers the Manville Plant's new Thermobestos Metal-On pipe insulation. Cross section is oval or egg shaped so it covers same size pipe even when pipe is heated by steam tracers. From left are Sebastian Bonet, Manville Plant Quality Control Supervisor; Gus Pocius, DHQ Industrial Insulations Staff Manager; Norman Gordon, Vice President of Baldwin-Asbestos Corp., J-M distributor in Charleston, W. Va.; Don Gaches, DHQ Industrial Insulations Product Manager; and William C. Turner, Specification Engineer for Union Carbide in Charleston, buyer of the first carload of the new product.

J-M News Pictorial, 1960, September 1960
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WINNERS GET PRIZES IN SAFETY SLOGAN CONTEST

Receiving a clock radio for his winning safety slogan in a contest at the Industrial Insulations Division's Waukegan Plant is Paul Harju, fourth from left. His slogan, "When you are lifting any weight, Keep your spinal column straight". Others in photo, left to right, are contest judges Norm Gray, Industrial Insulations Plant Manager; Norma Magri, Purchasing Department; and Boyd Mulder, Industrial Relations Manager; Paul; Curtis Randolph, second place winner; Bob Smith, Safety Engineer; Nick Vlasick, fourth place winner; Everett Paddock, Industrial Insulations Production Superintendent; Leland Ryan, fifth place; and Vincent Lundeen, third place winner.



J-M PRODUCTS DISPLAYED IN MINNEAPOLIS-ST. PAUL

Pausing at the electric hacksaw which is used for cutting Transite pipe was this group at a recent highly successful Distributor and Industry meeting in the Minneapolis-St. Paul area. At left is J. G. Ordway, Jr., President of the MacArthur Company of St. Paul. MacArthur Company is one of J-M's largest distributors of Transite house pipes, in terms of sales volume. MacArthur Company has also handled many other Johns-Manville products for several years. The other men, left to right, are Hugh Thomas, Johns-Manville Chicago District Assistant Manager; Don Munson of Cronstrom's Heating Company, Minneapolis; and Ken Hammerlund of Hammerlund Sheet Metal, Hopkins, Minnesota.





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STUDENT ON RICHMOND TOUR WATCHES DAD AT WORK

Ronald Williams (left), senior in the Boston, Indiana, high school, examines a product which his father, Floyd Williams, Group Leader in the Richmond Industrial Insulations Plant, made on his unit. Ronald accompanied a group of students from other high schools in the County who also visited other industries.

ALEXANDRIA EMPLOYEES EARN SAFETY PLAQUE

Alexandria Plant employees can take a lot of pride in the safety plaque recently awarded to them in recognition of their working 573.926 manhours without a disabling injury. Displaying the plaque are R. U. Toms, Plant Superintendent; Virgil Leer; and J. E. Pickering, Plant Manager.

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Announcements

QCC INDUCTEES

At **ASBESTOS** CHAPTER, dinner, Sept. 19, AAAA Clubhouse.

GERARD ALIE
ROBERT APRIL
PAUL N. AUBE
EMILE A. A. BEAUCHEMIN
NORMAND BEAUDET
EMILE BEAUDOIN
J. DONAT BENOIT
ROSAIRE BERNIER
J. B. AIME BISSON
EDWARD F. BLANCHARD
WILFRID BOILARD
JEAN P. BOISLARD
EDMOND BOISVERT
J. SYLVIO BOISVERT
LEONARD BOISVERT
PAUL H. BOLDUC
OLIVA BOSSE
ROBERT BOUTIN
ROMEO BROWN
J. CONRAD BUSSIERE
OSCAR CHAMPAGNE
WILFRID CHAMPAGNE
CONRAD CHARLAND
CLEMENT COTE
J. DONAT COTE
JEAN PAUL CROTEAU
OMER DRAPEAU
DONAT DUBOIS
ROLLAND DUBOIS
AIME DUCHARME
LEO R. DUSSAULT
ELPHEGE J. GAGNIERE
FERNAND GAGNON
RAOUL GAGNON
J. P. RAYMOND GAGNON
J. WILLIE GAGNON
EDDY GENDRON
GERARD GERVAIS
ROBERT T. GRANT
L. EMILE GRIMARD
W. ROGER GRIMARD
H. CARSWELL HAYDON
SIMEON LACHARITE
ARMANDE LALANCETTE
SAMUEL LALLIER
HECTOR LAMPRON
ARMAND LARIVEE
AIME LARRIVEE
RICHARD R. LAVIGNE
HAROLD C. LAXSON
KENNETH P. LAXSON
MARCEL LEGAULT
OMER E. LEVASSEUR
LUCIEN G. MAILHOT
R. ROLAND MARTIN
LOUIS ARTHUR MAYETTE
LUCIEN MAYETTE
EDDY MORIN
ALFRED J. NEWBERY
SIMON PELLERIN
PAUL PELLETIER
ALBERIC PINARD
J. D. ROBERT POISSON
RENAUD POISSON
GERMAIN L. PROULX
CHARLES A. REXFORD
LEO RONDEAU
ALLEN B. ROYAL
H. ALBERT SMITH
ERNEST TESSIER
CHARLES H. THOMPSON

At **NEW BRUNSWICK** CHAPTER, dinner, Sept. 21, Franklin Park Grill.

JOSEPH W. THOMPSON

At **NEW YORK** CHAPTER, dinner, Sept. 22, Commodore Hotel.

HERBERT S. BEARDSLEY
EMIL P. BRANDT
HAROLD DAUM
JOHN L. DURKIN
ELIZABETH F. EBERHARDT
CHARLES E. ERNST
LITTLETON A. FOWLER
JAMES A. FRECH
REYNOLDS M. GARRETT
WILLIAM J. HARRIGAN
REGINALD L. JOHNSON
LLOYD G. JOHNSTONE
EMILY SIEBERT KILLIAN
WILLIAM LA BADIE
WILLIAM C. MARSHALL
JOHN J. McCARTHY
JAMES X. MYERS
WARREN R. NEALE
FREDERICK H. NUHN
EDWARD G. PARR
ROY F. SEEBER
WILLIAM H. SHIELDS
BERNARD J. SILK
PETER L. SULLIVAN
KEMENER J. WHALEN
RALPH H. YOUNG

At **PARKERSBURG PLANT**, dinner, Sept. 27, Chancellor Hotel.

GLENN BLAIR
ALBERT BUTLER
GEORGE W. CLARK
HARRY E. CORBITT
BENNIAH DEPUE
HERBERT H. DUNAWAY
HOMER D. FRAME
RUSSELL L. HALL, SR.
HAYWARD G. HILL
ORVILLE G. HOFFMAN
H. ROSS JOHNSTON
C. CLAIR KEENAN
RUDOLPH C. KEEPER
GERALD LANTZ
JOSEPH R. LANTZ
WADE LEFEVERS
HAROLD F. LEMLEY
HOWARD C. LEMLEY
WILBUR T. LONGSWORTH
LEO H. LYONS
E. ORVILLE McCUTCHEON
ORVILLE J. McDONALD
ROLLIE PARK
AMOS L. PERRIN
ERNIE B. RIGGS
CLEMENCE J. SCHENKEL
C. EARL STAIB
BRADY L. STEPHENS
DONALD T. STEPHENS
JACK TANNER
ARTHUR C. UHL
WILLIAM E. WILCOX
ESTELL L. YOUNG

At **MANVILLE** CHAPTER, dinner, Sept. 28, Far Hills Inn.

OSBORN AYERS
RAYMOND H. BALLIET
JOHN BALOGH
JOSEPH J. BALUNAS
STEPHEN R. BARANOWSKI
JOSEPH BARNA
ANNA B. BICKAR
GRAHAM P. BINFORD
I. V. BLAGRAVE
BERNARD WILLIAM BRAMMAN
WILLARD BRYANT
JOHN E. CANFIELD
PETER J. CARLINO
SANTO A. CARNEVALE
EUGENE A. CELLA
NORMAN CHRISTIANSEN
JOSEPH CHUBRICK
ALEX CHUNKO
JOSEPH CIMOCHOWSKI, JR.
CAMILLE W. CIMON
WILLIAM CSEPEI
MICHAEL CZERNA, SR.
PATRICK DALESANDRO
LEONARD I. DANIEL
ANTHONY L. DE CICCO
MARGARET DUDASH
ALEX DUSKY
CHARLES J. ECKERT
HARRY C. ELLISON, JR.
JAMES B. FANNING
FRANK J. FEDELE
NICHOLAS FEDORUK
JOHN FETZKO
STANLEY FOMA
THADDEUS J. GAJEWSKI
JOSEPH M. GENDA
MARY K. GEORGE
EDWARD F. GODLESKI
JOHN GOLSKI
ROBERT A. GROSE
JOSEPH P. GYENES, SR.
AUSTIN HOFF, JR.
SIDNEY HUBBARD
MARY IARKOWSKI
WILLIAM A. JACK
STANLEY E. JASTRZEMSKI
RUDOLPH KARL
JOHN P. KELCO
STANLEY L. KOBLIS
GEORGE E. KOVAC
JOSEPH KOWAL
NORA KOWRAK
MARY KOZAR
MICHAEL C. KREDOVSKI
MICHAEL N. KUCHARZ
MICHAEL KWATNOSKI
FRANK LAKE
FRANK A. LA MONICA, JR.
WALTER V. LICHOTA
WILLIAM M. MAC ALPINE
RALPH P. MAC INTYRE
PHILIP MARINARO
JOSEPH R. MARVUGLIO
JOSEPH A. MASTRULL
STEPHEN R. MATES
WILLIAM W. McMURTRY
EUSTACE I. MERRILL
ALFRED MIHALY
JOSEPH NAGY
JULIA NEMETH
WILLIAM E. NEWLAND
STANLEY S. NIEMIEC
ANTHONY OLESH
MICHAEL ORECCHIO
W. CLYDE OLIVER
WALTER A. PALECKI
C. C. PASCALE
WALTER W. PATTEN
GEORGE M. PELLOWSKI
ALBERT W. PIEPER
FRANK PINARCHICK
JOHN W. PLAUKA
CHARLES R. QUAGLIATA
HELEN H. REICH
JOSEPH W. REIMER
STANLEY J. REYNOLDS
LOUIS P. ROOTH
JOSEPH E. ROSANIA
GEORGE SABOL
MICHAEL SCRAPE, JR.
NICHOLAS SFISCKO
JOSEPH SHIMALLA
STEPHEN P. SKIRZENSKI
HELEN P. SMITH
OTTO SPINO
JOSEPH M. STASHAK
FRANK J. STRACZEWSKI
JOHN E. STRELEC
ANTHONY S. SZYMANSKI
MICHAEL W. TAKASH
JOHN R. TANGOLICS
JOHN R. THOMPSON
STEPHEN J. WASS
VERNON O. WHEELER
ANTHONY WIHOWSKY
CHARLES WISBESKI
EDWARD WISNIEWSKI
JOHN WOHAR
EDWARD J. YAHARA
JOSEPH F. ZABAWA
PETER ZABRYCKI
STANLEY J. ZAMORSKY
MARY ZIELSKI
WILLIAM ZILLINSKY
JOHN ZYDALLAS

At **DUTCH BRAND** CHAPTER, dinner, Sept. 28, South Shore View Hotel.

EDWIN T. BROWN
STANLEY CZAJA
DOROTHY L. GOYETTE
THADDEUS MULKA

At **TORONTO** CHAPTER, dinner, Sept. 29, Seaway Hotel.

LUCIEN BEDARD
LIONEL BELIVEAU
ANDREW H. BROWN
INA M. HOLLAND

At **RICHMOND PLANT** CHAPTER, dinner, Sept. 29, Leland Hotel.

JOHN H. GOTTSCHALK

At **WAUKEGAN** CHAPTER, dinner, Oct. 6, J-M Club.

JOSEPH R. ADAMS
WILLIAM V. BARNARD
HARRIS M. BISHOP
PETER BOMBOLIS
CHARLES W. BRANDT
ANTON CERK
RENATO A. DeGIOVANNI
NICHOLAS J. DOWDAL
HAROLD R. ERICKSON
INGEVAR J. ERICKSON
LA VERNE F. FINNEGAN
CHARLES N. FLORIO
THOMAS J. FULLER
WILLIAM J. GLOGOVSKY

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Cleveland Golfers Gather For Second Annual Open

A bunch of the boys were whooping it up at the Pine Hills Country Club in June where the second annual Cleveland Office Golf Open was held. Sid Evans, Industrial Insulations Youngstown Sales Representative, had low gross score of 80, and Bob Jender, Industrial Insulations Construction Clerk of Cleveland, had low net of 71. Asbestos Fibre Division also was well represented in the higher brackets.



ANNOUNCEMENTS cont'd

JOSEPH C. HARDING
ROBERT A. HASKINS
VINCENT R. JOHNSON
JOHN F. KELLY
DALLAS N. KERN
EDWARD KINSEY
MAMARTH P. KLIORA
EDWARD P. KNUTEL
JAKE C. LINDER
RAYMOND A. MADSON
MARIE L. McQUERN
JOSEPH B. MEDINA
MABEL M. MELLON
STANLEY MESEC
SIDNEY J. NORMAN
FRANK E. PIERCE
PAUL P. PIERMAN
ARTHUR E. PRICE
LEO L. RICARD
ERIC SALMI
FRANCIS J. SCHASANE
OREN H. SCHLEMMER
FRANK SCHNEIDER
ROBERT G. SHAFER
VAHAN SIMONIAN
EDWARD P. SKUTNICK
PURDY F. STOW
ROBERT F. TERCHEK
ANTHONY A. VIDER
EDWARD V. WASIELEWSKI

At MOL CHAPTER (Belgium), 2 p. m., Oct. 7, at the Plant.

FRANS DECKX
ANDREAS VAN GOMPEL

At JOLIET-ROCKDALE PLANTS, dinner, Oct. 7, Louis Joliet Hotel

GLEN BATES
VINCENT CERATO
LOUIS DE ROCCO
JOSEPH ELLENA
ANGELO L. FAORO
JOHN HILLSMAN, SR.
CHARLES LACCHIO
JULIUS McDONALD, SR.
VIVIAN O. NELSON
FRANK ODER
PETER PERONA
GINO SANTINI
STANLEY A. SPIER
GUISEPPE VIECELI

At CHICAGO CHAPTER, dinner, Oct. 10, Sheraton-Blackstone Hotel.

HARRY H. BROWER
F. DALE DILLMAN
WILLIAM R. GERAGHTY

At NASHUA CHAPTER, dinner, Oct. 13, McNulty & Foley Restaurant.

CHARLES E. BOUCHARD
ORIGENE E. BRODEUR
LIONEL J. COUTURE
ALFRED W. DUVAL
ERNEST A. FORCIER
WILFRID J. GAGNE
STEPHEN J. GRIFFIN
DONALD F. JOHNSON
DANA B. KINNE
MAURICE A. PRUNIER
CLELAN G. WINN

RETIRING—OCTOBER 1

WILLIAM BASTEN, Waukegan
DEWEY BOLTON, Waukegan
EUGENE MICHEL, Jeffrey
EDGAR F. OBERT, Pittsburgh Dist.
LEO PERNINI, Manville
DAVID C. TEAGUE, Alexandria
ROY WHITEHEAD, Asbestos
PEARL WYCKOFF, Manville

IN MEMORIAM

JOSEPH ANCTIL
Nashua, July 8
ALFRED C. BATKIN
Lompoc, July 20
JACOB M. BERDAN
New York, July 11
LOUIS ELLO
Waukegan, July 18
JOSEPH EMERICK
Manville, July 22
WALTER FADARKA
Manville, July 18
JOHN R. GILLESPIE
Pittsburg Plant, July 30
JOHN HODGE
Waukegan, July 13
ALBERT JENTINK
Waukegan, July 29
ARTHUR LIVINGSTON
Manville, July 21
KENNETH MILLER
Manville, July 29
H. J. O'BRIEN
Manville, Aug. 1
ELBERT T. ROUSSEAU
Manville, Aug. 2
THERESA SHANDOR
Manville, July 26
JOSEPH SIMON
Manville, Aug. 6
ERNEST ZEEB
Manville, July 20

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FINDS FIRE EXTINGUISHER AD OF 1919



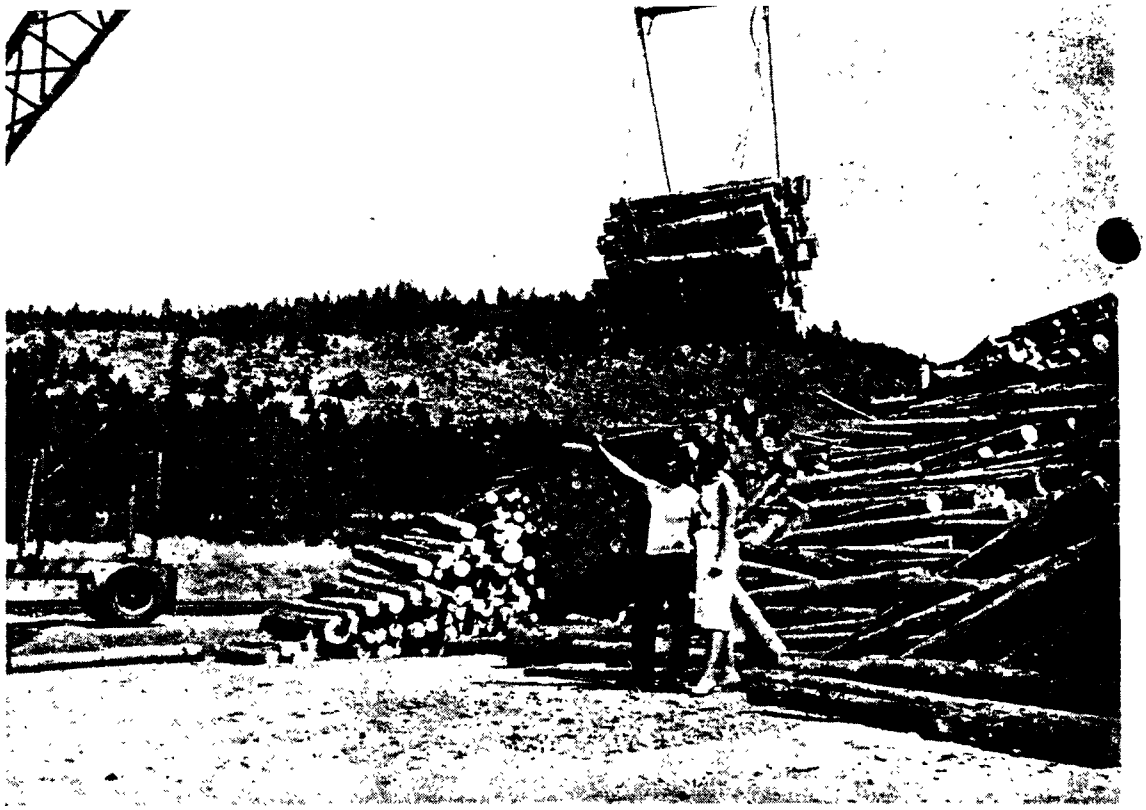
Most everyone else was satisfied with cleaning the house last spring, but Ray Baldwin, shift mechanic in Klamath Falls' Erection and Repair Dept., was tearing the house down. In the process he found this 1919 magazine with a J-M advertisement for fire extinguishers. This product was one of many unrelated items J-M bought for resale in the old days.



TILTON PRODUCT DISPLAY AIDS STUDENTS' SCHOLARSHIP FUND

Drina Bouchard, Miss New Hampshire of 1961, joined Tilton Plant Manager W. O. Wilkinson, right, and Millard Smith, Day Foreman, at a portion of the display of all Tilton Plant products in July. The exhibit was a part of the Industrial Fair sponsored by the city's Lion's Club. The club donated proceeds to the Scholarship Benefit fund for Tilton-Northfield high school students.

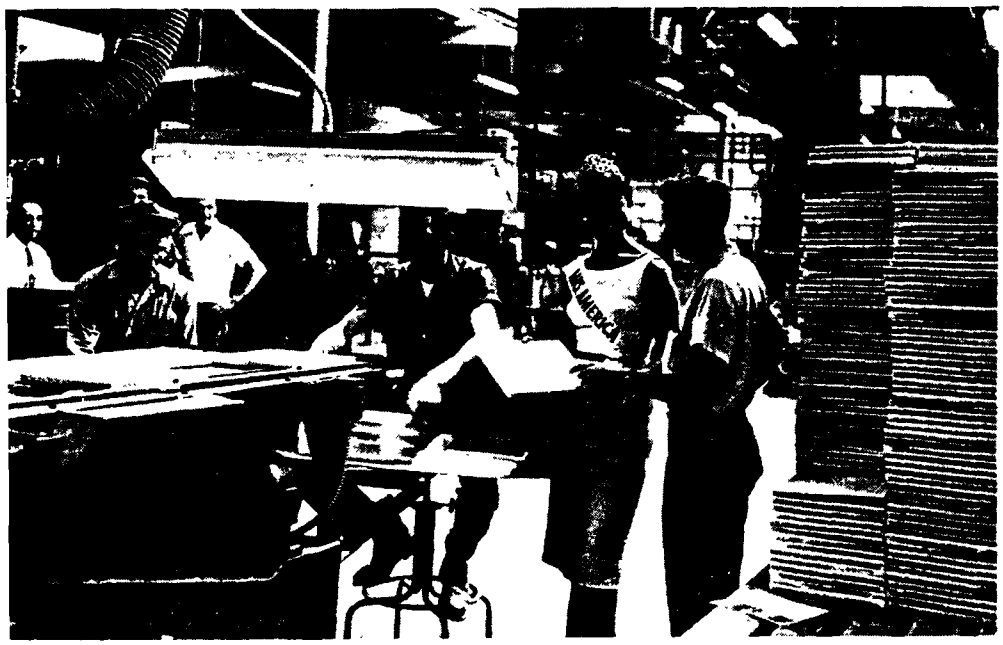
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James L. Mulvey, Wood Yard Helper at the Klamath Falls Insulating Board Plant, explains the wood unloading operation to a distinguished visitor, "Mrs. America of 1961". The sling load of wood is several yards to the rear of where they are standing. Extensive tour of the plant will help Mrs. America to understand the products she will be publicizing.

Mrs. America of 1961 Tours Plant at Klamath Falls, Oregon

Mrs. America of 1961, Mrs. Rosemary Murphy, hails from Kentland, Indiana. She is the mother of five children, and as an outstanding homemaker, she will help to publicize J-M's 7-Star Plan. The 7-Star Plan is a hard hitting promotional package offered to qualifying builders who use at least five J-M building products. This year 681 of the larger builders, who will construct 63,900 homes, are taking advantage of the sales and merchandising values of the 7-Star Plan. This is one-third again as many builders who used the Plan in 1959. Mrs. America will be identified with participating builders, and she will make personal visits to many of their model homes with such appearances well publicized locally.



Mrs. America learns about the fine points of random drilled acoustical ceiling tile in the finishing end of the Klamath Falls Plant from Norris Mabry. In photo are, left to right, Al McSwain, Ronald Watson, Bob Means, Chuck Mixon, Ted Smith, Mrs. America, and Norris.

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