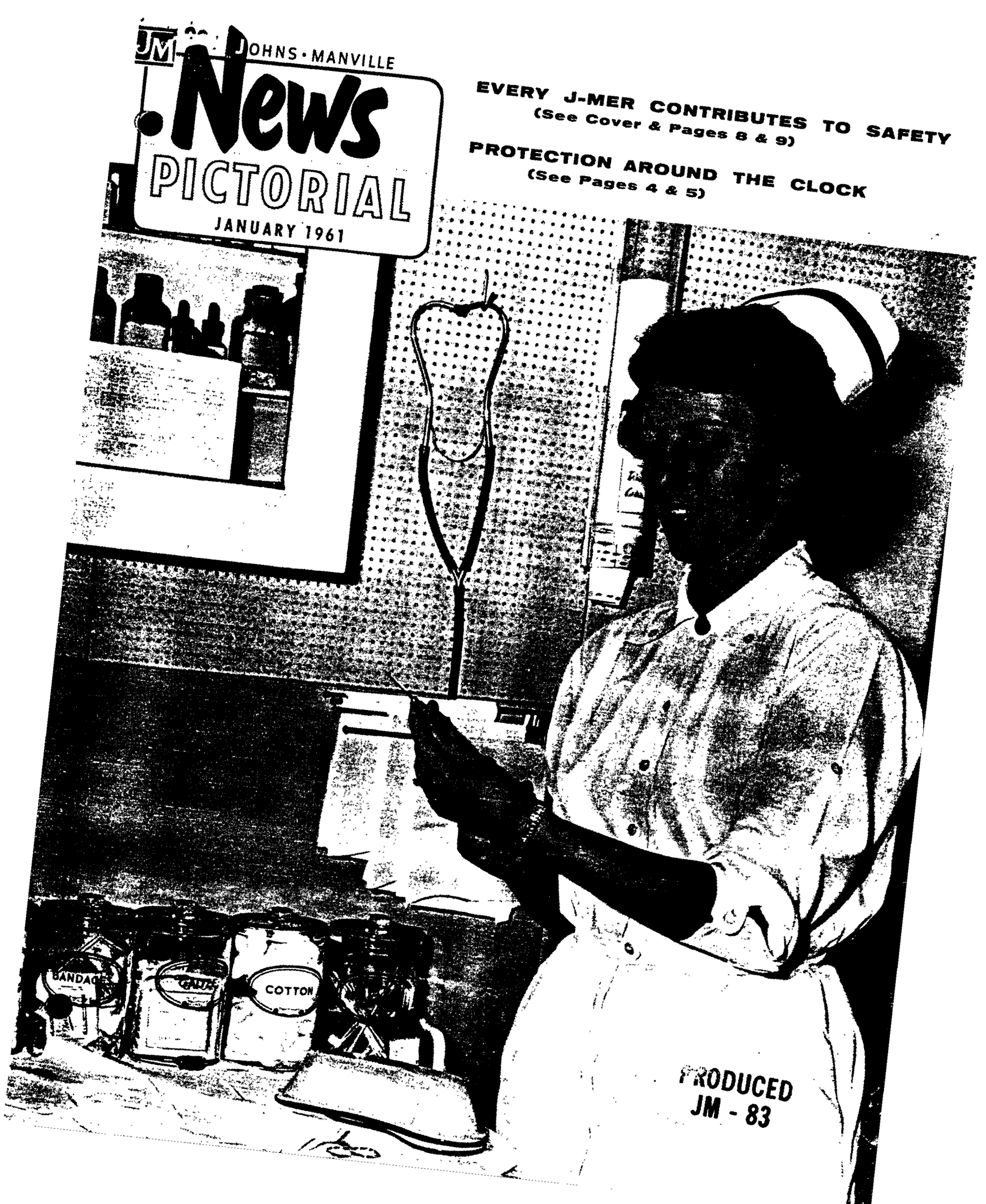
JM JOHNS · MANVILLE

News PICTORIAL

JANUARY 1961

EVERY J-MER CONTRIBUTES TO SAFETY
(See Cover & Pages 8 & 9)

PROTECTION AROUND THE CLOCK
(See Pages 4 & 5)



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Fiber Glass Employees Meet For Recognition

Fiber Glass Division honored 120 employees for varying years of long service in Toledo, Ohio, recently at a Service Awards gathering. Included were J-Mers from Toledo Division Headquarters, Waterville Plant, Research and Technical Center, Defiance Plants, and Parkersburg Plant. Similar meetings were held at Corona Plant in California and Houston Building Products Plant. From left, Thomas H. Eaton. Division General Manager, greets Mrs. Esther M. Stalder, secretary to Randolph H. Barnard; Mr. Barnard, former President of L. O. F. Glass Fibers. acquired by J-M in 1958, and now a consultant to Johns-Manville; Richard E. Damm, Division Headquarters Office Services Supervisor; and James D. McGee. Toledo Industrial Relations Manager.





Thirteen Collect Turkeys At Parkersburg Shoot

By the end of the Parkersburg Plant Turkey Shoot 13 winners had each collected a turkey, four others had drawn door prizes and three had won hams. Three of the turkey winners are, from left, Ernie Husk, Microlite Dept.; Don Blackburn, Quality Control; and Ray Ingold, General Labor Dept.



NEGRONI VISITS RESEARCH CENTER

Dr. Umberto Negroni (center), founder of Silex S. p. A. in Milan, Italy, of which J-M is a major stockholder, stands before his nation's flag at the Manville Research center where he recently observed testing and research. He is now acting as a consultant to Johns-Manville International. Other men are, from left, S. E. Wooley, Chief of the Refractories Research Section; W. L. Stafford, Chief of the Appliance and Commercial Insulations Section; Dr. Negroni; C. M. Pelanne, Physics Section, who served as interpreter; and Dominic Latorraca, International Division Sales Engineer.

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R. F. Orth



J. H. Goodwin



G. R. R. Wahl



J. S. Wiltse



W. L. VanDerbeel

PIPE DIVISION MOVES AHEAD, SPECIALIZES AND EXPANDS

J-M's Pipe Division has taken another forward step for expanding sales coverage and protecting and increasing sales volume, according to R. F. "Bob" Orth, Division General Manager.

More Specialization Now

Under the new setup, there is a Direct Sales Department, Distributor Sales Department, Sales Services, and Production Manager at DHQ. Districts have been increased to 24, territories to 157, and 35 salesmen have been added for a total of 223.

Both the Direct Sales and Distributor Sales Departments will carry out their own sales efforts, merchandising, and product engineering.

Objectives Spelled Out

Objective of the new organization is to obtain a bigger slice of the market through greater penetration and increased sales coverage by more specialization on the part of management and the district sales forces.

Top Appointments

J. H. "Jack" Goodwin has been named General Sales Manager of the newly established Direct Sales Department.

G. R. R. "George" Wahl is the General Sales Manager of the new Distributor Sales Department.

J. S. "Jack" Wiltse has been named Manager for Sales Services.

W. L. "Bill" VanDerbeek will continue in his responsibility as Division Production Manager.

Direct Sales Department

Direct Sales Department is responsible for merchandising and sales of pressure, sewer, and underdrain pipe to other than industrial accounts. General Sales Manager, Jack Goodwin, is assisted at DHQ by L. F. "Lou" Frazza, Manager for Pressure, Sewer, and Underdrain Pipe.

Reporting to Lou are O. A. "Alan" Wirsig and J. R. "Jack" Cran, Product Managers, Pressure Pipe, and Hartley Sandt, Product Manager, Sewer and Underdrain Pipe. V. M. "Verrill" Norwood continues as Manager for Installation Services. Engineering responsibilities for Sewer and Underdrain pipe will be handled by Bob Roth, and for Pressure Pipe by V. J. "Vince" Pacifico.

District Sales Managers are:

W. B. "Dick" Gibson	Atlanta
P. G. "Paul" Blampied	Boston
W. H. "Bill" Keller	Chicago
F. D. "Tee" Young	Cleveland
A. E. "Gus" Slee	Denver
W. H. "Bill" Waring	Houston
J. H. "Jack" Peterson	Los Angeles
C. G. "Bud" Topping	New York
S. V. "Steve" Flynn	Philadelphia
H. L. "Hal" Olson	San Francisco
L. E. "Les" Brett	Seattle
H. G. "Henry" Palmer	St. Louis.

Assistant District Sales Managers are M. "Moke" Harris at Los Angeles and J. H. "Jack" Dale at Philadelphia.

Distributor Sales Department

Distributor Sales Department has the responsibility for merchandising and sales of House Pipes, Conduits, Irrigation and Plastic pipe (except for certain direct sales outlets), and for all sales of pipe to industrial customers.

At Division Headquarters the General Sales Manager, George Wahl, is assisted by J. R. "Jim" Allen, Manager for House Pipes and Conduits, and by C. A. "Clark" Bailey, Manager for Industrial, Irrigation, and Plastic Pipe Products.

Reporting to Jim Allen are R. M. "Russ" Candee, Product Manager, House Pipes, and J. J. "Jack" O'Donnell, Product Manager, Conduits. T. R. "Tad" Gillen assists Russ Candee in product and sales engineering for Air Duct and Building Sewer, and he also assists Jack O'Donnell for Conduits. R. A. "Dick" Cimiotti helps Russ Candee in product and sales engineering for Gas Vent and Plumbing Vent pipe. Sandy Friend assists Jack O'Donnell for conduits.

Clark Bailey is assisted by C. J. "Chet" Sulewski as Product Manager, Industrial Pipe.

J. D. "Jim" Luby and R. W. "Bob" Heisler, assist in product and sales engineering for Plastic and Irrigation Pipe.

District Sales Managers are:

C. T. "Clyde" Norman	Atlanta
R. S. "Dick" Goodwin	Boston
Hugh Thomas	Chicago
P. E. "Porter" Dix	Cleveland
J. W. "Jack" Davis	Denver
S. J. "Jack" McDuff	Houston
J. P. "Jack" Wilson	Los Angeles
C. H. "Charlie" Dolan	New York
T. J. "Tom" Roberts	Philadelphia
G. A. "George" Conley	San Francisco
C. J. "Chuck" Rossio	Seattle
W. J. "Bill" Christman	St. Louis

Sales Services

J. S. "Jack" Wiltse, Manager for Sales Services at DHQ, has the responsibility for coordinating budgets, market planning, sales aids, and price and cost analysis. He also continues those duties and responsibilities previously handled as Assistant to the General Manager.

Assisting Jack are E. L. "Ernie" Varca, Manager of Services; S. H. "Steve" Painter, Manager of Market Planning; R. H. "Ralph" Young, Manager for Sales Aids; and G. C. "Gordon" Gibson, Administrative Assistant.

Production Department

There are no changes in the setup of the Production Department. W. L. "Bill" VanDerbeek, Production Manager, will continue to be assisted at DHQ by K. J. "Kem" Whalen, Production Engineer; J. F. "Joe" Stanton, Manager of Planning and Scheduling; and F. T. "Fred" Peterson, Manager for Quality Control.

Six plants now produce Transite Asbestos-Cement pipes. A 7th plant, Franklin, which we acquired early this year, produces plastic pipe. The two newest pipe plants, Denison and Stockton, are outstanding because of modern design, layout, and equipment. Pipe plants are:

Plant	*Plant Manager*
Denison	L. E. Hesse
Franklin	W. E. Volwiler
Long Beach	Allan Harris
Manville	Heinz Engel
Marrero	J. W. Miles
Stockton	A. H. Schilling
Waukegan	J. L. Miller

The Toronto Pipe Plant at Port Union, Canada, is under the responsibility of the Canadian Products Division, headed by General Manager A. G. "Bill" Sinclair. J. D. "Jim" Lowry is Plant Manager.

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Protection Group Works

Across the nation in J-M plants, there are groups of men who hold some of the most lonely jobs in industry. These are the men who provide year-round and round-the-clock protection for the facilities where the rest of us work.

Even in the middle of the night of a long holiday weekend, these men make their lonely rounds to make sure that all is safe and secure for employees and the company.

Perform Varied Duties

Men of the Plant Protection Forces are charged with many and varied responsibilities. They are skilled in fire fighting techniques, first aid, operation of telephone switchboards, and a host of other duties.

To J-M Plant Protection men everywhere, this is respectfully dedicated.

Manville Research Center's Protection Service is perhaps typical of similar J-M organizations.

Behind-the-Scenes Activities

In addition to other behind-the-scenes, but important activities, these officers adjust steam pressures, temperatures, and water-flow controls—to mention just a few of the things which prepare the Center for day workers.

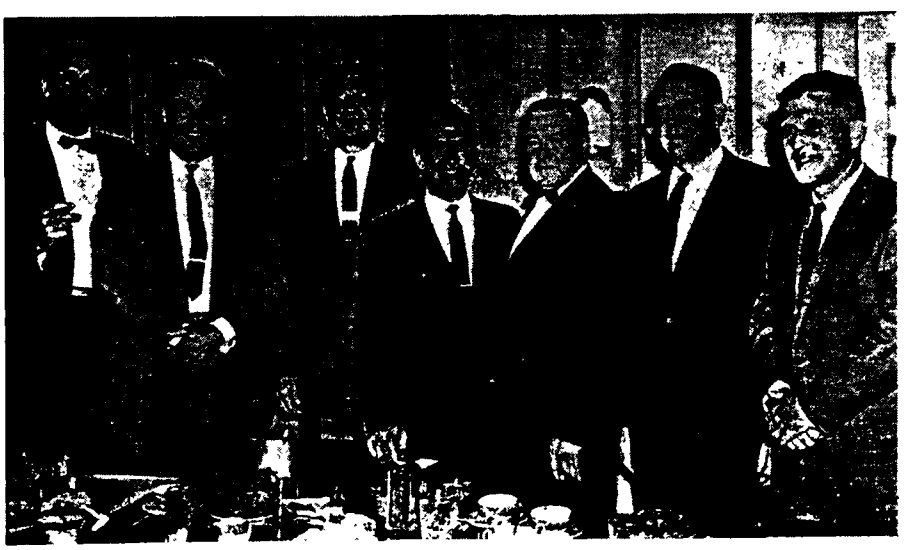
There are, of course, daytime duties also—such as the well-known traffic direction, flag raising and lowering, guiding visitors, and so forth for a seemingly endless variety of jobs.

Accompanying photos show some of the lesser known duties of Plant Protection Officers.



Manville Research Center's Protection Service Staff gets a rundown on special security measures to be taken during the Holiday Season from P. H. "Pete" Soroka (right), Business Manager and Security Supervisor. The men are, from left: (Front row) Chief W. A. Stabile, Clement Millhouse, R. P. Vivalo, (2nd row) N. A. Batcho, S. A. Kozensky, P. P. Bulauskas, J. D. Gasper, (top row) A. G. Yawger, E. A. Ezman, W. J. Schenck, and B. A. Petose.

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Industrial Insulations Contractors Join Quarter Century Club

Recently inducted into the new J-M Quarter Century Club for Industrial Insulations Contractors were members of the P. S. Thorsen Co. and Johnson Asbestos Co., both of Springfield, Mass. Both contractors have been associated with J-M for 32 years. From left are M. W. Burleson, I. I. Distributors General Sales Manager; C. R. Johnson, Jr., and C. R. Johnson, Sr., of Johnson Asbestos Co.; J. B. Jobe, J-M Industrial Insulations Division Manager; W. B. Wilkes of P. S. Thorsen Co.; C. O. Garcelon, District Manager at Boston for Industrial Insulations Division; and W. A. Slade of P. S. Thorsen Co.

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Around the Clock





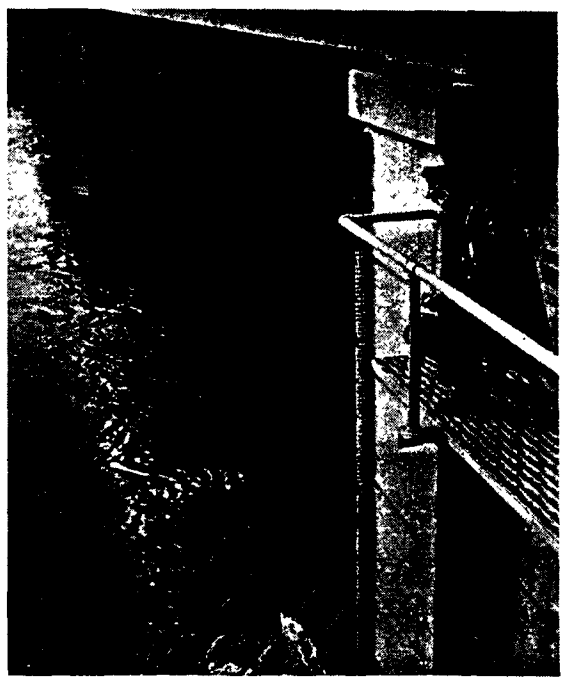


Above—It is from this Research Center switchboard that fire alarms are sounded for the surrounding community as well as the plant. From here Civil Defense warnings are relayed to seven neighboring industries and fire departments. Located here also is the waterflow alarm system for the sprinkler heads. Other panels indicate the functioning of special equipment in the Research Complex. Ed Ezman, seen here, takes his turn at night switchboard operations.

Above Center—Trained in advanced first aid, members of the Protection Service operate the dispensary at night, on weekends and on holidays. Officer Bob Vivalo displays how he can give expert attention to an injury if need be. Posing as a patient is John DeStefano.

Above Right—Al Yawger, during his weekend rounds, makes a temperature adjustment for research specialists of the Dutch Brand and Central Plastics Department on one of several ovens located in the reinforced and Molded Plastics Sections.

Right—In cooperation with the U. S. Geological Survey and the State of New Jersey, the Protection staff takes regular readings at a streamflow measuring station of the Raritan River which runs through J-M property. Bernie Petose takes a reading while the river is low in its banks. River's capabilities, however, are indicated by addition to the top of the measuring stick at left of Bernie.





FORT WORTH PLANT

roup of students from Texas Christian University e escorted on a tour of Fort Worth Building Prodts Plant by E. O. Totsch (left), Paper Mill Supertendent, and F. W. Leopold (right), Senior Indusal Engineer. Tours are part of students' course.

North Bay Dept. Earns Safety Award



J. S. Sanders (rt. center), Superintendent of Manufacturing Dept. at the North Bay Canadian Products Plant, accepts a safety award on behalf of the employees in his department when they racked up 350,000 man-hours without a disabling injury. Making the presentation is Russell L. Herbert, Industrial Relations Manager, right. The department also has another fine record in the making in that none of the 47 men have had a lost-time injury since the plant started operations in May, 1957. At left are Robert Hodgins and Harvey Timm, two of four safety prize winners. Other two winners, Leo Grozelle and Ted Amyot, were not available when the photo was taken.

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Manville Couple's Son Is 2nd Year Annapolis Middie

Midshipman Michael A. Pero, Jr., the only son of a J-M employee at the U. S. Naval Academy at Annapolis, Md., is the son of Mr. and Mrs. Michael A. Pero, Sr. Mike is a Manville Millwright in Transite Pipe and his wife, Mary, is in Molded Packings Dept. Mike, Jr., worked last summer as an In-Process Material Handler in Friction Materials. Last year was his first at the Academy and he participated in plebe crew, antiphonal choir and concert band. Four J-M sons are cadets at West Point (See picture on page 15). J-M is not represented at the U. S. Air Force Academy.

Eight New Yorkers Join Gallon Club During Blood Drive

Two of New York's eight one-gallon blood donors as of the 1960 Blood Drive are shown at right in the examination room. In the foreground is Dick Wilson of International Division, whose rare AB positive blood was needed immediately at a city hospital. He is being examined by American Red Cross nurse Joan Wurmser. Next in line is Walter Peters of Packings & Frictions Division. A total of 124 pints were collected from 140 volunteers for a better than average drive, bringing the GHQ Blood Bank out of a 22-pint deficiency.



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‹Winnipeg Salesman Elected To Post With Kiwanis Club

Eddie McIntyre, standing second from left, Building Materials Salesman in Edmonton, Alberta, Canada, is new second vice president of the West End Kiwanis Club there. Eddy joined J-M in 1952, and works out of Winnipeg Canadian Products District Office covering the northern half of Alberta Province. With him are the other officers of the Kiwanis Club.



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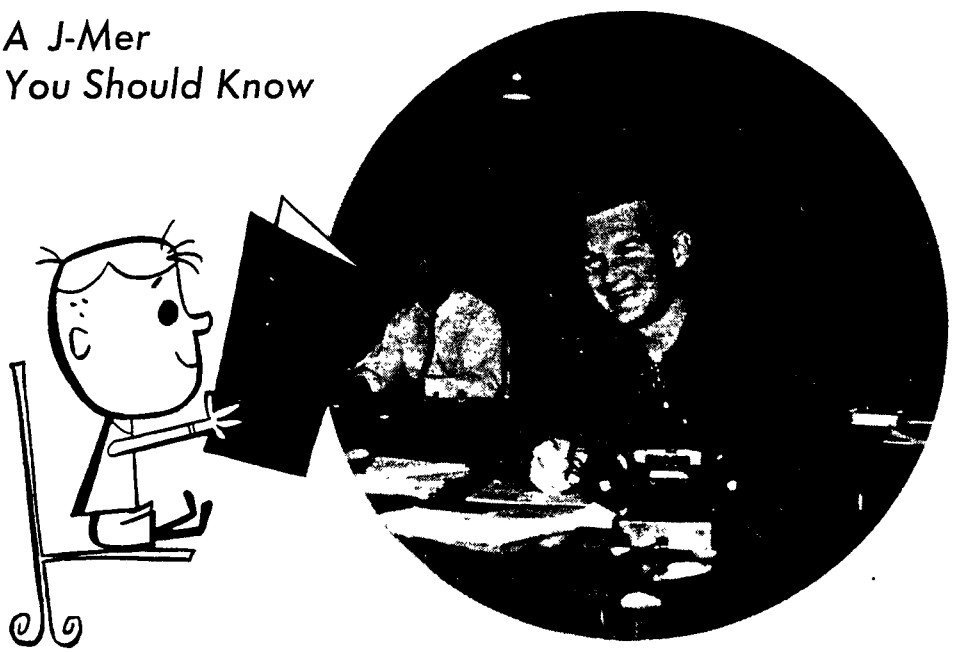
50-Star Flag For Corona Chamber

Bill Landry, right, Corona Plant Manager, gave this 50-star flag on behalf of Johns-Manville to the California city's Chamber of Commerce after he discovered the organization had an old 48-star flag. With Bill are Chamber Manager John Russell, left, and Corona Plant Industrial Relations Manager Clint Eckhardt, center.

IN MEMORIAM

JOHN BIAZOVSKY
Manville, Sept. 28
JOSEPH A. CARDIN
Nashua, Oct. 21
JACOB J. BRUCKERT
Los Angeles Plant, Oct. 22
CHESTER PETERSON
Manville, Oct. 22
JAMES P. HANNAM
Cleveland, Oct. 26
JOSEPH MARCHINONIS
Nashua, Oct. 28
FRANK D. WATT
Pittsburg Plant, Oct. 28
WALTER SEDLAZEK
New Brunswick, Oct. 29
ARTHUR BOILARD
Asbestos, Nov. 4
HECTOR J. BIBEAU
Nashua, Nov. 6
CHARLES CLIM SR.
Manville, Nov. 7
HARVEY DOUGLAS
Pittsburg Plant, Nov. 7
WILLIE BOUCHER
Jeffrey Mine, Nov. 9
GWENDOLYN E. AMOS
New York, Nov. 30
JOHN E. BEGERT
New York, Dec. 13
HENRY C. BRUNER
New York, Dec. 16
GEORGE B. VAN WYCK
New York, Dec. 16

A J-Mer You Should Know

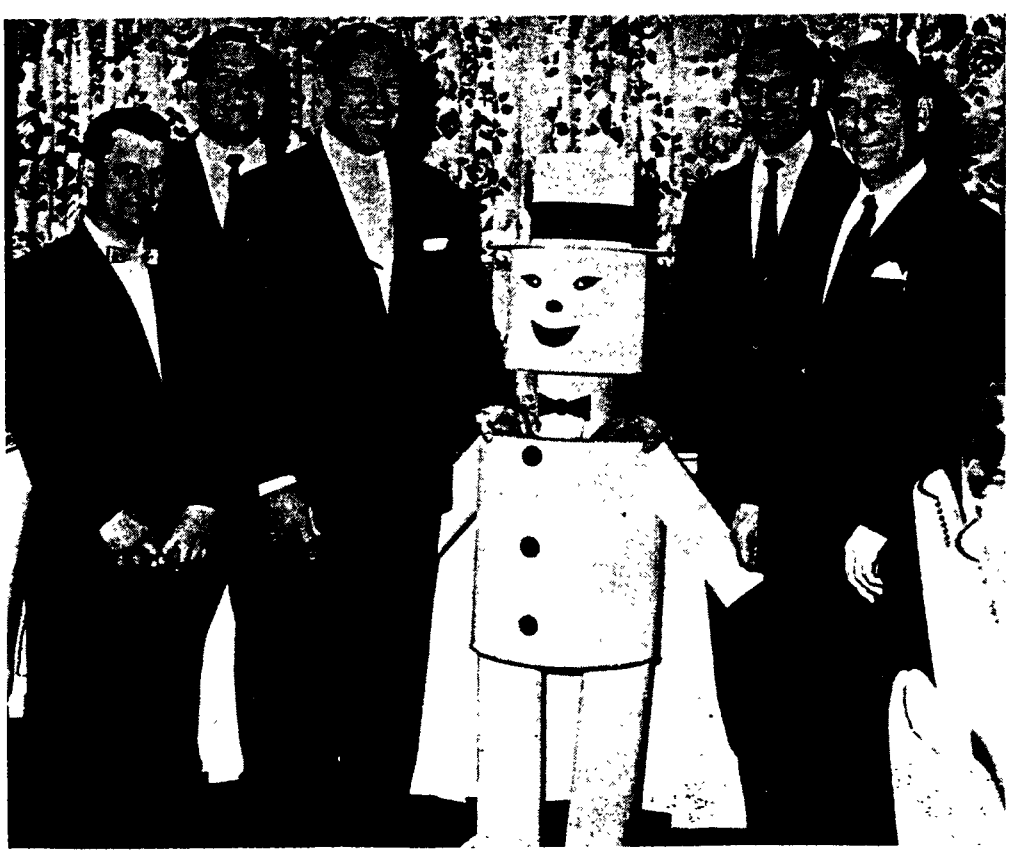


Jack Walker

Jack Walker is a Pipe Division Sales Clerk in the Seattle District Office. While dealing with customers and plants by day he is studying by night at the University of Washington. Jack is in his second year toward an engineering degree. A J-Mer for 2½ years, Jack has little time for anything but work, family and school. He and his wife, Marie, are raising five children—Louis, Steve, Mary, Cathy and Johnny—at their home at 3904 West Orchard St. in Seattle, Wash.

Fibrocel Model Meets Foremen

Industrial Insulations Foremen at Manville Plant gathered recently for a Communications Meeting. Joining them was Mr. Fibrocel, a model made by George Karlson, not pictured, Foreman in Fibrocel Dept. Fibrocel is a J-M product made of expanded perlite for covering pipes used in plumbing, heating and air conditioning. The men are, from left, Frank Janoski, Foreman in Thermoflex Dept.; Bob Dobson, Plant Manager; George Walker, Product Manager of Commercial Insulation, DHQ, principal speaker at the meeting; Roland Honnig, Supervisor of Planning & Scheduling; and Casper Impellizeri, Foreman in Firefelt Dept.



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NEWS PICTORIAL
WISHES YOU A
HAPPY NEW YEAR!

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OUR COVER Playing an important role in J-M's Accident Prevention and Health Protection Program are Industrial Nurses like Mrs. Norma Bardsley Terrill, RN at Nashua and Billerica Plants. Norma has been elected President, New Hampshire Association of Industrial Nurses for a two-year term. Her high office puts another feather in the J-M Medical staff's cap.



Paul-Emile Grimard (left) and Bertrand Grenier change one of the 60,000 dust catching bags used for the elimination of dust at the Jeffrey Mill at Asbestos. Such dust bags prevent the dust from escaping into the working areas. It takes 22 huge fans to operate the extensive dust eliminating system in the mill. Heat from the fan motors is utilized to warm the mill.

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Hygiene Committee at the Lompoc Celite Plant makes a monthly tour to be sure that operating stations are fully safe places to work. Committee members seen here are, from left, A. W. Wilson, Silicate Dept. Superintendent; J. W. Ellis, General Foreman of the E&R Dept.; J. R. Davis, Plant Safety Supervisor; O. B. Westmont, Plant Manager; Ray Soto, Garage Mechanic; and L. E. Capshaw, Maintenance Dept. Lompoc has made outstanding progress in its Industrial Hygiene Control Program, and the plant is a model for others in the industry.

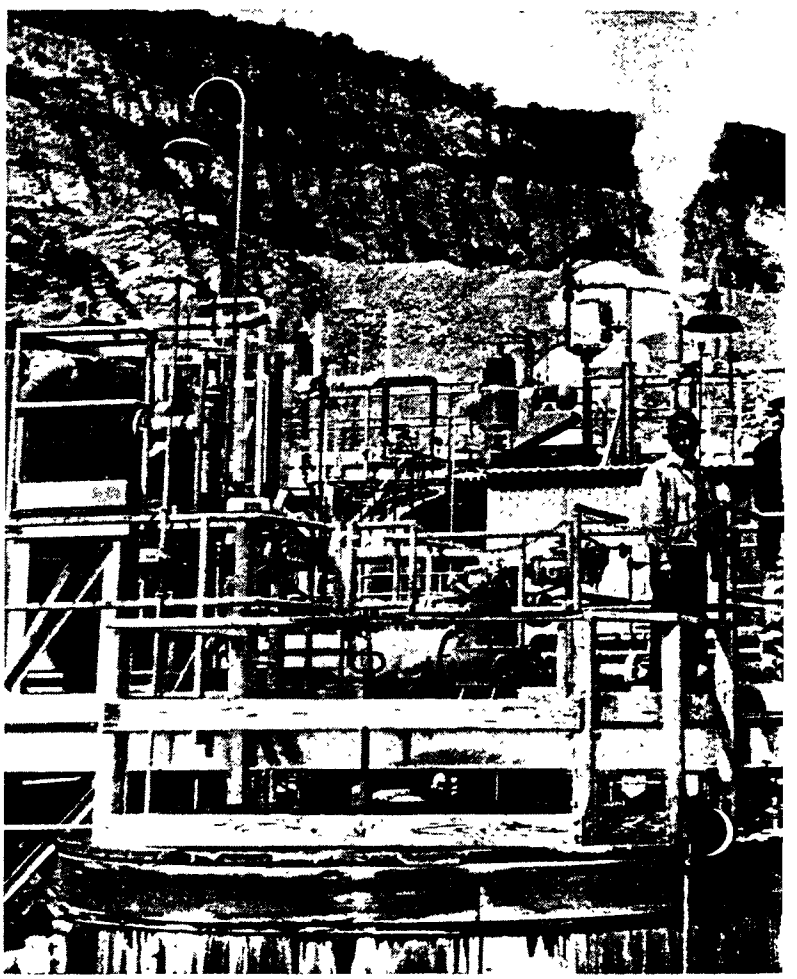
Every J-Mer Con





It used to be at the Toronto Canadian Products Plant that an employee had to climb a 50-ft. ladder about twice a day to adjust the dampers on the cement and silex bulk handling station. Since this was potentially dangerous, a control panel at ground level has now been installed—as demonstrated by Orliff McFaul, Receiver.

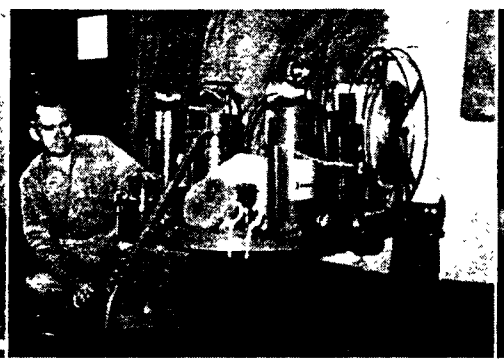
At the Richmond Industria Plant, a group of employe proper use and care of en oxygen masks. The men ar Clifford Oler, Russell Booh Charles Pelle, Harry Cain, Jackson, all of the E&R I



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tributes to Safety







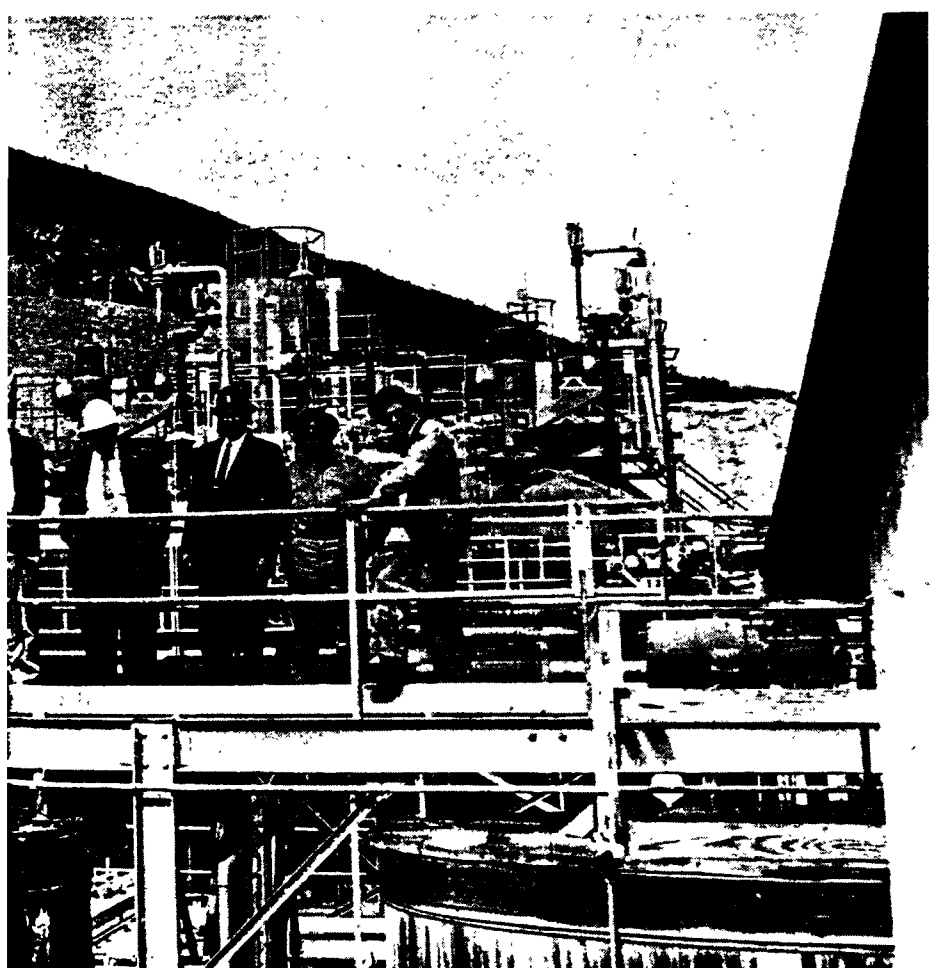


Insulations
s review the
rgency
from left,
, Ora Black,
id William
partment.

Reg Tickett, Power House Foreman and Fire Chief at the North Bay Canadian Products Plant, examines a portable fire equipment truck which was made on the premises from scrap material. As can be seen from the photo, the truck holds a wealth of equipment. It is Reg's own brainchild.

Dave Stokes, Jr. (left) and Stanley Spier, of the Joliet Celite Plant, mix a caustic solution while wearing safety devices to protect their faces, eyes, bodies, and hands.

At the Rockdale Building Products Plant, Donald Heintz (seated), Machine Operator, demonstrates a cable attachment to his wrists, which prevents his press from operating when his hands are in the danger area. Observing is Louis Fumagalli, Foreman on Solo Tile Production Line.



In a company as large and diversified as Johns-Manville, programs and common endeavors are bound to meet with varying degrees of approval.

One company-wide program, however, should win unqualified approval from all groups and individuals. This, of course, is the Accident Prevention and Health Program, sometimes referred to as Industrial Hygiene. Individuals and groups are constantly working to make our company a safer and a better place to work.

Dr. K. W. Smith, J-M Medical Director, points out that many important advances in this field have been contributed by the employees most directly affected.

"Accident Prevention and Health Protection," says Dr. Smith, "is a program that all of us must constantly keep uppermost in mind. We can never afford to relax our guard for an instant."

C. B. Burnett, J-M President, recently emphasized that, "It is our responsibility to protect our fellow workers—J-M's most valuable asset—from working conditions which are detrimental to their well-being."

He pointed out that such a program requires the efforts of many—production, engineering, industrial relations, research and others in, (1.) identifying the problem potential, (2.) evaluating the extent of the problem, and (3.) developing methods, machinery, and equipment to control the problem.

Accompanying photos show some of the safety efforts being made by J-M people.

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J-M Distributor Wins West Coast Fishing Jackpot With Bonito

Fred Diebel, center, of Chester Avenue Brake in Bakersfield, Calif., won the jackpot for catching the largest bonito on an automotive industry fishing trip at Newport Beach, Calif. Bill Decker, right, J-M Salesman in Friction Materials Dept. of Los Angeles District, presents Fred with the cash. At left is Bob Holden of Truck & Brake Specialties. Chester Avenue Brake and Truck & Brake Specialties are both J-M Distributors.



ENGLISH DOCTOR LEARNS ABOUT MANVILLE

Dr. W. J. Smither, center, Works Medical Officer for The Cape Asbestos Company, Ltd., of England, recently studied the J-M medical program and Manville medical facilities under the guidance of Dr. David DuBow, left, Manville Chief Medical Officer, and Dr. Edwin Merrill, Plant Doctor. Dr. Smither also discussed mutual problems with William Fischer, Building Products Plant Manager, not shown.





Milwaukee QCC Chapter Holds Fall Get Together

Milwaukee QCC Chapter members held their Annual Fall Meeting at Voss' Resort, Manitowish Waters, in Northern Wisconsin. Shown on the raft are, standing, from left, George Cary, Minneapolis District Manager, Building Products; Al Becker, Minneapolis Building Products Salesman; Herb Luedtke, Milwaukee Packings & Friction Materials Mid-West Salesman; Arnold Klug, retired Milwaukee Salesman; Chuck Petry, Milwaukee Office Service Manager and Mrs. Luedtke. Seated, from left, are Mrs. Petry, Mrs. Klug, Mrs. Cary and Mrs. Becker.

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Elm That Shaded Scores Of J-Mers Finally Felled

The large old elm tree at J-M Recreation Field at Manville, N. J., has been cut down. The beautiful tree had shaded three generations of J-M picnickers from Manville Plants, Research and Engineering Centers, and New York General and Division Headquarters. Despite a struggle over the last several years to save the tree, it had finally died. Its age was estimated at about 175 years and its trunk measured six feet in diameter. Several smaller trees will be planted in its place. Plans are to make a large table of its trunk.

Klamath Falls Foremen Catch The Early Bird While Driving To Work

Norris E. Mabry really knows how to bring home the bird! Norris is Finishing Dept. Foreman at Klamath Falls Plant. Near Thanksgiving Day he and D. L. Perkins, Quality Control Foreman, were driving to work along Upper Klamath Lake. They captured a wild Canadian Goose that had been forced to the ground after attack in air by two Golden Eagles. Cafeteria personnel prepared the 6¾-pound bird for Norris. (It's not really ready to eat yet.)



Waukegan Golf League Leaders Get Trophies

Trophy winners of this year's Waukegan Plants J-M Golf League are, from left, John Levek, Jim Painter, Marshall Wilmot and Bob McGlashan, with master of ceremonies Norman Gray, Industrial Insulations Plant Manager. Barney Iwanski, another winner, is not pictured. League officers are Gene Houte, Bob Trigg and Jerry Spacapan, also not pictured.



These sporty Waukegan J-Mers were involved in the J-M Golf League playoffs. From left are Ron Anderson, Howard Seeber, Cecel Clennon, Dr. Joseph Goodbout and Stanley Keyes.



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Joliet Claims Oldest Truck In Use In J-M

Joe Ellena, left, Joliet Celite Plant Superintendent, and Charlie Lacchia, Truck Driver, dare anyone in J-M to come up with an older truck operating in the company than this 1921 Mack truck. The vehicle comes complete with hard rubber tires, chain drive and pulley cable dump. It also runs without water in zero weather.



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J-M Club Elects Officers

Manville's J-M Club recently elected officers for the 1960-61 season. They are, from left, Anthony Petrone, Purchasing Dept., President; Joseph Godlewski, Planning & Scheduling, Vice President; Stella Seminuk, Industrial Relations, Secretary; and George Gould, Industrial Relations, Treasurer.

Canadians Snag Two Deer

Although deer are not plentiful around North Bay this year these three J-Mers from North Bay Plant managed to collect two at our timber-cutting bush operation at Temagami, Ontario, Canada. The hunters are, from left, Donald G. Parsons, Woods Supervisor; William A. Young, Plant Manager; and Ronald A. Coates, Finance Manager.





Quality Control Lab Opens

Checking over equipment in Franklin Plant's newly constructed Quality Control Laboratory are, from left, Lee Sweetapple, Extrusion Foreman; Carl Bryant, Engineering Assistant to Plant Manager; Don Andrews, Production Superintendent; and Ralph Semprevivo, Jr., of Quality Control Dept. Suppliers' materials and finished plastic pipe production are thoroughly tested in this modern lab.

Receives Safety Award

G. V. Venrick, left, Plant Manager at Fort Worth, receives from F. C. McLaughlin, Industrial Relations Manager, the Vice President for Production Safety Award. The plaque represents 251,000 accident-free man hours worked by employees at Fort Worth Plant. It is the first award from the Vice President for Production to be earned by Fort Worth.



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NY EXCEEDS TOY QUOTA

Play ball and pitch in was Ebbie Eberhardt's slogan for the toy drive at GHQ this year. Ebbie, at right, Retirement Record Clerk in Industrial Relations, was Chairman of the Christmas Toy Collection. With her is Sabina Walsh, Floor Captain for Industrial Insulations Division, who was responsible for the display shown above. Donations exceeded the quota.

Announcements

RETIRED—JANUARY 1

JOSEPH FISCHETTE, Manville
STEPHEN SEIGLER, Manville

RETIRING—FEBRUARY 1

MADISON E. COBB, Waukegan
HECTOR MAILLE, Billerica
WALTER OHM, Waukegan
HENRY H. PROSENS, San Francisco
OLIVER M. RICHARD, Marrero
STEPHEN TASNADY, Manville
HELEN C. WEBER, Waukegan



A J-Mer You Should Know

Mrs. Marge Petry

Margaret Mary Petry has proved herself the "girl Friday" of the Service Unit at Milwaukee District Office. In her 31st year with J-M she qualifies as Typist, Proofreader, Relief Switchboard Operator, Teletype Operator, Transite Pipe Clerk and Kardex Clerk. Marge is also known for her warmth and willingness to help others around the office. A member of the Quarter Century Club and a grandmother, Marge's interest in seeing new places, people and things has taken her to every state in the Union. Her husband, Charles D. Petry, is Milwaukee's Office Service Manager. Marge recalls the time she walked "through" a glass door in Merchandise Mart Plaza, getting only a scratch.



Mol Plant's QCC In Belgium Inducts Van Gompel, Deckx

Two men were inducted this year in the Quarter Century Club Chapter at Mol Plant in Belgium. They are Andreas Van Gompel, far right, Pipe Dept.; and Frans Deckx, second from right, of Production. D. T. Colton, standing, International Division General Manager, was principal speaker. At left is Maurice Verly, Mol Engineer. John De Schepper, Mol Plant Manager, is third from left and Willem Varwaest, Mol Accountant, is fourth from left.

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FORTY-FIVE CANDIDATES ENTER QCC AT WAUKEGAN

The largest single group in history at Waukegan was recently inducted into that Chapter of J-M's Quarter Century Club. E. B. Hess, Waukegan Chapter President, served as Master of Ceremonies for the meeting at which 45 new members were inducted. Clinton B. Burnett, Johns-Manville President, served as inducting officer and main speaker of the evening.





J-M COMMENDS CONTRACTOR FOR QUARTER CENTURY SERVICE

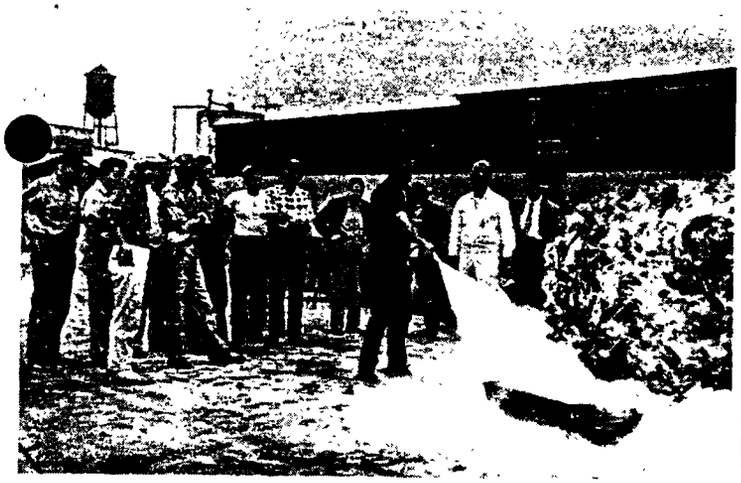
In appropriate ceremonies, W. L. Markert, Sr., 2nd from rt., President of Brooks-Fisher Insulating Co. in Atlanta, accepts a plaque welcoming his company into J-M's newly formed Quarter Century Club for Industrial Insulation Contractors. From left are W. J. Walsh, Atlanta Assistant Manager, Industrial Insulations Distributor Dept.; J. B. Jobe, Industrial Insulations Division General Manager; Mr. Markert; and M. W. Burleson, I. I. Distributor General Sales Manager.

MRS. AMERICA PUBLICIZES OUR 7-STAR PLAN IN SAN FRANCISCO

Discussing the merits of J-M's 7-Star Plan with Rosemary Murphy, Mrs. America of 1961, are, l. to r., Karl Dorn, Bert Parks, and Joe Quinn, San Francisco Dealer Building Products Salesmen. Mrs. America earlier teamed with San Francisco's Acting Mayor and the President of the National Retail Lumber Dealers' Association in sawing through a plank to formally open the Building Materials Exposition said to be the biggest hardware, lumber and building products display in the country. This was one of Mrs. America's many public appearance to publicize J-M's 7-Star Plan, a promotional package offered to qualifying builders who use at least five of our building products.

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FIRE BRIGADE ATTENDS COURSE

All members of J-M's Fire Brigade at the Waukegan Plants recently attended a training school conducted in cooperation with Ansul Chemical Company. From left are Irwin Rude, Jerome Tatro, Eugene Wrona, Glen Stevens, Harold McLin, Joe Darrow, Louis Bombolis, Ralph Brandt, Jeruis Milam, Sidney Anderson, Ed Chase, Roger Nicklaus who represented Ansul Chemical Co., and Floyd Hinrichs, Paper Mill Superintendent.



ARCHITECTS SEE J-M PRODUCTS

J-M products were exhibited recently at a convention of New York State Architects Association at Lake Placid, N. Y. On display were products of Industrial Insulations and Building Products Divisions. From left are Mrs. Ira Kessler, whose husband (not shown) is an architect; Joe North, Building Materials Contract Salesman from Albany; Bob Garnett, New York District Industrial Insulations Equipment Salesman, and wife, "Peg".

4 J-Mers Have Sons Attending U. S. Military Academy at West Point

Four J-Mers are the parents of cadets at the U. S. Military Academy at West Point, N. Y. Cadets are, from left, Peter G. King, a junior and the son of Herbert L. King, Celite Research Manager at Research Center; George M. Hricz, a senior and the son of George Hricz, a foreman in Manville's Rock Wool Dept.; Allen Z. Miller, a junior and the son of James L. Miller, a Ceramic Engineer at Waukegan Plant; and Robert D. Bauman, a junior and the son of Russell W. Bauman, a Salesman from Milwaukee Office. Combined years of service of the fathers totals one hundred years with Johns-Manville.



4th Graders Swarm Through Pittsburg Plant To Learn About Factory

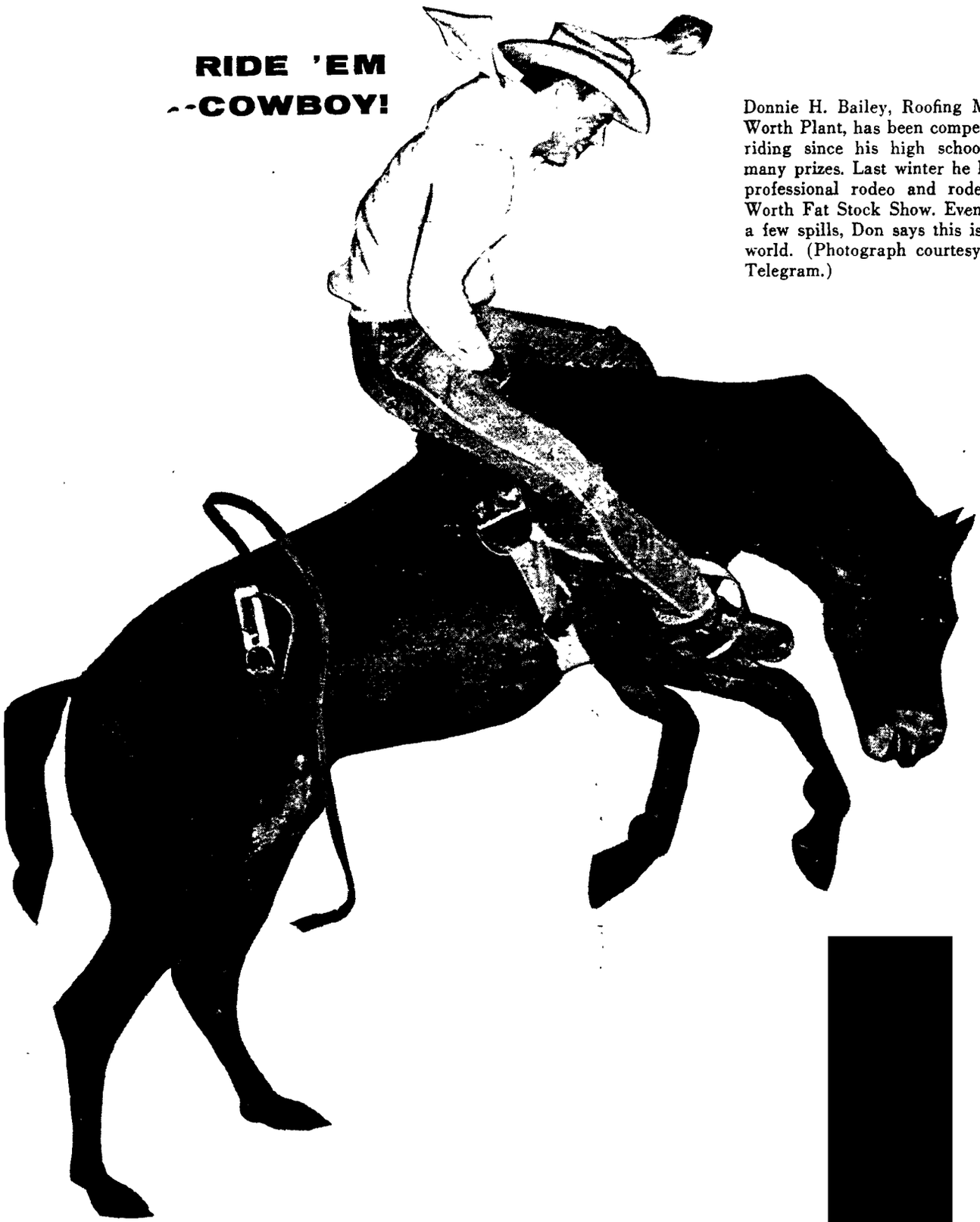
A bus load of enthusiastic fourth grade children from the nearby Martinez Elementary school recently toured the Flexboard Department of the Pittsburg Building Products plant in California. It was the first time many of the youngsters had seen a factory in operation, and they were very much interested in the proceedings. Raw material samples were distributed to each student. In this photo at the plant entrance, a couple of the young gentlemen seem to be taking pictures of the photographer. J-M employees were kept busy answering questions fired at them by the eager students who wanted to know the how, why, and what of everything they saw.



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RIDE 'EM --COWBOY!



Donnie H. Bailey, Roofing Mill employee at Fort Worth Plant, has been competing in bull and bronc riding since his high school days and has won many prizes. Last winter he began participating in professional rodeo and rode at the annual Fort Worth Fat Stock Show. Even though he has taken a few spills, Don says this is the best sport in the world. (Photograph courtesy of Fort Worth Star-Telegram.)

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