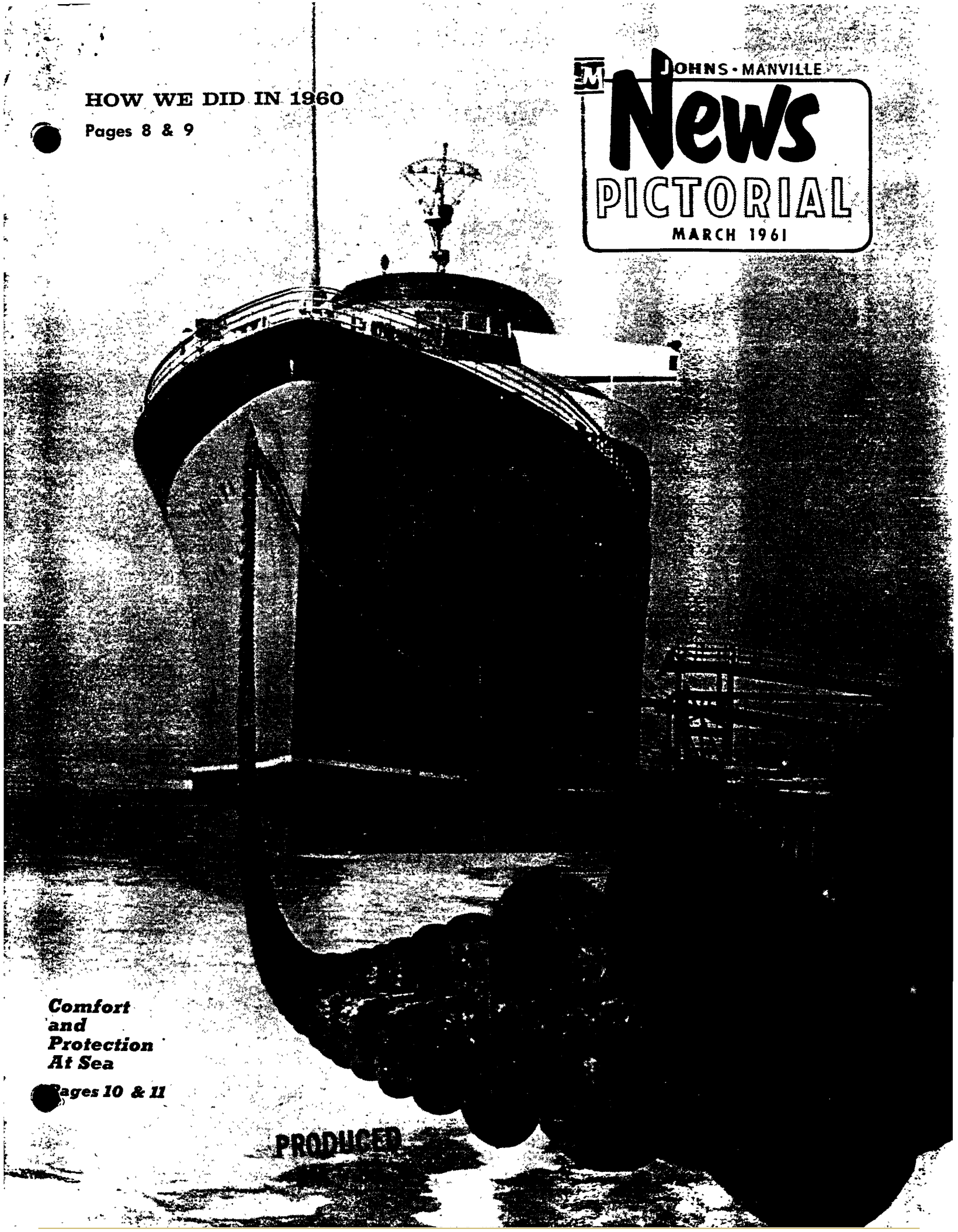
JOHNS-MANVILLE

News PICTORIAL

MARCH 1961

HOW WE DID IN 1960

Pages 8 & 9



Comfort and Protection At Sea

Pages 10 & 11

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DEPARTMENT INVENTORY TOTALED $850,000

Right — Finished goods count in Asbestos Shingle Department of Manville Building Products Plant is made by Richard Pongrazzi, left, and Salvatore Ricciardi, during annual inventory (story on pages 12 & 13). Inventory in this department where 170 people work amounted to $850,000.





KOCH INDUCTED INTO N. Y. QCC

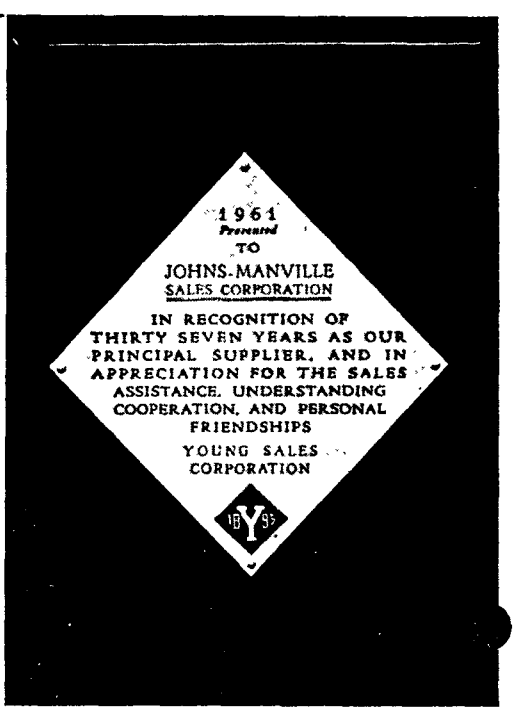
Ed C. Koch, left, displays his Quarter Century Club watch after his induction into the New York Chapter recently. John P. Syme, right, Vice President for Executive Department, made the presentation at a luncheon in General Headquarters. John MacKay, center, is Chapter President. Experienced in sales and marketing of asbestos-cement pipe, Ed is joining the Flintkote Corporation, which has recently been licensed to produce such pipe under J-M's process.

J-M Recognizes Distributor's Long Service



Young Sales Corporation of St. Louis recently received From Johns-Manville a Certificate of Recognition for the many years it has served as a distributor of J-M Industrial Insulations. From left are C. B. Hann, St. Louis District Manager, and M. W. Burleson, General Sales Manager, both of J-M's Industrial Insulation Distributor Product Department, Industrial Insulations Division; W. J. Young, President, and J. S. Royer, Vice President, both of the Young Insulations Company, a Division of Young Sales Corporation. Young Sales Corporation also distributes various other J-M product lines in addition to Industrial Insulations.

Johns-Manville Sales Corporation in turn was honored when it was presented with this handsome plaque from the Young Sales Corporation, which has branches in Amarillo, Texas, and in Memphis and Nashville, Tenn.



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Recent J-M Assignments

ROGER HACKNEY has been appointed a Senior Operating Vice President for Mining and International Divisions. He will administer a group of four divisions, which are Asbestos Fibre, Canadian Products, Celite, and International. He will continue as a member of the Board of Directors and, for the time being, as Vice President for Finance.

The positions of Senior Operating Vice Presidents were established to relieve the administrative burden of the President. Senior Operating Vice Presidents are responsible for the administration of the divisions assigned to them and for the performance of their divisions.

Responsible to Roger are the following general managers: Karl V. Lindell, Asbestos Fibre; C. J. O'Neil, Celite; A. G. "Bill" Sinclair, Canadian Products; and Dudley T. Colton, International—F. H. May, Jr., Assistant Vice President for Finance, also reports to Roger.

Roger joined J-M as Assistant Treasurer in 1941, became Treasurer in 1942, Assistant to the Vice President for Finance in 1946, and Vice President for Finance a year later.

GEORGE M. WILSON, Assistant to the Vice President for Production, has assumed added responsibilities as Acting Manager of the newly established Inventory Planning and Control Department. In this position George will be responsible for a program to assure uniformity of policy and procedure for the operating divisions, and to supply training in this field to plant and mine personnel.

JM JOHNS-MANVILLE
News
PICTORIAL

22 East 40th Street
New York 16, N. Y.
Printed in U. S. A.

Clinton B. Burnett, *President*
Herbert Morton Ball, *Secretary*
James M. Shackelford, *Treasurer*

Published by the Office of the Director of Public Relations

PHILIP B. PROCTOR has been named Manager, General Quality Control. Phil will report to K. W. Huffine, Vice President for Production. He has been active in most phases of Quality Control for almost 25 years, and he is familiar with the latest techniques in the field. He helped develop our present statistical control practices, considered among the best in industry.

H. L. "HERB" KING has been appointed Manager of the New Business Department at the Manville Research Center, according to J. S. Parkinson, Director of the Department. Herb came with J-M in 1944, and has a background of experience in both business and research. Since 1956 he has been Department Manager for Celite Research.

JOHN Q. TRICE has been named Associate Director, Research-Development for Celite, Asbestos Fibre, and Pipe at the Manville Research Center. Since 1957 he has been Manager of the Asbestos Fibre Research Department, and Manager of the Pipe Research Department since 1959. He has also been delegated the responsibility for research activities of International and Canadian Products. He has been with the company since 1946.

JOSEPH H. ZETTEL has been assigned as Associate Director, Research-Development for Building Products at the Manville Research Center. He joined the company at the Richmond Industrial Insulations Plant in 1939, and has served as Manager, Building Products Research Department since 1958.

W. G. HOFFER has assumed merchandising responsibilities for all Dutch Brand Division products. Managers for Electrical Tapes; Industrial Tapes, Adhesives, and Rubber products; and Electrical Asbestos papers will now report to him. He will continue as Sales Manager, Equipment Sales Department. He has been Staff Manager for Electrical Products, Product Manager for Electrical and Board Products, and Sales Manager for Electrical Insulations in the Industrial Insulations Division.

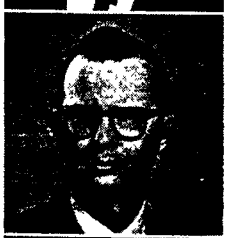
J. R. ALLEN has been named Sales Manager, Industrial and Distributor Sales Department of the Dutch Brand Division. Jim was transferred from the Pipe Division where he was Manager for House Pipes and Conduits. He joined the company in 1945 as a District Engineer, and also served as an Industrial Insulation Salesman in the Washington, D. C., area.

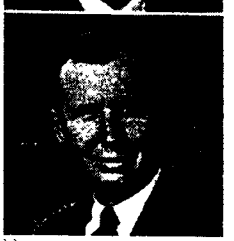

Roger Hackney

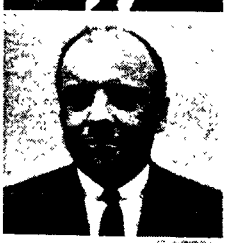

George M. Wilson


Philip B. Proctor


H. L. King


John Q. Trice


Joseph H. Zettel

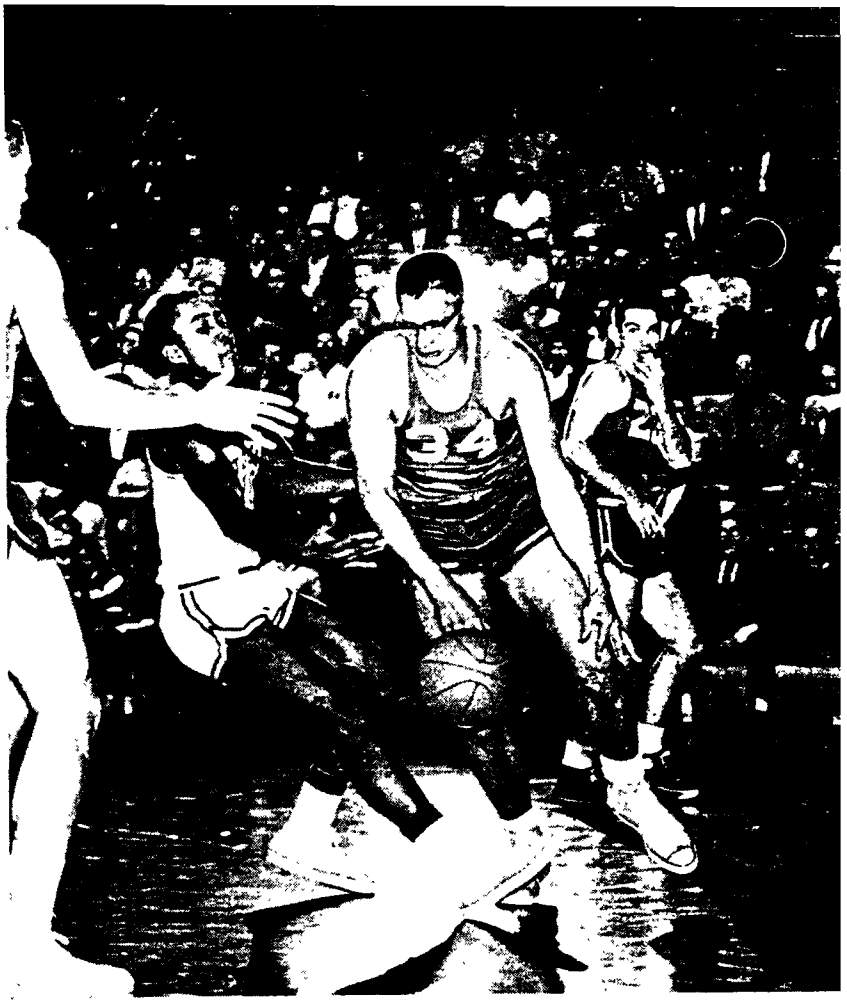

W. G. Hoffer

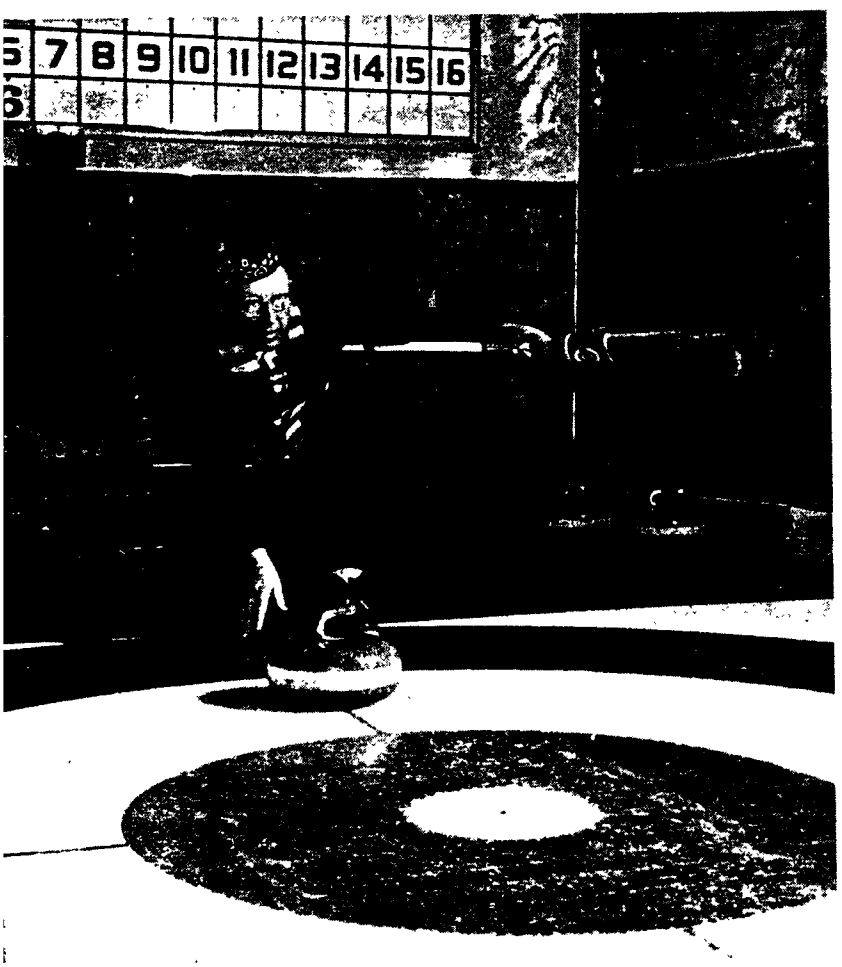

J. R. Allen

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Above left: Skiing catches on with more Americans each year, but Canadians are old hands on the trails. Bob Baker, Manager of Munro Mine in Ontario and Acting Manager of new Advocate Mines in Newfoundland, has a long history of accomplishment on skis. He is pictured before the new Ski Chalet prepared, along with trails and a lift, by Asbestos Ski Club members.

Above: Calvin L. Christensen, number 34, is a big name in basketball around Toledo, Ohio. Cal coached the Toledo University Alumni team this season in his free hours. He is Plant Training Engineer in Industrial Relations at Fiber Glass DHQ. The Alumni team almost defeated the varsity squad in a pre-season game. Cal, pictured during that game, was top alumni scorer with 14 points. After high school and Army experience on the hardwood courts, Cal starred with the nationally powerful TU Rockets of 1947 to 1950. He has played pro ball with several teams, including world-wide travel with a competition team for the Harlem Globe Trotters. In 1957 Cal called a halt to professional basketball, joining J-M as Assistant to the Personnel Manager of Defiance Plants. Many J-Mers share Cal's enthusiasm for the sport. Several locations support both men's and women's basketball teams.

Left: An elite number of U. S. sportsmen enjoy curling, but it is a favorite game of many Canadians. John MacDonald, Spare Gang Foreman at Asbestos Underground Mine, throws the first stone, opening curling season of Asbestos-Danville Curling Club. John is newly-elected President of the Club and a past-president of Foremen's Club. Women participate in curling, too.

Right: Another winter sport which has been exchanged across the neighborly borders of our two nations is hockey. Here two North Bay Plant Hockey Team members are shown in action ag[illegible] a Department of Highways team. Bill Hodgson, number 3 at [illegible]ght, drives toward the goalie, while Pete Nemes stands ready in far background. Both men work in North Bay's Erection & Repair Dept.

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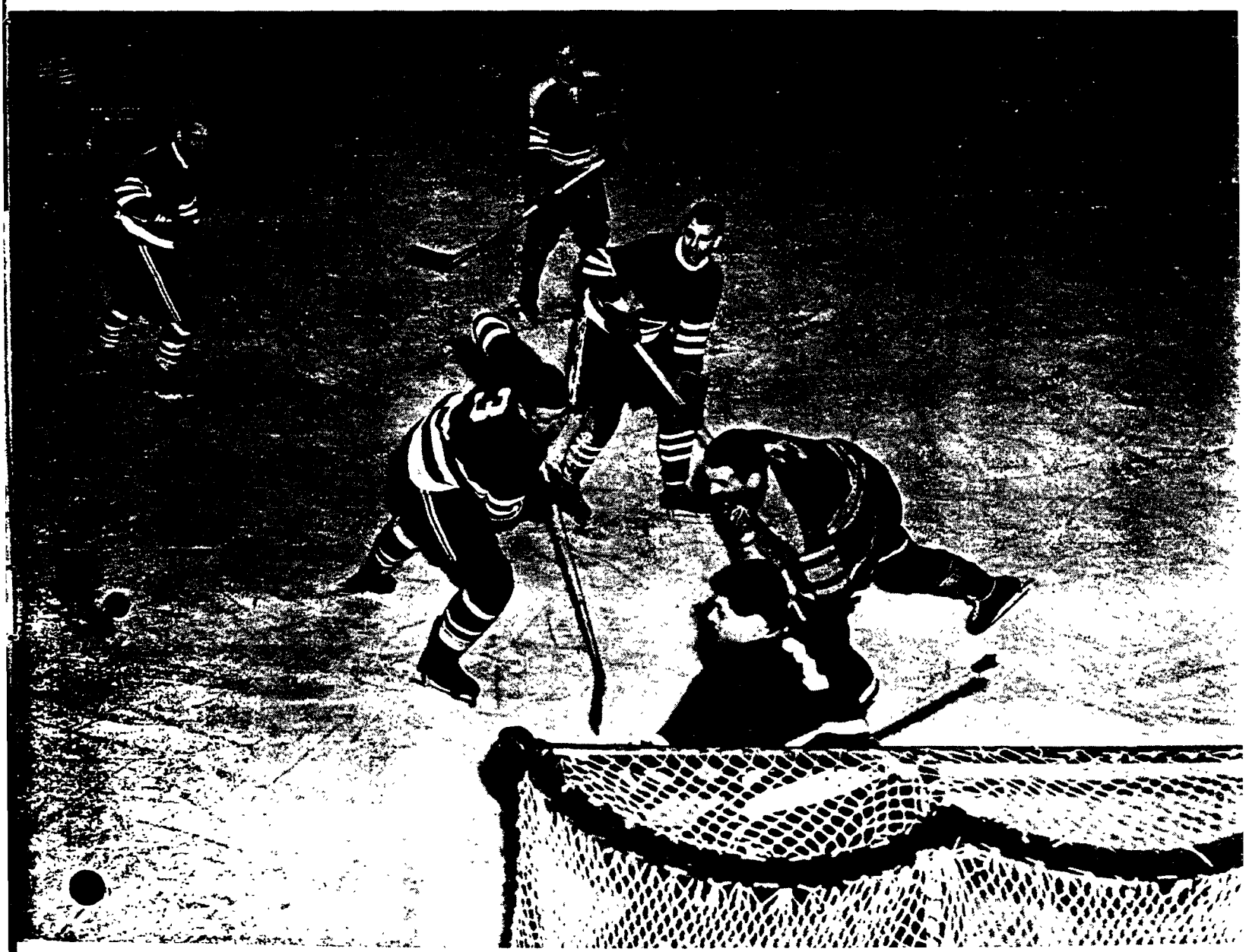
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WINTER'S WONDERLAND OF SPORTS

When the seasons change from warm weather to cold, the sporting activities of most people change, too. Represented here are some of the most popular cold weather athletics of United States and Canadian J-Mers.



Continued Next Page



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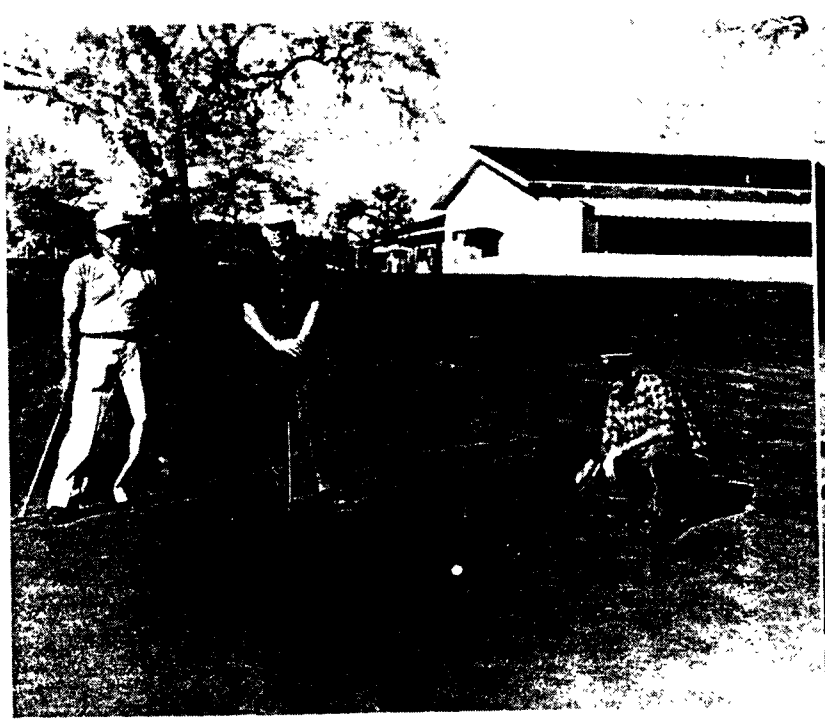
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WINTER SPORTS (cont'd)





More Americans participate in bowling than any other sport, and the number increases each year, largely because of greater participation in industrial leagues. Above left: Charles Stelchek, Quality Control Supervisor at Denison Plant in Texas, prepares to roll one down the alley. Chuck is a member of one of two three-man teams entered by J-M in the Denison Winter Industrial League. Above: Women all over the country have taken to bowling in great numbers. Photographed during competition in Stockton Plant's Women's Bowling League are, from left, Nadine Godi, Payroll Clerk in Finance; Charlene Battrell, Secretary in Industrial Relations; Claudia Hill, Billing Clerk; Vicki Barosso, Kardex Clerk; and Doris Robinson, Plant Order Clerk. Stockton also has a men's league of 10 teams.





At some J-M locations employees continue with golf, tennis and other outdoor sports as if winter didn't exist. Such a location is Lompoc Plant in Southern California. The golfers on the green are, from left, H. E. Nickolaus of Finance; Bob Dickinson of Sheet Metal Shop; and J. M. Gadway of Industrial Relations. The foursome on the tennis courts includes, standing from left, Shirley Shultis, Secretary to Lompoc's Assistant Plant Manager; Curt Sphar, Quarries & Mines Superintendent; and seated from left, Benny Bennedict, Q&M Foreman; and Don Shultis, Traffic.

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Sales Clinic Held In Denver

Right: First Direct Pipe Sales Clinic of 1961 was held in Denver. Attending were, seated, left to right, R. J. Post, D. L. Fowler, W. J. Secord, and H. R. Price, all Territory Salesmen from Denver District Office; and Hartley Sandt of Pipe DHQ, New York. Standing, from left, are A. E. Slee, Denver District Sales Manager; L. F. Frazza, Pipe DHQ; J. F. Baker, Territory Salesman; J. R. Cran, New York DHQ; C. Q. Mateer, Territory Salesman; J. D. Garber, Government Dept., and J. H. Goodwin, Division Direct Sales Manager.



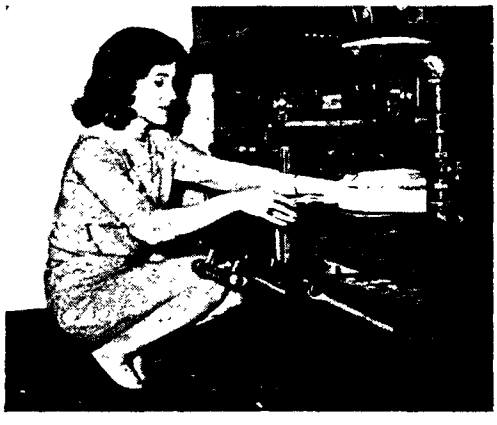
Cartons Are Counted, Too!

When it comes to physical inventory at the Richmond Industrial Insulations Plant, everything gets counted, even raw materials and supplies such as shipping cartons which are needed for smooth production operations. Don Mullen, Inventory Control Department Clerk, counts shipping cartons. *(See inventory story pages 12 & 16)*

Supervisors Elect Officers

Lower right: J-M Supervisors Club at Manville met recently to elect and install these officers: seated, from left, George Williamson of Roofing, President; and John Smith of Transite Pipe, Vice President. Standing are, from left, Doug Woolston of Friction Materials, Secretary; and Walt Daniels of Fibrocel, Treasurer.





MARINITE PLATE MADE FOR BAKED ALASKA

Pat Conlon is our model in the kitchen and she's demonstrating how J-M's Marinite can improve the dessert, Baked Alaska. Pat is secretary to Paul Earle, Industrial Insulations DHQ Sales Manager, Marine & Board Products. Paul decided a bit of Marinite, machined out so that a pie plate could be placed in it, would keep the ice cream from melting while the Baked Alaska meringue is browned in the oven. Cookie and pizza manufacturers often make use of Marinite and Transite in their ovens.



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HERE'S HOW WE DID IN 1960

In 1960 our income amounted to $365,175,000
(This represents the amount we charged our customers for goods and services.)

OUT OF INCOME WE HAD THE FOLLOWING EXPENSES:	PAID OUT	CENTS PER DOLLAR OF SALES
Wages, salaries, and employee benefits (including social security taxes) amounted to	$146,321,000	40.1¢
Raw materials, fuel and supplies cost us	129,156,000	35.3¢
Other costs and expenses, such as advertising, research programs and so forth cost	19,337,000	5.3¢
Wear and tear on equipment and facilities, and used up mineral and timber resources amounted to	16,790,000	4.6¢
Our taxes (not counting social security taxes paid by the company) amounted to	27,063,000	7.4¢
Total expenses during the year thus amounted to	$338,667,000	92.7¢
If we subtract our expenses from our income, we find that our net profit amounted to	$ 26,508,000	7.3¢

WE USED OUR PROFIT IN TWO WAYS:

To the stockholders of our company, for the use of their savings, we paid	$ 16,971,000	4.7¢
To assure future growth, continuing improvement, and increased opportunity, we reinvested in our business	9,537,000	2.6¢

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To the Men and Women of Johns-Manville



C. B. Burnett

I'm sure all of you are interested in how our company made out last year. Elsewhere on these pages you will find considerable details of our operations, but I'd like to give you a few highlights and some of the things we are doing for the future.

In spite of our best efforts in 1960, both our earnings and our sales were lower than the record highs set in 1959.

The decline in earnings was due to lower prices in many product lines, coupled with rising costs and decreased sales because of a softening of business in some major industries.

As a general rule it is not prudent to raise prices of our products since this could mean loss of volume in today's highly competitive markets.

At the same time we are experiencing continuing increases in wages, salaries and benefits, and higher social security, state and local tax rates.

Our program to build sales to utilize our full production capacity of our plants includes market studies, ways to improve customer service, reorganization where necessary of our sales and merchandizing organizations, and entry into new overseas markets.

We are continuing to place emphasis on reducing the cost of doing business in every practical way. The objectives of this program are to improve manufacturing processes, to raise the quality level of our products and to lower the cost of distribution.

Our search continues for new product lines and new businesses which offer good profit opportunities.

A long-range, ten-year forecast of trends in markets and product requirements has been made to provide a basis for initiating research work.

I would like to express my sincere appreciation for the continuing loyal cooperation of J-M men and women — our company's most valuable asset.

C. B. Burnett
PRESIDENT

Items of Interest

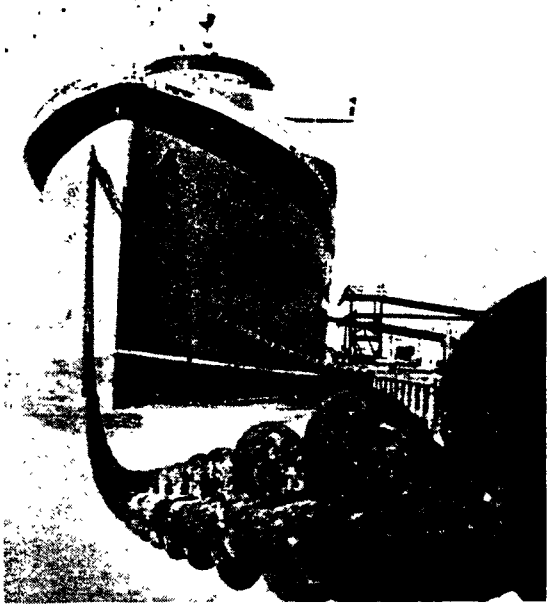
- *Our Company is owned by 29,600 stockholders who have invested their savings in J-M.*
- *21,000 of us work in the J-M organization.*
- *We operate 10 divisions, 41 plants and four mines.*
- *We manufacture more than 500 lines of products.*

During 1960 we . . .

- *Opened our first plant in England, near Hull, on the Humber River, to manufacture Celite and Perlite filter aid products.*
- *Decided to share in the development of the Advocate asbestos mine in Newfoundland.*
- *Established a new private teletype network between J-M locations.*
- *Purchased a 50-acre site near Medicine Hat, in Western Canada, for possible future expansion.*
- *Introduced the Acoustical Topliner, a new fiber glass product which serves as the ceiling for automobiles.*
- *Set up Data Processing Centers at Manville, Waukegan, and Toledo.*
- *Opened a new floor tile plant near Chillicothe, Ohio, increasing our floor tile productive capacity by 40%.*
- *Established a world record for underground non-metal mining when 1,800 employees of the Jeffrey mine completed 2,660,079 man-hours without a lost-time accident.*

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There's Comfort an



OUR COVER

Winter's severity extended to inland shipping this year as shown on our cover by the Great Lakes cruise ship, Aquarama. One of the few passenger ships still operating Great Lakes, the Aquarama is tied up and icebound at West 9th St. pier in Cleveland. The photograph was taken by Cleveland Office's Lyle Bungart, Administrative Assistant to the Regional Manager, Industrial Insulations Division on a windy, snowy day. Ships like the Aquarama have put J-M afloat on inland waters and the seven seas as described on these pages.

Rooms like this on the new Grace Lines passenger cargo ships are made attractive and comfortable by decorative treatment of Marinite for bulkheads and Marine Acoustical Unit Ceilings. BX-Spintex and J-M Microlite are used as comfort and fire insulation. Colorlith furniture and stair treads have interested shipbuilders as furnishings.

Announcements

IN MEMORIAM

ALEXANDER DEMJAN
Manville, Jan. 6

JOHN B. O. KEMP
Toronto Office, Jan. 9

ROLAND BRYAN
Dutch Brand, Jan. 13

XAVIER COSSETTE
Nashua, Jan. 24

HERBERT D. HITCHCOCK
Los Angeles Office, Jan. 24

MORGAN WRIGHT
Waukegan, Feb. 2

PETER P. KLEYO
Manville, Feb. 8

ETIENNE DEMERS
Asbestos, Feb. 19

THOMAS P. J. DISCON
New Orleans, Feb. 19

QCC INDUCTEES:

At Tilton Plant, dinner, March 10, Winnisquam House.

SUMNER S. WEBSTER

At Atlanta Chapter, dinner, March 16, Henry Grady Hotel.

JAMES L. DOZIER
CLEMONT A. MILLIANS

RETIRING—APRIL 1

HUGO BESTGES, New Brunswick
ALFONSO GABRIELE, Manville
HERBERT F. LUEDTKE, Milwaukee
OSCAR D. NEVEU, Nashua
THOMAS PIERCEALL, Long Beach Plant
WILLIAM V. RICHARDS, Manville
JOSEPH SVETIK, Manville
ANTHONY J. SZUCHNICKI, Waukegan
JOHN F. WILLS, Nashua



Even Fork Lift Helps In Plant Counting

Grouping like materials in preparation for physical inv[illegible]y at the Klamath Falls Building Products Plant are Ed [illegible]itney, Loader, and Don Lewis, Fork Lift Driver, both of Receiving and Shipping Department. J-M inventory is featured on pages 12 & 13.

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d Protection Aboard

Passenger comfort and safety as well as protection of cargoes and crews are provided the nation's merchant fleet by J-M's Marine products and insulations.

For more than 20 years, during war and peace, J-M materials have made interior compartments more attractive, comfortable and fireproof aboard all types of vessels on the world's waterways.

Marinite Leads Family

Leading the J-M family is Marinite, a lightweight, fireproof panel of high thermal insulating value made of asbestos fibre, diatomite and inorganic binder.

Marinite is used as walls (bulkheads) and ceilings (overheads) of passenger lounges and sleeping compartments and in crew's quarters. The pride of the nation's luxury liners, the S.S. United States, uses Marinite exclusively for all accommodations. It is also used for interior lining of hulls.

Marinite may be painted or veneered with a variety of J-M decorative Marine veneers, which are made of asbestos fibre and cement. They are sometimes perforated or combined with a sound-absorbing element, as in Marine Acoustical Unit, for increased sound control.

A younger sister to Marinite is Reeferite, which is made of two faces of laminated J-M Marine veneer with a core of aluminum. Reeferite makes attractive sanitary sheathing and partitions for refrigerated cargo holds and ship's stores, stowage spaces and food preparation areas.

Passes the Test

Reeferite has been tested by J-M Research Center and an independent laboratory. Both found that it is odor resistant, will not affect the taste of foods, will not support fungus growth such as molds, will not rot and will not burn. It withstands wide fluctuations in temperature.

Because it is structurally strong and resists the corrosion of rugged sea weather, Reeferite is being used also in exterior awnings aboard ships in place of canvas.

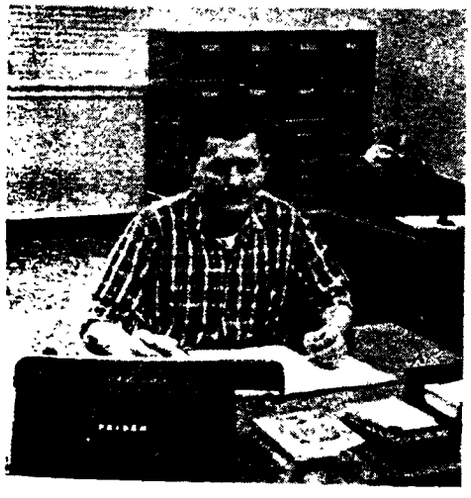
Governmentally Approved

Both the U. S. Public Health Service and U. S. Coast Guard have given these Industrial Insulations products their acceptance and approval. Marine products are made at Billerica and Nashua plants.

Most other J-M divisions also supply shipping with equipment. From floor tile to pipe insulation, tapes to filters and seals, fiber glass insulation and a large variety of packings, J-M is in service on ships from stem to stern.

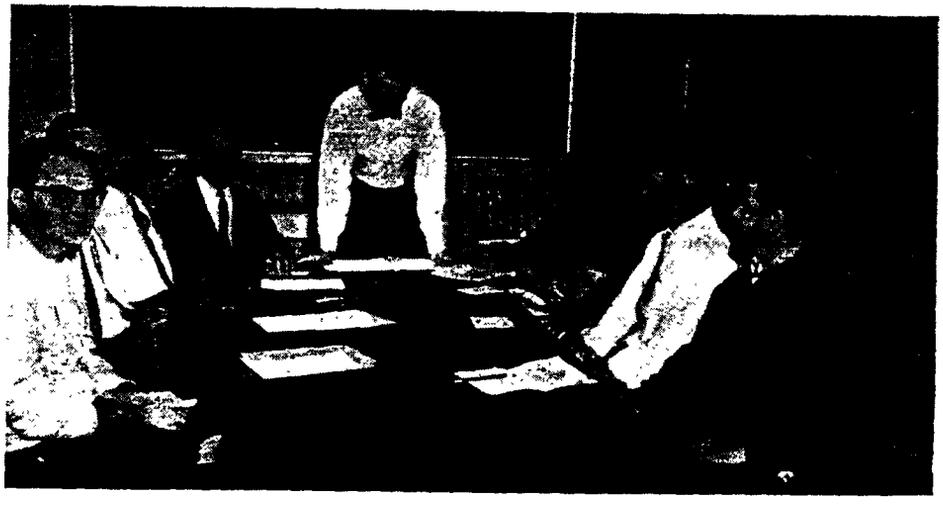


Reeferite has gained the distinction of use as exterior awnings on ships because it is structurally strong, resists the corrosion of rugged sea weather and is fireproof. More and more naval architects specify J-M Reeferite for permanent awnings to replace conventional canvas.



Finance Shifts Inventory Data To Final Records

Ch[illegible]s C. Merridith, Finance Department of [illegible] Savannah Building Products Plant, transfers inventory data to final records for the plant.



Conference Called To Discuss Mechanics Of Physical Inventory At Pittsburg

Members of the Traffic, Cost Section, Finance Office, Purchasing, and others gather to discuss mechanics of physical inventory at the Pittsburg Building Products Plant. From left are Rocco Altobelli, Donald Blomgren, Robert Ekstrand, Roy Clouse, Norval Cook, Dave Hammon, Marjorie Armour, Arthur Coffin, and Rudolph Poderzaj.

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Waukegan Friction Materials Planning and Scheduling Department used portable tape recorders for recording the count of finished stock during annual physical inventory. Tape recorders, in some instances, replaced the tag method used previously. Posting results on spread sheets are, from left, Ruth Rowan and Irene Eiden. Discussing procedures are Peter Niccolai and Bill Schalck.



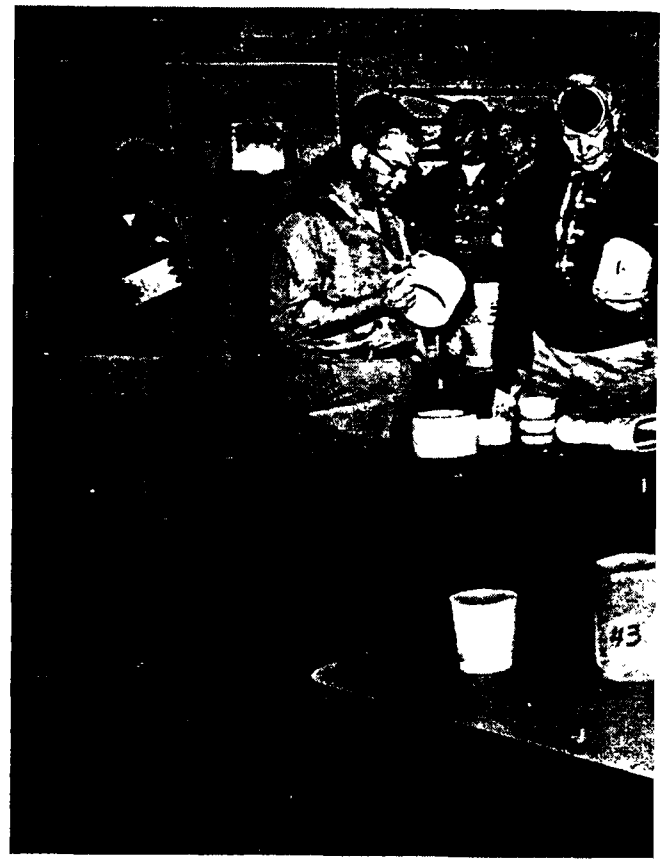
Charles "Whitey" White, left, and Richard "Dick" Grabowski of the Waterville Fiber Glass Plant move a pallet of Blue Flag Pipe Wrap in the warehouse while taking inventory. This is a glass-blown mat, reinforced with fiber glass yarn, used primarily in wrapping underground transmission lines to prevent rust and corrosion.



At the Manville Data Processing Center, George Henry oversees the final listing of inventory figures in detail and total. The machine is an IBM No. 402. It reads tabulating cards and prints results at the rate of 100 lines per minute.



Manville Building Products Plant's Finance Manager, John Donnelly, left, discusses final inventory listings and figures with Arthur Simon, a member of the auditing firm of Lybrand, Ross Bros. & Montgomery which certifies Johns-Manville's financial statements.

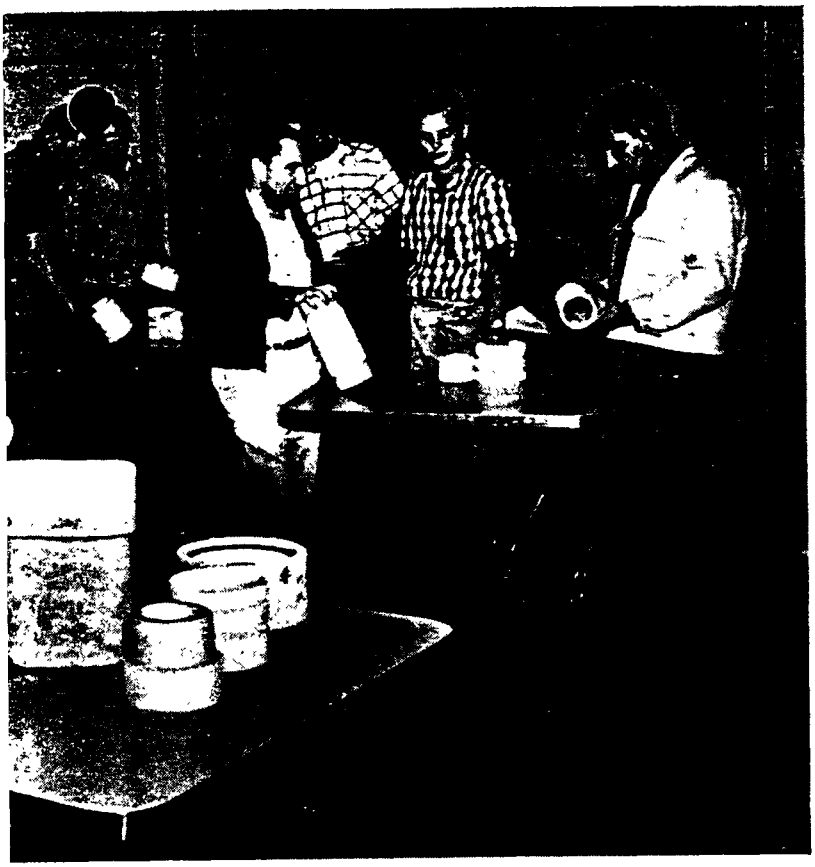




Getting set for the big roundup of inventory at Pittsburg Building Products Plant are, from left, Delmer W[illegible]r, Production Planning and Scheduling; Frank P[illegible]o, Rigid Shingle Foreman; and F. C. Wood, Rigid Shingle Supervisor.

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$46 Million Inventory Helps Job Stability and Customers

• • •

While most products at the Stockton Pipe Plant were different enough to be easily classified during inventory, some products could be positively identified only by the length of machining. Fifty-eight men took three one-hour courses designed to assure accuracy of inventory. From left are Ken Wimberly, Vern Haas, Dave Miller, Art Willis, Bill Lester, Bob Ladd, Ken Curtis, Bill Davis, Pat Stanco, Del Simmons, and Frank Cedillo.

Cost value of the products and raw materials owned by J-M at the end of the year amounted to more than $46 million. That's an average of about $2,180 per employee.

Products are stored in plants and warehouses across the country, and there are very good reasons for this seemingly large stock of products in inventory.

One good reason is that many of our products usually sell better during certain seasons of the year. If we sold goods directly from production lines without warehouses to hold inventory, a lot of J-Mers would have to be laid off when demands from customers were slack.

Customer Wants It Now

Customers are another reason for storing products in inventory. If a man is building a house and wants one of our products (let's call it a widget), he wants it when he's ready for it.

We make more than 500 lines of products, and we make a lot of the products on the same machines. So we can't make all products at one time. That's another reason to make things ahead of time and store them in warehouses.

But making things ahead of time has its problems. Our merchandising people are very good at predicting what customers will want to buy weeks or months from now, but it's impossible to be 100% accurate.

Suppose we estimate that customers will buy a certain number of pale green widgets. During slack buying seasons we make these pale green widgets.

It turns out, however, that customers like medium green widgets better than pale green widgets. So we start making more medium green widgets.

Bright Idea Needed

At the end of the season we have a hunk of pale green widgets left over. Then suppose that someone, either J-M or a competitor, introduces a new product that makes widgets out-of-date.

What do we do with the pale green widgets we have in the warehouses?

They take space where we'd like to store other products. A revenue man says we have to pay taxes on them, and we're paying for insurance on them.

If some bright employee comes up with an idea to get our money, or part of it, out of those pale green widgets, he'll sure be popular with the company.

Production Comes to Halt

At the plants we count our goods every year. This is called physical inventory. It lets us check and verify how much raw material, products in process, and finished goods we have.

During physical inventory all production comes to a halt. No material is moved in or out of the plants or between departments or sections. The auditors want to make sure we're accurate in our count because inventory, along with other factors, is reported to stockholders to explain how we're doing.

Inventory also gives production scheduling a fresh start with up-to-date figures. Damaged goods cost us about one quarter of a million dollars every year. That's why we need to be so careful in handling products. Physical inventory really shows how much damage has been done.

Pity the Guy Who . . .

When you talk about counting $46 million worth of products, you talk about a big job. A great deal of advance planning and coordination takes place so that everything will go smoothly and nothing will be missed.

After the physical count, it takes several weeks to compute all the figures from the different plants and warehouses.

If you think you have problems, pity the poor guys who must decide how much inventory is the right amount. Sometimes the very success or failure of a business can rest upon good or bad inventory judgment. And we have four mines, 41 plants, and we make more than 500 lines of products.

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JAPAN'S J-M PRODUCTS IMPORTER HONORS EMPLOYEES

Tokyo Kogyo Boyeki Shokai, Ltd., exclusive Japanese importer of "Johns-Manville Products", recently honored its employees and those of its subsidiaries who have been in service over five years. Mr. Hajime Fukuoka, President, eighth from right in first row, presided over the ceremonies in Fujiya Hotel. Mrs. Fukuoka, ninth from right, is also an officer of the firm. Most of the 148 employees who have served over five years are pictured with them.



MARRERO EMPLOYEES GAIN TWO STATE SAFETY AWARDS

Marrero Plant has received two awards for 1960 from the Louisiana Safety Association. Above: Philip Juneau, left, Messenger in Pressure Pipe & Sewer Dept., Building Products, receives the Association's Award of Honor in Fleet Safety Contest from Sam Paternostro, Supervisor. Marrero vehicle drivers had no accidents during 1960. Right photo: Freddie Blanchard, left, Universal Lathe Inspector, Transite Pipe Quality Control, receives the Honor Award from J. A. Boudreaux, Production Superintendent. The award was given to Marrero Plant employees for achieving a low accident rate in competition with hundreds of Louisiana industries.

Bill's Prize: 12-Foot Marlin

Bill Bourne's Christmas vacation to Mazatlan, Mexico, was highlighted by this 12-foot, 385-pound Marlin catch. Mrs. Bourne snapped the photo. Bill is an Industrial Insulations Salesman in San Francisco District.





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Carl's Hobby Helps Church

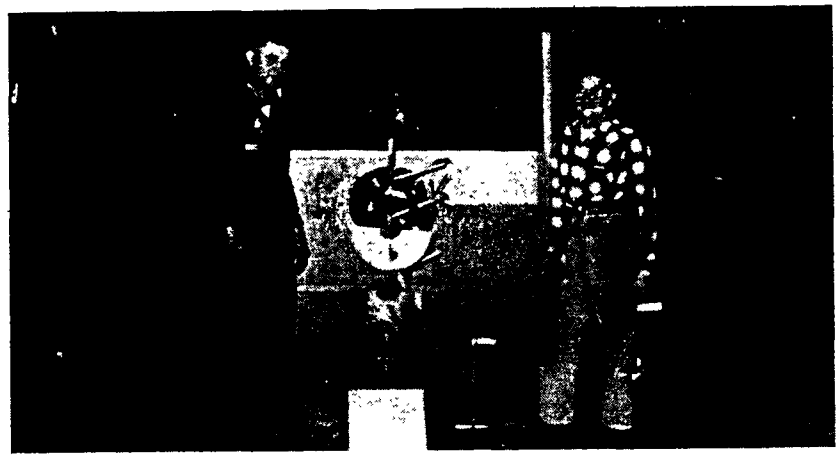
Carl Humphreys, Industrial Engineer at Billerica Industrial Insulations Plant, right, put his woodworking hobby to use and teamed up with his neighbor to form the Ho-Hum Pine Shop. Since both are active in the First Congregational Church. they produced a selection of colonial reproductions in antique pine finish for the Annual Church Fair. That was three years ago. Each year their selection has grown to the point where they now sell items to an expanding clientele. Headquarters for the shop is in Carl's basement where both men find relaxation and satisfaction as well as profit.



Creating Art From Waste

Claude P. Williamson, photo at right, Saw Filer and Tool Grinder in the Klamath Falls Building Products Plant, displays his unique collection of art handicraft. He made the artificial floral pieces from bits of scrap wood, scrap metal, textile remnants, dried pine cones and native flora. Claude also put his art handicraft to use in his department, lower right photo, when he constructed a Christmas tree from saws, drills and other tools damaged by improper use. The tree tells the message of waste caused by misusing tools. At left of tree is George M. Anderson. Saw Filer and Tool Grinder.





Hannam, Jr. Is AF Cadet At Academy



Mrs. Mary Hannam of Cleveland has notified NEWS PICTORIAL that her son, James Hannam, Jr., entered the U. S. Air Force Academy on a Competitive basis in June of 1959 and is now a Cadet Staff Sergeant. Jim Hannam, Sr., was a Pipe Division Salesman at Cleveland and a Quarter Century Club member until his death last October. Cadet Hannam is a dean's list student and in Seventh Squadron, which received AF Association's Honor Squadron Award.

Gold & Transite Form Bar

Carlo Loyacano, Storekeeper at Marrero Plant, stands behind the unique bar he built in his garage which he converted into a playroom with the help of his wife. Front of the bar was built of scrap, oval Transite pipe of four different sizes. It was first primed with a base paint color and then gold dust powder was blown on to give a beautiful textured effect. The bar is only one of several do-it-yourself home improvements which Carlo has completed. Mrs. Loyacano is a radio dispatcher in the Jefferson Parish Sheriff's office.



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BOATING COVER IS MOST POPULAR OF 1960

In a photo-finish contest, the June cover of NEWS PICTORIAL was voted the best of 1960 by your NEWS PIC correspondents at plants, mines and offices. The first place winner concerned Fiber Glass boating and was taken by commercial photographer Robert L. Bastress of Ft. Wayne, Ind. Carole Cooper and Joanne McDowell of Perry Street Plant, Defiance, Ohio, were shown with Ab Crosby, President of Midwestern Industries Corporation.

Only a few points behind and finishing second was the November cover depicting Pittsburgh's Sports Arena as photographed from a J-M office window by Bob Houy, Estimator Salesman, Industrial Insulations Division.

Third place went to December's cover which featured Valerie Brewer, GHQ Industrial Relations, and decorations made of J-M fiber glass. Photographer was Jerry Murray, NEWS PIC's News Editor.

Fourth was October's Mathilda the Camel, as featured in J-M's Priceless Water campaign, the work of ad agency, Cunningham & Walsh.



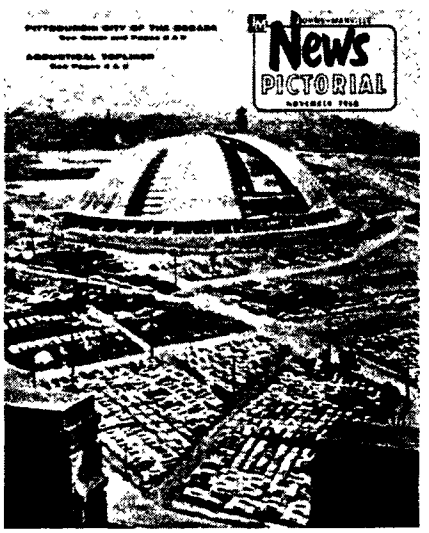
Bob Houy
Photo by Mrs. Houy



The first four covers Dutch Brand's staff voted for coincided identically to the winning covers of the contest and in the order in which they placed. NEWS PICTORIAL, *therefore, votes for its Dutch Brand correspondents as the most representative voters of the contest. The men are, from left, Angelo Ydreo, Employment & Safety Supervisor; Chester Klein, Office Manager; and Bill Clayton, Industrial Relations Manager.*



1st Place



2nd Place



3rd Place



4th Place

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