JM JOHNS·MANVILLE

News PICTORIAL

APRIL 1961

CAN WE COMBAT CREEPING COSTS?

See Pages 8 & 9

UNUSUAL JOBS

See Cover, Pages 4 & 5



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Recent J-M Assignments

Johns-Manville entered into a sales agreement with Bestwall Gypsum Company to market under J-M label a complete line of gypsum products manufactured at the seven Bestwall plants.

E. A. Dennison serves as Group Product Manager of Gypsum Products. Building Products Division, a position created as a result of this agreement. Denny was named Manager, Design Engineering when Building Products modified its organization last fall. He joined J-M in 1951 as a Staff Architect and was named Manager, Building Products Engineering Section in 1955.

Paul Voigt becomes Manager, Design Engineering, Building Products Div. Paul has served as Product Manager for Corrulux Products since 1959. He joined J-M in 1925 in Building Products Dept. of the Eastern Division. Highlights of his career include positions as Commodity Manager for Transite Building Materials and later for Type "B" Home Insulation, and Product Manager for Corrugated Transite.



E. A. Dennison *Paul A. Voigt*





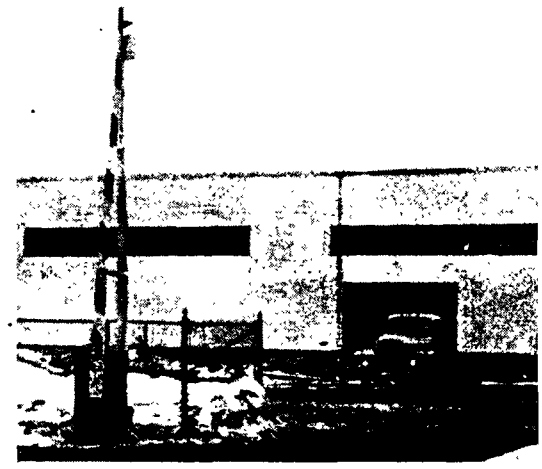
J-M ROYALTY REIGNS AT HOUSTON

A J-M couple, Mr. & Mrs. Harold C. Driemeier, served as royalty of the Houston Carnival Ball this year. Each year a Queen Rosaria is elected by secret ballot by the members of the Rosary Altar Society of Holy Ghost Catholic Church and her husband serves as King Redemptor. The queen is chosen for having done more for the Society than any other woman during the past year. Harold is Office Service Manager at Houston Office. Both he and Mrs. Driemeier worked in the Johns-Manville St. Louis Office before their marriage.

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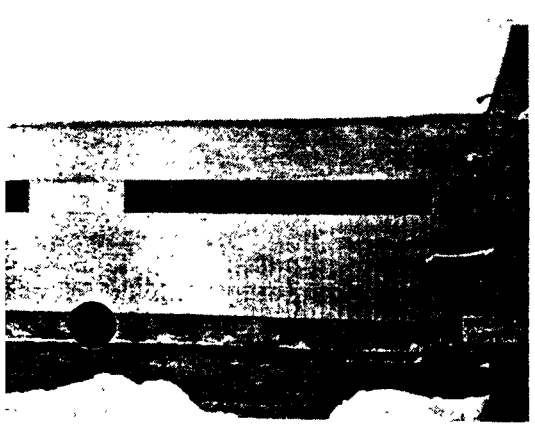


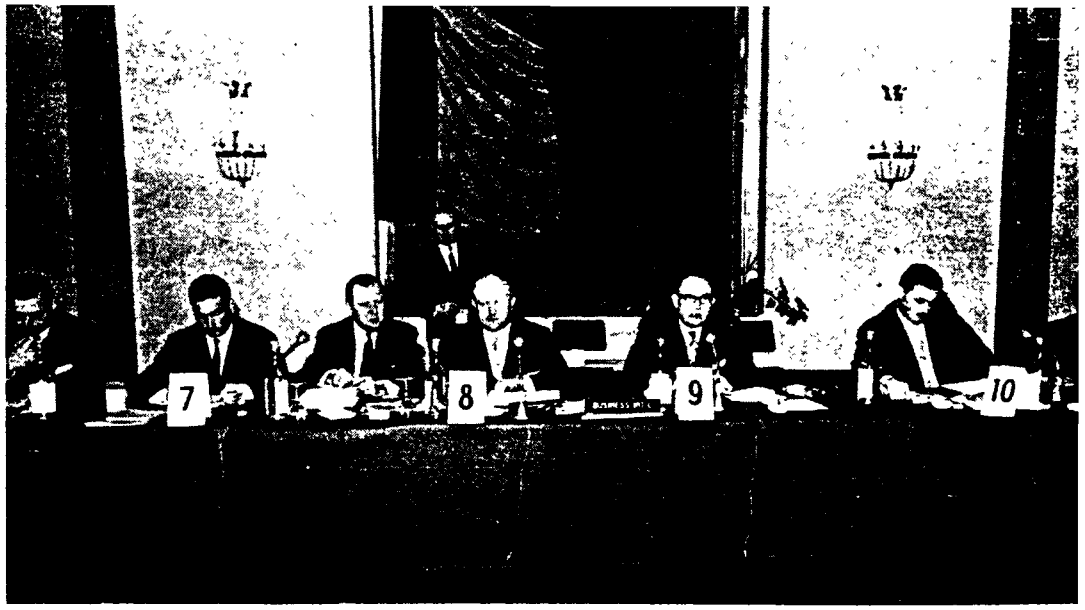
DEFIANCE HONORS PERFECT ATTENDEES

Aloysius Corressel, Maintenance Mechanic I, 2nd from rt., is congratulated by Bernard Schoolcraft, right, Defiance Perry St. Manager, for achieving 10 years perfect attendance. Twelve others recorded five or more years of perfect work record including, from left, Melvin Wagner and Bill Fillman, 9 years each. All told 114 J-Mers at Defiance were honored for perfect attendance of one year or more.

DESIGN PROLONGS LIFE

Left—Locking the door before the horse got out was the accomplishment of Don Miller, Pot & Burner Man at Defiance Perry Street Plant. Mixed gas and air forms temperatures of about 2,000 degrees F. and blasts primary glass fibers into microscopically fine glass wool in the Silas burner. Burner screen through which gas and air is forced consists of approximately 100 pie shaped wedges, cemented together. The thermal shock of heating and cooling broke the cement bond between the wedges and made them a ceramic jigsaw. Waste of man hours was considerable. Don devised a wire "girdle" by twisting two loops of wire around the burner screen wedges prior to use. Life of the screens has been extended five times. (See "Creeping Costs", pages 8 and 9.)





MOL MANAGER ASSISTS BELGIUM

John De Schepper, 3rd from right, General Manager of Johns-Manville factory at Mol, Belgium, recently returned to Belgium from a visit to the United States to find himself faced with a key mission. He was appointed Chairman of a meeting at Brussels, attended by various ministers of Belgium, other high officials of the government, and representatives of about 30 American industries in Belgium. Under discussion were economic situations, taxation and finance, and foreign trade in respect to the national crisis Belgium was experiencing.

Announcements

IN MEMORIAM

JAMES DRISCOLL
Research Center, Jan. 20

JOHN R. COWAN
Long Beach Plant, Feb. 6

F. J. T. HORNE
Philadelphia, Feb. 6

BARTOLOMEW D'AMICO
Manville, Feb. 16

HASSAN S. THOMAS
Boston, Feb. 23

ROBERT KINDON
GPED, Manville, March 1

FRANK A. JACOBSON
San Francisco, March 13

ARTHUR KERR JR.
Boston, March 23

ANTHONY GRANZETO
Manville, March 23

RETIRED—MAY 1

HAZEL CHAMBERLIN, Manville
CHARLES DMYTRIW, Manville
CHARLES E. GRAHAM, Atlanta
OVILA LEVASSEUR, Jeffrey Mine
THEODORE J. PETERSON, Los Angeles District
ALFRED RHEAULT, Waukegan
FRED C. SCHOEWER, Waukegan
PAUL SHUEY, Seattle
PERCY B. TURNER, Jarratt
GEORGE WATKINS, Waukegan
JOSEPH J. TERRITO
CLIFTON M. THIBODEAUX
LEYCESTER L. TRAUTH
LUKE J. TROMBATORE
WILBUR J. VIDONNE

QCC INDUCTEES

At MARRERO CHAPTER, April 15, dinner, International House, New Orleans.

SIDNEY J. BOUVIER
IGNATIUS A. CHANDLER
NORBERT R. DEWEY
NEMOURS J. GUBLER
ALVIN E. KOENIG
LEROY J. LA GRANDE
BYRON J. LEMONIER
LEE A. LOPEZ
NOLEY E. NAVARRE
CHRISTANZA ORTOLANO
HAROLD J. OTIS
JOSEPH L. RAMM
JOHN H. ROTH
CHARLES F. SCHEFFLER

At BOSTON CHAPTER, April 27, dinner, Sheraton-Plaza Hotel.

WESLEY L. DEDRICK
AUGUS MACKAY
VAN M. STEVENS

At MOL, BELGIUM CHAPTER, April 27.

LOUIS ADRIAENSEN
FR. GASTON BAX
LOUIS SLEGERS
LOUIS VAN GOMPEL
FRANS WEYTS

At PITTSBURG PLANT CHAPTER, May 12, dinner, Concord Inn.

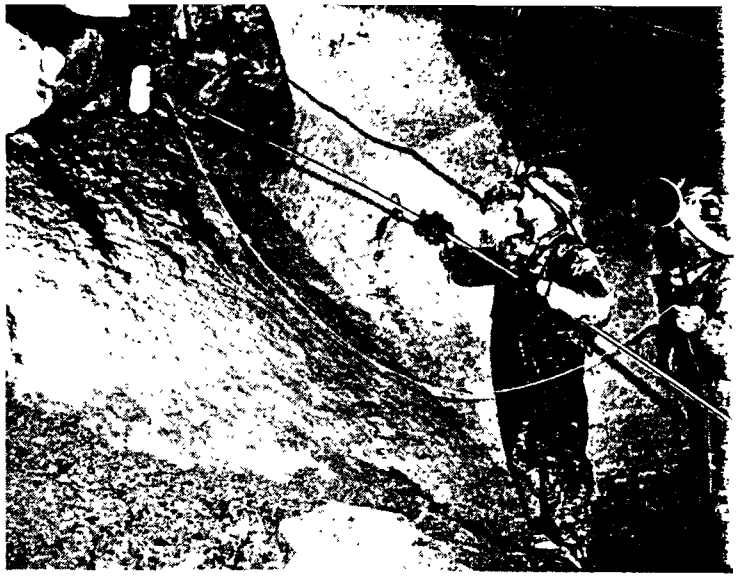
JOHN BAPTIST
RALPH E. CHAMBERLAIN
BERNARD H. CHRISTOFFERSON
JOHN P. SHOCK, JR.
IGNACIO J. VELA

NEW WAREHOUSE ADDITION IN USE

A view of North Bay Plant's new warehouse extension is at left. The addition has been in full operation since January and allows longer and more economic sized runs in Wet End Manufacturing as well as smoother scheduling in Finishing Dept. It is 145 feet by 160 feet with a floor area of 23,000 feet.

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Of the 21,000 jobs in the J-M organization, some are unique in that they are one-of-a-kind. Other jobs are unusual in the company.

Most of us, however, have similar assignments to those held by many other people. News Pic recently asked for a roundup of unique or unusual jobs, and on these pages you see what was submitted.

If your own job, or if an assignment of one of your friends is unusual, why not contact the News Pic representative at your location. Your publication is always seeking newsworthy photos showing you and your friends. It's your magazine.

Is Your Job



Hot Repairman at Defiance

Ronald Burke at the Defiance Perry Street Fiber Glass Plant has the unusual title of Hot Repairman. It's an apt title, because Ronald performs hot repair work on furnace, stack, forehearth, and bowl. He watches for break throughs as the furnace brick erodes, patching holes before they become a menace to either employees or production. He sometimes works on furnaces seething with molten glass at temperatures hotter than 2,400 degrees fahrenheit.



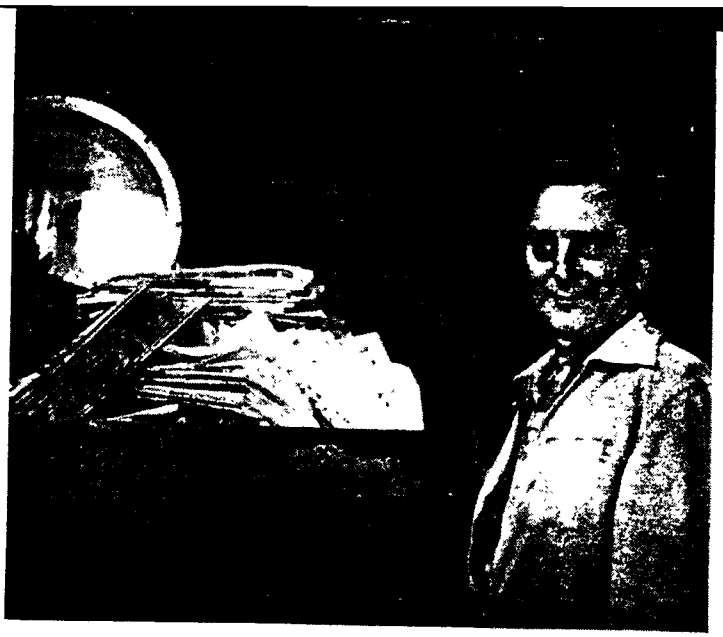
Cupola Operators at Richmond

J-M's Spintex, a mineral wool insulation, is made from molten slag spun into long, inorganic fibers. This is done in a cupola or furnace where the melted slag is heated to about 2,600 degrees fahrenheit. John Thompson, Cupola Operator at the Richmond Industrial Insulations Plant, is protected from burns by asbestos gloves, safety glasses, and a face shield.

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Unusual at J-M?

Jeffrey's Underground Blasters

Above left — Placing a bomb (dynamite) between big blocks of asbestos ore at the Jeffrey underground mine are, from left, Maurice Comeau and Fernand Courtois, Underground Blasters. After the bomb is in position, they direct all workers in the area to a safety zone before blasting takes place. Released ore flows into a slusher drift where it is scraped by huge scrapers into an opening and dropped into cars in cross cut at the haulage level.

Over the Road with J-M

Above Center — Almost all J-M plants depend upon commercial transportation for shipping products. But the Fort Worth Building Products Plant maintains its own truck fleet which delivers our products throughout seven states. This fleet operation marks up about two million miles a year. Many of the drivers, such as James E. Daniel (right) average more than 100,000 miles of driving each year. At left is C. A. "Buddy" Benton, Truck Foreman, perhaps the only man in the company with that job title.

Saw Blades and Money from Paper

Above right — If Spartuco "Puco" Lenci doesn't have an unusual job, he certainly comes across some unusual items in the course of weighing scrap paper for the pulping process of making Fesco Board at the Rockdale Building Products Plant. Some of the items turned up have been money, saw blades, clothing, and historical papers. Puco is 2nd Shift Pulp Operator, and he keeps a constant flow of pulp going to the operating line.



WHAT DOES A DIKE MAN DO?

OUR COVER PHOTO

Our cover shows Andy B. Koldos, Dike Man in Plant Engineering at Waukegan Plants, looking over one of three large filtering basins which cover about 100 acres (seen above). Andy maintains the filter basins. Two enormous pumps daily push about eight million gallons of waste water into five pipe lines which feed into the filtering basins. These filter the water and return it to Lake Michigan cleaner than before it was used by J-M.

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Balmy Spring Weather Is Most Welcome Relief

Snow removal crews were literally up to their ears in work at many J-M locations during the past winter. and scenes such as this were evident at many plants. At the Manville Plant. as seen here. it was almost impossible for employees to get to and from work on more than one occasion. Coming of spring seemed more welcome than usual as J-Mers put away snow shovels and started checking out garden and lawn tools.



Fort Worth's Knights Of The Highways

Fort Worth Building Products Plant's Road Drivers were honored recently at an Annual Safety Awards Presentation. In 1959 they drove 2,252,035 miles with three preventable accidents as compared to 1.532,638 miles in 1960 with only one preventable accident. They thus gained a 47 per cent reduction in frequency. In the back row from left are L. K. Osborn, J. E. Daniel, J. T. Gilbert, Vic Edmiston, Claude King, Steve Carrington, O. T. Epps, and O. M. Thornton. In the front row are Archie Franks, Bill Wilson, James Plumlee, J. G. Benton, Willie Medlin, and O. V. Barnett, J. T. Gilbert received a special J-M Safe Driver's Award for five years road driving without an accident.



Lompoc Holds Fire Fighting Courses

Approximately 75 men of the Lompoc Celite Mine and Mill recently took part in fire fighting demonstrations as a part of plant fire protection programs. Drills are also held with fire hoses and extinguishers to maintain peak preparedness for any emergency. In this photo, John Holland, Shipping, directs spray under the direction of D. M. Clay (plaid jacket). Men in white coats are Ansul representatives.



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AWARDS MADE FOR PERFECT ATTENDANCE

Levine Denkins, Quality Control Dept., and William Pierce, Packing and Shipping Dept.. are congratulated by J. L. Neill, Manager of the Houston Building Products Plant. Levine and William have maintained perfect attendance records for the past four years. Those who received two-year awards were Raul Mendoza, Production Dept., and Ralph C. Sanders, Quality Control Dept. Receiving awards for one year of perfect attendance were Nick M. Andrade, Henry F. Alcala. James P. Bowden, James Bustamento, A. H. Hicks, and Gaddis Solice. all of the Production Dept.; and Dave Andrado, Jr., and Melvin Chatman, both of whom work in the Packing and Shipping Dept.



CUSTOMER SERVICE STRESSED IN CANADA

Special Products Dept. of the Canadian Products Division recently held its Annual Sales Meeting in Toronto, Ontario. Various speakers explained specific subjects and answered questions. For example, Grant Guthrie, Montreal, Staff Manager of the Dept., discussed forms and reports and their importance to customer service. Candid camera catches these three participants during a scheduled coffee break. From left are R. V. Glaysher, Salesman, Toronto District; James E. Morrison, Asbestos Canadian Products Plant Manager; and George C. Schnurr, Product Manager, Friction Materials.



SLITTING DEPT. EARNS 2ND SAFETY AWARD

Employees of Chicago Dutch Brand Plant's Slitting Dept. have successfully defended their title by winning for the second year in a row the Chicago Dutch Brand Safety Contest. Since 1958 the employees of this Department have worked more than 215,600 manhours without a disabling injury, and they have consistently rated high in housekeeping. From left are E. H. Wells, Dutch Brand General Manager; John Hoyne, Tape Finishing Foreman; Bruce Hufford, Safety Coordinator; and Frank Chonacki, General Foreman.



TRANSITE PIPE SALESMEN STUDY TECHNIQUES

Transite Pipe Salesmen recently met at the Billerica Industrial Insulations Plant to study improved installation techniques for industrial pipe. Kneeling from left are P. O. Bergstrom, R. R. Bishop, J. F. Mawn, Pipe Distributor Salesmen, and E. E. Faenza, Transite Pipe Installation Instructor. Standing is P. G. Blampied, Sales Manager of the Boston District, Direct Sales Dept.

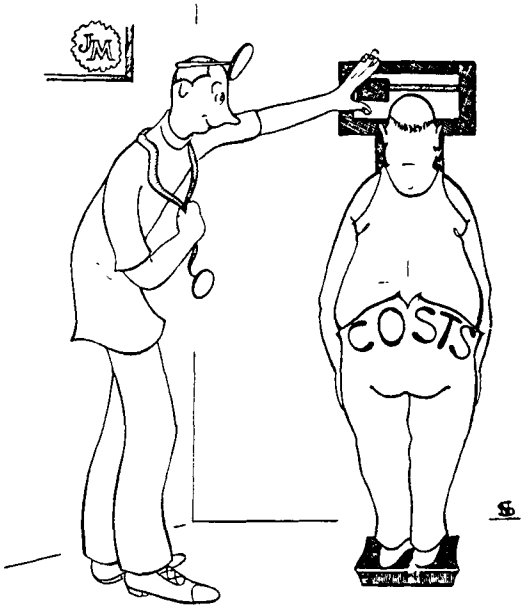


SAFETY AWARDS PRESENTED AT MARRERO

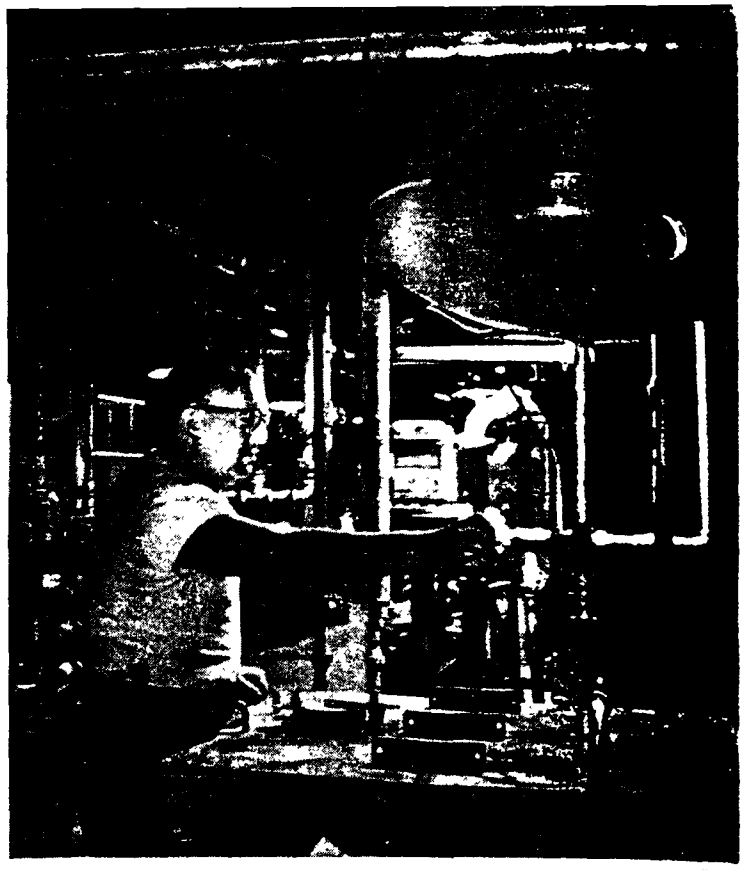
Safety Award Checks were recently presented at Marrero to Riley Harrington. left center, Transite Pipe Packing & Shipping; and Lawrence Joseph, Asphalt Roofing, right center, by Gayle Roussell, Transite Finishing End Clerk and Union President, right, and E. K. Smith. Industrial Relations Manager. Another award winner, absent because of vacation, was John Barthelemy, Floor Tile. Monthly Safety Award Checks are presented jointly by the union and the Company.

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I'd say, Mr. Costs, that you ought to reduce!



At the Chicago Dutch Brand Plant, an extra thick rubber cement is used in manufacturing Friction Tape. Adding solvent to the rubber had to be done very slowly, and Matthew Kasmir, Mixing Room Operator, used to spend his full time doing this. Matt, and John Wimmer, Foreman, worked out a method in which solvent slowly drips into the mixer. Matt can do more interesting jobs. The mixer was also equipped with a cover, reducing solvent evaporation and thereby effecting another saving. Working conditions, of course, were also improved.

CAN WE COMBAT CREEPING COSTS?

Last year we saved $8 million in company sponsored Cost Reduction programs to which many people contributed.

This was in addition to the Cost Reduction efforts of other thousands of individual employees whose efforts—sometimes unrecognized on a formal basis—amounted to another huge savings.

What Is Cost Reduction?

Cost reduction is a form of improved productivity which makes us more competitive — leading to increased sales and greater volume.

As an example of improved productivity through Cost Reduction, Henry Ford achieved this by using the assembly line method instead of custom manufacturing.

Ford Created More Jobs

Through Cost Reduction Henry Ford was able to lower the price of cars so that more people could afford them, and he thereby vastly increased his volume.

In this way he created a whole new industry, employing hundreds of thousands of people who could then also afford to buy automobiles.

Johns-Manville is faced with somewhat different problems than was Ford.

Our Costs Keep Rising

In today's business we must combat constantly rising costs — from raw materials, transportation, manufacturing, warehousing, service to customers, and selling efforts. All of these are affected by increased wages, salaries, and improved employee benefits.

Our company cannot absorb these additional costs unless it either raises prices or reduces costs. We just can't have our cake and eat it too.

We Face Tough Competition

For some time now, it has been almost impossible to raise prices on our products to offset higher costs.

In many instances, we have had to reduce prices so that our products could compete with both domestic and foreign competition which have grown keener every day.

Several of our plants are operating at much less than capacity. We must find a way to become more competitive so we can increase our volume and use the idle capacity of our plants. Unused capacity is not only wasteful, it does not bring in needed income for the company — nor does it furnish jobs.

C. B. Burnett emphasizes that our company's greatest asset is its people. Each of us is the greatest expert in our own particular job — if we use our imagination. No one can know better than we how to reduce costs on our own jobs.

We might ask questions about our jobs.

Questions Lead to Answers

Could there be a better way?

Is this step actually necessary?

Would our work be easier or faster with a different tool?

Could the equipment be improved?

Would a different or improved arrangement make the job easier or faster?

Could we produce an improved product at a reduced cost?

Can we reduce rejections and scrap?

Can we furnish better service to our customers?

Efforts Do Pay Off

If we can reduce the cost of doing business, we can become more competitive, increase our volume, and use more of our plant productive capacity.

We can thus create more jobs and better jobs, and we will have served ourselves, our company, and our nation.

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Removal of Unneeded Equipment Cuts Costs

Below—upper left—Roberta Mull, Telephone Operator-Receptionist, and Louis Richards, Traffic Supervisor, study savings which were recently effected at Denison Pipe Plant. A survey of plant telephone equipment indicated monthly charges for phone extensions. conference hook-ups, bells, buzzers. and so forth which were seldom used. Unnecessary items were removed for substantial savings. The survey was made at the request of J. E. Hesse, Plant Manager, and carried out by Louis.

Better Design Reduces Maintenance

Upper right—A chronic trouble at the Lompoc Celite Plant was derailment of travelers in ventilating baghouses, requiring maintenance in cramped quarters. Ben Warner, Maintenance Foreman, E.&R. Department. altered the rollers and rails by adding an upside down "V" to the rail and a new roller at the rear wheel. Change has saved about 30 hours per month in maintenance time, in addition to less down time and uninterrupted material flow.

Improved Tool Design Reduces Rejections

Lower left—Significant changes have been made in setting up pipe lathes and changing tool bits at the Stockton Pipe Plant. This operation used to involve a lot of guesswork—with accuracy being achieved by trial and error during pipe lathe operation. Ernie Brenda, Journeyman Toolmaker in the Finishing Department, built a jig for bolting on to the face plate of the lathe for quick and accurate positioning of cutting tools. Result of Ernie's brain child was a big reduction in time for a crew setup, reduction of reject pipe for both trial runs and production runs, reduction in down time, and . . . fewer headaches for Ernie. Industrial Engineering estimates that Ernie's jig saves about $7,000 a year. This is only one of many, including cost reduction, safety, and quality projects traced to Ernie.

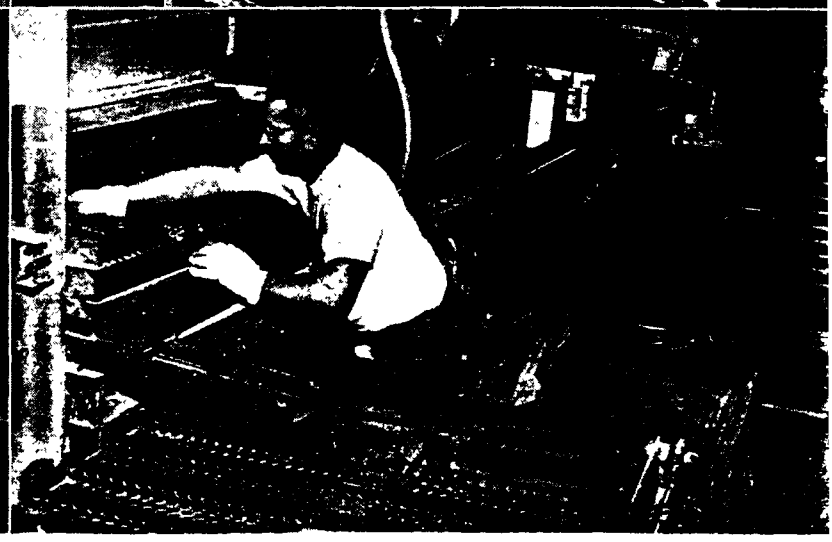
Bulk Handling Cuts Costs and Heavy Lifting

Lower right—As fiber glass marbles came off the production line at Parkersburg Plant, they used to fall into paper or burlap bags. When the bags held 100 lbs. of marbles, they were closed and stacked on wooden pallets. This involved heavy and constant lifting, as well as expense for bagging materials. Production people got together with Plant Engineering and Industrial Engineering to see if a better method couldn't be developed. The group effort resulted in the designing of bulk containers which hold 4.000 lbs. of marbles. These bulk containers are moved by fork lift trucks, delivered to production centers, and emptied by electric hoists. Dale Bibbee of the Batch and Marble Department inspects the marbles as they pass over the grader before falling into the bulk containers.









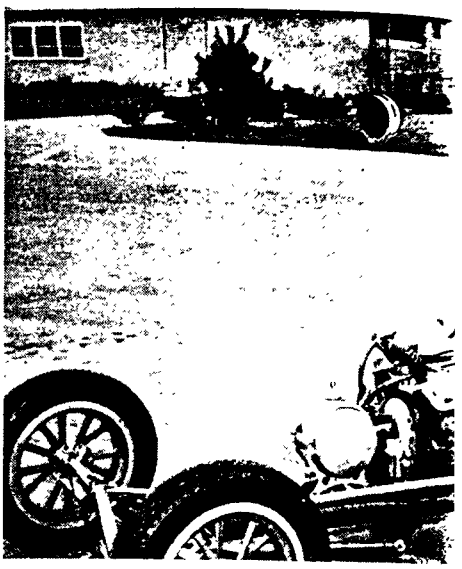
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ALEXANDRIA EARNS SAFETY AWARD

John E. Pickering, Alexandria Building Products Plant Manager, left, on behalf of Plant employees, recently accepted the 1960 Safety Award presented by National Mineral Wool Association. At right is O. L. Binder, Industrial Relations Manager of the Plant. Making the award is Fred Sides, center, Secretary of National Mineral Wool Association.



WILKIE AND THE GIANT KILLER

Daryl "Wilkie" Wilkinson, left, a Crew Leader in Stockton Plant's Forming Department. is one-half of a drag racing team which is becoming known in Northern

JOHNS-MANVILLE GOES TO

Students representing some 30 countries were guests of Somerset Valley residents in New Jersey for an International Weekend. Seven J-M families participated by playing hosts to one student each for the two days and attending the International Weekend Dance on Saturday night.

Many of the couples had entertained foreign students in their homes for extended periods through a Vermont organization called Experiment in International Living. These Somerset residents organized the weekend to give more foreign students the chance to see American home life in addition to the campus life they are leading at Douglass, Rutgers and Princeton Universities.

Besides playing hosts to a girl from China, Mr. & Mrs. John Collins were responsible for decorations at the dance. John is an Industrial Insulations Research Engineer at Research Center.

Other J-M couples participating but not pictured were Mr. & Mrs. Donald Coleman, Dr. and Mrs. Joseph Dec and Mr. and Mrs. Robert Dunbar. Don is a Project Manager at General Plant Engineering. Dr. Dec is Manager of Dutch Brand & Central Plastics Research Dept. and Bob is with Industrial Insulations, both at the Research Center.



Pete Soroka, left, Business Manager of J-M's Research Center, and Mrs. Soroka introduced visitor Peter E. Chelico of Egypt to some of America's favorite songs in their game room. Peter is a student at Rutgers in New Brunswick, N. J.



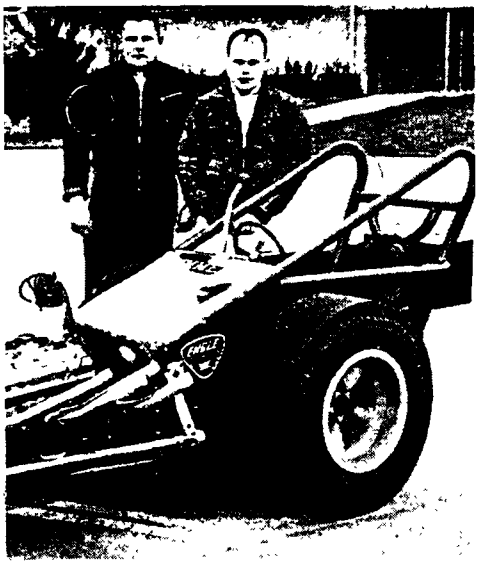
Making their contribution to Saturday night's dancing are Olga Zerratte, left, and Sonia Villegas, of Columbia, South America. Both girls are students at Rutgers, and were the guests of Dr. and Mrs. Joseph Dec for the weekend.



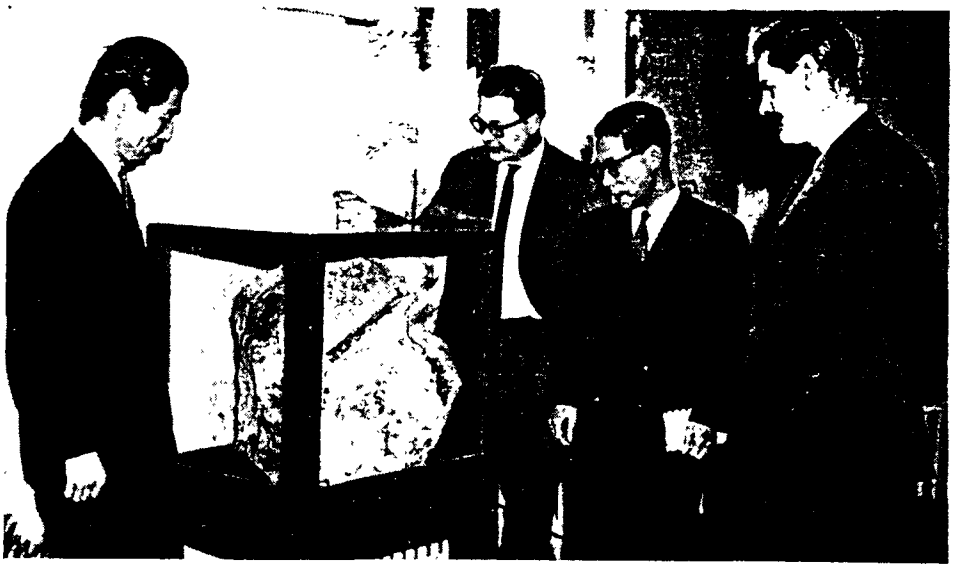
Julia Liu, second from right, of China, a student at Rutgers, was the guest of Mr. and Mrs. John Cran. John is Staff Manager for Pressure Pipe in Pipe [illegible]Q, New York. Showing Julia how to ride a rocking horse is 1-1/2-year-old Bobby.

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California as the "giant killers". His partner at right is Bob Cole, a Stockton resident. Wilkie's Giant Killer is home made, of relatively simple maintenance and design. In competition with cars which use speed aids, the team is upsetting many.



INTERNATIONAL HOLDS ASBESTOS CONFERENCE

Four representatives of distributors of J-M asbestos fibre overseas have been participating in conferences run jointly by the International and Asbestos Fibre Divisions. Viewing the piece of asbestos ore on display in Asbestos, Quebec, are, from left, Mitsuyoshi Muto; Heinz Osthoff, of "Tropag", Oscar H. Ritter, K.G., Germany; Masaji Watanabe; and Martin Pitt, of Samuel Pitt & Sons, of Glasgow, Scotland. Both Messrs. Muto and Watanabe are with Tokyo Kogyo Boyeki Shokai, Ltd.

AN INTERNATIONAL WEEKEND



The Nelson Edgertons had ample snow for their excursion by sled. Their guest was Victor McGee, left, of South Africa, a student at Princeton University. Nelson, right, is a member of the Research Center's Physics Research Section. Mrs. Edgerton and their three sons—from left, Mark, Eric, and Scott—went along for the ride.

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Group at Long Beach Pipe Plant makes a "peg board" Time Study during training program in incentive standards and job evaluation procedures. From left are Frank Kornowski, Industrial Engineer; Tom Keller, Lead Conditioner; Jim Kellett, Shipping Clerk; Karl Poling, Finishing Foreman; Lou Tanos, Industrial Relations; Howard Ulrich, Quality Control Foreman; Clair Warner, Wet End Foreman; Dick Slanker, Industrial Engineer; Carl Guith, Finishing Foreman; Tom Fletcher, Wet End General Foreman; Bud Bjoralt, Traffic Manager; Joe Wyatt, Wet End Foreman; and Rex Baker, Wet End Foreman.

LONG BEACH PIPE PLANT TRAINS FOR TIME STUDY

Industrial Engineering Department at the Long Beach Pipe Plant recently completed a 16-hour refresher training program for foremen and key hourly personnel in Time Study, Incentives, and Job Evaluation.

An important part of the program is Time Study.

Time Study helps to determine how long it will take to do a job when the operator follows an established method, and when he makes products of a specified quality.

In a competitive industry such as ours, Time Study is used to establish production methods and wage incentive standards. It helps determine equipment needs in planning and scheduling work.

It helps improve quality — making us more competitive.

It increases plant capacity with better layouts and methods. This makes it possible to make faster delivery to customers.

Wage Incentive Standards are based on the performance of a trained and qualified operator working under average conditions, at a normal pace, and producing a quality product. Time is allowed in the Standard for the worker's personal and relaxation needs.

As a result of Wage Incentives, better wages can be paid by production in excess of standard.

Job Evaluation is used to measure consistency in job rates. Based upon duties and responsibilities outlined in job descriptions, jobs are compared in relation to their mental and skill responsibility, working conditions, and physical requirements.

These combined factors benefit the company, the employees, and our customers.



Rating a film on the performance of an actual job at the Long Beach Pipe Plant are, from left, Larry Chaffee, Unit Pipe Lathe Operator; Wes Hall, President of Local 225; Bill Hopkins, Finishing Chief Steward; Dick Slanker, Industrial Engineer; Frank Kornowski, Industrial Engineer; Bob Prevatt, Recording Secretary of Local 225.



A J-Mer You Should Know

Iva Donnell Walz

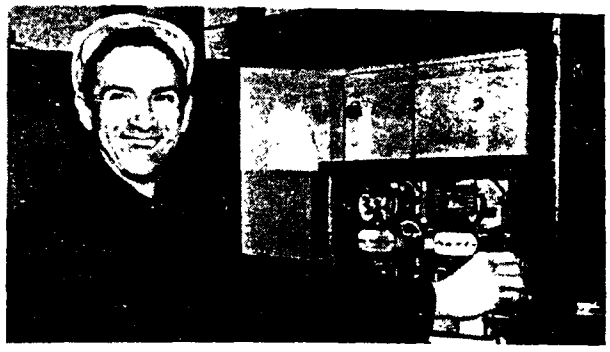
Last year was a big one for Franklin Pipe Plant's Finance Manager Iva Donnell Walz. She received her watch for 25 years of service at Quarter Century Club induction in April of 1960 and added a wedding ring to her left hand when she married Fred Walz in a June wedding ceremony. Iva joined the Franklin Plant staff in September of 1934 and rose from Clerk to Office Manager, supervising the work of four clerical employees. Iva is a bowling enthusiast with above average bowling ability.

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A J-Mer in Community Affairs

Roger Duerk



Roger E. Duerk has been Maintenance Foreman at Defiance Plant 002 since July 1. 1959. In addition to top performance on the job. Roger is an outstanding citizen. He is a member of Defiance City Council and formerly served as president of the Council. the chief legislative body for the Ohio city of 15,000. He is a Director of Auglaize Country Club. (averaging 74 to 78 on the fairways), and last year was its president. He also serves as a member of the Defiance Volunteer Fireman's Association. Before working with J-M he spent 10 years in construction work, becoming an experienced bricklayer and brickmason foreman. He and his wife. Thelma. have three daughters. Linda, Sharon. and Mary Jo.



Orientation Meeting Held for Kramig Co.

Personnel of R. E. Kramig and Company, new J-M Insulation Contract Unit in Cincinnati, recently attended a one-day sales meeting sponsored by Cleveland District, Industrial Insulations Division. Kramig Co. is a top insulation contractor in Greater Cincinnati. Shown from left are Miss Maida Telford, Kramig Purchasing Dept.; Don Gaches, J-M Cleveland District Sales Manager; Ed Briggs, J-M Industrial Insulations General Product Manager, Distributor Product Sales Dept., DHQ; and Fred Wilson, Kramig Contract Dept.





Nashua Department Wins Safety Contest

Press Department Employees were winners in Nashua Industrial Insulation Plant's Interdepartment Safety Contest for the period ending December 31. 1960. They were presented with a compact safety kit. In front row from left are John Norton, Production Superintendent; Julius Porusta, Press Foreman; Everett Truax. Nashua & Billerica Plants Manager; and John McCarty, Division Production Manager. In back row from left are Euclide Belhumeur, Lawrence Duffy, Raymond E. Paquette, Ralph C. Swift. Michael Kienia, Stanley Glinka, Alfred Cardin. Alfred R. Latour. Bartholomew Shea. Gerard Turcotte, and Adrien Constant.

Tilton Employees Earn Production Safety Award

Employees of the Tilton Dutch Brand Plant were recently presented with a Production Safety Award for working the entire year without a disabling injury for the second year in a row. Making the award at a banquet for all employees was E. H. Wells, Dutch Brand Division General Manager. He pointed out that Tilton employees have actually worked through 27 months without a disabling injury and that the safety trophy is symbolic of cooperation and teamwork. not only in safety, but in all things. Admiring the trophy are W. O. Wilkinson. Plant Manager, left, and Thomas Lloyd, Finishing End Utility Man.

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Marie McNulty Copps





Art Bergman

Women Behind J-M Men

Marie McNulty Copps loves vacations in distant, exotic places where the food is tops. Maybe this is why on the job she is an excellent hostess for traveling J-Mers, customers and local managers in Chicago. Marie is Secretary to Art Bergman, West Central Regional Sales Manager for Building Products. In addition to secretarial duties Marie has contacts with hotel managers, travel agents, and ticket agents to make certain J-M visitors enjoy their Chicago stay, as J-Mers attending 1961's Annual Stockholders Meeting will testify.

Ruth Ann Kormick was thrilled last year to have attended the first game of the World Series in her hometown, Pittsburgh, where she is Secretary to Ray Langley, Assistant District Manager, Industrial Insulations. Ruth was equally proud of the work her J-M office team did in the redevelopment of the city. She suggested the idea and submitted the material for NEWS PICTORIAL's November article about J-M contributions to Pittsburgh's redevelopment. At that time Ruth said, "I am primarily interested in seeing that Pittsburgh Office gets the credit due and foremost — the men who have done so much to make J-M a recognized and respected name in this area."







Portland Boosters Club Elects J-M Salesman

C. A. "Bud" Krasoff has been elected President of the Automotive Boosters Club in Portland, Ore. He has also been appointed a Director of Pacific Automotive Show Committee for its convention in Portland in 1962. Bud has been a Friction Material Salesman in the northwest area for a number of years. Bud is shown above at a J-M exhibit at a meeting of the Oregon Gasoline Dealers' Association.

Caveney Wins Safety Shoes At Tilton

William Caveney, left, Paper Machine Leaderman at Tilton Plant, is presented with a pair of safety shoes by Charles Dwinal of Quality Control. Bill received the shoes after his idea to put stationary ladders on asbestos stock tanks was chosen the best safety improvement made at Tilton for a three-month period. The use of ordinary ladders presented a slipping hazard on the wet floors.

Manville Bowler Beats Pro Champion Campi

Joe Kozoh, Jr., Rock Wool Timekeeper at Manville Plant, defeated champion professional bowler Lou Campi in a match held at New York Coliseum as part of the Sports Show. Joe, who boasts a 140 average, was chosen by New York Daily Mirror to participate in a pro-amateur game against the champ and rolled a 178 game with 63 point handicap for a 241. Champion Campi rolled the lowest game of his pro career with a 133.

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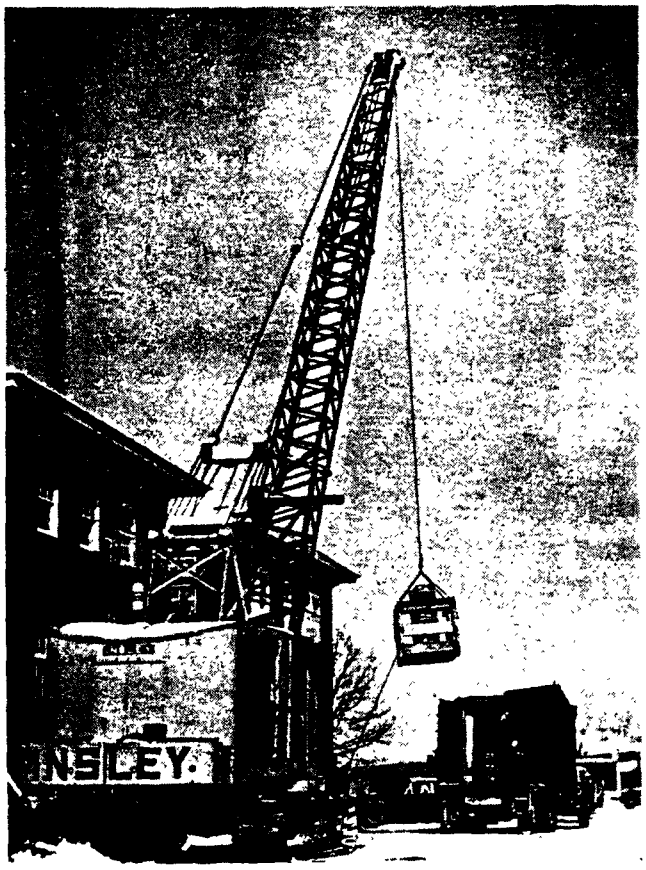






Ray Langley

Ruth Ann Kormick



TABULATING GETS NEW QUARTERS

When Tabulating Office recently moved from its second floor quarters of Manville Plants' Main Office Building to th[illegible]w Data Processing Center near the Research Center, it [illegible]k this huge crane to move files, tabulating machines and other office furniture. The move was made on a weekend by the Erection and Repair Dept.





WATERVILLE, PARKERSBURG NOTE EMPLOYEES' PERFECT ATTENDANCE

Above — A surprise visit by Clinton B. Burnett, center, J-M President, helped Dorothy M. Fastnacht. right, and Darwin M. Longstreet, left, both of Waterville Plant. Fiber Glass Division, celebrate their nine years perfect work attendance record. Russell L. Fisher, not pictured, also achieved a nine-year record. Forty-eight Waterville Plant and 15 Technical Center employees were recognized for perfect work attendance from one to nine years. Hayes F. Greenfield, a Plant employee, has maintained eight years' perfect attendance.

Top photo — Fiber Glass Division's Parkersburg Plant also recognized its employees who have perfect work attendance records. John M. Keenan, left, Production Manager of the Division, presents Ralph DeLong, right, with a book about Alaska which was given to 19 employees with five-year records. Kenneth Wright, left center, and Conrad Patterson. right center, are also five-year men. Those not pictured are Jess W. Amick, Howard D. Bibbee, Ralph Crone, Brooks Eakin, James W. Edwards, Glen V. Gates, Robert P. Hickenbottom, Roy L. Hileman, Roy G. Hopkins, Olin G. Kester, Wilbur G. Stutler, Harold H. Sutton, Billy J. Taitt, James A. Wilcoxen, Everett F. Winans and Okey A. Wine. One to four years perfect attendance was recorded by 162 other employees.

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ENGINES TAKE TIME OUT TO CLEAR PASS OF SNOW

With all three engines puffing heartily this narrow-gauge rotary snow plow shuffled out of Antonito, Colorado, on March 10 to clear Cumbers Pass in San Juan Mts. The three narrow-gauge locomotives are the same ones which switch freight cars for J-M at the Antonito Perlite Loading Station. The job at hand was to clear the pass of level snow 120 inches deep and drifts of up to 30 feet.





Plants Acquired In Italy & France

Johns-Manville companies have acquired two more plants overseas, one in France and one in Italy, to make refractory products for distribution in available markets including European Common Market. Existing structures have been obtained and are now producing refractory products at Niguarda, a suburb of Milan, Italy, and at St. Marcellin in France. Addition of the two plants establishes J-M companies as leading producers of insulating block and fire brick in the expanding European Common Market.

Two Niguarda, Italy, employees package some of the first J-M Superex Block Insulation that was produced at the plant.

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