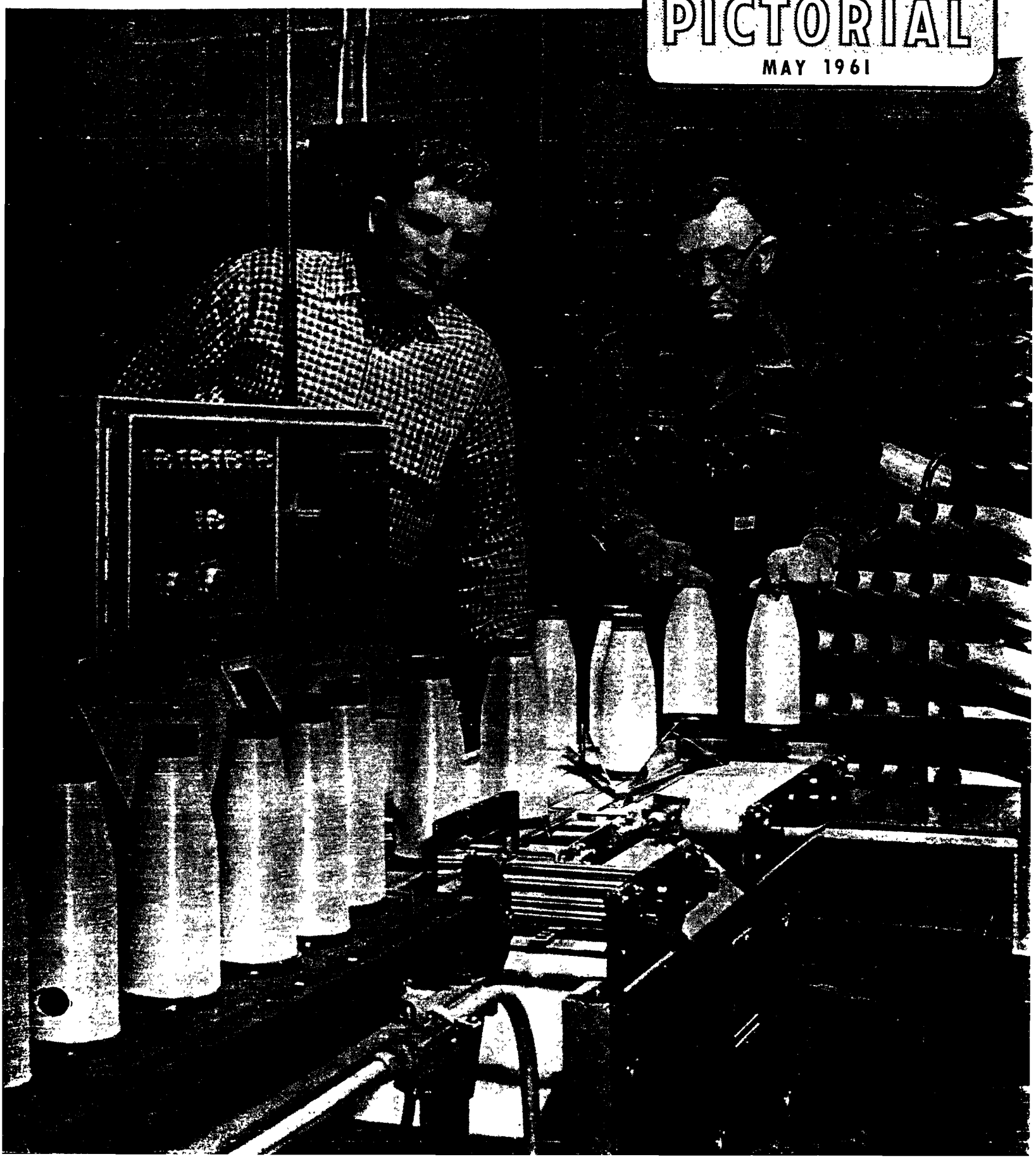
PRODUCTIVITY . . . AND YOUR DOLLAR
Cover and Pages 8 & 9

NEW CONSTRUCTION SYSTEM
Page 2

JM JOHNS·MANVILLE
News PICTORIAL
MAY 1961



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J-M INTRODUCES NEW CONSTRUCTION SYSTEM

J-M recently introduced a new system of construction aimed at producing lower cost. quality housing.

The new products and methods of assembly for residential construction in the system have been under scientific development at the Manville Research and Engineering Center for several years.

Use New Board Product

Newly developed system permits simultaneous erection of exterior and interior wall surfaces ready for final finishing. complete with vapor barrier and insulation, through use of prefabricated, modular panels.

These new panels utilize an entirely new board product specially developed for these applications and a new adhesive joint compound.

The new products and new method of residential construction have been named the Flex-Ponent System. These factory assembled panels are unique in that they can be used to construct houses of almost any architectural design.

The new Flex-Ponent System is being introduced through regular company distribution channels in a limited area around St. Louis. Mo. J-M will make detailed information on the System available to J-M jobbers, dealers. and fabricators.

Should Boost Good Housing

Clinton B. Burnett, J-M President, says, "The company hopes that its development of this type of low-cost. quality housing will perform a service not only for Johns-Manville customers but for the whole economy, and put much-needed good housing within reach of moderate and low-income groups."

J-M believes that the Flex-Ponent System represents a major technological "breakthrough" and could have far reaching effects in lowering costs for quality homes.

"We recognize that to serve the rapidly evolving house market. a building materials manufacturer cannot afford to concentrate research exclusively on development of materials," Mr. Burnett says.

Responsible for Improving Quality

"It is also part of our responsibility to find ways of improving quality and efficiency of their application, and reducing application costs.

"We believe that the new Flex-Ponent System could represent an important advance in construction of residential housing."



Much was learned about the Flex-Ponent System with the erection of "proof" houses as seen here. This proof house was built in St. Charles, Mo., by Ray Leutkenhaus, Contractor. Earl A. Fey was A.I.A. Architect. Factory-assembled panels of exterior and interior wall surfaces, complete with vapor barrier and insulation, can be used to construct houses of almost any architectural design.

Assembled panels of the new Flex-Ponent System utilize an entirely new board product. New products and methods of assembly for residential construction in the System have been under scientific development at the Manville Research and Engineering Center for several years. Detailed information about the Flex-Ponent System is being made available to J-M jobbers, dealers, and fabricators. Standard assembled panels, 4 x 8 feet, permit simultaneous erection of exterior and interior wall surfaces ready for final finishing. Various other sizes of the panels will also be availabl

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BASIC FACTORS FAVOR J-M OUTLOOK, C. B. BURNETT TELLS STOCKHOLDERS

At the Annual Stockholders' Meeting, held this year in Chicago, C. B. Burnett, J-M President, told his audience that the company has projects for further growth and cost reduction in the planning stage that could require capital expenditures of around $25 million in 1961.

"Industrial production has been in a declining trend for some months," Mr. Burnett said, "and new orders have continued to sag. Our sales in the first two months of 1961 were less than last year. It now seems clear that our first quarter sales and earnings will be off.

Forecasts Are Hopeful

"We are hopeful that general business will show expected improvement by the end of the second quarter and that housing starts will also pick up. If current forecasts by many business and economists are true, that business will improve during the second quarter and for the balance of the year. Johns-Manville should have a reasonably good year in 1961.

"I am sure that such problems as the higher costs of doing business, increased domestic and foreign competition, and the squeeze on profits will be with us for the rest of this year and for many years to come," Mr. Burnett said.

Population Growing Rapidly

"But several basic factors favor us," he emphasized. "We have more available producing capacity. J-M research and development activity has been intensified. Our population is growing rapidly and people have more money to spend."

Stockholders elected all twelve members of the Board of Directors for another year.

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22 East 40th Street
New York 16, N. Y.
Printed in U.S.A.

Clinton B. Burnett, *President*
Herbert Morton Ball, *Secretary*
James M. Shackelford, *Treasurer*

Published by the Office of the Director of Public Relations



C. B. Burnett, J-M President, announces to stockholders the company's Flex-Ponent System to produce lower cost, quality housing, as described on page 2. He also reviewed J-M's 1960 earning and sales, which were the second highest in company history although they did not measure up to the all-time records established in 1959.



Viewing one of many attractive product displays at the Annual Stockholders' meeting in Chicago this year are, from left, Mrs. A. B. Marchant; Mrs. Meredith H. Bruce; A. B. Marchant, Plant Manager of J-M's Waukegan Building Products Plant; and Mr. Bruce of Bruce Industrial Finishes, Racine, Wisconsin.



Assisting at the Annual Stockholder's meeting in various capacities were, from left, Jane Galaszewski and Mary Freeman, Payroll Clerk and Stenographer, respectively, at Chicago Dutch Brand Plant; Marie McNulty, Secretary in J-M Merchandise Mart Sales Office; H. W. Allen, J-M Public Relations Director; Lillian Oakes, Joan Pitts, and Erika Merkau, all of the Merchandise Mart Sales Office. Not shown are Elsie Kelberger and Pat Kerpan, secretaries at Waukegan Plant.



Old friends catch up on recent history at the meeting as J. P. Kottcamp, left, retired Vice President for Production Services, GHQ, greets Dr. C. F. Rassweiler, Vice President for Research and Development.

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J-M News Pictorial, 1961, May 1961 (some pages missing), with the June 1961 issue in the same scan
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Two J-Mers Share Unusual Job On Chillicothe Floor Tile Line

Dick Anderson, left, and Bob Fetherolf, right, share the unusual job at Chillicothe Plant of sorting floor tile. Their responsibility is to sort out any bad floor tile and send it back to "rework" to be mixed in with another batch of material. In the background at left is Eugene Goodwin, Quality Control Inspector, who is taking sample pieces of tile from the line for inspection.



FIRST J-M GYPSUM BOARD DELIVERED

Dealers Warehouse Corp. of Knoxville, Tenn., received the first car load of J-M Gypsum Board shipped to a wholesale distributor in Atlanta District. Looking over the shipment are, from left, Calvin Smith, Warehouse Fork Lift Operator;



T. M. Jackson *W. O. Jackson* *R. T. Hucks, Jr.* *M. L. Love*

Recent J-M Assignments

T. M. JACKSON, JR., has been appointed Manager for Market Surveying and Testing in New Business Department. Tom joined J-M in October of 1951 as Special Senior Representative for Celite Division in Philadelphia. Since 1952 he has been a member of Celite Division Headquarters.

WAYNE O. JACKSON has assumed duties as Section Chief of Reinforced & Molded Plastics, Dutch Brand & Central Plastics Research, New Business Dept. Wayne joined this section at Research Center in 1956. He has done development work in connection with reinforced plastic parts for missiles and has contributed to the development of reinforced plastic pipe.

ROBERT T. HUCKS, JR., has been named Section Chief of Plastic Pipe Products, Dutch Brand & Central Plastics Research, New Business Dept. In 1953 Bob came to Transite Pipe Section of Pipe Research Dept. where he handled a variety of responsible assignments. One of his recent successful projects was the development of a plastic lining for Transite Pipe.

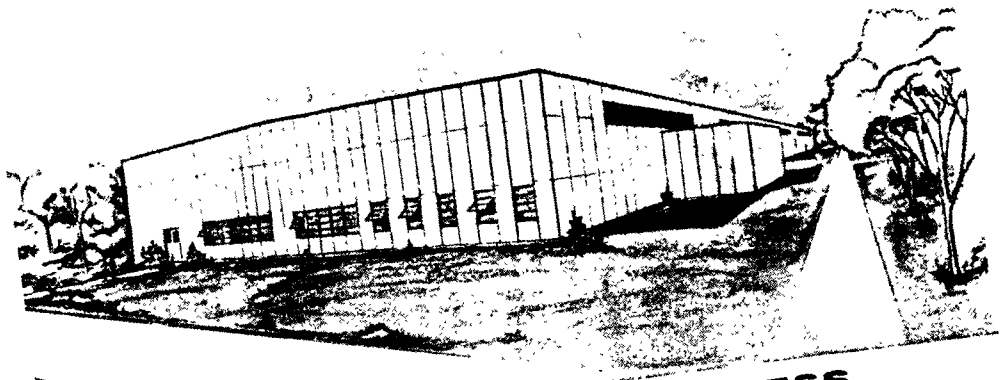
MATTHEW L. LOVE has been named Product Manager of Corrulux Products in Building Products Division. Matt joined Libbey-Owens-Ford Glass Co. in Houston in 1953 and joined J-M at the time of acquisition in 1958. He has served for one-and-a-half years as Special Representative for Corrulux Sales on the West Coast.

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Don Mirts, Manager of Dealers Warehouse Corp.; Dick French, J-M Knoxville area Salesman; and Martin Hassinger, Treasurer of Hassinger Organization, owner of Dealers Warehouse Corp. In accordance with a recent sales agreement between J-M and Bestwall Gypsum Co., the gypsum board was delivered under J-M label from one of the Bestwall plants.



BUILDING TO HOUSE NEW BUSINESS

The architect's drawing above shows the New Business Building which is nearing completion on the grounds of the Research Center near Manville, N. J. The staff of the two-year-old New Business Dept. works on the development of new businesses for Johns-Manville by exploring possible markets, sponsoring the development of new products, and conducting initial manufacture and sale of those products suitable for commercialization. This building will be used for the development and semi-commercial manufacture of new products.



TWO J-MERS HAVE BOUT WITH BULLET

Suddenly from across Waukegan's quiet dikes a bullet flashed into the open car window, grazing driver and J-M Guard Ben Van Bergen on the chin. It proceeded to rip through the left coat lapel of Sergeant Forrest "Mac" McQuern and ended its journey in the lining on his right side, as Sgt. McQuern demonstrates righ[illegible] Dr. C. U. Culmer treated Ben's wou[illegible] and Ben was back at work the next day. Waukegan police are investigating as to source of stray bullet.

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J-M People in Community Affairs



1 Ed Shotliff. Supervisor of Production. Packings & Friction Materials Division. Planning & Scheduling. at Waukegan. has been elected President of the City Club. City Club is one of the leading service organizations of Waukegan with a membership of approximately 100 business and professional men.

2 Peter Delo. of Philadelphia Office. has taken on Presidency of the Philadelphia-Delaware Valley Chapter of National Cystic Fibrosis Research Foundation. Pete has previously been a board member and executive vice president of the chapter, and chairman of the door-to-door campaign for two years. He is a Special Sales Engineer, Heating & Cooling Ceilings System, Construction Dept., Building Products.

3 Reviewing the million dollar budget for the administration of the Town of Asbestos are J. H. L. Olivier, left, secretary-treasurer of Town of Asbestos, and J-Mer Leopold Frechette, Councillor and President of the Town Finance Committee. Leopold works in the Dwelling Repair Dept. at Asbestos Plant.

4 These three Manville Plants men recently assumed positions of civic service in nearby Raritan, N. J. Herman Dudeck, left, of Manville Powerhouse, was re-elected President of Raritan Rescue Squad; Frank LaMonica, Center, of Asbestos Shingles Dept.. was installed as Treasurer of First Aid & Rescue Squad and President of the city's Recreation Club; and James Barbatto, right, of Erection & Repair, was installed as treasurer of the Recreation Club.



"BUCK-OF-MONTH" CLUB SUCCESSFUL AT TWO PLANTS

In 1950 Nashua and Billerica Plants' administrative personnel founded "Buck-of-the-Month" Club. eliminating frequent passings of the hat for observation of retirements. marriages. transfers. etc. The group meets about four times a year. Officers for '61 are. standing from left. Treasurer Dick Stas and President Burton Emory; seated. from left. are Assistant Treasurer Keith Hart. Secretary Katherine Orestis. Assist Treasurer Joyce Smith, and Vice Presid Howard Wiseman. Not pictured: Assistant Treasurer for Billerica, James Taylor.

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GREENLEAF GETS SPECIAL AWARD FOR GUIDE WORK

T RIGHT: Los Angeles Construction Unit Salesman Bob Greenleaf, wearing Indian head dress, has received a special award for YMCA Indian Guide work. Bob is Tri-Nation Chief and he and his son Bobbie, left, are Big and Little Tree in Chumash Tribe, Kiowa Nation, of Van Nuys, Calif. With them are Don Hansard and son Robert, both at right, who are Big and Little Lightning of Crow Tribe, also in Van Nuys.



IDEA SAVES J-M MONEY

LOWER RIGHT: Robert Webb, right, Transite Pipe Platform Truck Operator at Toronto Plant, is congratulated by William Adams, left, Transite Pipe Superintendent. Bob's good thinking is now saving J-M a net annual labor saving of $772. He figured out that a reserve water tank placed upon a large hydrotester would fill the tester faster than the former method. (See "Productivity" on pages 8 & 9.)

LEARNING ALL THE STEPS

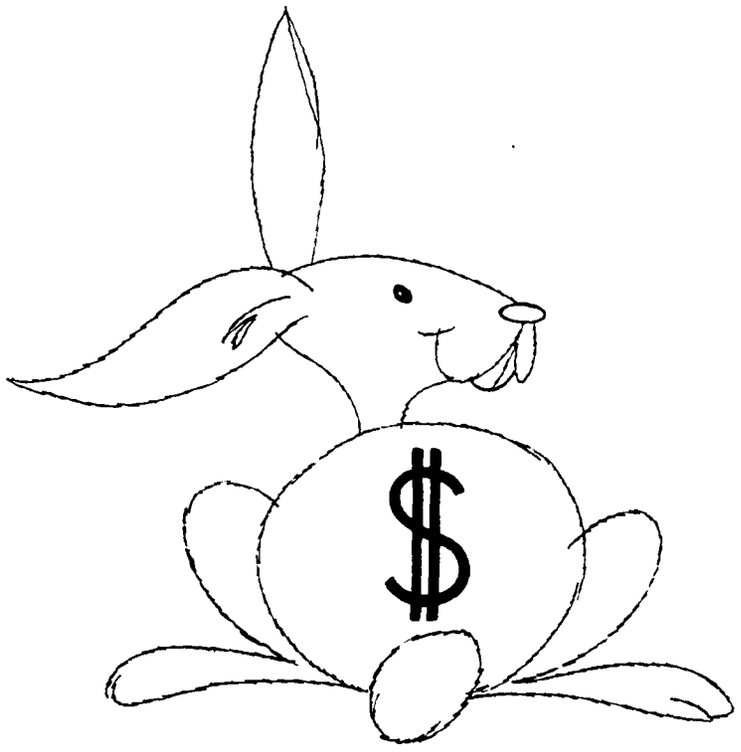
As part of the Manville Purchasing Department's training of personnel, Helen Novicky, standing, gives assistance to Marilyn Cahill, seated. Purchasing rotates its people to insure adequate training in the various aspects of departmental operation.





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Productivity and Your Dollar



Frank Krize, Jr., Chief Electrician at the Natchez Building Products Plant, shows the electric thickness recorder that he originated and installed on the Insulating Board Line. The device transmits and records the board's thickness at all times—a tremendous help in reducing rejects and controlling product thickness. Previous method of hand testing resulted in lost time and wasted board.



If you've ever tried to untangle snarled twine, you know why Paul "Frog" Donahue (foreground), Finishing Foreman at Jarratt Building Products Plant, got the idea to use metal twine containers instead of cardboard containers which caved in and tangled the twine. Productivity is increased because time is not lost untangling twine. Tying Roofinsul are, from left, Herbert Pearson, and Leroy Clarke, Finishing Department.



Ralph Wryn, Operator "A", Finishing Dept., Klamath Falls Building Products Plant, checks ceiling tile as it moves along a new transfer conveyor to final spray coating operations. Helping greatly to increase productivity and quality on this line is a simplified bevel coating device. As tile panels emerge from the cutter heads, the bevel edges are coated by a belt driven wheel which is partly immersed in a paint reservoir.



Installation of an air-operated staple driving tool at the New Brunswick Packings and Friction Materials Plant saves a great deal of time and effort over the old method of putting shipping boxes together with a hammer and nails. Cal Sheppard, Packer Box Maker, Shipping Department, demonstrates the new Du[illegible]st Staple gun which he operates to build shipping crates.

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Improved standards of living are made possible by increased productivity.

Economic history has proved that real wealth and better standards of living are created by three things. They are:

1. Natural resources,
2. Our own efforts, and
3. Improved tools, methods, or facilities which increase productivity.

Average Income Has Risen

Since 1945—during which time our real earnings increased substantially—Johns-Manville spent almost $281 million for new and improved tools and production facilities.

As one result of this expenditure, for every dollar of real income the average J-Mer made in 1945, the average employee now makes $1.38.

This is the actual value of employee's increased earnings after allowances have been made for inflation which has lowered the value of today's dollar.

Employee Benefits Also Improved

In addition to increased income, J-Mers also enjoy substantially improved employee benefits as compared to the benefits of 1945.

These employee benefits include increased insurance coverage, more payments for vacations and holidays, retirement, social security and others.

And we are quite naturally hoping for an even higher standard of living in the years ahead.

But how will this be accomplished? It will be done in the future in the same manner as it was done in the past.

During 1961 J-M will spend approximately another $25 million for even more and better equipment and production facilities.

Without better tools, facilities or methods for increased productivity, it would be almost impossible to create more real wealth and a higher standard of living.

Productivity Increases Expected

In addition to increasing our real earnings, improved tools and methods also frequently make our work easier and more enjoyable.

With these vast sums of money that J-M will spend for better production facilities, increases in productivity are to be expected.

Much of the increased productivity, however, will be gobbled up by the increased costs of doing business.

As pointed out in April's News Pictorial, we face rising costs from raw materials, transportation, manufacturing, warehousing, service to customers, and selling efforts.

Individual Efforts Help

These increases are largely the result of increased wages and improved employee benefits in J-M and among our suppliers.

Keen competition makes it almost impossible to raise prices on our products to gain more income.

It is only through increased productivity and reduced costs that we can expect to increase our real income and improve our standard of living in the years ahead.

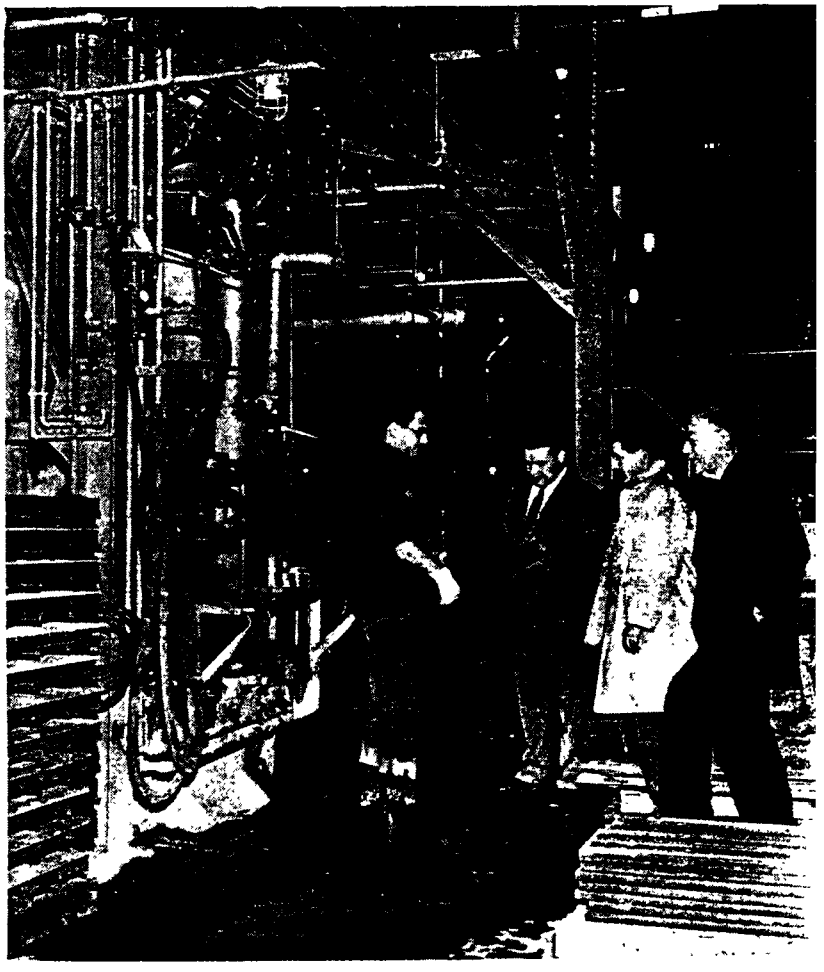
More Security and Jobs

Increased productivity with lower costs will broaden the market for our products, give us greater job security and create an even higher standard of living for our nation's constantly growing population.

On these pages and elsewhere in this issue are photos showing how our productivity has been increased.

OUR COVER

Waterville Fiber Glass Plant's Bobbin Plucker improves productivity, quality and customer acceptance by sorting bobbins of J-M fiber glass yarn into several different weight categories. Packer John Milliron, right, takes two bobbins from the conveyor, ready to place them on the cart in the background, as Jack Sijan, Foreman, observes the operation. Prior to installation of this equipment, a crew of workers used hand slotted gauges to estimate weights of bobbins by measuring circumference of each bobbin.



J-M's productivity was boosted recently with expansion of Toronto Canadian Products Plant's facilities for making Thermobestos. Modern addition was designed under supervision of General Plant Engineering Department, also responsible for construction. Ken Hearn (left), Operator, shows results of reciprocating moulder operations to Herb Dalik, Maintenance Supervisor; Bob Marken, Supervisor, Insulation and Bonded Brake Lining Dept.; and H. C. Jessen, Project Manager, GPED. The installation consists of four reciprocating moulders, two autoclaves, double indirectly fired drying oven, and other equipment. Project engineer was George Pivetz.

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Waukegan Women Stage

Waukegan's J-M Club Auxiliary held its Eighth Annual Style Show and Card party at the J-M Club in early spring. Over 200 members and guests attended the show, which was organized by the Auxiliary Ways and Means Committee Chairman, Mrs. Robert Bushnell and her committee. Fourteen Auxiliary members modeled spring fashions supplied by Newman's Shop, while local John Charles Music Company provided background melodies.



NATCHEZ HOLDS BOWLING TOURNEY

Natchez Plant held its first Johns-Manville Intra-Plant Bowling Tournament this year with the sanction of American Bowling Congress and Women's International Bowling Congress. Outstanding bowlers were, 1st row, from left, Edna Morgan, Lula Oglesby, Ruthie Boyte (1st place winner, all events), Eddy Kay McCall. Doris Guercio. George Peacock, and Ann Smith; back row, from left, Steve Skroback (2nd, all events), Thermon Hood, Jim Sanders, Jim Young, Ed Bruce, and Plant Manager Fred Morgan.



ATTEND AUTO SERVICE CONVENTION

Packings & Friction Materials and Dutch Brand Divisions had exhibits this year at the International Automotive Service Industry Convention in the Los Angeles Memorial Sports Arena. Fred Cooper, at left, is Friction Materials Salesman from Oakland. Calif. At right is Don Westling of Westling Manufa[illegible]ing Company of Minneapolis, a Johns-Manville customer, [illegible] is in the rebuilding business. The convention was the largest ever held by the organization.

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A Spring Fashion Show

Top Left

Mrs. Joseph Tvrdy does a quick touchup job with the lipstick in a makeup case mirror before modeling an ensemble which includes a pert flowered bonnet. The models found a fashion show is hard work.

Top Center

Four J-M models gather in colorful spring outfits to admire Mrs. Glenn Steeley's eyelet-edged overblouse. From left are Mrs. Steeley, Sandra Benson, Kathleen Diagula, and Liz Kuhar.

Above

Mrs. Worrall Isgar, left, and Mrs. Tony Szuchnicki take a break backstage to admire a smart, sleeveless summer frock. The rack of dresses includes most of the outfits the girls modeled.





HIS HARD HAT SAVES HIS HEAD

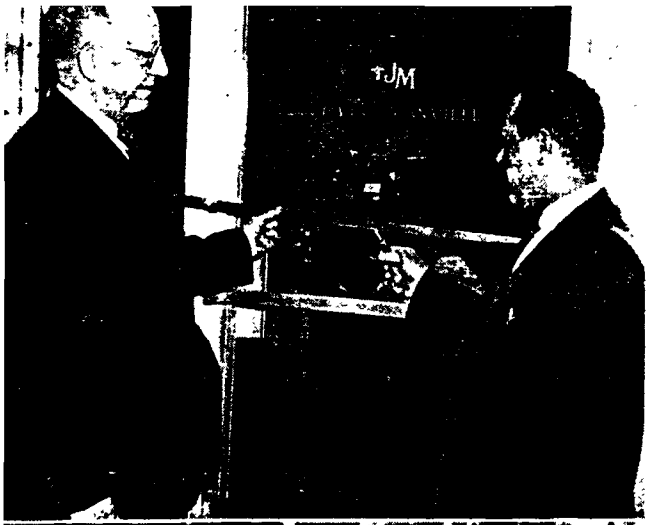
Larry Dimock, an Erector in Lompoc Plant's Erection & Repair Dept. shows the evidence of a case in which a hard hat saved his head from some hard knocks. While he was working on the ground floor, an x-frame broke overhead. The falling frame [illegible] a gash in Larry's hard hat. Larry was unhurt. He had [illegible] wearing his new hat only 30 minutes at the time of the accident, and wasted no time in donning another new one. In the rear is Celite Division's Synthetic Silicates Dept.

GRAND JURY TOURS LOMPOC PLANT

Retiring members of the Santa Barbara County Grand Jury and their wives were invited to tour Lompoc Plant earlier this year by Plant Manager O. B. Westmont, who had served on the jury. Two couples are shown here during the visit. Their escorts are Assistant to the Manager R. K. Rourke, far left, and Quality Control and Development Manager L. L. Johnson, in white hat. The group, which included the District Attorney and his Deputy, was treated to a Lompoc barbecue that evening at the J-M Club.

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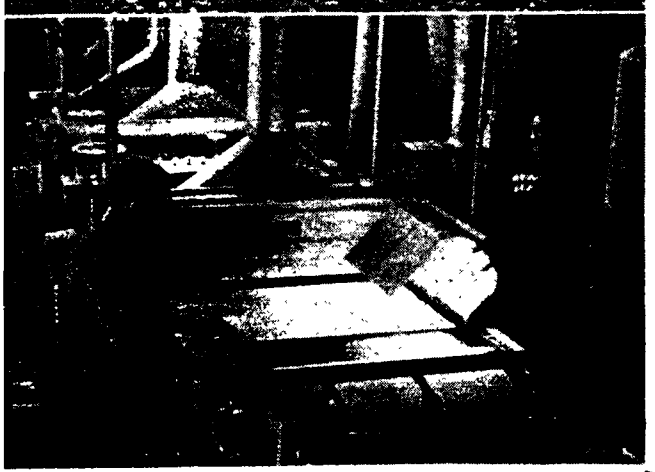
Boston Staff Opens New Office

C. O. "Charlie" Garcelon, left, Boston Industrial Insulations Division District Manager, and John Griffin, Boston Office Manager, cut the green (for St. Patrick's Day) ribbon at the entrance of new offices at 150 Causeway St. An open house was held for distributors, architects and other visitors.



Beagle Wins Blue Ribbon

Claiborne Breaux, Jr., Hawthorne Lathe Operator Helper in Transite Pipe at Marrero Plant, shows off the first prize blue ribbon won by one-year-old Breaux's Mr. Flip. Prize was awarded in the 15-inch derby at local Bogue Chitta River Beagle Club Derby Trials held in April.



New Tile Finishing Line Doubles Output

Ray Humphries, Jr., left foreground, Production Inspector, and James "Toddy" Vollenhals, right, Machine Tender, are shown at Buss Planing machine in Alexandria Building Products Plant. The Planer is the first machine in the new high-speed line for finishing Permacoustic ceiling tile and Drilled Mineral tile. The new line will double the output to meet the increasing market for this product. A new Mereen-Johnson edging machine is also in operation on the Finishing Line to increase output. (See "Productivity" on Pages 8 & 9.)

Announcements

RETIRING — JUNE 1

CHARLES L. ADDY, Lompoc
OVILA BELISLE, Jeffrey Mine
HELEN CHOMYAK, Manville
LILAH M. ERWIN, Waukegan
CLAUDE HEWITT, Waukegan
COLON O. McCALL, Natchez
JAMES H. McGAHA, Fort Worth
JOSEPH J. MOONEY, New York

QCC INDUCTEES

At PHILADELPHIA CHAPTER, May 18, dinner Barclay Hotel.
LAWRENCE W. CHURCHILL, JR.
PHILIP D. LEE
WILBUR O. SCHOLL

At LOMPOC CHAPTER, May 23, dinner, Veteran's Memorial Building.
ROBERT D. NEWCOMB
WILLIAM J. PETERSEN
V. KELLY PHELPS
ROBERT RYAN

At ALEXANDRIA CHAPTER, June 5, dinner, Elwood Country Club.
CHARLES FOSTER
ALLEN J. GROSE
FRED SAYRE
WILLIAM T. SIMMONS

IN MEMORIAM

STELLA KRZESEWSKI
Manville, March 8
WILLIAM P. BROWN
Fort Worth, March 12
HARRY F. NIEBUR
Waukegan, March 29
JOSEPH BOUCHER
Jeffrey Mine, March 31
MYRON C. DANIELS
New York, April 5
J. HORMIDAS JUTRAS
Asbestos, April 5
JOHN BREWER
Waukegan, April 7

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J. L. Adams | L. L. Bergendahl | J. F. Ehlers | A. W. & Mrs. Latzko | H. P. Williams

Five Inducted Into QCC at Los Angeles Office

The five men above formed the largest group ever inducted in one year at Los Angeles Sales Office. Ritual was read by E. H. Wells, General Manager, Dutch Brand, and watches and clocks were presented by C. C. Simoni, General Manager, Packings & Friction Materials. John Adams, John Ehlers and Henry Williams are Building Products Salesmen; Bergie Bergendahl is Dutch Brand District Manager; and Andy Latzko is Senior Order Clerk, Packings & Textiles.

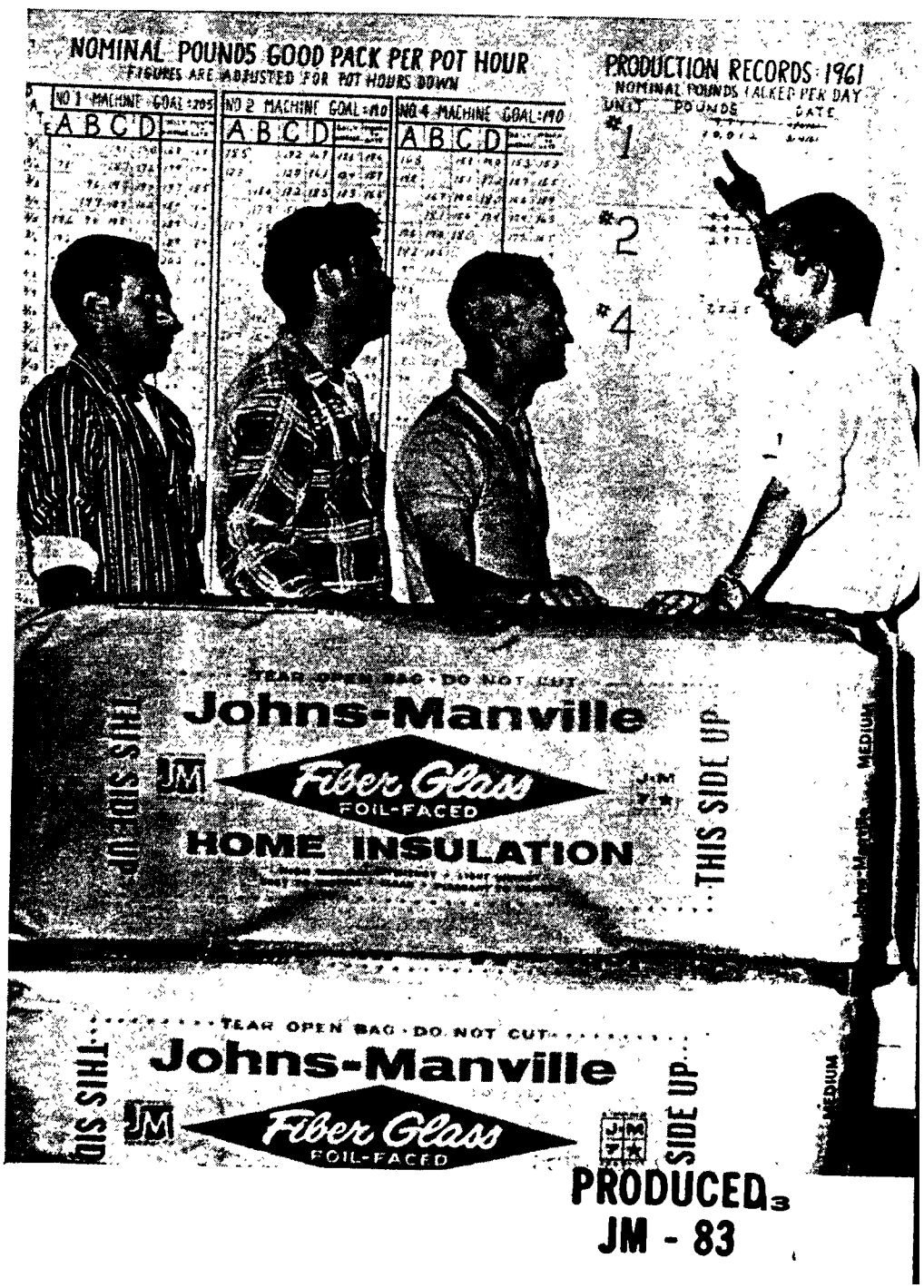


A J-Mer You Should Know

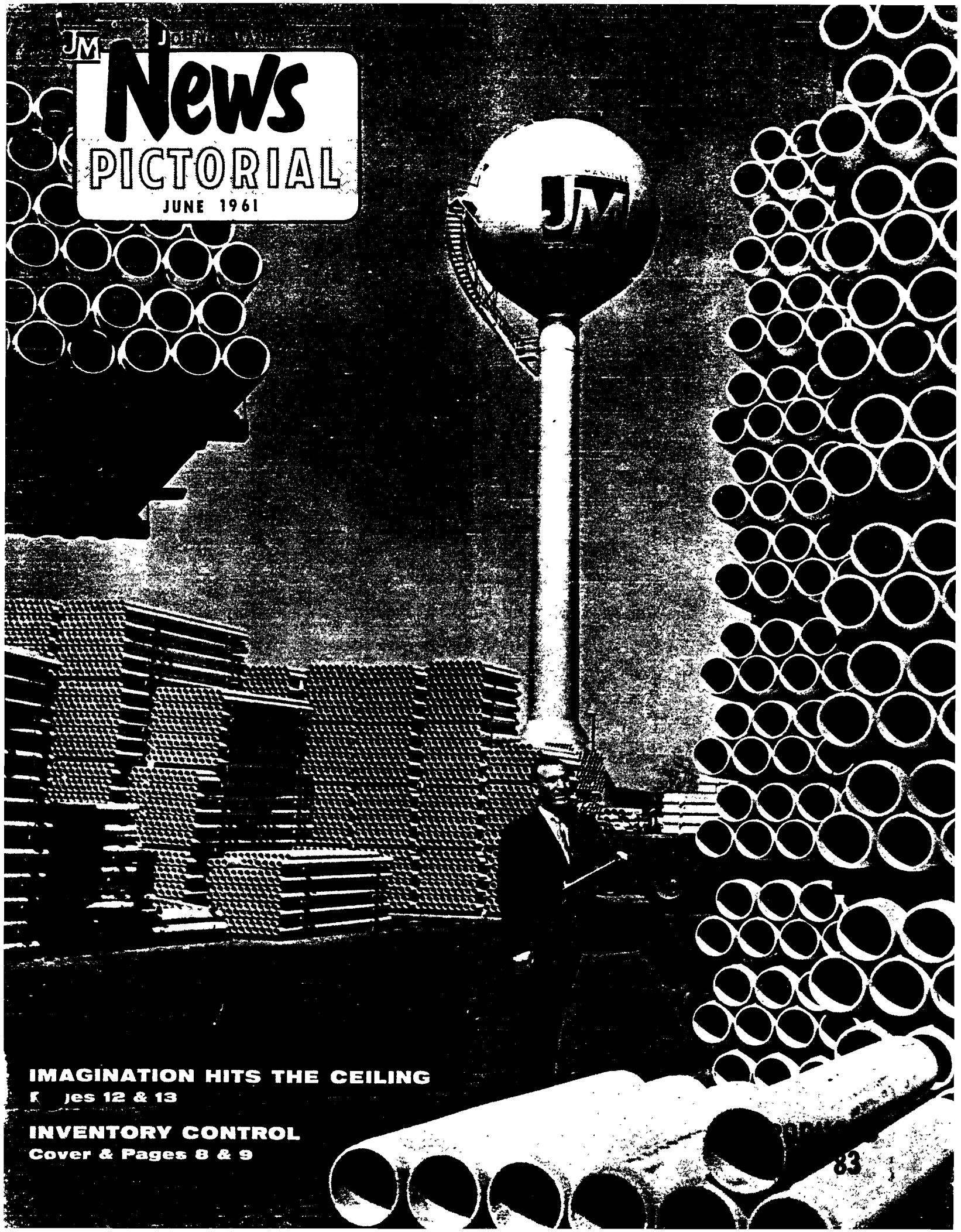
Just over one year ago Miss Marna E. Bartz took the job of Secretary to J. G. Williams, District Manager, Packings & Textile Materials at Milwaukee. Marna is a sports-loving girl who has lived in Milwaukee all her life. She especially likes swimming, water skiing, diving and sewing and tailoring. Marna maintained highest score and average in archery and was team captain in women's volleyball in high school.

EMPLOYEES ACHIEVE NEW DAILY PACKING RECORDS

Ray Shelmire, right, Acting Corona Plant Production Superintendent, explains the plant production scoreboard to, from left, Carl Northcutt and Jack Savage, Utilitymen, and Victor Williamson, Shift Foreman. Combined efforts of all shifts and cooperation from service departments such as Maintenance, Quality Control and Training, have set new records in daily packing of Fiber Glass Insulation. Since this picture was taken employees reached a new record of 10,635 pounds packed in one day.



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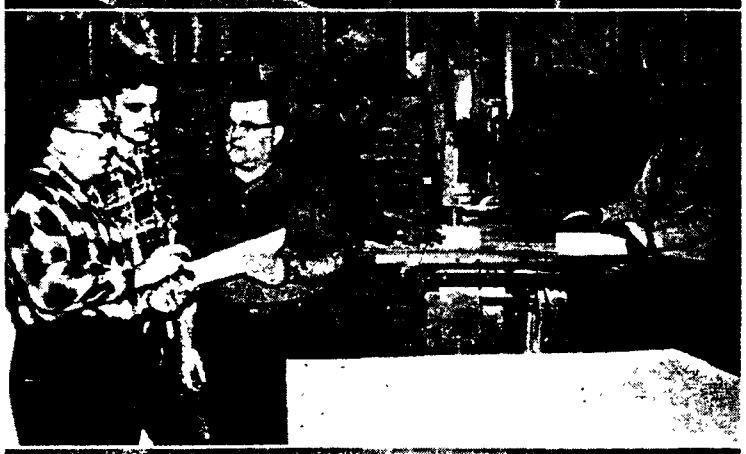
Women Victorious In New York Bowling League Elections

The women have taken over the General and Division Headquarters Bowling League in New York City. At recent elections an all-woman slate of officers was elected for the first time in the history of the 12-team mixed league. Officers are, from left, Judy Seibold, secretary; Pat McLaughlin, treasurer; Phil Dumire, vice president; and "Yo" Cresenzo, president. Next season's bowling will be at Roxy Lanes.



Toronto's Rakoczy Shows Phase Of J-M Inventory Clerk's Duties

Inventory Clerk Steve Rakoczy of Toronto (Ont.) Canadian Products Plant's Finance Department is shown, left, entering finished production and shipments into Inventory Records. Dave is one of over 500 J-Mers trained in the past two years in the basic procedures of building the Inventory Control program at our plants and mines. The full story of the work these J-Mers and the Inventory Planning & Control Department are doing appears on pages 8 & 9.



J-Mers Go Into Huddle To Solve Production Scheduling Problem

Leland "Deke" Baker, Scheduler at Zelienople (Pa.) Industrial Insulations Plant, consults with Lester Watson, left, Finishing Foreman, and Don Wetzel, center, Set Up Man, regarding how to economically schedule a job order for a special item urgently required by a customer. In the background are Carl Baughman, left, and Stanley Stachowiak, right, Special Shape Operators, who are processing an order for 2-inch brick. (See story on pages 8 & 9.)



Boston QCC Inducts 3 Building Products Division Salesmen

The three men in the center of the picture at left are all Building Products Salesmen and were the three inductees at Quarter Century Club's Boston Chapter this year. They are, from left, Van M. Stevens, Angus MacKay and Wesley L. "Bud" Dedrick. George Martens, at right, General Sales Manager, Building Products DHQ, and Charles Y. Lewin, at left, Building Products Salesman and Past President of the Chapter, participated in the ceremonies.

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JEFFREY WINS SAFETY TROPHY SECOND TIME

Left photo: J. O. Eby, left, Jeffrey Mine Manager, receives the 1960 Vice President's Award for Production Safety from J-M Vice President for Production Kenneth W. Huffine. Trophy was presented at a safety rally in Asbestos, Quebec. It is the second consecutive year that Jeffrey has won the award for best record of all J-M plants and mines. Right photo: J. E. Morrison, left, Asbestos Plant Manager, receives trophy for one year without a lost time accident from A. G. W. Sinclair, Canadian J-M President and General Manager, Canadian Products Division. Other plants receiving this award in 1960: Houston (Tex.), Long Beach (Calif.), Tilton (N. H.), Zelienople (Pa.), and Waterville (Ohio) Technical Center. Asbestos also received pennant for one million safe manhours from Sept. 17, 1959 to April 25, 1961.

DUTCH BRAND SOUTHERN SALESMEN HOLD MEETING

Dutch Brand Division's Southern District Salesmen met in New Orleans recently for a sales meeting. Seated, from left, are Jim Corey, Salesman; A. E. Thomas, District Sales Manager; W. H. Barlett, Manager for Electrical Products, DHQ; W. G. Hoffer, Sales Manager for Electrical Equipment, DHQ; and H. J. Wood, Advertising, GHQ. Standing, from left, are Salesmen Bob Allen, Dick Erickson, Dave Sommerville, Phil Weber, and Ed Brunner; Division General Manager E. H. Wells; and Salesman Jules Kercher. Also attending but not pictured was J. R. Allen, Manager of Industrial & Distributor Sales Dept., DHQ.



CLEVELAND DONORS GIVE TO BLOOD BANK DRIVE

This group of Cleveland District Office employees takes a brief break and some nourishment after giving blood. There were 22 volunteers of whom 16 were able to donate. Ken Wilhelm, right, is the l[redacted]ng Cleveland donor with nine pints to his cr[redacted]t. From left are John Rakacky, Marge McCoy, Guila Feiten, Chris Sako, Jim Westlake, Robert Jender, and Ken.

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WINNING NORTH BAY BOWLERS AWARDED TROPHIES

Trophies were recently awarded to teams and team members of the North Bay (Ontario) Canadian Products Plant's Bowling Club. Happy team members in Group "A" (left photo) are from left Kit Thomson, John Rathwell, Doreen Scott, Joe Villeneuve, Joan O'Halloran, Reg Graff and Phyllis Herbert. Members of the Group "B" winning team are Ron Baker, Pat Menard, Mrs. Joe Villeneuve, Fred Leggett and Albert Jager. Awards were for the 1960-61 season.



Unique QCC Club Meets in Florida

Members of the J-M 25-year Club of Florida enjoyed a luncheon meeting recently with 76 persons in attendance. The Club is the only one of its kind as far as is known in that it is made up predominately of retired people and that its members come from almost every J-M location. Standing from left are George V. Fleck, outgoing President; Harry Congdon, new President; A. R. Fisher, J-M Director and ex-Chairman of the Board; and Dudley Hayes. Seated are Bill Rowe, Secretary-Treasurer; and Walter Wendland and Dick Gibson.

Announcements

RETIRING — JULY 1

GIUSEPPI ANTONELLI, Manville
CARLTON B. EIFERT, San Francisco
ANNA C. FULLAM, Philadelphia
ROBERT KALLMANN, New York
GEORGE KATARAN, Waukegan
E.A.N. KERR, New York
MICHAEL MAIULLO, Manville
JULIUS SOMSCHOR, Dutch Brand
CAROLINE O. STONE, Los Angeles Plant
JESS G. VAN DALSEM, Fort Worth

IN MEMORIAM

CHARLES G. WHINFREY
Research Center, April 9
FRED SCHEFFING
Waukegan, April 10
WILLIAM WINDSOR
Richmond Plant, April 12
BERNARDO LETTIERI
Manville, April 13
JOHN SHJORBACK
Manville, April 13
CLIFFORD T. BLUM
Zelienople, April 16
HENRY L. STEINER
Cincinnati, April 16
JOSEPHINE KLAPOUSZCZAK
Manville, April 17
EDGAR LAIR
Lompoc, April 18
LUTHER S. COX
Alexandria, April 19
GEORGE HALLADAY
Manville, April 25
JOHN R. EBERT
Alexandria, April 26
CARROLL B. WHITE
Nashua, April 26
JOHN GAZDO
Manville, May 3
MARY SABOL
Manville, May 7
WALTER SACHARZEWSKI
Waukegan, May 8

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R. S. Hammond F. E. Dutcher Herb. Richards D. C. Josephs, Jr. Bill Hough Al Curtis Roy Billings

Recent J-M Assignments

BUILDING PRODUCTS

R. S. "Ham" Hammond, Senior Operating Vice President and Building Products Division General Manager, has been assigned to special duties in which he will work directly with the President. F. E. "Dutch" Dutcher replaces Ham as Division General Manager. Dutch has also been appointed Vice President of Johns-Manville Corp.

Ham joined J-M in 1926 at Atlanta, Ga., where he later became District Sales Manager. In 1947 he became General Sales Manager for Building Products and General Sales Manager for Industrial Building Products in 1958. In January of 1960 he became Division General Manager and Vice President of Johns-Manville Corp. He is scheduled to retire August 1, 1961.

Dutch joined the company at Cleveland in 1933 and served as a Salesman in Pittsburgh and Columbus. In 1946 he became Merchandise Representative in Cleveland and was promoted to Assistant District Sales Manager in Milwaukee in 1947. He became District Sales Manager in 1951. In 1958 he was named Assistant General Sales Manager and in 1959, Sales Manager of Dealer Building Products. He has been General Merchandise Manager since September of 1960. Dutch was recently elected President of the National Mineral Wool Insulation Association.

C. J-M ASSIGNMENTS

At a recent safety rally (story and other photos on page 3) at Asbestos, Quebec, Roger Hackney, J-M Vice President for Mining and International Divisions, announced that the Directors of Canadian Johns-Manville, Co., Ltd., have elected Karl V. Lindell, Chairman of the Board, and A. G. W. "Bill" Sinclair, President. From left in photo at right are Bill, Roger, and Karl.

Karl joined C.J-M in 1945 as Mine Superintendent at Asbestos. He became General Manager of the Asbestos Fibre Division in 1951, when he was also elected a Vice President and Director. He will retain the responsibility for directing C.J-M's extensive asbestos operations. Karl is a graduate mining engineer and holds a Doctor of Science Degree from Laval University.

Bill joined C.J-M in 1934 as a Sales Engineer in Winnipeg. In 1947 he became General Sales Manager of C.J-M's Canadian Products Division and was elected a Vice President and a Director. He was appointed General Manager of the Division in 1959, and he will retain this post in addition to his new responsibilities as President.

INDUSTRIAL DIVISIONS

Herbert E. Richards has been appointed to the newly created position of Controller for Industrial Divisions. Herb will administer the financial affairs of Industrial Insulations, Dutch Brand and Fiber Glass Divisions. He will also serve as financial advisor to the Vice President for Industrial Divisions. Herb has been with the company for 35 years in various responsible financial positions at Manville and at GHQ.

D. C. Josephs, Jr., has been promoted to Controller—Industrial Insulations Division. Dev joined J-M's Analysis Department in 1947 where he gained broad experience. He has also served in responsible positions in the Controller's Office of Industrial Insulations Division.

P & FM ASSIGNMENTS

Bill Hough, formerly Manager for Packing Products, has assumed the newly created position of Manager for Asbestos Textile Products, reporting to the Packings and Friction Materials Division General Manager. Bill joined the company at the Research Laboratory in 1926. He has been a Salesman, Department Manager, District Sales Manager, and Product Manager for Packings and Textiles.

Al Curtis has been named Manager for Packings Products, reporting to the Division General Manager. He joined the company in 1925 as a Sales Representative in Detroit and held administrative sales positions in Detroit and Cleveland. He was Manager of the Automotive Equipment Sales Department at Detroit. In 1958 he became Sales Manager for Packings and Textiles

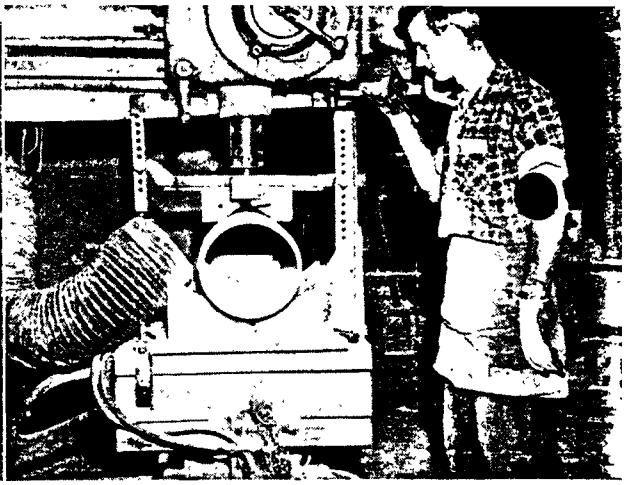
Roy Billings, Western District Manager, will replace Al Curtis as Sales Manager for Packings and Textiles. Roy has been with J-M since 1949, and he has held various positions on the Pacific Coast with increasing management responsibility. He has had extensive prior experience in Packings and Textiles.



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NEW DRYING OVENS IMPROVE ALEXANDRIA WORKING CONDITIONS

Irwin "Gene" Morris, Process Dept. Oven Tender at Alexandria Building Products Plant, shows how the new drying ovens operate at a push of a button. They increase the drying capacity of wet molded products and are much easier and cleaner to operate than the older ovens. They can be operated on either gas or oil. Gene has seen a lot of improved equipment which improved working conditions in 27 years with J-M.

IDEA FOR IMPROVED TOOL SIMPLIFIES HUGH'S WORK

Hugh Clarke, Universal Fitting Lathe and Radial Drill Operator in Toronto Plant's Transite Pipe Department, recently proposed a new tool holder with a single broad edged cutter for the Radial Drill Press. This improvement made it possible to save more than $500 a year in tool maintenance and replacement costs. The new tool and holder simplifies Hugh's work with less adjustment needed.





SAFETY INSPECTION COMMITTEE LEARNS CORRECT PROCEDURES

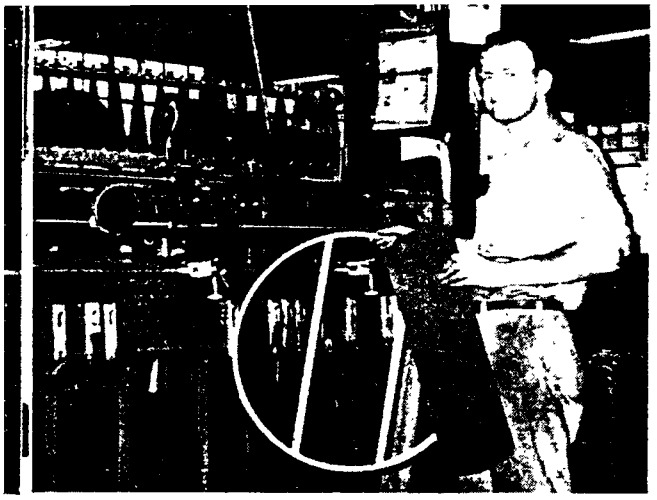
Members of the Waterville Fiber Glass Plant's Safety Inspection Committee learn correct safety procedures in the operation of a DeWalt table saw. Committee members are then able to point out unsafe operations when they make bi-weekly safety inspection tours. Four different inspection teams make bi-weekly tours and meet once a month with their respective Department Safety Committees which include inspection teams, department superintendents, and representatives from Industrial Relations, Plant Engineering, and Industrial Engineering. Matters that cannot be resolved at this meeting are presented to the General Plant Safety Committee, headed by the Plant Manager. From left are Harm Kernes, Maintenance Department Foreman; Donald Vaughn, Alloy Department; Ralph Studer, Warehouse Department; and Gerald Longstreet, Maintenance.

ATLANTA DISTRICT OFFICE INDUCTS TWO INTO QCC

Inducted into the Quarter Century Club recently were C. A. "Clem" Millians and J. L. "Lawrence" Dozier, both Salesmen who work out of the Atlanta District Office, Building Products Division. Presiding at induction ceremonies was R. S. Hammond, Building Products Division General Manager. Group photo of Atlanta Chapter of QCC shows, from left, Dave Wilson, Foster Walton, Dudley Hayes, [illegible]m Millians, Bob McManeus, Pauline Brumbalow, Jim K[illegible]g, Roy Shivers, Bob Ruffin, R. S. Hammond, Lawrence Dozier, Lester Forbes, and Charlie Graham.

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NEW MACHINE IMPROVES QUALITY AND PRODUCTIVITY

Michael Porubsky of the New Brunswick, New Jersey, Packings and Friction Materials Plant, displays a gasket he is fabricating on a new rib-cutting machine. The new machine makes it unnecessary to hand cut certain types of gaskets, and it makes possible more accurate and faster cutting of gasket ribs. It helps J-M to make products of improved quality and contributes to improved productivity and cost reduction.



WAUKEGAN ENGINEER SINGS LEAD IN LITTLE THEATER PRODUCTION

Don Morton (right), Industrial Engineer at Waukegan Packings & Friction Materials Plant, made his singing debut in the Kenosha Little Theater's Production of Mikado. Don starred in the role of Nanki Poo. Two other Industrial Engineers also got into the act. Lee Hunkeler worked on set construction and Al Warner took publicity shots. Young Lady is Sue Kancian (not J-M).

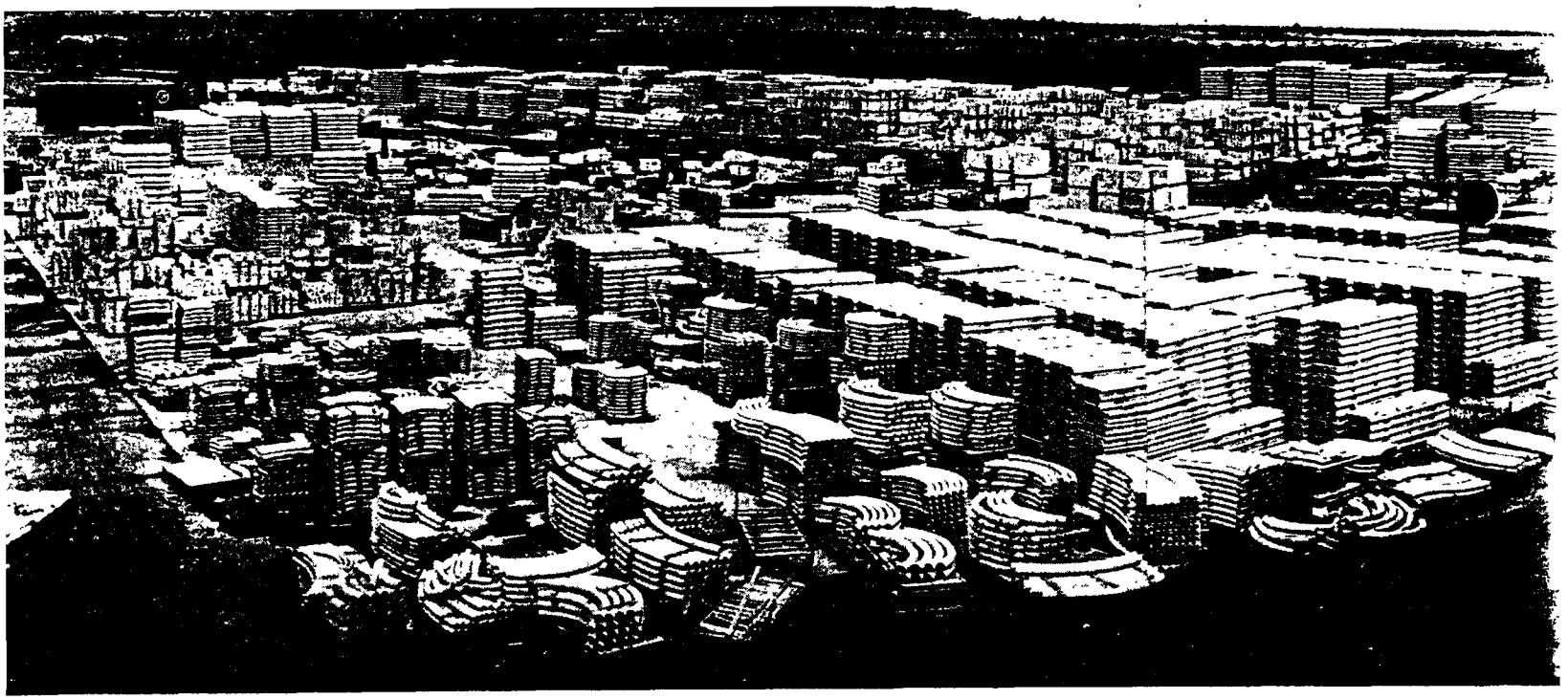


PLANS, PROGRAMS AND IMPROVEMENTS DISCUSSED AT SALES MEETING

Meeting was held at the Alisal Ranch in Solvang, California, for Los Angeles, San Francisco, and Seattle Pipe Districts' Distributor Sales Forces. Seen from the left in the front row are Jack [redacted]Duff, Dick Anklam, Herb Jarvis, and Bill Maddock. In the [redacted]nd row are Chet Sulewski, Dan Clawson, Joe Fennessey, Chuck Pilchard, Bill Schlake, Dick Anderson, Willy Lau, Tad Gillen, Ralph Crow, Dick Sorensen, and Dick Cronk. In the third row are Hal Jones, Dick Maul, George Conley, Jack Woodward, Russ Candee, Porter Dix and John Stevenson. In the fourth row are Chuck Rossio. Bob Orth, Jack O'Donnell, Gill Willcox, George Wahl and Sandy Friend. In the back row are John Heyde, Jack Wilson, Ellis Harms, Percy Gartly, Clark Bailey, Alan Harris, Jim Powers, Joe Caid, Kay Sutton, Dick Schiffman, Bill Scott, Bob Bixby and Cliff Hauenstei[redacted]

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Waukegan has stored Transite Pipe and other stock items in the five-acre outside stock storage yard shown above. Inventory Planni customers. By producing this pipe during the slow sales season, J-M's Waukegan Pipe plant operated more normally during the winter

INVENTORY CONTROL

A KEY TO IMPROVED PRODUCTION

A program has been developing within J-M during the past decade that is helping the company work toward its goal of assuring J-Mers steady employment.

Inventory Planning & Control is trying to accomplish this for us while assisting J-M to achieve better production rates and to build the right amount of inventory of products.

This new department, Inventory Planning & Control, is located in General Headquarters. George Wilson serves as Manager.

A main objective of Inventory Control is to guide the improvement of planning and scheduling of production at plants and mines so that best use is made of machine and production time.

Develops Uniform Policies

The department's staff has developed principles that cover most plant and mine production inventory situations, and has established uniform basic policies for inventory planning in the company.

The staff is still perfecting the program, a major part of which is a series of charts and tables developed by application of higher mathematics.

These charts speed up the ordering for Inventory Clerks at each location. Some Clerks are faced with as many as 150 ordering problems a day. Without the charts Clerks would not have time to analyze each order.

What, When and How Much

The charts help the Clerk to determine the answers to his major problems —*what*, *when*, and *how much* to order.

Each Clerk must know *what* products his plant should have on hand. This is determined primarily by which products are in demand.

When the supply of any one of these products reaches an established low point, the Clerk knows he must schedule production again. Only by ordering at the right time can he be sure of having the product on hand when the customer needs it.

Finally, he must determine *how much* of the product he should schedule. The quantity he orders determines the number of times production must be interrupted and set-up costs incurred. Good planning in when and how much to order keeps inventory at an economical level.

This improved planning results in:

(1) Reduced Costs brought about by better judgment in changing production rates and by reducing numbers of production setups.

(2) Increased Sales because we are ready with enough supply in inventory to deliver customers' orders promptly.

Increased sales coupled with reduced costs result in some increase in *profits*. As long as the company is making money we know our salaries and wages can be fair.

By improving planning and scheduling we can level off production of items which are in great demand at only one time of year. This has already resulted in steadier employment for many J-Mers and more regular working hours.

Keith Slater, now Industrial Insulations Plant Manager at Manville, directed Inventory Control's first work force in Waukegan's Pipe Covering Dept. in 1953.

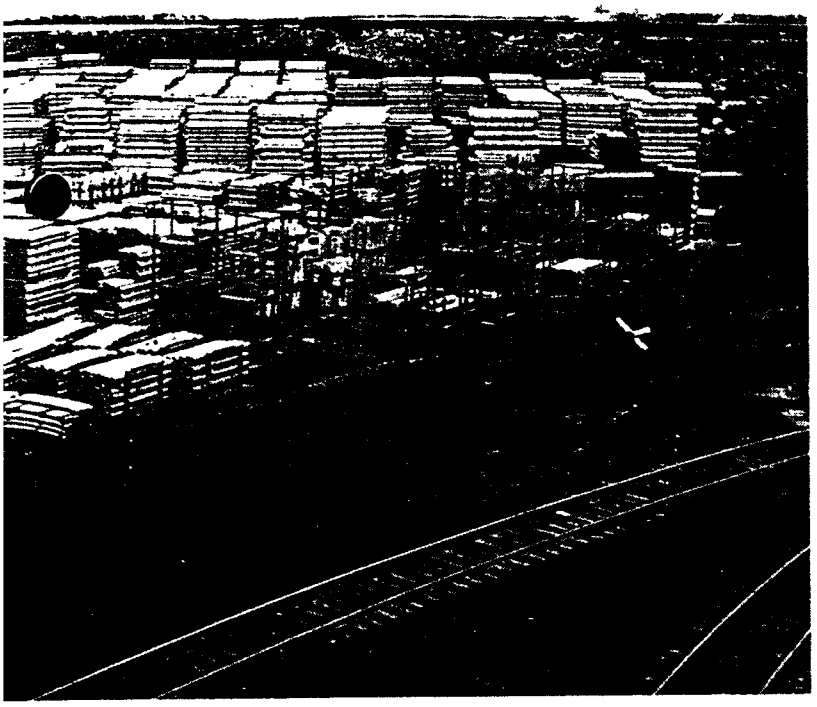
Completing Installation

Keith introduced the program to other Waukegan departments, then to all Industrial Insulations plants and finally, in 1958, to all divisions. He was the first Manager of Inventory Planning & Control. All divisions anticipate completion of the installation of the program within a year.

J-M's Inventory Planning & Control program has gained recognition as one of the most workable of its kind. It is another phase in J-M's drive to be more cost conscious, sales conscious and productive in order to meet the ever more strict requirements of our customers.

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Control program forecasts this to be a 2½ month's pipe supply for is prepared for large warm-weather demands of pipe users.

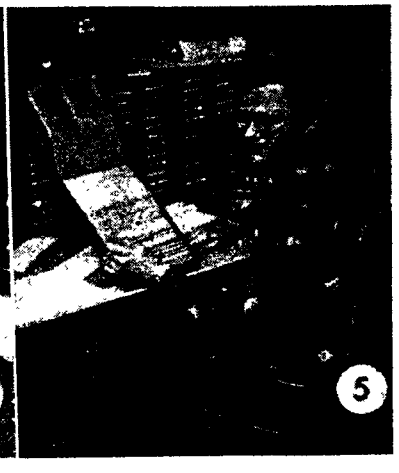
1. Bruce Bennett, a member of Planning & Scheduling Department at Franklin Pipe Division plant, performs Inventory Clerk duties for his location. Over 500 J-Mers have been trained in the past two years in 10-hour workshops. These J-Mers were taught the basic procedures of building the Inventory Control program at their plants.

2. Millard Smith, left, Day Foreman, and George Werner, Planning & Scheduling, of Tilton Dutch Brand Plant, check inventory records and plan production for the next week at Tilton. J-Mers trained in Inventory Planning & Control procedures represent Planning & Scheduling, Production, Finance, Purchasing, and Industrial Engineering departments at each plant and mine.

3. The Inventory Clerk's duties often take him into production and storage areas. Here Jack Constant, right, with the help of Bob Martin, Shipping Clerk, makes a check of the Weathertite sheathing inventory at North Bay Canadian Products Plant.

4. & 5. There's lots of detail to the work of the Inventory Clerk. R. M. "Mike" Harvey, photo 4, is Buyer-Storekeeper in Houston Building Products Plant's Purchasing Department. Mike handles inventory control of raw materials, finished goods for resale, packaging materials, and maintenance supplies. In photo 5, Paul O. Muse is surrounded by the Kardex inventory cards he maintains at Houston Plant. Paul also schedules production and allocates material to customer orders.











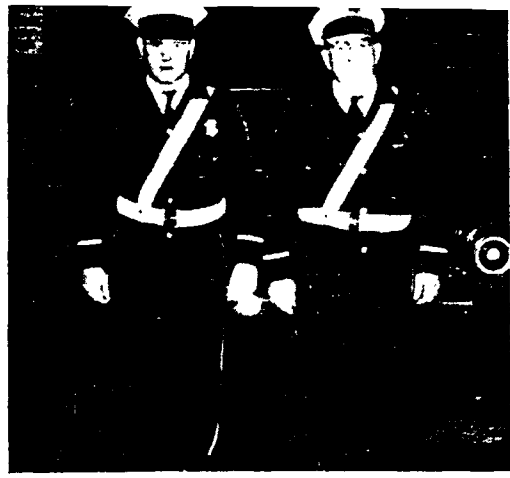
OUR COVER

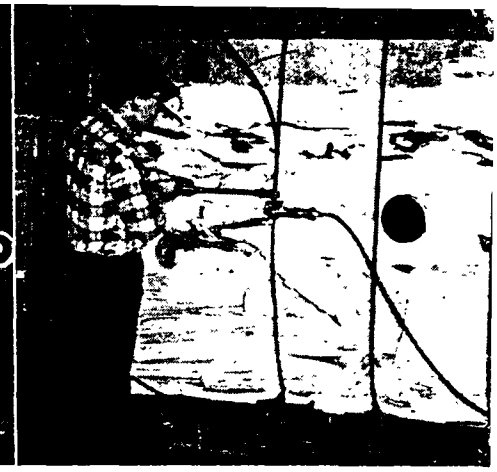
Angelo Dorsa, a Pipe Division Inventory Planning & Control Clerk at Manville, checks stock of Transite Pipe in the outside storage yard in this photo by J-M photographer Neal Ranauro. Ten acres of outside storage space are used to store stock items produced during slow shipping seasons for use when they are in big demand by customers. This storage represents Inventory Control's attempts to level production and make employment more steady though demand is seasonable.

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Richmond Men Are Civil Defense Police

Above—In uniform are Carl Day (left) Batt Dept., and William Hittle, E&R Dept., at the Richmond, Indiana, Industrial Insulations Plant. Both men are members of the Wayne County Civil Defense Police, and they spend considerable time working with city and county police in emergencies. They also help direct traffic when they are needed. Carl has served on the force for 10 years, and he is Chief of the Richmond Unit. William has served about four years as a Patrolman.



Pipes Promote Productivity and Safety

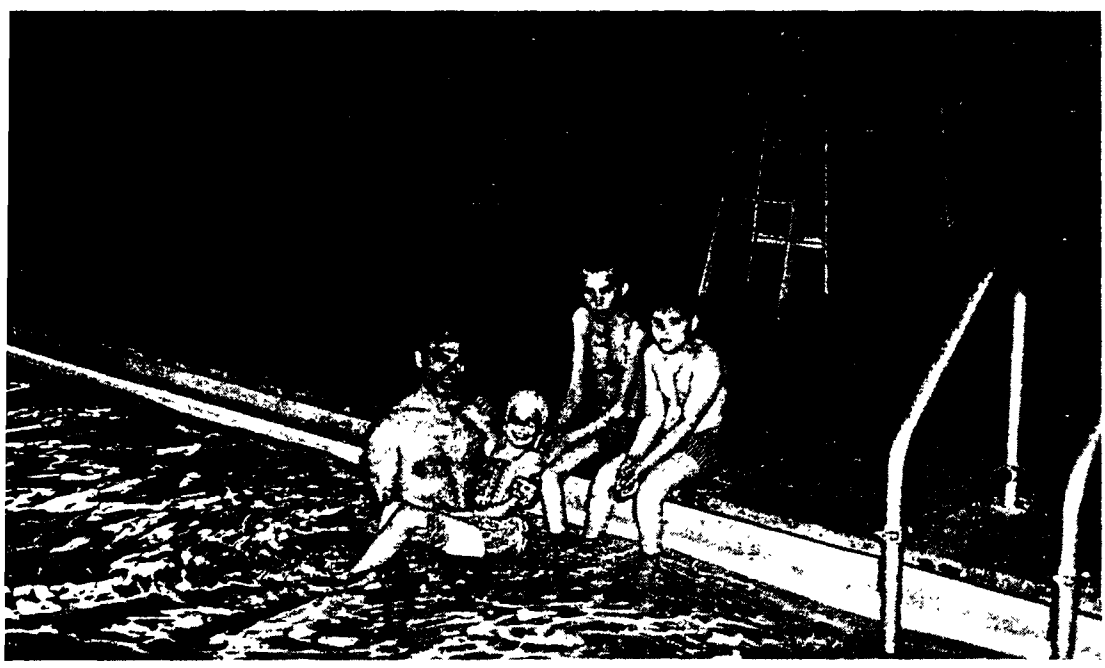
Upper right—Safety and productivity are promoted at the Parkersburg Plant by using electrical conduit pipe to guide steel strapping bands to a baler which compresses plant trash for easier handling. The conduits help prevent snarls and safety is promoted by maintaining an uncluttered working area. Now the operator only has to walk around the load one time. Harold Lockhart, Baler Operator, crimps a seal on a strap around a bale of Microlite scrap.

Houston Employees Earn Safety Award

Upper far left—Bill Meath (right), Houston Building Products Plant Engineer and Plant Safety Chairman, accepts a J-M Production Safety Award which employees earned by working throughout 1960 without a disabling injury. Altogether, the plant had worked 15 months in safety at the time. Presenting the award are C. B. Burnett (left), J-M President; and A. K. Higbee, Building Products Division Production Manager.

Doc Wins Joliet Bowling Tournament

At left—George "Doc" Plese, Maintenance Man at the Rockdale B/P Plant, recently won the Joliet March of Dimes Bowling Tournament. His photo appeared in the Joliet papers as official winner. Doc bowls regularly with the J-M Rockdale team.



TOM AIDS HANDICAPPED CHILDREN TO SWIM

Tom Sweet, Chemist in Quality Control & Development at Lompoc Celite Plant, is seen with some of the handicapped children whom he teaches to swim. This activity takes 45 minutes each weekday for Tom. Swimming instruction for handicapped children is a joint project of the Red Cross and the City Recreation Department. Tom attended a two-week course to qualify as a swimming instructor.



J. C. Honey

Charles Honey, Sales Manager, Celite Products, Canadian Johns-Manville, was recently elected president of the Canadian Cleaners and Launderers [illegible]ed Trades Assoc[illegible]on. Charles works at Toronto DHQ.

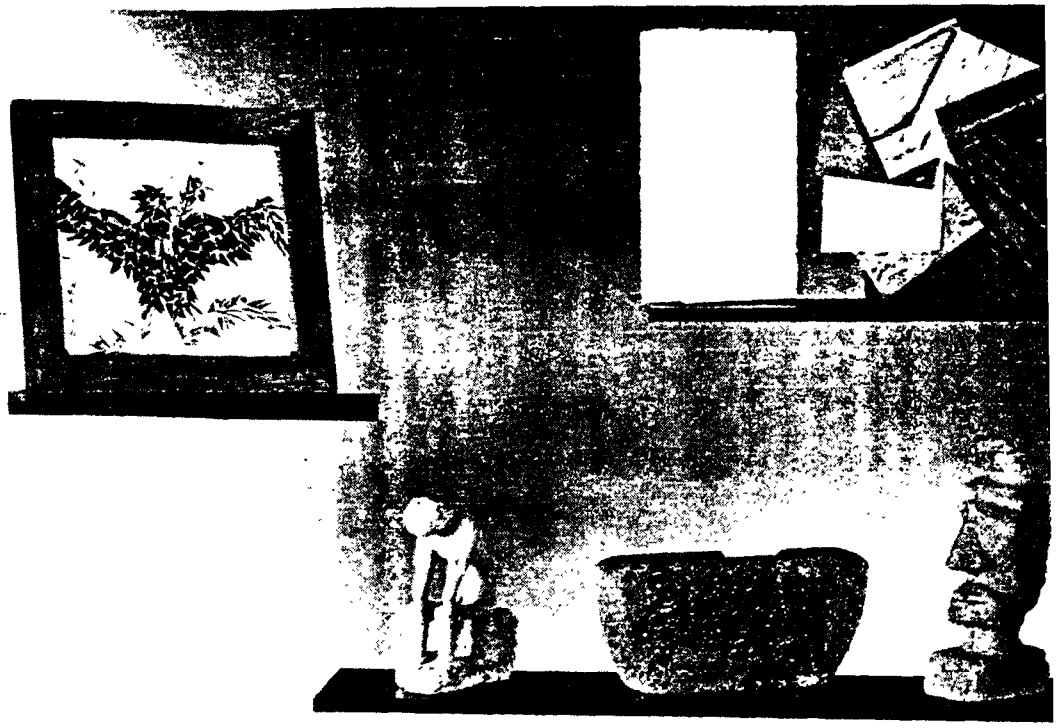
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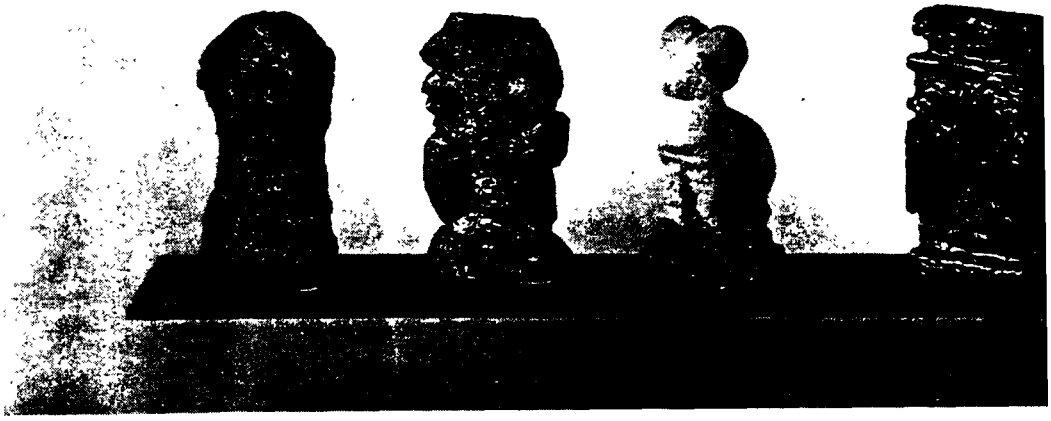
MARRERO QCC CHAPTER ELECTS NEW OFFICERS

New officers of the Marrero Plants' Quarter Century Club are, from left, Charles A. Barras, Vice President; Clarence C. Melancon, Secretary; Stanley E. Stumpf, President; and Arnold J. Cardon, Treasurer. Plans have been formulated for the induction of 19 candidates later in the year,



J-M PRODUCTS BECOME OBJECTS OF ART

On display at the Manville Research Center are a group of ceramic sculptures and a mosaic made from J-M fire brick and vinyl-asbestos floor tile. The products were donated to the Manville, N. J., high school where 400 students are enrolled in an art program carving primitive heads, flower holders, and other figures from JM-23. It is the fire brick developed for building and insulating industrial furnaces with temperatures up to 2300F. It is particularly suited for sculpture because it can be carved easily with a knife or file, and a ceramic glaze applied. Young artists also make colorful mosaics from J-M floor tile which can be cut with ease and is available in many colors and patterns.



CUB SCOUTS TOUR PITTSBURG B/P PLANT

Visiting the Pittsburg Building Products Plant recently was a group of boys from Den 9, Pack 65 of the Concord Cub Scouts. Mrs. Irwin L. Spieker (left), is one of the Cub Scout leaders. Her husband, Irwin, is a Tour Boss in the Paper Mill.





Dr. Fred Pundsack

Dr. Fred Pundsack, Chief of Basic Chemistry Research Section at J-M's Research Center, was selected this year as one of five outstanding young men in New Jersey by the state Junior Chamber of Commerce. He received a Jaycee Distinguished Service Award.

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J-M News Pictorial, 1961, May 1961 (some pages missing), with the June 1961 issue in the same scan
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IMAGINATION hits the ceiling!

Until now even leaders in the field of interior decorating for homes have primarily focused their attention toward achieving pleasing effects with draperies and curtains, furniture design and arrangement, various floor coverings and so forth.

As far as is known, according to Joe Kindregan, Product Group Manager of Board and Acoustical Products, Building Products DHQ, J-M is the first major supplier of building products to offer complete harmony in floor and ceiling designs.

Complete Room Harmony

This is achieved with various designs of decorative and acoustical ceiling panels — ceilings that achieve complete harmony in the room with floors, as well as the rest of the room.

Ceilings are usually the most neglected area in a room although they are the largest uncovered expanse.

With this new J-M concept of coordinated ceiling and floor designs, an average room (10 x 14 ft.) can normally be transformed over a weekend by a "do-it-yourself homeowner" — for as little as $30.

Homes Become More Comfortable

These acoustical ceilings actually absorb up to three-quarters of the room noise that strikes them. Not only do they add a stylish new beauty . . . a home becomes more comfortable and more livable.

It all started late last year when J-M commissioned Michael Greer, to design a certain number of decorative ceiling panels. Mr. Greer is a former president of the National Society of Designers and a member of the American Institute of Designers. Raymond Wing Jean, the Designer for J-M's Building Products Division, also contributed a number of interesting designs which have proved extremely successful. Raymond is a Registered Architect and a member of the National Society of Interior Designers.

Elegance within a Budget

The result is another triumph for J-M's building products in the world of interior design. It brings custom elegance within the reach of the average homeowner.

One of the major problems which had to be overcome was the mass production of intricate designs such as Medallion, Tumble Weed, Golden Web and Floral Tracery.

The entire program required the closest cooperation between designers, production, merchandising and research — all venturing into uncharted fields.

Promotional Efforts Coordinated

Our Advertising and Sales Departments worked closely with Cunningham and Walsh, J-M's ad agency, to develop a hard hitting advertising and sales promotional campaign.

National advertising in the top popular magazines has been coordinated with local advertising, various types of sales campaigns, displays, brochures, a motion picture in sound and color, envelope stuffers, window streamers and wall banners.

First national advertising appeared in the May 20 issue of Saturday Evening Post, featuring J-M's Terraflex vinyl-asbestos floor tile. This was closely followed by a two-page spread in the May 26 issue of Life magazine.

Other ads have been scheduled during June for Look, Saturday Evening Post, Better Homes, The American Home, and Sunset magazines. More advertisements of a similar theme are scheduled for these magazines later in the year.

Watch for National Ads

It's another example of J-M leadership in it's field. It provides more opportunity for all employees by developing a broader market through offering ever improved new products to our customers.

Watch for these national advertisements and call them to the attention of your friends. "Imagination Hits the Ceiling" is another J-M program in which we can all take pride.



Complete room harmony with a ceiling of Bamboo Trellis design in Acoustical ceiling panels and a floor of Bamboo Leaves design in Terraflex floor tile is achieved in this room designed by Michael Greer for Johns-Manville. The room has been placed on display at the National Design Center in New York City. A number of J-M 7-Star Home Builders have expressed interest in reproducing this Bamboo Room in their model homes.

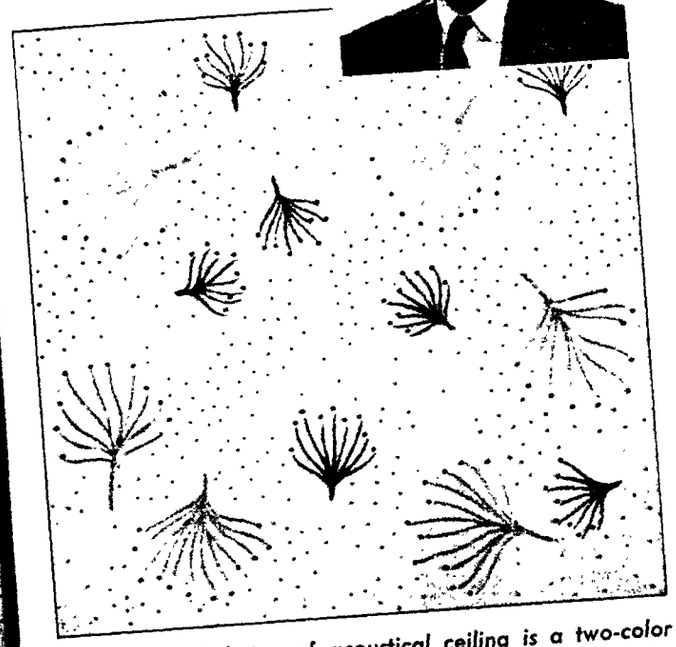
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Raymond Wing Jean





Tumble Weed design of acoustical ceiling is a two-color print on white background with intriguing perforated design. Like other designs by Raymond Wing Jean, it has proved extremely successful from the standpoint of sales. Raymond, a J-M employee, is a Registered Architect and a member of the National Society of Interior Designers.



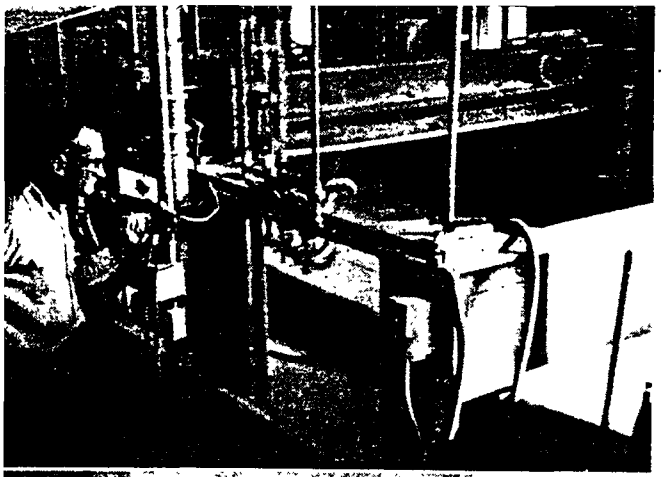
Working on details of J-M's "Imagination Hits the Ceiling" campaign are, from left, Bob Knapp, Advertising Mgr. for Building Products; Elmo Edwards, Methods Section Supervisor, Production Department, B/P DHQ; Joe Kindregan, Product Group Mgr. of Board and Acoustics Group, B/P DHQ; and Gordon Fisher, Product Mgr. of Insulation Board.



Michael Greer

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Modified Paint Sprayer Doubles Production Rate at Alexandria

Basil Little, Spray & Oven Tender in Tile Dept. at the Alexandria Building Products Plant. tends paint spraying equipment for Permacoustic Tile—recently modified to paint at twice the former rate of production. In his more than 32 years with the company, Basil has seen many such productivity improvements which help to build job security for J-Mers.



Billerica Man Honored by Lowell YMCA

J. Walter Clarke, Second Shift Foreman at the Billerica Industrial Insulations Plant, displays a plaque awarded to him by the Lowell YMCA at the 93rd Annual Dinner Meeting in Lowell, Mass. The award was a surprise to Walter. It is in recognition of his 22 years of active YMCA effort as Instructor in weight lifting, gymnastics, Civil Service, and a lay leader. In addition, it recognized Walter's "invaluable service in the founding and development of Camp Alexander", which carries out a "Y" summer program in Pelham, N. H.



Milwaukee Office Takes Snow in Stride

Lower left—In spite of a late winter snowstorm, personnel of the Milwaukee District Office showed up in force recently to honor Herbert F. Luedtke who retired after 48 years with Johns-Manville. From left are Jim Williams, Midwestern District Manager, Packing & Friction Materials Division; Herbert Luedtke, retiring Salesman, Midwestern District, Packing & Friction Material Division; his wife, Nora; Marge Petry, Switchboard Operator; Marna Bartz, Secretary; Carole Christianson, Cashier and Teletype Operator; Mabel Eckley, Secretary; and Tony Silva, Sales Clerk.

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MARKING MACHINE IDEA BRINGS



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Women Behind The J-M Men



C. A. Carlson





Leland Clemens







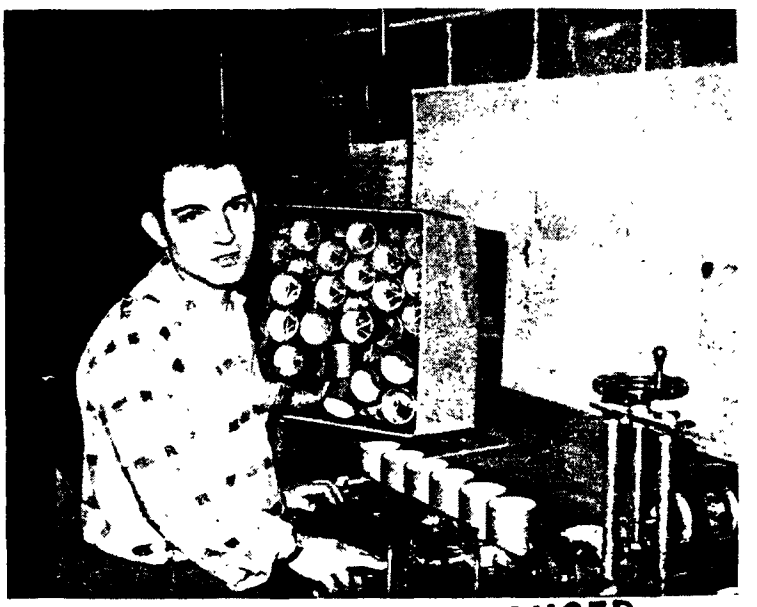
Irene Haven (left) and **Virginia Owens,** Department Clerks, Erection & Repair at the Lompoc Plant, have worked at their jobs for more than 10 years and share many responsibilities. They collect and maintain records of the activities of 160 employees, and they jointly perform secretarial duties for C. A. Carlson, Plant Engineer. They also do secretarial duties for the Supervisor of E&R Services, Design Engineers, General Foremen and Foremen. It's noted that they maintain pleasant and helpful attitudes, regardless of the pressures.

Marie Reynolds, Secretary to Leland Clemens, Cleveland District Manager, Celite Division, enjoys golf, leathercraft and traveling, has eight golf trophies to her credit, and her lowest score has been 80. She is a member of Ridgewood Country Club and Ridgewood Business Women's Golf Association of which she was President during 1958-59. She has been with J-M for more than 15 years. Vacations have taken Marie to Bermuda, Florida, Texas, New York, Pennsylvania, New Orleans, Colorado and West Virginia.

BETTER JOBS AT CHICAGO DUTCH BRAND

Left—Dutch Brand line of pressure-sensitive adhesive tapes was expanded recently at the Chicago Plant to about 25 different kinds, all of which look similar but have very different properties. So that tapes would not be confused by customers, an identifying label was hand pasted inside the core of each roll by Carmella Basile (left) and Edna Giblin, Packaging Dept. The girls told their Foreman, Peter Pinta (not shown) they thought a machine should be designed to do this tiresome job. Peter studied the situation and had a local shop make a special machine to mark the tape on the edges of the cores.

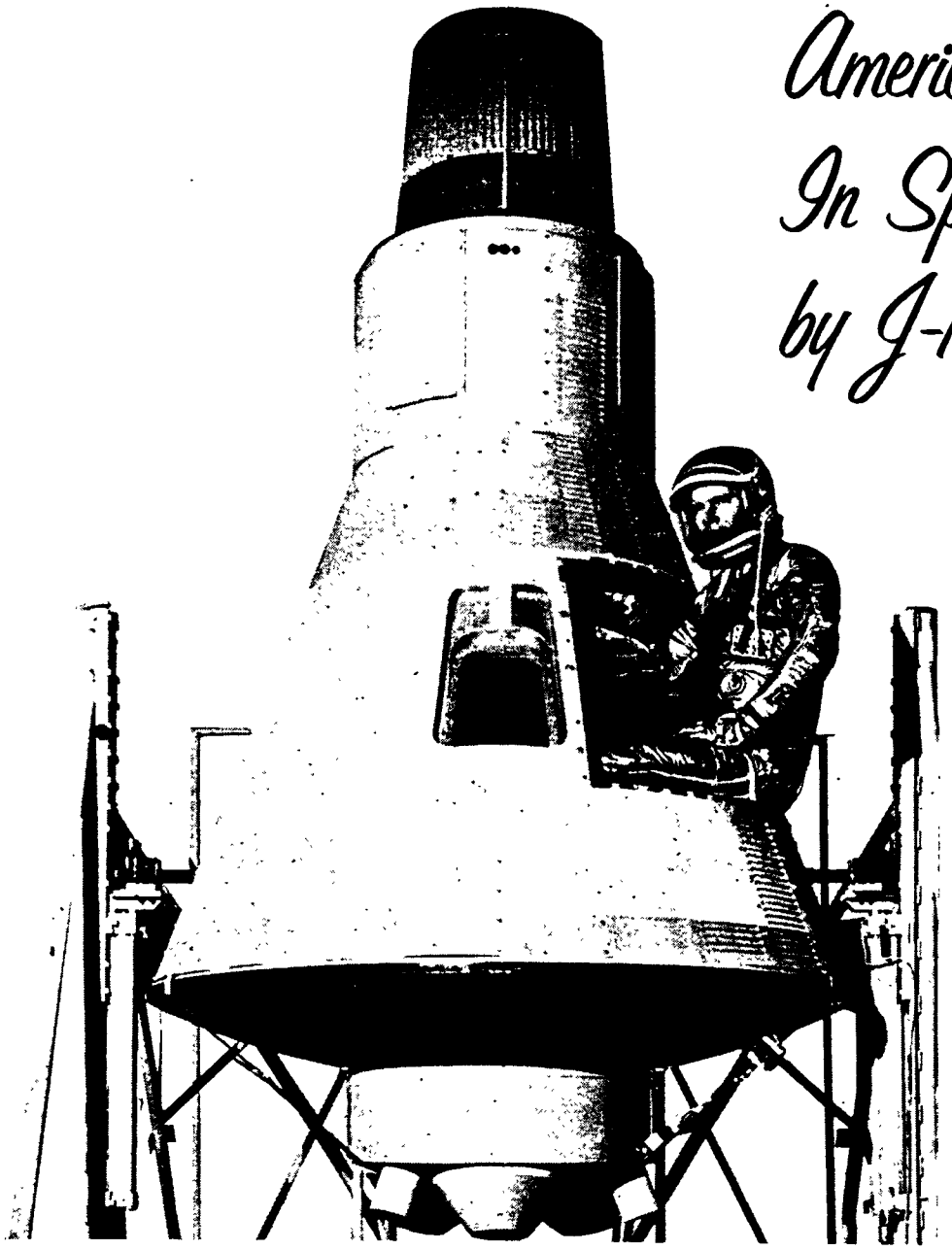
Right—Joseph Cusmano, Core Marker Operator, runs the new machine, keeps it in top shape, and handles the marking of about a million cores a year. Machine is designed for quick changes of printing copy. It has adjustable marking heads for fast set-ups for different core widths, and an automatic counter shuts it off when a pre-set number of cores have been marked. Savings from this improvement amounts to about $9,000 a year. Carmella and Edna now spend their time more profitably, operating a packaging machine.



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America's First Man In Space Protected by J-M Insulations



Johns-Manville can share some of the honors of Project Mercury's successful placing of Astronaut Alan Shepard in space in early May. Two unique thermal insulations, Min-K and Thermoflex, developed through J-M research and successfully tested against extreme temperatures in outer space, were selected by the National Aeronautics and Space Administration to shield this country's first astronaut. A picture of the spacecraft, built by McDonnell Aircraft Corporation, is shown above with a McDonnell engineer demonstrating how an astronaut enters it. Both types of insulations are used within the spacecraft to protect the astronaut and equipment from extreme heat and cold encountered in space flight.

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