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MRS. ILLINOIS WINS DESIGN CONTEST

Mrs. Illinois of 1962, who is Mrs. Betty Deen Cowan of Northbrook, Ill., was the winner of the Johns-Manville Floor Design Award in the recent Mrs. America contest held in Fort Lauderdale, Fla. Mrs. Illinois shows off her prize-winning design above.

The new Mrs. America for 1962 is Mrs. Lila Masson of Detroit, Mich. J-M is exclusive sponsor in building products field of Mrs. America and the various Mrs. States. The company makes them available to 7-Star builders as hostesses for model home openings.



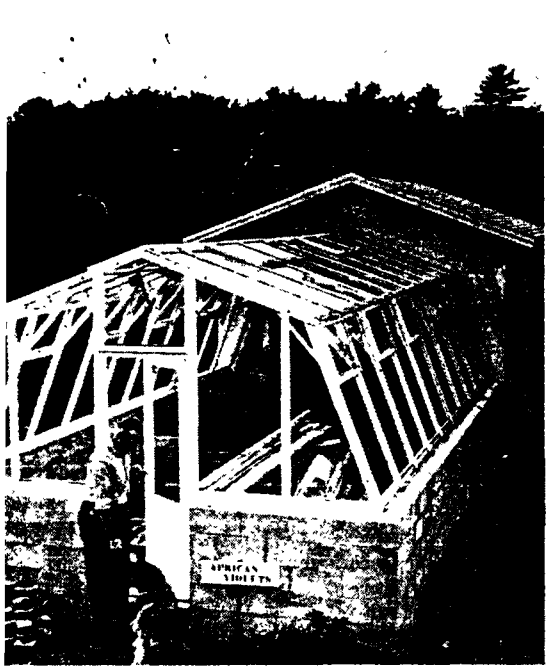
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New Brunswick Man Directs Twirlettes

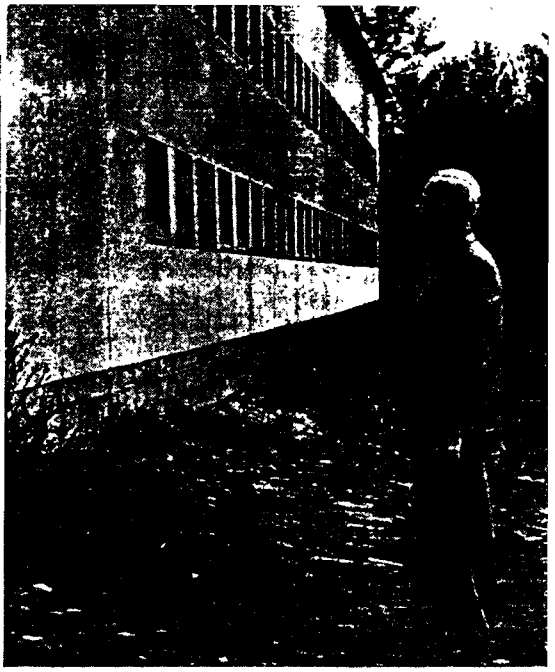
William Lyon, left, Group Leader in the Machine Shop at New Brunswick (N.J.) Packings & Friction Materials Plant. is shown with the Franklin Park Twirlettes. Bill organized the group in October of 1959 with six girls. There are presently 50 members. They perform at shows. parades and [illegible]ies. Bill's two daughters are members. Ma[illegible]12. is third from right in first row, and Cathy. 16. is third from left in last row.

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J-Mers Find Products Useful On Their Farms

Left photo: Sam Webster, Supervisor of Office Services at Tilton (N.H.) Dutch Brand Plant, and his dog, Lady, prepare to enter the new greenhouse Sam built on his farm. Sam, a 25-year-man, used ¼-inch Flexboard walls inside and out in the construction of the heating plant at the back. J-M asphalt shingles cover the roof. The greenhouse will eventually house two to three thousand African violet plants that Sam's wife, Ruth, has grown. African Violet Society magazine has published several articles by Ruth. When completed, benches for holding the plants will also be constructed of Flexboard.

Center photo: Dale Dillman, left, Senior Salesman for Building Products Division in Chicago District, and Kenneth G. Essington, Manager of Moore Lumber and Supply Co. of Odell, Ill., look over a recently remodeled farm house. Rock-Shake siding and Seal-O-Matic roofing were used to modernize the house. Ken has been a J-M dealer for 33 years and has supplied J-M products for a number of remodeling jobs on Illinois farm houses. The siding and shingles were used on the garage also.

Right photo: Gene Jacques, Night Foreman at Tilton Plant, takes a look at the chicken house he built with ¼-inch Flexboard. The building is 124 feet long and 36 feet wide with a capacity for 4,000 chickens. Inside and outside walls of the building are Flexboard. Even the door is made of Flexboard panelling.



Farm Bureau Members Tour Nashua

In observance of National Farm-City Week, members of Nashua, N. H., Farm Bureau toured J-M's Industrial Insulations Plant at Nashua. From left are Perley Colby, County Agricultural Agent; Harriet J. Nissen, Wallace Cummings and Mrs. Cummings and Burton E. Emory, J-M Industrial Engineer.

PARKERSBURG HONORS EMPLOYEES' SERVICE

Parkersburg (W.Va.) Plant of Fiber Glass Division recently honored employees who have served up to 20 years. Right are B. I. Wixey, left, and Lester C. Gill, center, being congratulated by Division General Manager Thomas H. Eaton. Both men have 20 years of service. Richard C. Chichester, not pictured, is also a 20-year man. The plant recognized nine 15-year employees, 24 10-year J-Mers, and three five-year people.



UNIVERSITY OF ARIZONA HONORS JACK MCDUFF

Sidney Jack McDuff, right, Product Manager for Irrigation Pipe, DHQ New York, accepts a plaque commemorating his selection as the first recipient of University of Arizona Alumni Association's Junior Service Award. M. D. Johnson, executive director of the Arizona Alumni Association, is at left. The award was given Jack for his outstanding undergraduate record and for having served three presidencies in three different Alumni Clubs. Jack started with J-M in 1952 as Engineer, Transite Pipe, in San Francisco Office.



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RECENT J-M ASSIGNMENTS



J. H. Zettel | Sidney Lauren | J. Q. Trice | L. R. Blair | Joseph Dec | F. L. Pundsack

RESEARCH CENTER

Building Products & Flooring: *Joscph H. Zettel* has been appointed to the newly created position of Director, Research-Development for Building Products & Flooring. Since January 1961 Joe has been Associate Director, Research-Development for Building Products, which is now discontinued. Joe joined J-M at Richmond (Ind.) Plant in 1939. He joined Research Labs the same year and worked on Mineral Wool Products, Friction Materials and Insulations & Textiles before becoming Assistant Manager of B/P Research Dept. in 1956. He was named Manager of the department in 1958.

Research Dept. for Building Products: *Sidney Lauren* has been appointed Section Chief, Finishes, Impregnants & Adhesives, which has been transferred from Dutch Brand & Central Plastics Research Dept. Sid joined J-M in 1954 and has been a Research Technologist since 1959.

Research Dept. for Roofing: Roofing & Floor Tile Section has been discontinued. *George W. Clarvoe* has been named Section Chief. Roofing.

Research Dept. for Flooring: With the establishment of this department *Carson J. Bergert* has been named Section Chief, Flooring. (See "Flooring Division", December 1961 NEWS PICTORIAL).

Mining, International & Pipe: *John Q. Trice* has been appointed to the new position of Director, Research-Development for Mining, International & Pipe. John joined J-M Research in 1946. In 1957 he was appointed Manager, Asbestos Fibre Research Dept., and in 1959 he was assigned the additional responsibilities of Manager, Pipe Research Dept. John was appointed Associate Director, Research-Development for Celite, Asbestos Fibre & Pipe in January 1961, and since April 1961 has been Associate Director, Research-Development for Mining, International & Pipe.

Dr. L. R. Blair has been appointed Associate Director, Research-Development for Mining, International & Pipe. Larry joined J-M Research in 1954 as Section Chief of Basic Chemical Research, and since 1960 has been Manager, Central Chemical & Physical Research Dept.

General Research & New Business Development: General Research: *Dr. Joseph Dec* has been appointed to the new position of Associate Director, General Research, Scientific Services & Dutch Brand. Joe joined J-M Research in 1946 as Section Chief of Organic Chemistry. In 1955 he was appointed Assistant Manager, Paper & Organic Products Research Dept., and since 1956 has been Manager, Dutch Brand & Central Plastics Research Dept.

Dr. F. L. Pundsack has been named Manager, Central Chemical & Physical Research Dept. Fred joined J-M Research in 1952. He was named a Research Technologist in 1960, and since January 1961 has been Section Chief, Basic Chemistry Research in this department.

New Business Development: *Arthur H. Jenssen* has been named Manager, New Business Dept. Art was employed at Research in 1947. In 1954 he was appointed a Section Chief in Friction Materials &

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FOUR INSULATION SALESMEN INSPECT PIPE INSTALLATION

* * *



Four J-M Industrial Insulations Salesmen inspect an installation of Porter-Hayden Conduit at Jamesburg State Home for Boys, Jamesburg, N. J. From left are L. D. Sorrentino, Steve Kachmar, George Crooks, and Bob Dickenson. At right is Joe Christman, Job Foreman for Stephen J. Gross, Mechanical Contractor who installed the conduit. Conduit consists of an outside shell of J-M Transite pipe which was specially machined for this [redacted]. Inside the pipe are steam lines and condensate returns, both insulated with Thermobestos pipe insulation. 10,000 feet of conduit links 31 buildings of the home.

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A. H. Jenssen E. M. Fenner A. J. Bette E. F. Cramer W. I. Graham J. P. Westman F. F. Guyott

Packing Research Dept., and in 1959 he was named a Market Specialist in New Business Dept. Since 1960 he has been New Business Manager for Steel Fireproofing, which is now discontinued.

Mechanical Department has been established in place of the former Mechanical Section. *Edmund M. Fenner* has been appointed Manager. Ed came with Research in 1940 and progressed through various assignments in Mechanical Section. He has been Section Chief since 1949.

PACKINGS & FRICTION MATERIALS

The position of General Sales Manager for Friction Materials Dept. of Packings & Friction Materials Division has been created. *A. J. Bette* has been appointed to this position with general responsibility for both Sales and Merchandising products assigned to Friction Materials Dept. Al joined J-M in 1930 in New York in the Eastern Division. He has held several positions in New York District. In 1945 he became Staff Manager for Industrial Friction Materials in DHQ, and since 1952 he has been Product Manager for Friction Materials in DHQ.

Eugene F. Cramer has been appointed to the position of Staff Manager for Sheet Packings & Cut Gaskets in Packings Dept. of Packings & Friction Materials Division. Gene joined J-M in 1947 as Sales Clerk in Friction Materials Dept., DHQ. He has been Assistant Staff Engineer, Division Staff Engineer and Staff Manager for Industrial Friction Materials.

William I. Graham has been named to the position of Staff Manager Industrial Friction Materials. Bill joined J-M in 1953 as Assistant Staff Engineer, Friction Materials, DHQ, and has held the position of Division Staff Engineer in Friction Materials since 1958.

FIBER GLASS

John P. Westman has been named to the newly created position of Assistant to the General Manager of Fiber Glass Division, Toledo, Ohio. John joined J-M as a Building Products Order Clerk in 1950. In 1953 he became a Technician in Office Methods Dept., GHQ, and later moved on to the position of Senior Technician. In 1959 he became a Sales Analyst in the Equipment Dept. of Industrial Insulations Division.

BUILDING PRODUCTS

Fred F. Guyott has been appointed to the position of Product Group Manager, Asbestos-Cement Products, Building Products DHQ. Fred joined J-M as District Engineer at Boston and spent 10 years as Salesman in Boston area. In January 1959 he was appointed Assistant District Sales Manager, New York District, Industrial Building Products, with headquarters in Boston and on January 1, 1961, he was appointed District Manager at Boston.

MILAN OFFICE EMPLOYS 30 ITALIAN J-MERS

* * *



The Milan, Italy, office of Johns-Manville Overseas, Ltd., is the working place of 30 Italian J-Mers engaged in selling American products throughout Southern Europe and the Middle East. In this photo Max Castelnuovo, Celite Manager (left) acts the part of a reluctant buyer as Germano Affaticati explains the merits of Celite filter aids. In left background Miss Maria Mattiozzi adds up Celite sales for the past month, and Miss Gabriella Saita (right) transcribes future orders. (See "J-M Cracks the European Market", pages 8 & 9.)

Announcements

IN MEMORIAM

MICHELE DALESSANDRO
Manville, Nov. 29

LEO BRESANO
Waukegan, No. 30

MARY KITA
Manville, Dec. 6

CHARLES LEGARSKY
Nashua, Dec. 8

LEON DAME
Nashua, Dec. 21

RETIRING—March 1

CAMILLE BOURG, Marrero
MABEL BUFFKIN, Alexandria
ALBERT F. EICHHORN, New York
ALBERT J. LEIGHTON, Long Beach Plant
GEORGE PETERSON, Marrero
GEORGE QUIGLEY, Nashua
DAMASSE ROGER, Jeffrey Mine
ALBERT ST. LOUIS, Asbestos
JOSEPH F. TINDALL, New York
FRANK TRAPCHUH, Long Beach Plant
BRYAN F. WEST, New York

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REDUCED REJECTS MEAN MORE QUALITY PRODUCTS!

This brings about:

Better customer acceptance
Fewer customer complaints
More sales
Additional profits
Greater job security
Prestige for J-M

Old Timers Parade During Pioneer Days

Right: The old timers of Lompoc (Calif.) gather every year for a Pioneer Days celebration, which includes a parade of old rigs and cars. R. C. "Pooly" Jacobs, Lompoc Celite Plant Finance Manager, driving the mules, started at Lompoc as a mule-skinner over 30 years ago. Beside him are his son, Jimmy, and James Daly, not a J-Mer. Behind them are Jim Short, of J-M Quarries & Mines; and "Pooly's" son Harry, at right. Looking over the mules' backs is Kenny Main, J-M Garage Foreman. On horseback is Steve Begg, retired, formerly of Erection & Repair Dept., and driving the buggy at far right is Richard Grossini, Quarries & Mines.

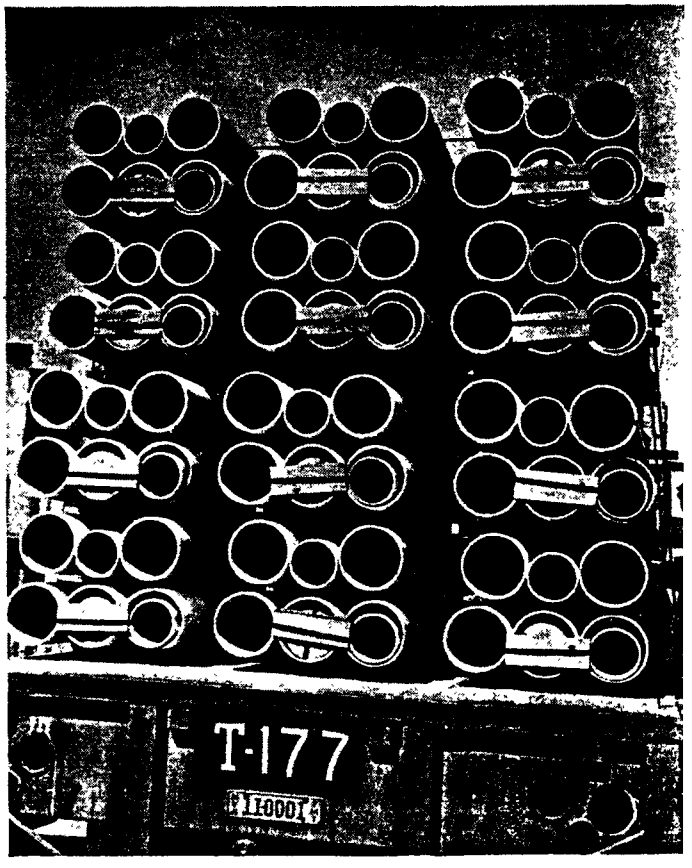
Bowlers Chip Away at Records During First Half of Season

Top Left: John Froncek rolled a 706 series recently in Manville (N.J.) Plant competition. His games were 215, 266 and 225. It was the second time in Manville bowling history a bowler scored a series of over 700. John bowls in Sea Ring team in Manville's "A" League. He was the highest average bowler in the J-M Club League last year with an average of 186.

Top Right: William L. Miltimore, Building Products Plant Manager at Waukegan (Ill.), threw the first ball to open the Men's Handicap & Scratch Leagues last fall. J-M at Waukegan has one of the oldest industrial leagues in Lake County, having been in existence since 1924.

Lower Left: Michael Loganowski, better known as Mickey Logan, is currently averaging over 200 in two different bowling leagues. Mickey is a Machinist in Central Construction Shop of General Plant Engineering near Manville. Behind him are his 47 bowling shirts of various teams. In 1953 he rolled a 758 series, which is still the record in J-M leagues. The trophies represent his 700 series, high averages in various leagues and the Frank Ryan watch, presented to the J-M bowler who rolls the highest game—267 in 1953.

Lower Right: Leo Ward, Sales Engineer in International Division's Industrial Insulations Dept., set a new record for New York's bowling league recently when he bowled a 612 series. His 240 tied the record for high men's game. A member of Terraflex team, he was president of the league in 1958-59.



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PIPE SHIPPED IN UNIT PACKAGES

Left: Manville (N.J.) Pipe Plant has been shipping unit-package heating and cooling systems of Transite pipe like those above to home builders. The unit provides both warm air ducts and cooling systems. All pipe and fittings for each home is separately packaged so that it can be delivered directly to building sites.

JOE THOMPSON'S SON STARS AT RUTGERS

Right: Joseph Thompson, left, Welder at New Brunswick (N.J.) Packings & Friction Materials Plant, stands with son William J. "Billy", starring half-back on the offensive team all season for Rutgers University. Rutgers and Princeton played the first football game in the U. S. in 1869—Rutgers won—and since that time the school had not had an undefeated season until 1961. Billy contributed an average of 5.6 yards gained every time he carried the ball. He has another year to try for All-American status. During last year's track season Billy set the record for Rutgers in shot-putting.



Anne E. Richards Leads New Jersey Women Accountants



Anne E. Richards, of Manville (N.J.) Accounting Dept., is serving this year as President of the New Jersey Chapter of the American Society of Women Accountants. The Society is affiliated with the American Woman's Society of Certified Public Accountants.

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JOHNS-MANVILLE CRAC

Here's a new wrinkle on foreign competition.

On the booming and prosperous continent of Europe, a growing volume of certain J-M products made in America are selling side by side with European made products.

A growing portion of J-M's profits thus is coming from the sale of our products in Europe.

Off to a Fast Start

This dynamic growth pattern of selling J-M products in Europe got a really effective start only a couple of years ago.

At that time J-M management took a hard look at the tremendous growth potential of the rebuilt and booming nations of Europe.

As a result of that study, J-M set up a manufacturing, sales, and engineering organization which has led to rapid developments, both in sales and profits.

Across the Continent

Mercedes-Benz, one of the world's finest and best known sport and luxury cars, for example, uses J-M brake linings that are made in Waukegan, Illinois.

The famous mountain railways in Switzerland—to the Jungfrau and to the Matterhorn, rely on U. S.-made J-M brake blocks for emergency or cog wheel brakes.

A new oil refinery was built recently in Milford Haven, Wales, using more than 100,000 Insulating Firebricks from Zelienople, Pennsylvania.

Almost all of Europe's beer is now filtered with Celite from Lompoc, Calif. In fact, J-M now supplies the majority of filter aids throughout European Industry.

Some of the largest areas of built-up roof protection on watch factories in Switzerland and auto assembly plants in Belgium were manufactured in Manville, N. J. These are only a few of the many examples that could be cited.

We continue, of course, to sell large quantities of asbestos fibre to European markets, as we have for many years.

Quality . . . and Salesmanship

In spite of the fact that these American-made J-M products are usually expensive by the time they reach European markets, our European salesmen and distributors continue to increase their sales volume in competition with European products.

They do it by proving to customers that we furnish higher quality and greater uniformity, in addition to expert technical assistance and consistant after-sales service.

We also excel in product design and presentation.



At the Hull plant in England, a five-ton truck aid for dispatch to a glucose producer. Jo details with Alan Westmorland, Shift Superi duction Worker. Driving the fork lift truck is



At the St. Marcellin J-M plant in Southern France, Jose Rodriguez is shown taking J-M F550 insulating fire brick from the dryer to place on kiln cars ready for firing. The plant is one of the most modern insulating products plants in all Europe. A new office building at this plant was dedicated by C. B. Burnett on October 23, 1961.



Discussing J-M's International growth potential are, from left, A. L. Cini, Group Manager for Southern Europe and the Middle East; Dudley Colton, Vice President and General Man[illegible] of Johns-Manville International; and W. E. Lehmann, Vice Presi-dent, International, and Director of European Operations.

OUR COVER

Renate Goegge is Secretary to F. W. Doerffler, General Manager of Lehman & Voss & Co., J-M's German Celite distributor. The firm maintains its headquarters in Hamburg, Germany, and it is one of J-M's largest and most successful distributors on a world-wide basis. Renate is shown in the filtration laboratory which is fully equipped to help solve filtration problems on a pilot plant scale.

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'S EUROPEAN MARKET



>eing loaded with Celite Perlite J-6 filter Durman, Plant Manager (left), checks ndent. On the load is Fred Usher, Pro- :s Futty.

Because of high costs in the U. S., many of our product lines have been priced out of European markets. In these instances, even our superior services combined with our quality cannot overcome the price hurdle.

On other U. S.-made products, J-M's European salesmen are succeeding on the basis of quality and performance *in spite of* higher prices. They therefore expect extra care and attention to their orders from the factory floor to the final destination.

In all confidence they promise only the best to their customers, and they must have our complete backing. In this case we must have team work around the world.

Opening New Markets

When J-M decided to take a vital interest in European markets a couple of years ago, we used the slogan, "Johns-Manville Is In Europe to Stay". Since that time we have become an important part of the European scene . . . in several product lines.

Our rapidly expanding European organization of several hundred people is now beginning to spill over into the Middle East Arabic nations.

Plans are also being laid to export J-M products to the teeming continent of Africa to satisfy the wants and needs of those emerging and potentially important national markets.

J-M now holds full ownership of two European plants, majority ownership in two more, and partial ownership in others.

More U. S. Products Sold

These European plants are our "foot in the door" to the European Common Market. They help us to greatly increase sales of certain U. S. made J-M products.

In combination with J-M's European products, our U. S. products offer European industry a wide range of high quality merchandise.

After we established a J-M plant in Italy, for example, we more than doubled the sale of U. S.-made high temperature insulations in Europe during a three-year period. The Italian plant thus created additional jobs in the U. S. and Canada.

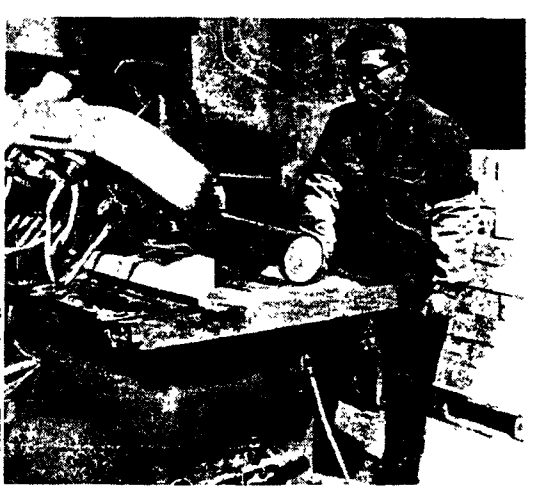
European Plants Specialize

Our European plants specialize in working to European dimensions. They also help to cut delivery schedules when this is a vital factor.

As we said two years ago, "J-M Is in Europe to Stay". Johns-Manville International is determined to make our name as well known and respected in Europe and throughout the world as it is at home.







'otential customers and visitors to ohns-Manville's London Office are reeted June Smallridge (fore- round), Switchboard Operator, and by at Molloy, Junior Order Clerk.

Typical of J-M's consistent after-sales service in Europe is this radio-equipped field service van which rushes packings to wherever they are needed, day or night. The service is being extended by Schneider & Co. Ltd. to German as well as Swiss customers.

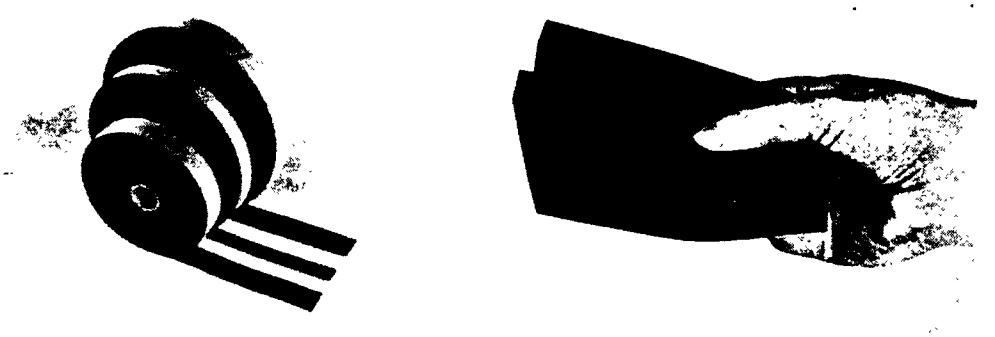
J-M's Niguarda Plant near Milan, Italy, produces insulating firebrick, Superex blocks, and refractory cement. More than 100 people are employed. Giuseppe Cavagnera operates modern equipment that drills up to seven holes at a time in the bricks.

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What's for Sale? RUBBER PRODUCTS

This is the fifth in a series devoted to acquainting J-Mers with the full range of our products. The more informed we are of what we make, the better we can help ourselves and our communities to find the needed materials. Save these pages, and . . . "spread the word" about what J-M has to sell.



These samples are, left, J-M cork and rubber combinations, and, right, J-M sponge rubber.

J-M produces a variety of products made from rubber at Chicago Dutch Brand Plant. Sponge rubber and cork and rubber combinations are made for use wherever packings, sealings and gaskets are needed. Adhesives, sticky substances used to paste two items together, are also produced using rubber as a base.

Two kinds of *sponge rubber* are manufactured at Dutch Brand—one from natural rubber, the other from a synthetic rubber called neoprene. Dutch Brand supplies mechanical rubber goods houses with rolls of both types in sheets of 36-inch width and varying lengths and thicknesses. These houses cut the sheets into the widths and die cut shapes required by their customers. Rub'R-Shim, a weatherstripping and sealing product, is cut and packaged at the J-M plant and is available at hardware stores. It is useful to us for doing our own weatherstripping of windows and doors, sealing out air leaks around air-conditioners and eliminating vibrations on such items as hi-fi speakers and chassis.

Cork particles are combined with neoprene and nitrile synthetic rubbers to produce *cork and rubber materials* that are used primarily for gaskets in auto carburetors, engine heads and wherever resistance to oils and solvents is necessary. Number 806 Rub'r-Cork is a cork and rubber composition pressed onto cloth and used for weatherstripping, cushioning, and gasketing. The stapler, glass top, or telephone on office desks may have Rub'r-Cork feet to keep them from sliding.

A wide variety of adhesives are made at Dutch Brand from different types of rubber, solvents, and other materials mixed together. These sticky substances are used on our own Dutch Brand tapes, supplied to other J-M divisions for uses such as for laying floor tile and packaging shingles. Dutch Brand also sells its adhesives to other firms where they may be used as rubber cement, rubber bonding, weatherstripping or trim adhesives.

Dutch Brand also produces molded rubber products made to order for specific customers. Some of these solid rubber items are aircraft component parts, scalp agitators, and foot supports. Other special items are Vanitex rubber aprons that give protection against oil, water and acids, and protective pads of sponge rubber and patch kits for automotive uses.



Weatherstripping of the family auto to keep out drafts is easy w... J-M Dutch Brand Rub'R-Shim, available in hardware stores.

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Quality Work By Marrero Mechanic Sells Floor Tile

Emile Tauzin, shown above on his job as Maintenance Mechanic I on Utility Crew in Marrero (La.) Erection & Repair Dept. does some part-time floor tile laying around his home town of Gretna, La. He has laid tile in a shopping center and supermarket. His design in the office of The Tulane Lumber Co., Inc., in New Orleans, was judged by Building Supply Dealers as one of the prettiest jobs done in the area. As a result the lumber company is selling J-M tile bought through distributor Brown & Demare.



TWO MILLS TIE FOR HOUSEKEEPING HONORS

Fort Worth (Tex.) Building Products Plant had two winners in its 1961 Housekeeping Contest. Receiving the awards from G. V. Venrick, left, Plant Manager, are M. H. Bailey, Superintendent of Asphalt Roofing Mill, and E. O. Totsch, Superintendent of Paper Mill. The two mills tied for top honors last year.



Government Clerk Sells Gypsum Board Products

Walter C. Rider, of San Francisco Office Services, was responsible for securing a Gypsum board order totaling $33,000. Walter is on the mailing list to receive Government invitations to bid. He prepared this one when it came in on regular mailing. J-M was low bidder and was awarded the order. The Gypsum board went to Subic Bay in the Philippine Islands for use by the Navy. Because [redacted]lter took the time to prepare and sub- the bid, J-M's sales were given an extra boost.



SPORTS CAR CLUB MEMBERS SUCCESSFUL

These four J-Mers from Defiance (Ohio) Fiber Glass Plants are members of the Fort Defiance Sports Car Club. The three men were drivers of two of the six cars that finished a gruelling 126.7-mile course out of an entry of 16 cars in a recent rally. From left are Ted Meyers, Quality Control Supervisor, Carpenter Rd. Plant; Jim Green, Scheduler, Perry St. Plant; Don Miller, Perry St. Quality Control Technician; and Joanne McDowell, Secretary in Industrial Relations. Ted and Jim's joint efforts brought a MGA-1600 in third place, and Don brought his Corvair Monza home in fifth place. Joanne helped with officiating. The course took from 1 p.m. to 6:40 p.m. to complete over cow paths, abandoned roads and lanes covered with tar. stone and dirt. Eight separate speed changes and obscure directions made the course even tougher.

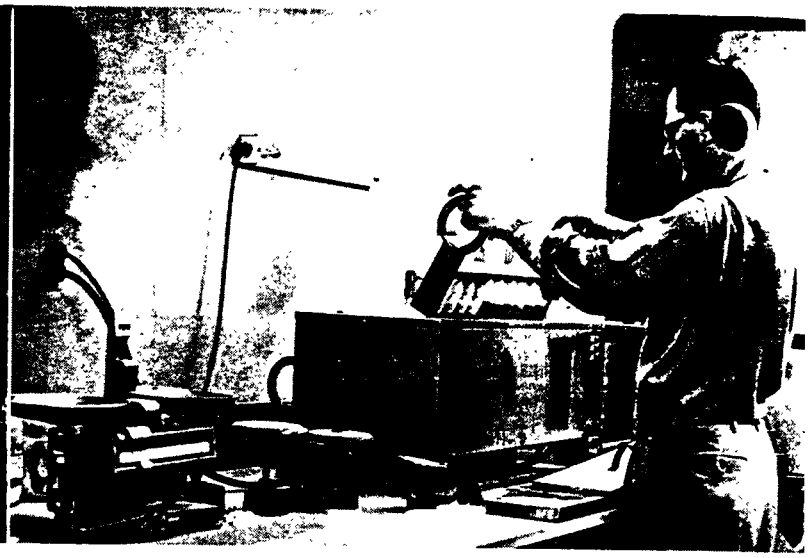
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MANVILLE CHAPTER ELECTS 1962 QUARTER CENTURY OFFICERS

Quarter Century Club officers elected to guide Manville (N.J.) Chapter for 1962 are, from left, R. E. Parry, Research Center, President; W. F. Fischer, Building Products Plant Manager, Vice President; Henry Hinsenkamp, Packings & Friction Materials Plant Finance Office, Secretary; and M. J. Cardillo, Building Products Plant Planning & Scheduling Dept., Treasurer.



DOUBLE CHECK REDUCES REJECTIONS

As a double check against rejects Manville (N.J.) Industrial Insulations Plant's Quality Control Lab runs a Gel Comparitor Test of the lime and Celite that is to be used with asbestos fibre in the production of Thermobestos. Stanley Chernesky, Laboratory Assistant, is running the test in which samples of Celite supplied by Celite Division, lime and water are heated to see how long it takes to gel. The test maintains the required quality, efficiency and uniformity of operations.



You Are Insured When You Travel For J-M

If you travel on company business, either locally or around the world, you are insured by J-M against accidental death, dismemberment, or permanent total disability.

The amount of coverage is three times your normal annual earnings, as determined under our Group Life Insurance Plan, with a minimum of $25,000.

Coverage begins at the actual start of a trip, whether it is from your place of employment, your home, or another location. Traveling to and from work and vacation traveling are excluded from this coverage. Coverage stops when you return to your home or place of employment, whichever occurs first.

For the coverage to apply to air travel, you must travel as a passenger on a properly licensed aircraft operated by a licensed pilot.

The entire cost of this insurance is paid by J-M.



PARKERSBURG HOLDS CHILDREN'S PARTY

Phyllis Brant, left, Clerk Typist for Plant Training Engineer, and Shirley Jordan, right, Clerk Typist in Finance Dept., were Santa's helpers at Parkersburg (W. Va.) Fiber Glass Plant children's Christmas party. Santa is Donald Godbey of Microlite Department. The two boys are his sons. Jack is at left and Jerry is at right.

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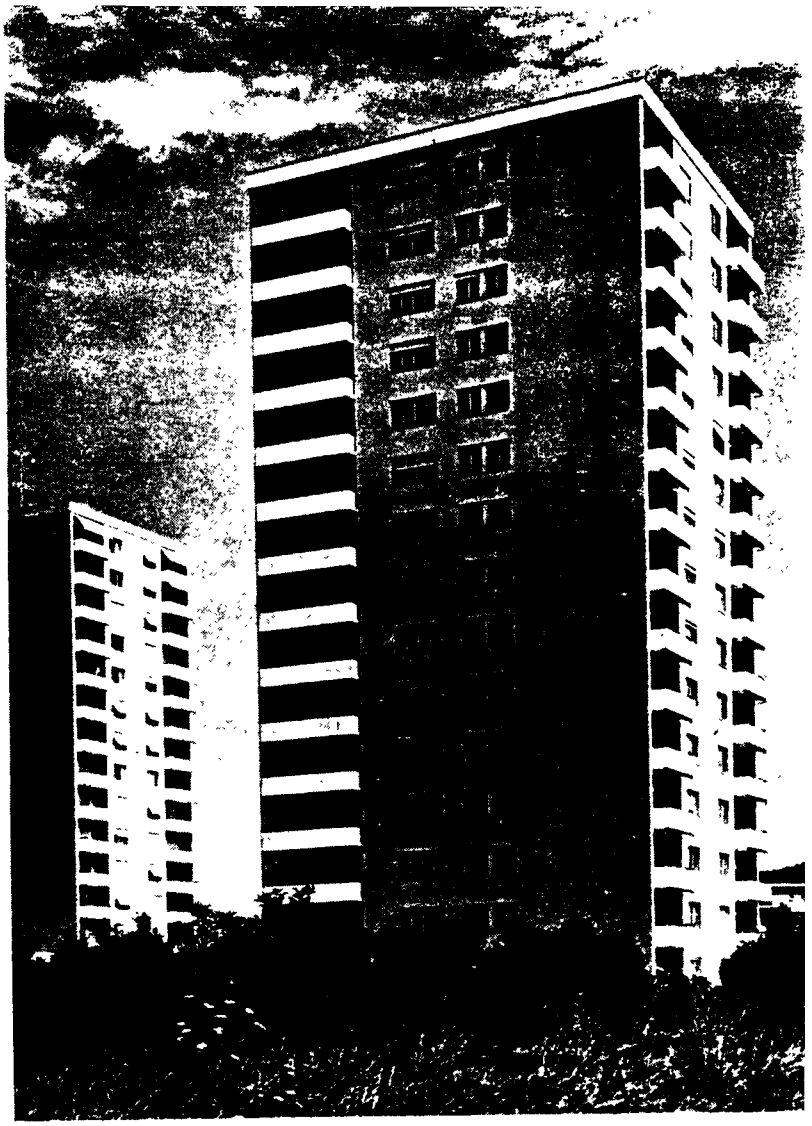
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TOLEDO AREA J-MERS HONORED

Fiber Glass Division honored Toledo (Ohio) area employees recently for length of service. Ralph L. Hayden, left, of Waterville Technical Center, led the group with 20 years of service; Richard Baker, left center, and Gerald A. Walbot, right center, of DHQ in Toledo and Waterville Plant, respectively, were honored for 15 years of service; and Lester Shufelt, right, Technical Center, received recognition for 10 years. A total of 88 J-Mers were recognized for varying lengths of service.





SWISS DISTRIBUTOR OPERATES FROM MODERN SKYSCRAPER

This modern skyscraper is headquarters for Schneider & Co., Ltd., in Winterthur, Switzerland. Schneider operates in Switzerland, Germany, Austria, Belgium, and Spain—specializing in J-M high temperature insulations, packings and Celite filter aids. This building is insulated with J-M Spintex made by our French affiliated company, Roclaine S.A. (See "J-M Cracks European Market," pages 8 & 9.)

A J-Mer You Should Know

Left: Because Katherine Adams Balikoff has a command of the Ukrainian language she recently helped the company's customer relations and sales. Bohdan Czajkowsky, a refugee from the Ukraine and president of Carpathian Camps, Inc., called GHQ Credit Dept. to straighten out a bill. His accent was difficult to understand, but Kay, who is a Senior Clerk, recognized it as Ukrainian and spoke to him in the language. He was so pleased he now will speak only to Kay and even places his additional orders for Transite Pipe with her. Besides the language, Kay follows many of the traditions of her ancestors. The decorated eggs and embroidery shown at left are her own work. She is also an alto in Holy Cross Ukrainian Catholic Church Choir, which sings folk song concerts in the New York area. Kay became a member of New York QCC Chapter in 1961.

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J-MERS JAZZ IT UP

Several Waukegan (Ill.) J-Mers have g[illegible] ten together to form a jazz band. T[illegible] have offered to perform at a limited number of J-M activities. They are, from left, Roger Fitch with banjo; Marshall Wilmot, clarinet; Hallie Haney, bass; Don Ross, drums; Gail Peterson, piano; Jim Worley, euphonium; and Keith Ogle, trumpet.



MRS. AMERICA VISITS DENVER

Mrs. America recently visited Denver as guest of honor at an open house held at Perl-Mack's Northglenn Housing Subdivision. Perl-Mack, as a member of J-M's 7-Star Builders Plan, uses at least five J-M building products. Shown at the open house are, back row, from left, Larry Paustian and his wife Jo Ann who is Mrs. Colorado of 1961; Rosemary Murphy, Mrs. America of 1961; Judy Dean, Mrs. America's escort and Secretary to J-M's Denver District Building Products Manager; and James Shaner, Building Products Salesman. In front row, from left, are Margie Slee, daughter of Angus Slee, Pipe Division Direct Sales District Manager; and Diane and Jimmy Shaner, children of Jim Shaner.



QUARRIES AND MINES RECEIVES 9TH SAFETY AWARD FROM BUREAU

Quarries and Mines Dept. at Lompoc (Calif.) Celite Plant received their ninth award from Bureau of Mines for injury-free experience. The department has received awards for each year since 1954 except 1958. Representatives of the department, who together have 190 years of accident-free service, display the awards of past years. They are, first row from left, Joe Espinosa, Jim Short, Narvel "John" Howell, and Bob Ryan; second row f[illegible] left, Lee Staffanson, V. M. Atkins, Gordon Loyd, Al Lara, and Richard O'Connor.

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CLEVELAND DISTRICT J-MERS INDUCTED AT DETROIT

Two Cleveland (Ohio) District J-Mers were inducted into Detroit (Mich.) QCC Chapter. Left photo: Inductee Herbert "Bill" King, right, is congratulated by E. D. Flavin, General Sales Manager (Equipment) of Industrial Insulations Division. Seated is M. W. Burleson, Industrial Insulations Division General Sales Manager (Distributor). In right photo Inductee Don Markwood, left, is congratulated by Jim Collins, Cleveland District Manager for Packings & Friction Materials Division.



J-Mers In Community Affairs



Since the Venice, Ill., Volunteer Fire Dept. first gave him his hat, boots, and raincoat in 1924, Richard Krause has been on the job helping to protect his community. Dick, Storekeeper and Buyer at Madison (Ill.) Building Products Plant, is a former president of the Volunteers. Dick especially remembers when ". . . a grief stricken mother was hysterically begging a fireman to rescue her daughter from inside a blazing building where sheets of flame made any entrance impossible. It was a heartbreaking moment—until someone discovered the little girl standing in the crowd watching the excitement."

These three Manville (N.J.) Plant J-Mers were delegates to the New Jersey Junior Chamber of Commerce Fall Assembly for their respective chapters. From left are Curtis Hare, President of Dunellen, N. J., Chapter; Bensley H. C. Field, Secretary of Manville Chapter; and Donald S. Olexa, Secretary of Somerville Chapter. Ben was appointed an area chairman to organize, coordinate and assist teams from local chapters to support a bond referendum for conservation and recreational purposes. Don's group will hold the Distinguished Service Awards banquet for 1962 and a home show.



Bob Corson, left, Production and Scheduling Manager at Defiance (Ohio) Fiber Glass Plants, served on a five-member panel of industrialists at annual Business-Industry-Education Day, sponsored by Chamber of Commerce. Better understanding of free enterprise system was the theme for the day.



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WAGING WAR ON REJECTS



George Mindos, Statistical Control Man for all products in Manville (N.J.) Industrial Insulations Plant, charts the Quality Control Dept.'s findings on the quality of materials used in the Thermobestos operation. The findings recorded here are used as a working guide for control of manufacturing operations. At lower right is a chart of rejects that occurred on various production lines, serving as a record of how well the job is being done the first time through.



In the Quality Control Laboratory at Waterville (Ohio) Fiber Glass Plant Lucille LaBanc checks the filled tube of fiber glass on the scale to assure that the fibers are within proper yardage standards. Special timing clocks on the right control the running time of the fiber-forming units on the production line to assure fiber of uniform quality. This assures quality production of fiber glass yarn and is a continual check against rejects.

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