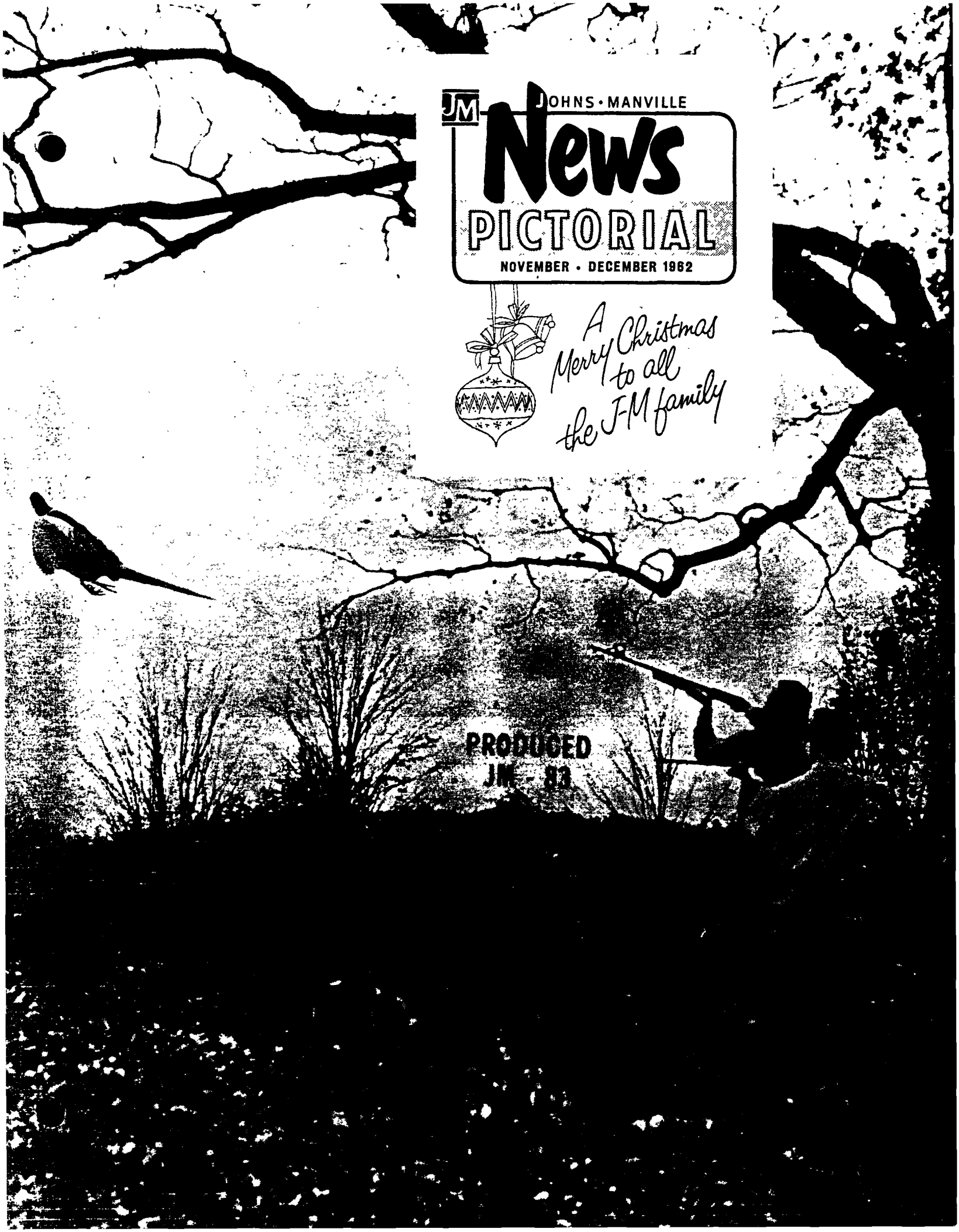


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A HUNTING WE DO GO

Shooters on the cover are Bill Story, Salesman, and Lee Hedges, Product Manager, both of the Equipment Department, Industrial Insulations Division. Living in the crowded East, they had to go to a game farm to bag their birds. Around Defiance, they would find an abundance of pheasant and Hungarian Partridge, Bob Owens writes us. Lompoc, with its permit-hunting on 4,000 acres, would be heaven for Story and Hedges, according to Bill Lohuis, the plant chronicler.



LOMPOC *Right* Larry Rheams, summer vacation worker and son of Robert Hendy, Geologist of Quarries and Mines Department, really has a trophy buck. Scoped gun looks like a Weatherby or a Winchester.



James N. Martin, Erector Foreman of Erection and Repair, has a nicely pointed buck slung behind the saddle of his horse, Rusty, which he uses to reach more rugged areas.

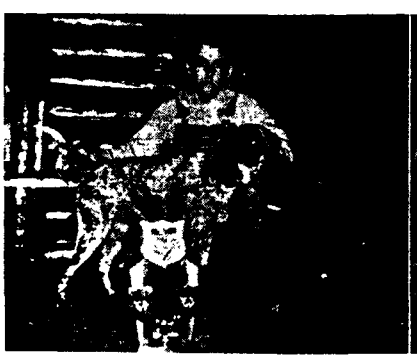


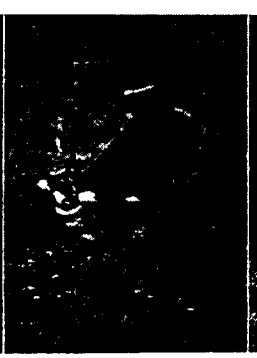
Jim Short, Quarries and Mines Working Lederman, shows nice buck with Danny Grossi, son of William Grossi, Traffic Clerk, and Beverly Grossi, Switchboard operator.



Dave and Steve McVicar, sons of Fred McVicar, Industrial Engineering, pose with quarry before hauling him off to the taxidermist and the McVicar's venison locker.









NEW YORK *Left* Jimmy Wood, age 14, son of H. J. ("Bill") Wood, Advertising Manager for Packings, Friction Materials and Dutch Brand, decimates wood chuck population at ranges up to 300 yards, his father swears. Scope and bipod on his bolt-action rifle help out on the long ones. The locale, a popular one for many New Yorkers, is near Great Barrington in Northern Mass

DEFIANCE *Above left.* James Lewis Steel, Serviceman, Special Products Department, Plant 008, and Ohio Valley Blue, his top flight prize-winning coonhound, have dispatched 140 of the tree denizens. *Above center.* Antelope hunter James G. Sugg, Quality Control Technician, 003 Plant, nailed quarry with Winchester M-70 .243 in Upton, Wyoming. *Above right.* Among Plant 002 nimrods is Warren Walter, Superintendent, Glass Pro[illegible]on Department, shown here with his spaniel. He and J. P. A[illegible]on, Purchasing and Stores Supervisor, range from Dakotas to Louisi[illegible] hunting season in search for a variety of game.

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JM JOHNS-MANVILLE News PICTORIAL

Published for the 84,800 members of the J-M family by the home office of
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Secretary

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Sales Offices

*ATLANTA, Matt Hitlin, Doris Woodliff; *BOSTON, Sally Rihbany; CHICAGO, CINCINNATI, G. H. Leder; CLEVELAND, Elaine Rybak; DENVER, Carole Ann Gilbert; *DETROIT, Joan Radtke; *HOUSTON, J. A. Landry; *LOS ANGELES, Beverly Wright; *MILWAUKEE, Gordon Pader; MINNEAPOLIS, G. E. Cary; MONTREAL, Grant Guthrie; *NEW ORLEANS, Mrs. Cecil Kraft; PHILADELPHIA, R. E. Lynch; PITTSBURGH, Carol Kemmler; *ST. LOUIS, C. Keith Ray; SEATTLE, Mrs. Emma Kildall; *SAN FRANCISCO, Emma Lee; TORONTO, Tom Patterson; *TOLEDO, R. E. Damm; VANCOUVER, L. A. Duncan; WINNIPEG, K. P. Little; WASHINGTON, W. C. Winblad.

*Contributors to this issue.

Contributing Photographers

Cover—Ed Morrison, New York. Page 2—Bob Handy, J. Martin, Bill Grossi and Fred McVicar, Lompoc; H. J. Wood, New York; Joe P. Atkinson, Defiance. Page 4—Ted Czarda, Research Center; Ed Garolis, Waukegan. Page 5—Degnon, Solon & Cook, Toledo. Page 6—Radio TV Reports, Inc., New York. Page 7—Neal Ranauro, Manville Plant; G. A. Werner, Tilton; Maynard Collett, Pittsburg (Calif.); John Dippery, Commercial Photographer, Waterville; Demose Nicholas, Madison. Pages 8 & 9—J. M. Pringle, North Bay; A. A. Poisson, Asbestos; Neal Ranauro, Manville; Kirsch Studios, Detroit; Milton C. Zink, Commercial Photographer, Toledo. Page 10—W. R. Clayton, Dutch Brand; Josephine Gompf, Cleveland Plant; Dorill Photographers, St. Louis; Photo by Muro, New Orleans; Jones & Morris, Toronto. Page 11—John Crawford, Denison Herald, Denison. Page 12—J. A. Landry, Houston; Richard A. Barry, Nashua; Neal Ranauro, Manville; Gillams & Rubin, New York; Paul March Studio, Defiance; Ted Czarda, Research Center; Kalbridge & Bellg, Toledo; Stan Begams, Bel-Air Co., Houston; Milton C. Zink, Photographer, Toledo; Leonards Studio, Alexandria; Harris & Ewing, Washington, D. C. Page 13—Neal Ranauro, Manville Plant. Page 14—U. S. Navy Photo. Page 15—Emma Lee, San Francisco; Tom Reed, Natchez; U. S. Army Photograph; Klein's North Shore Studios, Waukegan.

How You Can Increase Your Company's Sales Without Seeing A Customer

All of us have many chances to increase J-M sales—and our own job security—even though we may not be salesmen.

For instance, when, we, who are in the plants reduce rejects, we are filling orders that are already booked. By putting these orders through right the first time, we create products that pay a higher profit, cost less and result in greater customer satisfaction.

We, in the offices, who answer teletypes and letters promptly are doing a two-way job of securing orders. We are expediting service and at the same time are freeing others from follow-up work.

The swiftly moving sixties have presented those of us who are in scheduling with a golden opportunity. By promising earlier delivery, we edge out competition. By meeting that promise, we enable our customers to fulfill their own schedules. Remember, order lead time, today, is measured not in weeks but in hours. Every order filled on time and in time enables the salesman to conserve his time . . . to see and serve customers instead of following-up the office and factory for deliveries.

So whatever you do, whoever you are, you can increase your company's sales by doing your own job smartly and smoothly.

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WHERE'S THE MONEY COMING FROM?

Money in a general sense comes from wealth and where wealth comes from is the subject of the formerly "dismal" science, Economics. Now, set out in bright, clear terms, CBS's *The American Economy* television series shows it vital to our understanding. See your local paper for time and channel.

J-M News Pictorial, 1962, November–December 1962
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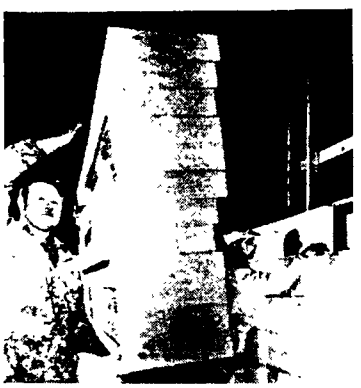
Now On Sale
. . . J-M ZEROLITE

On November 1, J-M's Waukegan Plant began filling orders on a new expanded polystyrene product called Zerolite. As always, this beginning for a new product in the J-M line actually marks an ending, a culmination, of a long complex operation involving many J-Mers in many departments.

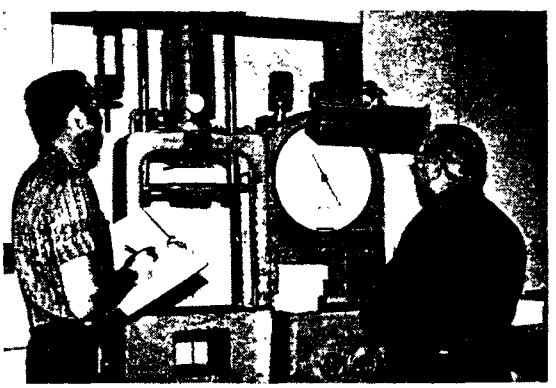
The real beginning was made with President C. B. Burnett's decision that the material had an exciting potential for product uses as varied as cold storage insulation, cores for panel insulation, perimeter insulation, flotation and buoyancy equipment, and as a base for plaster.



Alex Shuster, left, holds a single bead of the polystyrene material used in making Zerolite. Shuster, a Designer in the Waukegan Engineering Division, helped set up production line along with, from left, John Mell, Jr., Maint. & Ind. Engrg. Supervisor; Lloyd Funk, Foreman, and E. Paddock, I. I. Supt.



Weighing 1 lb. per cu. ft., Zerolite is easily handled in long lengths and widths, covering large areas quickly.



Putting Zerolite through its paces, technicians F. B. Meyer, left, and C. J. Pankowski, conduct compression tests at Research Center to insure high product quality.

Responsibility for setting up production fell to the Industrial Insulations Division. A task force committee was established under the chairmanship of Charles L. Varney. On it were Fred Rabbe, for production; George Constantin, research; J. D. Bettridge, Building Products; Boris Politica, engineering; Terry Bassett, marketing and Tom Young, finance.

It was decided that one of the most important attributes the new product should have was superior quality, particularly in the area of dimensional accuracy and bead fusion. The formidable technical problems involved were then taken up. After consulting with Rabbe and searching widely, Constantin and Politica selected a moulding process utilizing an imported block mould which provides a dimensionally uniform product with excellent bead fusion. To further insure accuracy in sizing, they selected finishing saw equipment which made more precise cuts than the common "hot-wire" technique. Politica supervised its ordering, delivery and installation.

Meanwhile Varney and the others tended to sales policies, production costs, equipment financing, merchandising data, installation specifications and the myriad details. Doug Cole readied advertising materials.

At Waukegan, the task of actually installing the equipment fell to Plant Manager Norm Gray and his staff, particularly to John Mell, Jr., Paul Paszkowski, Alex Shuster, Everett Paddock and Lloyd Funk.

Pilot run tests showed the new product met every specification. Zerolite, as planned — and on schedule — is very accurate dimensionally, has excellent bead fusion, good moisture resistance, high strength in relation to its light weight, and a low thermal conductivity of .22 at 10 degs. F.

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The Zerolite Team



C. L. Varney
Product Manager
Cold Insulations



G. W. Constantin
Research Technologist
Manville Research



F. H. Rabbe
enior Methods Engineer
Production Engineering



Boris Politica
Product Engineer
Manville Engineering



J. D. Bettridge
Product Group Manager
Building Products Div.



T. P. Young
Technician
Controller's Department



Norman J. Gray
Plant Manager
Waukegan



Paul Paszkowski
Plant Engineer
Waukegan



T. [illegible] Bassett
Manager
Market, Sales Analysis



Douglas Cooke
Advertising Manager
Industrial Insulations

YOUR SOCIAL SECURITY TAX WILL INCREASE JANUARY 1, 1963

If your paychecks after January 1st are less than you expect, it will be because the new Social Security Tax rate has been increased. The new rate in 1963 will be 3⅝ per cent. The raise was provided in the existing law which requires that withholding on the first $4800 of your annual earnings be increased by one-half of one per cent beginning January 1, 1963.

J-M will also pay this increase since it matches its employees' tax. This will add about $400,000 to its payroll tax costs.

No increase in benefits will accompany the tax rise. According to the Social Security office, the increase is designed merely to meet the future obligations of the program and keep it on a self-supporting basis.

The tax will now continue at the 3-⅝ per cent rate during 1963, 1964 and 1965, unless there is a further change in the law.

Announcements

IN MEMORIAM

LEA BERGERON
Asbestos, Sept. 13

ELMER H. BERKEY
Manville, Sept. 18

CHARLES F. BRYAN
Manville, Sept. 15

ERWIN E. CARL
Chicago, Aug. 15

ARMAND CHAMPOUX
Asbestos, Sept. 1

E. K. CLARK
New York, Oct. 20

FRANK A. COBB
Waukegan, Sept. 25

CHARLES DEAK
Manville, Sept. 23

VICTOR DESIMONE
Manville, Oct. 23

JAMES DOOLEY, SR.
Manville, Sept. 25

WILLIAM A. DORLEY
St. Louis, Nov. 7

FRANK EGNARSKI
Manville, Sept. 2

JESSE A. HOPPER
Nashua, Aug. 14

VICTOR LAPRISE
Asbestos, Aug. 18

FRANK McDERMOTT
Seattle, Aug. 8

SIDNEY McMULLEN
Philadelphia, Nov. 2

CHARLES N. MANLEY
Houston Office, Sept. 6

OSCAR MULVANEY
Alexandria, Nov. 11

JOSEPH H. POOLE
Jarratt, Oct. 23

FREDERICK P. PRUNIER
Nashua, Oct. 14

C. E. ROXBROUGH
Washington, D. C., Nov. 9

LEE J. SPANGLER
Jarratt, Nov. 3

PETER L. SULLIVAN
New York, Nov. 4

VIRGIL WEIFFENBACH
Waukegan, Sept. 12

RETIRING—NOV. 1

FELICIANO ABARIENTOS
Manville

EUCLIDE BELHUMEUR
Nashua

JULIUS BERTASH
Waukegan

GENNADY N. BLINOFF
Pittsburg Plant

ERNEST DEFOY
Nashua

LUCIEN GAGNE
Jeffrey

CATHERINE M. HOFFMAN
Chicago Office

HAROLD C. KNAPP
Jarratt

ANDREW W. LATZKO
Los Angeles District

JOSEPH LOISELLE
Montreal

JOHN MASON
Manville Plant

WILFRED PINARD
Jeffrey

OSCAR POISSON
Asbestos

EARLE L. REYNOLDS
New York

ERIC D. [illegible]
London

RETIRING—DEC. 1

ROBERT C. BARTON
Toronto District

DONAT BLAIS
Asbestos

EDWARD DESMARAIS
Nashua

MARTIN GOTTSCHALK
Manville

HENRY L. MAYERS
Los Angeles District

LOUIS J. RAYMOND
Nashua

EDWARD ST. JOHN
Manville

WALTER E. WERRY
Winnipeg

RETIRING—JAN. 1

MELVIN BUCHER
Waterville Plant

SUSIE FEDICK
Manville

MINDEN H. HENDRICKSON
Manville

LYDIA HOGREFE
Waterville Plant

K. W. HUFFINE
GHQ

HENRY C. JONES
Waukegan

CHARLES LA GATTUTA
Manville

FRANK PIERCE
Waukegan

JOHN SHUTACK
Manville

GEORGE H. THINNES
Chicago Office

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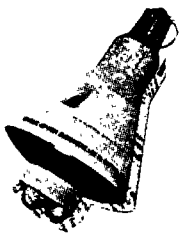
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SCHIRRA ORBITS PUT J-M ON TV

Dr. Sid Speil braves Doug Cooke's torch to show televiewers how Min-K protects astronauts from re-entry heat



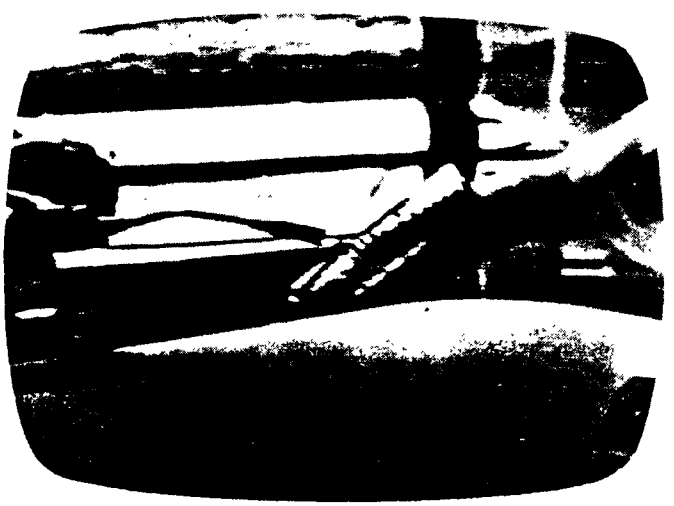
Dr. Spiel, r., D. Cooke explain J-M insulations in Sigma-7.



Mercury capsule "clip folder" (at the right), shows a few of the many stories published about the use of Min-K and Thermoflex in this satellite.



(Below) Blowtorch plays on Sid Speil's Min-K encased arm.



In between reports of the progress of Walter Schirra's orbital flight, a TV show was staged at Cape Canaveral in which your company starred. The searing heat of re-entry that astronauts encounter was simulated by an 1800 Fahrenheit temperature blow torch which Doug Cooke of J-M Advertising and Public Relations played on the arm of Dr. Sidney Speil of J-M Research. While televiewers across the nation held their breaths, Merrill Muller of NBC asked Sid why his arm wasn't fried. Sid explained that the quarter-inch of Min-K insulation encased in Inconel on his arm fended off the heat just as it was doing on Sigma-7, the Mercury Capsule, made by McDonnell Aircraft, that Schirra was piloting through 5½ orbits.

CBS radio news and some Florida stations and many newspapers also interviewed Dr. Speil.

None of the television and radio stations charged your company for the use of their time or facilities because the contributions of Johns-Manville insulations to the success of the orbital shots are news. Bringing this news to the attention of the television and radio broadcasting companies as well as the newspapers was the work of Lou Kasdan of Cunningham & Walsh, J-M's advertising agency, and Doug Cooke of Advertising and Public Relations.

It is by using such opportunities for publicity that your company is able to supplement its advertising and prove to the public that it makes a substantial contribution to our country's welfare.

The Advertising and Public Relations Department is now distributing the folder shown here which contains excerpts of the many stories published by the press of the country about the contribution of J-M insulations — Min-K and Thermo[illegible] — to the Mercury Capsule and the space program.

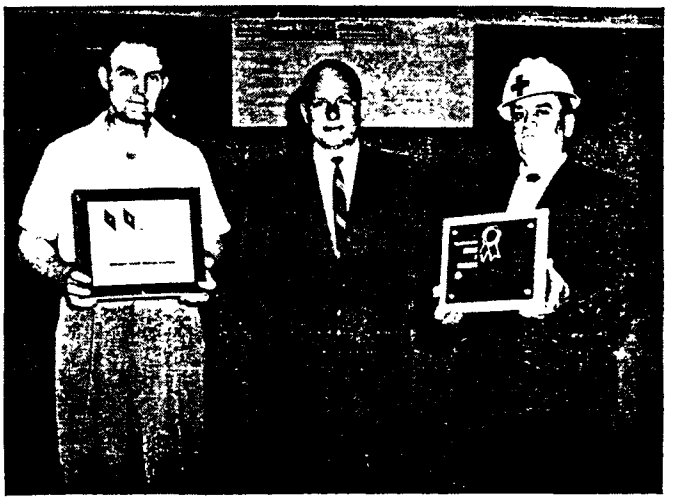
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SAFETY ROUND UP

NSC, ARIB Cite Madison Safety Record

Top right—The National Safety Council's plaque and the Asphalt Roofing Industry Bureau's award were presented recently at the Madison (Illinois) plant. At ceremony, Plant Manager A. W. Buechner, center, stands with Orren Pierce, left, the union president, who holds NSC plaque, and C. C. (Charlie) DeRousse, Quality Control and Safety, holding the ARIB Award. The Maintenance Department was given special recognition by Buechner for its record of three years without a lost-time accident.



C. Philo Wins Waterville Safety Contest

Right—Grand prize of Circle of Safety Contest at Waterville (Ohio) Fiber Glass Plant is accepted by Cliff Philo, right, of the Rovings Department. Presenting the television prize is A. J. Trepanier, center, Operations Superintendent, Fiber Glass-Textiles, as L. J. Fox, Rovings Department Superintendent, looks on. Contest was part of "accident free summer" program at the plant.

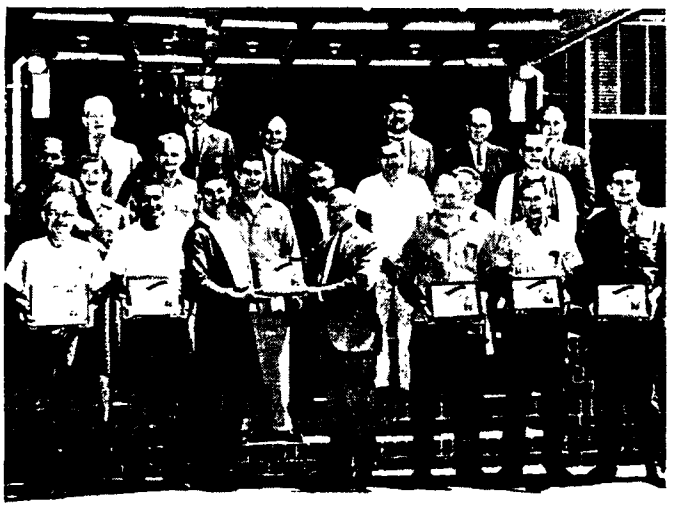


Tilton's Robert Ketchum Tops in Safety

Far right—Robert Ketchum, machine tender at Tilton (New Hampshire) plant, holds handy portable transistor radio he won as the employee racking up highest total number of points in a six-month period of the plant's safety and suggestion program.

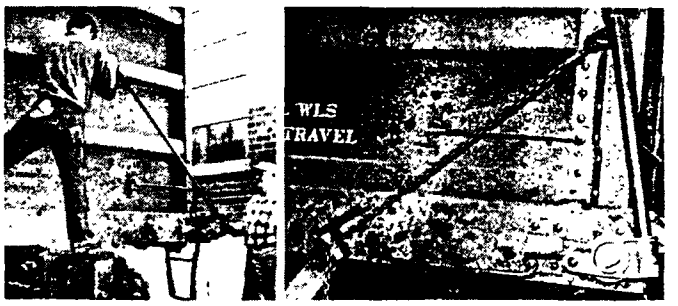
Six Manville Departments Earn Awards

Lower right—The President's Production Safety Awards were won by six departments in the Packings and Friction Materials Division at the Manville (N. J.) plant recently. Man hours worked without a lost time accident by the respective departments were Moulded Packings, 265,597; Textiles, 263,004; Quality and Control, 260,400; Packing, 253,788; Planning and Scheduling, 330,388, and Divisional Maintenance, 384,619. Plant Manager C. L. Stake, front row, center, made the awards. From left are: front row, Joseph Repka; Bernard Duda; Mike Ruby; Mr. Stake; V. Sanders; Normand Hiles, and Ray Charneski. Second row: G. Gaines, D. McCall; B. Radosovich; B. Day; J. Angelone; L. Startzel; R. McCann. Third row: W. Atkinson; L. Mazie; A. D. Carlson; J. W. Reeder, and K. Q. Beyard.



Unloading Safety Improved at Pittsburg

Bottom right—Old, dangerous, method of opening wood chip freight cars at Pittsburg (California) plant is demonstrated in photo at right by Kent Giuntoli, left, and John C. Williams. Far right is new and safer method using ratchet-action winch.



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President Clinton B. Burnett congratulates the first watch recipient, Robert F. Abele.

QUARTER CENTURY CLUBBERS IN

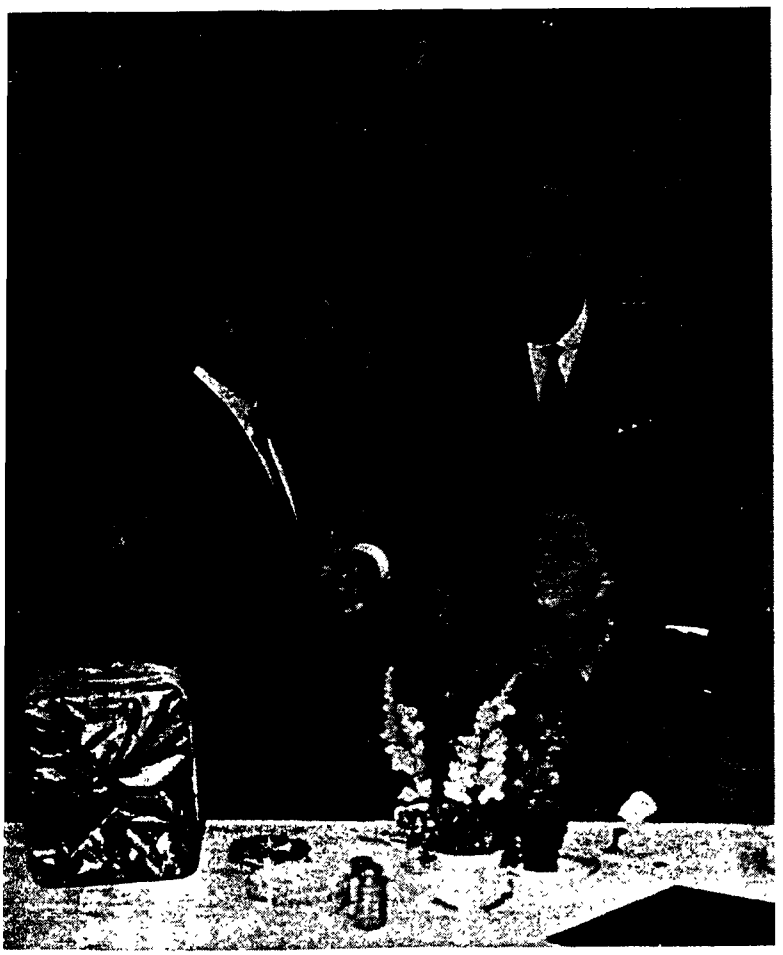
NEW YORK inductees are radiant as they receive watches from President Clinton



Richard J. Amberg | Charles P. Balantic | Albert L. Breadner | Eunice A. Budelman | Ernest G. Carlson | Marion S. Cross | Thomas A. Feuss | Louis F. Frazza



J. Edward Johansen | John A. Kennedy | Robert F. Knapp | Alice Koppe | Arthur D. Lierman | Carroll F. Lockwood | John M. Miller | Joseph F. Playle

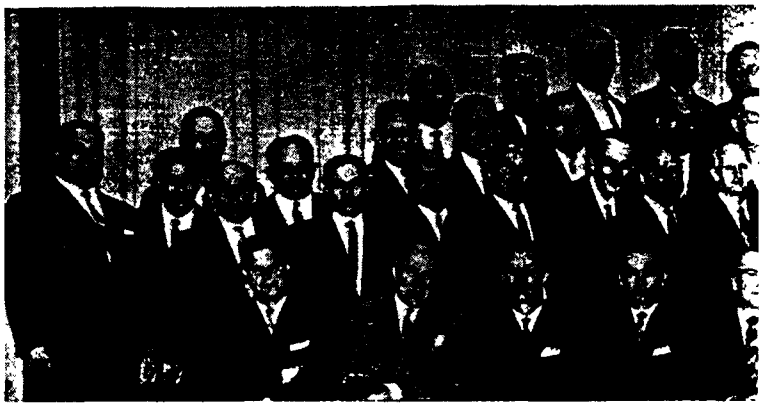


North Bay's first inductee, Halden Johnson, receives congratulations from A. G. Sinclair, President, Canadian Johns-Manville Company, Limited, making the occasion a memorable one for him.



Manville has a golden anniversary. Casper Impellizeri receives his fifty year watch from Senior Operating Vice President, Don L. Hinmon at Far Hills.

An unusual group members of the G Sr. (Retired) and



Asbestos 1st row: (l. to r.) Albert Barrett, new member, R. D. Baker, Advocate Mine Manager, J. O. Eby, Vice President C.J-M, and Jeffrey Mine Manager, Roland Boutin and Albany Dumont, respectively vice president and president of the Club, A. G. W. Sinclair, President C.J-M, and General Manager C.P.D., Maria Briere, new member, Roger Hackney, J-M's Senior Vice President, Lillian Gr..., new member, Karl V. Lindell, Chairman of the Board C.J-M., and General ...ager of the A. F. D., J. E. Morrison, Factory Manager, G. F. Smith, secretary of the Club, R. W. Winson, Munro Mine Manager, Inductees Antonio Hamel, Emile

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DUCTED AT MANY LOCATIONS

B. Burnett (left and below).



Peter P. Geleta | Paul C. Giddings | G. Robert Hamilton | Charles W. Hite | Hugh M. Jackson



Bates O. Raney | Vera F. Rannow | John Page Stiger | Elsie E. Untener | Andrew J. Wallner



Toledo twenty-five year man, Claude F. Harr is given gold watch and pin by Don Hinmon as Bill Vanderbeek, Operations Manager, beams his approval.



Detroit honors Verne W. Day, Building Products Salesman, who receives watch from sponsor Don Markwood.



p at Manville were father and son Quarter Century Club, Ransalear Kay Ransalear Kay, Jr. (Inductee), right.

Silver wedding anniversary of Mr. and Mrs. Paul Babey coincides with his induction in Manville Quarter Century Club, making it a double celebration for them.

The Cimochowski brothers, Anthony in center, being inducted, and Joseph, at right, are both members of the Manville, N. J. Quarter Century Club at last.



2nd row: Clement Croteau, Albert Petit, Joseph Hinse, Germain Hinse, Willie Simoneau, Charles Labrecque, Arnold O'Brien, Paul Lawrence, Simon April, Yvon Pinard, Francis Scott, Lionel Legault, W. H. Patterson, Grant Davis, Rolfe Rodgers, Germain Roux, Alexandre Gilbert, Rodolphe Lemire, Edmond Lallier, Onil Demers, Aurel[illegible]isle, Adrien Fontaine, Paul Belcourt, Gerard Corbeil and Ignace Jutras.
3rd [illegible]: Lesslie Gartshore, Alfred Desrochers, Cyprien Frenchette, Raoul St. Hilaire, John McDonald, Marcel Brouillet, Gerard Dion, Gerard Richard, Andre Leroux, J. C. Leroux and Louis Laplante, new members of the Asbestos QCC. Benoit, Donat Chainey, Patrice Charette, Conrad Pouliot, Adrien Girard, Lionel Rene, Archie Smith, Louis Baldwin, Emile Beliveau, Emile Labbe, Ubald Frenchette, Fernand Levasseur, Raoul Brochu, Willie Corbeil and Alfred Perkins on the end.
4th Row: Lionel Larrivee, Rodolphe Janelle, Antonio McNeil, Roland Hinse, Joseph Courtemanche, Gerard Lambert, Gerand Roux, Joseph Thibault, Eugene Ferland, Roland Chainey, Gordon MacRae, Maurice Desfosses, Olivier Frenchette, Oscar Poisson, Don McEachin, Anselme Roy, Maurice Cote, Albert Simoneau, Gerand Belcourt and Paul Emile Charland. There were 77 candidates in all.

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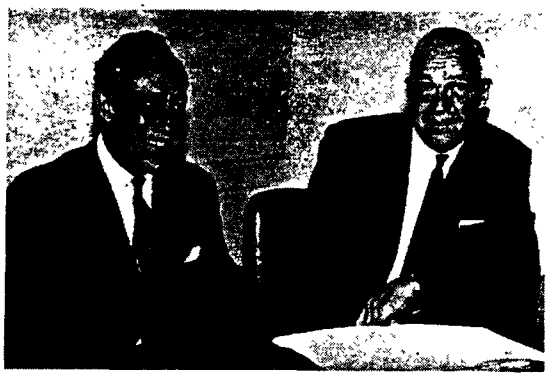
QUARTER CENTURY CLUB INDUCTIONS (continued)



Dutch Brand inductees George Brown, Jr., Wilmer Osborne and Joseph Congelose with Senior Operating Vice President C. W. Hite and Vice President E. H. Wells. W. J. B. Warfield, Chapter President in background.



St. Louis inducts Delbert M. Walker, Henry G. Palmer and Charles B. Hann. (l. to r.) Mrs. & Mr. M. E. Duncan, Mrs. & Mr. H. G. Palmer, Mrs. & Mr. Robert F. Orth, Senior Operating Vice President, Mrs. & Mr. A. L. McClurg, Vice President M. Ward Burleson, Gen'l Sales Mgr. Distributor Insulations, Mrs. & Mr. C. B. Hann, Mrs. & Mr. D. M. Walker, Mrs. & Mr. R. H. Barthel were at the speakers' table in the Park-Plaza Hotel.



Toronto plant, Q. C. C. officers: (left) Harry Spence, President, (right) Sam Copeland, Secretary-Treasurer.



New Orleans. Milton W. Kirkpatrick (left) was the lone inductee. George H. Marten, Jr., Vice President and General Sales Manager, Building Products Division, presented Mr. Kirkpatrick with the Quarter Century Clock. Sponsor was Charles J. Flanagan.



Cleveland plant's New Q. C. Club officers are (standing l. to r.) Helen Bates, Treas.; George Plak, V. P.; Jo Gompf, Sec.; (sitting) Anthony Novak, Pres.

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Record Production Run at Denison

2502 lengths without a reject

Almost five miles of three-inch Transite Pressure Pipe were recently produced at the Denison, Texas, plant without a "first time through" loss during two shifts. This is the first time such a perfect run has been made at the plant since its opening in 1958. Both Pipe and Quality Control Men agree that this is a rare feat.

Production Manager George DeLong celebrated the occasion by ordering cigars all around and reading a congratulatory telegram from J. B. McCarty, V. P. and Production Manager of the Pipe Division.

The Denison plant is excellent in reducing rejects. In September, the plant machined and tested 31,000 pipe lengths with only a 2.6% loss —a 42% reduction in rejects for this type of pipe.

This reduction of rejects is one indication that the company-wide campaign to eliminate waste which was launched by President Clinton B. Burnett in January of this year is bearing fruit. If other plants are doing as well NEWS PICTORIAL would like to hear about it.



FINISHING CREW LIGHTS UP. Jim Hasley gets a light from Carl Weger. Others (l. to r.) are Don Teel, Martin Wineinger, Mickey Fisher and Doug Bilderbeck. This crew finished the perfect run in one shift. 100% use of time.



FORMING CREW SWAGGERS. (l. to r.) Charles Wilson, Robert Joines, Bill Youree, Don Reece, Arthur Dawson and Bob Kramer. They formed 2502 perfect lengths of three inch pipe on the ten foot machine in two shifts.



Women Behind J-M Men

Lillian Kerrigan, Secretary to L. A. (Gus) Fowler, New York District Manager for Building Products began her career with J-M as a Stenographer for the Construction Department. The experience and knowledge acquired in this department soon enabled her to aspire to her present position.

An enthusiastic member of the J-M Bowling League, Lillian's team boasts 3 trophies. She is also extremely active in Community Work . . . doing volunteer work evenings for the Madison House Community Center where she teaches crafts and games to children. She also assists the J-M Blood Bank, Greater New York Fund and the Salvation Army.

Lillian graduated from St. Vincent Ferrer High and the Savage Secretarial School.

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Recent J-M Assignments

INTERNATIONAL VICE PRESIDENTS



PAUL NIKITOVICH

Newly elected a Vice President of the International Division, Paul Nikitovich has been appointed Special Assistant to the General Manager. He will direct exports in Latin America and the Carribean, with responsibility for subsidiaries and affiliates there. He continues as International Controller as well.



JOHN DeSCHEPPER

John DeSchepper, a Vice President of the International Division, has been named Special Assistant to the Division Manager. He will continue as Managing Director of J-M in Belgium. John joined the firm in 1945 as Manager of the Mol, Belgium plant. He was educated in Brussels and later attended Detroit Inst. of Technology.

GENERAL HEADQUARTERS



Advertising & Public Relations

JOSEPH L. BARRINGTON to Publications Editor from Copy Chief for Industrial Products and Editor, Power Specialist.



Finance Office

J. J. SPANGENBERG to Supervisor, Federal Tax Unit from Federal Tax Acct.

INTERNATIONAL DIVISION



Headquarters

E. ZORRILLA to Sales Engineer from Assistant Engineer, Research, Manville.

PKGS. & FRICTION MAT'LS. DIVISION



Manville Plant

D. F. WOOLSTON to Planning & Scheduling Supervisor from Chief Scheduler, Planning & Scheduling Department.

ENGINEERING



Manville Engineering

D. R. P. HAIG to Research Engineer from Quality Control Supervisor in the Building Products Division, Klamath Falls Plant.

BUILDING PRODUCTS DIVISION



Alexandria Plant

RICHARD L. LEWIS to Plant Manager from Assistant Plant Manager, Alex.



Rockdale Plant

JOHN E. PICKERING to Assistant Plant Manager from Plant Manager, Alex.

CELITE DIVISION



Joliet Plant

D. E. McREYNOLDS to Quality Control Manager, Development and Filter Aid Prods. from Staff Engr.



Headquarters

PERRY A. MARTINSON to Assistant General Manager from General Sales Manager, Celite.

FIBER GLASS DIVISION



Defiance G 26 Plant

JACK E. GIROUX to Plant Training Engineer from Shift Foreman, Glass & Insulations Dept.



Defiance G 28 Plant

MARVIN V. STOLL to Planning & Scheduling Supervisor from Scheduler at G 30.



Defiance G 30 Plant

J. E. DAVENPORT to Shift Foreman of the Insulations Department from Shift Frmn., Molded Parts.



Defiance G 30 Plant

LAVERNE L. LERO to Shift Foreman, Molded Parts, from Quality Control Technician.



Defiance G 30 Plant

LEON C. SIEG to Shift Foreman, Molded Parts Department from Operator, Insulations Department.



Toledo Headquarters

C. L. CHRISTENSEN to Senior Staff Engineer, coordinating training, from Training Engineer.



Waterville Plant

A. J. TREPANIER, JR. to Operations Superintendent for Textiles from Industrial Engr. Supt.



Waterville Plant

CHARLES L. FARR, JR., to Operations Engineer, Textiles, from Senior Staff Industrial Engineer at Toledo headquarters.



Waterville Plant

BRUCE E. GRUBER to Maintenance Foreman, Textiles from Machinist Leader, Alloy Department.

INDUSTRIAL INSULATIONS DIVISION



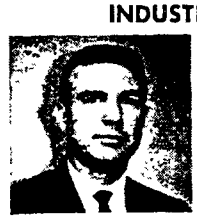
Headquarters

P. F. COGGINS to Sales Manager for Marine Products from Product Mgr.



Headquarters

CARL P. WEBER to Product Manager for Marinite & Marine Products from Senior Engineer, Equipment Insulations.



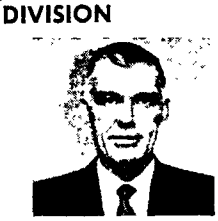
Headquarters

R. A. STAPLETON to Manager of Construction & Distributor Relations from District Manager for Houston District.



St. Louis District

K. M. THOMSON to Assistant District Manager from Manager of Construction & Distributor Relations, Headquarters.



Houston District

M. C. PARMLEY to District Manager, Houston from Assistant District Manager, Houston.



Nashua Plant

W. H. SNYDER to Quality Control Supervisor from Industrial Engineer.



Billerica Plant

E. E. GOVONI to Production Superintendent from Quality Control Supervisor at Nashua Plant.

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T. F. Manville, President, 1912

MANVILLE PLANT PASSES HALF-CENTURY MARK

Founded by T. F. Manville, began with 5 employees, now has over 3,000



C. B. Burnett, President, 1962

Fifty years ago, the giant J-M factory at Manville N. J. began working. In the ensuing half-century, the plant has grown tremendously. Its payroll, in 1912, was only $91.50 a month. Today, the monthly payroll is over $1,750,000. The starting force of 5 men has been increased to over 3,000. Over 400 products have replaced the few specialties the plant first produced . . . and the monthly output is 35,000 tons of finished products.

The century was young, when T. F. Manville, President of H. W. Johns and Manville Corporation, chose for his factory site the farmland at the confluence of the Raritan and Millstone rivers. He picked the spot because of its ample water supply and proximity to three railroads.

On August 12, 1912, the plant was dedicated and the first J-M operations began to move in from the old factory which was on a pier at the foot of 39th Street in Brooklyn.

The past five decades have justified Mr. Manville's judgment. The 250 acre plot is covered with twelve separate buildings, providing nearly 2,000,000 sq. ft. of manufacturing space. Completing the layout are seven miles of railroad siding, an administration building, medical center, a power house generating enough electricity to supply a medium sized city.

The plant operation was under one manager until 1946. Then, it was split up into two divisions, Building Products and Industrial Products. Later, three divisions, Pipe, Packings and Friction Materials and Industrial Insulations were created out of the Industrial Products Division. In 1962, a fifth division, Flooring, was organized.

Constant product improvement at Manville is effected through modern merchandising and the developments of the Research and Engineering Center. As a result, new products, new processes and raw materials are steadily being introduced.



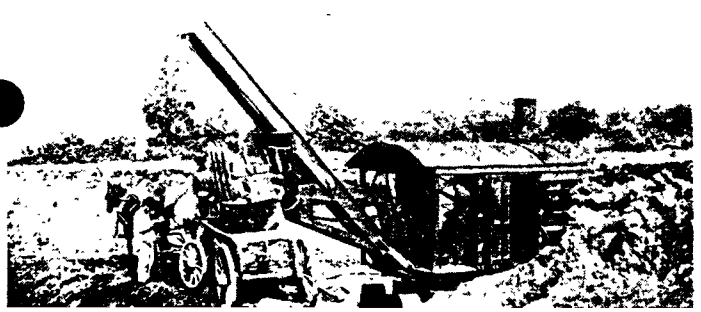
Plant Managers, top, hold banner heralding Anniversary. From left are H. Engel, Pipe Division; C. L. Stake, Packing & Friction Materials Division; W. F. Fischer, Building Products Division; C. Antonson, Flooring Division, and K. H. Slater, Industrial Insulations Division. Below, Plant as it is today.



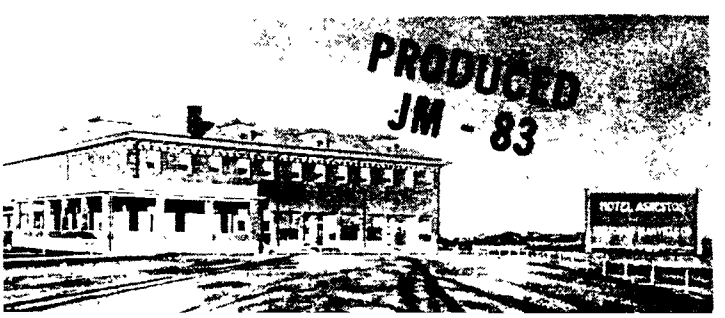
Typical of this product improvement work is Min-K, a unique insulation of extremely high efficiency and low weight, which insulated the Mercury spacecraft in which Glenn, Carpenter and Schirra orbited.

In addition to its 21 million dollar annual payroll, the Manville plant provides a multi-million dollar market for New Jersey. It spends $2 million each year on power; $6½ million for freight charges and $11 million for raw materials and supplies.

Early version of steam shovel is used to break ground for the plant in 1912.



Hotel Asbestos, new in this 1919 photo, serves Manville now as office space.



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...JOHNNY COMES MARCHING

The old song rings true across this great land of ours . . . after a year of emergency military duty, many J-Mers have returned to families and jobs.

These men, from Colonels to Privates, went off as if to war during the summer of 1961 . . . when President John F. Kennedy took an offensive stand on the Berlin Crisis. His words—"Ask not what your country can do for you. Ask what you can do for your country."—came when the strong arm of Communism threatened to crush Berlin.



Col. Gordon J. Fisher, Building Products DHQ was in the 301st Logistical Command at Fort Bragg, N. C.



Col. George H. Bills, Dutch Brand Sales, at HQ. 322nd Logistical Command, Fort Lee, Virginia, during his tour.

In this time of national emergency, men were called to support the "regulars" of the Armed Forces, and trained to defend us.

Throughout the J-M family, men were called to arms. In many cases, this call-up meant a second or even a third tour of active duty. But the loyalty of these men is summed up in the words of Colonel Gordon Fisher—"I didn't want to go, but the reasons behind my recall were for the best interest of my country." These men knew that the purpose of the call-up was to help prevent a war.

Their tour of active duty over, these men have returned to their families . . . and to their proud employer. The J-M "Welcome Mat" was out at every office and plant to greet them back to their jobs or comparable jobs, without loss of seniority.

Back at his desk after a year at Fort Bragg, North Carolina, with the 301st Logistical Command, Gordon has assumed the responsibility of Product Manager, Fesco Board and Roofinsul, Insulating Board Products Group, Building Products Division. During his tour, his unit participated in logistical exercises TARLOG and LOGE 62 at Fort Bragg and Fort Story, Virginia.

The 322nd Logistical Command from Fort Lee, Virginia, also participated in these exercises. Colonel George H. Bills, sales representative for the Dutch Brand Division in Chicago, served as Chief of Staff and later as Deputy Commander.

After 9 months in Chaumont, France (about 150 miles Southeast of Paris), Hans T. Pokorny of J-M Research is delighted to be civilian again, and back in the good old U. S. A. An Airman 2-C in the Air Force Reserve, Hans felt the main problems encountered were the absence of responsibility and adjustment to army life.

"Our unit was composed largely of men with college degrees. When an Air Force school and course of study was established on base, there was no dearth of teaching material. Six financial analysts and stockbrokers put together an interesting course on investment, a candidate for a doctorate at Harvard University taught speed reading, and I taught algebra and calculus."

Two J-Mers became fathers for the first time. Sally Ann Sheela checked in two days before her father SP-5 John F. Sheela, was due home from Fort Bragg, N. C., where he served with the 1st Psychological Warfare Battalion. John is back in the San Francisco Pipe Division Sales Office. Jane Teresa Bodnar was born to the Pfc Steve Z. Bodnar at the Fort Campbell, Kentucky, hospital. Steve is a packer in the Waterville (Ohio) Plant.

U. S. Navy Lt. Robert W. Osmond, Gunnery Officer on USS Parle (DE 708), deployed around Cuba, is now back in Pipe Sales, Boston.

Lack of equipment hampered 1st Lt. Edward J. McKenna whose responsibility was logistical support. Ed is a pipe salesman, Philadelphia.

Two men from the Waterville Plant served at Toledo Express Airport in the 112th Tactical Fighter Squadron, Air National Guard, Airman 2-C Richard A. Camp and Airman 2-C James F. Piasecki.

Ten J-Mers returned to the Pipe Division, Denison (Texas) Plant after a year with the 249th Signal Battalion of the 49th National Guard Division, Fort Polk, La. Sgt. David L. Aday, a team

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HOME AGAIN

chief of Radio, Terminal and Carrier Operation; Sgt. Albert C. Gentry, radio relay team chief; Sgt. Charles R. Moore, circuit control sergeant; Sp-5 Amos P. Templeton, III, field radio repairman; and Pfc Marland C. Watkins, radio repairman; were among the J-Mers assigned to the battalion. Sgt. Alphonza White, also from the Denison Plant, served at Fort Polk as a platoon sergeant.

Two men from the Waukegan plant were with the 32nd Infantry Division at Fort Lewis, Washington. Donald N. Wilson was in O.C.S. specializing in Artillery, and Sgt. Juan A. Folch served with the 2nd Howitzer Battalion, 126th Artillery. Juan found the biggest problem was leaving school during his last year of a machine drafting course. Don asserts "All complaints written up in the newspapers were blown up."

Also in Fort Lewis was Sp-4 Arnold P. Schneider, an order clerk in the Building Products Indianapolis Sales Office.

Those men who were on military leave of absence returned to the company in accordance with our policies which conform to the letter and spirit of statutes pertaining to the re-employment rights of ex-servicemen of the armed forces.

It is J-M policy to interpret these statutes liberally for the benefit of employees who fulfill their individual military obligations. In this we can take heart, as whenever needed, men and their companies are ready to serve.



SP4 Leslie Herbert being welcomed back to his job of clerk at Natchez.



Lt. R. W. Osmond, Boston Sales.



A2C James Piasecki, Waterville.



O. C. Donald Wilson, Waukegan.



Sgt. Juan A. Folch, Waukegan.



A2C Hans Pokorny, (r.) Manville Research, with German cousins.



SP5 John Sheela, 'Frisco, had daughter born while in service.



Sgt. David Aday (right), Denison Plant, was team chief of R. T. C. O. in his mobilized u

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George Petters, Atlanta drums on "sorta 40" band

The happy group above is the "Sorta 40" band from Atlanta. And that smiling drummer is George Petters, (arrow) Southern Regional Mgr. for Building Products. These 12 Atlanta business and professional men all played in dance bands during their college days. But as families and responsibilities grew, they had to put away their instruments because they didn't have time to "sit in" with other musicians.

In 1958, George and his friends got out the instruments to play at a farewell party. The "date" was so successful that the men accepted dance jobs around Atlanta. They played for free at first, but now they are strictly non-profit and all proceeds above expenses go to such charities as "The Marian Howard School for brain injured children."



Record, *left*, was cut by "Sorta 40" band. Profits will go to charity.

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