NEWS / PIC

MAY 1964

For the 22,117 Johns-Manville employees, retirees and their families

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Luck's running good

see page 3

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NEWS/PIC

Published for all 22,117 J-M employees, retirees and their families by Johns-Manville Corporation, 22 East 40th Street, New York 16, N. Y.



The telling look of a proud fisherman with a catch—Charles Fierst of Manville Plant. J-Mers head to their favorite streams on opening day of trout season this year.

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Your vote counts

In the nth ward party headquarters of one of our J-M factory towns is a complete record of every voter—how often he votes—when he votes—his known sentiments—and the circumstances under which he can be persuaded to vote for the dominant party.

That card index was responsible for the winning of one of the town's few close elections for Commissioner. Bullet votes (i.e., single votes for one candidate only) decided it. Many of these bullet votes were cast by those who normally vote infrequently.

Close elections are by no means unknown on the national field. In 1960, John F. Kennedy was elected by 112,803 out of 68,833,241 popular votes. A shift of a few thousand popular votes in key states could have changed the outcome.

Before the 1948 election, Republican party workers in the Northeast predicted that the "golf course vote" would defeat Thomas E. Dewey. As they explained it, too many Republicans were not enthusiastic enough about him to take the trouble to go to the polls and vote for him. Whatever the explanation, Harry S. Truman won in an upset.

Party workers know that every vote counts. They realize that if you like a man you should vote for him. If you do not like him, you should vote for his opponent. That is the only way your belief can count—by translating it into a vote.

What is more, how you vote can have a bearing on what your taxes will be, how they will be spent, the quality of service you can obtain from your elected and appointed officials.

Your vote counts—get out the vote—your vote.

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Luck's running good



The Neshanic River attracts anglers for trout, two seasons every year. There's no size limit and the daily catch limit is six. Fishermen around the country can also compete with their catches in the annual Field and Stream magazine contest, by writing for forms and sending them in notarized with a picture of the fish before Jan. 10, 1965.

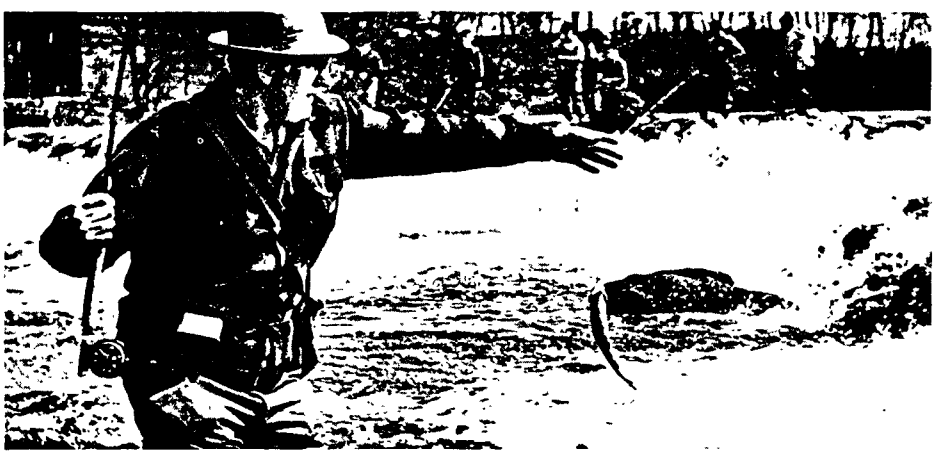
April 11th was a magic date this year — the day trout fishermen in New Jersey took to their streams.

For Charlie Fierst (cover photo), the day at Neshanic Falls brought in good trout, with a spinning rod and reel. A J-Mer for 30 yrs., he's at Manville's Basin Water Filtration Section in Department 918.

Anthony Finc, of Manville's E/R Sheet Metal Shop, often fishes with his 13-yr.-old son Kenneth in streams and surf fishing for stripers.

Mike Gizicki, strictly a fresh-water fisherman, declares, "In running water it's a challenge just to find them!" Mike is a group leader at Manville's Data Processing Center.

Reporting in from the Midwest, William Breedlove, Parkersburg Batch & Marble Dept., caught his bass with lake fishing in Ohio.



Anthony Finc, fishing on opening day of New Jersey's trout season, pulls in his season's first catch. An early morning fisherman, he also likes surf fishing.





Lake fishing netted William Breedlove this beautiful 7 lb. 23 in. large-mouth bass, caught with a fiber glass rod with 6 pound line and artificial bait.

There's a healthy catch and good eating ahead for Mike Gizicki (left), fishing the North Branch of the Raritan River. His lure—salmon eggs, worms, spinners.

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At Manville Research & Engineering Center, Senior Staff Engineer Ed Spinzig reviews sewer pipe technical information. Ed was one of the engineers and Product Managers who guided the morning classes for the Direct Sales Group's six-day school.

Along with his classmates, Philadelphia District Salesman Wayne Shawl donned coveralls for the afternoon field demonstrations. Each session ran two hours, covering various applications of Transite Pipe and installation procedures from the contractor's point of view.





V. M. Norwood, Manager of Installation for the Pipe Division, kept his field demonstration classes lively by drawing on his own extensive field experience. His teaching style—a combination of informed anecdote and organized facts—helped bring a wide range of complicated data into understandable focus. These learning-by-doing classes gave the men greater confidence in an increasingly scientific business field.

Sales coaching: Building products and pipe

The productive salesman incorporates within his "sales pitch" knowledge that stretches all the way from plant operations to customer applications. In this way he helps insure the income of all J-M personnel. The salesman's professional approach is reflected in J-M sales totals for the first quarter of 1964: $92,012,000—an all-time record for the period and over $14 million more than sales during the first quarter of last year.

The annual sales meetings held by the different J-M divisions bring into focus many of the factors which account for increased revenues. Even the most gifted salesman has a great deal to learn before he can satisfy his customers. The variety of new and improved products and the complexity of markets for them are two broad areas of study at most sales meetings.

During the first quarter of this year, the Pipe Division's Direct Sales Dept. organized a pair of "Sales Training Schools" which emphasized the first aspect of salesmanship—product know-how. Virtually identical meetings were held at Manville Research (for the six Eastern Districts) and at the Stockton Plant for the Western Districts. Most of the students were salesmen who had recently joined J-M; they work in direct sales — selling Transite® and plastic water pipe, and Transite sewer, underdrain and storm drain pipe.

Two afternoons were devoted to field demonstrations. The men learned how to lay pipe, how to put it together and test its strength. Classwork was crammed full of data on specifications and installation methods, familiarization with contractors' procedures and competitive materials.

J. H. Goodwin, General Sales Manager, said: "The market served by Direct Sales includes the public —you and me—because municipal water and sewer systems serve private homes. The community's needs are translated into public improvements by engineers and contractors. We want our men to brush up not only on technical features of the pipe but also on how engineers think, how contractors operate, what their problems are, the significance of national specifications and a great many other factors which affect our

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business."

By the time the week was over, the salesmen felt that the combination of technical study and learning-by-doing had given them plenty to work with—at least until the next meeting.

At the same time, the Building Products Division was holding sales training meetings in Atlantic City, New Orleans, Chicago and San Francisco for virtually every salesman in the Division. These meetings stressed both product and merchandising know-how. All in all, the week-long sessions covered six basic product groups, including just about every dealer and industrial item.

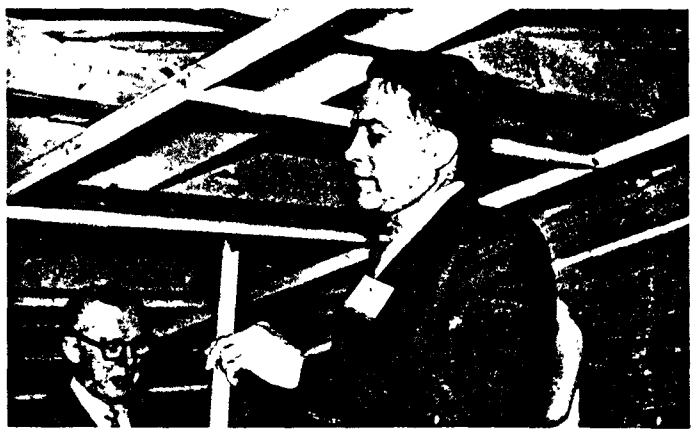
The Spinsulation presentation provided a spectacular example of how J-M emphasizes both the technical and the merchandising features of a product. Product Group Mgr. J. J. Bettridge detailed the superior insulating qualities of Spinsulation for electrically heated homes by means of comparative charts. Then, Product Mgr. Chet Shepperly split open a bag of Spinsulation, while the salesmen watched a deluge of the green fiber glass batts spill over the platform. These "shock tactics" pointed up one of Spinsulation's great merchandising advantages: the large inventory of Spinsulation packages that can fit into the distributor's valuable warehouse and transport space.

A similar showmanship marked all the building product presentations. An Allied van carried seven and a half tons of display material from city to city. The salesmen livened things up considerably with some "presentations" of their own. Each district presented skits which came as welcome dessert after the heavy diet of product and sales briefings.

On the final day, performances of districts and territories on each product group were reviewed, and General Sales Manager George Martens delivered a challenge to his salesmen for an even better year in '64. Young and experienced salesmen alike felt that the review of familiar products and the introduction to new ones were worthwhile incentives for "selling more in '64."

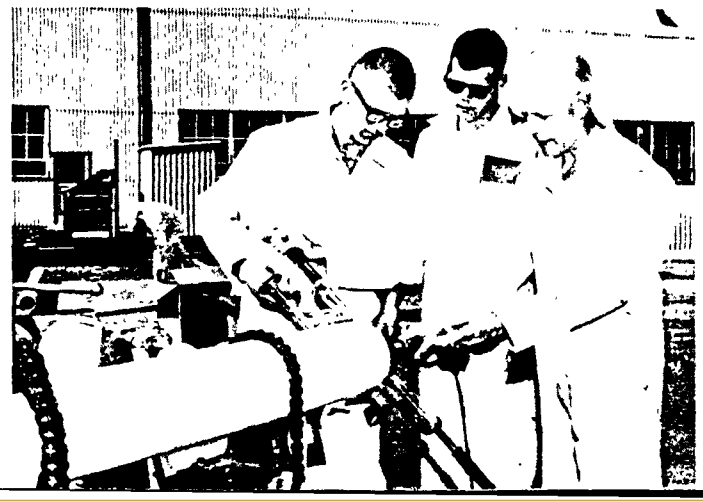


At Atlantic City, 215 lb. Product Mgr. Art Jenssen jumps for fun and profit on a panel of granitized-finish Corrulux®. Sales of dealer and industrial Corrulux have boomed during the first four months of '64; Houston Plant shipments have broken records. As sales go up, Art's weight goes down—currently 205 lbs., and still going!



At New Orleans, Product Group Mgr. H. O. McElyea (l.) & North Carolina Salesman Knox Britt help assemble J-M's brand new Suspended Ceiling System . . . a "do-it-yourself" grid-type method for acoustical, decorative & luminous panels.

At Stockton, F. J. Valenta (l.), Houston Dist. Salesman, E. D. Marcucci, L. A. Dist. Salesman, & Ed Nelson, Chief Installation Instructor, S. F. Dist., use pilot machinery tools to examine a length of Transite pipe during field work.



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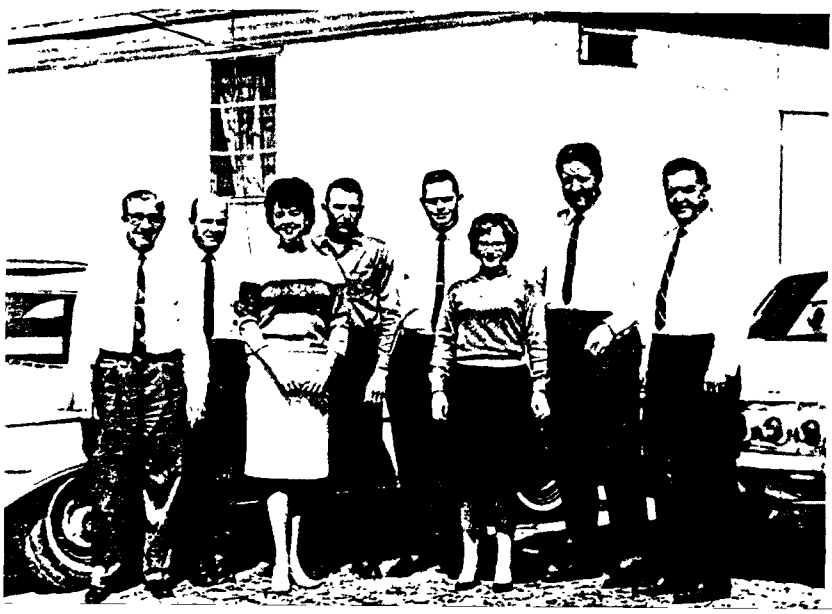
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J-M news makers



James Roger and William Reed of the Franklin Plant load 40 ft. lengths of plastic pipe for special shipment in end-opening box cars to a California customer.

In front of the "traveling" office of the new Fort Worth Sales District are (l. to r.) G. Petters, Dist. Sales Mgr.; J. Boykin, Chief Sales Clerk; B. Hay, Secretary; R. Doyle, Dept. Clerk A; E. Bruce, Coordinator II; M. Rubin, Stenographer; G. Marsh, Dist. Sales Engineer, & R. Eckert, Assistant District Sales Manager.





Becky Kadey, daughter of F. L. Kadey, Jr., Celite Research Dept., owns "Imported Design Dreaming Danette" —a runner-up in a recent Borden Company "Elsie" contest. The Kadey family has seven purebred Jerseys.

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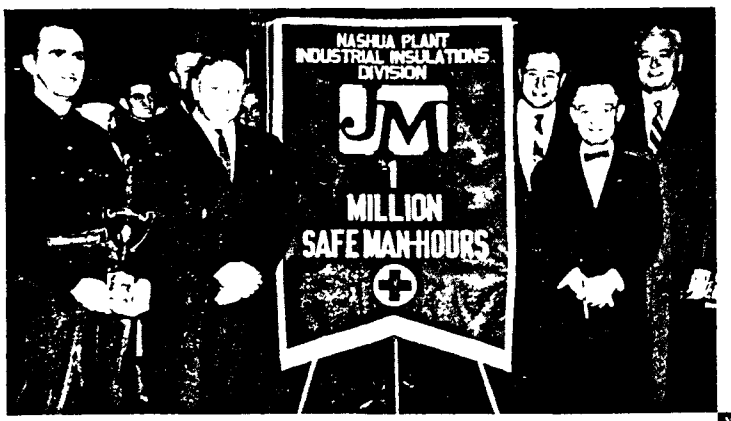
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Left: Clinton L. (Doc) Bates recently received an inscribed gift in recognition of an unprecedented 75 years of association with J-M. In 1889, Doc began work with the United Indurated Fiber Co.; 20 years later, J-M bought the fiber firm as its Lockwood, N. Y., plant. Doc went on to become Plant Manager at Lockport and then the Pittsburg, Cal., Plant. By 1940, J-M added a special golden chain to Doc's QCC watch, signifying his 50 years of dedicated service. After his retirement in 1943, Doc continued his close association with J-M. Congratulating Doc are (l. to r.) V. P. Industrial Relations C. W. Hite, Mrs. Bates, & J-M Pres. C. B. Burnett.



A science class from Northeastern Junior High School toured the Defiance G-30 Plant in April as part of a field project. J-M employees explained what goes into the making of 10 foot rolls of insulation; the students were expected to put this on-the-spot experience to use in their classroom work. Here, engaging in some informal discussion, are (l. to r.) A. J. Burger, Industrial Engineering Supervisor; R. E. Booher, Maintenance Mechanic; Mrs. Terry Penner, science teacher; Terry Booher, eighth grade student, & A. Moore, school principal.



Employees of the Nashua Plant received an award for one million safe man-hours, and were awarded a trophy for completing 1963 without a disabling injury. L. to r.: Ralph C. Swift, President, Local Union No. 13012, Dist. 50, U.M.W.A.; John F. Norton, Production Superintendent; Everett C. Truax, Plant Mgr.; Edgar A. Gervais, Ind. Relations Mgr. (ret.); and Dr. Daniel J. Sullivan, Plant Physician. Neither of these records has ever before been achieved at the Nashua Plant.

Acting Production Engineer K. H. Slater, DHQ, announced the achievement of a spectacular safety record at the Manville Industrial Insulations Plant. Five hundred employees compiled two million man-hours without a lost-time injury. The record goes back almost two years and is the first such record at the Plant. Employees celebrated by partaking of anniversary cakes, eight in number, which were distributed through the Plant's Manville departments and Finderne warehouse. Cutting one of the cakes are, from left, James De Giosaffatto; George White, shop steward; Frank Petro, foreman, and Francis Kruzel.



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Fort Worth truck drivers completed 1963 without a preventable vehicle accident, accumulating 2,238,600 safe miles. Sen. Truck Driver W. F. Medlin (l.) accepted the award from Travelers' Ins. Rep. R. F. Scott, Jr., & Lt. P. C. Wynn, Texas Dept. of Public Safety.



George P. MacNichol, Jr., Chairman of the executive committee of Libbey-Owens-Ford Glass Co., Toledo, was elected a Director of Johns-Manville Corp. at the recent annual meeting. Mr. MacNichol holds an honorary LL.D. from the University of Toledo and is a member of several business organizations.



Right: Homer Brooks, Plant Services Foreman at Fort Worth, is known for the thoroughness with which he handles his "housekeeping" duties. In almost 20 years of J-M service, he has run the Blackline Dept., the garage and many other jobs with pace-setting efficiency.



Production Superintendent E. E. Govoni & Safety Supervisor R. B. Proctor congratulated Billerica Plant employees for their effort in winning their second consecutive trophy for safe performance in 1963. The trophy was displayed in each of the departments in the Plant.



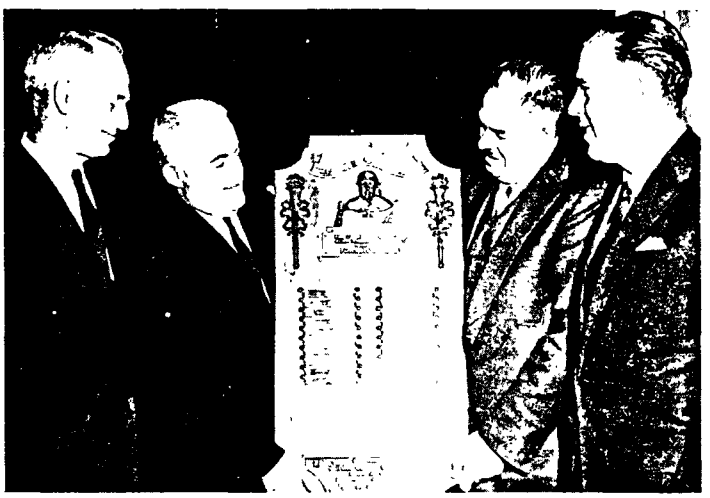
M. W. Burleson, V. P., Distributor Sales Dept., Industrial Insulations, presented Atlanta Dist. Sales Mgr. W. J. Walsh with a certificate and a Paul Revere silver bowl for being the Manager who sold the most Metal-On since its inception in 1958.

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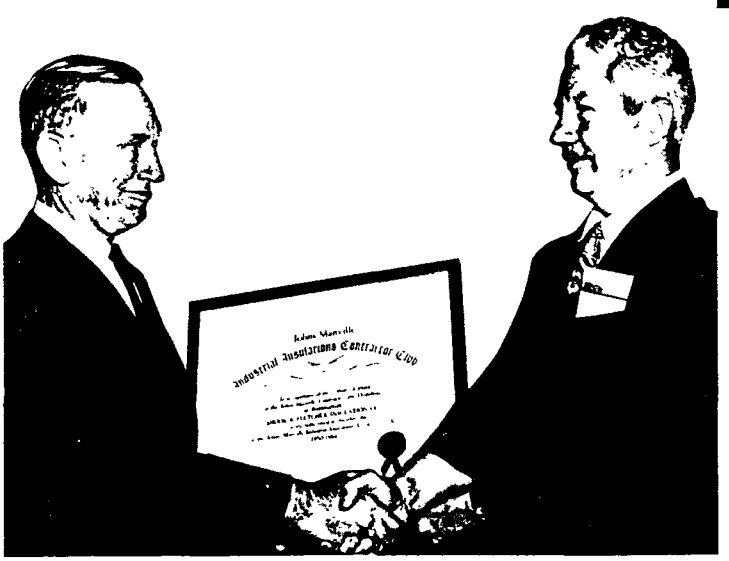
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Left: Eight new foremen at the recently constructed Cleburne Plant in Texas have participated in an accelerated training program. Seated, left to right, are: Kent E. Seiler, Production Foreman; Rex C. Pritchard, Plant Training Engineer; Nicholas M. Tarara, Production Foreman. Standing are: C. D. Smith, Maintenance Foreman; William J. Altwies (formerly at Defiance Plant G-30), Production Foreman; Robert H. Danner, Production Foreman; Robert O. Blanchard, Production; and Ellis H. Spruell, Quality Control Technician. All the men with the exception of Bill Altwies were hired locally, reports Cleburne Plant Industrial Relations Manager Kenneth Horn.



Right: J-M's Munro Mine was awarded the Angus D. Campbell Safety Trophy for 1963. From left, at the award presentation, are: R. D. Caylor, Chairman, Porcupine Branch, Mines Accident Prevention Association of Ontario; J. A. MacLean, Munro Mine Safety Supervisor; R. E. Findlay, MAPAO President; and R. W. Winson, Manager of the Munro Mine. The Campbell Safety Trophy was awarded to the Munro Mine for the fifth year in succession and for the seventh time in the Safety Trophy's 14-year history.



J. B. Jobe (left), Vice-President, J-M Sales Corporation, and Industrial Insulations Gen. Mgr., congratulates J. P. Ennis on the induction of his firm into the Ind. Insulations Contractor Club as a 10-year member. Mr. Ennis, President of Shook & Fletcher, Birmingham, Ala., has worked with J-M industrial insulating materials since 1950.

MORE ABOUT THE PHOTO CONTEST!

We've gotten some interesting photos in for the contest which is open to all J-Mers in plants and offices. Send yours in now!

Photos must be shot by J-Mers, showing employees or their relatives engaged in something newsworthy in or out of the plant. That can mean activities like sports, hobbies, classes, awards, etc.

They will be judged for quality and photographic thoughtfulness. This means choose an interesting camera angle; have the subject doing something, not just simply looking at the camera.

Size 8 x 10 prints are preferred. There's more than $100 in prizes! Deadline for entries has been extended to Sept. 30th.

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The Woodland Apartments in Hong Kong, here shown under construction, use Johns-Manville air-conditioning insulation material throughout. No matter how high modern buildings are designed in Hong Kong, they are traditionally scaffolded with long bamboos tied together by strips of bamboo string. Beneath the scaffolding, women shovel gravel.





Refugees from mainland China comprise much of the Hong Kong population. A Crown Colony of Great Britain, Hong Kong is located favorably between Japan and South Asia, and is an important trade as well as tourist center. Although crowded with people from all over the world, Hong Kong still finds space for its charming beaches and rice paddies.

On the west coast of India near Bombay, Charles Pfizer & Co. operates a modern pharmaceutical plant. J-M's Hyflo® Super-Cel,® a Celite® filter powder, is used there to help maintain international standards. In this photo, a quality control technician checks product samples. J-M filter aids have proved efficient throughout India.



Dateline Hong Kong: J-M IN THE ORIENT

"The Orient" used to conjure up visions of a portly gentleman fighting off the malaria and the humidity with luke-warm gin and a bamboo fan. Nowadays, Eastern trade—though in many ways exotic—is considerably more strenuous and rewarding. The economic planner and the engineer are the current symbols of what has been called the "decade of development." And J-M International is expanding its Asian operations accordingly.

J-M is no newcomer to the East. Over 35 years ago, Celite® filter aids and asbestos roofing materials were used in Australia, Japan, India and the Philippines. After the war, Asian manufacturers and distributors again sought J-M products and know-how. In 1962, Far Eastern Area Mgr. Wayne Dowst set up a central J-M sales office in Hong Kong. His staff covers an area that ranges from Karachi, West Pakistan, on the Arabian Sea, to the Pacific islands of Okinawa, Wake and Guam.

The N. Y. headquarters of J-M International still handles many orders for direct shipment to the Orient, but the Hong Kong office is rapidly coordinating the area and providing specialized service to the many distributors there.

Basically, J-M International functions in the field through a two-part system of franchised distributors and manufacturing affiliates. The main product types offered include building materials, insulation for buildings and industrial components, a-c pipe and sheets, asbestos fibre, and filter aids for various applications.

J-M's investment in the Orient involves much more than simply transplanting material from one hemisphere to the other. Says Foreign Project Mgr. A. J. Steneri: "We furnish both products and service. Through our system of distributors and manufacturing affiliates, we can help develop merchandising and technological skill at the local level. For instance, the Shree Digvijay Cement Plant in Ahmedabad, India, produces asbestos-cement pipe and sheet with J-M asbestos fibre and know-how. Our project engineers periodically visit the plant to help standardize production techniques. Technological progress in this way becomes a manageable and mutually profitable operation."

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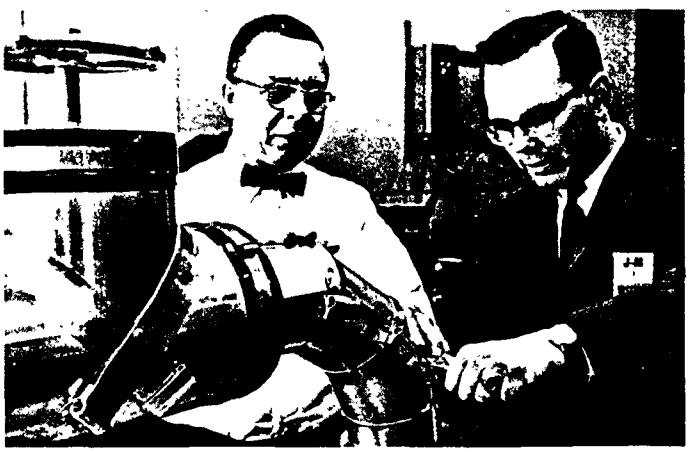
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Above: American Engineering Corporation is J-M's Hong Kong distributor of building products. Here, Permacoustic® ceiling tiles are installed in the distributor's showroom. American Engineering has been busy supplying many of J-M's most advanced building products. The firm is prominent among J-M's worldwide network of franchised distributors.

Below: Far Eastern Area Mgr. Wayne Dowst (l.), Sales Engineer William Yau and Mrs. Yau amid the junks and floating restaurants of Hong Kong. Bill Yau is a citizen of free China who took a degree in the U. S. and worked for several years at N. Y. headquarters. Other Far East J-Mers reflect the international character of their business. Asbestos fibre specialist J. M. Miller first went to the Orient as a Lt. Col. in the Far East Air Forces during the Korean War. Knowledgeable in Japanese language and culture, he now visits all J-M customers in Japan, Korea and Formosa twice a year. A QC Club member, he has been with Johns-Manville since 1937.





Above: Before going overseas, Far East personnel must be familiar with a wide range of J-M products and methods. At Manville Research, Sen. Research Engineer D. P. Rutter (l.), explains Metal-On insulation application to Sales Engineer Doug Berlin, who expects to arrive in Hong Kong this summer. Born in Indonesia, Doug speaks Malayan. (Tony Powers, another Hong Kong J-Mer, is adept in Russian and German.)



Right: Hong Kong mixes the old and the new in fascinating combinations. Here, Miss Sheila Yao of American Engineering Corp. rides through the waterfront area in a rickshaw. In the background is the modern Mandarin Hotel which uses J-M glass fiber air-conditioning duct liner and insulation.

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Our Fair Lady



The crown and winning smile of J-M's Mrs. America, Mrs. Desree Jenkins of Columbia, South Carolina, attracted many admirers opening day of World's Fair in New York. Starting a busy day at 4 a.m., Desree was there to help open the Johns-Manville exhibit at the Better Living Center, and naturally attracted a number of photographers.

"Hello, Mrs. America!" • "Mrs. America, can I take your picture?" • Look! There's Mrs. America . . .!"

For Desree Jenkins, these enthusiastic greetings Opening Day at the New York World's Fair received a warm smile and a wave of the hand as cameras clicked and autograph books were handed to her to sign.

Although she was barely two weeks a Mrs. America, she had come to the World's Fair on behalf of Johns-Manville to help open our exhibit at the Better Living Center.

With admirers following her, a time schedule was difficult to keep. "I've learned to smile and keep walking," admits this mother of two.

One long busy day found her rising at 4 a. m. to drive to the Fair, then being whisked off to a dressing room, adorned with crown and gown and readied for the parade of floats representing participants at the Fair.

The ceremonies were besieged with intermittent rain and un-Spring-like temperatures but nothing dampened her smile. "All I do is tell myself I'm in New York, I'm Mrs. America—and I don't believe it!"

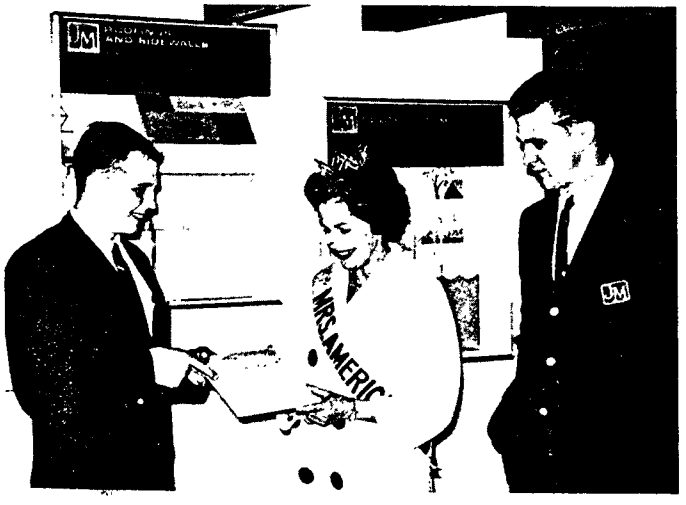
She's currently involved in moving into a new home, with her husband Joe Jenkins and children Barry, 12, and Teresa, 11.

She was first nominated for the title of Mrs. America by the Columbia Junior Women's Club, as part of the National Federation of Women's Clubs nominating women throughout the country. After winning a state contest, she went to nationals in St. Petersburg, Florida.

Another exciting New York event for Desree was appearing on the national NBC-TV Quiz show, "To Tell the Truth" with emcee Bud Collier. Desree and two other guests posing as Mrs. America just about fooled the panelists guessing which one of the three girls was the real Mrs. America for 1964.

But Desree is getting used to TV flood lights. She's already filmed a TV commercial that took all of eleven hours to make.

In the next months she'll be even more busy. But, that's our fair lady!



"Dressing up" the J-M exhibit with a Mrs. America charm, Desree looks at Ionian Terraflex Tile with J-M's Fair guides John Fahey (l) and Stanley Niewierowski.



With "To Tell the Truth" emcee Bud Collier and the NBC-TV show's staff, Desree and fellow contestants Mrs. Nancy Reynolds (front) and Miss Oren Helming are briefed.

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Lompoc: A city salutes 'the spirit of 36'

For more than 100 years J-M has spanned much of the history of its communities. So too, the Lompoc Plant (above). Recently Lompoc saluted J-M for "the spirit of 36 years" together.

Monday night, March 9, a sell-out crowd of 400 Lompoc Valley residents turned out to honor J-M's contribution to their city at a banquet at the Elks Lodge.

Chamber of Commerce President Arne Kammeier presented a certificate of appreciation to J-M President C. B. Burnett; Perry A. Martinson, Vice President & Celite Division Manager; C. W. Hite, Vice President for Industrial Relations; H. M. Jackson, Director Industrial Relations and Management Development; and R. M. King, Director Labor Relations.

Merchants displayed stickers and the Lompoc Record ran a special issue. Wrote Editor-Publisher Ken Adam in a front page feature:

"As a little boy we used to hitch rides on the great, green horse-drawn wagons that brought the crude diatomite down from the hills to the mill in our town . . . Now the horses have given way to tremendous trucks and the almost primitive housing has been replaced with urban homes. What we now know as a modern plant (is) the largest quarrying and processing establishment of its kind in the world."

Another close tie—Lompoc Mayor, Harold G. Thompson, is J-M's Plant Industrial Engineering Manager.

As Mr. Burnett replied, "All J-M plants and mines accept community responsibility as a basic policy."

Appreciation between industry and community is a two-way street. In Lompoc, it's Main Street.



C. of C. Pres. Kammeier presents certificate to President Burnett, Perry Martinson, Plant Mgr. G. G. Schuknecht.

Major General S. W. Wells, Commander, Vandenberg AFB, chats with John Tonnelli, Plant Chief Electrician.





President C. B. Burnett meets Lompoc Record Editor and Publisher Ken Adam and Mrs. Adam after the banquet.

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RECENT J-M ASSIGNMENTS





ARTHUR C. SMITH
Arthur C. Smith has been appointed Vice-President for Research, Development & Engineering. Mr. Smith started with J-M in 1940 as Asst. Plant Engineer, Waukegan. He has had engineering experience in a wide range of construction activities. As Director of Plant Engineering, he guided a program of plant improvement, expansion and cost reduction. As Asst. Vice-President for Research, Development and Engineering, he has been closely associated with his present responsibilities.



CLARK A. BAILEY
Clark A. Bailey has been appointed General Sales Manager of the Distributor Sales Department of the Pipe Division and a Vice-President of J-M Sales Corp. Mr. Bailey came to J-M as a salesman in the Chicago District in 1946. In 1949, he was appointed Mgr. of the Oil Industries Section of the Special Industries Dept.; when the Pipe Div. was formed in 1956, he became Mgr., Industrial Pipe & Pipe Protection. In 1961, he was appointed Mgr. for Industrial, Irrigation and Plastic Pipes.



RICHARD H. CIPOLLA
Richard H. Cipolla, Merchandise Manager of the Celite Department, has been appointed a Vice-President of Johns-Manville Products Corporation. Mr. Cippolla graduated from Columbia University with a B.S. in Mech. Engineering and served for three years in the Navy. He began his career with J-M as a sales engineer in Cincinnati in 1949. He became a staff engineer at DHQ; in 1957, he was appointed Product Manager for Fillers. He has been Merchandise Manager since 1961.



INDUSTRIAL RELATIONS
Alexandria Plant
CHRIS V. CLEAVER to Industrial Relations Manager from Employment Manager.



PLANNING & ANALYSIS DEPT.
General Headquarters
MICHAEL J. MAHER to Supervisor of the Statistical Unit from Senior Technician, Planning Unit.



CANADIAN PRODUCTS
Asbestos Plant
ROGER L. BELIVEAU to Superintendent, Rigid Shingle Dept., from Shift Foreman, Rigid Shingle Dept.



ADMINISTRATIVE SERVICES
General Headquarters
A. J. PATURZO to Engineer, Production & Inventory Planning, from Sen. Ind. Engineer, Manville Pipe.



RESEARCH & ENGINEERING CENTER
C. R. VANDER LINDEN to Manager R-D, Canadian Products, in addition to his duties as Manager, R-D, Celite Products.



JEAN GUY BOLDUC to Detailed Draftsman, Plant Engineering Dept. from Machinist, E & R Department.



LEGAL DEPARTMENT
General Headquarters
WILLIAM P. S. BREESE to Asst. General Attorney from Attorney.



WILLIAM C. STREIB to Mgr., R-D, International Division, in addition to his duties as Manager, R-D, Asbestos Fibres.



R. J. GOODFELLOW, to Chief Traffic Clerk, Traffic Department, from Senior Traffic Rate Clerk.



WILLIAM W. LANIGAN to Asst. General Attorney from Attorney.



ASBESTOS FIBRE
Jeffrey Mine
LOUIS M. LAPLANTE to Foreman, Erection and Repair Department, from Foreman, Blacksmiths.



ROBERT T. GRANT to Superintendent, Roofing & Paper Depts., from Superintendent, Rigid Shingle Dept.

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ALTON MORRILL to Jr. Industrial Engineer, Industrial Engineering Dept., from Chief Storekeeper, E & R.



CAMERON OBORNE to Shift Foreman, Rigid Shingle Dept., from Hourly Foreman, Rigid Shingle Department.



FLOORING

Manville Plant

WILLIAM F. NAPE to Supervisor, Task Team, from Superintendent, Marrero.



Chillicothe

ANDREW W. MACRAE to Plant Superintendent from Senior Methods Engineer, Division Headquarters.



INDUSTRIAL INSULATIONS

Division Headquarters

R. A. STAPLETON to Sales Mgr., from Mgr. Construction & Distributor Relations & Act. Gen. Product Mgr.



A. L. BREADNER to Contracts Mgr., headquartered in Tampa, from Superintendent, Contract Operations, Div. Headquarters.



HANK B. MORENO to Product Group Mgr., Commercial & Cold Ins., from Product Manager F/G Ins.



INTERNATIONAL

London

HUGH GREHAN, Managing Director, U. K. Operations, & Group Mgr., Northern Europe, also General Manager, J-M de France.



Division Headquarters

GORDON READ to Group Product Mgr. (Ind. Insulations, Celite, P/F Materials, Building Products, & Pipe), from Mgr., Industrial Insulations.



JOHN L. FISCHER to Sales Service Manager from Assistant to the Sales Manager.



PIPE DIVISION

Division Headquarters

PORTER E. DIX to Product Group Manager Piping & Utilities, from Manager for House Pipe & Conduits.



E. G. WILLCOX to Manager for Plastic Products, Distributor Sales Dept., from Product Manager, Plastic Pipe, Distributor Sales Dept.



R. R. WOOD to Area Mgr. of National Accounts, Distributor Sales Dept., from Assistant to the V.P. for Customer Relations.



JESSE L. GOODSPEED to Senior Engineer, Irrigation Section, Distributor Sales Dept., from Sen. Research Engineer, Pipe Dept., Manville Research.



Manville

WILLIAM A. FORD to Production Superintendent, Transite Pipe Plant, from Sen. Ind. Engineer, Long Beach.

Announcements

RETIRING—JUNE 1

ERIC BEHRENS, Waukegan
JOHNNY CAMIRE, Jeffrey
C. GEORGE DANDROW, GHQ
JAKE DISALVO, Marrero
ARTHUR L. GRENIER, Jeffrey
HEINRICH C. JESSEN, Manville
DELBERT JOHNSTON, Toronto Plant
VICTOR M. LANDRETH, Int'l
BATES RANEY, GHQ
CLIFFORD F. RASSWEILER, GHQ
JOSEPH P. SALEK, Manville
VERNON O. WHEELER, Manville

RETIRING—JULY 1

CARL E. BRONSON, Denver
HAROLD W. CUTTING, Lompoc
ARNOLD DOEHLER, Philadelphia
GLADYS MALLONEE, Waukegan

RETIRING—AUGUST 1

ARTHUR W. BERGMAN, Chicago
JOSEPH BROGAN, Manville
ARMAND BRUNELLE, Nashua
CLARENCE COWAN, Lompoc
ALBERT GENDRON, Jeffrey
J. KIEHNER JOHNSON, GHQ
FRIDOLIN LECLERC, Jeffrey
ANDREW PALFRY, Manville
MIKE PAVOL, Manville
CHARLES PIERROT, Research
WILLY PRUNEAU, Jeffrey
ED SMITH, Natchez
JOHN D. WILSON, Jeffrey

QCC INDUCTIONS

LOMPOC CHAPTER, June 4
CHARLES W. BOHL
JAMES N. MARTIN

ALEXANDRIA CHAPTER, June 11
ROBERT L. BLAKE

IN MEMORIAM

EDGAR R. DOWNS, Watson, March 21
FRANK ALLELO, Marrero, March 28
LEWIS S. MACDONALD, SR., Waukegan, March 28
ALLAN J. MASSON, Toronto Dist., March 30
MICHAEL OPITZ, Waukegan, March 30
ROY M. SMITH, Jeffrey, April 10
AUREL MAILHOT, Jeffrey, April 12

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One man's 'growing habit'

Outside Chris Jacobsen's house in Sayreville, N. J., stands a beautiful heavily-boughed holly tree. People pass by and remark about it, admiringly. Friends stop in and find themselves staring out the window at the gleaming red berries. Some have offered to buy it. But Chris won't sell.

He can't sell the 20 years that went into raising it from a fledgling. But he's willing to give it away—slips of it, that is. And he also gives the recipient free planting instructions.

In much the same way, he refuses to lose the friendships of more than 32 years of work at J-M's North Brunswick, N. J., plant. "After you leave work, even after so many years," he reflects, "you can easily be forgotten. Thanks to the Quarter Century Club this hasn't happened, and I don't think it ever will for me."

Chris started with the plant in 1913 as a sheet metal gasket worker, in a job that required skill and still does. Now his skill is transferred to gardening, raising wild flowers and rose bushes from slips. In July and August he plants the slips in sand and puts a glass jar over them. As soon as they grow he either plants them or gives them to friends.

Now he lives with one of his daughters and near another daughter and her son. "When I come over to see him, sometimes we throw a ball around a little," he says, "or just watch TV together."

Chris is dubbed unofficially the "oldest living retiree" at North Brunswick. He looks forward to many happy Springs to come, when the holly tree blooms.

J-M Retirees! We like hearing from you more often. Drop us a note on your recent activities so other retirees can keep in touch with you. Just write Publications Editor, J-M, 22 East 40th St., New York, New York 10016.

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