NEWS / PIC

JM PRODUCTS

DECEMBER 1964

For the 22,117 Johns-Manville employees, retirees and their families

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NEWS/PIC

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Christmas is for children like the little girl on our cover, gazing at the creche commemorating the Christ Child's birth.

It is a day for worship.

And it is a time to share with our loved ones, relatives, friends and those not so fortunate as we are.

As we pause for our holiday, we reflect, too, on the fellowship of the many fine people in Johns-Manville. It is this fellowship, this striving together, that has made the past year so memorable and successful for all of us.

To each of you—I give my thanks and my sincere best wishes for the holidays and every day to come.

C B Burnett

President

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RIGHT: *Mrs. Anthony Cini, wife of J-M's Resident General Manager for Europe, is shown cutting opening day ribbon, Arie Benjamins looking on.*



BELOW: *For part of the opening festivities, guests dressed in traditional Dutch Costumes. Here—Anthony Cini (l.), Hansreudi Marthaler, General Manager, Schneider, J-M Distributor in Winterthur, and Mrs. Marthaler shown at an old spinning wheel.*



BELOW: *Arie Benjamins (left) and Mr. L. Benjamins, founder of N. V. Profiltra in 1941, shown sightseeing the new offices with friends and guests.*



Hartelyk gefeliciteerd*

It's been one year this December since the festivities pictured here marked the move of J-M's Authorized Distributor in Holland, N. V. Profiltra, into its modern "new home." The office building at 7 Donker Curtiusstraat has become an accepted part of Amsterdam architecture.

Today their offices which were once scattered in many buildings have been brought under one roof, facilitating work and adding to the esprit de corps of the company. At home in the surroundings are J-M Terraflex flooring and acoustical ceilings.

With all this increase in modernity, N. V. Profiltra still retains the Old World friendliness and customer consideration for which it has become known since it was founded in April 1941 by Mr. L. Benjamins. As a J-M sales engineer in Europe from 1929, Mr. Benjamins was instrumental in obtaining the acceptance of many J-M products.

N. V. Profiltra, headed today by Arie Benjamins, his younger son, now employs more than 48 office workers, draftsmen, engineers, salesmen, servicemen and warehousemen.

Our congratulations to N. V. Profiltra and best wishes for many happy years in their new home.

***Happy Anniversary—N. V. Profiltra**

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J-M news-makers

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ABOVE LEFT: Parkersburg Plant Manager Robert E. Warrick (left) presents a check for $2,000 to Mayor Curis M. Uhl and Fire Chief James Thorn of Vienna, representing total contributions made by J-M and seven other local firms for the down payment on a new Rescue Squad Truck.

BELOW LEFT: J. D. Anderson, Waukegan Industrial Relations Mgr. (l.), and N. J. Gray, Plant Manager, accept National American Legion Citation for hiring handicapped, given by Firman Hendricks, Vice Chairman Economic Commission, and Department Commander Robert Nooner.

BELOW RIGHT: Earl Strong, in Shipping & Receiving, Manville Research, is football coach for the Manville Colts, Pop Warner League, Peewee Division. Here he gives last-minute tips to David Janoski, Marshall Smith, Richard Mlezcko. Earl played defense with the Air Force team.

ABOVE RIGHT: A new Transite 24″ storm drain at Massachusetts State Hospital, Danvers, here with (l. to r.) Ed Spinzig, Jr., Senior Engineer, Pipe DHQ; Bruce Eaton, Boston Pipe Salesman; Paul Blampied, Boston District Mgr., Direct Sales; (front) Ed Faenza, Instructor.





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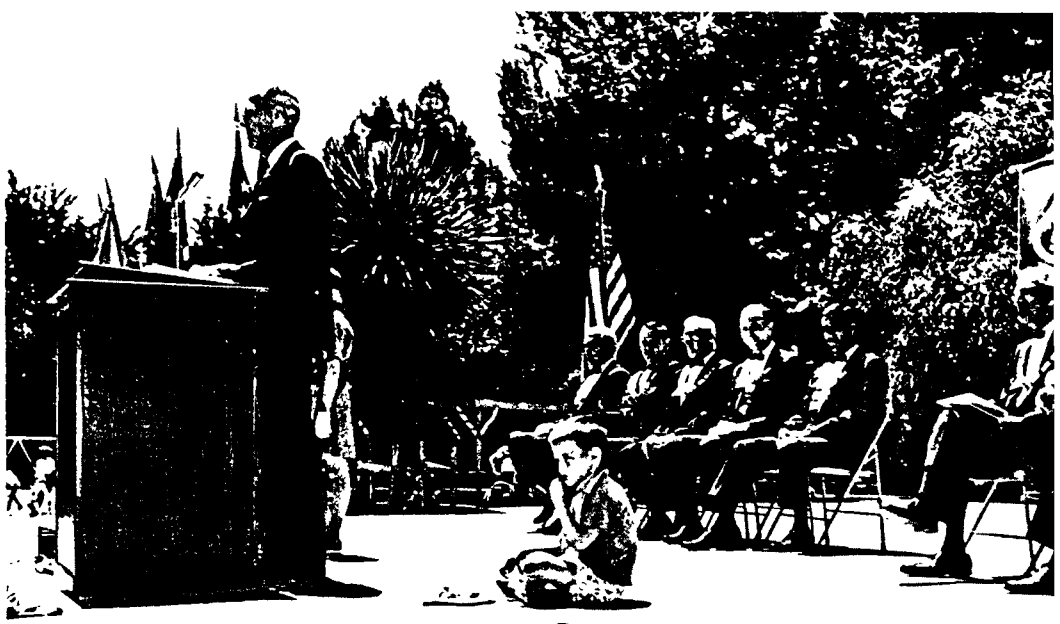
ABOVE LEFT: Third place photo contest winner Sally Rihbany, Boston Sales, built and photographed this wine rack, shown here with her niece's daughter. Materials were all J-M—4″ and 6″ PVC in honeycomb fashion, Flexboard walls and Terraflex flooring. (See contest analysis, Page 9.)

BELOW LEFT: Giles St-Pierre, son of Mrs. and Mr. Jean St-Pierre, Electrical Foreman, Milling Dept., Canadian J-M, is one of four recipients of Canadian J-M scholarships of $3,000 each to be expended over 5 years in university courses in either Engineering, Science or Commerce fields.

BELOW RIGHT: Amid speakers on the platform sat this unscheduled performer at Flag Day ceremonies at Lompoc's Elks Lodge No. 2274. Speaker Harold Thompson, Mayor and J-M Plant Industrial Engineering Manager, remained calm. After all, the barbecued chicken was very good.

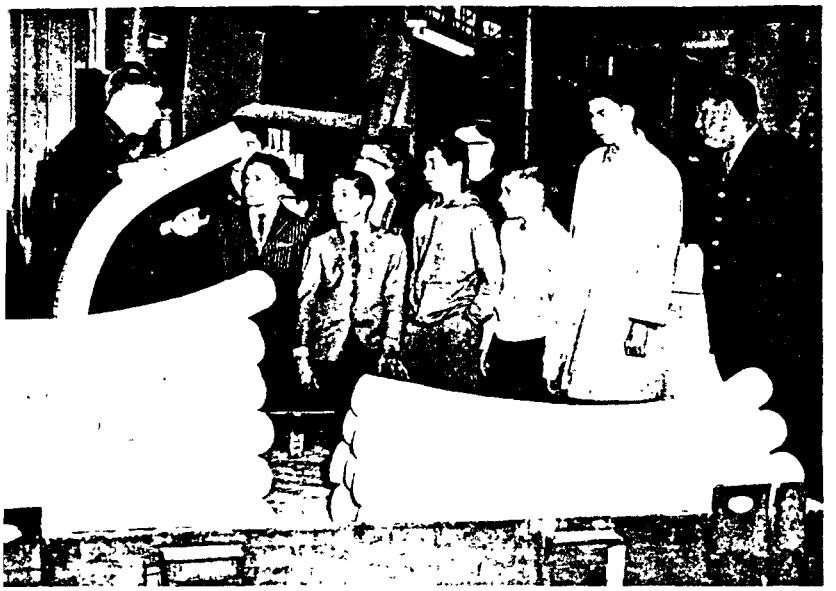
ABOVE RIGHT: Black Belt Karate Champion, Michael Daly, Celite DHQ, shows the skill he used in New York Karate Olympics. He became interested in karate while in the Navy and has appeared on the Johnny Carson TV show in live demonstration. (See analysis, Page 9.)





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ABOVE: The Senior Academic Vocational Class from George Peck High School in Scarborough is shown touring the Toronto Plant recently. Here they are guided through Pipe Finishing Department by Jeffrey Whan (left), who is himself a student at Waterloo College, Ontario. Jeffrey is one of several students who has worked four-month periods at J-M as part of his engineering studies. Canadian J-M has cooperated with Waterloo for several years. Now, two students are working in Industrial Engineering and one in Quality Control, alternating with class semesters. Some choose to return for three or four work periods. Jeffrey finished his second work period with J-M this month.



ABOVE: At a Long Beach Plant Pipe Installation School recently, Pipe Installation Instructor S. F. Stokesberry demonstrates various pipe machining methods to several salesmen-in-training. His audience here includes (left to right) Don Henderson, Chief Sales Clerk Lou Tanos, Chief Pipe Instructor E. M. Clark, Dean Hart, and Larry H. Mahan. Mr. Clarke, assisted by Mr. Stokesberry and C. S. Cremer, was in charge of instruction for the group of seven Los Angeles Pipe District salesmen and trainees.

BELOW: James P. Sinnett, Parkersburg Stores Supervisor, scored a hole-in-one for the second consecutive year (235-ft. drive). He's won local championships, shoots consistently in the low 70s, has won the Fiber Glass Division's Annual Golf Tournament four years and this year placed second.



Honored for Outstanding Performance Without Lost Time Accidents

North Brunswick Plant — 502,082 manhours from October 23, 1962 thru June 30, 1964

Manville P/FM Plant — 555,130 manhours from June 11, 1964 thru September 13, 1964

Manville I. I. Plant — 750,043 manhours from February 13, 1962 thru September 13, 1964

Quarries & Mine Dept., Lompoc Mine — 772,320 manhours from October 10, 1958 thru September 30, 1964

C. L. SHECKLER

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Reporting in

'Our Unretiring Retirees'

JACK C. KELLEHER, who retired in 1959 as Sales Manager, Asbestos Fibre Div., 40 years with J-M, reports results of an ear operation.

"For the last 25 years with J-M I wore a hearing aid and still missed much. Today I wear no hearing aid and I miss nothing!"

The "miracle" Jack experienced is known as a "stapes mobilization" operation that replaces one of three bones of the middle ear and restores hearing. A simple five-minute test will reveal whether hearing loss can be recovered in this way.

"While I was on the operating table, still under local anesthetic," he recalls, "I suddenly heard the nurses and doctors conversing."

According to the Deafness Research Foundation in New York, one-third of persons with a hearing impairment could be helped with this operation, 95% successful in restoring up to 90% of conductive deafness cases.

This type of deafness is caused by the rigidity of bones in the middle ear. Nerve deafness, resulting from damage to the nerve in the inner ear, is not improved by this operation.

JOSEPH L. WOOD, who retired as Treasurer from GHQ in 1959 with 32 years service with J-M, has been named Director of Membership for the Sales Executives Club of New York, being also a Past President of the Club. He and his wife Ruth are at home in Hastings-on-Hudson, New York, with a spectacular view of the Hudson from their 24-foot terrace.

LOUIS P. LESSARD, who retired in 1960 from Chicago Pipe District after 19 years with J-M sales, has moved to Dunedin, Florida, where he's already part of the Florida Quarter Century Club.

JOSEPH SCULLY, a 1956 retiree with 40 years J-M service, is living in Point Lookout, Long Island, N. Y. where he was Fire Chief for 15 years. This summer he attended the 75th Annual Convention of the Valley Firemen's Assn. at Lake George. The Firemen's parade of 78 departments took three hours to review. Joe was Assistant Director of Traffic at GHQ.

PEARL SELLE, retiree in 1960 from 37 years with Chicago Sales Promotion, is now at home in Cameron, Missouri, "crossroads of the nation," where routes 36 and 69 cross. Her home is surrounded by trees and shrubs, including 19 lilac trees.

RAYMOND P. TOWNSEND, a 1957 retiree, still visits friends at Headquarters where his son, A. G. Townsend, is a Product Manager in Dutch Brand Division. A grandfather of five, he's still breaking 80 in golf and declares, "I've never had so little time." He and his wife Florence vacation in North Eastham on Cape Cod from May to October, in Scarsdale, N. Y., in winter, and sometimes visit Sarasota, Florida, in April.

After 32 years' service with J-M, Ray retired as Vice President, Manager of Transportation Industries.



Photo quiz: *Faces to remember*

A FAMILY AND FRIENDS gathered around this table helped form the history of J-M. To some of our retirees, their faces will be familiar. The first, on the left, was Vice President and based in Chicago. The second was then Vice President and later Chairman of the Board. The third, a former New York District Sales Manager, and later Sales Manager. He too became President. Fourth was Secretary of J-M who became J-M President and Chairman. In the year this photo was taken J-M products included 85% magnesia insulation (for high temperatures to 600°F!), #302 Asbestos Cement and Asbestos theater curtains. Transite Pipe was not yet "born." A special hint—three of these men are brothers. Who are they? (Answers: January News/Pic).

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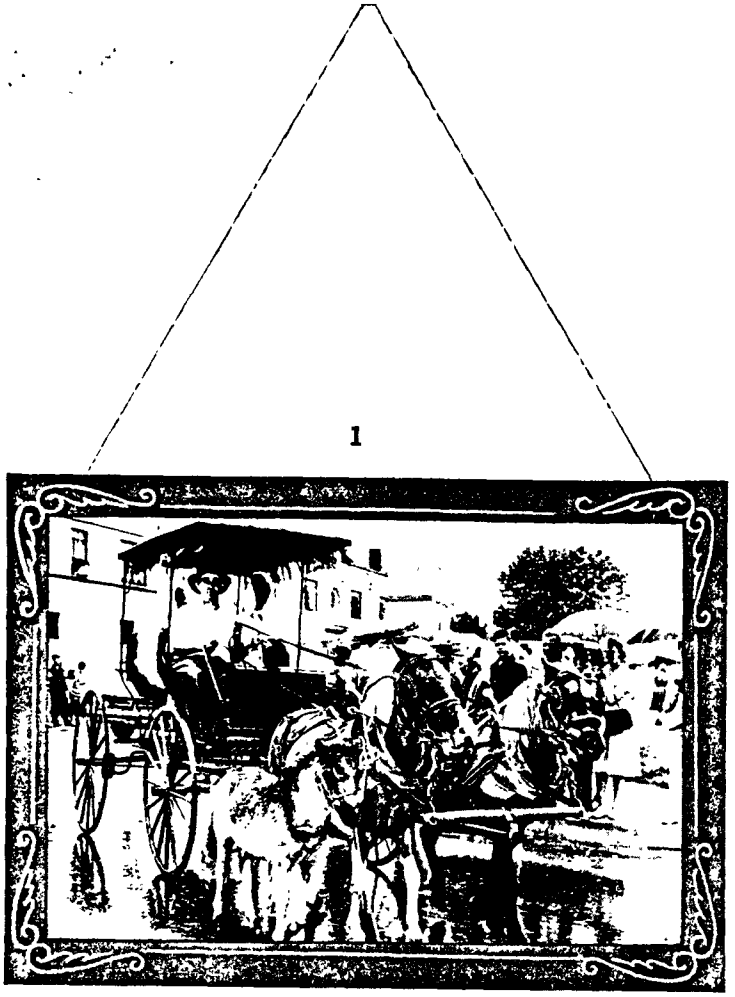






photo contest Winners

(EDITOR'S NOTE: In an effort to stimulate interest and competition among the many amateur photographers at J-M plants and offices around the country, News/Pic established a photo contest last spring which closed this Sept. 30th. Among the many entries there was a surprising feel for action, although many photographers could improve their visual interpretation of meetings, awards and presentations. The difference between a winning photograph and a non-winner thus sometimes depended on what pitfalls the photographer did not fall into. He thought to move subjects closer together, choose a different angle, use a prop or machine more effectively, adjust his lighting for bounce flash or flash-fill in sunlight. Shown here are the eight winners who won a total of $100 prize money and copies of Arthur Rothstein's book "Photojournalism.")

1. First prize went to Harry Barnett who, with his Mamiya C-3 twin-lens reflex, "stopped the parade" at Parkersburg. Harry has appeared before in News/Pic and in the Power Specialist. His exposure, which caught the gloss of rainy streets and yet allowed for the motion of the wind-whipped fringe, was 1/125 at F11. The subject contained great human interest in the spritely foal trotting with the team, combined with good specific appeal to J-Mers, as an employee and his family were featured.

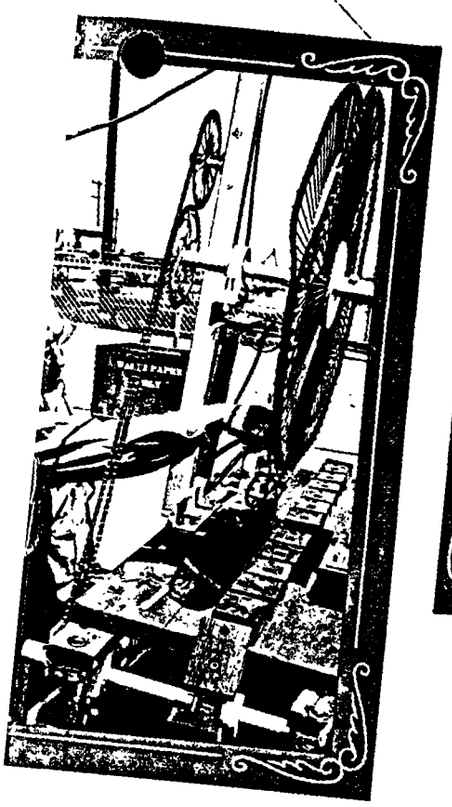
2. Second prize was won by Ed Burke from Lompoc's Industrial Engineering Department who says he has "dabbled" in amateur photography for some years. Ed is really a well-versed photojournalist, however, and his photos are often in News/Pic. As shown in this photo of gun instructor Aurelio Quinonez, Ed knows when to take the story-telling shot at the height of the action. That's a good tip for sports photographers.

3. Third prize went to another Lompoc J-Mer, Katherine Yager, who caught a candid study that brings life into the otherwise-stilted photography usually taken at speeches and platform ceremonies. Here, using a 4x5 Pacemaker Graphic with a 135 mm normal F4.7 lens, she depicted the most unusual "performer" on the stage, a small boy nonchalantly eating his chicken lunch throughout the entire program. In many instances, a picture has to be created by a photographer, but in this case Katherine's job was one of

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spotting the telling picture and "reporting" the human interest element with her camera.

4. Fourth place went to Maynard Collett, Pittsburg, for 12 years an amateur photographer. Here he used a Mamiya twin lens reflex with an electronic flash fill to take deep sunlight shadows off the subject's face. Note, he closed in on the action and got his subject involved in explaining the harvester. He's not mugging the camera! Unusual angles can also be tried with machinery, such as shooting through the apparatus, focusing on the subject's face, to create the illusion of man and machine merged.

5. Fifth place was captured by a newcomer to photography, Mrs. Jeanne Duffy, from Celite at DHQ. Her shot of karate in action (see News-Makers this issue) was well lighted and shot with a 35 mm Argus. Again, as with Ed Burke's photograph, the action was caught at the right story-telling moment.

6. Sixth place went to Sally Rihbany of Boston Sales District who took time and careful planning to both create the wine rack and photograph it. (See News-Makers this issue). She used a Kodak Tourist Camera with an F6.8 lens. Sally has been what she describes as a "vacation photographer" for some 10 years, and has sent in other fine photos for publication.

7. Seventh place, presented to L. C. "Kip" Davis, a Quality Control Engineer at Toronto Plant, is worthy of note because it differs from so many usual photos taken at presentations. Neither the man receiving the award nor the man presenting it is mugging the camera. By selective focus, only the two men are featured. But the lively camera angle, taken over-the-shoulder, allows us to see the happy faces of the retiree's fellow employees. "Kip" used a Rolleiflex with an electronic flash, direct lighting. He's been with J-M at Toronto for 1½ years, first in Industrial Engineering, when he shot several engineering photos. This photo shows his knack for "the intimate approach."

8. Eighth place went to Joseph Cutroni, Building Products DHQ, for showing us how much punishment a product can take. With a ready camera, he depicted a Product Manager jumping on a panel of granitized-finish Corrulux. The subject is up in the air at the height of his jump, and the camera angle is low to accentuate the drama of the jump. Joe has photographed several B/P meetings. Here he stopped the action with a 35 mm Minolta F1.8 lens.

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A tribute to J-Mers

The half and quarter century clubs

The year was 1913 and the family-owned H. W. Johns-Manville Company acquired a rich source of asbestos fiber with the purchase of Webb's Ledge in Canada. The company was a large and growing firm, manufacturing goods in the fields of asbestos, cement, and asphalt, and distributing other manufacturers' products such as fire extinguishers and compasses.

Factories at Brooklyn and Milwaukee were yet to be replaced by plants at Manville and Waukegan. J-Mers in the U. S. were paying their first income tax, Woodrow Wilson was President, World War I was a year away, and space travel was only a dream.

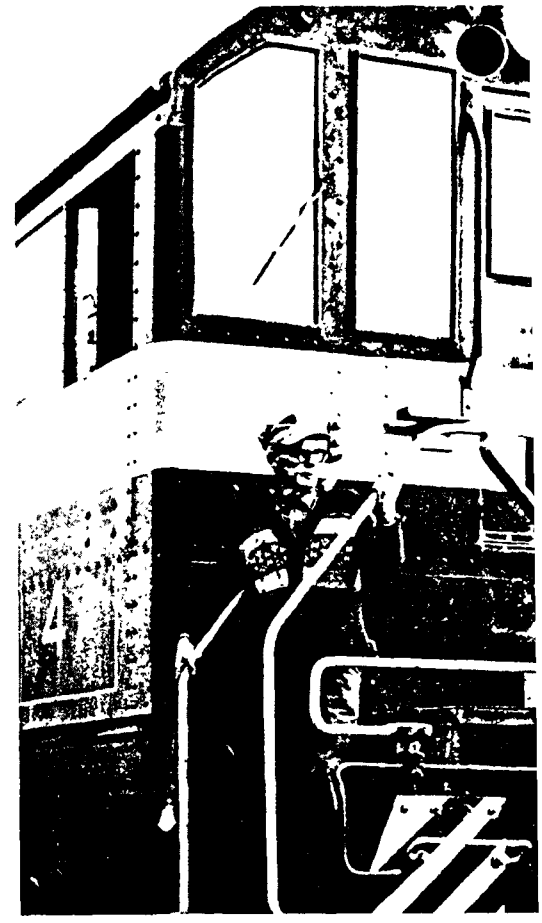
Such was the year that Denis Brindle began his J-M career at Asbestos. Today, as Brindle celebrates his 50th year with the company, J-M is still larger, still growing, and owned by 37,000 stockholders. And J-M is a leading manufacturer in a dozen widely diversified fields, with products which have seen two world wars and trips into space.

But now, as then, the key to J-M success is employee loyalty and competence. Such loyalty and competence were honored this year as Brindle and 275 other J-Mers joined the Half and Quarter Century Clubs. Brindle, a railroad locomotive engineer at Asbestos, and Edward A. Liebenguth, of the Cleveland warehouse, were the only Half Century Club inductees.

Liebenguth's retirement this summer increased the number of retired Half Century Club members to nine. Brindle is the only active member.

At 29 locations the veteran J-Mers were honored. The induction programs were not mere celebrations, but commemorations of J-M careers. Primary purposes of the gatherings were the honoring of inductees and recognition of members.

Recalled were the beginnings of the J-M careers of the inductees—some ironic, some humorous. For Brindle a job as water boy for open pit miners was a beginning. He later advanced from signalman to toolman to brakeman to fireman to engineer. He plans



Denis Brindle, an Asbestos locomotive engineer, joined the Half Century Club this fall. He is the only active J-Mer with 50 years' service.



Edward A. Liebenguth, Cleveland, joined the Half Century Club this spring. He is now one of nine retired J-Mers with 50 years' service.

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to retire in February of 1966.

Liebenguth joined J-M in 1914, the year war began to rage across his native France. When the U. S. entered World War I, Liebenguth served in the Army artillery.

Other inductees had equally inau spicious beginnings with the company At least two were hired as guides for the 1939 New York World's Fair—joining the QCC during the 1964 New York World's Fair. Several started as "temporary" help—conceding a quarter century later that they've become permanent.

The Jarratt induction—69—was not only the largest, but served a two-fold purpose, for this is also the 25th anniversary of the Jarratt plant.

The Quarter-Century Club began 35 years ago with five chapters and 70 members. Now the Club has 35 chapters and more than 3500 active and retired members.

For several joining J-M was a family affair. In the case of Brindle, his father worked for J-M, retiring after 37 years. His brother Ovila has 47 years service; his two other brothers, Willie and Henri, 31 years each.

Such service was warmly praised by company President C. B. Burnett, himself a QCC member with 33 years service. Speaking at ceremonies in New York and Jarratt he said, "Each year as our Quarter Century Club adds new members I gain more confidence in the quality of our company."

Pointing to the record sales of the past 12 months, Mr. Burnett declared, "Last year I said 'In these times, NO company can move boldly ahead without faith in the loyalty and competence of all its people.'

"Tonight I can say: We have moved boldly these 12 months. Faith in our people has been repaid with record-breaking achievements."

And, in one sense, this is the meaning of the Quarter and Half Century Clubs—an affirmation of the ability and devotion of lifetime J-Mers, who have given of their minds and hands and wills to build a better company.

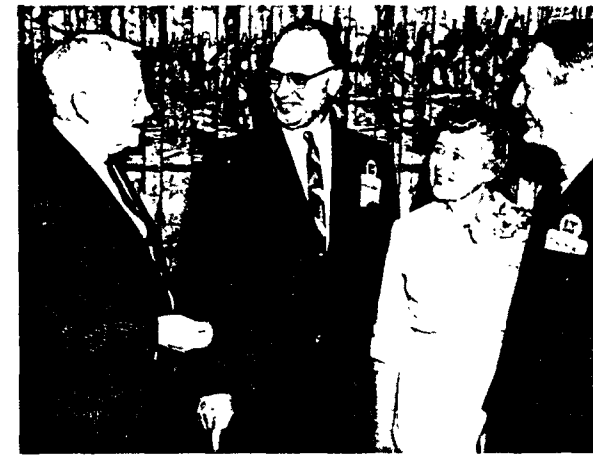


J-M President C. B. Burnett addresses gathering at Jarratt ceremonies Oct. 8. With 69 inductees, Jarratt induction was largest this year.



At Waukegan Mrs. Gladys Scheske (left), wife of QCC inductee George Scheske (center), receives a flower from hostess Myrtle Bost Oct. 1.

From left, Milwaukee's inductees Armin W. Rhode and R. J. MacDonald with Mrs. Rhode and inducting officer Francis H. May, Jr., on Sept. 29.



At Manville induction were, from left, "Henney" Hinsenkamp, Chapter President; Mike Jubak, retiree and uncle of inductee Joseph Jubak; and retiree John Jubak, father of Joseph.



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More Quarter Century Club News in the next issue of NEWS/PIC.

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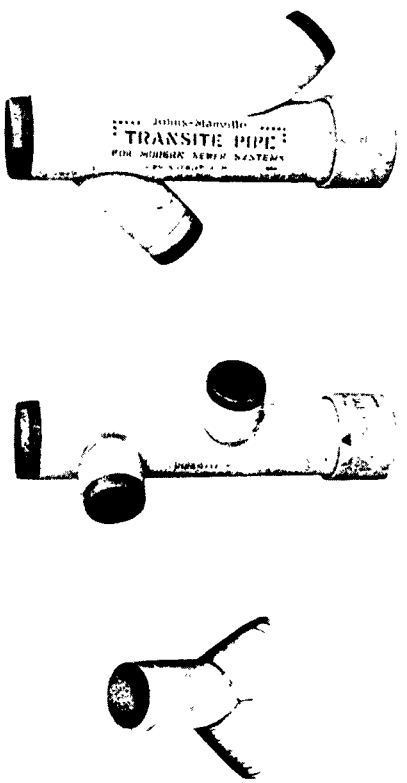
new products

From J-M new products for progress

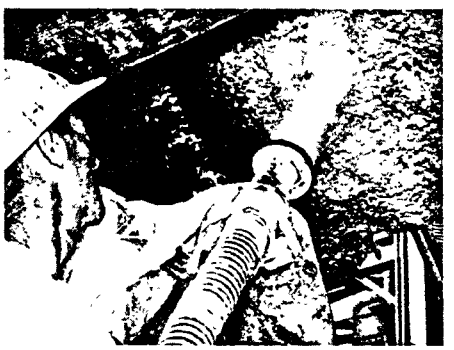
Quieter rooms and lower heating and air conditioning costs are in store for users of Johns-Manville's new fiber glass **Acoustical Batts** for use with sound control ceilings. These batts are uniformly textured fiber glass blankets faced on one side with black, asphalt-coated kraft paper. The paper serves as a vapor barrier. **Acoustical Batts** are 48 by 24 inches and available in thicknesses of 2, 3, and 6 inches. For sound deadening they are especially recommended for use with J-M **Perforated** TRANSITE® **Acoustical Panels** or SPAN-GLAS® **Acoustical Units.** The new fiber glass **Acoustical Batts** are neat, clean, and easy to remove for servicing ceiling installations.



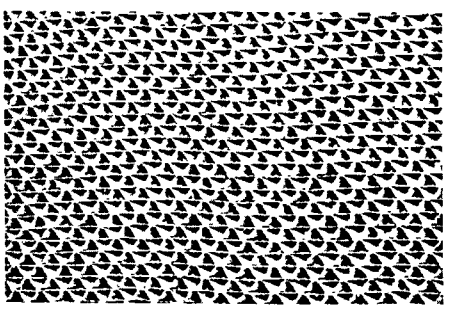
Three new TRANSITE® pipe sewer line fittings have been introduced by Johns-Manville. Now available are a double tee, double wye, and true wye in 6, 8, 10, and 12 inch sizes in classes ranging from 1500 to 5000. The double tee and double wye are equal to 39 inch pipe lengths and are supplied with factory-fitted couplings on one end. The true wye extends nine inches each way from the intersection of the pipe center lines. Like all J-M TRANSITE asbestos-cement pipe, the new sewer line fittings are root-proof, corrosion resistant, lightweight, and strong.



Fast application of asbestos insulation on hot, irregular surfaces—without shutting down equipment—can be made with Johns-Manville's new **J-Spray.** Supplied in dry powder form, it is a uniform mixture of asbestos fiber and pelletized mineral fiber with special binders. **J-Spray** can be mixed with water and sprayed on turbines, boilers, furnaces, ducts, and other hard-to-insulate surfaces. It can be applied to surfaces as hot as 600 degrees and has a temperature limit of 1600 degrees Fahrenheit. Among **J-Spray's** advantages are economical application, low thermal conductivity, dust free composition, rapid drying, and resiliency.



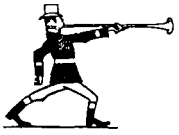
A new incombustible cooling tower fill — **Asbestocel Honeycomb** — is available from Johns-Manville. Resembling a slice of a bee's honeycomb, **Asbestocel Honeycomb** is lightweight, strong, and erosion resistant. Made of phosphated asbestos, **Asbestocel Honeycomb** is designed to provide large surface areas for the cooling of hot water heated by use in air conditioning systems or similar installations. It is available in five thicknesses from 2 to 17 inches, four widths from 12 to 48 inches, and lengths up to 60 inches. Custom sizes are available on special order.



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Recent J-M Assignments





L. A. FOWLER

L. A. Fowler has been named Manager of the newly formed Government and Trade Relations Dept. and elected a Vice President of the Johns-Manville Sales Corp. Mr. Fowler's J-M career began in 1935 when he joined the New York Dist. of the Building Products Div. In 1946 he became the Division's Merchandise Representative for the New Orleans Dist., two years later becoming that district's Asst. Mgr. In 1957 he became Asst. Mgr., New York Dist., and in 1958, Dist. Mgr.



JOHN J. ZEYEN to Production Superintendent, Foamed PVC Operation, from Foreman, Low Pressure Insulations, Manville Industrial Insulations Plant.



Denver District

ROBERT H. ECKERT to District Manager, Denver Sales District, from Assistant District Manager, Fort Worth Sales District.



BUILDING PRODUCTS
Division Headquarters

W. A. DEAL to Sales Manager, Industrial Asbestos Cement Department, from District Manager, Cleveland District.



New York District

F. F. GUYOTT to District Manager, New York Sales District, from Sales Manager, Industrial Asbestos Cement Department.



ADMINISTRATIVE SERVICES
North Atlantic District

PETER RICE to Senior Sales Clerk, Packings & Textiles Department, from Sales Co-Ordinator.



C. S. DIBBLE to Methods Section Supervisor from Senior Methods Engineer.



Fort Worth Plant

G. A. WILLIAMSON to Plant Engineer and Industrial Engineering Supervisor from Maintenance Foreman, Manville Plant.



INDUSTRIAL RELATIONS
General Headquarters

JOSEPH B. HALL to Survey Analyst from Sales Clerk, Packings & Friction Materials Dept., Admin. Services.



ARTHUR H. JENNSEN to Product Group Manager, Corrulux, Colorbestos, & Aluminum Siding, from Product Manager, Corrulux.



Manville Plant

STEVEN J. GALL to Maintenance Foreman, from Electrician & Planner, Research & Engineering Center.



FINANCE DEPARTMENT
Los Angeles Unit

D. A. HAZELTINE to Credit Manager from Credit Supervisor.



DAVID J. KLOEPFER to Product Manager, Corrulux Products, Merchandise Department, from Assistant to General Sales Manager, Sales Dept.



CANADIAN DIVISION
Calgary Office

G. C. CAMPBELL to Celite Sales Representative, Alberta & Saskatchewan, from outside position.



RESEARCH AND ENGINEERING
Manville

GEORGE DAVIS to Project Engineer from Superintendent, Manville Flooring Plant.



E. C. SMITH to Staff Manager, Gypsum Products, General Merchandise Department, from Gypsum Specialist, New York District.



Toronto Plant

EUGENE STRADER to Superintendent, Flexboard Shop, from Senior Industrial Engineer.

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CELITE DIVISION
Division Headquarters

ROBERT K. JONES to Product Manager, Fiber Glass Products, Celite Department, from Staff Engineer.



H. C. FISCHER to Technical Service Manager, Concrete Specialties Department, from Chief, Concrete Specialities Section, Finderne.



FIBER GLASS DIVISION
Cleburne Plant

CLARENCE E. RICHEY to Cleburne Plant Engineer from outside position, plant engineer.



Penbryn Plant

JOSEPH LYONS to Quality Control Laboratory Technician from Quality Inspector.



H. MOLLENKOPF to Junior Industrial Engineer from Quality Inspector.



FLOORING DIVISION
Manville Plant

P. M. GLADSTONE to Senior Methods Engineer from Plant Engineer, Hayward Plant.



INDUSTRIAL INSULATIONS
Northeast District

WILLIAM B. SILK to District Engineer, New York Office, from Salesman.



INTERNATIONAL DIVISION
Division Headquarters

JOSEPH BRUNO to Estimator - Salesman from Senior Sales Clerk.



JOHN L. FISCHER to Acting Product Group Manager for Industrial Insulations, Celite, P & F Materials, Building Products, and Pipe, from Sales Service Mgr.



GORDON READ to Acting Group Manager for the Far East, from Group Products Manager, Industrial Insulations, Celite, P/F Materials, Building Products, & Pipe.



Tokyo

JOHN M. MILLER to additional duties as Special Representative —Japan, with additional responsibility for fibre sales.



PACKINGS & FRICTION MATERIALS
Laurinburg Plant

L. S. GREENE to Plant Manager, Laurinburg Plant, from Superintendent, Brake Block Dept. Waukegan



Manville Plant

LOUIS M. AMOROSA, JR., to Foreman, Clutch Facings, Friction Materials Department, from Die Form Press Operator.



BERNARD R. CARLEY to Shift Foreman, Moulded Packings Preform Section, from Small Order Utility Operator.



EDWARD ZIMMERMAN to Chief Scheduler, Moulded Packings Planning & Scheduling Dept., from Foreman, Textiles Planning & Scheduling.



PIPE DIVISION
Division Headquarters

K. R. AUGST, JR., to Sr. Staff Engineer, Sewer and Underdrain Pipe, from Salesman, Philadelphia District.



CARL F. AUSTIN to Analyst, Controller's Office, from Acting Controller for Research, Development & Engineering.



JOHN S. AUTRY to Product Manager, Sewer & Underdrain Pipe, Direct Sales Department, from Senior Engineer.



R. A. CIMIOTTI to Senior Engineer, Sales Services Department, from Senior Engineer, Pipe Distributor Sales.



DANIEL E. CLAWSON to Staff Manager, Temp-Tite Pipe Product Group, from Senior Staff Engineer.



MONROE HARRIS to Assistant General Sales Manager, Direct Sales Department, from Assistant District Sales Manager, Los Angeles Direct Sales District.

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Announcements



W. T. PINKERTON to Senior Engineer, Distributor Sales Department, from Senior Technical Writer, Sales Services Department.



DAVID W. RICE to Senior Engineer, Industrial Pipe, Distributor Sales Department, from Senior Industrial Engineer, Manville Pipe Plant.



W. A. SELLS to Staff Manager, Irrigation Pipe, from Senior Salesman, New York Sales District.



RAYMOND W. SMITH to Product Manager, Industrial Pipe, Distributor Sales Department, from Senior Staff Engineer, Direct Sales Department.



Stockton Office

J. L. GOODSPEED to Area Manager for Pipe, U. S. Bureau of Reclamation, from Senior Engineer for Irrigation, Division Headquarters.



Cleveland District

JOHN H. DALE to Assistant Manager, Cleveland Direct Sales District, from Assistant Manager, Philadelphia Sales District.



Houston District

JOHN L. GRESHAM to Assistant District Manager, Houston Distributor Sales District, from Salesman.



DENIS M. KELLEHER to Assistant District Manager, Los Angeles Direct Sales District, from Salesman.



San Francisco District

C. E. HAUENSTEIN to District Manager, San Francisco Distributor Sales District, from Assistant District Manager.



H. R. SORENSEN to Assistant District Manager, San Francisco Distributor Sales District, from Area Manager for Pipe, U. S. Bureau of Reclamation, Stockton Office.



Denison Plant

E. J. DERICHSWEILER to Finance Manager, Administrative & Finance Department, from Sr. Industrial Engineer, Industrial Engineering Department.



Green Cove Plant

J. E. HESSE to Plant Manager, Green Cove Plant, from Plant Manager, Denison Plant.



Manville Plant

GEORGE R. CARHART to Maintenance Supervisor from outside position.



Stockton Plant

D. R. THOMAS to Plant Manager, Stockton Plant, from Assistant Plant Manager, Long Beach Plant.

QCC INDUCTIONS

TORONTO OFFICE, November 20
LEONARD H. BALMER

MONTREAL OFFICE, November 26
TRENHOLME D. LODGE

RETIRING—January 1

DUBERT M. CLAY, Lompoc Plant
FRANK D'ALESANDRO, Manville Plant
WILLIE GROSE, Waukegan Plant
CECIL W. KILMER, Waukegan Plant
MARTHA E. KLEMIN, Waukegan Plant
STEVEN LOMBARDO, Manville Plant
JOSEPH MICHAUD, Nashua Plant
PARK E. TOMME, New Orleans Office
LOUIS WOLLERT, Waukegan Plant

RETIRING—February 1

ERNEST BOUDREAU, Jeffrey Mine
LIONEL COUTURE, Nashua Plant
GEORGE DRANE, Marrero Plant
PERCY GREGORY, Waukegan Plant
FRED LANTZ, Zelienople Plant
ELPHEGE PILOTTE, Jeffrey Mine
PAUL R. SMITH, Manville Plant
CLIFFORD B. TOMPKINS, Waukegan Plant
WILLIAM H. WOOLGAR, Asbestos Mine

RETIRING—March 1

JOHN BAPTIST, Pittsburg Plant
ANTHONY DE MAIO, Manville Plant
LILLIAN FANNING, Manville Plant
G. LORNE MITCHELL, Jeffrey Mine
RALPH E. ROCK, Nashua Plant
PAUL F. WENCHELL, Waukegan Plant
FRED WOLFE, Waterville Plant

IN MEMORIAM

DOUGLAS E. CLARK, Seattle Office, Sept. 30
ORBRA E. DECKER, Pittsburgh District, Oct. 3
HOWARD MUNDY, Manville Plant, Oct. 6
VERNON O. WHEELER, Manville Plant, Oct. 6
CHARLES J. GOLEC, Billerica Plant, Oct. 8
GERALD R. SUTTON, Cincinnati Office, Oct. 8
WALTER D. LAWRENCE, DHQ, Oct. 13
ARTHUR G. TURNER, Waukegan Chapter, Oct. 13
WILLIAM A. STABILE, Manville Research, Oct. 25
GROVER S. ARBUCKLE, Chicago Office, Nov. 1
JEAN C. HOLLEY, Defiance Plant, Nov. 1
PERLEY R. REED, Jeffrey Mine, Nov. 3
HENRY N. RUSSELL, Waukegan Plant, Nov. 3
JOHN H. GOODWIN, DHQ, Nov. 7
VERNE E. HASSETT, Waukegan Chapter, Nov. 7
AUGUST H. SCHILLING, Stockton Chapter, Nov. 11
WILLIAM R. COLE, Manville Plant, Nov. 15

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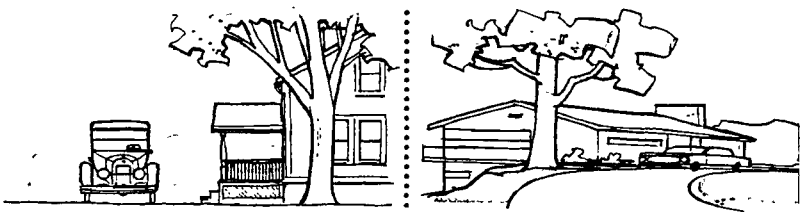
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What's So Good About the Good Old Days?

How often have you heard folks say, "Give me the good old days when a dollar was a dollar. Sure, I make a lot of money, but everything costs more today — and after paying my bills, I'm just about broke."

It's true that the purchasing power of the good old American dollar has been cut by inflation — but what are the real facts?



Working Time Required To Buy*...

*FOOD	1914 HRS.	1914 MIN.	1962 HRS.	1962 MIN.
ROUND STEAK (LB.)	1	2		26
PORK CHOPS (LB.)		58		23
COFFEE (LB.)	1	20		19
MILK (QT.)		24		6
SUGAR (LB.)		14		3

*CLOTHING	1914 HRS.	1914 MIN.	1962 HRS.	1962 MIN.
MAN'S SUIT	75	7	20	21
SHOES	18	40	5	10
SHIRTS	6	20	1	40

*SHELTER	1914 HRS.	1914 MIN.	1962 HRS.	1962 MIN.
LIVING ROOM SUITE	720	40	180	50
BED	110	58	28	40
REFRIGERATOR	420	15	145	35
HOME (1,200 SQ. FT.)	5⅔ Yrs.		2½ Yrs.	

In a recent study completed by the National Industrial Conference Board, figures show that people today have to work fewer hours to buy the things they need. The chart above, quoting some of these figures, vividly illustrates this fact.

Overall, the figures show that just 48 years ago, people worked three hours to buy the same amount of goods they can buy with one hour's work today.

Considering the average work week was 60 hours in 1914 against 40 hours in 1962, Americans are earning twice as much today in real purchasing power — with an extra 20 hours for leisure time activities.

What's the secret? Real gains in purchasing power come from real gains in productivity. As a nation, we are producing three times as much, in the same amount of time, as we did in 1914.

In other words, the more we produce, the more we earn in purchasing power—and the more we have!

In spite of rising costs, inflated dollars, increased taxation, Americans have more today than ever before — and we have to work fewer hours at better, easier jobs to share in the highest standard of living mankind has ever known.

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