NEWS / PIC

MAY 1965

For the 22,283 Johns-Manville employees, retirees and their families



H[illegible] STRICKEN J-M FAMILY AVOIDED FINANCIAL DISAS[illegible]

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NEWS / PIC

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Cover: Surgery is more than a matter of life or death. A financial emergency for most, it need not result in hardship as the story told here shows.

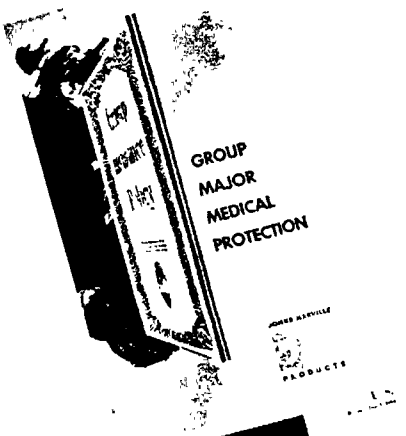
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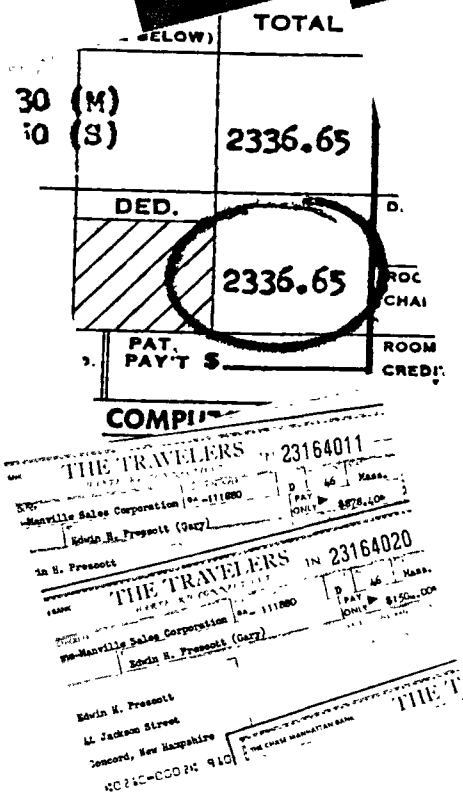
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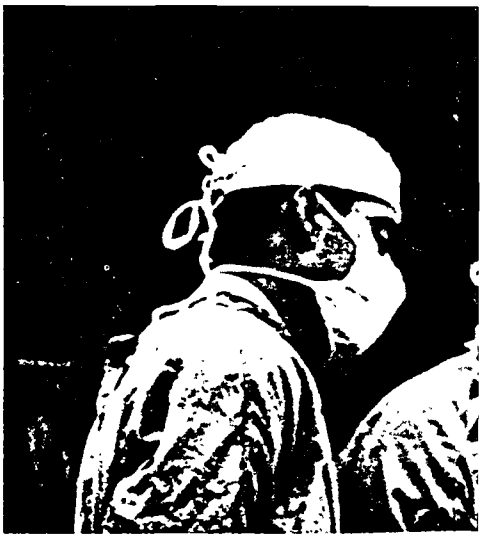
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PRODUCED
JM - 83



Read the story of little Gary Prescott

Copy of Health Service, Inc., form showing that Concord Hospital charges of $2336.65 were paid.

Travelers Insurance Company paid $2382.40 toward constant nursing that helped save Gary.

If these two books are available at your location, study them. They may save you thousands of dollars as they did for Ed Prescott of Boston.

Gary Prescott



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HOW COMPANY INSURANCE HELPED ONE J-M FAMILY

ON JUNE 1, 1964, Ed Prescott joined our Boston Sales District as an instructor, Pipe Division, Direct Sales. The same day, he applied to the company for coverage by Health Service (Massachusetts Blue Cross) and Major Medical Insurance (Travelers). The complete coverage became effective December 1st, 1964. Had he waited until the next day, June 2nd, before applying for this plan his Major Medical coverage would not have become effective until January 1, 1965.

On December 22, 1964 three weeks after the effective date of his Major Medical Insurance, Ed's four year old son, Gary, stretched his arm across a live burner on the kitchen stove. Gary's pajamas caught fire, enveloping the upper part of his body and the lower portion of his face in searing flames. He rushed to his mother, who was burned smothering the flames.

When Gary was admitted to the Concord, New Hampshire Hospital, third degree burns covered both of his arms to the elbows; his entire left chest, front and back, as well as his face from lips to throat.

The little child was on the danger list for weeks. He required total care around the clock. Because of the danger of infecting Gary, all who cared for him wore sterile gowns and masks.

His father, Ed Prescott, donated skin for grafting to cover the massive burns. Since these grafts, extensive as they are, form a temporary expedient, Gary will have to undergo reconstructive treatment for several years.

Gary was in the hospital for seventy days. Room and board, Xray examination, operating room rent and other hospital charges amounted to $2336.65 (see Health Service form). The full amount was paid by our Health Service, Inc.

The round-the-clock nursing necessary to help Gary recover was compensated in part by Johns-Manville's Major Medical Plan. The underwriter, Travelers Insurance Company, reimbursed Ed with a check for $1504.00, reducing this charge to $476.00. A second claim for $1500 is being processed as will others when they occur. Already, coverage through Johns-Manville has saved Ed nearly $4,000.

Prompt application for insurance coverage enabled Ed to avoid financial catastrophe. He could not foresee the injury to his young son but he took a precaution to avoid most of the financial consequences. Ed would tell you that enrollment in Johns-Manville's Hospital-Surgical-Medical and Major Medical Plans is a wise investment.

This coverage can be paid for by small amounts deducted from your pay check. They are so modest that the question is not "How can I afford it?" but "How can I afford to be without it?" Your Industrial Relations Manager or Manager of Office Service can give you all the details.

Ed Prescott

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Neighborhood children take up collection for Gary.



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ONCE AGAIN spring fever has hit the auto industry and this year looks like another epidemic of record sales.

Sales through April are an estimated six million, up a quarter million from the same period last year. And some industry officials predict 1965 sales will total eight million units, an all-time high.

One reflection of the buying public's enthusiasm was last month's Ninth Annual International Automobile Show in New York City. The show was the largest and most successful ever, with a record half-million attendance.

Hundreds of cars from nine countries were displayed. Beneath the low, sleek lines of many American models were various Johns-Manville components. Usually out-of-sight to the casual observer, these J-M products help brake the car, transfer power from engine to driveshaft, and control noise, heat, and cold.

Newest and already best known of these is the J-M disc brake pad, standard on the Corvette, Thunderbird, and Lincoln, and optional on the Mustang, Barracuda, Valiant, and Dart. Disc brakes were a major attraction at the show where emphasis was on variety.

Manual transmissions with floor shifts were popular at the show. J-M supplies clutch facings for all Corvettes, Scouts, and Volvos, and for Chevrolets with the 327 cubic inch high performance engine, and for various Ford and Chevrolet trucks. J-M band linings for automatic transmissions are also supplied to Ford.

But noise was unpopular—automotive engineers made wide use of J-M insulating materials to give the new models their sound of quiet luxury. Fiber glass topliners for car roofs are supplied to Rambler and Chevrolet. Molded hoodliners go on Pontiacs, Oldsmobiles, Cadillacs, Valiants, Plymouths, Darts, Dodges, Chrysler New Yorkers, and Imperials.

Prefabricated parts of foil-faced MICROLITE® are used by the Fisher Body Division of General Motors along the floor and rear seat areas of air conditioned models. Plain MICROLITE prefabricated parts are found in vehicles built by GMC Truck and Coach Division.

On Kaiser Jeep vehicles MICROLITE shrouds transmission housings and tunnels and is used as engine and radiator access covers.

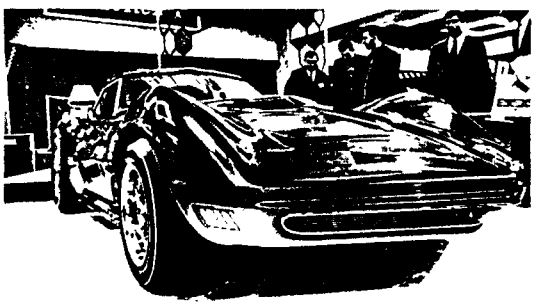
To the hundreds of thousands of people at the International Auto Show—and to the millions more at other auto shows and in dealer showrooms across the nation—1965 is a year of luxurious cars with new engineering features . . . cars which are safer, quieter, and better values thanks in part to J-M products.



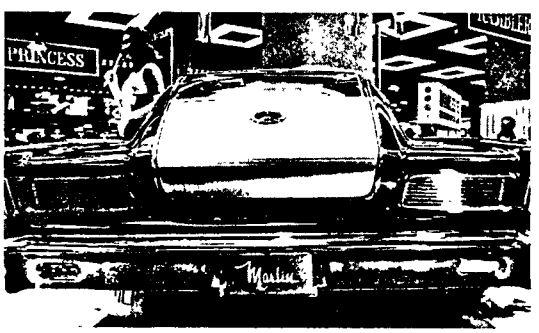
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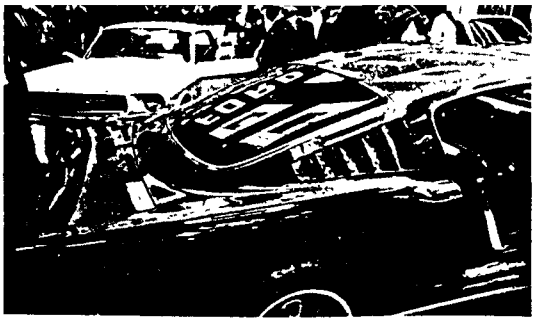


Among idea cars were Olds 442 Convertible (above) and Chevy Mako Shark II.

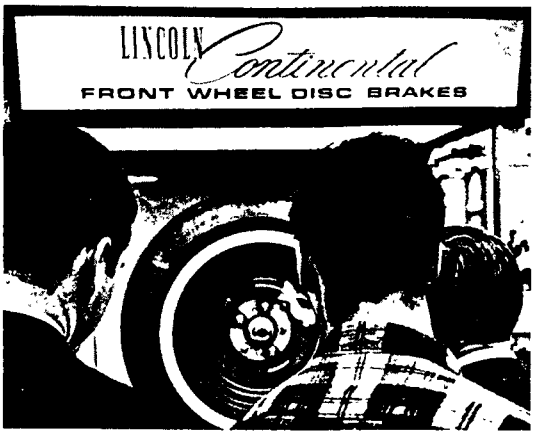


Below, Rambler's fastback Marlin.

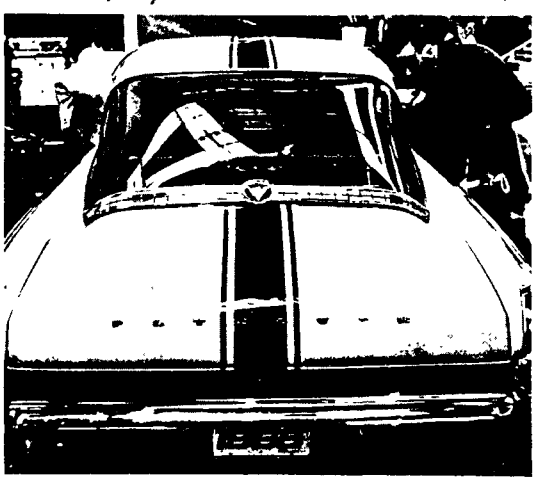


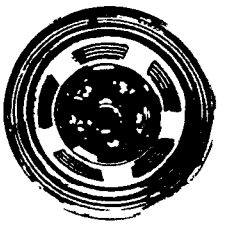


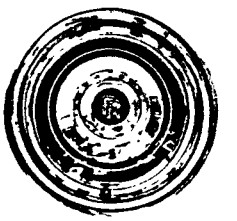
Disc brakes are optional on Ford Mustangs, standard on Lincoln Continentals.

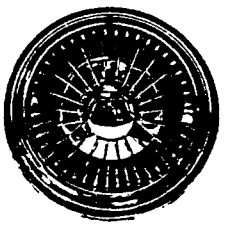


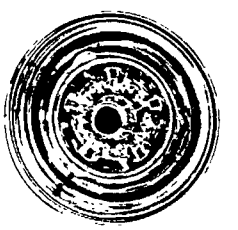
Below, Plymouth's fastback Barracuda.

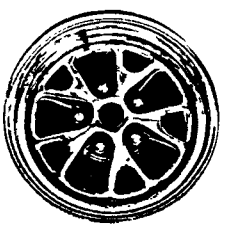




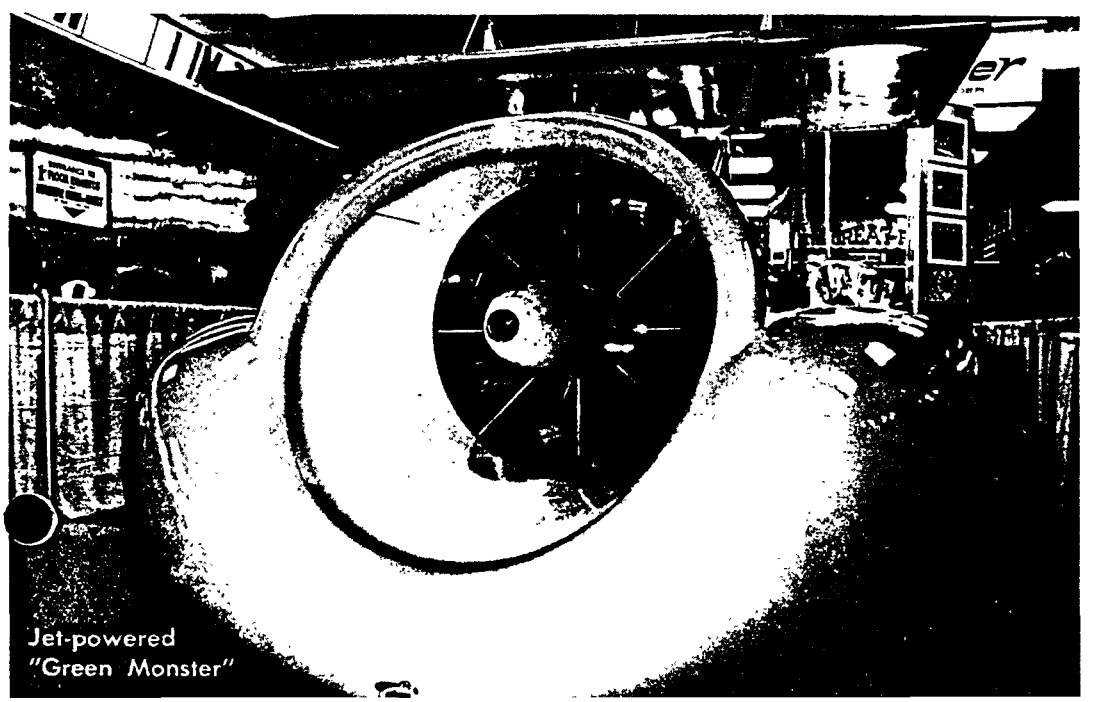




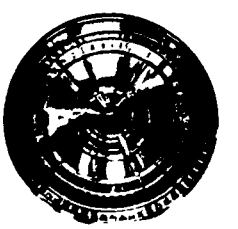


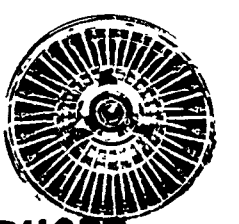


J-M PRODUCTS, OFTEN UNSEEN, ADD TO MAGIC OF NEW CARS



Jet-powered "Green Monster"





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BETTER TOOLS FOR BETTER SALES



Sales Analyst D. J. Sgammato (left), John Lane (center), and Arthur White confer during sales meeting break.

"TOOLS" TO REBUILD J-M's leading position in the appliance insulation field are not the carpenter's saw nor mechanic's wrench, but the advantages which belong to salesmen of the Appliance Insulation Department.

This was the theme of the group's annual sales meeting, held recently in New York.

"You go to the market with more tools than your competitor," the salesmen were told by J. D. Bettridge, General Sales Manager of the Industrial Insulations Equipment Dept.

He cited these "tools:"

- New and better products . . . "Our improved RX fiber glass series includes new insulations for water heaters and ranges, and we offer a wider choice of insulation sizes and thicknesses;"
- Most complete line of appliance insulations . . . "Only J-M has all three primary insulations—rock wool, fiber glass, and foam products;"
- Most complete line of fiber glass insulations . . . "No one else offers both rotary and flame attenuated fiber glass, no one else has both blanket and molded fiber glass;"
- Fastest delivery from the most plants . . . "We serve our customers from four plants instead of one;"
- Most diversified research program . . . "Our facilities at Manville and Waterville provide research on all types of appliance insulations."
- Better customer service through the new AICH program.

AICH—Appliance Insulation Communications Headquarters — was described by Sales Manager John B. Lane and Product Manager Arthur S. White. They said that AICH (pronounced "H") will be the focal point of all communications, engineering, appliance testing, and customer service—a centralized location to serve the appliance industry.

"Right now the plant at Richmond, Ind., will serve as part of AICH," Lane said. "We have not decided on a permanent location."

Lane, who came to DHQ last spring and officially took over as the Appliance Insulation Dept. Sales Mgr. on the first of the year, has reorganized the department, hired new salesmen and promoted others.

The salesmen, organized into five teams, sell to national manufacturers such as Whirlpool, Westinghouse, General Electric, Admiral, and Frigidaire, Philco, Norge, and Gibson.

"Our major competitor in the field presently has the bulk of the business," explained Lane. "But we intend to increase our share of the market during the coming years and draw ahead.

"We have to improve our image with the manufacturers," he explained. "Twenty years ago, when rock wool was the most used appliance insulation, we were the largest supplier. Then fiber glass became popular, accepted and dominant. Until 1959, when we acquired L.O.F. Glass Fibers Company, we were not competing in many fields."

To win over purchasing agents and appliance engineers, salesmen were supplied with additional "tools:" flip charts illustrating J-M's progress and aggressiveness in the field, sample kits of insulations, and new brochures and data sheets.

At the meeting these sales "tools" were symbolized by miniature tool kits, tie clasps shaped like tools, and ball point pens with hammer clips distributed to the salesmen. Great use also was made of charts and drawings in color.

"Sales meetings must not be dull," said Lane. "Salesmen must catch the spirit of what we are trying to do.

"And they have," he said. "That's why we are moving ahead, catching our competition."



After-meeting conference at insulation sample table includes, from left, Production Engr. A. R. Girardi, Equipment Products Sales Mgr. J. D. Betteridge, Arthur White, John Lane, and G. R. Creswell, Sr. Methods Engr.

"Sell, sell, sell," is the message of Arthur White to insulation salesmen.





Entertainment, too—John Lane introduces one-act "smash hit" sales skit.

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OUR UNRETIRING RETIREES



C. GEORGE DANDROW presided at a party given for H. ROSS POULSON, one of our recent retirees. A skit by JIM WHALEN mimicking Ross on the telephone was a highlight. One of the guests, GEORGE HALL, informed NEWS/PIC that he is running a vacation spot for retirees. He has yet to write where.



WALTER WENDLAND forwarded the Florida Q.C.C. party snap shown here saying BOB SIMMONS' "Mr. Johns and Mr. Manville" movie was a mood evoker. Co-star of the film is REG. JOHNSON who reports acquiring blarney and a lilting brogue on an auto trip through the Emerald Isle.



GEORGE THINNESS, ex-Chicago B. P. with MAME WOODFORD and JOHN GEORGE of Milwaukee at Florida Q.C.C. party.

☆

GEORGE R. FRANKLAND of Clearwater (formerly Chicago District Office) made a hole-in-one over the 15th, a 193 yarder at the Clearwater Country Club. Three witnesses certified his first hole-in-one after forty years.

☆

FRED FLEMING formerly of the Manville shop enjoys being by "the banks of the Old Raritan."



VERNE and GERTRUDE WHITACRE sail on the S. S. France of the French Line.

☆

C. J. FLANAGAN, ex-New Orleans sales, is now with Loyola University of that city. He advises other retirees to offer their services to a school or college in need of help. A. LYLE MC CLURG informs us that the Oklahoma City Rotary Club honored him for completing 25 years of perfect attendance.

☆

Among those who correctly answered our photo quiz were ARNOLD L. KLUG of Milwaukee, Wisc. and BOB MCMANEUS of Charlotte, N. C.

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"all work and no play..."

ONE WEEKEND OUT OF SIX, members of the Fort Defiance Sports Car Club—doctors, salesmen, contractors, housewives — become drivers, navigators, timekeepers, and mechanics gathered in competition.

These meets are not the high-speed races of Sebring or Turin, but less dangerous yet equally challenging road rallies, gymkhannas (obstacle courses), time trials, and hill climbing events.

Highly active in the Club is J-Mer James Green, 29, newly elected president. A scheduler at Fiber Glass Plant 2, Jim is one of five who formed the club in 1960. He previously was vice-president and competition chairman. The club holds business meetings once a month and competition events every six weeks.

Membership, which has gone as high as 40, has stabilized at 28. Membership is open to any "sports or foreign car owner or enthusiast."

"Just a state of mind qualifies a person," says Jim. "But nearly all our members own a sports car."

Jim, who got the sports car "bug" in 1960 and bought an MGA, now owns a 1963 MGB.

"I had a new 1959 passenger sedan," he explains. "But it was just too big. With a sports car, I drive it —it doesn't drive me. And I like to take part in competition." But Jim, a man with a wife and two children, also has a Pontiac sports coupe for family use—a two-seater sports car is no family sedan.

Membership in the club is varied: men and women between the ages of 17 and 62 from such fields as medicine, construction, sales, and business. Car ownership likewise varies: low-cost Sprites and MG Midgets, medium-priced Triumphs, MG's, and Austin-Healys, and expensive Porsches and Alfa-Romeos.

J-Mer Joanne McDowell, secretary to the manager of Plant 8, also is a member, as is Don Perkins, Fiber Glass Div. Quality Control, Toledo.

A six-year J-Mer and life-long resident of Defiance, the athletic Green is also a SCUBA diver. He favors nearby lakes and quarries. He has dived under the ice in winter—twice. "It's just too cold," he says.

Mr. and Mrs. Green like to combine their vacations with their hobby (club membership automatically extends to wives). Usually each spring they travel to Sebring, Florida, to watch the 12-hour United States Grand Prix sports car race. They also enjoy swimming in the warm Gulf waters.

Jim Green—family man, production scheduler, sports car enthusiast, SCUBA diver—certainly typifies the diverse interests of today's J-Mer.

"Where there's light..."



"a penny saved..."

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J-MERS: ACTIVITY, DIVERSITY, VARIETY



SMILING GEORGE H. MARTENS is proud of his antique shop find, a 1910 Johns-Manville fire extinguisher which he converted to a desk lamp.

Martens, Assistant Vice President for Marketing at GHQ, happened upon the fire extinguisher in the small seaport of Castine, Maine. After he put ashore to refuel his boat, Martens browsed in a dockside shop and found this extinguisher hanging on a rear wall, nearly hidden by other relics from the past.

It had never been used and George, a firm believer in the durability of products with the J-M trademark, bought it. When new, a half century ago, the extinguisher sold for $3; George feels he struck an excellent bargain at 50 cents.

According to instructions, the extinguisher was to be hung "on a strong hook." To operate, a person needed only to "Jerk from hook and throw contents with strong sweeping motion into base of flames."

In ornate gold lettering on the royal blue metal finish is "H. W. Johns-Manville, New York-Milwaukee." At that time J-M had factories in Brooklyn and Milwaukee and marketed many consumer items such as compasses and asbestos gloves.

Although Martens did not test the extinguisher, he reports it appeared nearly as good as new when he bought it. Now, no longer filled with its fire snuffing ingredients, the J-M extinguisher sits handsomely on Martens' desk, a colorful reminder of a bygone era.



JOE REPKA IS STILL collecting pennies at Manville.

But the fiber room foreman, who once had 100,000 pennies saved, is not keeping them as long as before . . . and, rather than going after the copper coins, he's letting them come to him.

Joe's "penny pinching" began when cigarette vending machines started returning three cents change inside the outer cellophane. Joe saved these pennies—and soon was saving change from newspapers, groceries, and other small purchases.

At first, Joe saved all small coins. But the nickels, dimes, and quarters were too tempting as pocket change. Joe and his family often exchanged paper money for the silver. However, no one bothered the pennies and he concentrated on saving these.

Determined to make his collection grow, Joe began exchanging a dollar bill each week for pennies. Then he began exchanging five dollars each payday for pennies, and bought pennies from all comers.

"Word got around the plant," Joe explains. "Soon people emptied their piggy banks and brought the pennies to me. One year I bought $42 worth of pennies from a guy two weeks before Christmas."

Steadily Joe's collection mounted. He kept the pennies in glass gallon jugs in closets, in the cellar, under the bed . . . seemingly all over the house, to the dismay of Mrs. Repka.

Finally, Joe, helped by friends and accompanied by a policeman, took his hoard to the Manville National Bank. The bank opened especially for Joe one Saturday and his pennies —in 30 jugs—were counted by a machine.

The 100,000 pennies became a $1000 savings account.

Since then Joe has added two more deposits, each of 15,000 pennies.

"I've got about 5000 more again," he says. "And I'm saving about $8 or $10 each week. I still exchange dollars for pennies from other J-Mers, but I don't get pennies from the cashier on payday like I used to.

"I figure that when I retire in a year and a half I'll have enough for a new compact car."

Does Joe intend to again build up a 100,000-penny collection at home?

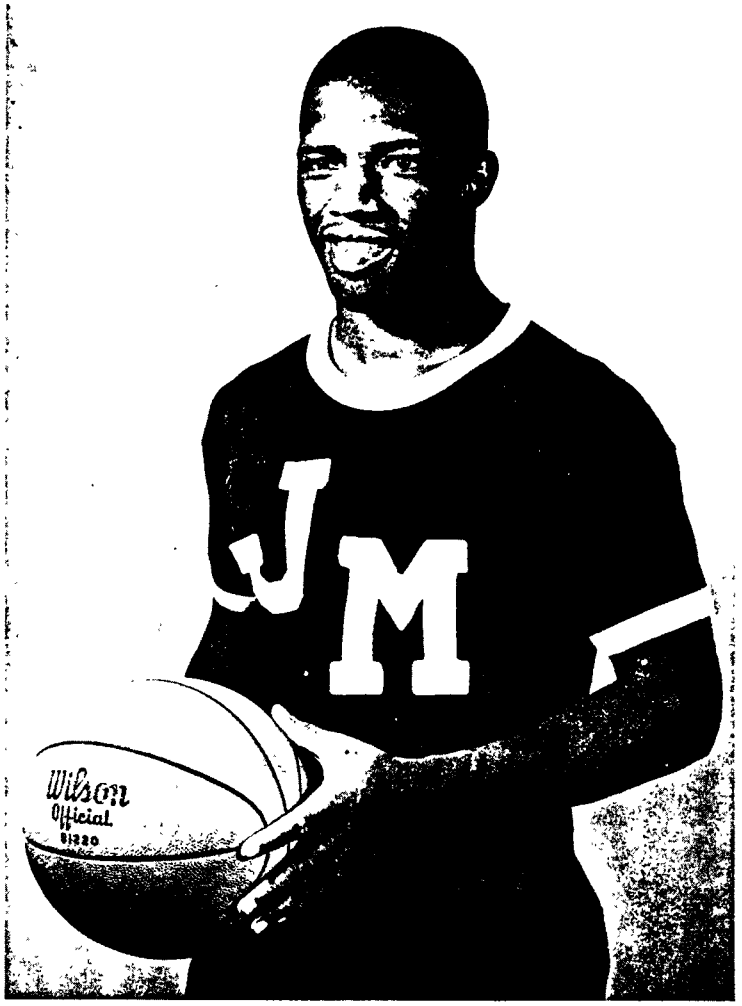
"No," he answers. "My wife just doesn't like all those pennies cluttering up the place."

But the bank doesn't mind a bit.

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2.





3.

1. Ed Garolis took this striking picture of Bob Evans, Transite Pipe Department, Player-Manager of J-M Waukegan Plant Basketball Team. Bob is also President of the Waukegan Amateur Athletic Club and was largely responsible for the 1st Annual Waukegan Basketball Classic. He took first place in the 147 lb. class in the Mid-Western Wrestling Tournament and is eligible to compete in the Nationals.

2. Manville Research and Engineering Center Bridge Team won the Tri-County Industrial Bridge League Tournament. (l to r) E. R. Ihne, E. D. Shipee, T. H. Sadler and R. F. Greenleaf (Plant).

3. Angus Rutledge, Millwright, Asbestos Shingles Plant, Manville, paints in spare time. His work is prized by many.

4. The Johns-Manville President's Safety Award was given to the Industrial Insulations Division for the first time. It honored the Nashua, N. H. plant for having the best accident prevention record. Since January 16, 1962, 235 employees of this plant worked 1,501,656 manhours without a disabling injury. Shown here (l to r) T. H. Eaton, Production Manager, IID; C. L. Sheckler, Manager Industrial Health; J. B. Jobe, General Manager, IID, who presented the award; R. C. Swift, President U.M.W.A., who accepted the award with Ralph C. McKay, Industrial Relations Mgr., far right; Julia Truby, plant nurse; Dr. D. J. Sullivan, Plant Physician and E. C. Truax, Plant Manager.

5. Defiance C-26 Maintenance Department achieved a record of four years without a disabling accident on April 4th. Displaying the Johns-Manville Production Safety Award Plaque they received at the 259,154 man-hour mark are Darcy E. Leyman, Electrician; Arthur E. Imbrock, Maintenance Foreman and James W. Harley, Plant Engineer, Maintenance.

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NEWS MAKERS

6. St. Petersburg, Fla. The first meeting of the new Florida and New Orleans Pipe Districts, Direct Sales was attended by (l to r) front row, Carl Bennett, Manager, Florida; Pat Richardson, Manager, New Orleans; W. E. Frazier, Shreveport; R. E. Bermudez, New Orleans; K. R. Augst, DHQ; 2nd row, Clarence Baker, Pompano Beach; Steve Painter, DHQ; Phil Welchel, Orlando; Henry Shad, Jacksonville; L. H. Frazza, Gen. Sales Mgr., DHQ; 3rd row, Hal Yawn, Tampa; Dick Whitney, Memphis; George Nielsen, DHQ; Horace Lauramore, Jacksonville; Allan Wirsig, DHQ; Don O'Brien, Mobile; Hartley Sandt, DHQ; Monroe Harris, Asst. Gen. Sales Manager, DHQ.

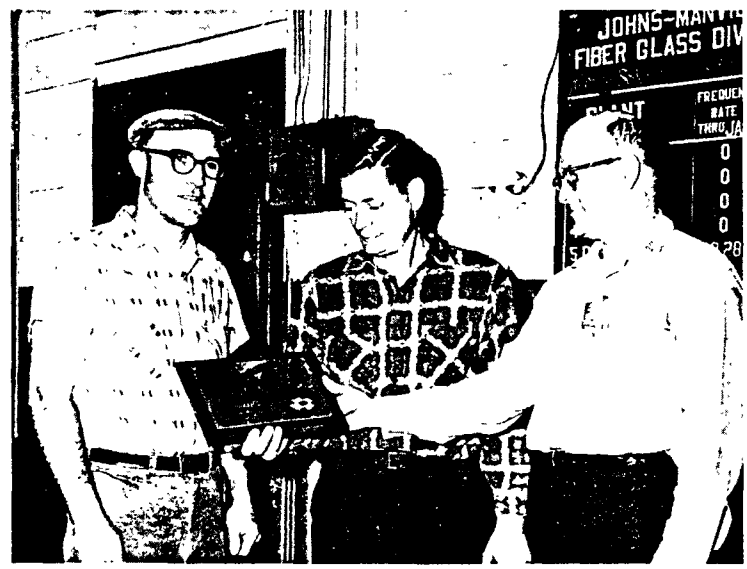
7. Mary Price, Drill Operator, Brake Lining Department, Waukegan, avoided possible serious injury to her eyes because she was wearing safety glasses. Mary was drilling lining with a double spindle drill. As she lowered the drills into the lining, both drills broke, damaging the glasses but her eyes were unhurt. Mary used Prescription Safety Glasses obtained through J-M safety department. John Herbek, General Foreman, is pinning the "Wise Old Owl" membership pin on her.

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NEWS-MAKERS

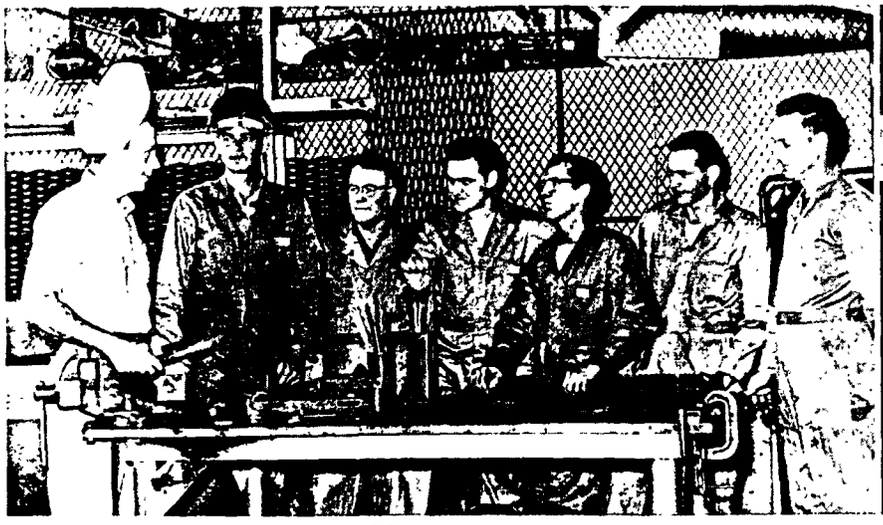
8. James S. Plumlee, Ft. Worth Plant Road Driver, completed ten years without an accident. George E. Petters, Fort Worth District Sales Manager, awards an electric watch to Mr. Plumlee. Five other drivers also received this award.

9. Gordon Read, Acting J-M Group Manager for Far East, presents Commander H. L. Longbottom C.B.E. Chairman of the Board with the J-M Honor Roll Citation to mark the twenty-fifth Anniversary of the Association of H. A. Tuck & Co., Auckland, New Zealand, with Johns-Manville International Corporation. Tuck is now the sole distributor for Johns-Manville in the Pacific Islands.

10. DEFIANCE. Rebecca Engel, daughter of Marylin Engel, Clerk in D-26 Order Handling, won the J-M 2nd Place Trophy for Advanced Military Strutting. The President of the Defiance Majorettes, Mrs. Forest Honenberger, is also in the J-M family. Her husband is Assistant Operator, Insulations G-30.

11. Good will ore samples at Asbestos given by Andre La Chance thrill the young Paders, Barbara 13½, David 9½, and Bonnie 2. Mr. La Chance is mill and mine guide. Their father, Gordon, is NEWS/PIC's Milwaukee correspondent.

12. Owen P. Hall, Foreman of Shipping Department, Stockton Plant, admires one of the presents he received at his Induction into the Quarter Century Club. He was sponsored by D. R. Thomas, Stockton



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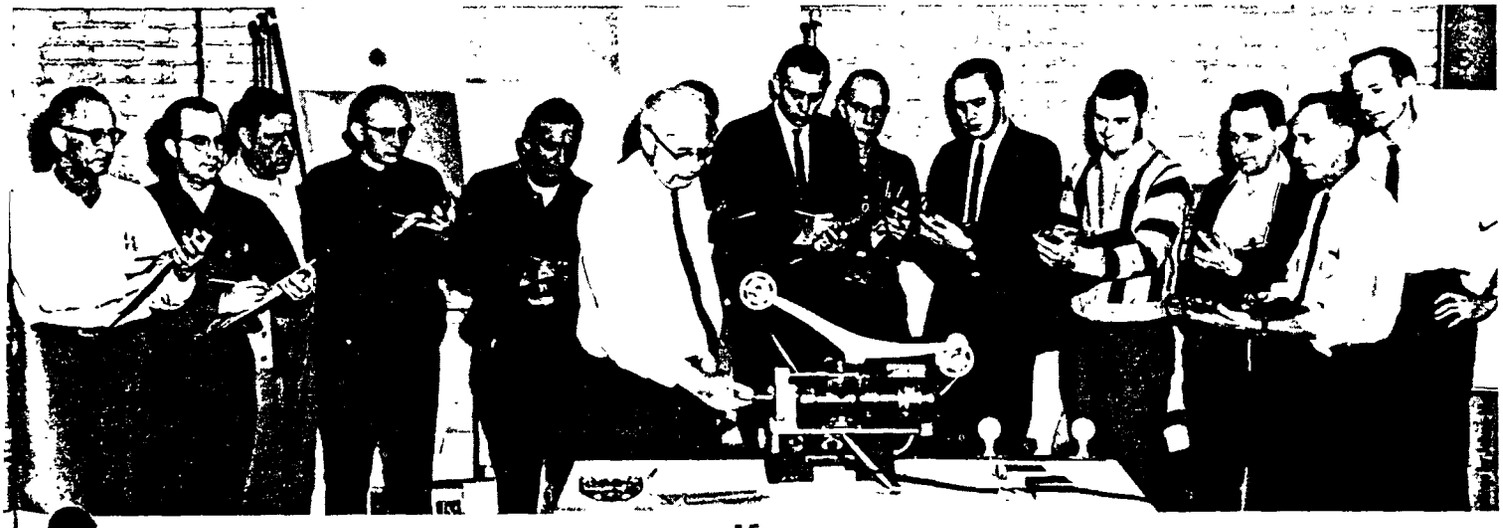


Plant Manager. J. B. McCarty, Pipe Division Production Manager, officiated. R. F. Orth, Senior Operating Vice President and George R. R. Wahl, General Manager, spoke. With him is Mrs. Hall.

13. Cleburne Plant Maintenance Foreman, Arthur B. McCready, Jr., instructs his people in welding. (l. to r.) Tilmer L. Fullen, Maintenance Man "B"; Wilburn L. Montgomery, Maintenance Man "B"; Garland R. Lively, Maintenance Assistant; Forest E. Wallace, Maintenance Man "B"; David W. Meek, Maintenance Man "B"; and Julian C. Giles, Jr., Maintenance Man "B". Also taking the course is Warren E. Robertson, Maintenance Man "A". Welding is only one of the skills in which these men are instructed.

14. Verne Montgomery, Chicago District Manager, Dutch Brand, presents Dick Brownlee, President of Missouri Valley Electric Company, Kansas City, Missouri, with an Honor Roll Citation while Roger Willis, local J-M Salesman, looks on. Missouri Valley Electric has been a J-M distributor for 45 years.

15. Twelve Parkersburg Plant employees have successfully completed a course in Time Study, Methods, Improvements and Job Evaluation. Instructor Ernie Carlson is shown with students Archie Ellyson, Gene Poole, Ernie Miller, Harold Lockhart, Marvin Blair, Fred Callihan, John Koch, Harold Marshall, Robert Bostaph, Richard Jennings, George Alleman, Ralph Hayden and Gene McDonough.



15.

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RECENT J-M ASSIGNMENTS



FINANCE DEPARTMENT
General Headquarters
ANTHONY MARVUGLIO to Senior Auditor, Auditing Department, from Auditor.



GENERAL INDUSTRIAL ENGINEERING DEPT.
Finderne
ROBERT E. MOSER to Standards Section Supervisor from Industrial Engineering Supervisor, Building Products Division, Waukegan Plant.



Manville Plant
STEPHEN BALINT to Senior Industrial Engineer from Industrial Engineer.



FRANK RUBITO JR. to Foreman, Outside Construction, E & R Department, from Pipefitter & Planner, E & R Dept.



GOVERNMENT & TRADE RELATIONS DEPT.
Atlanta
C. O. AXLEY to Area Manager from Senior Salesman, Building Products Division, Fort Worth District.



Chicago
LOUIS H. CHAPUT to Area Manager from Architectural Representative, Building Products Division, Chicago District.



Houston
HARRY A. CALLAHAN to Area Manager from Architectural Representative, Building Products Division, New Orleans District.



INDUSTRIAL RELATIONS
Manville Plant
THOMAS BODNARCHUK to Coordinator of Workmen's Compensation from Industrial Hygiene Technician.



GEORGE M. GOULD to Supervisor of Training & Employee Benefits from Coordinator of Workmen's Compensation.



RALPH HINDMARCH JR. to Industrial Hygiene Technician from Assistant Industrial Hygiene Technician.



North Brunswick Plant
EDWIN T. LEGGE to Manager, Industrial Relations and Planning & Scheduling, from Supervisor of Training & Employee Benefits, Manville Plant.



RESEARCH & ENGINEERING
Finderne
WALTER B. PETERS to Research Engineer, Packings & Friction Materials, from Product Manager, Molded Products, Manville Plant.



ASBESTOS FIBRE DIVISION
Asbestos
GEORGE A. GLEASON to Supervisor, Export Traffic, from Senior Traffic Rate Clerk.



Jeffrey Mine
J. N. A. GAUTHIER to Acting Superintendent, Open Pit Mine, from Assistant Superintendent.



A. W. MOORE to Assistant Superintendent, Open Pit Mine, from Industrial Engineer Section Leader.



CANADIAN PRODUCTS
Division Headquarters
MICHAEL A. HADDON to General Sales Manager, Special Products Unit, from Special Products Sales Manager.



GEORGE C. SCHNURR to National Sales Manager, Friction Materials, from Product Manager, Friction Materials.



Toronto Plant
R. L. BELIVEAU to Superintendent, Asbestos Shingles, from Superintendent, Rigid Shingles.

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ANNOUNCEMENTS



CELITE DIVISION
Division Headquarters
STEPHEN R. MATES to Assistant to the Sales Manager from Senior Accountant, Headquarters Accounting Department, Finderne.



INDUSTRIAL INSULATIONS
Division Headquarters
OLIVER PRESCOTT to Controller from Analyst.



Atlanta
R. A. ANDREA to Contract Unit Sales Engineer from Construction Supt., Atlanta-Jacksonville.



INTERNATIONAL DIVISION
Madrid
WILLIAM FARRELL to Sales Engineer, Spain, from Sales Engineer, Division Headquarters.



Weisbaden
HANS POKORNY to Sales Engineer, Germany, from Sales Engineer, Division Hdqrts.



PACKINGS & FRICTION MATERIALS
Laurinburg Plant
F. L. MARSH to Supervisor, Industrial Engineering, Quality Control, & Product Development, from Sr. Industrial Engineer, Waukegan Plant.



WAYNE E. TESMER to Production Foreman from Foreman, Brake Block Molding Section, Waukegan Plant.



PIPE DIVISION
Division Headquarters
DEVEREUX C. JOSEPHS to Controller & Acting Manager of Sales Services from Controller, Industrial Insulations Div.



W. T. LUNDELL to Manager in Training, Marketing Section, from Controller and Acting Mgr. of Sales Services.



San Francisco District
JOHN A. HEYDE to Assistant District Sales Manager, Direct Sales, from Salesman, Los Angeles District.



Green Cove Plant
E. J. DERICHSWEILER to Manager of Services from Finance Manager, Denison Plant.



Manville Plant
ROY JEREMIAH to Shift Foreman, Wet End, from Pipe Machine Forming Control Operator.

QCC INDUCTIONS

Marrero Plant, May 22

JAKE ALLO
R. J. ARCEMENT
ANDREW J. BERNARD
JESSIE BOURGEOIS
WARREN H. CAMP
N. J. GUILLOT
GREGORY M. HUTZLER
LUCIEN MACALUSO
J. C. MOLAISON
LOUIS J. MOLAISON
ANTHONY MUSCARELLO
ELLIS SCHEXNAYDER

Alexandria Plant, June 11

F. G. ADDISON
G. H. AULER
EDWARD J. FOSTER
R. W. GARRISON
AVERY A. HUMPHRIES
STEPHEN J. MURPHY
CHARLES R. NASH
CHARLES O. SLOAN

FOR ADDRESSES OF RETIREES—contact Industrial Relations Department, Johns-Manville, 22 E. 40th St., New York 10016.

IN MEMORIAM

EDWARD A. BROWN, Alexandria, March 21
GUS KUHN, Manville, March 31
MORRIS MELLISH, Manville, April 1
WALTER COLLYMORE, Waukegan, April 3
PETER POLIGUIN, Nashua, April 3
WILLIAM HYDE, Manville, April 4
FERDINAND A. DUFORD, Asbestos, April 6
MAC MCCLAIN, Pittsburg, April 7
J. T. K. PURTILL, Montreal, April 12
JOSEPH SKOCHIN SR., Manville, April 12
HENRY F. KRISTAN, Waukegan, April 13
CHESTER SCHADEL, Long Beach Plant, April 14
HARRY BRODERSEN, Pittsburg, April 15
AUGUST P. LOUCH, Rockdale, April 15
ELEANOR MICHNO, Manville, April 18
ARTHUR D. KAUFMAN, Waukegan, April 20
WILBERT A. VETOR, Alexandria, April 21
RAYMOND H. FISCHER, Pittsburgh, April 25
HERMAN K. WARNECKE, Waukegan, April 27
JOSEPH H. MCCOY, Lompoc, April 29
CARL TRYBOM, Waukegan, May 4
VALMORE DUQUETTE, Nashua, May 5
JOHN P. KOZIOL SR., Waukegan, May 5

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RESEARCHER TURNS AUTHOR



Research Engineer Gilbert Mohr winds test pieces of fiber glass strands at Waterville Plant research laboratories.

THE FIBER GLASS industry blossomed forth after World War II with a profusion of new ideas, techniques, and products, and—like a hillside of wild, vigorous flowers — remained largely uncatalogued.

One major means by which knowledge in the field is being organized is the *Handbook of Reinforced Plastics of the SPI,* the only comprehensive source book of current information.

Co-author of this 640-page work is J-Mer Gilbert Mohr, a process engineer in the textile fiber glass Technical Development Group at the Waterville Plant. He and Samuel S. Oleesky, an independent plastics consultant, spent three years in writing the book, which was published last year by Reinhold.

"Sam and I were invited to write the book by the Society of the Plastics Industry," Gil explains.

Mohr and Oleesky first submitted a detailed outline to SPI, then sifted through 1000 references, using about 750 of them. Their sources were articles by other SPI engineers, articles from trade journals, technical magazines and books, plant and museum tours, and their own experience.

"Because the industry and its technology have changed so rapidly," Gil recalls, "we had to write everything fresh."

The book is a single-source reference about the history, technology, and applications of fiber glass. It contains such diverse information as the use of glass fibers in ancient Egypt, the correct thickness of a fiber glass radar dome, filament winding methods, and cost accounting and hygiene.

Mohr has been in the fiber glass field for nearly 20 years. He was with L-O-F Glass Fibers, Inc., when it was merged into Johns-Manville in 1959.

"The fiber glass and reinforced plastics industries are still in the infancy stage," Gil says. "Rolls of sheet steel can be made, shipped anywhere, and then formed to shape. But fiber glass reinforced plastics must be formed by combining fibers with liquid resin at the molding operation. If we could prepare a moldable sheet or mat, then we would greatly advance the use of fiber glass and reinforced plastics."

Mohr hopes the *Handbook* will aid fiber glass progress by freeing engineers from repetitive research and time-consuming calculations.

"Sam and I are rather proud of the book," he says. "Reinhold told us that they annually contract for 80 technical books, 40 of which get finished, and only four of which are profitable to the publisher."

The $25 book has sold 4000 copies; sales are now about 100 per month. The original printing of 10,000 is expected to be exhausted soon.

"I hope," Gil says, "that when a new revised edition is needed, Sam and I will again be able to work on it."

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