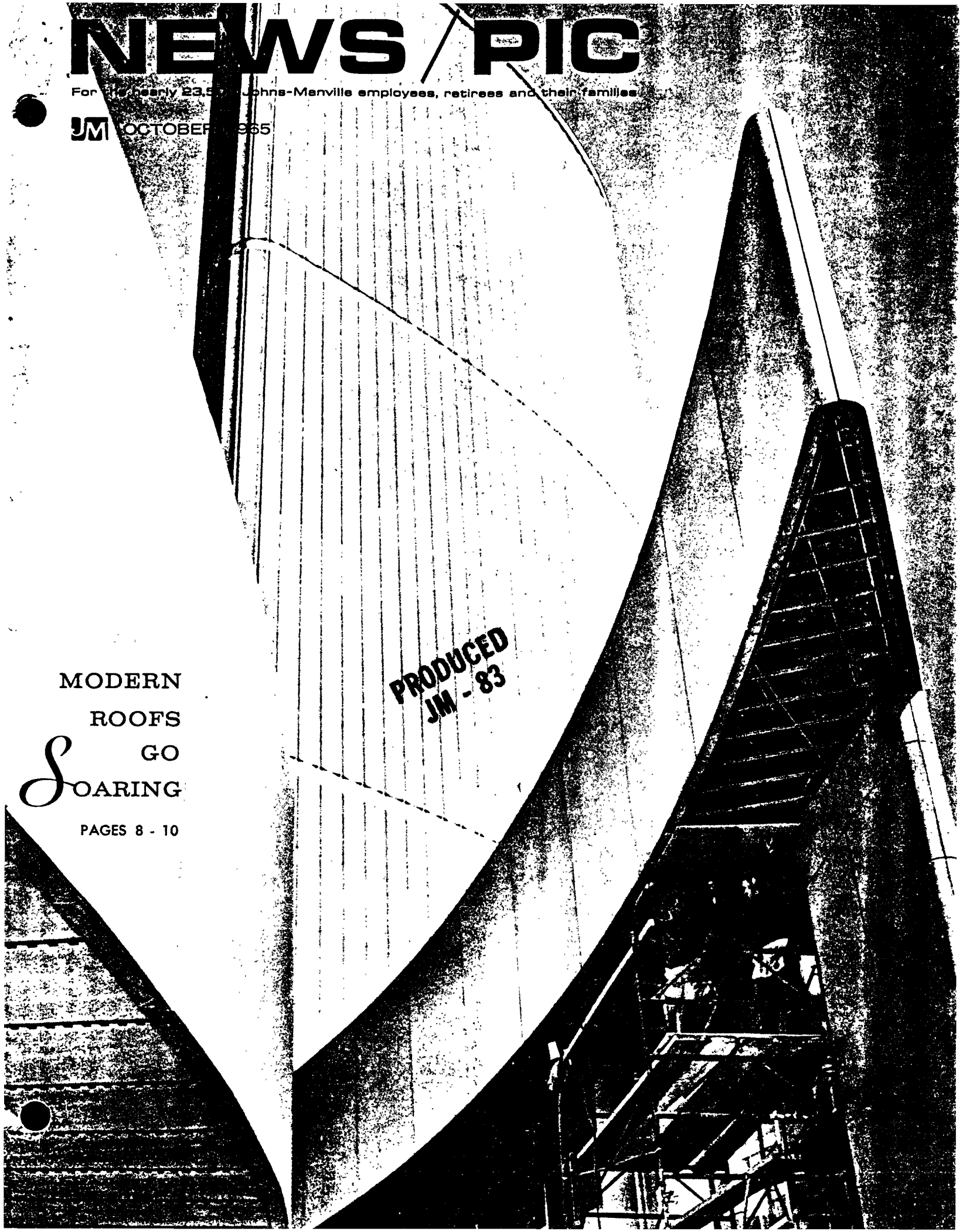
NEWS / PIC

For the nearly 23,5[illegible] Johns-Manville employees, retirees and their families

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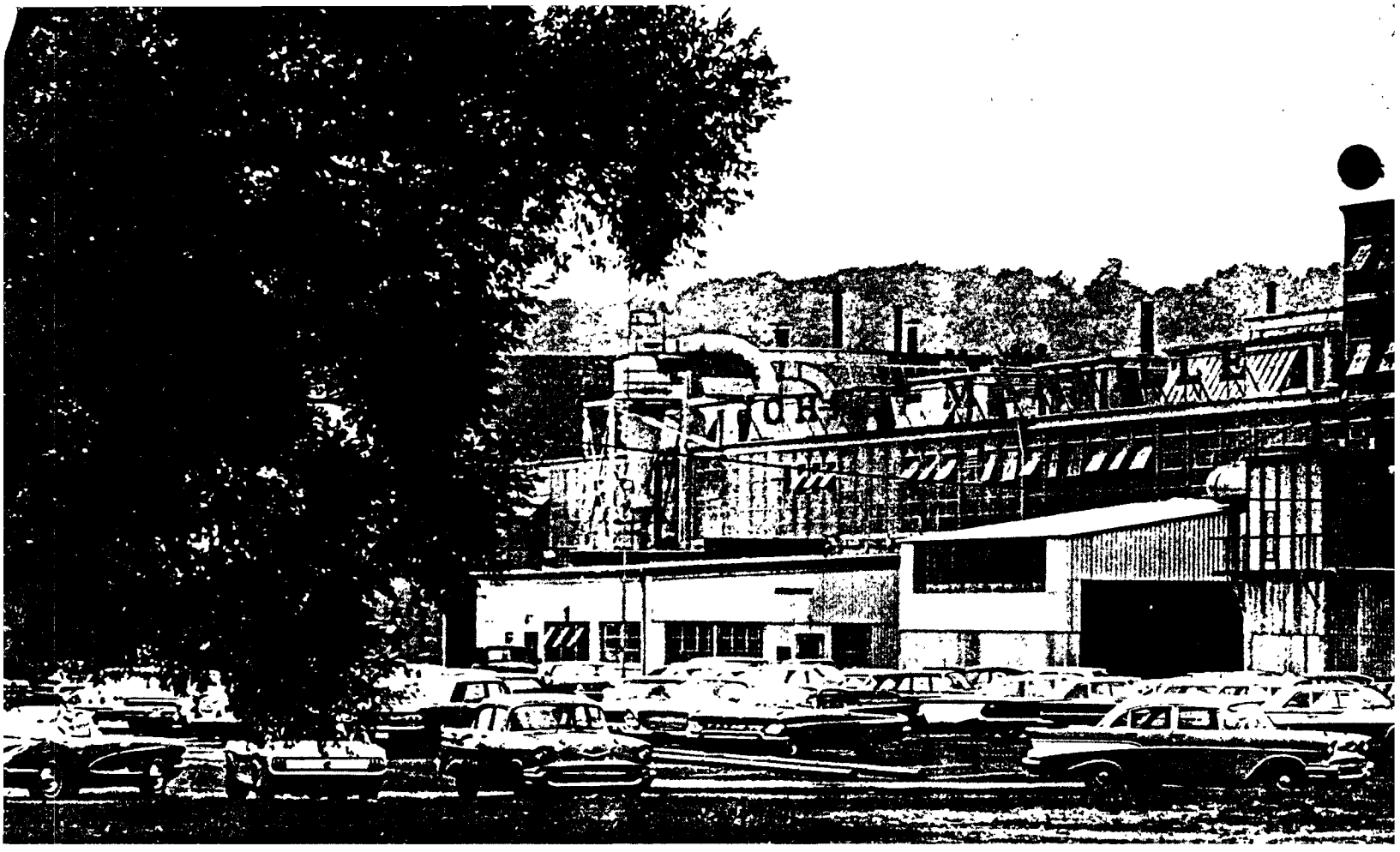


MODERN ROOFS GO SOARING

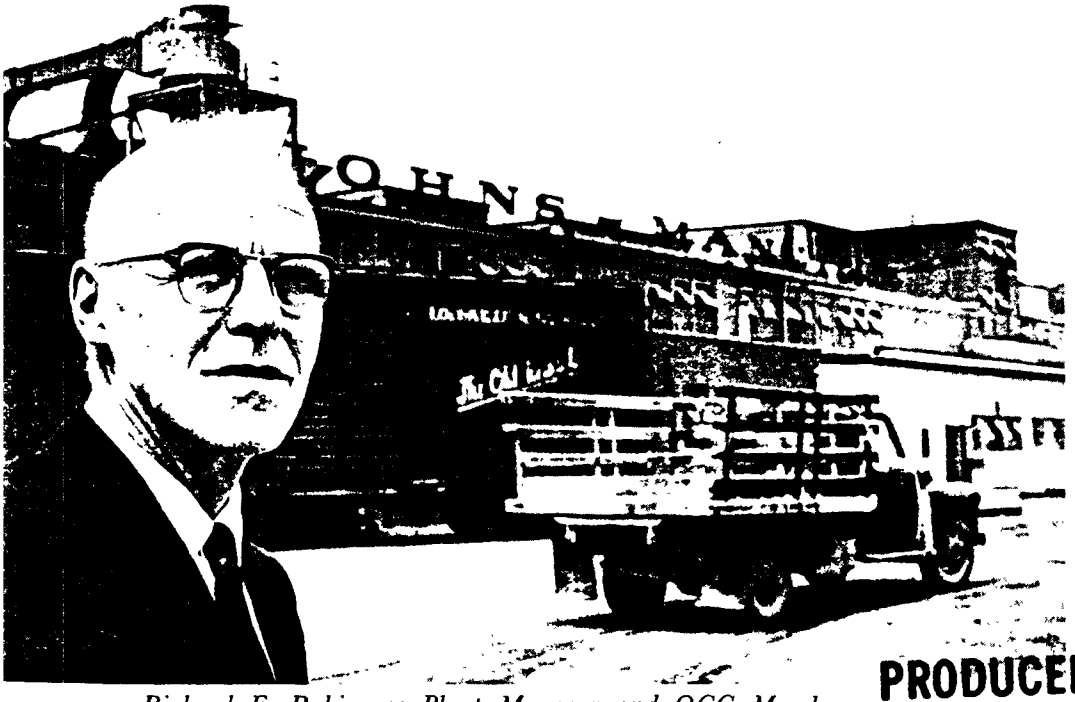
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ZELIENOPLE PLANT JOINS



Richard E. Robinson: Plant Manager and QCC Member.

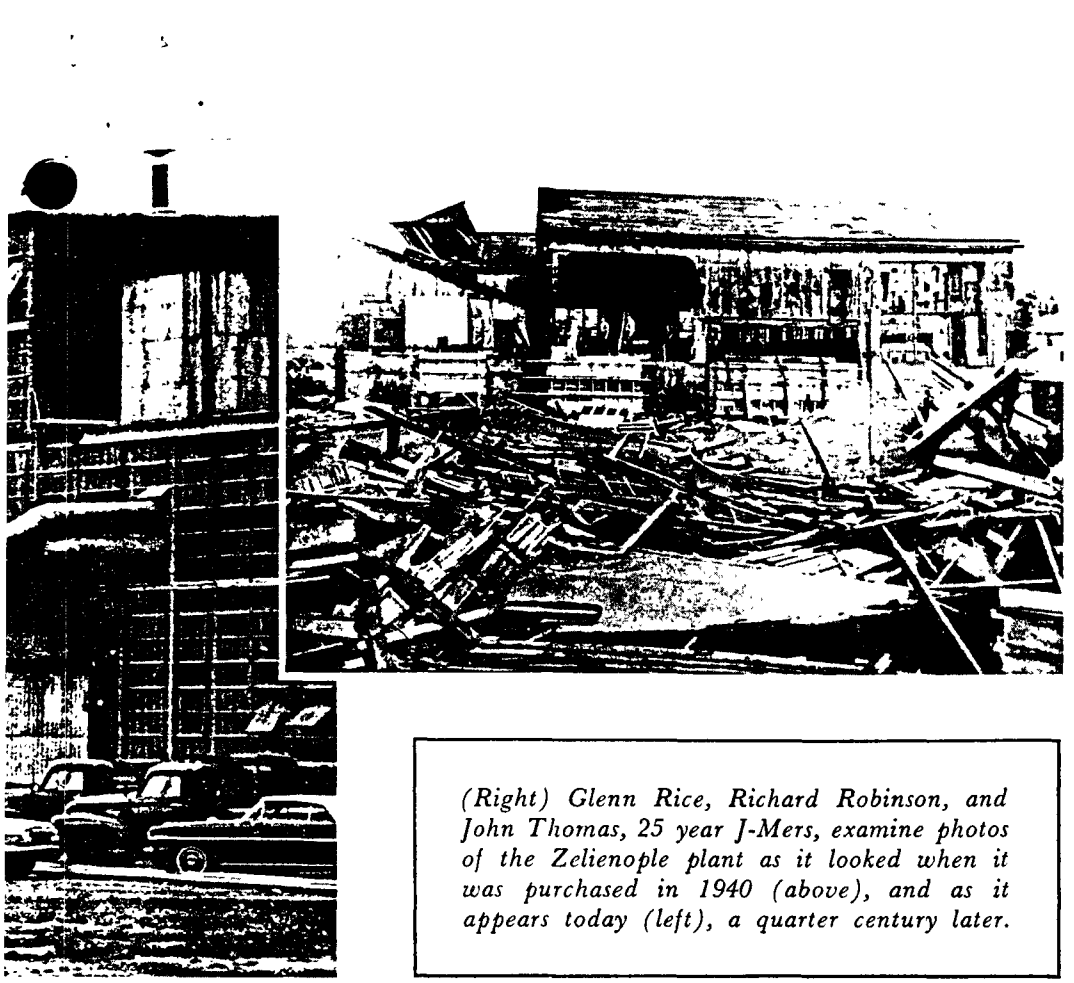
IN 1940, THE year that Hitler swept across the Low Countries and France but was defeated in the skies over Britain, Johns-Manville purchased a non-operating plant in Zelienople, Pa., and transformed it into a modern, well-equipped factory for manufacturing insulating firebrick and refractory cement.

This year that plant is celebrating its Silver Anniversary as a J-M installation, and has planned a number of activities to honor its initiation into the Quarter Century Club. Zelienople is the fifteenth J-M plant to qualify for that distinction.

The observance is scheduled to coincide with the QCC induction for plant personnel on October 28. Plant Manager Richard E. Robinson has planned an open house for Zelienople citizens and for plant employees and their families the following week. Also

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(Right) Glenn Rice, Richard Robinson, and John Thomas, 25 year J-Mers, examine photos of the Zelienople plant as it looked when it was purchased in 1940 (above), and as it appears today (left), a quarter century later.

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THE QUARTER CENTURY CLUB

scheduled are displays of J-M products in local store windows, a special feature article in the town newspaper, and a large banner proclaiming the plant's 25th anniversary, to be placed atop the main factory building.

Located one mile from the heart of Zelienople, the plant is sandwiched onto a narrow, 27-acre "tongue" of land between the Connoquenessing Creek and a line of the Baltimore and Ohio Railroad. The town itself has a population of around 3,300, but the plant draws its employees from as far away as Pittsburgh, 30 miles to the south.

The plant was originally owned by the Iron City Sanitary Manufacturing Company, a producer of bathtubs and other enameled sanitary products, but it had been shut down for a decade before J-M purchased the facilities. All of the original 27 buildings were either reconditioned and altered, or torn down during the winter and spring of 1940-41 in order to make the plant suitable for manufacturing.

"They used to keep polo ponies in the warehouse before J-M took over," reminisced Glenn Rice, Supervisor of Planning, Scheduling, Purchasing, and Traffic, and one of the plant's three active QCC members.

"They belonged to the local polo club and I guess the members used the factory grounds for a practice field."

Those polo players would have a difficult time maneuvering now, however, for many new buildings have been added since 1940. The latest is a new 16,800 sq. ft. warehouse, and plans are nearing completion for the construction of a new kiln.

Such additions and alterations have been made periodically as the plant grew, till now the factory consists of eight major buildings covering well over 150,000 sq. ft. of space.

"In 1941, when the plant began full production, we had only one kiln in operation. It had a capacity of three million brick per year, but we produced less than half that number," said Robinson, a QCC member who was Quality Control Supervisor at Zelienople before becoming Plant Manager in 1948.

"Last year, however, with increased capacity plus better production control and a higher demand, we produced many times that amount."

The production figure shows an increase of 50 per cent over 1963.

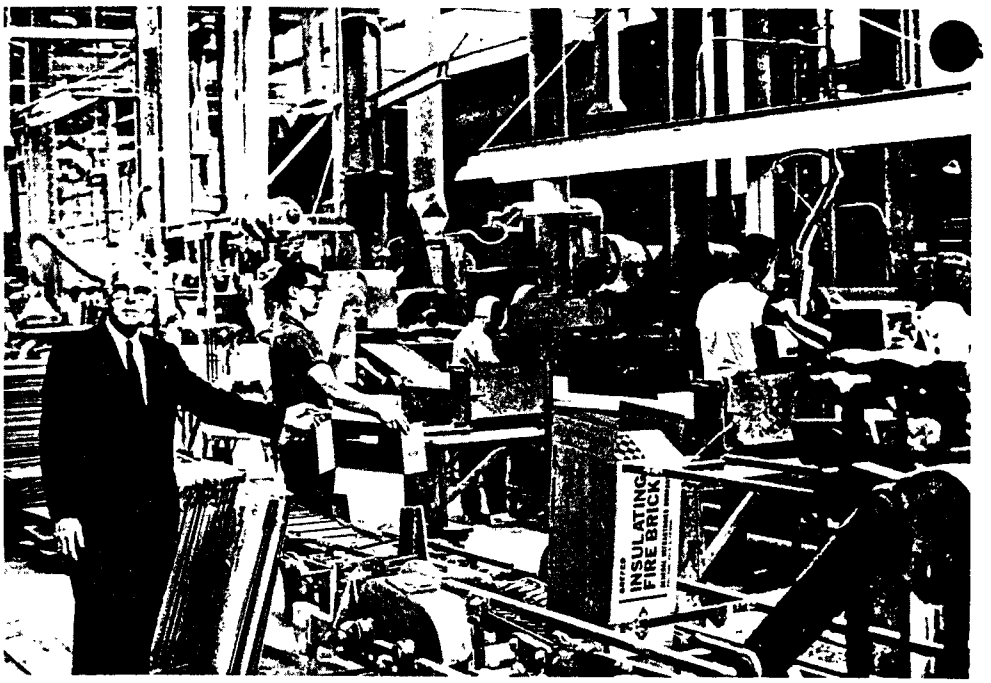
"And we figure to raise our production an additional 50 per cent this year," said Robinson.

The construction of the new kiln, and changes in present facilities, will

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Glenn Rice: QCC Member



Plant Manager R. E. Robinson shows the plant's automatic brick trimming machine. This operation was done by hand when the plant opened.



John Thomas: QCC Inductee

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increase the plant's capacity an additional 25 per cent, he added.

Over the years, the plant personnel has also varied—both in number and in sex. In 1941 the factory employed just over 100 persons. This number has increased to a 1965 figure of just under 200. During the Second World War, many of the male employees went into the service, thus requiring the hiring of a large number of female workers to fill out the ranks.

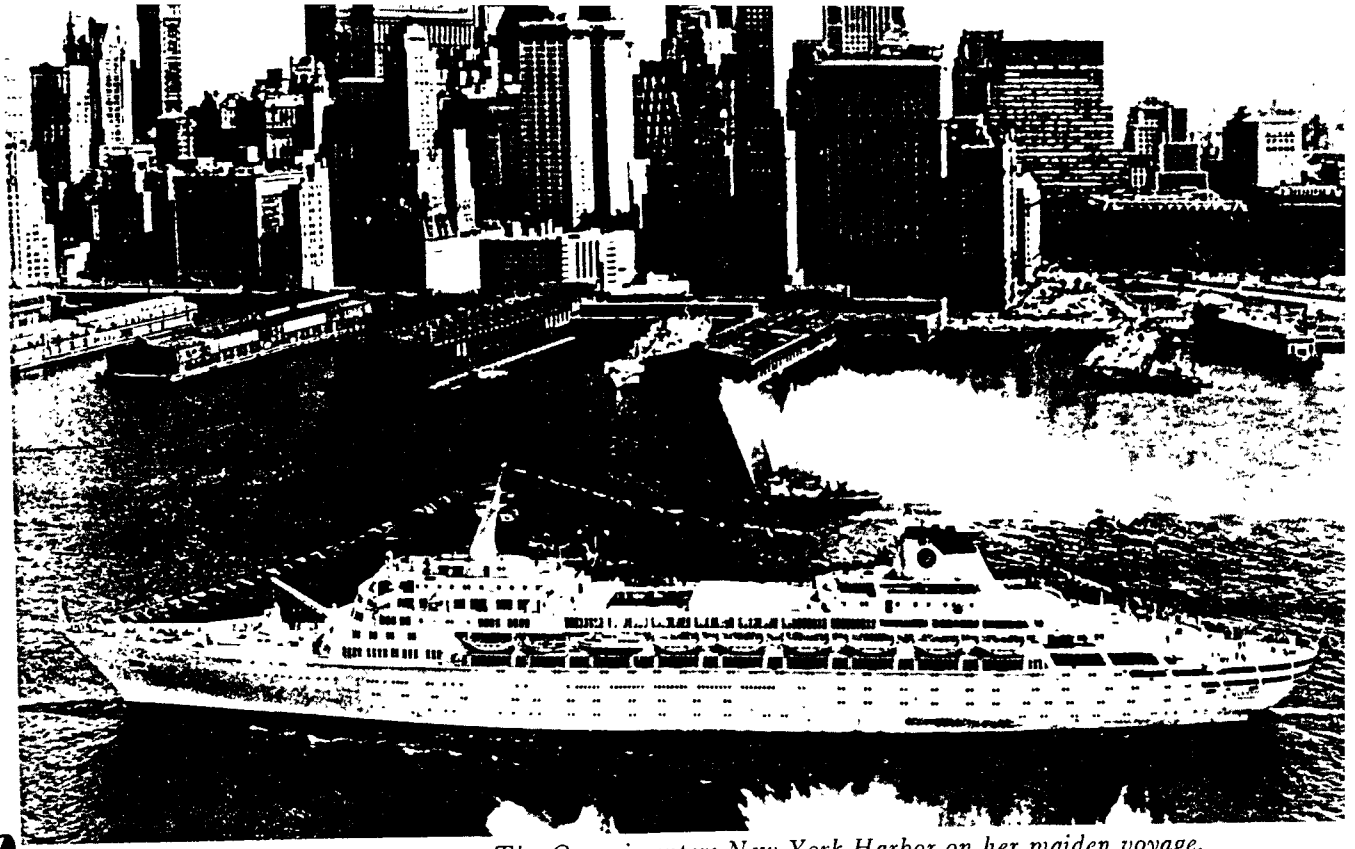
"All those women sure brightened up the place during the war," recalled John Thomas, Maintenance Supervisor and one of three plant employees scheduled to be initiated into the QCC this month.

Not only have the facilities and the number of employees increased, but the payroll has taken an astronomical jump. In 1941, the hourly employees received a basic pay rate of 55 cents per hour for an estimated annual payroll of just over $100,000. By 1964 the annual payroll had increased over 12 fold to a figure of $1.25 million. The plant also spends over $1 million in the Zelienople area for raw materials, supplies, power, and freight.

The first plant manager was the late S. K. Cooper, who was succeeded by J. L. Miller, presently Pipe Plant Manager at Waukegan. Several early employees of the factory transferred to Zelienople from a pilot brick plant in Newell, W. Va. A number of others worked on the construction crew that altered the plant in 1940-41, before joining J-M.

The other QCC inductees this year, in addition to Thomas, are Floyd Cookson, and Joseph Graham, who was the fourth man hired at Zelienople and the only one of the first ten hourly employees still remaining at the plant. Robinson, Rice, and M. C. Sheeler are active members.

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The Oceanic enters New York Harbor on her maiden voyage.

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A VERY INTERNATIONAL PRODUCT

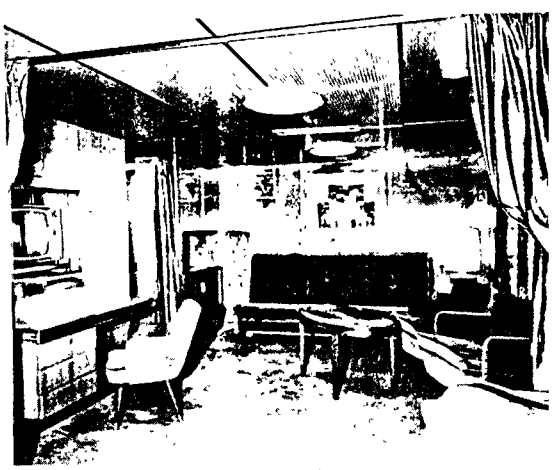
MARINITE USED IN OCEAN LINERS

Marinite® could be called J-M's most international product, since it's used on foreign ships that travel from continent to continent. The latest super ocean liners to install the J-M product are the Italian Lines' *Rafaello* and the Home Lines' *Oceanic*. Both were built in Italian shipyards and supplied with Marinite by J-M's affiliate in Great Britain, Marinite, Ltd.

France's two-year-old, *France*, and the United States Lines' *United States* and *America* are other queens of the seas that have used Marinite for bulkheads, linings, and ceilings of cabins and public spaces.

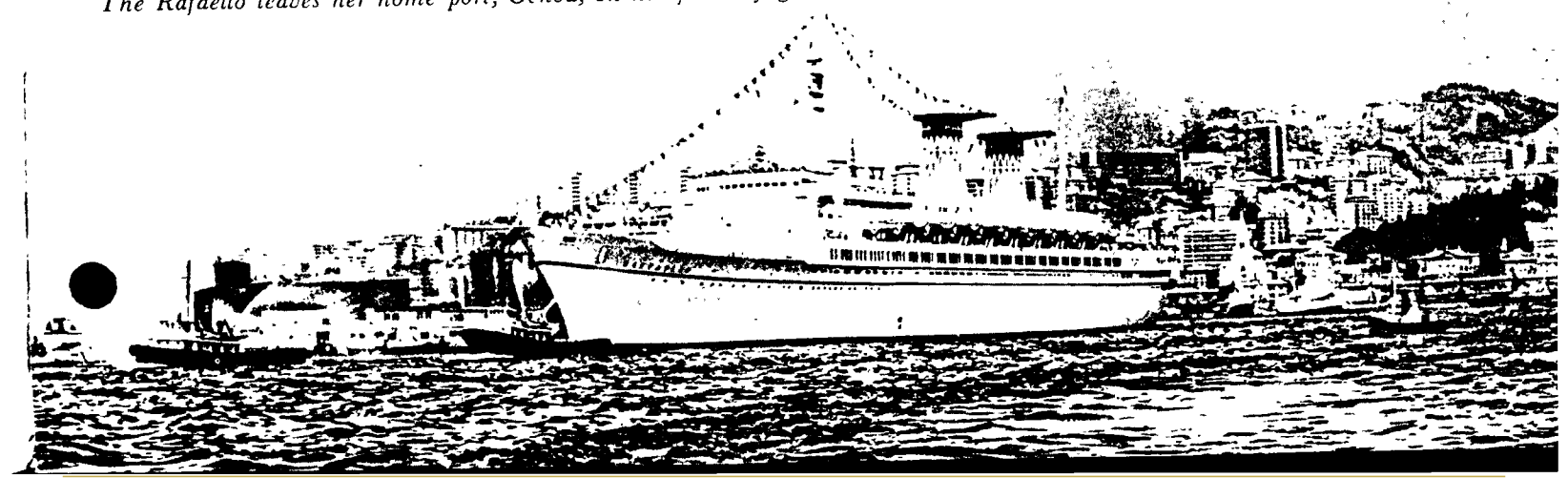
Marinite is used in ships to give passengers maximum protection against fire. It can not burn or permit the spread of fire. Both of the new Italian built ships use over 1¼ million square feet of Marinite panels.

The Rafaello rendezvoused with her sister ship the *Michelangelo* in New York Harbor in August. The Oceanic first arrived in New York April 14.

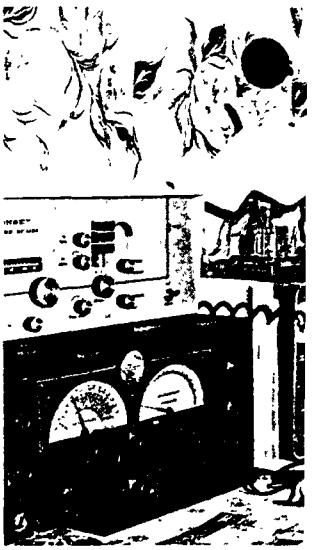


This Oceanic sitting room is paneled with Marinite.

The Rafaello leaves her home port, Genoa, on her first voyage across the Atlantic.



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THOSE MAGNIFICENT HAMS

AND THEIR TALKING MACHINES



ONE EVENING DURING the Korean War, a distraught woman came to visit J. J. Tonnelli, an amateur radio operator (HAM) who works as an electrician at the Lompoc Plant.

She had not heard from her husband, who was serving with the 40th Division, for several months, and she had the premonition that something terrible had happened to him.

The woman had tried everything she could think of to locate her husband, but had been completely unsuccessful. Then she remembered hearing that Tonnelli had established contact with other HAM's in Japan in order to enable California families to talk with their sons and husbands overseas.

Tonnelli had a schedule with a Japanese station for 6 p.m. that evening. He asked his contact to check around to see what he could find out. By 7:30 p.m.—only an hour-and-a-half after the request went out—the woman's husband was located in an Army hospital in Japan. He had been wounded, but would recover.

This is only one example of the many ways in which J-M HAMs serve their community by bolstering normal communication channels in times of national or local emergency or disaster.

Some years ago, during a flash flood a few miles east of Parkersburg, Homer W. Nowery, Electrician, helped with emergency calls for doctors, nurses, and first aid equipment. During the summer of 1964, he participated in Civil Defense exercises by operating an on-the-spot-of-the-disaster radio hookup, and like Tonnelli, he also relayed communications with other HAM operators for servicemen and their families.

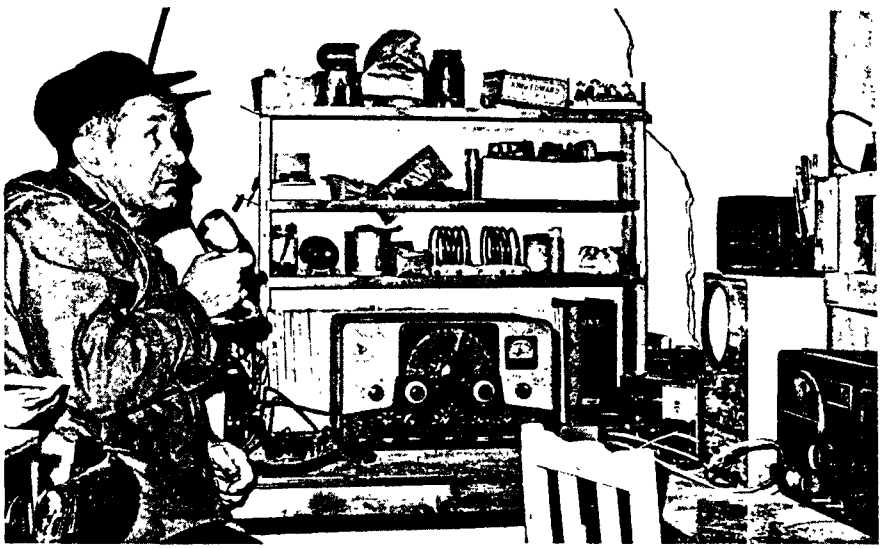
Gerald S. Clackum, Richmond Plant Quality Control Foreman, has also helped servicemen overseas. A number of years ago, the daughter of a J-M employee had a baby while h

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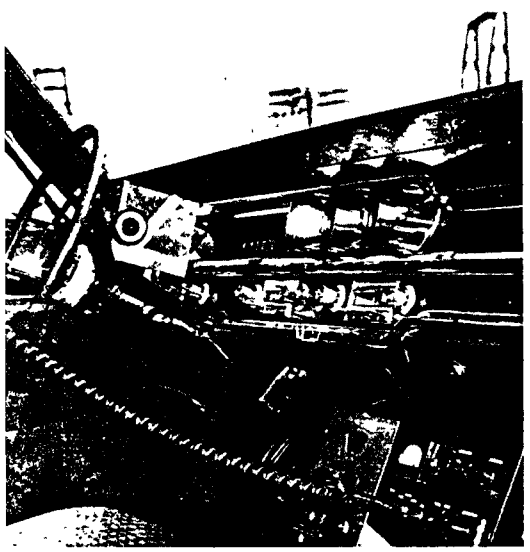
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Tonnelli: Kept Families in Touch



Nowery: Called for Aid for Flood Victims



Knowles: From Quebec to Tahiti



Clackum: Public Service Award Winner

husband was stationed in the Army somewhere in the Far East. Via Clackum's radio, the husband was notified of the birth and was on the phone with his wife less than a dozen hours after the initial message had gone out over the air.

Clackum is also interested in getting acquainted with other J-M HAMs in order to enhance intercommunity communication for use in case of disaster. There are more than three dozen known J-M HAMs. Any interested operators can contact Clackum at call letters K9DKA.

J-M amateur radio operators not only serve their communities, but also serve the advancement of science. For example, Malcolm Knowles, Jeffrey Mine Tabulator Operator, once aided an expedition plying the South Pacific in a private yacht between Tahiti and Easter Island by relaying messages from his chilly Province of Quebec all the way to the tropical Polynesian waters.

And don't think that the services of these community minded HAMs go unrecognized. Milton "Kirk" Kirkpatrick, New Orleans Building Products Salesman, was cited for supplying emergency radio service during a hurricane which wrecked the Gulf Coast area some years ago. He was awarded a plaque by the city of Bay St. Louis, Miss., for his tireless work.

And just this year, Gerald Clackum was awarded the Public Service Award of the American Radio Relay League for handling emergency messages into and out of Richmond, Ind., during a telephone blackout caused by fire.

Part of his award read: "It should give you deep satisfaction to know that the type of work you have done exemplifies the spirit which makes amateur radio a valuable asset to the public and to the nation."

All J-M HAMs who serve their community share in this satisfaction.

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MODERN ROOFS GO SOARING

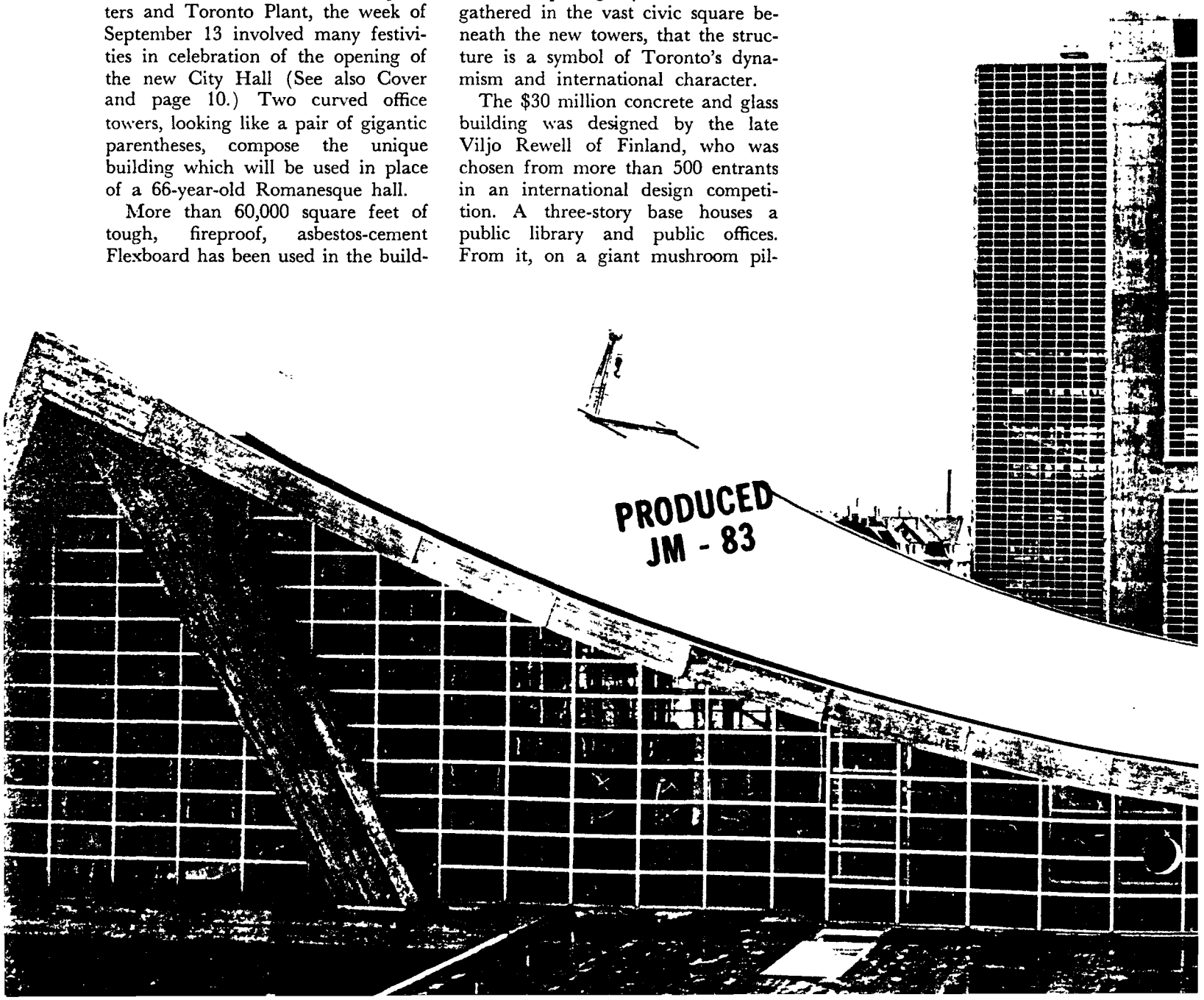
J-M PRODUCTS GET MIXED up with lots of difficult designs, but in the past few months FLEXBOARD®, FESCO® Roof Insulation, and Fiber Glass SEAL-O-MATIC® Roof Shingles have been involved in three highly unusual building coverings.

In Toronto, home of J-M Canadian Products Division Headquarters and Toronto Plant, the week of September 13 involved many festivities in celebration of the opening of the new City Hall (See also Cover and page 10.) Two curved office towers, looking like a pair of gigantic parentheses, compose the unique building which will be used in place of a 66-year-old Romanesque hall.

More than 60,000 square feet of tough, fireproof, asbestos-cement Flexboard has been used in the building and surrounding walkways. Flexboard was particularly applicable for the job because it conforms to curved surfaces and is easily cut. Canadian J-M's Construction Department installed the Flexboard and all the ceilings in the building.

Toronto's Mayor Philip G. Givens told the opening-day thousands who gathered in the vast civic square beneath the new towers, that the structure is a symbol of Toronto's dynamism and international character.

The $30 million concrete and glass building was designed by the late Viljo Rewell of Finland, who was chosen from more than 500 entrants in an international design competition. A three-story base houses a public library and public offices. From it, on a giant mushroom pillar, rises a low-domed council chamber, resembling a clamshell. The two towers partly encircle the chamber. A reflecting pool and ice-skating rink are also a part of the 12-acre square. The soaring architecture of the building caused many major



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IN MICHIGAN, IN CANADA, & IN SWITZERLAND, J-M PRODUCTS ARE MIXED UP WITH SOME MAGNIFICENT STRUCTURES

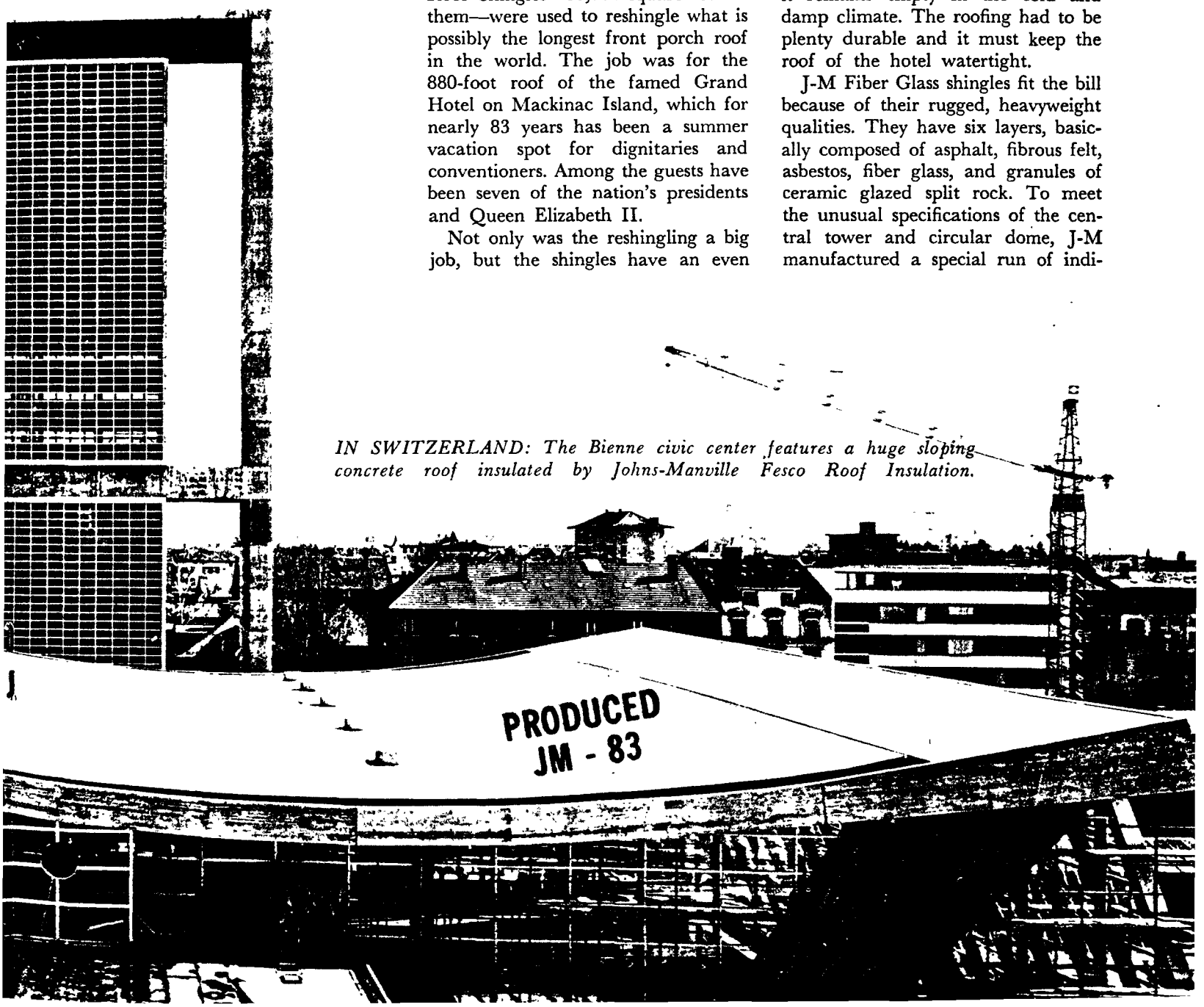
publications to take note of its opening.

In Bienne, Switzerland, a new civic center with a covered swimming pool and hall features an unusual and vast hanging concrete roof. Insulating the 32,000 square feet of this unique sloping roof is J-M Fesco Roof Insulation. With an inorganic Perlite base, Fesco met construction requirements for low inflammability, good thermal insulation, and high compression resistance. In addition, it is easy to cut, shape, and apply.

In Michigan, J-M Seal-O-Matic Roof Shingles—60,000 square feet of them—were used to reshingle what is possibly the longest front porch roof in the world. The job was for the 880-foot roof of the famed Grand Hotel on Mackinac Island, which for nearly 83 years has been a summer vacation spot for dignitaries and conventioners. Among the guests have been seven of the nation's presidents and Queen Elizabeth II.

Not only was the reshingling a big job, but the shingles have an even bigger job in store for them. Mackinac Island is 300 miles north of Toronto between the upper and lower peninsulas of Michigan and in the midst of the blustery Straits of Mackinac between Lakes Huron and Michigan. The hotel's season is only 120 days long. The rest of the year it remains empty in the cold and damp climate. The roofing had to be plenty durable and it must keep the roof of the hotel watertight.

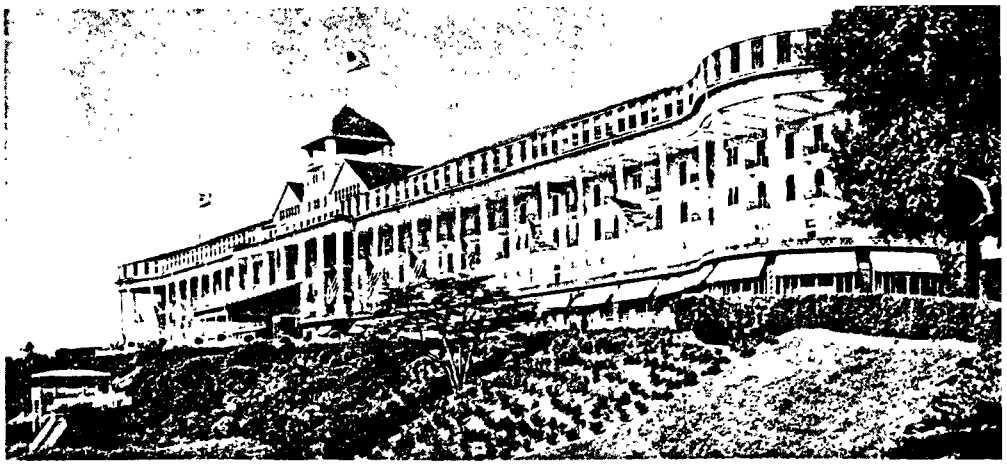
J-M Fiber Glass shingles fit the bill because of their rugged, heavyweight qualities. They have six layers, basically composed of asphalt, fibrous felt, asbestos, fiber glass, and granules of ceramic glazed split rock. To meet the unusual specifications of the central tower and circular dome, J-M manufactured a special run of indi-

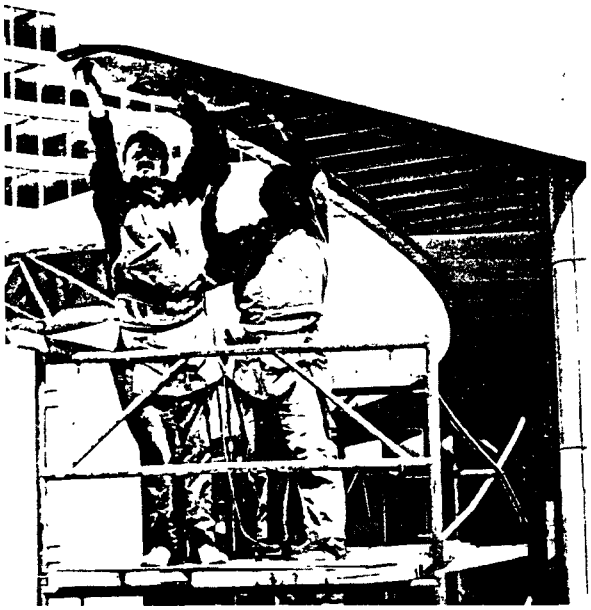


IN SWITZERLAND: The Bienne civic center features a huge sloping concrete roof insulated by Johns-Manville Fesco Roof Insulation.

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BELOW: Canadian J-M Construction workers George Browne (left) and Raimo Nutikka apply Flexboard on Toronto's new City Hall. On the cover Browne is on the right and Nutikka is at left. BOTTOM: Completed ceiling of the dome shows aluminum extrusions snapped onto stringers supported by Flexboard.





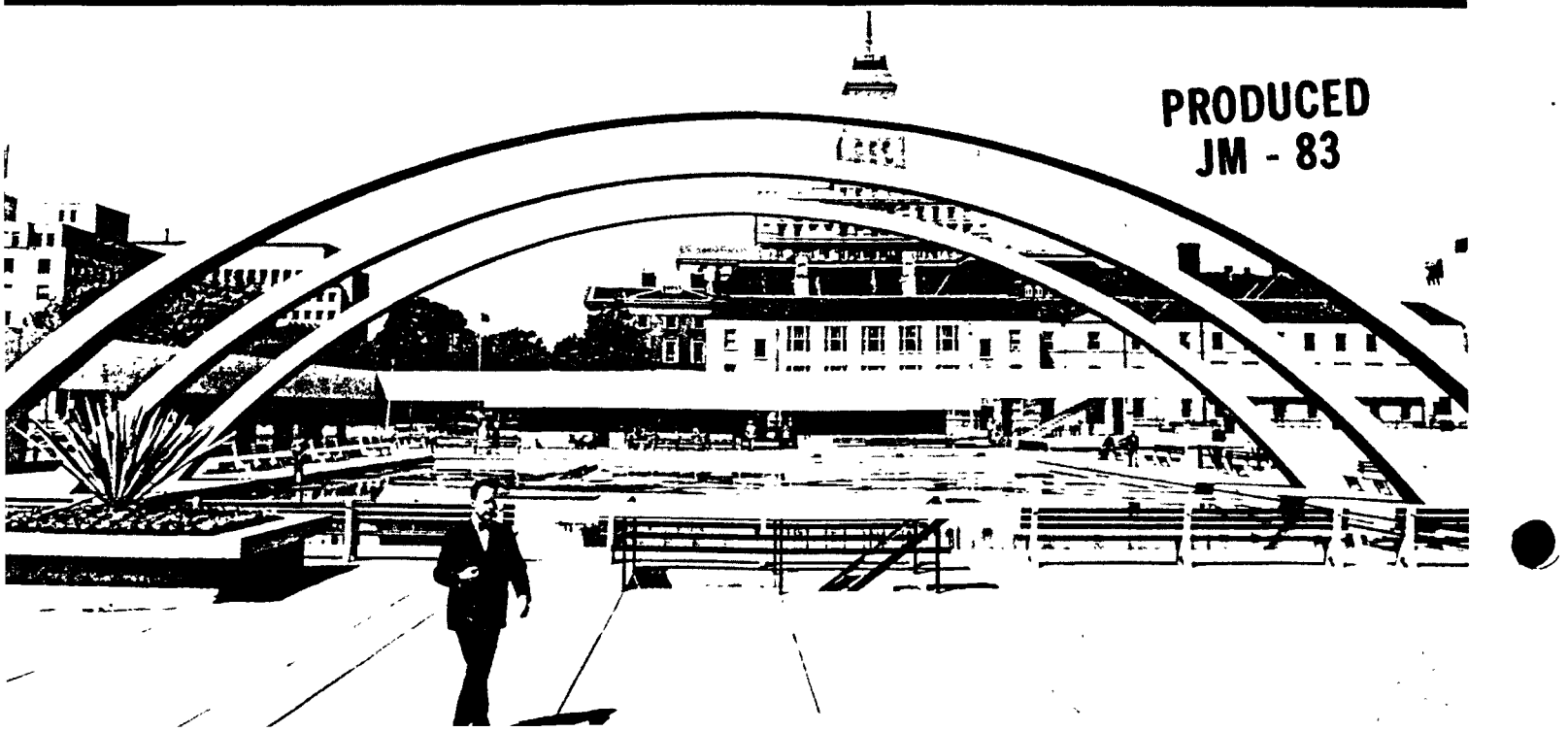
vidual shingles to complete these areas. Hotel spokesmen expect that the J-M shingles will last through the remaining life of the hotel.

One of the more unusual aspects of the order was its mode of transportation. The shingles were shipped by rail from the Manville Plant in New Jersey to Mackinaw City. From there they were ferried to the island. Then, because no motor vehicles are allowed on the island, they were transported up the hill to the majestic hotel by horse drawn wagons.



***AT TOP:** The majestic Grand Hotel on Mackinac Island which has the longest front porch roof in the world. **ABOVE:** Men from the Simmons Roofing Co. of Grand Rapids apply **J-M** shingles to Grand Hotel roof.*





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THE ART OF EFFECTIVE SPEAKING

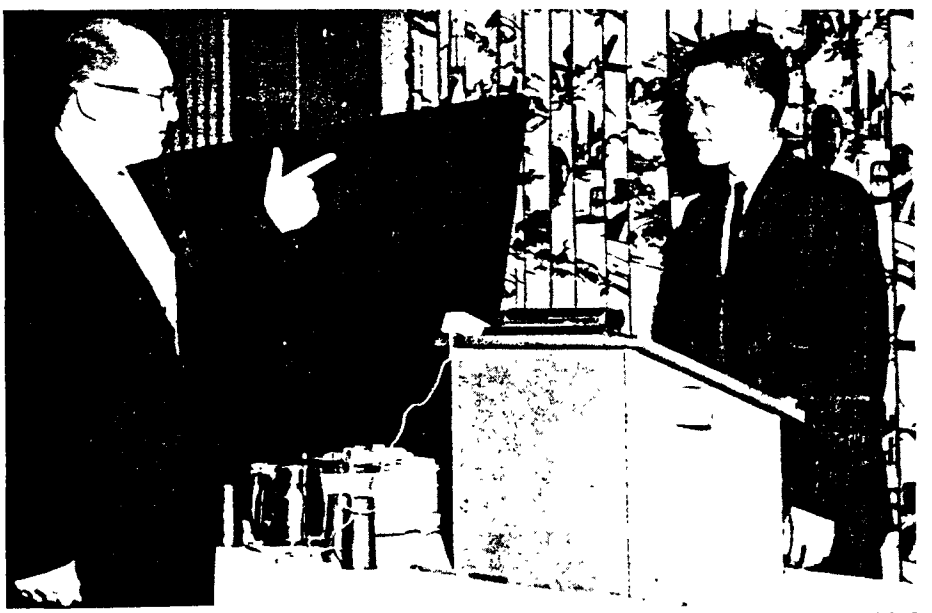
YOU HAVE TO THINK and talk fast when you're expected to speak three minutes on a topic you've just pulled out of a card file. But that's one of the techniques prominent speech instructor James Ford has used on a growing number of J-M men who speak with the Company's customers.

Three groups have met within the past year for instruction from Mr. Ford, and the sessions have been so well appreciated that he has been called back for a fourth time. The first school was held for Building Products Division prior to a major sales meeting. The second school was for nine Industrial Insulations men, and the third was held at Research Center for nine men from Asbestos Fibre Division and eight from Research and Engineering. The fourth school, held this fall, was for 18 more men from Research.

H. G. "Mike" Donovan, U. S. Sales Manager, Asbestos Fibre, Finderne, was one of the students of the third school. He explained that in addition to the three-minute expository speeches each man was required to give a five-minute talk on any subject, for which he must time himself, thoroughly outline his speech, criticize his own presentation, and listen to group criticism. The men also read prepared talks concentrating on giving proper emphasis to key points.

"The course was excellent," Mike said. "The difference in the presentation of the men from the first day as compared with the last day was edifying. It re-emphasized to me the value of well-prepared sales talks backed up with visual aids and proper research."

Thirteen of the 17 men who attended the third school are (from left) Don Bates, Industrial Relations' John McKay (at back), Don Brody, Jim Reis, Harry Remde, Bill Riaski, Joe Battersby, Bill MacAlpine, Joe Brewer, Mike Donovan, Gene Connor, Bryce Norwood, Jim Foxwell, Ken Brandt.



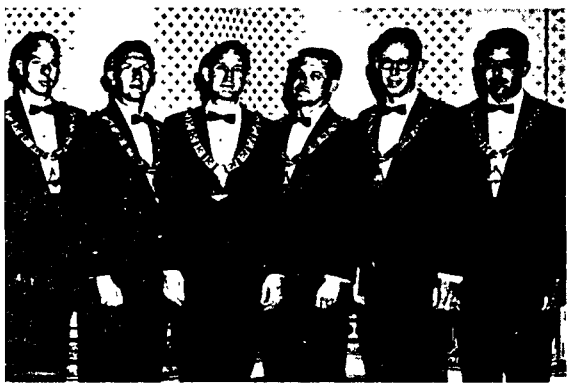
Speech instructor James Ford (left) makes a critical point to Jerome Shiuh of Research who was elected most improved student of the third school.

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(Above) Ann Renz, Research Center Secretary, was honored recently as "Girl Friday" on New York radio station WABC's Herb Oscar Anderson Show. She is with her boss, Engineering Director J. A. Vermeulen.



(Above) Matt Hitlin (second from left), Atlanta District Engineer, has won the Guy Tyler Trophy as best performing officer in the Ga. Elks Club.



(Above) Franklin Plant Staff Nurse Linda Mann prepares to take a pint of blood from top plant donor Louise Ferrare, Order and Billing Clerk.



(Above) Lompoc Little League All-Star Bobby Howell, son of B. B. Howell, Lompoc Powder Mill Foreman, crosses home plate after swatting a home run during his team's march to the California District Little League Finals. Rolly Garife, son of J-Mer Gerardo Garife, was also on the team, which lost after seven straight wins.

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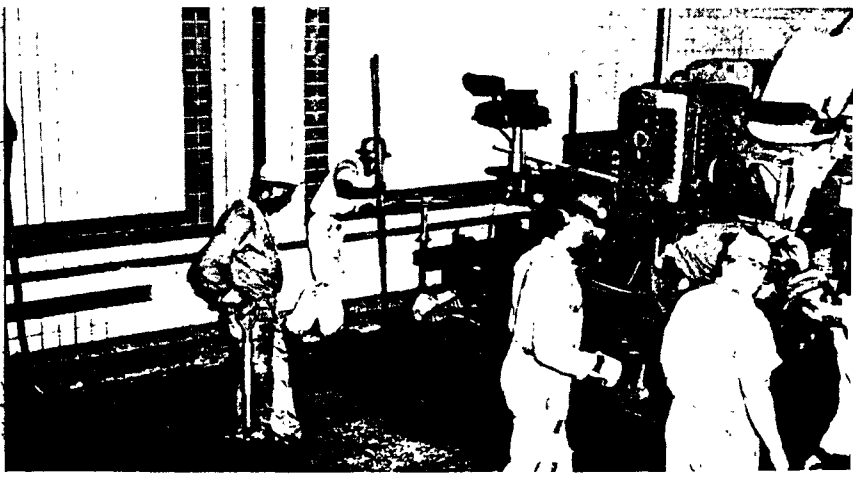
NEWSMAKERS



(Right) Captain W. J. Alfriend, USNR (left), Atlanta District Sales Manager, Packings and Textiles Dept., attended the Sixth Annual Research Reserve Seminar on Anti-submarine Warfare at the U. S. Naval War College, Newport, R. I., in July. The objective of the program was to present the anti-submarine problem as it exists in this nuclear age and to discuss some possible solutions. The seminar included lectures on oceanography, sonar, nuclear submarines, underwater weapons, electronics, detection methods, radar techniques, submerged communications, and other related topics. A one-day workshop was held aboard the destroyer U.S.S. Gainard in the Atlantic. The photo shows Capt. Alfriend and other officers near the aft anti-aircraft gun mount on the Gainard.



(Above) Fred Becker, Manville Pipe Plant Millwright, works on a multi-colored mural depicting the story of J-M Transite pipe. The painting, when completed, will be on display in the lobby of the pipe plant.



(Above) Local construction workers recently surfaced a section of the Lincoln Tunnel under the Hudson River between New York City and New Jersey with a new fireproof, anti-skid compound containing J-M asbestos fiber.

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NEWS/PIC

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COVER: Against the soaring backdrop of Toronto's new City Hall are Canadian J-M Construction Dept. men Raimo Nutikka (left) and George Browne. The men are applying some of the 60,000 square feet of Flexboard used in the building and on surrounding walkways *(See also pages 8-10.)*

Contributing Correspondents

Ebbie Eberhardt, Helen Kimpel, and Maureen Ambrose, GHQ; Homer Frame, Parkersburg Plant; B. J. Coleman, Waterville Plant; A. A. Poisson, Asbestos; I H. Sloane, Toronto Plant; T. J. Reed, Natchez Plant; W. Lohuis, Lompoc Plant; Gerald S. Clackum, Richmond Plant; John MacKay, GHQ; Helen Rose, Franklin Plant; Matt Hitlin, Atlanta Office; Neal Ranauro, Manville Plant; Ruth Keusseff and Joyce Bradley, Research Center at Finderne; G. M. Gould, Manville Plant.

Contributing Illustrators

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ASSIGNMENTS



PACKINGS AND FRICTION MATERIALS DIVISION

Division Headquarters

R. M. BILLINGS to Acting Manager, Packing Products, from Sales Manager, Packings and Textiles.



B. J. CHERNACK to Staff Engineer, Sheet Packing, Gaskets, and Mechanical Packings, from Asst. Manager, Price Control.



M. J. COWAN to Acting Sales Manager, Packings and Textiles, from North Atlantic District Manager.



A. B. CURTIS to Manager, Special Projects, from Manager, Packing Products.



P. D. MORRELL to Acting District Manager, North Atlantic District, from Manager, Market Analysis and Distributor Sales.



C. L. STAKE to Production Manager from Production Engineer.

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ANNOUNCEMENTS



PIPE DIVISION
Division Headquarters
F. T. PETERSEN to Manager of Schedules from Manager of Quality Control.



A. T. STROBEL to Plant Engineer from Assistant Plant Engineer.



A. C. DALEY to Manager of Quality Control from Methods Section Supervisor.



FLOORING DIVISION
Waukegan Plant
G. B. HANNA to Supt., Roofing, Waterproofing, and Paints, Building Products, from Plant Manager, Flooring.



ASBESTOS FIBRE DIVISION
Jeffrey Mine
R. C. MUNRO to Chief Geologist, Exploration Dept., from Senior Geologist, Exploration Dept.



K. A. KULIN to Acting Plant Manager from Production Supt.



CELITE DIVISION
Lompoc Plant
C. A. CARLSON to Manager of Plant Engineering from Plant Engineer.



INDUSTRIAL INSULATIONS DIVISION
Manville Plant
ROBERT S. KIZIS to Maintenance Supervisor from Industrial Engineer.



ROBERT P. FUHS to General Shop Foreman, Erection and Repair, from Senior Mechanical Engineer.



INTERNATIONAL DIVISION
JOSEPH D. CASSANO to Group Manager, Southern Europe, from an outside position.



OTIS E. LOGAN to Quality Control Foreman from Head Inspector, Quality Control.



R. J. ESCOBEDO to Sales Engineer, Mexico, from Sales Engineer, DHQ.

QCC Inductions
Zelienople Plant, October 28
FLOYD LEROY COOKSON
JOSEPH P. GRAHAM
JOHN E. THOMAS.

Chicago Office, November 4
EDWARD W. KORTY
MARJORIE SKRABEL
HENRY R. WINIARSKI

Toronto Sales Office, November 19
LAURENCE M. ADAMSON

Retiring—December 1
JOSEPH E. BOLDUC, Nashua Plant
CATHERINE V. CAMPBELL, GHQ
HENRI COMEAU, Jeffrey Mine
JAMES S. DOYLE, GHQ
DAVID T. DU BOW, Manville Plant
FRANK J. HARVILL, Jarratt Plant
JAMES G. KEELE, Toronto Office
NOLEY NAVARRE, Marrero Plant
ALFRED TOURIGNY, Jeffrey Mine
EMIL W. WALQUIST, Pittsburg Plant

For addresses of retirees—contact Industrial Relations Department, Johns-Manville, 22 E. 40th St., New York, N. Y. 10016.

In Memoriam
JAMES B. SMITH, GHQ, August 8
PERCY GREGORY, Waukegan Plant, August 13
EDWIN DENMAN, Waukegan Plant, August 17
JAMES H. FOLEY, Alexandria Plant, August 17
STEPHEN KAPALSKI, Manville Plant, August 20
SIMEON LACHARITE, Jeffrey Mine, August 21
STANLEY DEMPKOWSKY, Manville Plant, August 23
ABEL GAUTHREAUX, Marrero Plant, August 23
GEORGE WATKINS, Waukegan Plant, August 23
BYRON J. LEMONIER, Marrero Plant, August 24
ANDREW GALAMBOS, Manville Plant, August 25
JUSTIN M. VOORHEES, Finderne, August 29
HAZEL CHAMBERLIN, Manville Plant, September 2
MORROW C. MILLER, Finderne, September 4
MICHAEL SUNIEWICK, Manville Plant, September 9
DONALD S. CORNEAL, Philadelphia Office, September 10

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Pete poses with the DeBates Trophy and his father.

A BOY AND HIS BICYCLE

DURING THE PAST YEAR, 16-year-old Pete Rutledge has traveled nearly as far as the distance from London to Baghdad—on a bicycle.

Pete, the son of Angus Rutledge, Manville Building Products Plant Millwright, is a bicycle racer, and he has logged approximately 2,250 miles in training this year.

In the course of his travels he has won numerous awards and trophies, the latest being the Michael De Bates Trophy, which he won late in August at the bicycle races held in Chandler Park, Detroit.

He has also finished first in two other races this year and ended up high in the running in numerous other contests. In fact, 1965 has been Pete's best year so far on the racing circuit. He placed second in the New Jersey State Championship, which entitled him to a berth in the National Bicycle Championship in California.

Unfortunately, transportation difficulties prevented him from traveling out to the Coast for the race. Next year the Nationals are scheduled to be held in Chicago and Pete figures that he will be able to make the trip to the Windy City for the Championship.

Pete has been racing bicycles since 1962 when he was introduced to the sport by his brother, Gus Rutledge, a former J-M employee. Pete attends Somerville High School where he is in his third year, and he plans to go on to college afterward to study astronautical science.

As for his future in bicycle racing, Pete plans to train even harder next year in order to earn a second shot at the National Championship.

LITHO IN U.S.A.

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