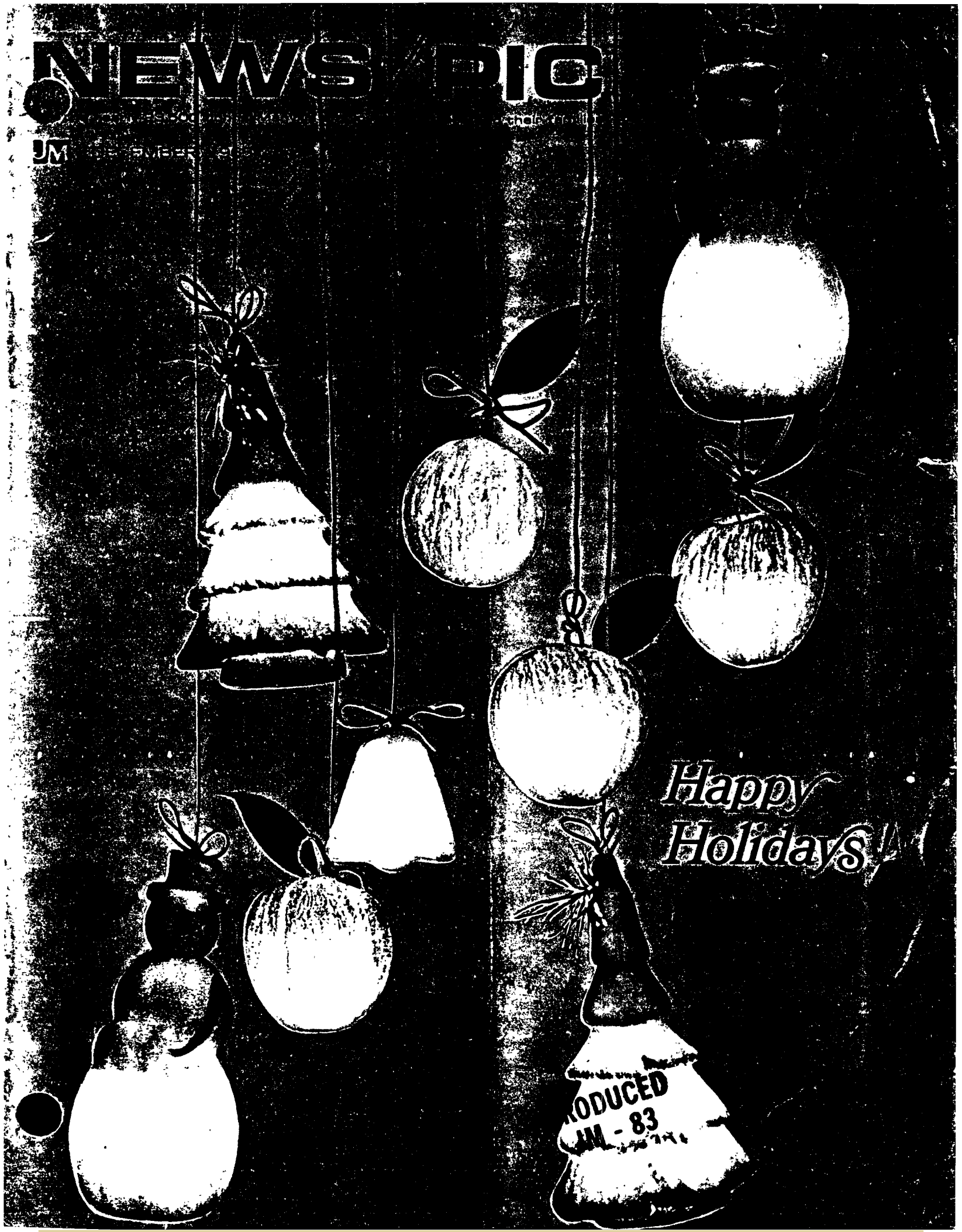
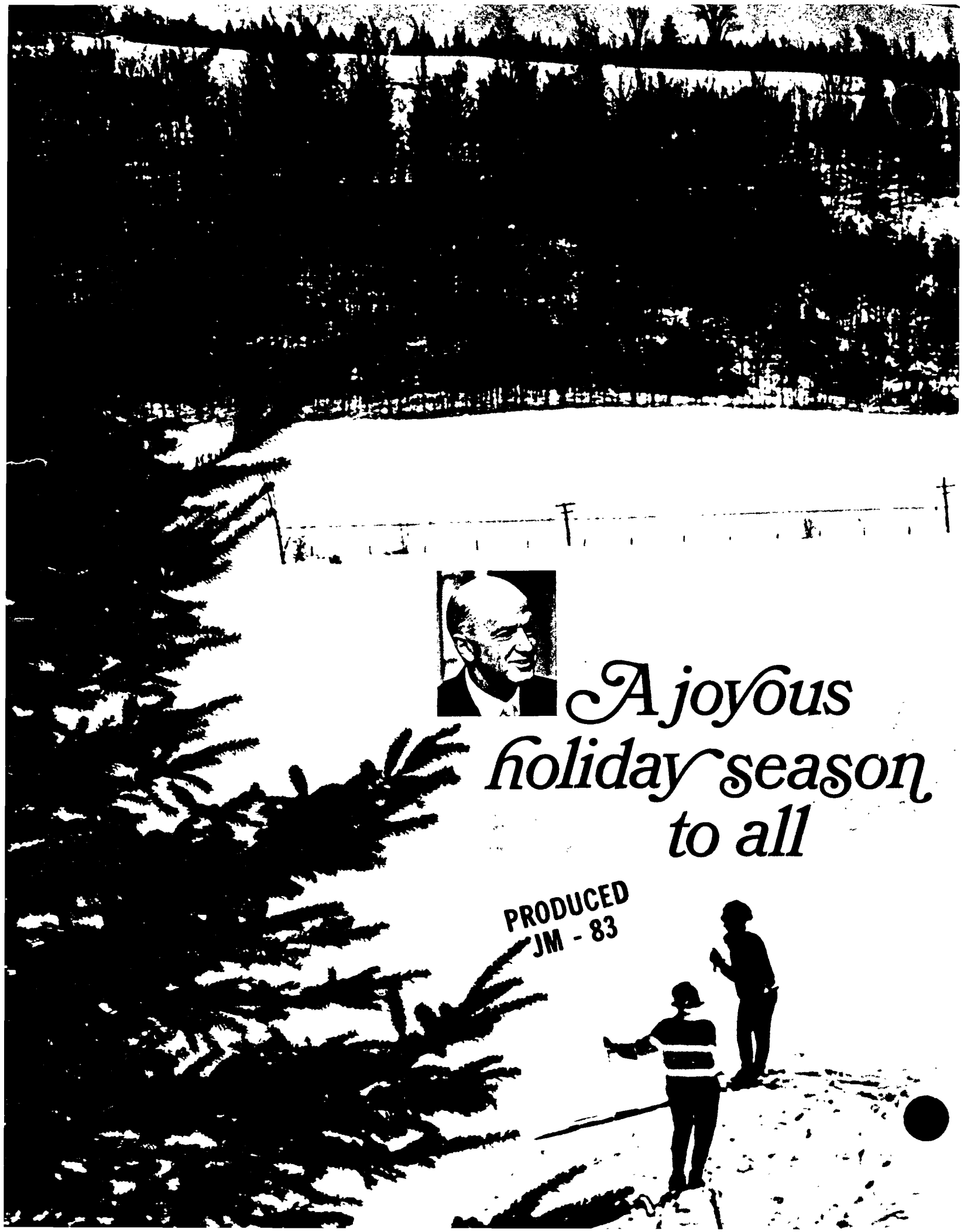


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Even in our modern, ever-changing society, the holiday season and especially Christmas Day remains a time of goodfellowship and a time when families do their best to be together.

Though it is not possible to bring the J-M family together from the four corners of the Earth, it is possible to convey goodfeeling among ourselves at this joyous time of year.

I hope this message will be interpreted not only as one coming from me to all of you, but as a message representative of the one that each of you might send to the other if it were possible.

I wish each of you the very best of holiday seasons and the happiest of New Years.

C. B. Burnett

C. B. BURNETT
PRESIDENT

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Brigitte Aucoin (right) of Jeffrey Mine at Asbestos and her friend France Dulude grace this attractive Canadian winter scene. The girls are on a cross-country ski trail.

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Putting a 'Glo' in Christmas

JOHNS-MANVILLE'S role in Christmas decorations continues to grow. J-M Fiber Glass Division has supplied Feng, Inc., of Auburn, Ind., with fiber glass insulation for about 10 years. Feng has devised interesting decorations—called DECRA-GLO® — for various holidays from this fluffy white material, but the Christmas line has become the largest.

Feng employees cut, trim, and put together the insulation and trimmings until they have produced attractive tree bulb coverings and window or table decorations which can be lighted.

The decorations are attractively packaged and J-M takes charge of the distribution, order handling, and billing. Ordering and billing is processed through the staff at the Defiance Perry St. Plant. Independent salesmen

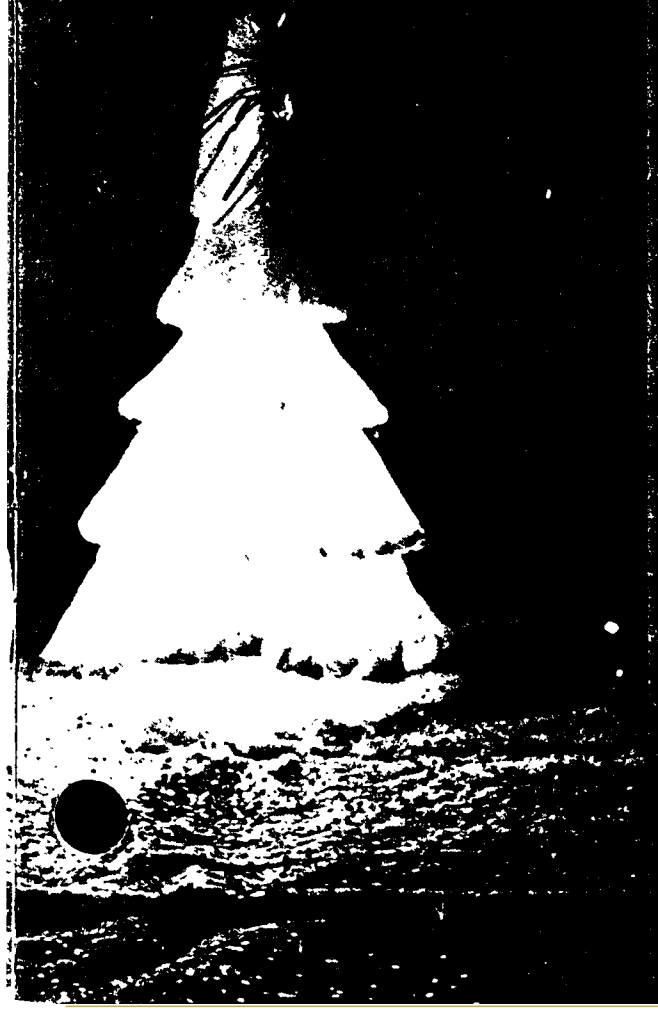


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take charge of selling the decorations to national chain stores, specialty houses and other small stores. Arthur S. White, an Industrial Insulations Product Manager, serves as manager of the Decra-Glo business and acts as liaison between Feng, Inc., the salesmen, and Division Headquarters.

Trees, snowmen, and bells are available in various sizes from 6 to 15 inches. Bulb covers are available in various shades of pastel colors, and there are diamond tree, bell, and round shapes. An increasingly popular line is the fruit assortment of bulb covers. There are plums, lemons, limes, pears, oranges, and apples, all of which could be used at other times of the year as table centerpieces or living room arrangements.

News/Pic took samples of several of the decorative devices for the illustrations on this page and on the cover. Look around your own community for these moderately-priced and attractive decorations.





All That Glitters...

TO MAKE YOUR very own Christmas decorations, all you need is an assortment of glass, tin cans, discarded loom shuttles, old hand cards, pine needles, netting, waxed fruit, colored water, candles, nuts, artificial flowers, and the talent of a person like Gladys Lane, wife of Marshville Plant Manager Bob Lane.

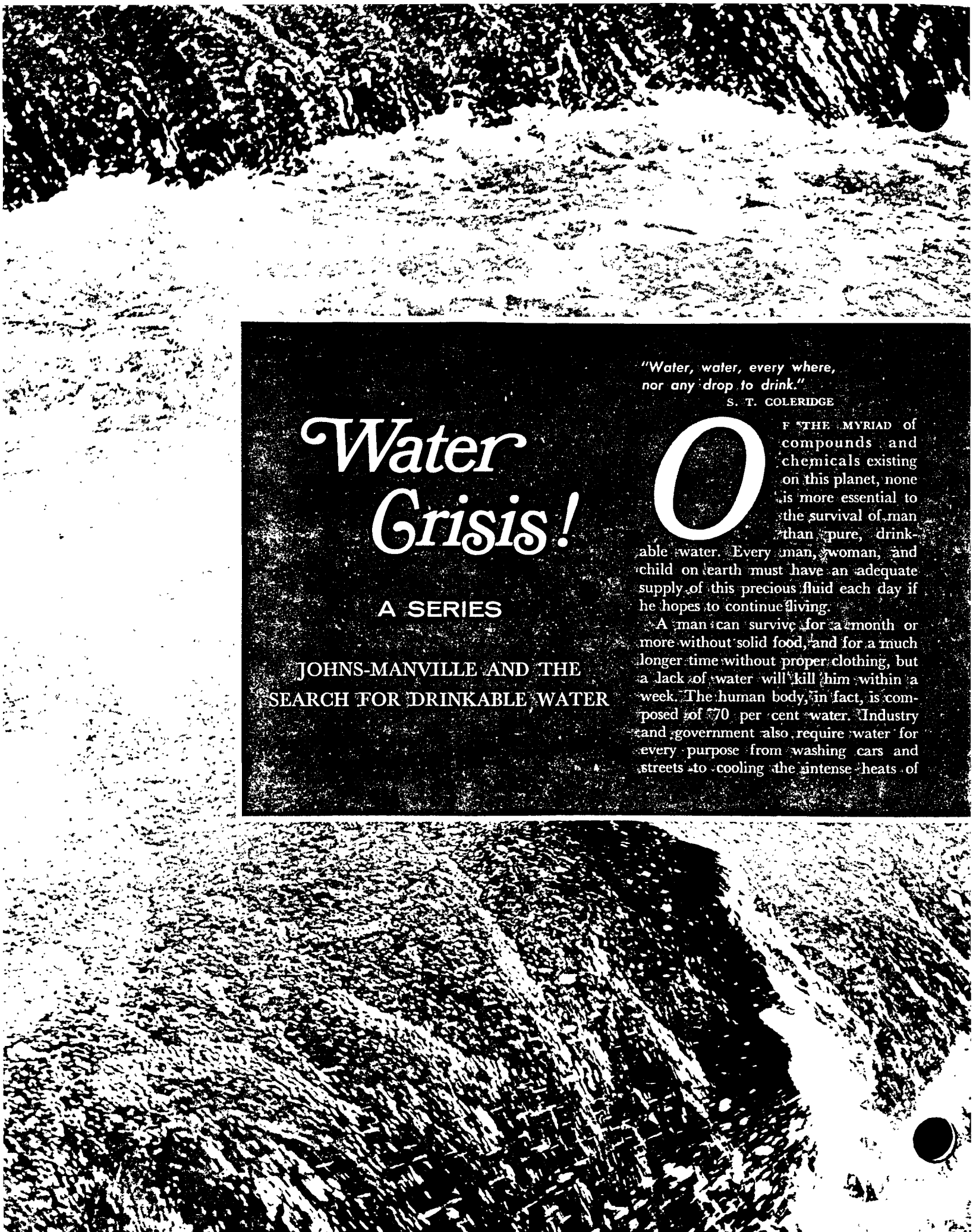
Her holiday decorations range in complexity from handbags decorated with flowers and artificial jewelry to table-top Christmas scenes complete with delicately shaped butterflies, lavishly colored elves and reindeer, sparkling pine cones, driftwood, and artificial poinsettias.

But it's not only for the Christmas season that Gladys fashions her unique gifts and displays. All year long she works at her craft, spending anywhere from two hours to several days on a project. All totaled, she has spent over 1000 hours working on her various decorations.

Naturally, the decorations most in demand at this season of the year are her Christmas displays and gifts. These include tote bags, artificial flower arrangements, polished wall plaques, hot plate holders emblazoned with artificial jewelry, marble jars, wall hangings, fruit-nut wreaths, and a variety of Christmas trees, angels, and candle holders.

Gladys has also donated a large number of her decorations to local churches and civic organizations for sale at bazaars and other fund raising projects—unique gifts from a unique talent.

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Water Crisis!

A SERIES

JOHNS-MANVILLE AND THE SEARCH FOR DRINKABLE WATER

"Water, water, every where,
nor any drop to drink."
S. T. COLERIDGE

OF THE MYRIAD of compounds and chemicals existing on this planet, none is more essential to the survival of man than pure, drinkable water. Every man, woman, and child on earth must have an adequate supply of this precious fluid each day if he hopes to continue living.

A man can survive for a month or more without solid food, and for a much longer time without proper clothing, but a lack of water will kill him within a week. The human body, in fact, is composed of 70 per cent water. Industry and government also require water for every purpose from washing cars and streets to cooling the intense heats of

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mighty ovens and furnaces; it is necessary for sanitary purposes, for recreation, for cleaning the family laundry.

Unfortunately, the world is running out of usable water. Already many areas are languishing under perpetual drought or near-drought conditions: Australia, much of Western Europe, China, southern Africa, portions of North and South America including, recently, the eastern United States. And as population and industrialization continue to grow, the demand for water will increase at a fantastic pace.

What is the solution to this problem? As of yet, no one knows, but Johns-Manville is already deeply involved in the search for new sources of water, and for reclaiming sources previously considered to be hopeless. In fact, as early as the late 1950's J-M was a leader in water supply protection through Pipe Division's "Priceless Water" campaign, which encouraged the public to become more aware of problems concerning their municipal water supplies.

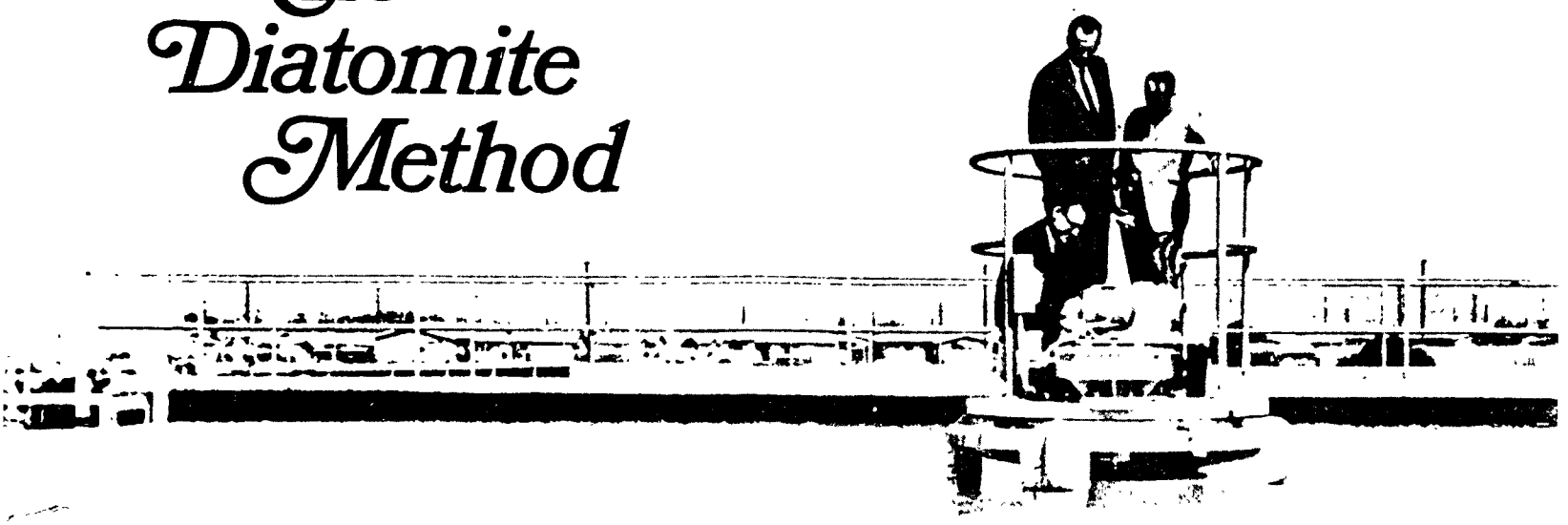
Many J-M products have found application in the search for water. CELITE® is used in low-cost filter systems for growing communities and in clarifying salt water before desalinization. TRANSITE® Pipe can be employed to carry sea water to desalinization plants that are protected by J-M insulation. J-M gaskets prevent the leakage of precious water in pumps and pipes, and asbestos cement bulkheads provide protection for shoreline desalinization plants.

The following article is the first in a three-part series examining Johns-Manville's contribution to the search for water. This first installment deals with diatomite filter systems, the second will examine desalinization, and the final article will concern itself with J-M's part in reclaiming polluted water.

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The Diatomite Method



THE RAPIDLY increasing concern over conservation of our diminishing water supply has placed new emphasis on finding fast and economical methods for building filtration plants to supply hard-pressed municipalities with clean, drinkable water.

As a result, communities all over the United States are slowly but surely beginning to accept the use of diatomite filtration systems to supply potable (drinking) water for municipal use.

Johns-Manville is the world's largest producer of diatomite filter aids—which J-M manufactures and sells under the trade name CELITE®.

Until recently, however, state health departments hesitated to approve diatomite filtration plants for municipal water supplies mostly because they did not appreciate that diatomite filtration could ensure a safe, economical, and continuous flow of drinkable water.

Recent improvements in the technology of diatomite water filtration, however, have eliminated most of these early shortcomings. The result has been a substantial growth in the number of diatomite filtration plants across the country, and consequently, a substantial growth in the sales of Celite for municipal water filter use.

According to a list compiled by J-M's Celite Division, there are now over 100 municipal diatomite systems in the United States, of which approximately one-third have been completed within the past five years. Three states—New York with 31, California with 24, and Michigan with 13—account for two-thirds of the total number of U. S. installations. There are also about a half-dozen diatomite municipal plants in Canada.

Two of the largest and most successful municipal diatomite systems using Celite as a filter aid are those at Lompoc, Calif., and at Massena, N. Y. The Lompoc plant can supply over 7.5 million gallons of clear, sparkling water to the community each day, and the Massena plant around five million gallons.

The Lompoc installation involves a three step process. First, the impurities in the water are precipitated by chemical action. Then most of this sludge is removed in clarifers (settling tanks). Finally, the water is "polished" by the diatomite filters.

At Massena the installation of the diatomite filters instead of the conventional rapid sand process saved the community an estimated $450,000 in building costs and $16,000 per year in operating expenses.

From J-M's standpoint, Celite sales in the municipal water field have maintained a steady year-by-year increase.

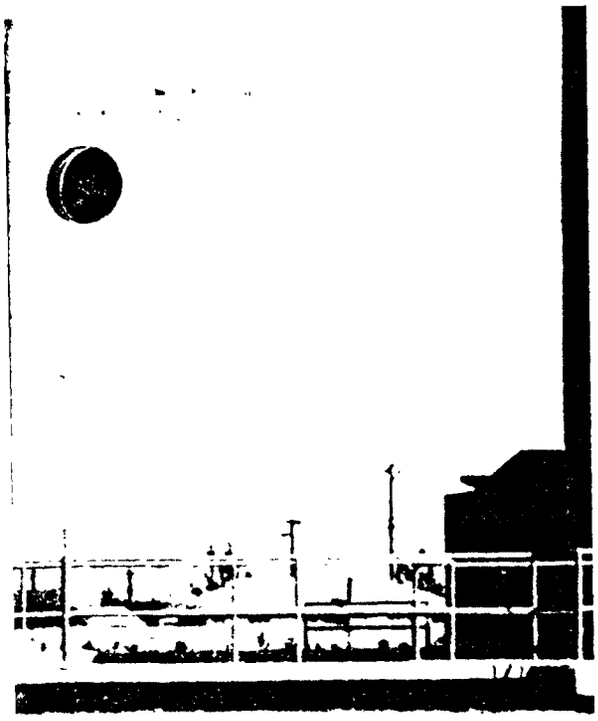
The history of diatomite water filtration for municipal use began during the Second World War when it became necessary to develop a portable filtration system to supply U. S. troops with an adequate supply of drinkable water.

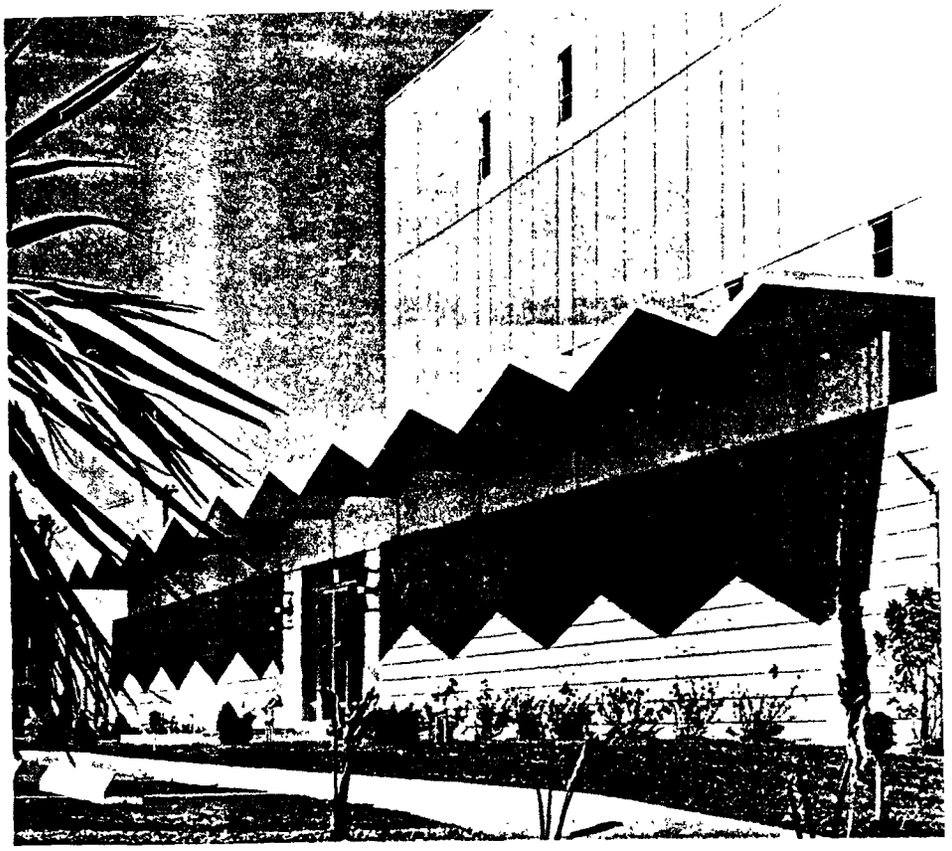
The conventional sand filtration systems then available were much too cumbersome to keep up with rapidly advancing armies, and were also found to be inadequate in removing certain chlorine-resistant pathogens (disease causing micro-organisms) found in tropical waters.

The diatomite system developed by the Army to meet this need found application after the war in continuous flow swimming pool water filtration

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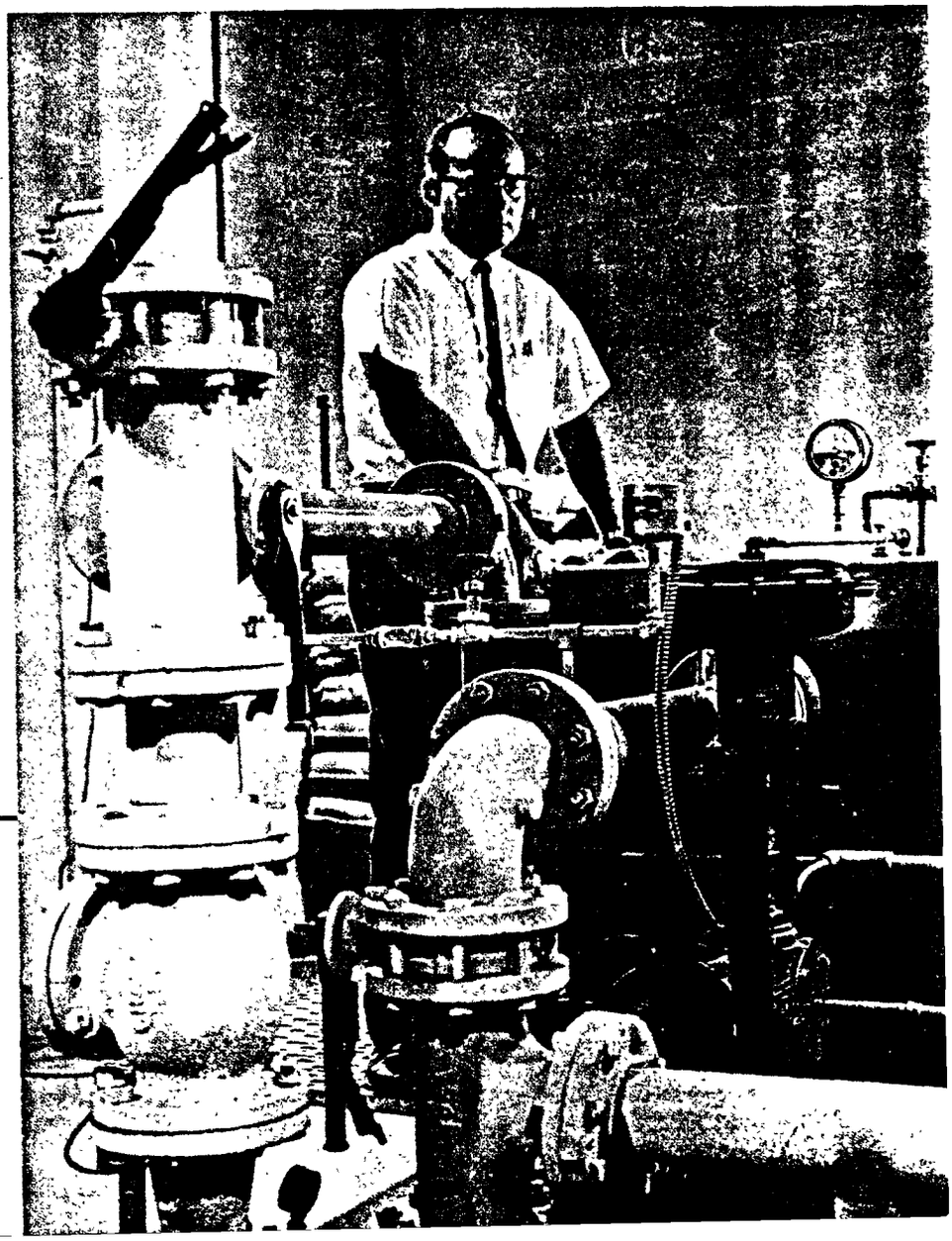
and eventually in municipal use.

Unfortunately, technology did not keep up with need, and some of the early attempts at municipal plants were complete failures. The equipment proved inadequate for long term, continuous operation, flow rates were set too high for economy, and the filters had short runs and expensive operating costs.

Then Johns-Manville research engineers, university research centers, filter manufacturers, and public health and other government agencies stepped into the diatomite research field. They developed criteria for more successful plant design and operating techniques.

The newest of these techniques is a process for the efficient and economical removal of iron and manganese from water via the diatomite method.

(Continued)



(Above) City officials inspect the settling tanks at the Lompoc diatomite plant. (Top, right) The modern exterior of the Lompoc installation. (Right) Buildings and Properties Administrator Willard Reading checks the diatomite filter apparatus at Delta College in Saginaw, Michigan.

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The new process was developed jointly by Johns-Manville, two filter manufacturers, and the State of Massachusetts. It has already resulted in the building of three new municipal diatomite plants, with one more in construction and four on the drawing boards. The system has been definitely proven to do the job better and for less money than rapid sand.

In addition to the efficient filtering job done by diatomite systems, a second factor in the growing popularity of this method is its relatively low installation cost.

The installation cost of a diatomite filter plant is 40 to 60 per cent of the cost of a rapid sand filter system because significantly less building area and fewer pretreatment facilities are needed.

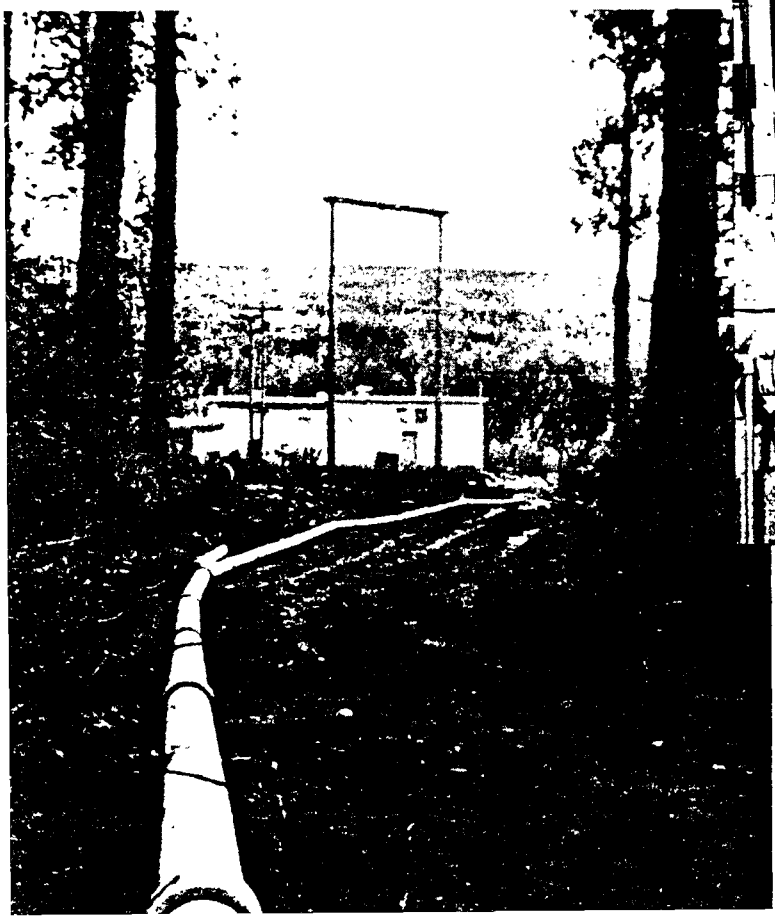
In addition, in the long run the diatomite method is cheaper. A J-M summary comparison of the total operating cost of a rapid sand filter vs. a diatomite filter showed that the rapid sand would cost $18 per million gallons while the diatomite would cost only $16.40 for the same amount of treated water.

The low initial installation cost for a diatomite filter system is especially important to new or growing communities that cannot afford a ponderous initial outlay of funds for a water purification plant. This explains, to a great extent, the growing acceptance by smaller communities of the diatomite process.

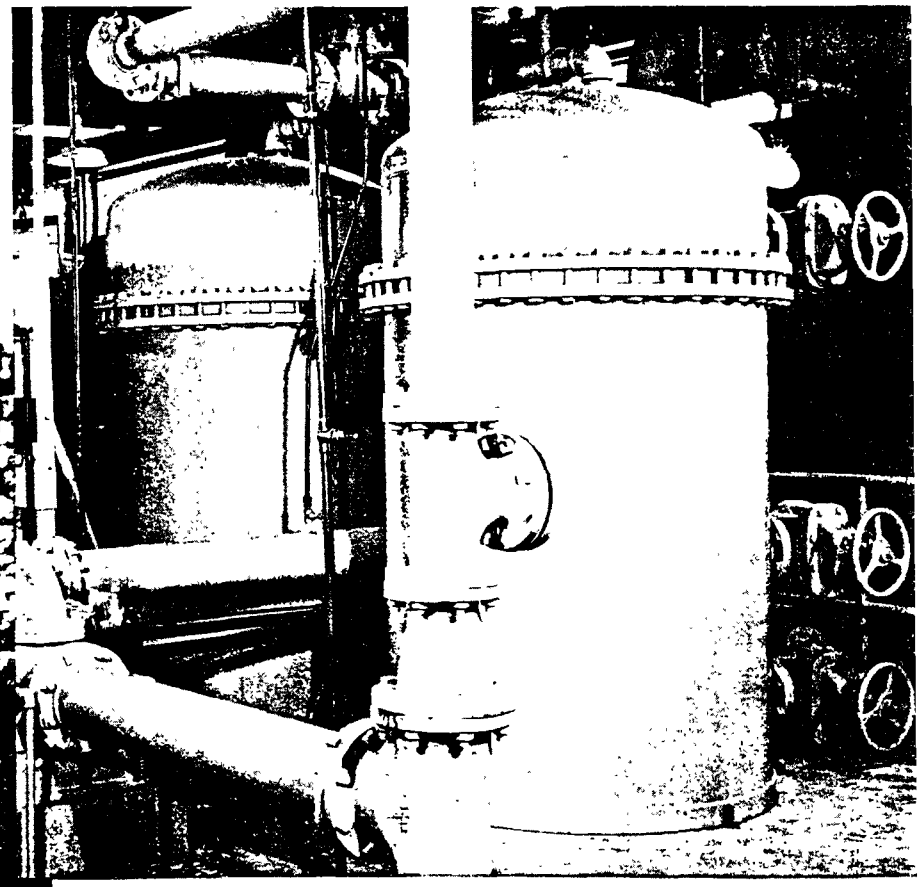
Many larger municipalities have also found it profitable to install diatomite systems as secondary purification units for use when the main rapid sand system becomes overloaded.

This usually occurs in the so-called "Peak Load Periods" during the hot dry summer months when there is a unusually high demand for water. Rapid sand filters built three decades ago to supply water for a population of 30,000 people cannot meet the demands during this period of a community that now numbers 60,000 people. Diatomite filter systems, using J-M Celite filter aid material, fill this municipal "Peak Load Period" gap.

And as more and more communities discover that diatomite filtration systems are the least expensive and most efficient method for providing an adequate supply of water to meet the needs of a growing population, Johns-Manville will continue to be an integral contributor to the rapidly expanding field of diatomite municipal water filtration.



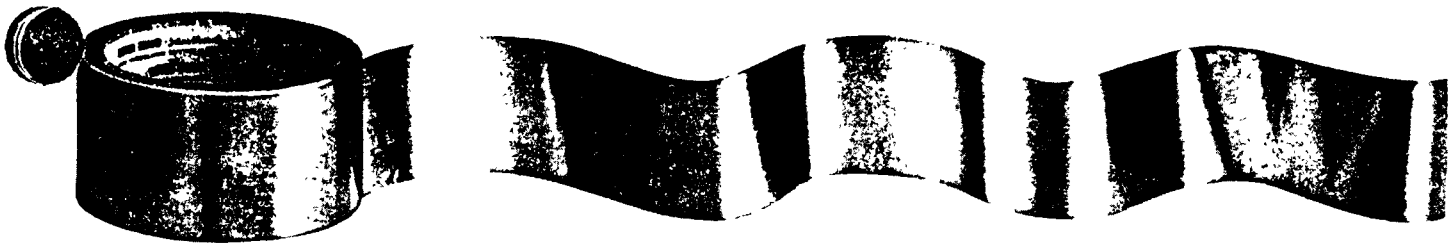
(Below) This pipeline carries water from the Wapiti River to a diatomite filtration plant serving Grand Prairie, Alberta, in Canada.



(Above) These two diatomite filters form part of a 750,000 gallons-per-day system that provides pure, drinkable water to Newark, N. Y.

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You say your car has rust spots?

UTCH BRAND DIVISION has come up with the answer — a brand new Automotive Foil Tape developed specifically for fixing up unsightly rusted out areas on cars and trucks. The tape can also be used to prevent rust on areas prone to attack.

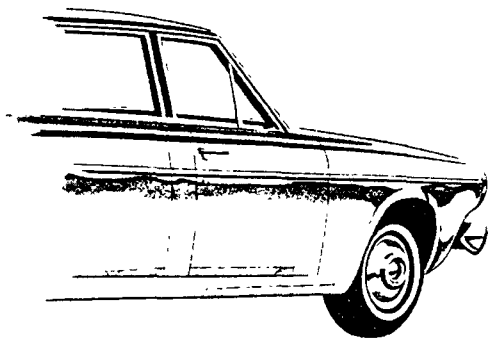
The tape is made with soft aluminum foil and a strong adhesive that has a tensile strength of 30 lbs. per inch of width. It is waterproof and resists heat up to 275° F.

Doors, body panels, trunks, and rust-prone spots along joints and seams can be quickly and easily repaired without special tools or hard-to-use kits.

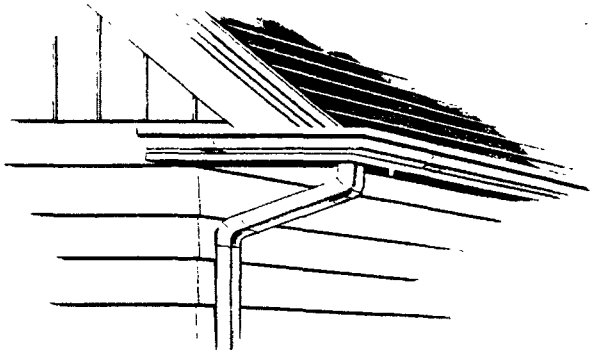
All you have to do is make certain the surface area is wiped clean of moisture, oil, grease, dirt, or dust. Rusty metal surfaces should be sanded or wire brushed and wiped clean. Carefully apply the foil tape, smooth it out, feather the edges with sandpaper, and apply spray paint.

Automotive Foil Tape is the newest and most practical way to restore the appearance of cars and trucks inexpensively and without a lot of time and effort. Body shops and garages have found J-M Automotive Foil Tape to be an excellent back-up material for plastic fillers. Deep dents and large rusted areas can be repaired in less time and custom body work can often be speeded up. On long trips you can carry a roll of Automotive Foil Tape in the car for emergency repairs.

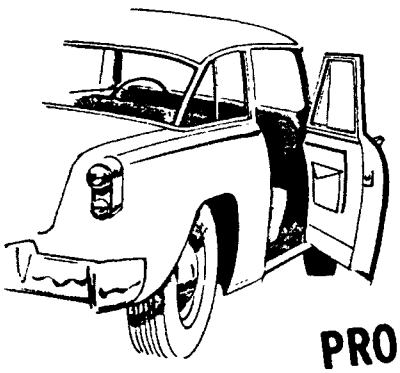
Ask for Dutch Brand Automotive Foil Tape at your local hardware store, service station, or garage.



Use on bumpers and fender areas.



Foil tape can protect house storm drains, too.



Drain panels and door bottoms can be protected.

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(Left) Fourteen-year-old Steve (right) shakes hands with a member of the Florida AAU team following a victory at the meet in El Salvador. (Below, left to right) Chuck, Mickey, Steve, Mike, and Jane relax with a few trophies.

The five Swimming Sheffields



THE FIVE CHILDREN of Tampa Building Products salesman Jack Sheffield are riding a fantastic wave of success in the swimming world.

All five swim for the Temple Terrace Swim Club in suburban Tampa, and just this June, two of his three sons — he also has two mermaid daughters — brought home six gold and two silver medals from the Fifth Annual International Swimming Meet held in El Salvador in Central America.

The boys—Steve, 14, and Chuck, 10 — were members of the Florida Amateur Athletic Union All-Star team that edged the best talent Central America had to offer in the three-day meet. Steve set a Florida AAU record in the freestyle—his specialty—while Chuck set a Central American record in the breaststroke. Incidentally, Chuck also holds the Florida AAU Junior Olympics records in both the butterfly and individual medley.

Back in the home pool, the other three swimming Sheffields are medalists in their own right. Mike, 12, is a backstroke artist and also holds down the anchor spot on the Temple Terrace freestyle relay team in the 11 to 12-year-old class. Brother Chuck will graduate to Mike's spot when Chuck turns 11 this month.

The two girls—Mickey, 8, and Jane, 7—make up half of the freestyle relay team for the eight and under girls, and Jane swims backstroke and Mickey breaststroke on the medley relay. Jane won her first medal in swimming competition last

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(Below, left) Steve is awarded a gold medal in El Salvador. (Right) Chuck rests in the water following a race at the International Meet. (Bottom) Jack helps Steve perfect a stroke while his brother Chuck watches from pool side.

year when she was only six.

Mike, the oldest, was the first of the swimming Sheffields to take an interest in competitive swimming. As a child, he had Slater's disease of the knees and was forbidden by his orthopedic surgeon from doing any type of exercise except for swimming. Seeing "big brother" hard at work in the family pool in the back yard encouraged the other Sheffield children to follow his example—with outstanding success.

Most participants in "Age Group" swimming—like the Sheffields—like to think that they can go all the way and eventually represent the United States in the Olympics. However, with Olympic swimmers getting younger and younger all the time, Jack thinks that of all his children, only Chuck will be at the right age for the next Olympics, which are scheduled to be held in Mexico City in 1968.

"Steve will be an old man of 17 at that time," Jack said.

Incidentally, when they swam in El Salvador, the boys got a good taste of that fiery Latin competitive spirit that they might encounter in Mexico City.

Jack thinks that swimming has been a great moral as well as physical boon to his children.

"It's one sport in which a person of mediocre ability can excel through long hours of work and hard practice. Any successes they have or may have in the future can be attributed directly to their desire to compete and dedication to practice."

From the looks of the record, the five swimming Sheffields must have that desire and dedication.

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Spotlight

On the Quarter Century Club

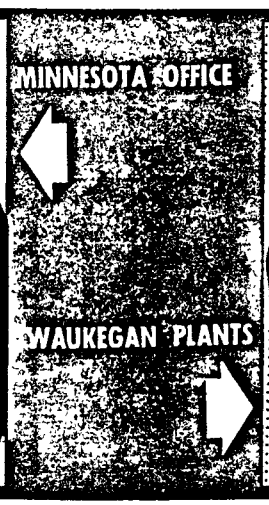
This year 288 J-M people were inducted into the QCC, bringing the total membership to 3,454 in 35 chapters. Active employee members number 2,392, and retirees total 1,062. Traditionally, the largest number of inductions were held this fall and the photographs on the following four pages represent the majority of these.





Vice President for Research Development and Engineering A. C. Smith (center), inducting officer for the 87 new members of Manville Chapter, chats with the four Fierst brothers who are now all members of QCC. They are (from left) Charles, 32 yrs.; Inductee Henry; Inductee Edward; and Walter, 29 yrs. Center Photo: *Another set of brothers, Walter (left) and Theodore Rogozinski (center) were inducted. With them is Building Products Plant Manager W. F. Fischer who served as the evening's toastmaster.* Right Photo: *Nora Kow-*







B,'P General Sales Mgr. J. E. Kindregan presents clock to Inductee and Mrs. Wayne Lee. Mr. Lee joined Milwaukee Chapter. Its president is Ralph Kuehn (right).

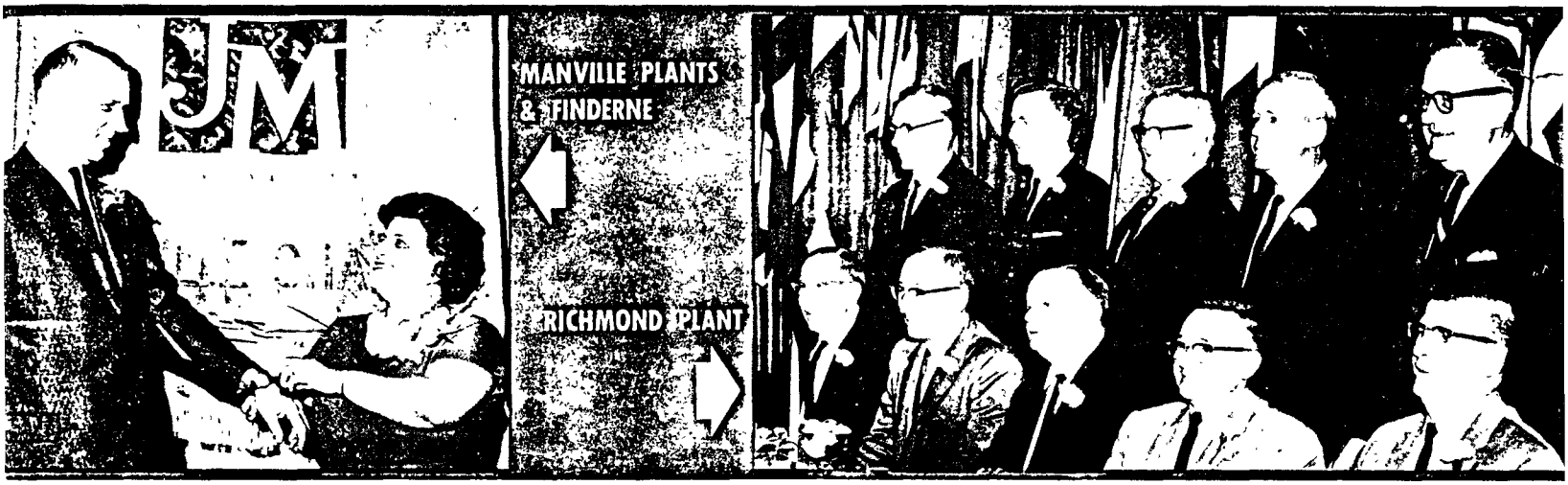
Vice President A. C. Smith (left) also served as I[illegible] ducting Officer for 13 new members of Waukegan Chap[illegible] ter. Here he congratulates Inductee and Mrs. Harry

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The spotlight was on 12 DHQ and GHQ inductees into New York Chapter. Left Photo: *(from left) A. R. Girardi, Paul Mottern, Oscar Moore, James Shackelford, Marshall Cowan (being introduced), Heber H. Dunkle, and Kenneth S. Mills.* Right Photo: *Boyd Mulder, Edward Briggs (being introduced), and Mssrs. Girardi, Mottern, Moore, and Shackelford. Not visible are James Albino, William Hanold, and Arthur Smith.*



rak, a QCC member for five years, admires husband Frank's new watch after his induction. Manville Chapter's induction was the largest this year. It is also the largest Chapter in total membership with 771 active members and 288 retired. W. J. Charest is president.

Richmond inducted: (seated, l. to r.) Ray Tharp, Byron Williams, E. J. Titus, E. E. Stegall, H. J. Brown, (standing) C. E. Dooley, Edwin Wigginton, M. Y. Ketron, and John Von Pein with Inducting Officer T. A. Eaton. Not shown: H. G. McHaley and C. D. Fisher.



anders. John Prowett (right) is Chapter president. Center Photo: *Inductee and Mrs. Theodore Krause share a joke.* Right Photo: *Inductees and wives commenting on printed program are (from left around table) Mr. and Mrs. Edmond Wise, Mr. and Mrs. Eugene Hughes, and Mr. and Mrs. Bernard Douville.*

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Mr. & Mrs. Frank Selinske shared the spotlight at Detroit's banquet. Industrial Insulation DHQ's M. W. Burleson inducted Mr. Selinske before some 70 J-Mers.

Leo Grin (left), president of the Dutch Brand QCC, congratulates Inductee Dominick Balcerak, one of four people who became members of the chapter this year.



Left Photo: *Mrs. Joseph Spear gives husband a congratulatory kiss after his induction. He was one of 18 Nashua J-Mers and six Billerica people inducted.*

Center Photo: *Mr. & Mrs. Edgar J. Berube unpack his clock.* Right Photo: *Mr. & Mrs. Charles Lefebvre look at his watch. DHQ's T. A. Eaton inducted.*



Paul Engstenberg (left), president of North Brunswick Chapter, chats with Inductee and Mrs. Randolph Beebe. Mrs. Engstenberg can be seen in the background.

Inductee and Mrs. Joseph Crea (right) share a lau[gh] with Richard Jochmann. Frank Nika, Frederick Ru[p]pert, and Joseph Teringer were also inducted.

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Inductee Marion C. Wuest is urged to open her watch package by inducting officer F. J. Solon, Vice President for Advertising and Public Relations, after induction.

Dutch Brand Operations Manager J. R. Allen (left) sat beside Inductee Sam Curatolo at the dinner table. Josephine Follmer, fourth inductee, is not pictured.



Karl V. Lindell (left), Board Chairman, Canadian Johns-Manville Co., Ltd., and Asbestos Fibre Division General Manager, presents Ubald Mercier with his clock.

A. G. W. Sinclair (left), President of C.J-M and General Manager of Canadian Products Division, presents a watch to T. Fred Ward. 59 C.J-Mers were inducted.



nductee W. P. Albe (left foreground) and Mrs. Albe k to Finance Vice President F. A. May, Jr., inducting officer. Mr. & Mrs. Rollins are behind Mrs. Albe.

At reception are (from left) J. S. Yonk, Vice President and Fiber Glass General Manager W. L. Vanderbeek, Inductee Rollins, F. W. Segerstrom, B. F. Shuler.

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NASHUA J-MERS TACKLE TWO WHITE MOUNTAIN PEAKS

We'll Take the high road



IN TOP OF OLD SMOKEY, nobody goes . . . except maybe a group of hardy mountain climbing enthusiasts from the Nashua Plant.

It was Indian Summer in New England, and a group of Nashua J-Mers and their guests organized an expedition to the picturesque White Mountain area of northern New Hampshire.

It was a weekend affair, and several of the climbers tented out in the open the first night, and stayed in a trailside cabin the second evening of the trip.

A number of the climbers succeeded in reaching the summits of both Mt. Madison (5,363 ft.) and Mt. Adams (5,798 ft.). The two peaks are in the Presidential Range, about three miles from Mt. Washington (6,288), the highest mountain in the entire Northeast.

J-Mers participating in the expedition were Robert Butcher, Ralph Beaudoin, Charles Dudley, Emory Levesque, and Peter Hosmer, Engineering Department; William Snyder, Quality Control Department; and Carol Hann, Planning and Scheduling Department.

Because of the success of their first venture, the climbers are now in the process of organizing a Nashua Plant outing club for further expeditions into New England's scenic out-of-doors.

J-Mer Robert Butcher descending Mt. Adam

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Ralph Beaudoin (left) and Robert Butcher enjoy the view from the mile-high summit of Mt. Madison.

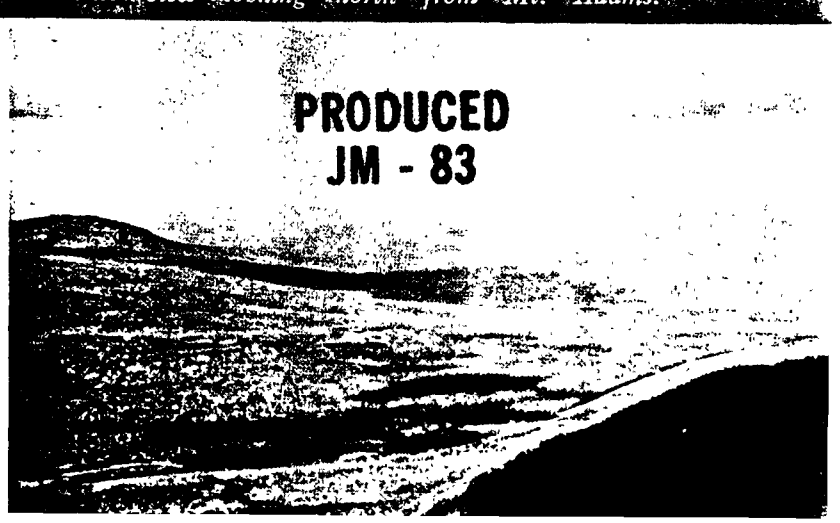


(Above) J-Mer Carol Hann (right) and guest Sandy Wolff study a weather warning sign on the trail. (Below, top to bottom) Sandy Wolff, Bill Snyder, and Ralph Beaudoin work their way down Mt. Madison.



(Above, left to right) Robert Butcher, Charles Dudley, Sandy Wolff, Ralph Beaudoin, Carol Hann, and Emory Levesque study a map at a rest stop. (Below) A scenic view looking north from Mt. Adams.





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1 *Fenton "Hutch" Hutchison, Houston Plant Planning, Scheduling, Purchasing, and Traffic Supervisor, has invented a new V-shaped* CORRULUX® *loading-skid that reduces product damage, cuts shipping costs and allows more accurate control of customer inventory.*

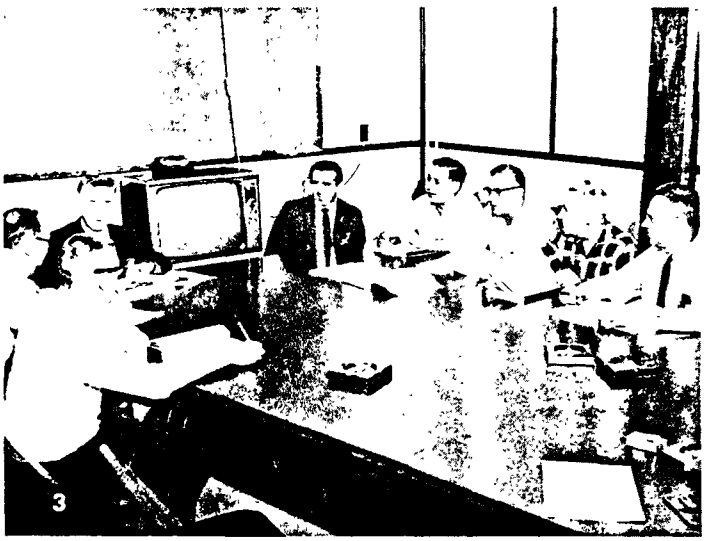
2 *George Shay, New Jersey Area Manager, Government and Trade Relations Department, was a guest speaker at the recent convention of the Water Pollution Control Federation. At far left is R. F. Orth, Vice President for Marketing and General Manager of the Pipe Division.*

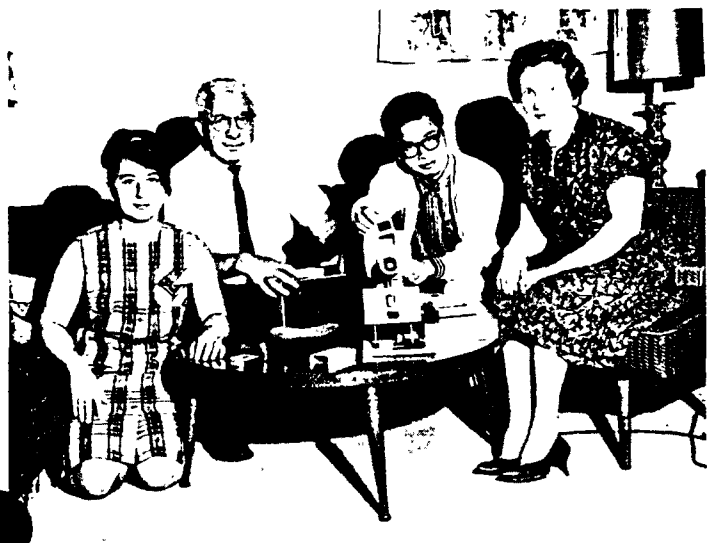
3 *Nashua Plant supervisory personnel recently took a University of New Hampshire TV course on "Modern Supervisory Practices." Seated around the table during a session are (left to right) D. S. Fischer, P. K. Herbert; J. L. Arklauskas, K. G. LaFleur, Norman Jette, Julius Porusta, Arthur Brunt, and C. G. Winn.*

4 *Waukegan J-Mer Bob McGlashan and his wife, Betty, Co-Presidents of the Waukegan Chapter, American Field Service, are shown color slides by Kenji Kojima of Japan and Rosita Weishaur of Venezuela, two AFS exchange students spending the year in Waukegan.*

5 *The Dallas Contract Unit of the Industrial Insulations Division has been awarded the 1965 General Manager's Trophy for "contributing most to the division's earnings, volume, and reduction of expense." Shown with the engraved plaque are (standing left to right) R. K. Smith, Unit Manager; and J. T. Ranne, Field Superintendent; and (seated) W. F. North, Estimator; and Faye Griffin, Contract Clerk.*









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NEWS/PIC

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COVER: Samples of J-M DECRA-GLO® *tree bulb coverings are silhouetted on the cover. These are only some of the variety of shapes available. (Also see page 4.)*

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NEWSMAKERS • NEWSMAKERS • JM



(Above) Shift Foreman Roy Van Fossen, his wife, Elladean, and their daughter, Becky, wheel around the floor during a recent roller skating party that was sponsored by the Parkersburg Plant J-M Recreation Club.

Assignments



ASBESTOS FIBRE DIVISION
Jeffrey Mine
MARC ANDRE GOSSELIN to Community Relations Manager from an outside position.



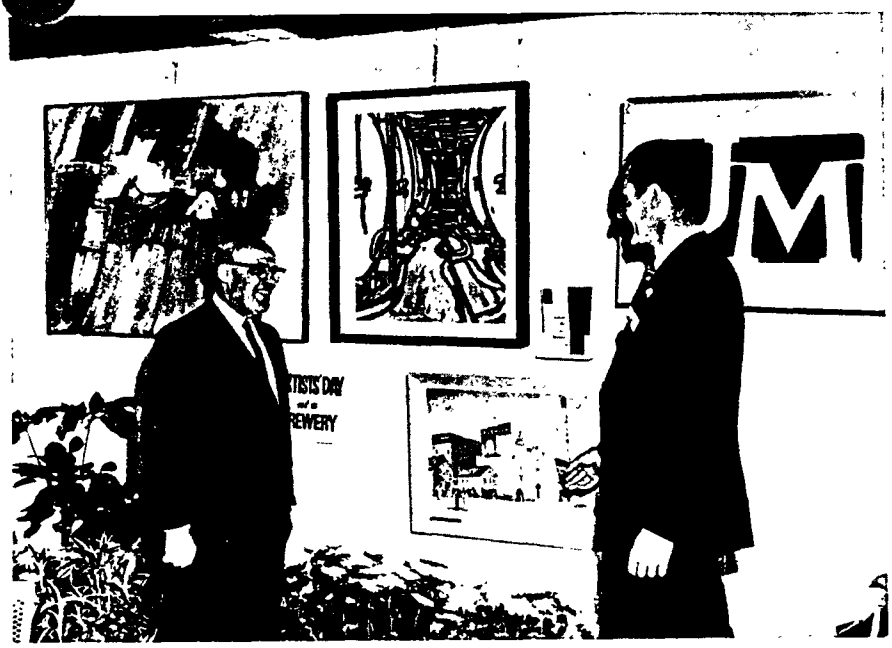
BUILDING PRODUCTS DIVISION
Finderne
U. D. TORRANCE to Director, General Industrial Engineering, from Assistant Production Manager, Building Products Division, DHQ.



J. W. ROBERTS to Director, Special Engineering Projects, from Director, General Industrial Engineering.

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(Above) Erie Brewing Co. Master Brewer Herbert Kern (left) and Gordon Smith, Celite Filter Aids Product Manager, admire some paintings at the J-M exhibit at the tri-annual International Brewing Industries Exposition which was held in Chicago in late October. The paintings came from various "Artists' Day" contests sponsored by the brewing industry to encourage the arts.

Announcements

Retiring—February 1, 1966
DENIS BRINDLE, Jeffrey Mine
JAMES J. FITZ MAURICE, Manville Engineering
JOHN D. LUTTMAN, North Brunswick
GEORGE E. MILLS, New York
ALFONSAS SPERI, Manville Plant
JOHN WOHAR, Manville Plant

In Memoriam
EVAN RINEHART, GHQ, September 27
DEL ZERVOPOULAS, Manville Plant, October 7
GEORGE VINCENT, Jeffrey Mine, October 8
GEORGE FRANTZ, Marrero Plant, October 12
LIONEL BOUCHER, Billerica Plant, October 23
ERNEST J. FLANDERS, Jeffrey Mine, October 24
EDWARD R. POWELL, Finderne, October 25
JETHRO HOLLAND, Jarratt Plant, October 31
STANLEY JANKOWSKI, Manville Plant, October 31

James D. Bettridge and John B. Lane of the Industrial Insulations Division were killed in the crash of the 727 jet outside Cincinnati on the night of Nov. 8.



Savannah Plant
W. J. WOODALL to Manager of Services from Supervisor, Planning, Scheduling, Purchasing, and Traffic.



HARRY W. ENNIS to Foreman, Low Pressure Insulation, Min-K, Thermobestos, and Refractory Felt, from Senior Industrial Engineer.



H. H. HEMBREE to Contract Sales Engineer from Estimator Salesman.



INDUSTRIAL INSULATIONS DIVISION
Albany Office
W. E. PICARD to Contract Sales Engineer, Northeast District, from Contract Construction Superintendent, Northeast District.



Northeast District
W. B. SILK to Technical Sales Representative from District Insulations Engineer.



PIPE DIVISION
Franklin Plant
RALPH M. HUTCHISON to Plant Manager from Technical Supervisor.



Manville Plant
ALBERT W. JUNG to Superintendent, Thermobestos, from Industrial Engineering Supervisor.



St. Louis District
C. G. BLOCK to Contract Sales Engineer from Estimator Salesman.



New Orleans District
CLYDE T. NORMAN to District Sales Manager, Distributor Pipe Sales, from District Sales Manager, Distributor Pipe Sales, Atlanta District.

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Raeford and the Princess



MARSHVILLE [illegible] each year of the largest horse show in the [illegible] Southeast. This year, the trophy for the best Five-Gaited American Saddle Horse was won by Princess Dainty Lightfoot, owned and ridden by Raeford Lee Austin, Marshville Plant Weaving Department Shift Foreman.

[illegible] competition consisted of 13 entries from seven states. With the prize was the ninth first place trophy Raeford and Princess have won in the past two years.

Raeford purchased Princess in the fall of 1963 and began training her the next spring. He entered Princess in her first show after only three months training, and she placed first against all competition. Since that time, Princess has won 24 ribbons and 10 trophies. This year alone she placed first in seven out of nine shows.

A [illegible] must show proficiency in the walk, [illegible] which are different types of [illegible] movements. The canter, for example, resembles the gallop, but with moderate, or [illegible] leaps. The trot is a movement in which horse's legs move in diagonal pairs.

[illegible] class, Princess appears with [illegible] which resemble spats for horses. [illegible] bridle, which consists of two bits, the mouthpieces to which the reins are attached, [illegible] and one for the racing [illegible].

[illegible] appearance and talent, Princess Dainty Lightfoot [illegible] among horses.

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