NEWS/PIC

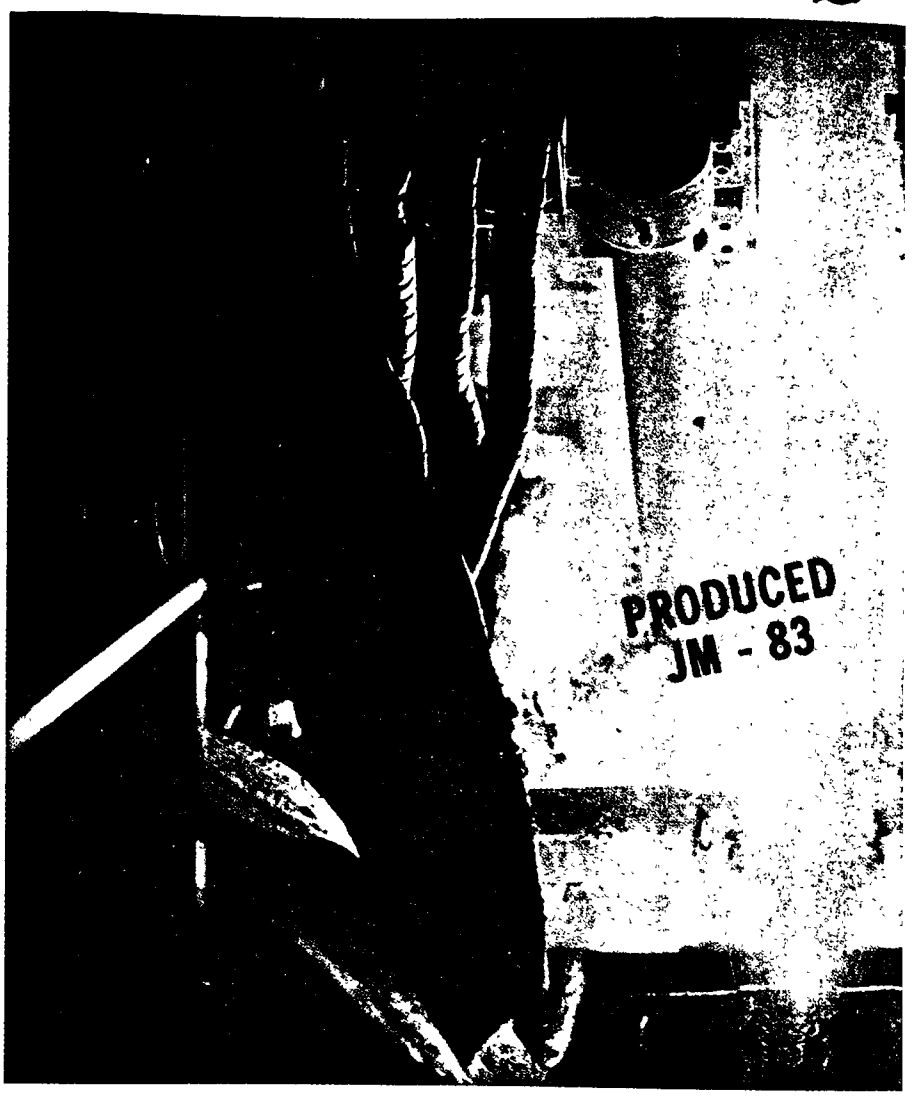
For the nearly 23,500 Johns-Manville employees, retirees and their families

JM MARCH 1966



Published by AsbestosClaims.Law
asbestosclaims.law/library/12841/1

j-m blasts off into the future



(Above) This arc furnace is used in the development of high-

BOOSTED INTO ORBIT by a record-breaking 1965, Johns-Manville has set its tracking gear on even greater heights of achievement in the new year.

At this time of the new year, when the annual report is published for stockholders (see box on p. 5), it is appropriate to get a glimpse of this J-M journey into the future by reviewing some of the highpoints that contributed to a year of record achievement in the Company during 1965.

Last year we sold more products and services than ever before in J-M history, $480.2 million to be exact. This was more than $21 million higher than our sales in 1964.

We also made $5.2 million from dividends on marketable securities, and on royalties from overseas technical agreements and minority investments. This brought our total income for the year to $485.4 million.

Our earnings on these record sales reached $34.1 million in 1965, as compared to the $32.1 million that we earned in 1964. Of the $34 million we earned last year, $17.4 million was paid out in dividends to J-M's 27,700 stockholders. Based on the price of J-M stock at the close of the year, this represents approximately 3.7 per cent to the stockholders for the use of the savings they have invested in J-M. The remainder of our earnings, plus the money the Company set aside for depreciation, was used or earmarked for expenditures to expand, modernize, and better equip our mines, plants, and other facilities.

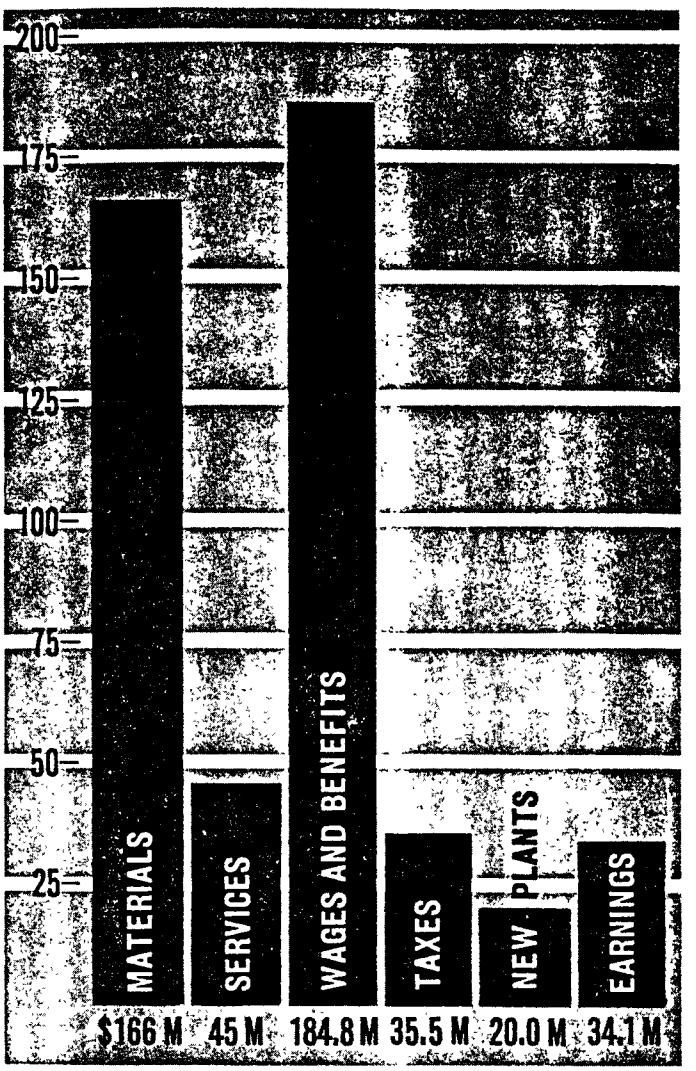
Sales and earnings would have been even better in 1965 had there not been strikes at eight J-M plant locations. These unfortunate strikes cost $4.1 million in lost wages to the employees involved and cost the Company 1.4 million lost man hours of work.

Our costs of running the business also reached all time highs in 1965.

Published by AsbestosClaims.Law
asbestosclaims.law/library/12841/2



temperature insulating materials for the U. S. aerospace program.



(Above) Where the money went in 1965.

Wages and benefits, such as hospitalization and medical insurance, pensions, life insurance, and social security taxes, amounted to almost $185 million, or about 5½ times earnings. The total for wages and benefits was over $9 million higher than in 1964.

The cost of materials was next at about $166 million, followed by services, such as gas, electricity, transportation, etc., at $45 million.

Like each of us as individuals, the Company is a taxpayer and in 1965 J-M paid $35.5 million in taxes to various federal, state, and province governments in the United States and Canada.

Finally, we invested $20.0 million in new plants and equipment to give us the tools and facilities that provide today's jobs and tomorrow's security for each of us. An additional $3.5 million was invested in J-M interests abroad.

These investments brought the Company's total assets (plants, mines, offices, warehouses, and the working capital necessary to meet payrolls and buy the goods and services we use before we have been paid for our finished products) to approximately $325 million. This represents approximately $15,500 in tools and facilities for every one of the nearly 21,000 people who work for J-M.

So much for the figures. Let's look now at the five principal areas of strength—people, mining, production, marketing, and research and engineering—which, like the five rockets on our cover, propelled J-M toward new horizons of growth, profitability, and job security.

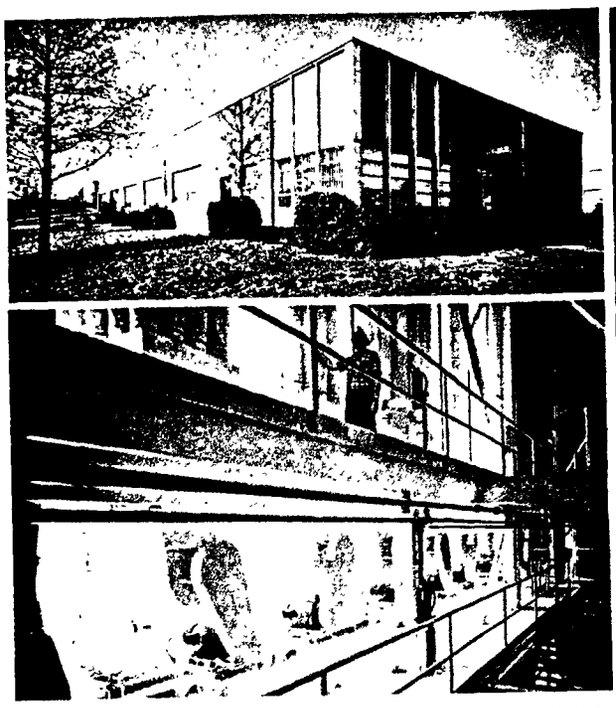
PEOPLE

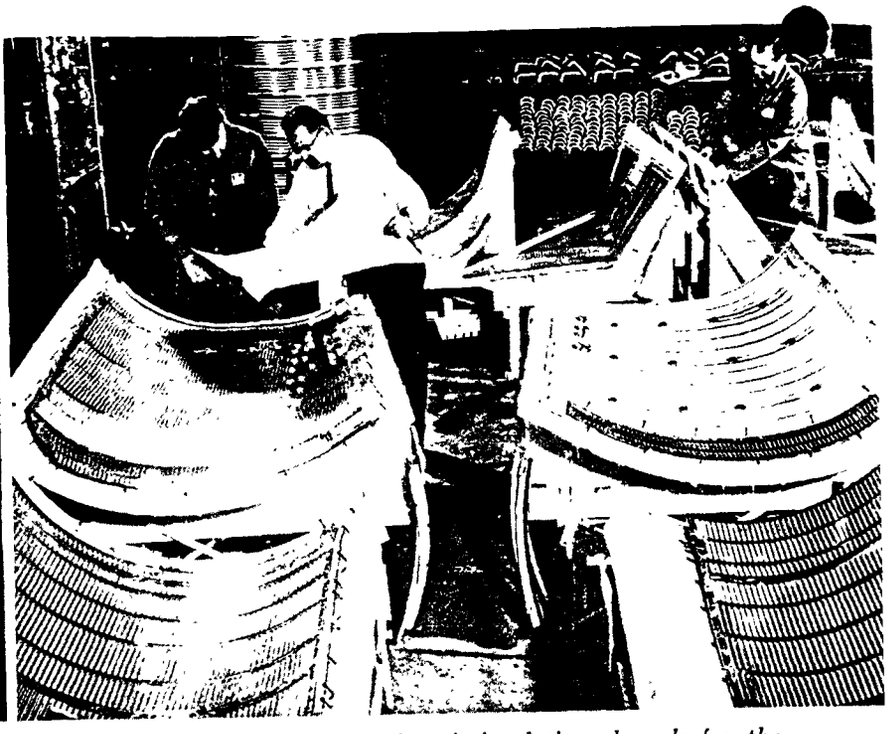
The future strength of the Company, in an increasingly competitive and complex society, requires that its people continually improve skills, competence, and knowledge.

Last year some 500 J-M people participated in supervisory and

PRODUCED
JM - 83

Published by AsbestosClaims.Law
asbestosclaims.law/library/12841/3





(Top) The new J-M Design Center at Mountainside, N. J. (Bottom) Automatic Celite bag collectors at Lompoc.

(Above) A group of aircraft insulating shrouds for the U. S. F-111 tactical fighter are inspected at Manville.

middle management training, 190 of them completed courses in administrative leadership or product management. More than 5,000 employees were involved in plant training programs; and 533 J-Mers took advantage of the Company's tuition aid plan to further their education at secondary schools and colleges.

In 1965, Johns-Manville further improved its programs for employee health, safety, and industrial hygiene. As a result of a comprehensive accident prevention program, the Company's safety record during the past year stands well ahead of the National Safety Council's all-industry average.

Some 2,100 men and women received retirement income last year from the Johns-Manville retirement fund, and during 1965, 288 of our people completed 25 years of Company service, enlarging the ranks of the J-M Quarter Century Club to a total of 3,744 members.

MINING

The mining of asbestos fiber, diatomite, and perlite and the products made from these raw materials accounted for approximately 55 per cent of sales in 1965.

At the Jeffrey Mine at Asbestos in Canada, a $4.0 million investment resulted in an increase in fiber production capacity of 30,000 tons. Part of this investment went into the purchase of specialized high-speed equipment for removal of overburden and waste rock at lower cost.

The Coalinga Mine in California, in which J-M owns an 80 per cent interest, increased capacity 15,000 tons in its fourth year of operation. Advocate Mine, at Baie Verte, Newfoundland, also exceeded 1964 production. J-M owns 31 per cent of the Advocate Mine.

The Lompoc Mine, in California, which supplies diatomite that J-M sells under the trademark Celite, increased its capacity by 20,000 tons last year. A second diatomite mine, at Santa Catarina in Mexico, in which J-M holds a 40 per cent interest, went into full scale operation in 1965, and the capacity of the No Aqua perlite mine in New Mexico was increased 20,000 tons.

PRODUCTION

Plant construction, modernization, and expansion keynoted the production activities of the past year. A new floor tile plant went into operation at Hayward, California; a pipe plant was built at Green Cove Springs, Florida; and Laurinburg, N. C., became the home of a new friction materials plant, producing Cobra brake shoes for the railroad industry.

Across the Atlantic, an asbestos-cement building board plant was constructed in Ghent, Belgium; and at Wissembourg, France, another new J-M factory is producing and shipping perlite filter aids to the sugar, beverage, food, and chemical industries of Europe.

This brings the total of Company plants to 53: 43 in the U. S., three in Canada, and seven overseas.

Besides building new plants, J-M increased capacity and reduced costs by modernization or expansion at the Denison, Manville, Richmond, Defiance, Waterville, Parkersburg, Penbryn, and Savannah plants.

Johns-Manville continued in 1965 to increase its role in important world markets through licensing, technical assistance agree-

PRODUCED
JM - 83

Published by AsbestosClaims.Law
asbestosclaims.law/library/12841/4



(Above) At Jeffrey Mine asbestos fibre production was increased by 30,000 tons.

ments, and minority investments. At year's end, J-M developed products were being manufactured overseas by 64 companies, operating 86 plants in 28 countries.

MARKETING

Because Johns-Manville markets more than 100 major product lines and sells these products to a wide variety of major industries, the Company's sales performance is closely related to the progress, growth, and strength of the whole business economy. Thus, the high national level of business in 1965 helped the sales of J-M industrial products.

To improve delivery to J-M's 70,000 customers, a new product distribution center was established at Columbus, Ohio, and warehouse facilities were relocated at Jacksonville, Fla.; Mt. Vernon, New York; Tulsa, Oklahoma; Miami; Minneapolis; and St. John, New Brunswick, Canada.

More than 15,400 sales employees of J-M customers participated in intensive product sales training sessions in major market areas throughout the country.

Because the sales of J-M building products, in particular, hinges in large measure on good product styling and design, the Company established a Design Center at Mountainside, New Jersey, to upgrade the appearance and utility of J-M products.

In the advertising and sales promotion side of the marketing program, more than 200 specialized business publications carried advertisements designed to tell readers more about what J-M products can do for them.

A worldwide advertising campaign—telling the story of Johns-Manville progressiveness, its development of unusual new products, and its association with progressive projects like space exploration—appeared in Newsweek, Newsweek International, Time International, U. S. News & World Report, and Business Week.

RESEARCH & ENGINEERING

In research and engineering J-M last year invested $11 million, a substantial part of which was directed toward developing new applications for plastics, products for use in water treatment, and high temperature insulations for the nation's aerospace program.

Other products that progressed from the research and development stage to commercial production in 1965 included BEL-AIR® fire resistant roofing material, ACOUSTI-CLAD® incombustible ceiling tiles, and MICRO-AIRE® Duct Board.

All in all, it was a progressive year for the J-M journey into the future, a journey that is rocket-propelled by the development of better products and methods, by an awareness of the necessities of a growing society, and, most of all, by the energetic and creative efforts of all J-M people in better fulfilling the needs of our customers and thus building more job security and career opportunity for each of us.

A COPY OF J-M'S 1965 ANNUAL REPORT *to stockholders is yours for the asking. Just drop a note (hand written or typed) to the Editor, News/Pic, 22 E. 40th St., New York, N. Y. 10016. Give us your name and home address and please write "Annual Report" on the note.*

PRODUCED
JM - 83

Published by AsbestosClaims.Law
asbestosclaims.law/library/12841/5



in search of self-renewal

THE PIPE DIVISION marked its tenth anniversary the last week in January by holding its first National Meeting at the Greenbrier Hotel in White Sulphur Springs, W. Va. Nearly 550 Division and General Headquarters, District, Plant, and Sales people attended what probably was one of the most unique meetings held by any company. Attention was focused on the *needs* of the individual, the division, the Company, the customer, the community, and the business in general. These needs were examined and related to the need for change, and the opportunity which accompanies change.

The soul searching by individuals and the group was a striving for "self-renewal" through thought about the individual personal needs, goals to be accomplished, the changes that continually need to be made, and the progress that should be accomplished in future years. The meeting's theme prompted U. S. Secretary of Health, Education, and Welfare John Gardner to write: *"I was pleased to hear of the meeting on Self-Renewal sponsored by your Pipe Division. If all of our organizations, public and private, would give priority to the growth and development of the individual, the organizations themselves would be more vital, and our society would be more creative."*

Senior Operating Vice President and General Manager of the Pipe Division Robert F. Orth opened the division's first national meeting with the announcement of four objectives:

"This is the first family meeting in the 10 years of the division, so make the most of the many opportunities to acquaint yourself with the other members of our family.

"We want to learn your individual needs, the division's needs, and the Company's needs.

"Hopefully, you will leave here having a better understanding of your role within the division. If we obtain this objective, we will know better how to contribute to the Company, the division, and to satisfy our own self interests.

"You must learn to convert opportunities into a success story. At this meeting we shall strive to sharpen your talents in this area."

With this Mr. Orth introduced eight men representing various marketing, production, research, and sales positions in the division. All spoke on "What Are My Needs?" Each had been given the same title with brief instructions, and none of them knew what the other was going to say. Yet, each touched on related basic needs: food, shelter, clothing, and education for himself and his family; a fair break from an orderly, predictable society; the need for belonging to a community and to groups within the community; self-esteem and self-respect through a feeling of achievement and esteem from others; and self-fulfillment through the actualization of all of one's endowments.



Dan Clawson, DHQ



Each also touched on the importance of enjoying, and feeling challenged by, his work, and for working with a "winner." As Product Manager Dan Clawson put it: *"I have a need for Johns-Manville Corporation to grow, to expand, to increase in size in every respect. I need to be associated with, and help create, a winner. If J-M does not grow, my opportunities will be limited."*



Clark Bailey, DHQ

Prof. Joseph C. Bailey of the Harvard Business School was called upon to speak on personal needs. In his comments on the eight speeches, Prof. Bailey said: *"I did not anticipate results like these. The outcome discloses a pattern of so much individual and corporate good health that it leaves me uneasy. Not skeptical, but uneasy. I find it so exceptional that my first impulse is to rig up a more elaborate test taking a cross section of 20 American corporations of comparable complexity across a range of industries and see what results we would from that. I fear few would do half*

Published by AsbestosClaims.Law
asbestosclaims.law/library/12841/6



Frank Hardenstein (left), Manville Quality Control; D. V. Knierim, San Francisco Salesman; and moderator Dick Sorensen, San Francisco Assistant District Manager (right), in one of the group participation sessions at Greenbrier.



Senior Operating Vice President Robert Orth (center), who will retire at the end of 1966, was presented with the globe designed and constructed out of Transite at the Manville Plant. George Wahl, right, makes the presentation as Vice President A. C. Smith watches the scene.

as well. I doubt that any would do better.

"A society need not run down unless its component institutions and organizations do," Prof. Bailey continued. *"An organization need not run down unless its members do."* Quoting from a book by Secretary Gardner entitled *Self-Renewal,* Prof. Bailey added, *" 'Since continuous renewal depends on conditions that encourage fulfillment of the individual, the organization seeking self-renewal and vigor must seek out, encourage, protect, and assist the self-renewing man . . .' "*

And that is what Prof. Bailey left with his audience; the challenge of self-renewal to each J-Mer, the Pipe Division, and Johns-Manville for their own good in coping with the ever changing future.

That the morning's discussions had been stimulating was proved in the afternoon sessions when the attendees assembled into 45 different discussion groups. Conversation was animated throughout the three-and-a-half hour afternoon.



George Wahl (right), DHQ, congratulates Charles Dolan, general chairman of program and operation at the close of the meeting.

When it came time for President Clinton B. Burnett to step up to the lecturn, he surprised his audience by describing his needs as: *"I need help! This is so because part of my responsibility demands I consider the needs of others,"* he said. *"More specifically, I must consider and try to satisfy the needs of four groups. These are: stockholders, employees, customers, and the folks in Washington. Stockholder needs are easiest to define. They want dividends—a fair return on the savings they have invested in J-M. Employee needs are more complex. Largely they are fulfilled by good pay, benefits, and stable employment. Customer needs reflect the fickle nature of the competitive market. Yet most frequently they relate to products, services, and terms of payment."*



President Burnett

Clark A. Bailey, General Sales Manager for Distributor Sales, in concluding his message about *"Fulfilling Johns-Manville Needs,"* discussed the symbol of the meeting (represented on the opposite page).

"Notice that this symbol is built around 'need fulfillment'," he said. *"The symbol illustrates that our business enterprise is a component within society's overall system, in which fulfillment of the needs of the Individual employee, the Customer, the individual Business, and our overall J-M enterprise, are not necessarily in conflict, but may be parallel, reinforcing, or brought into closer harmony with each other.*

"The more effectively we can learn to run our corporation business enterprise," he concluded, *"the greater will be our opportunity to participate on a wider scale in society, and to help fulfill the needs of all."*

Finally, the spirit of the Greenbrier meeting is contained in the closing comments by Assistant General Manager George Wahl:

"We have tried to encourage innovation here at Greenbrier. . . the program itself—its contents . . . and you. We have tried to leapfrog into the future, to encourage new ideas, to see things through eyes of 1971. The needs of the eight men who spoke to us at the beginning of the week are our needs—yours and mine. These are our aspirations for ourselves—our families—and for all. May we here at Greenbrier . . . have opened the door to their fulfillment. And may we have found the key, so that that door may remain forevermore open!"

JM - 83

Published by AsbestosClaims.Law
asbestosclaims.law/library/12841/7

WATER CRISIS!

taking the salt out of salt water

PART II IN A SERIES

Man has historically looked longingly to the seas and thought, though not as poetically as S. T. Coleridge, that there was "Water, water, every where, nor any drop to drink." It is one of nature's paradoxes that all the water in the seas could not quench even one man's thirst because of its salt content. Man has known for a long time that all he has to do to make salt water drinkable is to boil it and condense the resulting vapor. But, he has not yet learned how to condense large quantities of salt water to potable water without incurring a great deal of expense. Civilization's increasing demands for fresh water and its continual pollution of what fresh water supplies are available has made man once again take a look at the seas and the huge amounts of brackish (inland water deposits which have some salt content) waters. Since World War II the United States has seriously concerned itself with the research and development of new, more economical methods of desalination through the Office of Saline Water in the U. S. Department of the Interior. It's paying off. Ten years ago desalination cost $5 per thousand gallons; today it costs $1 and less. By 1970, when the process will be needed seriously, it is projected the cost will be reduced to 30 cents per thousand gallons. (Today, modern municipal water systems treat 1,000 gallons per day at less than 2 cents.) What has Johns-Manville to do with this? The following article involves J-M's current role and its steppcd up program in this project.

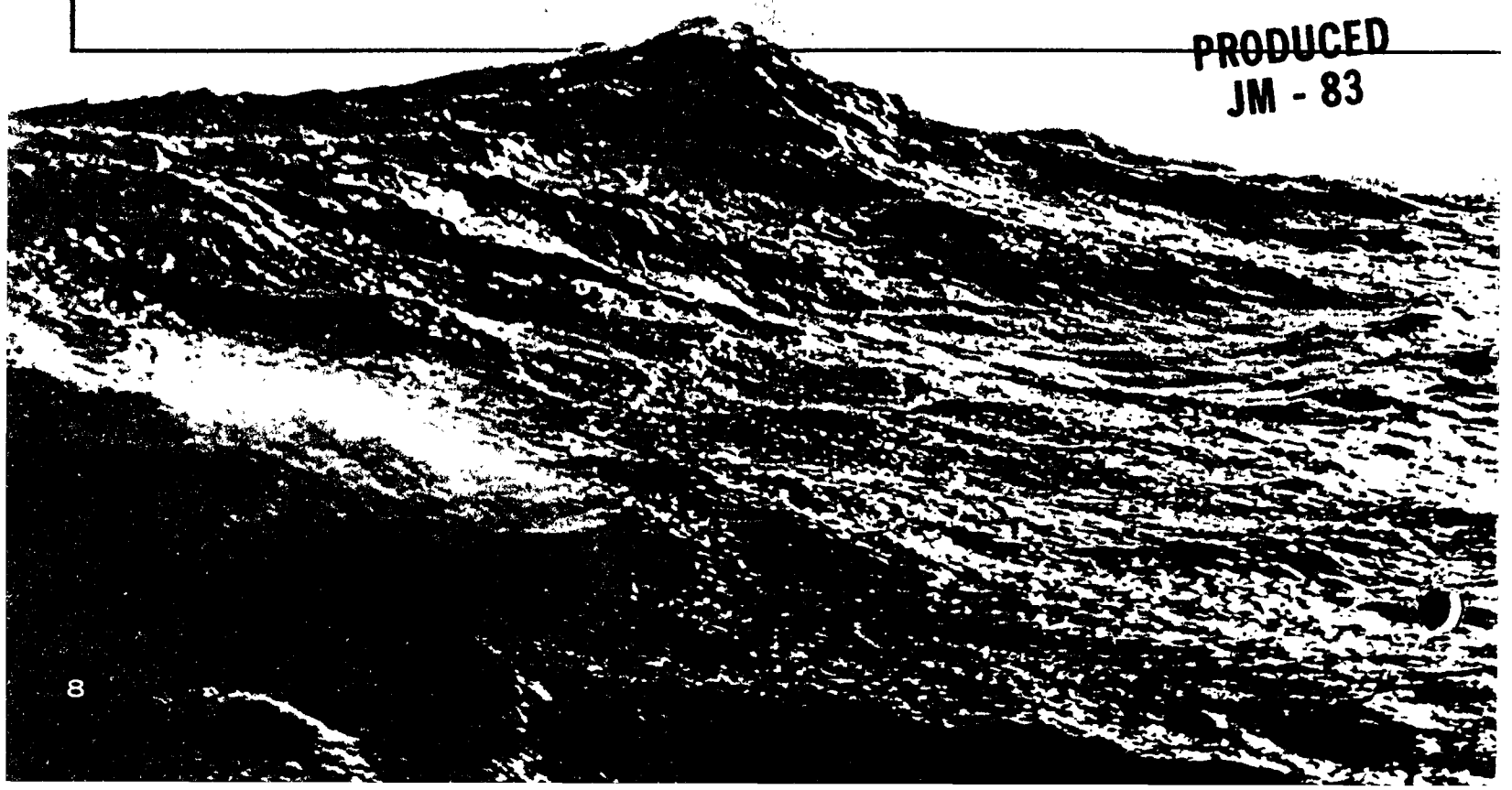
☆

IN THE INTEREST of our own business as well as the national and worldwide service our products can provide, Johns-Manville has long been a spokesman for the conservation of our precious natural resource—water.

The Pipe Division's "Priceless Water" national advertising campaign, introduced in 1959, testifies to this. The program urged the public to become more aware of problems concerning its municipal water supplies.

Now the problem of water shortage is all the more serious. The two most important water projects in the nation today are the reclamation of polluted water and the search for an economical process to remove the salt from the seas.

The de-salting process is a long-range program, but J-M's vast experience with water makes many of its products applicable and the Company has surveyed which ones are best suited for the job. In addition to



PRODUCED
JM - 83

Published by AsbestosClaims.Law
asbestosclaims.law/library/12841/8

Pipe Division, Building Products, Celite, Industrial Insulations, and Packings & Friction Materials Divisions are taking closer looks at how their products can join the nation's desalination program.

Pipe Division's TRANSITE® asbestos-cement Pressure Pipe is particularly applicable because of its resistance to the corrosion of salt water. Other pipes and accessories in the division's product lines can also be used in desalination.

CELITE®, of course, can be used both to filter impurities from the water before de-salting, and to further clarify it after the salt has been removed.

Building Products is interested in the housing of desalination facilities, particularly with asbestos-cement construction materials such as wallboards, corrugated Transite, and canal bulkheads.

Industrial Insulation's protective insulations can cut down on heat loss, and thus be very valuable to the evaporation process, and the freezing methods.

Packings & Friction Materials can supply its wide range of specialty gaskets and seals so necessary to prevent leakage from valves and pipes.

In addition, the vast research experience gained through the years in developing these products is available for studies on special projects and adaptations of present products to suit the particular needs of desalination.

Two J-M products have already been chosen to serve in two government-sponsored desalination installations. The Office of Saline Water has built five test conversion plants in the country. One is at Wrightsville Beach, N. C. Transite asbestos-cement Pressure Pipe was selected to carry the sea water to this station. Since World War II Transite Pressure Pipe has proved its excellence in resisting salt water corrosion in such installations as oil well disposal units, power plants, and aquariums.

J-M THERMOBESTOS® played an important role when the San Diego test plant was moved on an instant's notice in 1964 to Guantanamo Bay, Cuba, to provide usable water to U. S. military personnel there. Cuba's communist Premier Fidel Castro had shut off the water supply and other basic supplies to the Naval Base when the U. S. refused to give up the installation. Nearly 15,000 pounds of small sized Thermobestos pipe insulation was delivered to a freighter docked at Norfolk, Va., within 24 hours after the order had been called in to J-M. Delivery of larger sized Thermobestos which had to be manufactured was made eight days later.

Some J-M products have also been included in the other three government-sponsored test stations, which are located at Freeport, Tex.; Webster, S. D.; and Roswell, N. M.

Last summer, increased emphasis was placed on the desalination program in Johns-Manville when a special task force, the Saline Water Committee, was set up to study J-M's future in this area.

Appointed to the committee chairmanship was James N. Siegfried, Section Chief for Assembled Units and Structures at the Research and Engineering Center at Finderne, N. J. Working with him were research men L. R. Blair, F. L. Pundsack, C. R. Vander Linden, and J. A. Vermeulen. C. H. Dolan of Pipe DHQ, Stanley Green of GHQ; A. H. Jenssen, then of Building Products now with Melamite Division; and W. C. Winblad of the Government Department also served on the committee.

In December, at the conclusion of its work, the Committee reported to the Company's senior officers that a number of long range opportunities do exist in the areas of de-salting sea-

PRODUCED
JM - 83



Published by AsbestosClaims.Law
asbestosclaims.law/library/12841/9



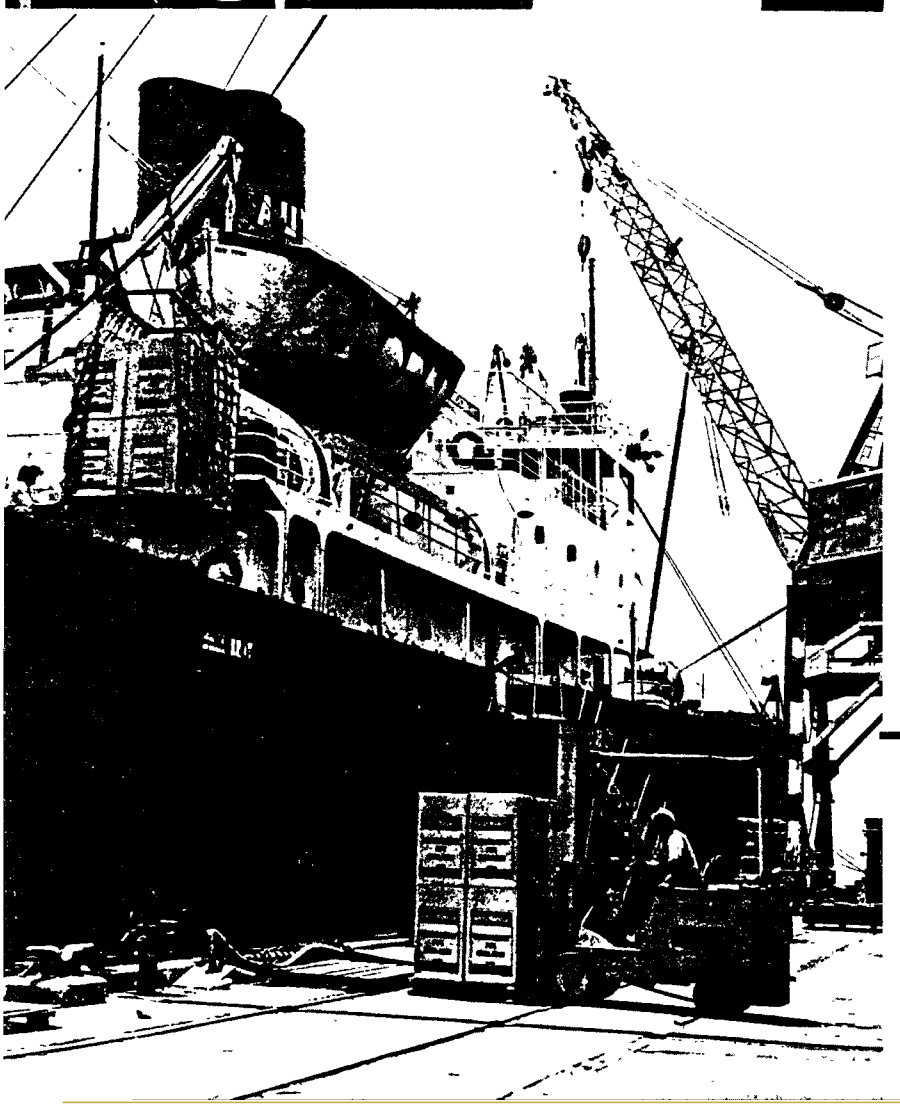
Left: Secretary of the Interior Stewart Udall was one of the visitors to J-M's exhibit at the International Desalination Exhibition in Washington, D. C. W. C. Winblad (right), of J-M's Government Dept., was escort.

water and demineralizing brackish waters. The most immediate opportunities for use of J-M products in solving the "Water Crisis" lie in the present-day plans to treat and reuse the polluted waters of the nation's rivers and streams.

From October 3 through 9, Mr. Siegfried and a Celite research associate, Richard Bell, joined hundreds of others interested in desalination from some 63 nations at the first International Desalination Symposium at the State Department Building in Washington, D. C.

Coinciding with the symposium, an International Exhibition on desalination was held at the Park-Sheraton Hotel in the nation's capital at which J-M exhibited the products listed earlier in this article. Among the many visitors to the exhibition was Secretary Stewart Udall of the Department of the Interior.

It is considered that the Office of Saline Water's test facilities will be proved out within from five to 10 years. By the end of that period plants which can provide large amounts of fresh water from salt water will be very much in demand. Johns-Manville has been and continually will be ready to offer many of the materials needed to provide plenty of water, not only for the use of the American people and industries but for the many other areas of the free world which face serious water shortages.



Left: Less than 24 hours after it was ordered, J-M Thermobestos was being loaded on to this ship at Norfolk, Va., for shipment to the salt water conversion plant at Guantanamo Bay, Cuba.

PRODUCED
JM - 83

Published by AsbestosClaims.Law
asbestosclaims.law/library/12841/10

NEWS / PIC

Published for the nearly 23,500 J-M employees, retirees and their families by Johns-Manville Corporation, 22 East 40th Street, New York, N. Y. 10016.

C. B. Burnett: President

Editor: Gerald D. Murray

Associate Editor: Matthew M. Swetonic

Designer: Fil Giuliano

Manager of Art and Production: Charles W. Zendler

Director of Public Relations: William P. Raines

Contributing Correspondents

Ebbie Eberhardt and Maureen Ambrose, GHQ: Bill Lohuis, Lompoc Plant; Paul Burnum, Defiance Plant; June McNally, Chicago Office; A. A. Poisson, Jeffrey Mine; Emma Lee, San Francisco Office; George Gould and Neal Ranauro, Manville Plant; J. M. Gadway, Pittsburg Plant; J. E. Gilmore, Stockton Plant; Ed Garolis, Waukegan Plant; Kenn Horn, Cleburne Plant; Ruth Keusseff and Joyce Bradley, Research Center at Finderne; T. Reed, Natchez Plant.

Contributing Illustrators

Cover & Back Cover: Tom Ratliffe Studios, New York City; pp. 2, 3, 4 & 5: Ed Morrison, Advertising and Public Relations Department, GHQ; Tom Ratliffe Studios, New York City; pp. 6 & 7: Jerry Murray, staff; Club Photos, Greenbrier, West Virginia; pp. 8, 9 & 10: H. Armstrong Roberts, New York City; Capitol Photo Studios, Washington, D. C.; pp. 11, 12 & 13: Gilles Letourneau, J. L Frenchette Studio, Asbestos, Quebec, Canada; Moulin Studios, San Francisco, California; Neal Ranauro, Manville Plant; Pach Brothers, New York City; Knabb-Lane Studio, Natchez, Miss ; Maynard Collett, Pittsburg Plant; Yoshikawa Studio, Stockton, Calif.; Ed Garolis, Waukegan Plant; Art Detman, Jr., New York City. Lorstan Studios, New York City. Ted Czarda, Research Center at Finderne; Davis Studios, Cleburne, Texas; Matt Swetonic, staff; Jerry Murray, staff; Matt Hitlin, Atlanta Office; Varden Photos, New York City; John Kausek Studios, Cleveland, Ohio; Prince Studio, Natchez, Miss.; pp. 14 & 15: Robert Spitnale, Defiance, Ohio; Guthman Studios, Chicago; Cunningham & Walsh, Inc, New York City; Frank Sandell, Lompoc Plant; Matt Swetonic, staff, and The Greater New York Fund.

Copyright 1966 by Johns-Manville Corporation
All Rights Reserved: The Contents Hereof May Not Be Reproduced Without the Express Permission of the Copyright Owner.

assignments



ASBESTOS FIBRE DIVISION
Jeffrey Mine
REGINALD T. YOUNG to Superintendent, Mechanical Maintenance, from Supervisor, Erection and Repair.



Division Headquarters
E. C. CERNY, JR., to Assistant to the General Manager from Product Group Manager, Asphalt Products.



JOSEPH MARCHAND to Foreman, Mill Dryers, from hourly.



P. B. SHEPHERD to Project Manager, Fiber Glass Roofing and Bonded/Industrial Mats, from Product Planning Manager, Asphalt Roofing.



YVON VACHON to Supervisor, Erection and Repair, from General Foreman, Erection and Repair.



B. A. HANCOCK to Product Planning Manager, Asphalt Roofing Products, from Staff Manager, Built-Up Roofing Materials.



R. G. EVANS to Supervising Engineer, Erection and Repair Central Planning Section, from an outside position.



W. H. GRAHAM to Plant Group Manager from Manager of Quality Control.



BUILDING PRODUCTS DIVISION
Pittsburg Plant
SALVATORE A. BAGNO to Foreman, Roofing, from hourly.



G. L. SWALLOW to Plant Group Manager from Plant Manager, Jarratt Plant.



THOMAS J. FLAVETTA to Foreman, Roofing, from hourly.



Jarratt Plant
F. A. MORGAN to Plant Manager from Plant Manager, Natchez Plant.

PRODUCED
JM - 83

J-M News Pictorial, 1966, March 1966
ACL Doc 12841 · Page 11 of 16
Published by AsbestosClaims.Law
asbestosclaims.law/library/12841/11

assignments



Natchez Plant
R. I. KERKHOFF to Plant Manager from Plant Engineer.



FIBER GLASS DIVISION
Cleburne Plant
CECIL HILLIARD to Shift Foreman, Production Department, from hourly.



R. D. DICKENSON to Product Manager, Metal Building and Cold Insulations and Duct Liners, from Acting Product Manager, Step-Up Training Program.



LESLIE S. REED to Manager of Services from Superintendent, Planning and Scheduling.



Waterville Textile Plant
J. C. MOHR to Senior Research Engineer from Process Engineer.



Manville Plant
DOMINIC J. VATALARE to Shift Foreman, Finishing and Dryers, from hourly.



CANADIAN PRODUCTS DIVISION
Asbestos Plant
CARLETON MORRILL to Shift Foreman, Paper Shop, from Cost Accountant, Finance Department.



C. D. SIMMERS to Senior Research Engineer from Process Engineer.



PACKINGS AND FRICTION MATERIALS DIVISION
San Francisco District
P. N. HEWETT to Assistant District Manager from salesman.



CELITE DIVISION
Finderne
JOHN SOPOCI to Foreman, Celite Department, from Laboratory Technician.



S. A. PETERSEN to Section Chief from Process Engineer.



PIPE DIVISION
Division Headquarters
DANIEL E. CLAWSON to Product Manager, Temp-Tite Pipe, from Staff Manager, Temp-Tite Pipe.



DUTCH BRAND DIVISION
Detroit Office
G. C. ALEXANDER to National Accounts Sales Manager, Industrial and Distributor Sales Department, from District Sales Manager.



INDUSTRIAL INSULATIONS DIVISION
Division Headquarters
T. P. YOUNG to Analyst, Controller's Office, from Senior Technician, Controller's Office.



C. G. TOPPING to Product Manager, Underdrain, Storm Drain, and Well Casing Pipes, from District Sales Manager, New York District.



Cleveland Office
J. P. ELLISON to Central District Sales Manager from salesman.



R. E. NAYLOR to Product Manager, Micro-Aire Duct Products, from Product Manager, Fiber Glass Ducts, Duct Liners and Metal Building Insulations.



P. A. LARIVEE to Senior Methods Engineer from Senior Industrial Engineer, Manville Plant.

PRODUCED
JM - 83

Published by AsbestosClaims.Law
asbestosclaims.law/library/12841/12

announcements



Phoenix District
C. M. BENNETT to District Sales Manager from District Sales Manager, Jacksonville District.



ADVERTISING AND PUBLIC RELATIONS
General Headquarters
WALTER F. GOODWIN to Manager of Community and Financial-Stockholder Relations from Assistant Public Relations Manager.



Jacksonville District
H. G. PALMER to District Sales Manager from District Sales Manager, St. Louis District.



JON L. ALLEN to Manager of Press Relations from an outside position.



Richmond District
E. R. CHRISTENSEN to District Sales Manager from Assistant District Sales Manager, Philadelphia District.



GENERAL PLANT ENGINEERING
Manville Plant
J. A. STANLEY to Chief Plant Engineer from Plant Engineer.



Chicago District
E. F. HOFFMAN to Assistant District Sales Manager from salesman, Chemtite Products Department.



Waukegan Plant
PAUL B. PAZKOWSKI to Chief Plant Engineer from Plant Engineer.



Stockton Plant
FRANK J. KORNOWSKI to Superintendent, Transite Pipe, from Senior Industrial Engineer, Long Beach Plant.



PRESIDENT'S DEPARTMENT
General Headquarters
W. T. LUNDELL to Special Assistant to the President from Manager in Training, Pipe Division, DHQ.



Manville Plant
HENRY G. KOPP to Supervisor of Industrial Engineering from Senior Industrial Engineer.



GENERAL INDUSTRIAL ENGINEERING DEPARTMENT
Finderne
P. L. EARLE to Senior Section Chief from Manager, Asbestos-Cement Products, Building Products Division, DHQ.

Retiring—April 1, 1966

IGNATIUS CHANDLER, Marrero Plant
ALFRED B. CURTIS, DHQ
ANTHONY FURTADO, Pittsburg Plant
WILLIAM M. GOODEN, DHQ
NEWTON HYLER, Manville Plant
HENRY J. McHENRY, Pittsburgh District
FRED NORGARD, Manville Plant
WILBROD PROVENCHER, Jeffrey Mine
ARTHUR RIEGLER, Waukegan Plant

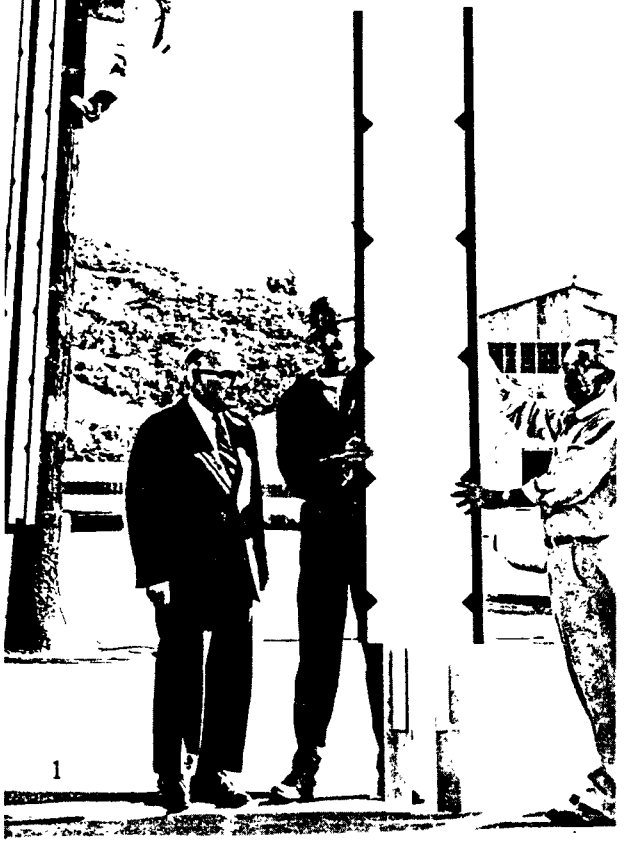
In Memoriam

HAROLD W. GRIFFIN, Nashua Plant, December 2
WILLIAM LAMB, Waukegan Plant, December 3
SAM NEWSOM, New Orleans District, December 3
ANDREW WATRAL, Manville Plant, December 9
ALEXANDER PHILIPP, Manville Plant, December 11
ALEX DUSKY, Finderne, December 11
JOSEPH LISZCZAK, Manville Plant, December 14
BERTHA ZILLINSKY, Manville Plant, December 14
VALENTINE GEIB, Waukegan Plant, December 19
STEVE OWSIK, Manville, Plant, December 19
EMILIO VEGA, Waukegan Plant, December 19
THOMAS KOSKO, SR., Manville Plant, December 20
WALTER SCOTT, Waukegan Plant, December 20
CHARLES GODWIN, Alexandria Plant, December 27
GUS KARKOURIS, Waukegan Plant, December 28
O. R. DUGGAN, Atlanta Office, December 29
FRANK CELESNIK, Waukegan Plant, January 3
WASYL JASINOWSKY, Manville Plant, January 3
GEORGE BARROW, Manville Plant, January 7
WILLIAM ELIASON, Waukegan Plant, January 7
VICTOR COTE, Nashua Plant, January 8
GERALD DETO, GHQ, January 9
OSCAR D. WHEELER, Alexandria Plant, January 11
CHARLES HUCK, Manville Plant, January 14
HARRY O'TRIMSKI, Manville Plant, January 14
EDWARD KELLY, Manville Plant, January 15
ANDREW HLADONIK, Manville Plant, January 17

PRODUCED
JM - 83

Published by AsbestosClaims.Law
asbestosclaims.law/library/12841/13

newsmakers



1





3

1. *Lompoc Plant Manager G. G. Schuknecht (left) supervises the installation of a one-half million manhour extension to the top of the plant's safety thermometer. The original goal of one million manhours without a lost time injury was reached in December. Stan McCoy (on pole), Bob Fuhs, and Ted Stanley prepare to lift the extension to the top of the thermometer.*

2. *Mary Irene Holey, an Industrial Insulations secretary in the Chicago Office, was named the Passavant Memorial Hospital Volunteer of the Year for completing 1,000 hours of evening service. Here, Mary receives her award from the three Kim sisters, a singing group.*

3. *During the recent United Fund drive, a group of GHQ J-Mers visited the Lighthouse, a recreation and rehabilitation center for blind people in New York City,*

PRODUCED
JM - 83

Published by AsbestosClaims.Law
asbestosclaims.law/library/12841/14







in order to see one of the many agencies supported by the Fund. Shown in the Lighthouse nursery are (from left) Doris Douglas, Nancy Ruddy, and Maureen Baldwin.

4. *Lee Worfolk and Abbie Scott, student nurses from the Columbia University Presbyterian Medical Center in New York City, spent a day with J-M Nurse Elizabeth Van Steenbergh studying the GHQ medical facilities. Three or four student nurses make this tour each month.*

5. *Mr. and Mrs. Carl F. Rausch were honored recently at a dinner given by J-M, commemorating Mr. Rausch's 40 years as a J-M contractor in Northwestern Ohio.*

6. *John Shugars, Defiance Plant Warehouseman, and his fifteen-year-old son, Bill, teamed up to win the Northwestern Ohio Annual Father-Son golf tournament, which was held at Pleasant Valley Golf Club in Payne, Ohio.*



PRODUCED
JM - 83

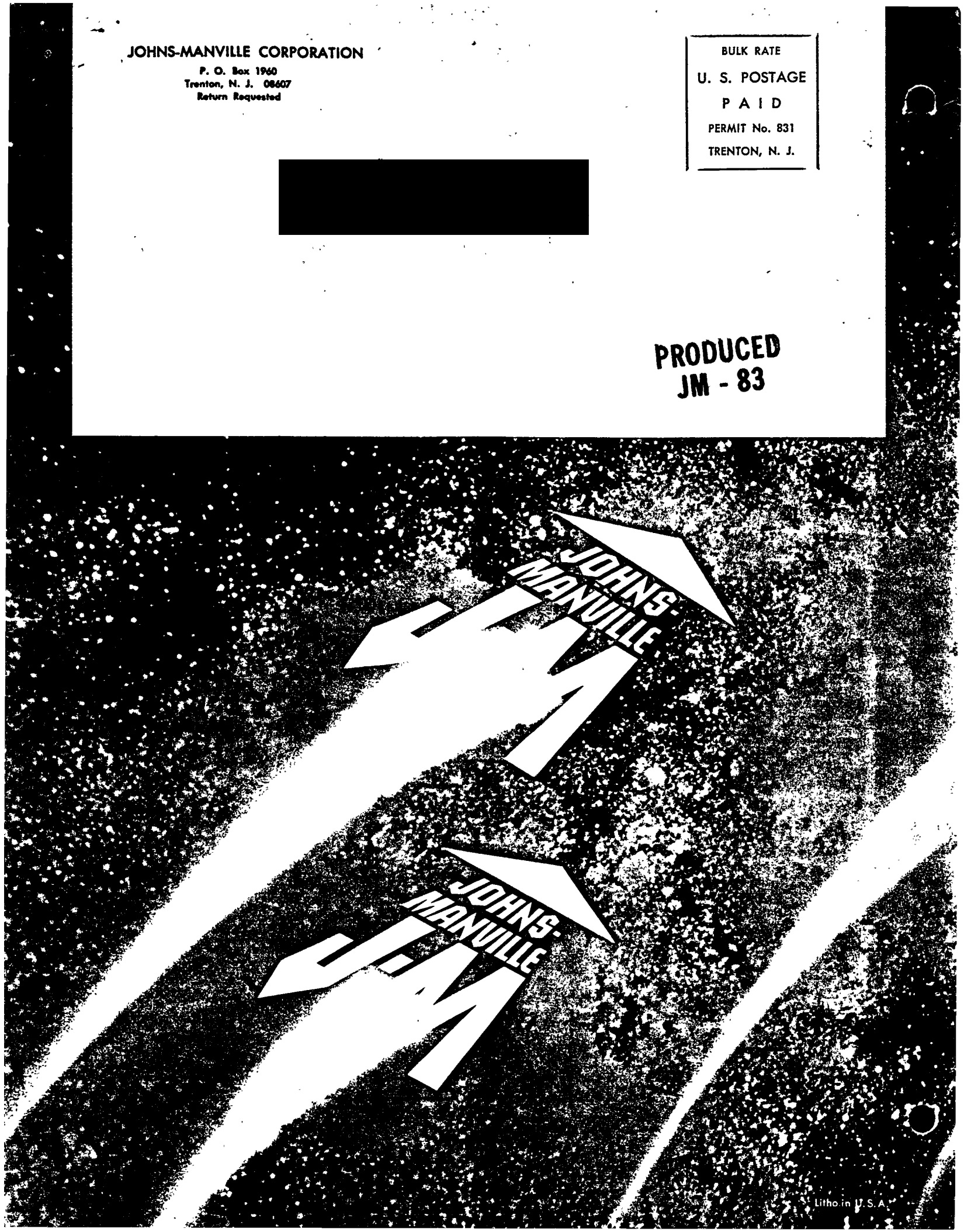
Published by AsbestosClaims.Law
asbestosclaims.law/library/12841/15

JOHNS-MANVILLE CORPORATION
P. O. Box 1960
Trenton, N. J. 08607
Return Requested

BULK RATE
U. S. POSTAGE
P A I D
PERMIT No. 831
TRENTON, N. J.

[redacted]

PRODUCED
JM - 83



Litho in U.S.A.

Published by AsbestosClaims.Law
asbestosclaims.law/library/12841/16