NEWS/PIC

For the nearly 20,500
Johns-Manville employees
retirees and their families

JM

JULY-
AUGUST
1966



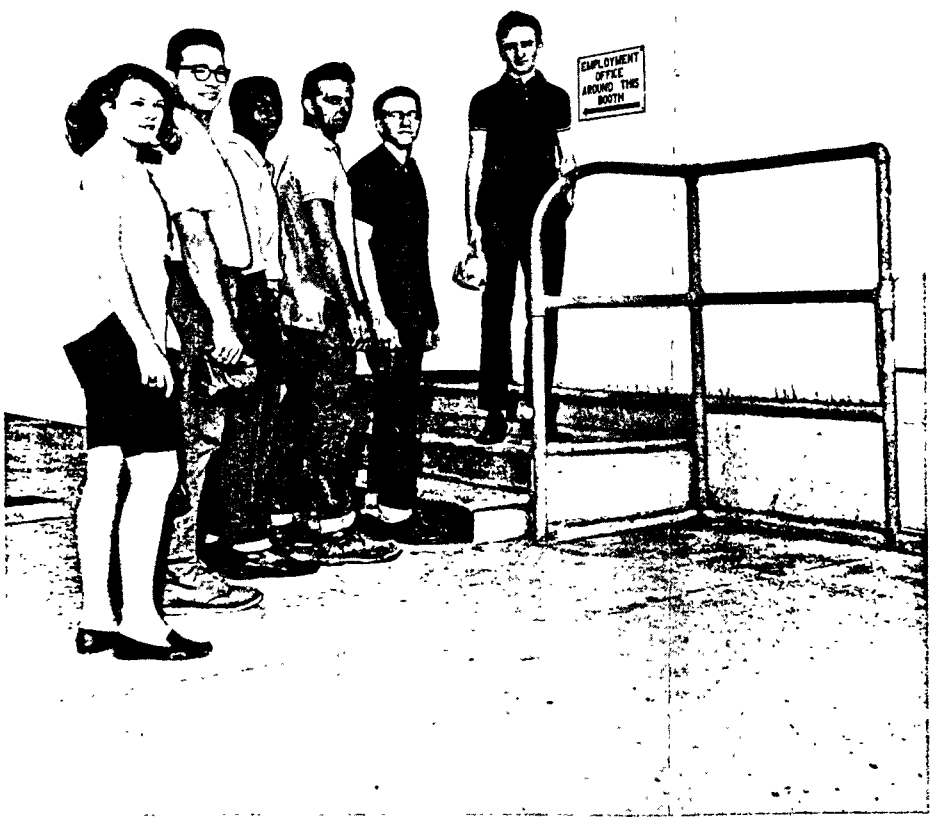
PUTTING
OUR
BEST FACE
FORWARD

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NEW FACES OF 1966

J-M hires 10 per cent more part-timers than last year, gaining recognition from President Johnson







THERE ARE NEARLY a thousand new faces around Johns-Manville this summer. They belong to 16 to 21 year olds who will help keep production running smoothly while J-Mers take off on well earned vacations.

These new faces represent an increase of 10 per cent over the number of part-timers employed in the summer of 1965. The increase comes at a time when the President of the United States has called for private employers and Federal, state, and local governments to join forces to invest in the nation's youth.

President Lyndon B. Johnson asked for this cooperative effort to provide work and training experience for as many as possible of the almost two million boys and girls who were expected to look for work this summer with little hope of finding it.

He had asked Vice President Hubert H. Humphrey earlier in the year to chair a Task Force on Summer Domestic Problems. The Task Force included representatives of civic and business organizations, leading local industries, chambers of commerce, trade associations, labor organizations, The U. S. Employment Service, The Department of Commerce, churches, minority groups, and The Small Business Administration.

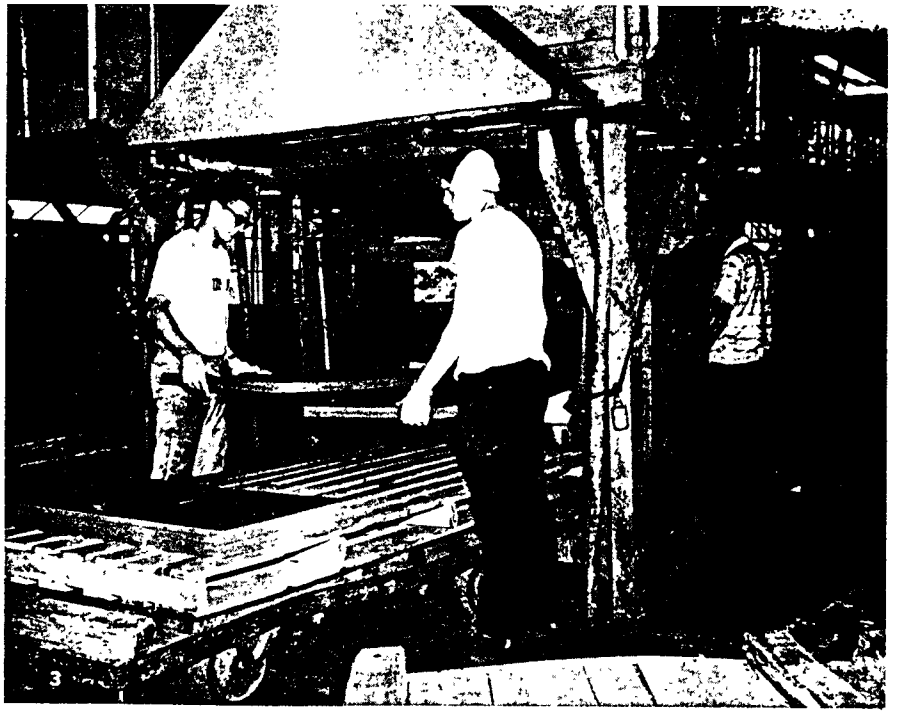
This group found that the employment prospects for our country's youth was one of the largest of the summer problems. It was discovered

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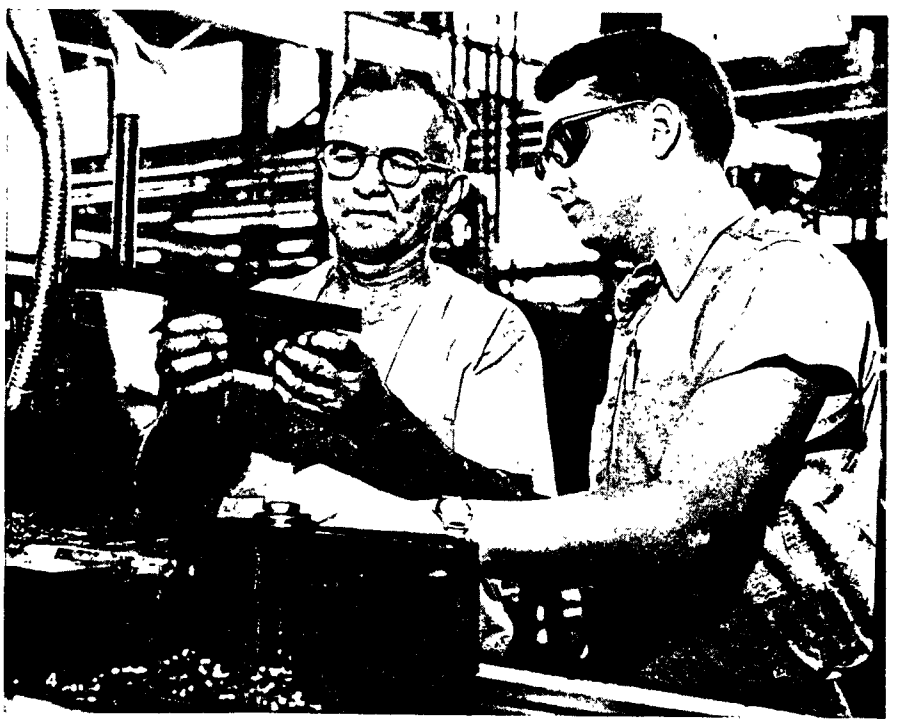
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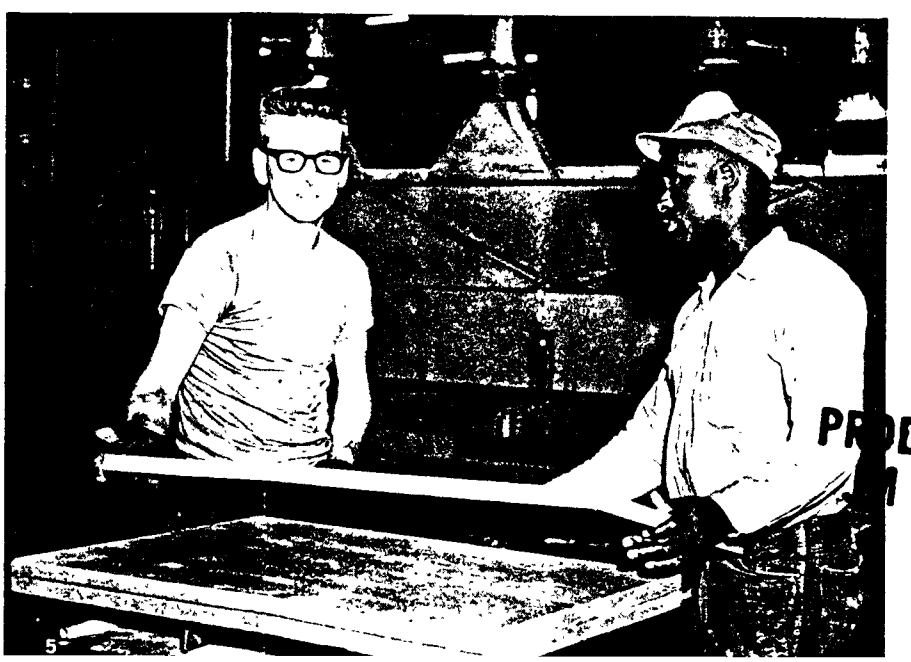


1 *Lining up in front of the Manville Employment Office are some of the more than 450 summer part-timers hired there this year. From left are Kathy Michno, Joseph Di Graziano, Lester Johnson, Tom Kropewnicki, Robert Spencer, and Louis Rivella.*



2 *Nurse Thelma Beattie processes part-timers through Manville Medical Center. From left are Eugene Polsley, Robert Ballent, Richard Baluta, Robert Wood, Vincent D'Agostino, Walter Guzik, and Roy Krantz.*

3 *Part-timers George Watts (left) and Steve Hood feed the glue press in the Finishing Dept. of Natchez Building Products Plant. J-Mer Calvin Dodd is in the background. Both young men are working in order to pay for next year's college education.*

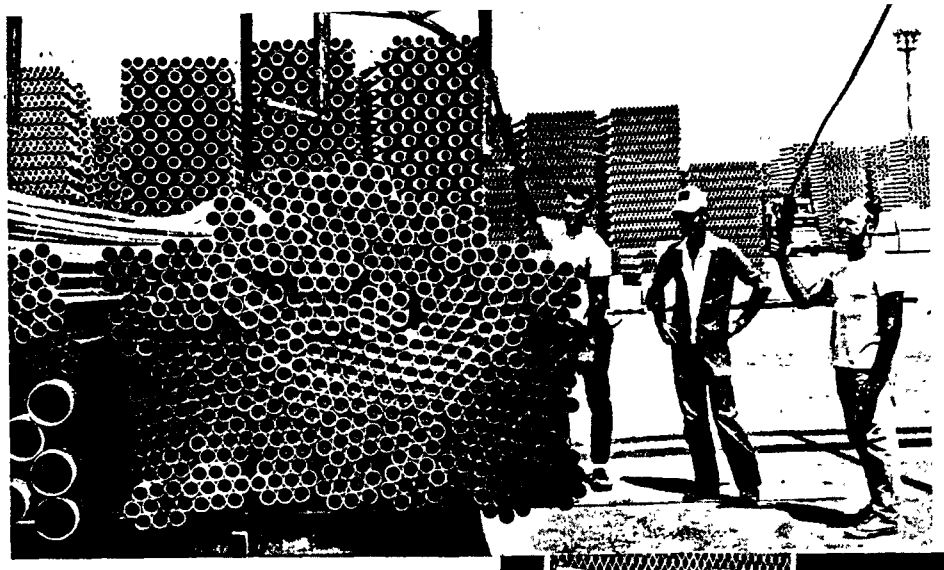


4 *At Waukegan John Petrosky (left), Machinist Leader and a J-Mer for 30 years, instructs Richard Fitch on the supermill machine. Richard, who plans to be an industrial arts teacher, will be a senior this fall at the University of Missouri.*

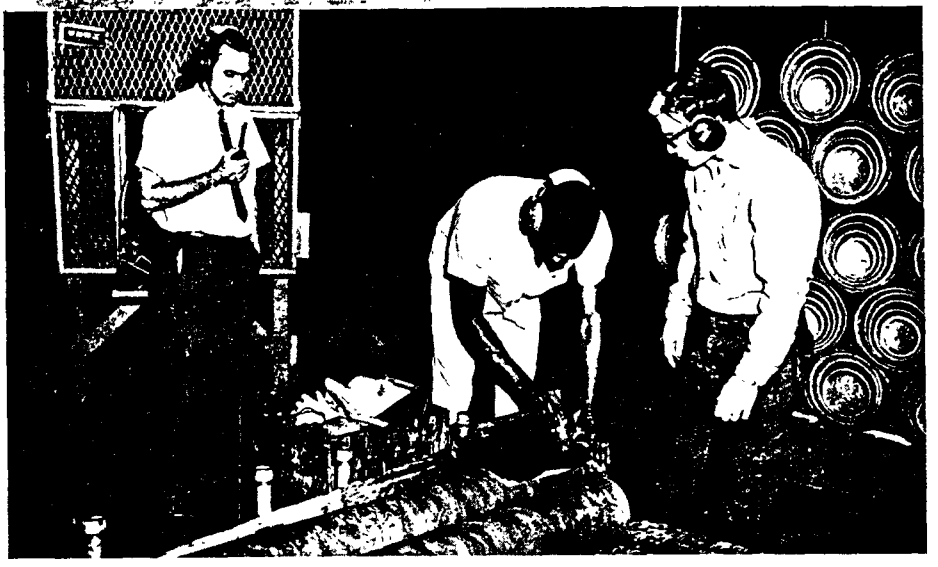
5 *This summer job at Rockdale Plant will enable William Eneix (left), to pay for his tuition and books. He is helping Charles Titus to stack* ●esco® *Board insulation off the third pass saw. William is one of 80 students hired at Rockdale.*

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Surrounded by Denison Plant's pipe inventory, John Freeman (left) and John Bengel (right) help full-timer Frank Martin, Utility Helper, to store units of plastic pipe from staging area to plastic warehouse. There are 30 part-timers at Denison.



Marvin Bailey (right) is instructed by full-timer Cornell Braggs and Foreman Les Wynia (left) in stenciling MICRO-AIRE® *Duct Foil Seal at Corona Plant. Like most locations, Corona's part-timers are high school graduates or college students.*

that 1,800,000 youths would be looking for work this summer.

"Some of these youngsters will be looking for temporary summer jobs," President Johnson said in recommending that there be a 1966 Youth Opportunity Campaign. "But getting those jobs may be the difference between being able to go back to school or not going back. Almost a million of them will be trying to find their places in life, trying to become independent, self-sufficient. If we fail them, it will mean that we are failing our future."

As chairman of the campaign, Vice President Humphrey asked all organizations to cooperate by hiring one young person for every 100 employees. J-M President C. B. Burnett was able in early June to write Secretary of Commerce John T. Connor:

"Vice President Hubert H. Humphrey asked me to cooperate with your office by hiring extra young people this summer. I am happy to report that Johns-Manville has already moved beyond his one-for-each-one-hundred request in this regard." He added that J-M has hired ". . . almost five times the one-to-one-hundred ratio suggested. We are glad to cooperate."

Reports from Johns-Manville locations throughout the United States in early June indicated that at least 34 locations anticipated employing slightly over 850 summer employees. Subsequent reports, after the actual hiring was done, boosted that figure to over a thousand young people who have joined J-M for the summer.

As the Company's largest location, Manville Plant in New Jersey leads in the number of summer employees hired with a total of over 450. Waukegan Plants hired over 165, and 32 other locations reported hiring of from one to a hundred. Most of these new faces are now working on production lines under the guidance of experienced full-time J-Mers. Many of us may have the opportunity to see some of these young people and, perhaps, to work with and help train them. For those J-Mers who do not work with any of them a few are shown on these pages on the job and in the process of being employed.

By mid-September, after a summer of learning from and associating with J-M employees, the majority of these part-timers will return to their schools and colleges, taking new experiences and knowledge with them that will be helpful in later life.

Because of its "meaningful contribution" to the youth campaign, J-M received a certificate of appreciation signed by both President Johnson and Vice President Humphrey.

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GHQ, NEW YORK

LOMPOC, CALIFORNIA





CLEBURNE, TEXAS

WHAT WOULD SUMMER be without picnics? Four J-M locations held their annual picnics early this summer. The Savannah plant picnic attracted nearly every one of the 100 plant employees and their families for a grand total of 368 persons. The Lompoc picnic, which was held in the nearby Los Padres National Forest, brought together about 275 J-Mers; and New York employees and their families 700 strong traveled to Manville for the GHQ picnic. Underneath the blue skies of Texas, 225 Cleburne J-Mers gathered for their annual excursion into the summer sun.

FACES IN THE SUN

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SAVANNAH, GEORGIA

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News/Pic cover girl Sharon Mikranz, Waukegan Industrial Relations receptionist, displays a warm smile as she offers assistance to two visitors to her office.

PUTTING OUR BEST

University of New Hampshire graduate Eleanor Plummer enjoys her job as Nashua Plant receptionist because of the great variety of people she meets each day.



EACH YEAR TENS of thousands of salesmen, customers, and visitors of all types walk into Johns-Manville plants and offices all over the world. No matter what the nature of their business, they all have one thing in common: they are going to form an impression of Johns-Manville based upon their impression of the first J-Mer they meet.

And the persons who help these tens of thousands form this impression are the J-M receptionists who meet and assist every guest.

They are the Company's first line of greeting and it is their responsibility to create in the visitor's mind the image of J-M as a friendly and efficient organization with which to deal.

No matter how busy they may be with their other duties—sorting the mail, tending the switchboard, typing letters—they must still be cheerful, courteous, and helpful to each person who comes to them for assistance.

The J-M receptionists pictured on these pages are only a random sampling of the people that the Company has selected to serve as its front line representatives. These girls, and the many other receptionists throughout Johns-Manville, are indeed our best and first face foreward.

"I don't just enjoy my job. I love it," says Phyllis Bak, secretary-receptionist at the Waterville Research Center. "I wo[illegible]'t trade with anyone in the world."

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Johns-Manville receptionists serve an important role in the meeting and greeting of visitors



Atlanta Office's switchboard operator and receptionist, Mrs. Carol Shockley Kohl, took over the job when J-M moved into the new quarters one year ago.

FACE FORWARD

Mrs. Patrica Huhn has been a receptionist in the main office at Manville for over two years and finds that she has gained many friends among plant visitors.





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Research and Engineering Center receptionist Mrs. Jane Keller greets important foreign visitors and famous chemists and engineers every day of the week.



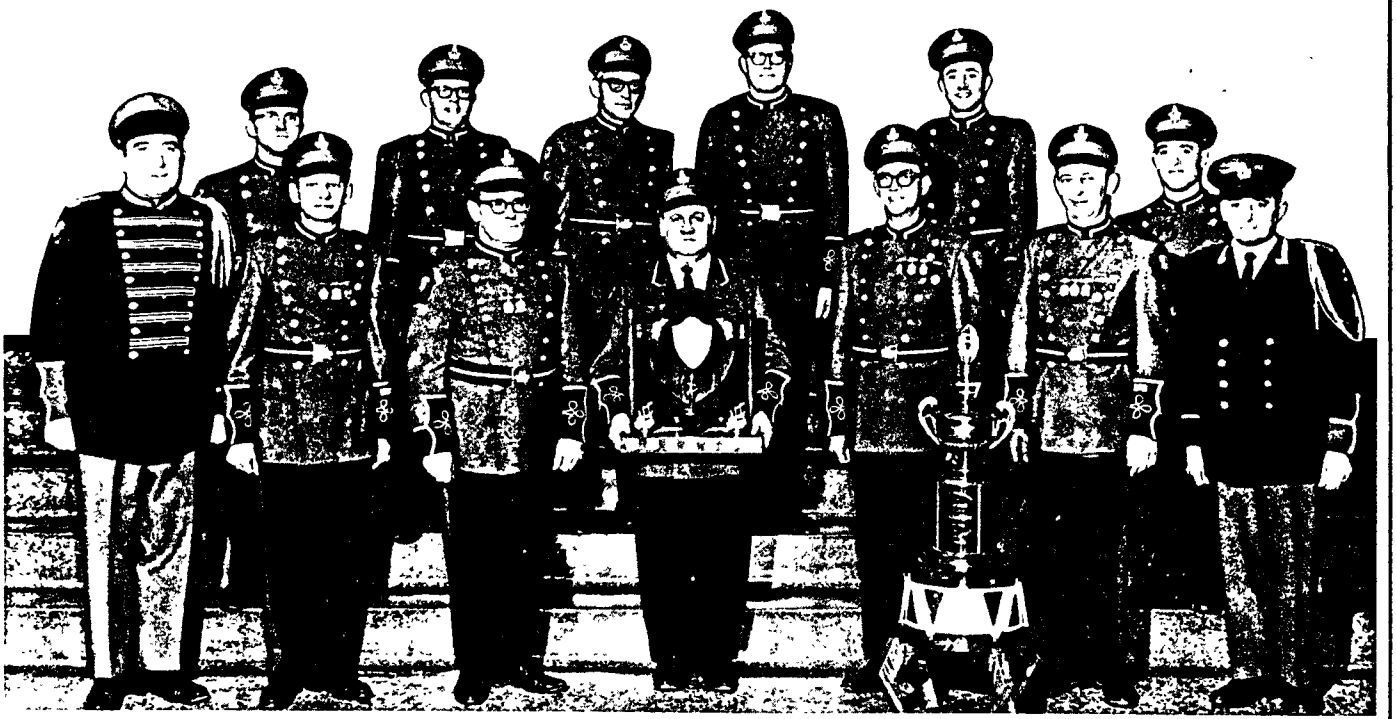
Petite and pleasant Mrs. Beverly Grossi, receptionist and switchboard operator at Lompoc Plant, has been with Johns-Manville for nearly 15 years.



Parkersburg Plant receptionist Mrs. Barbara Boyles joined Johns-Manville in 1961 and has used the J-M tuition aid program to learn more about her job.

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The Asbestos Harmony Band, composed almost entirely of J-Mers and their sons, recently won the provincial championship of the Harmony Bands Association of the Province of Quebec. The contest was held about 25 miles from Asbestos. The officers of the band are (from left, front row) Lucien Belisle, drum-major; Jean Real Poirier, officer; Paul Emile Grimard, 2nd vice president; Leo Boucher (holding the Association trophy), musical director; Roger Grimard, president; Gerard Lacasse, 1st vice president; and Conrad Bussiere, assistant drum-major; (second row) Stanislas Bonneville, sec.-treas.; Pierre Chasse, recording secretary; and Emilien Prolux, Maurice McNeil, Jean Guy Bolduc, and Leonard Grimard, officers. All are J-Mers except for Mr. Bonneville. The trophy at right was given for parade marching.

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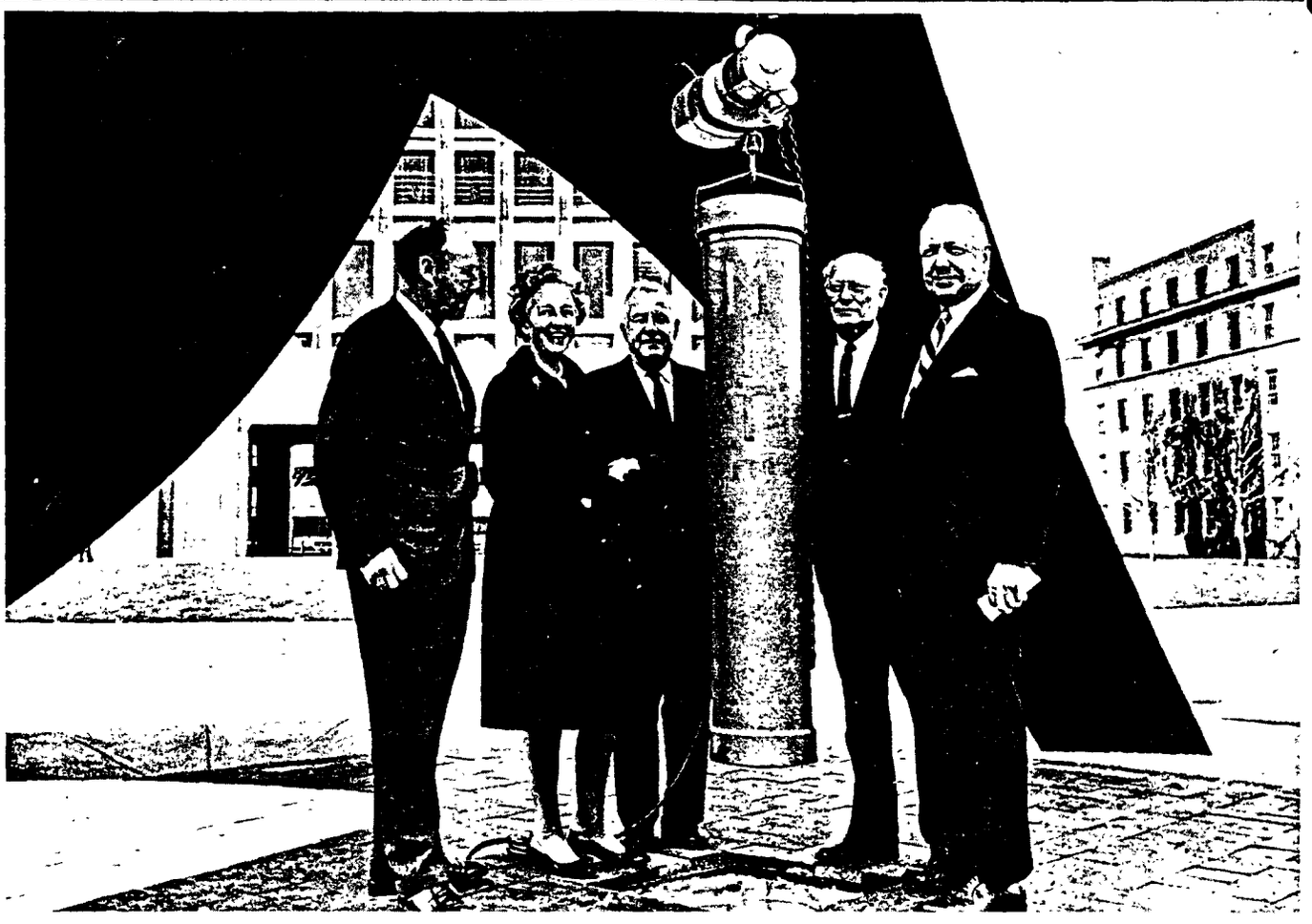
Albert F. Becker, Milwaukee District Building Products Salesman, and his wife, Ann, started collecting shells in Florida in 1957, and now have one of the largest collections in western Wisconsin. The Beckers and their shell collection were recently the subject of a feature length article in the Sunday magazine section of their hometown newspaper, The LaCrosse Tribune. The article pointed out that the Beckers have hunted shells in Mexico, Texas, the West Indies from Bermuda to Tobago, and in Tahiti, Hawaii, Samoa, and Bora Bora.

NEWSMAKERS • NEWSMAKERS •

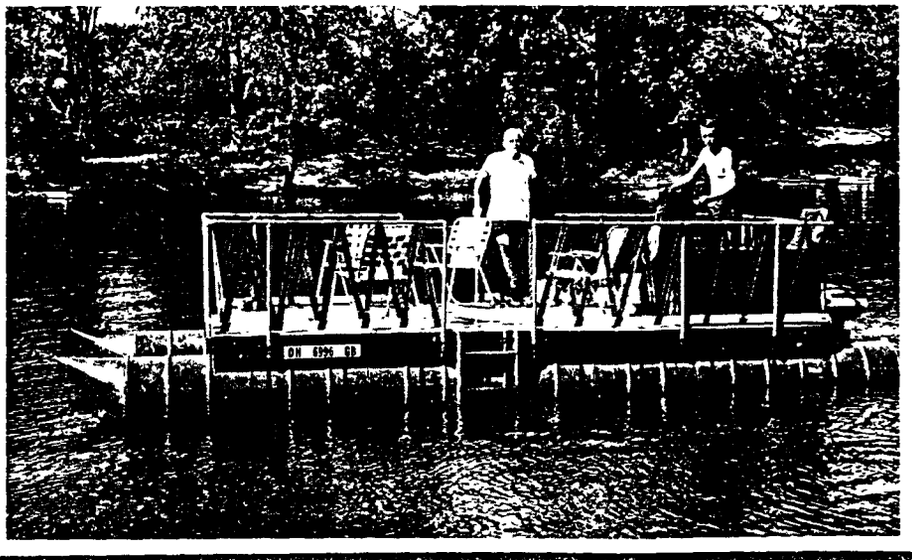


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Two sections of J-M Transite pipe were selected as the outer casing of a time capsule that was recently buried in a crypt at the Massachusetts Institute of Technology. The capsule contained, among other things, micro-filmed copies of Time magazine and a Sears-Roebuck catalogue. Shown above are members of the capsule committee, including Julius Stratton (right), MIT president; and Mr. and Mrs. Eugene McDermott (to immediate left of capsule), who donated the funds for the project.



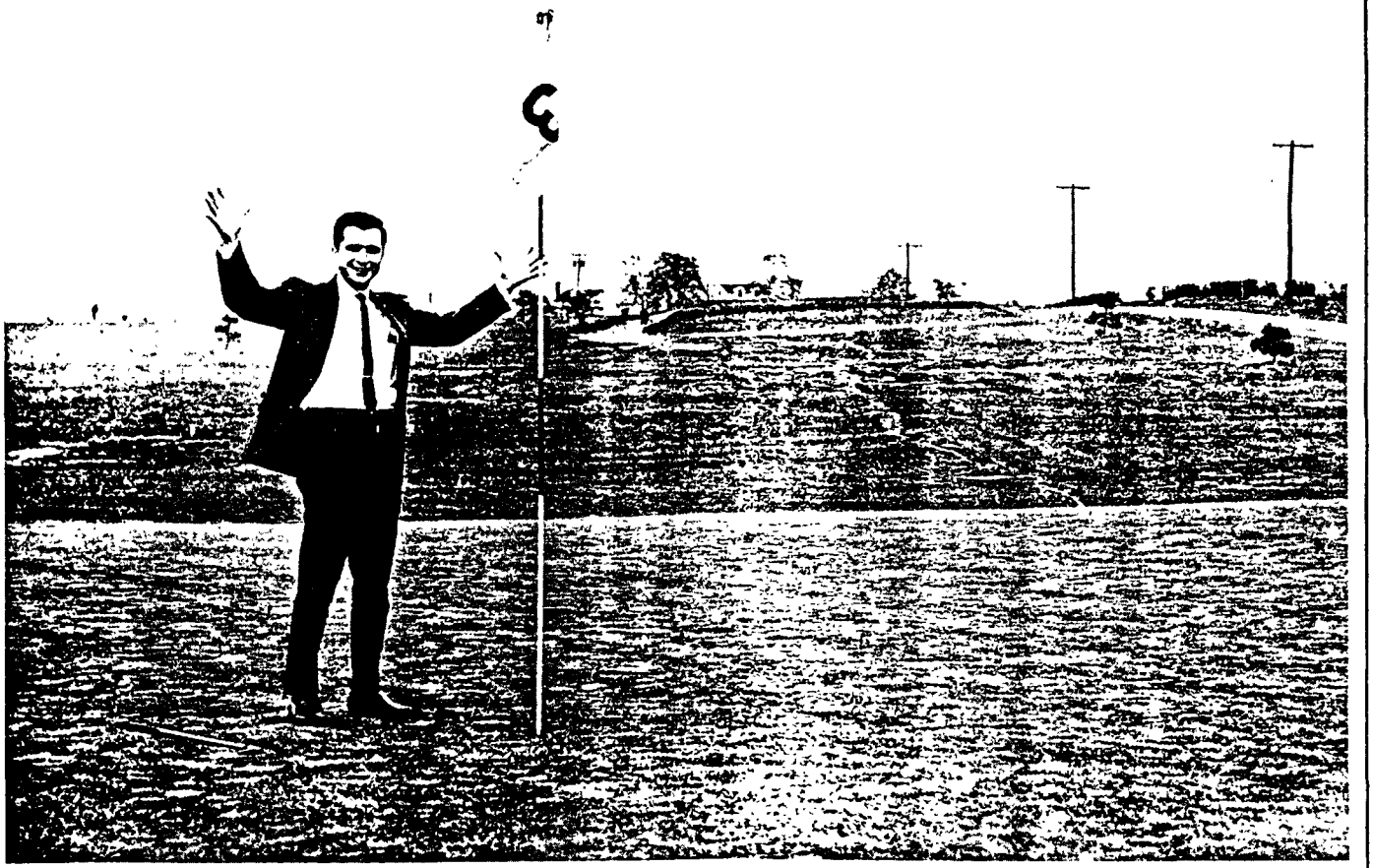
The strange looking boat at left was built by Cliff Frake, Parkersburg Plant Training Engineer, and although it was designed for fishing and vacation purposes, it has already been instrumental in saving the lives of five people caught in the treacherous currents of the Muskingum River, near Parkersburg. Shown on the boat, which cost a mere $260 to build, are Cliff's father, Harold, and a neighbor.

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Industrial Insulations Product Group Manager Gus Pocius (second, left) presents T. S. Nicely, Northeastern District Sales Manager, with the traditional Revere Bowl for outstanding sales of high temperature and refractory fiber products. Also shown in the picture are R. A. Stapleton (left), Distributor Products Sales Manager; and George P. Walker, Northeastern District Assistant Sales Manager.



Friday the 13th is unlucky for some people, but not for Tom Russo, an accountant in the Data Processing Center at Finderne. On Friday, May 13, he shot a hole-in-one on the 193-yard, par 3, 3rd hole at the Green Knoll Golf Club. According to Tom, the odds against scoring a hole-in-one on a normal day are 8,606 to 1. "The chances on scoring one on Friday the 13th must be phenomenal," he said.

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