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J-M Comes To Green Cove Springs

NEW PIPE PLANT HELPS FLORIDA TOWN GET ITS CONFIDENCE BACK

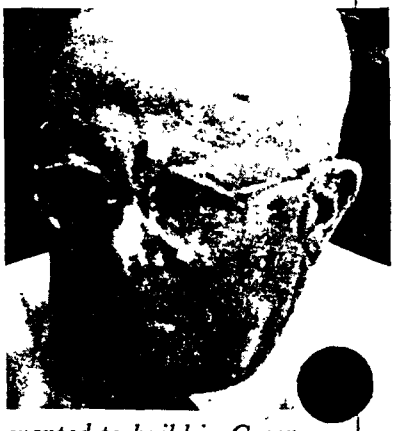
TO GET TO Green Cove Springs you drive south on U. S. Route 17 out of Jacksonville past marshy waterways and endless stretches of scrub timber heavy with Spanish moss. It is not a long drive, perhaps 25 miles, and after the first 15 minutes there is little to attract the eye except for occasional glimpses of the mighty St. Johns river. Besides providing excellent fishing for Tarpon and Black Bass, the St. Johns is wide and deep and serves as a major avenue of Florida commerce. Jacksonville, near the mouth of the river, ships over nine million tons of goods each year from its shores.

In fact, it was the river that provided Green Cove Springs with its first European visitors. According to local tradition, pirate captains used to sail up the St. Johns to the area of Green Cove Springs and refill their water casks from the deep, clear springs nearby. The spot where they landed is now called Pirate's Cove, and the spring itself is located right behind city hall and now provides the water for the municipal swimming pool.

Green Cove Springs is located in Clay County and has a population of approximately 5,500. Until 1962 the main employers of Green Cove Springs people had been a hosiery mill and the local Naval base. The base was a large installation, employing some 3,000 civilians; and the hosiery mill provided work for an additional 300, 75 per cent of them women. Then in a few short months in 1961, economic disaster struck Green Cove Springs and Clay County.

In January, 1961, the employees at the Naval base were informed that the installation was to be gradually phased out with com-

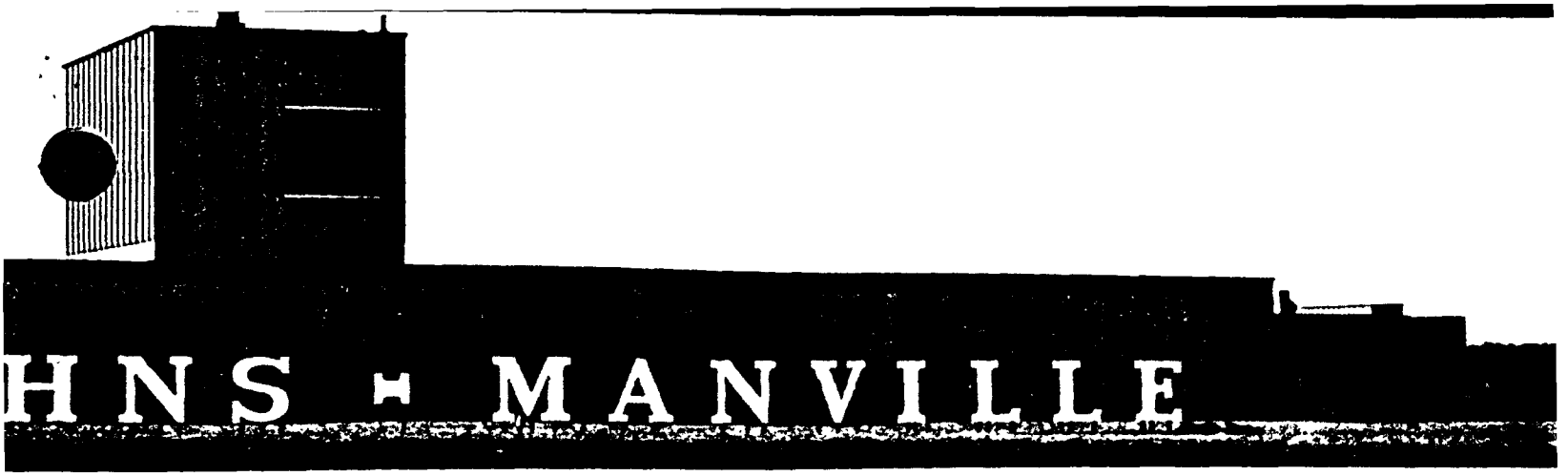


JOHN P. HALL, SR., *Green Cove Springs Bank President: "I couldn't believe they (J-M) wanted to build in Green Cove Springs. It was a wonderful opportunity for us. I wanted J-M in here so bad I gave them the land for half price."*

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plete shut-down to be accomplished by June, 1962. Late the same year, the hosiery mill employees were told that because of the decreasing demand for full-fashion stockings, the mill would also have to close its doors. Their machines could not be adapted to produce seamless nylons.

Some of the civilian employees at the base were transferred to the still-operating Jacksonville station, but many more found themselves out of work; and Green Cove Springs, which had been to all intents and purposes a military town, was in trouble.

There was no place in the immediate vicinity for the people to find new jobs—the nearest large industry, a chemical plant, was 25 miles away. Several stores on the town's main street closed down for lack of customers. The local schools, which had received a daily stipend from the Government to help educate the children of the Naval base employees, still found themselves with many of the same children but none of the money.

That was early in 1962, but now, less than five years later, things are a lot different in Green Cove Springs. The merchants on main street are showing improvement; a small shopping center has been erected; the town council is considering a one million dollar bond issue to finance the construction of a modern sewer system; improvements in the schools are underway and deposits in the local bank have jumped over 20 per cent in the past year alone.

What happened in that short span of time to pick Green Cove Springs up off its back, dust it off, and send it on its way down the road to renewed prosperity? Two things happened that could not have been foreseen in the dead days of 1962: the hosiery mill reopened its doors to manufacture stretch yarn and Johns-Manville decided to erect a plant there.

Johns-Manville first entered into the history of Green Cove Springs one morning in November, 1963, when Ross LeGrand, an executive of the Atlantic Coast Line Railroad, which runs a spur line into Green Cove Springs, walked into the office of Ben Zellner, then the City Manager. There was another gentleman with the railroad executive.

Mr. LeGrand introduced his companion as a "Mr. Smith." Mr. Zellner played along with the game and told "Mr. Smith" that his (Zellner's) name was "Jones." The two men smiled and got down to business.

"Mr. Smith," who was in reality Walter Molony, J-M Manager of Construction for Plant Engineering, said that he needed at least 100 acres for an industrial site and that possibly the old Naval base property might be just what he was looking for.

"Mr. Smith" inspected the base property and told Mr. Zellner that he would return in a few days for a second look. When he came back, a number of other Johns-Manville people were with him.

"There was a great deal of discussion among them and a site adjacent to our base property was finally decided to be best suited to their needs," Mr. Zellner said. "We then had the problem of finding out if the property could be purchased and for how much."

The owner of the property was John P. Hall, Sr., President of the Green Cove Springs Bank, and formerly sheriff of the town for 35 years.



BEN ZELLNER
"There was a great deal of discussion among them."

"The property wasn't for sale," Mr. Hall said, "but when I found out who wanted it, I changed my mind. Johns-Manville has had quite a reputation ever since I could re-

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member. I couldn't believe they wanted to build in Green Cove Springs. It was a wonderful opportunity for us. I wanted J-M in here so bad I gave them the land for half price."

Johns-Manville took a six-month option on the property and test borings were made to determine the depth of the bedrock. The results were not satisfactory.

"There were times," Mr. Zellner said, "when it looked as though the subsoil wouldn't hold a chicken house, much less a factory."

This fact disturbed the Green Cove Springs city fathers, because



TONY BAKER
"They were all highly impressed with the quality of the training."

they had learned through Mr. LeGrand of the railroad that J-M was also inspecting a possible plant site near Ocala, in northcentral Florida. Finally in April, 1964, the J-M engineers decided that the factory could be erected if pilings were driven to a greater depth than anticipated. J-M exercised its option on the property, the threat of the Ocala site faded away, and the city fathers breathed a sigh of relief.

Ground breaking for the new pipe plant was held in October, 1964. The honors of turning the first spade of earth were shared by Mr. Hall and Robert F. Orth, J-M Senior Operating Vice President and General Manager of the Pipe Division.

Mr. Orth said at the ceremonies that it had long been J-M policy to hire its employees locally and that the plant would be needing about 100 people to help get production started. This was the type of good news the people of Green Cove Springs wanted to hear. New jobs were coming to town.

In January of 1965, Jack Hesse, who is now Production Manager of the Pipe Division, came in as the first Plant Manager and set up shop in a building at the abandoned Naval base. He was joined the next month by Gene Derichsweiler, who would be the plant's Manager of Services. Both came to Green Cove Springs from the Pipe Plant at Denison, Texas.

They set about hiring eight supervisory personnel, who were then sent to Denison for 10 weeks of intensive training.

According to Tony Baker, presently production foreman, who was one of the original eight, the training period showed them that Johns-Manville, despite its size, was concerned with the individual.

"They really treated us royally," he said. "J-M even checked up on our families to make sure that they were getting along fine while we were in Denison, and when I talked over the training program with some of the executives from the hosiery mill, they were all highly impressed with the quality of the training."

By November the supervisors were back from Denison and ready to begin training the crews to run the pipe machines. The men for the erection and repair department were hired first, followed by the shipping crews, and then the machine operators. J-M had no trouble finding willing men.

The plant began test runs on the Transite pipe machines in the middle of December 1965, and swung into full production in January of 1966. In the spring George De Long, also from Denison, came in as Plant Manager replacing Mr. Hesse, who moved to DHQ in New York. Plastic pipe was added to the Green Cove Springs line in June, followed shortly by Epoxy-lined Transite and finally, Temp-Tite insulated asbestos-cement pipe.

The town sat back and waited to see what effects the new plant would have on the town's sagging economy. Howard Cooper, editor and publisher of the local newspaper, THE CLAY COUNTY CRESCENT, explained what happened and how.

"When a new industry comes into a town, the local merchants may not feel the impact for a while. In fact, it's just beginning



HOWARD COOPER
"Merchants will find they've done more business this year than ever before."

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to affect business now," he said. "People feel that a new plant has had no effect if their cash registers don't start humming immediately, but this isn't so. Just because a man gets a new job doesn't mean he's going to run out and buy a new suit of clothes or a new car right away. It takes time. I haven't taken two months out to do a survey," he continued, "but I'll bet that at the end of the year the merchants will find they've done more business this year than ever before."

Allie T. Ivey, Mayor of Green Cove Springs and owner of a gas station in town, agreed with Mr. Cooper. He said that at his station, his monthly sales of gas since J-M opened up have jumped from around 12,000 gallons to nearly 20,000 gallons.

"I only wish that the plant was twice as big as it is," he said.

Hervey Robinson, who runs the Clay County Building and Supply Company, also reported large increases over last year. His sales were up nearly 12 per cent for the first nine months of 1966 over 1965.

How much of this can be traced directly to the new J-M plant? It would be difficult to access accurately; however, the annual payroll of the plant is about $800,000, and J-M also spends nearly $100,000 in Green Cove Springs and Clay County each year for raw materials and supplies. That's a grand total of $900,000 injected into the area economy each year.

As Bank President Hall phrased it: "New industry makes more business and better business. If you've got money floating around, everybody's going to get a little of it."

And Mr. Hall knows what he's talking about, because his deposits jumped more than 25 per cent between June, 1965—just before J-M started hiring—and October, 1966.



E. W. BROCKENBROUGH
City Manager
"People now have confidence in the economics of the community."

But the full impact of the new J-M plant cannot be measured strictly in the amount of gas sold, or deposits in the bank. To a great extent, the main impact of the plant is that it has given the people of Green Cove Springs confidence in the continued growth of their community. When Johns-Manville came to Green Cove Springs, it showed that the Company had confidence in the town, and the people are now starting to match that confidence with their own.

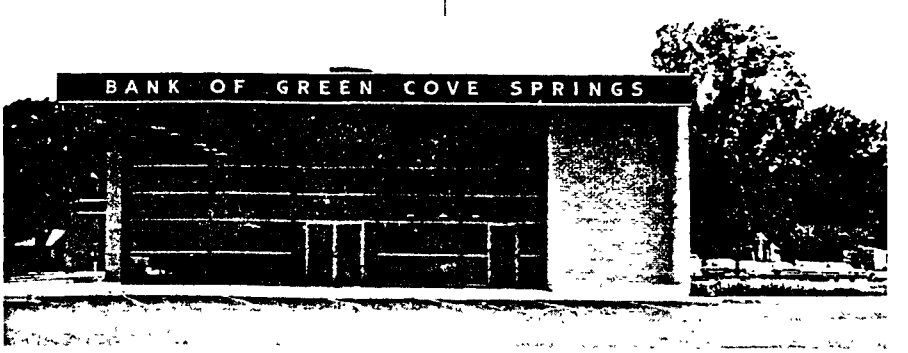
John Hall, for example, saw that things were going to get better in Green Cove Springs when J-M came in, so he went ahead and built a modern bank building to replace the old.

"Johns-Manville had been successful every place else they built a plant, so I wasn't scared to invest some of my own money in a new bank. I knew that J-M would stay for good, and this encouraged me to go ahead with my plans."

E. W. (Bud) Brockenbrough, the present Green Cove Springs City Manager, has also seen this intangible impact on the town.

"People now have confidence in the economics of the community," he said, referring to a million dollar bond issue presently under serious consideration by the City Council. "Anytime people are willing to go out and sell a million dollars worth of bonds, they have to have confidence. Conversely, if people felt the plant wasn't going to stay, they wouldn't do it. If you're about to lose your job, you don't buy a car."

This then has been the impact of Johns-Manville on Green Cove Springs—a combination of economic and psychological factors that have pumped new confidence into the town's arteries. People have money in the bank, new buildings and stores are being erected, families that drifted out of the area during the rough times of '62-'65 are moving back. Business is improving all over town, and the men are working steady again. No one would be willing to say that the town's economic problems have been solved entirely—not yet, anyway — but the sweet smell of confidence is in the air.



New bank building in town.

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James P. Sinnett (center), Parkersburg Plant Stores Superintendent, didn't win the Annual West Virginia Open Golf Tournament, but his partner did and Jim probably picked up a lot of tips from him along the way. His partner (left) was Sammy Snead.



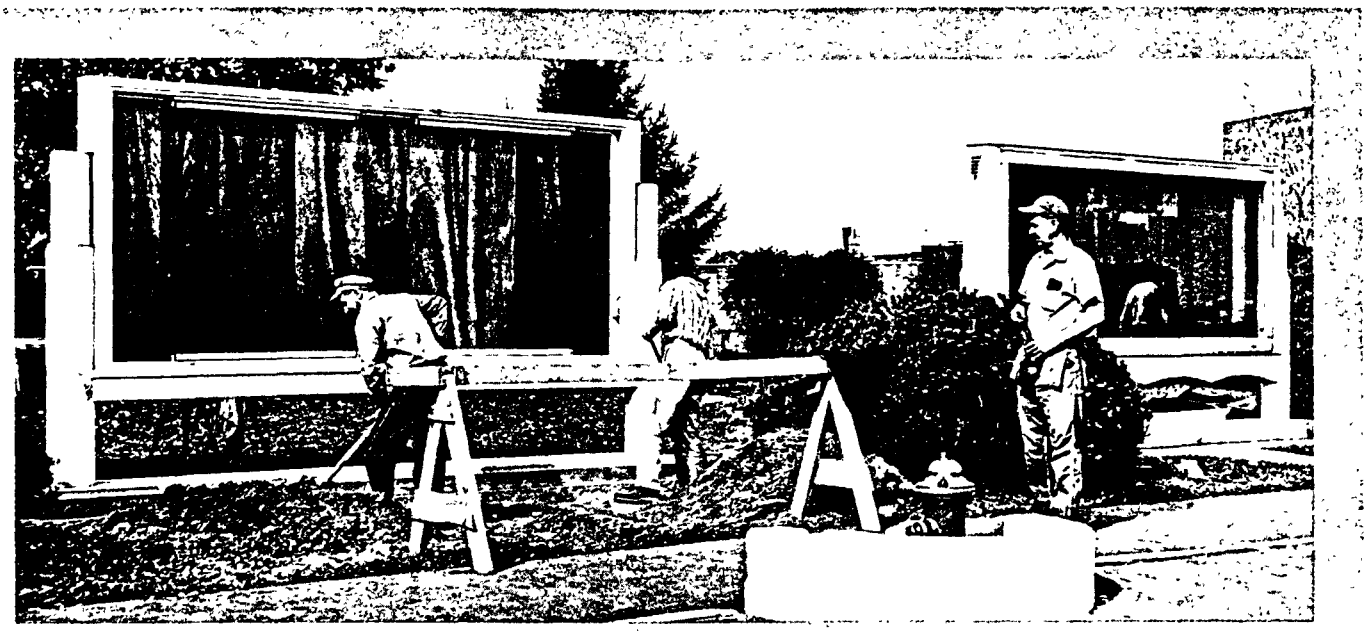
Steve Kiss, a railroad repairman in the E & R Yard Gang at Manville Plant, will testify to the value of safety glasses. Steve was hammering a rail spike recently when a stone flew up and shattered the right lens of his safety glasses. Without the glasses, he could have lost an eye. If you wear prescription glasses, see your supervisor about getting a pair of safety lenses. Your sight may be at stake.

NEWSMAKERS • NEWSMAKERS • JM

As a part of the Fall Building Materials Fix-up campaign, banners advertising TERRAFLEX® *floor tile were attached to all trucks carrying J-M flooring. The picture below shows the first bannered truck rolling out of the Manville Plant on November 1.*



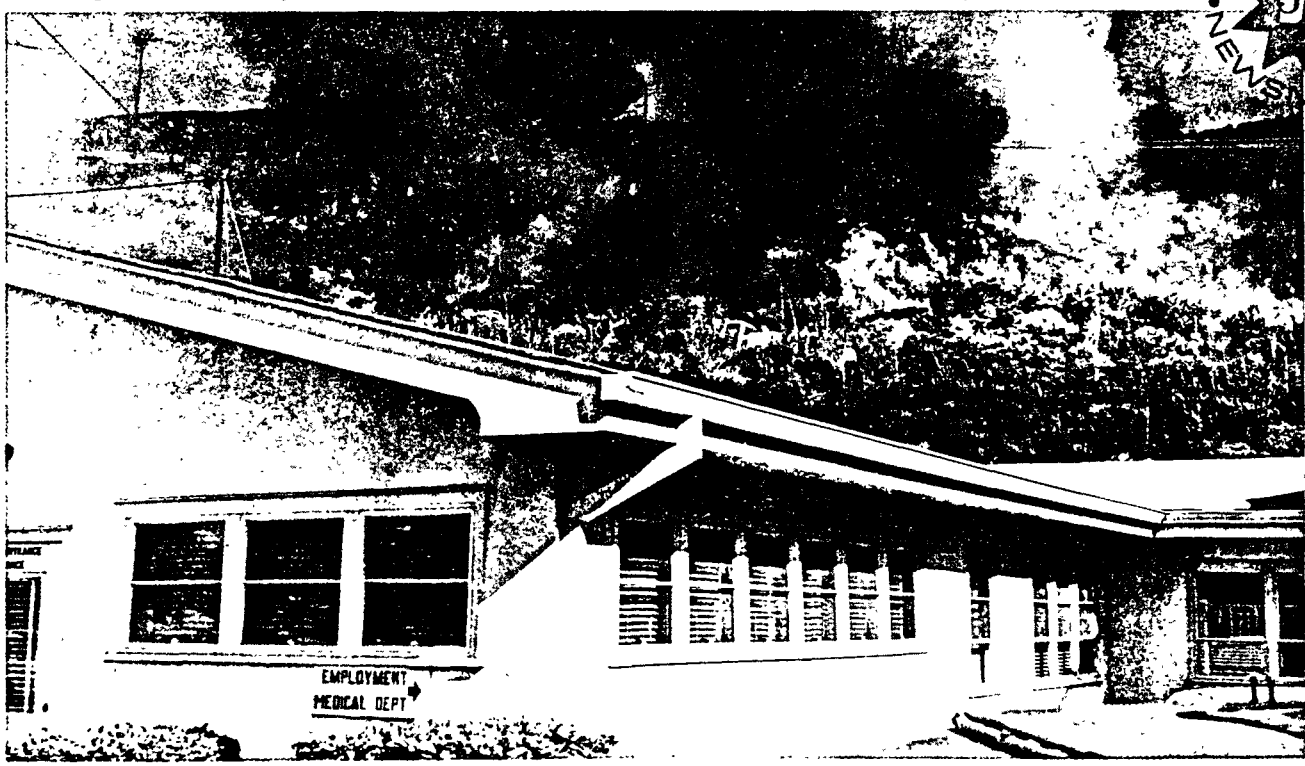
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The Manville Chapter of the Quarter Century Club recently found it necessary to erect a second plaque outside the plant to include the names of all the new members of the Chapter. The old plaque (at right) contains the names of 1,548 members, including deceased. J-Mers shown erecting the new board are (from left) John Kostecky, James Villano, and Warren Eckert.

Approximately 2,000 acres of brush and weeds on the Lompoc Plant property were set ablaze recently to lessen the danger of an uncontrolled brush fire. The controlled burn was coordinated by J-M, the Santa Barbara County Range Improvement Association, and the County Fire Department. The photo below shows the burn in progress behind the Lompoc Plant offices.

NEWSMAKERS • NEWSMAKERS • JM



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In celebration of the grand opening of the new office building of MidPac Lumber, the Johns-Manville distributor in Hawaii, J-M presented MidPac President Wallace J. D. Lai with a plaque commemorating the firm's ten years of association with J-M. Shown at the grand opening, to which the guests were invited to attend in Hawaiian dress, are (from left) Joe Quinn, J-M salesman in Hawaii; George Martens, Jr., Vice President for Marketing; Wallace J. D. Lai; and W. J. Benning, San Francisco District Manager.

NEWSMAKERS • NEWSMAKERS • JM



Johns-Manville Fiber Glass Division got the Christmas spirit early this year and last month donated $21,000 worth of Decra-Glo fiber glass ornaments to 10 Defiance Boy Scout troops. The boys are reselling the items as a fund-raising project. Shown above with some of the ornaments are (from left) Lyndon E. Hanna, J-M Traffic Manager, Defiance Plants, who presented the materials to Scouters Charles Duerk, Adrian Kisor, and Howard Aldrich on behalf of the three Defiance Plant Managers.

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happy holidays

This has been a year in which I have been particularly proud of Johns-Manville men and women. Each of you has made a valuable contribution to our progress during the past twelve months.

We have progressed steadily on many fronts. Sales have increased...new plant and mine facilities have moved from the planning table into the construction stage...new products have been introduced to better serve our customers. Yet, despite the busy rush of our growing enterprise, our methods of working together have been cordial and cooperative.

I hope each of you share this good feeling with me, especially at this time of year, and I hope that we all will share in continued prosperity in 1967.

A very Merry Christmas to you and your families, and best wishes for the very happiest of New Years.

C. B. Burnett

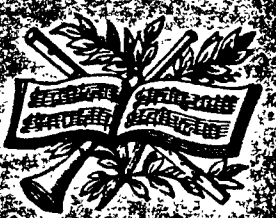
C. B. Burnett
President

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It came upo

In glorious song of old,
From angels bending near the earth
To touch their harps of gold:
"Peace on the earth, good will to men
From Heaven's all gracious King."
The world in solemn stillness lay
To hear the angels sing.



And, lo, the angel of the Lord came upon them, and the glory of the Lord shone round them, and they were sore afraid.

And the angel said unto them, Fear not, for, behold, I bring you good tidings of great joy, which shall be to all people.

For unto you is born this day in the city of David, a Saviour, which is Christ the Lord.

And this *shall be* a sign unto you; Ye shall find the babe wrapped in swadding clothes, lying in a manger.

And suddenly there was with the angel a multitude of the heavenly host praising God, and saying,

Glory to God in the highest, and on earth peace, good will toward men.

LUKE 2:9-14

O little town of Bethlehem,
How still we see thee lie!
Above thy deep and dreamless sleep
The silent stars go by.
Yet in thy dark streets shineth
The everlasting Light;
The hopes and fears of all the years
Are met in thee tonight.

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A CHRISTMAS PROGRAM FOR THE FAMILY

n a midnight clear

Christmas is a time when many of our readers and their families like to join together and share in the spirit of the season. For those who are so inclined, we are devoting these three pages of our holiday issue to a variety of songs and recitations for each member of the family—young and old.

And it came to pass, as the angels were gone away from them into heaven, the shepherds said one to another, Let us now go even unto Bethlehem, and see this thing which is to come to pass, which the Lord hath made known unto us.

And they came with haste, and found Mary, and Joseph, and the babe lying in a manger.

LUKE 2: 15-16



Away in a manger, no crib for his bed,
The little Lord Jesus laid down
His sweet head.
The stars in the sky looked down
where He lay,
The little Lord Jesus, asleep on the hay.
The cattle are lowing, the baby awakes,
But little Lord Jesus, no crying
He makes.
I love Thee, Lord Jesus, look down
from the sky,
And stay by my cradle till morning is nigh.

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Now when Jesus was born in Bethlehem of Judea in the days of Herod the king, behold, there came wise men from the east to Jerusalem,

Saying, Where is he that is born King of the Jews? for we have seen his star in the east, and are come to worship him.

MATTHEW 2: 1-2

We three kings of Orient are,
Bearing gifts we traverse afar
Field and fountain, moor and mountain
Following yonder star.
O star of wonder, star of night,
Star with royal beauty bright,
Westward leading, still proceeding,
Guide us to thy perfect light.

And lo, the star, which they saw in the east, went before them, till it came and stood over where the young child was.

When they saw the star, they rejoiced with exceeding great joy.

MATTHEW 2: 9-10

Joy to the world! the Lord is come;
Let earth receive her King,
Let every heart prepare Him room,
And heaven and nature sing,
And heaven and nature sing,
And heaven, and heaven and nature sing.

Joy to the earth! the Saviour reigns;
Let men their songs employ;
While fields and floods, rocks, hills and plains,
Repeat the sounding joy.
Repeat the sounding joy.
Repeat, repeat the sounding joy.



O come, all ye faithful,
Joyful and triumphant,
O come ye, O come ye to Bethlehem;
Come and behold Him,
Born the King of angels;
O come, let us adore Him,
O come, let us adore Him,
O come, let us adore Him,
Christ the Lord.

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'To J-M— Our Thanks'

JOHNS-MANVILLE recently donated five acres of land to the City of Lompoc for development as a city park. The gift resulted in considerable favorable comment in Lompoc, and an editorial on the subject appeared in the Lompoc Record under the title: "To J-M—Our Thanks." Part of that editorial read:

"Industrial giants are very often looked upon by rank and file citizens as cold hunks of steel, lines of market quotations, employers of masses, cold-hearted entities out for the almighty dollar.

"But not for a moment can such thoughts be measured and related to an industrial giant residing in Lompoc Valley—Johns-Manville Products Corporation.

"The history and development of the community of Lompoc cannot be told without a link to J-M . . . Johns-Manville donated the city park area where the Chamber of Commerce is now located . . . donated ten city lots for the Hospital District's use for expansion and development; donated the city's . . . tennis courts . . . and sold, at book value, five acres which now compose Pioneer Park.

"And now, two more city blocks . . . have been alloted for city use as a park.

". . . the firm has contributed, to date, four of the city's seven park areas, in addition to its vital role in the community's only hospital.

"We know that this is not all. Employer of hundreds of our citizens, the firm continuously maintains and contributes to the overall development, welfare and history of the area.

"Johns-Manville Products Corporation deserves an expression of gratitude from Lompoc Valley citizens."

* * *

In addition to the editorial, other praise for J-M came from the Council of the City of Lompoc, which passed a resolution thanking the Company for the gift. The resolution read:

"This Council does hereby express its appreciation and gratitude on behalf of itself and the citizens of this community to the Johns-Manville Corporation for the timely and generous gift . . . to the City of Lompoc. The recreational purpose for which this property will be used will benefit every citizen of Lompoc. It is again another generous expression of the continuing interest which the Johns-Manville Corporation has for the City of Lompoc."

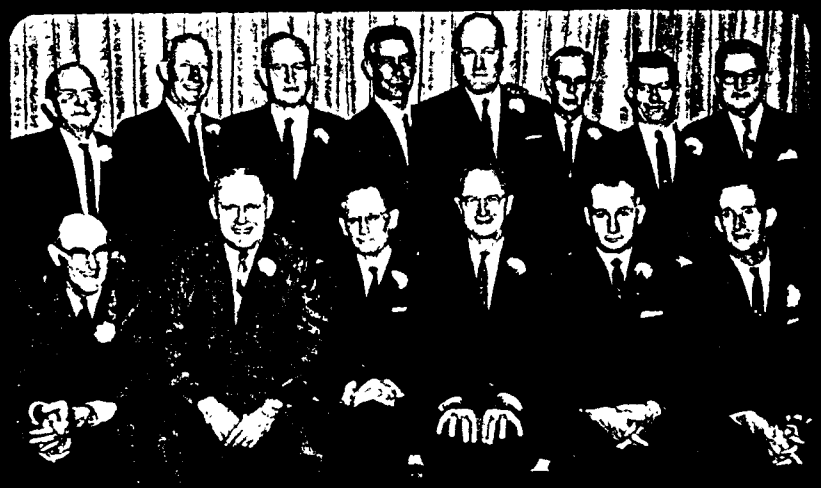
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The deed to the land was presented to the City Council by Lompoc Plant Manager G. G. Schuknecht at a meeting in late summer. The new park will be named the Johns-Manville Park and will serve as yet another example of the Company's genuine desire to be a good citizen in the communities where our plants and mines are located.



Lompoc Plant Manager G. G. Schuknecht (right) displays the deed to the land donated to the city by J-M. With him is Lompoc Mayor H. G. Thompson.

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RICHMOND PLANT

Richmond, Ind., Plant inductees are: seated, from left, Oliver Dalbey, Richard Witte, Warren Morris, Harold Townsend, Chester Theobald, and William Reece; standing, from left, Charles Detweiler, Ira Kirkman, John Getz, Harry Cain, Charles Pelle, Howard Smith, Carl L. Williams, and Inducting Officer T. H. Eaton, Vice President and Production Manager, Industrial Insulations.



SEATTLE OFFICE

A. J. Scarborough, left, was inducted at the Northwest QCC Chapter's annual meeting. R. C. Jenkins, Seattle Building Products District Manager, officiated. Mrs. Scarborough and L. E. Brett, right, are also at the table.

QUARTER CENTURY CLUB



CLEVELAND PLANT

Murray F. MacDonald, Vice President and General Manager of Building Products Division inducted three new members of the QCC at the Cleveland and Avery Plants in Ohio. From left are Mr. MacDonald, and inductees Edward Harris, Leopold Babnick, and William Russell.



PARKERSBURG PLANT

Fiber Glass General Manager and Vice President W. L. VanDerbeek inducted the four Parkersburg, W. Va., Plant candidates. From the left, Beresford I. Wixey, Lester G. Gill, Ralph L. Hayden, and Richard G. Chichester admire a QCC watch. Plant Manager Robert E. Warrick looks on.

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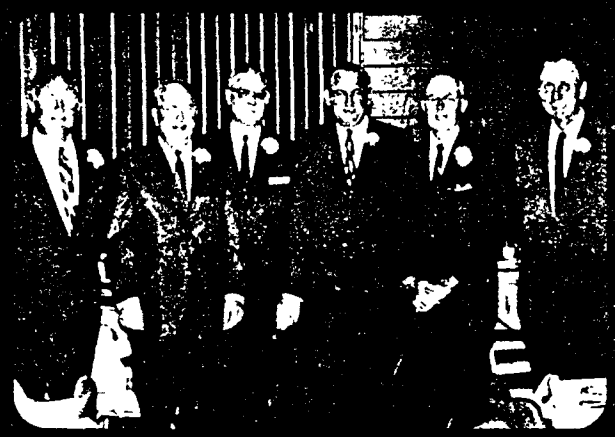


ZELIENOPLE PLANT
Zelienople, Pa., Plant inductees are: first row, from left, Albert Palley, Irvan Marshall, Glenn Graham, James Miller, George Bieber, and Clyde Curry; second row, from left, Robert Beighey, Raymond Curry, Bill Gibson, Walter Gross, Lester Watson, Clyde Jewell, Ralph Curry, Joseph Damico, and John Lukes. T. H. Eaton was the inducting officer here, also.

Here is another round up of QCC inductions for 1966, a year that marked record numbers of new members.



CHICAGO OFFICE
J. E. Kindregan, Vice President and General Sales Manager, Building Products, inducted at the Chicago Chapter. From left are Chapter President A. B. Baylis, Inductee and Mrs. W. G. Morehead, Mr. Kindregan, and Inductee and Mrs. L. C. Cox. Inductee W. A. Reschke is not pictured.



DUTCH BRAND
At Dutch Brand ceremonies are, from left, J. R. Allen, Operations Manager; Inductees Elmer Nichols, Gordon Haverstock, and Ed Weaver; Inducting Officer Henry N. Bates, Vice President and Director, Administrative Services, GHQ; and Plant Manager R. R. Nicodemus.

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JEAN BELHUMEUR
Special Finish Sander





DONALD FISCHER
Process Control Engineer

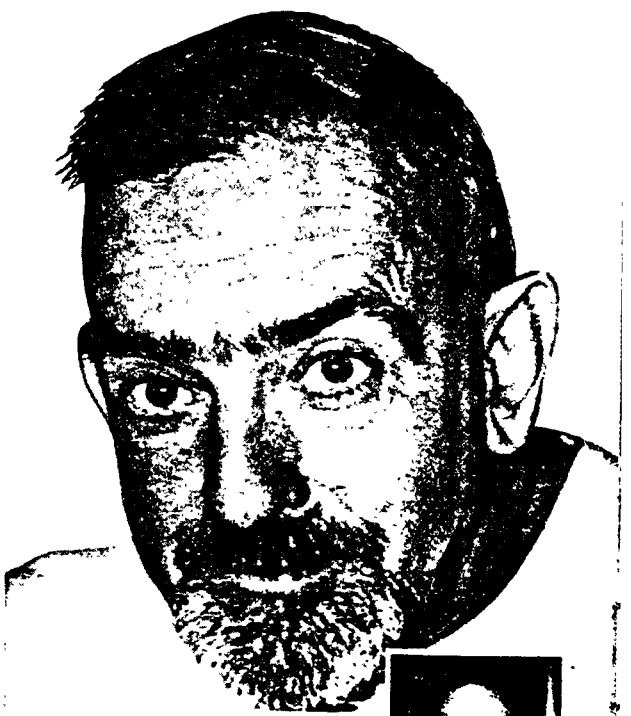


Frontier Day At Nashua

IT WAS "Frontier Day" at Nashua Plant and nearly 400 J-Mers and their families gathered in nearby Outing Park dressed in their finest buckskin britches and coonskin caps. Fort J-M (shown above) was well stocked with refreshments, and there were games and contests for both adults and children. One feature of the day was the judging of the beard growing contest. Some of the shaggy contestants are shown on this page together with photos taken of them before they put aside their brushes and razors.

RICHARD HARGREAVES
Process Utility Man

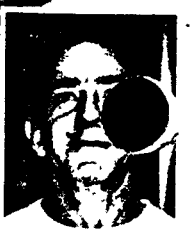






KENNETH LA FLEUR
Training Engineer





GERARD DUSSEAULT
Truck Operator



REGINALD CLARKE
Finish Utility Man

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Sending Out Bills By Computer

DUTCH BRAND Division and Waukegan Data Processing Center are cooperating in a pioneer venture in electronics for J-M. Computers are being used at both locations to keep track of sales orders and to prepare the bills.

Dutch Brand has an average of 8,000 customers who place about 35,000 orders per year for some of the Division's many varieties of pressure sensitive tapes, sponge and molded rubber products, and adhesives.

When a new sales order arrives at the plant in South Chicago, all the information previously recorded about the customer is reactivated and the variables—specific items and quantities ordered—are added to the record.

The information is put in proper order by an operator, is checked for accuracy, and is then reproduced automatically on paper tape. The Dutch Brand transmitting machine sends the information on the tape over a private telephone wire to a computer 75 miles away at the Waukegan Data Processing Center.

The information is received at Waukegan in the form of punched cards. When Dutch Brand notifies the Data Processing Center that the order has been shipped, Waukegan's computer is fed the new information—including any changes in quantities shipped; it makes all the necessary arithmatic calculations, and automatically prints out a bill that is mailed to the customer.

As an automatic byproduct of the invoice printing, Toledo Data Processing Center, where J-M has set up an electronically controlled credit center, receives punched cards for sales processing and accounts receivable. This avoids the clerical effort required to manually keypunch the cards.

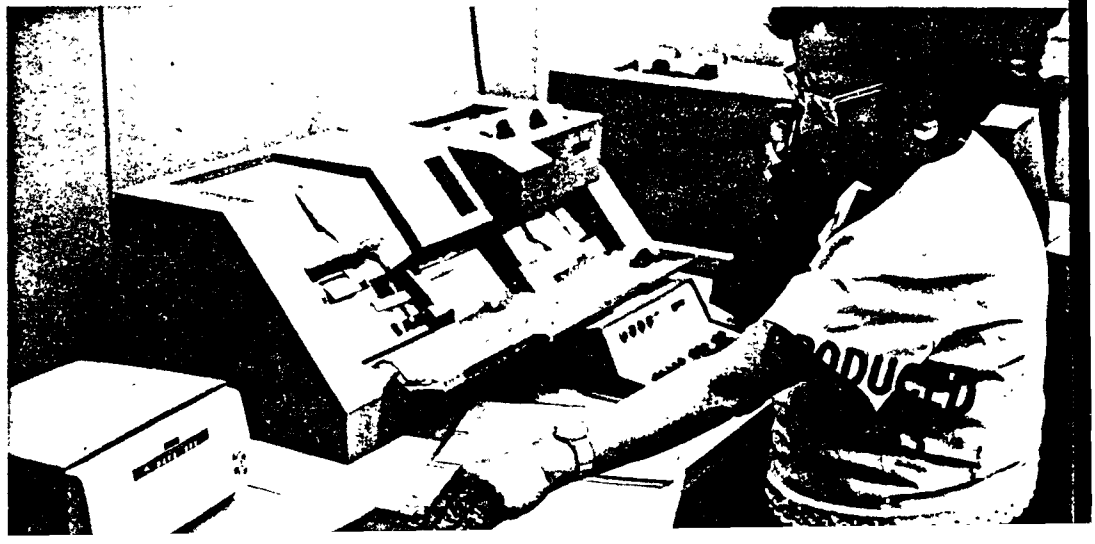
The Dutch Brand order and billing system is but one of several computer oriented pilot installations now in existence or planned for the near future. It is likely that out of the several pilot installations, one system, combining the best features of all, will evolve for all Johns-Manville ordering and billing.



Above
From left, Flora Hopkins and Barbara Netherton check documents, while James Lausa, Manager of Services at Dutch Brand, mans the telephone in the automated order section.

Right
Setting up to send orders from Dutch Brand to Waukegan are, Marge Tomlinson at the tape reader, and Mary Jo Ferazza, standing.

Below
At Waukegan Data Processing Center, Dorothy Heiser ties in with the Dutch Brand equipment by telephone wire to receive order and shipment information.



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J-M NEWS in a minute

"J-M News In A Minute" is a monthly news feature designed to help you answer questions about J-M. Here are capsule summaries of some of the most important new developments involving Johns-Manville.

* * *

J-M is one of the first subscribers to the Alaska Centennial Exposition which will be held next year in Fairbanks. A 40-acre park is being developed in Fairbanks with attractions to depict the transition from "Seward's Folly" to the wealth-producing 49th state. Building Products, Industrial Insulations, and Pipe Divisions do substantial business in Alaska.

* * *

With the successful completion of the Gemini program last month the United States space effort is now directed toward placing American astronauts on the moon. As in the Mercury and Gemini programs, Johns-Manville thermal insulations will play a big part in protecting the Project Apollo astronauts on their eight-day trip to the moon.

* * *

J-M diatomite is being evaluated at two Department of the Interior desalinization pilot plants. The CELITE® is being used to filter various impurities from salt water before it is desalinized at the Webster, S. D., and Wrightsville Beach, N. C., plants.

* * *

J-M has introduced a new, unique and luxurious vinyl-asbestos floor tile. Its trade name is Vinylcraft. The outstanding characteristic of Vinylcraft is that tiles are identical in design—the border on all sides is uniform in width and depth. In the case of Vinyl Brick, the initial design in the line, the brick pattern may be laid in one direction, or in opposite directions to give a checkerboard effect.

ASSIGNMENTS



HARTLEY SANDT has been appointed Merchandise Manager, International Division. He has also been elected a Vice President of Johns-Manville International Corporation. He joined J-M in August, 1948, and worked as order clerk, sales clerk, special representative, and salesman. He joined the Pipe Division in 1956 and was promoted in 1957 to Staff Manager, Sewer Pipe, and later to Product Manager. Since 1964 Mr. Sandt has been Product Group Manager, Pressure, Sewer and Underdrain Pipe Products.



GEORGE MINDOS to Quality Control Foreman from Statistical Quality Control Man.



Detroit Office
W. G. MATTESON to Contract Sales Engineer from Local Payroll Construction.



BUILDING PRODUCTS DIVISION
Alexandria Plant
C. R. McMAHAN to Acting Plant Manager from Finance Manager.



C. M. JURRJENS to Contract Sales Engineer from Estimator.



Jarratt Plant
L. D. BLANKENSHIP, to Foreman, Powerhouse, from Electrician.



West Coast District
FRANK VERNOY to Finance Manager and Scheduling Supervisor (located at Long Beach) from Coordinator, Customer Service, Waukegan Plant, Building Products Division.



FLOORING DIVISION
Chillicothe Plant
N. S. DAVIS to Plant Manager from Acting Plant Manager.



Tampa District
A. M. CARTER to Contract Sales Engineer from Construction Superintendent.



INDUSTRIAL INSULATIONS DIVISION
Manville Plant
LARRY D. HAINES to Foreman, Low Pressure Insulations, from Cera-Form Operator.



PIPE DIVISION
Los Angeles District
RAY W. SMITH to Assistant District Sales Manager, Direct Sale Department, from St Engineer, Water Pipe and Industrial Pipe Departments.

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ANNOUNCEMENTS



INDUSTRIAL RELATIONS
Penbryn Plant
JOHN A. PARKS to Industrial Relations Manager from Supervisor of Employment & Employee Relations, Manville Plant.



RESEARCH & ENGINEERING
Finderne
MARSDEN C. HUTCHINS to Research Associate, Asbestos Fibre Department, from Senior Research Engineer.



W. W. STEED to Wage Incentive Administrator from Senior Office Analysis Engineer.



T. R. GOULD to Senior Research Engineer from Group Foreign Project Engineer, International Division, DHQ.



Waukegan Plant
WAYNE O. JACKSON to Business Manager, Polystyrene, from Chief of Reinforced and Molded Plastics Section.



GENERAL PLANT ENGINEERING
Finderne
GEORGE F. LANGOHR to Project Manager, Asbestos Fibre, Celite, and Industrial Insulations, from Staff Engineer, Electrical Department.

RETIREMENTS—January 1, 1967

NELSON L. BEST, San Francisco Office
JOHN W. DUFFUS, Dutch Brand Chicago
JURGIS KAVALIVNAS, Waukegan Plant
FERMAN C. LaBICHE, New Orleans Plant
HARRY B. LEINBERGER, St. Louis Office
ARVEL L. MOUNTS, Alexandria Plant
ROBERT F. ORTH, Pipe DHQ
ELWIN PERKINS, Asbestos Plant
FRITZ A. PRASSE, Jarratt Plant
CHARLES J. REGIS, Waukegan Plant
PAUL SCHMIDT, Waukegan Plant
HENRY SCHNEIDER, Manville Plant
JAMES R. SCOTT, Jarratt Plant
DAVID SINCLAIR, Research

For addresses of individual retirees contact GHQ Industrial Relations, Johns-Manville, 22 E. 40th St., New York, N. Y. 10016.

IN MEMORIAM (QCC and Retired)

MICHAEL LUBANSKY, Manville Plant, October 17
FRANK PEZDIR, Waukegan Plant, October 28
FRANCIS J. GRAY, Waukegan Plant, November 1
JOHN SAKIR, Manville Plant, November 5
JAMES NORMILE, Waukegan Plant, November 8

NEWS/PIC

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Orchids and Blue Ribbons





Two of the most consistent winners in the Orchid division at New York's famed International Flower Show over the past four years have been Lewis G. Heinrich and his wife, Elizabeth. The couple won five prizes with their first seven entries in 1962. In 1963 they entered ten orchids and won ten prizes, and this year they picked up seven awards with ten entries, including five firsts. All told, the Heinrichs have collected 39 awards from the International judging, two-thirds of them for first place. Lew, who retired as a Foreman in the Industrial Insulations Plant at Manville on September 30 after 19 years with J-M, now plans to devote all his time to the care of his orchids. The pictures on this page show the Heinrichs with a few of the 8,000 orchids they grow in their five greenhouses.

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