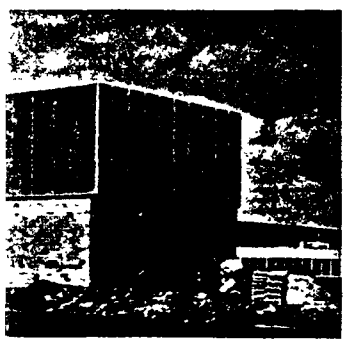
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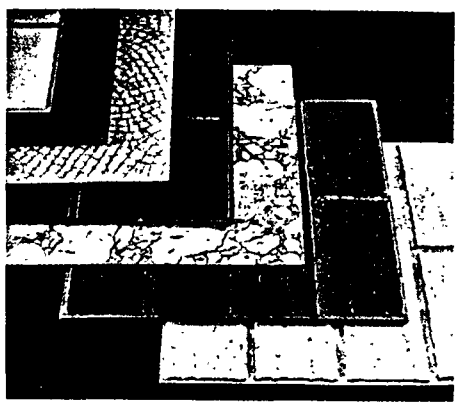
JM

FEBRUARY-MARCH 1967

For the nearly 23,500 Johns-Manville employees, retirees and their families

the year-1966

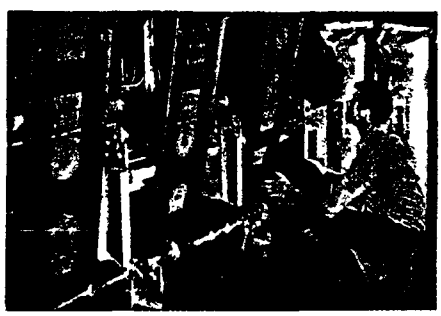


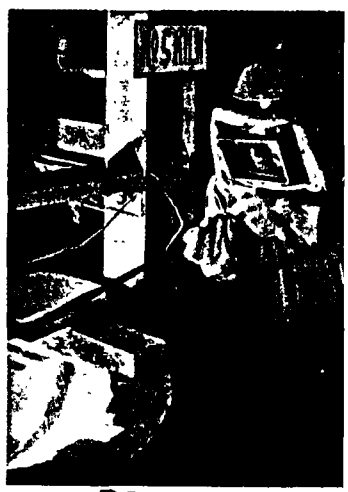


















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NEWS/PIC

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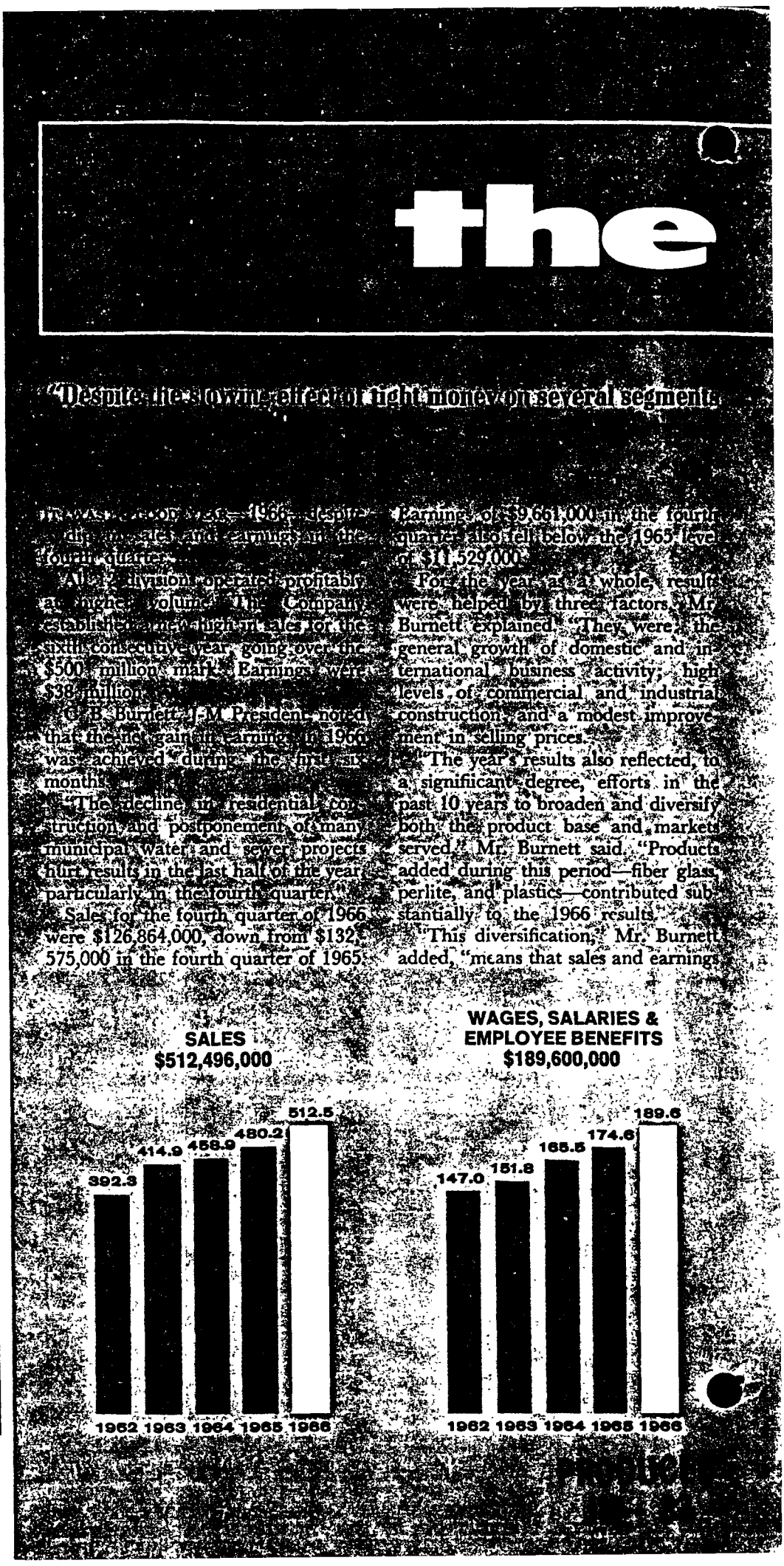
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16-19 DEPARTMENTAL
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NEWS/PIC'S FIRST FOUR-COLOR COVER

By arrangement with the Hibbert Company of Trenton, N. J., which printed the 1966 Johns-Manville Annual Report to Stockholders, NEWS/PIC magazine was able to tag along on the color presses for a nominal cost. It's the first full color cover in the history of the magazine. The cover photos of J-M products and installations are largely the work of Ed Morrison of the Advertising and Public Relations Department, GHQ.



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year-1966

of our business during the last six months, 1966 was a productive year for Johns-Manville.

G. B. BURNETT
J-M President and Chief Executive Officer

now tend more to parallel the growth of the overall national economy than to reflect the cyclical movements of a particular segment such as housing starts.

The Annual Report, J-M's review of the year for its 27,600 stockholders, was put in the mails in mid-February. Following are highlights from the report showing the major achievements on the part of J-M and its people in the year 1966.

FINANCIAL HIGHLIGHTS

Sales of all J-M divisions in 1966 totaled $512.5 million, as compared with $480.2 million in 1965. J-M also received $7.1 million from other sources, including dividends on stock, and bonds, interest and royalties from technical agreements and minor

city. Investments in plants overseas this brought our total income for the year to $519.6 million.

Earnings in 1966 came to $38 million, as compared with $34.1 million in 1965.

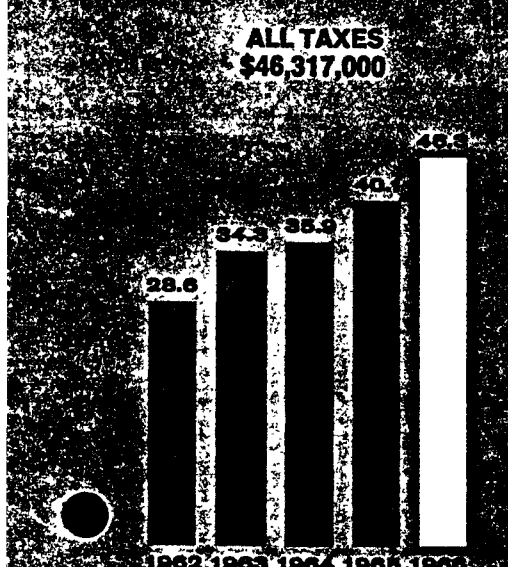
Of the $38 million we earned last year, $18.6 million was paid out in dividends to J-M's 27,600 stockholders. The remainder of our earnings, plus the $22.3 million set aside by the Company for depreciation, was used or earmarked for investments and to expand, modernize and better equip our mines, plants and other facilities.

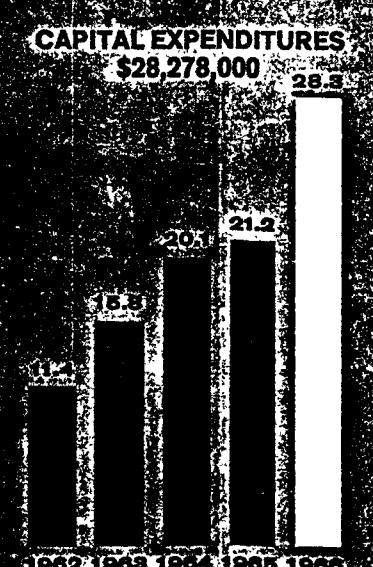
More than $28 million was expended for new plants and equipment to give us the tools and facilities that provide today's jobs and tomorrow's security for each of us. An additional $7.4 million was set aside for investment primarily in overseas operations.

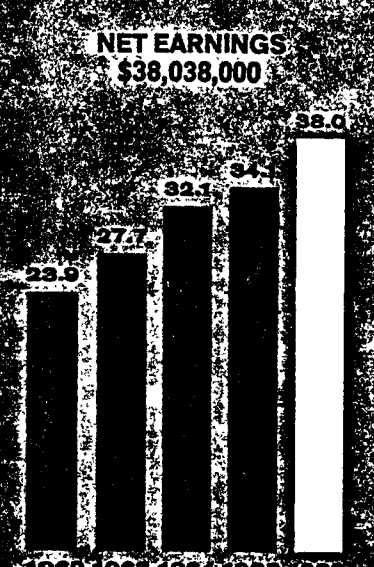
These investments brought the Company's total assets to more than $422 million. This represents approximately $19,500 in tools and facilities for every one of the 21,500 people who are actively employed by Johns-Manville.

The cost of running the business also increased considerably over last year. Wages and benefits such as hospitalization and medical insurance, pensions, life insurance and social security taxes amounted to $189.6 million, or about five times earnings. The total for wages and benefits was $15 million higher than in 1965.

The cost of materials was next at about $176 million, up $10 million over last year, followed by services,





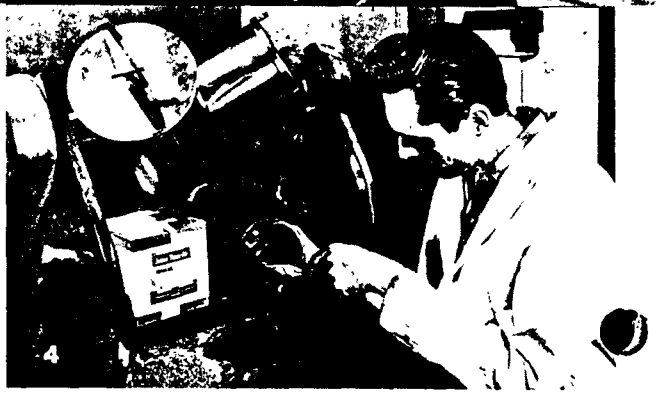


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"...sales and earnings now tend more to parallel the growth of the overall national ec[illegible]my







1
Temper-Tone 360 Ceiling Tile.

2
Togany shingles are tested.

3
Researchers examine new Vinylcraft Flooring.

4
A technician works with Micro-Cel Synthetic Calcium Silicate.

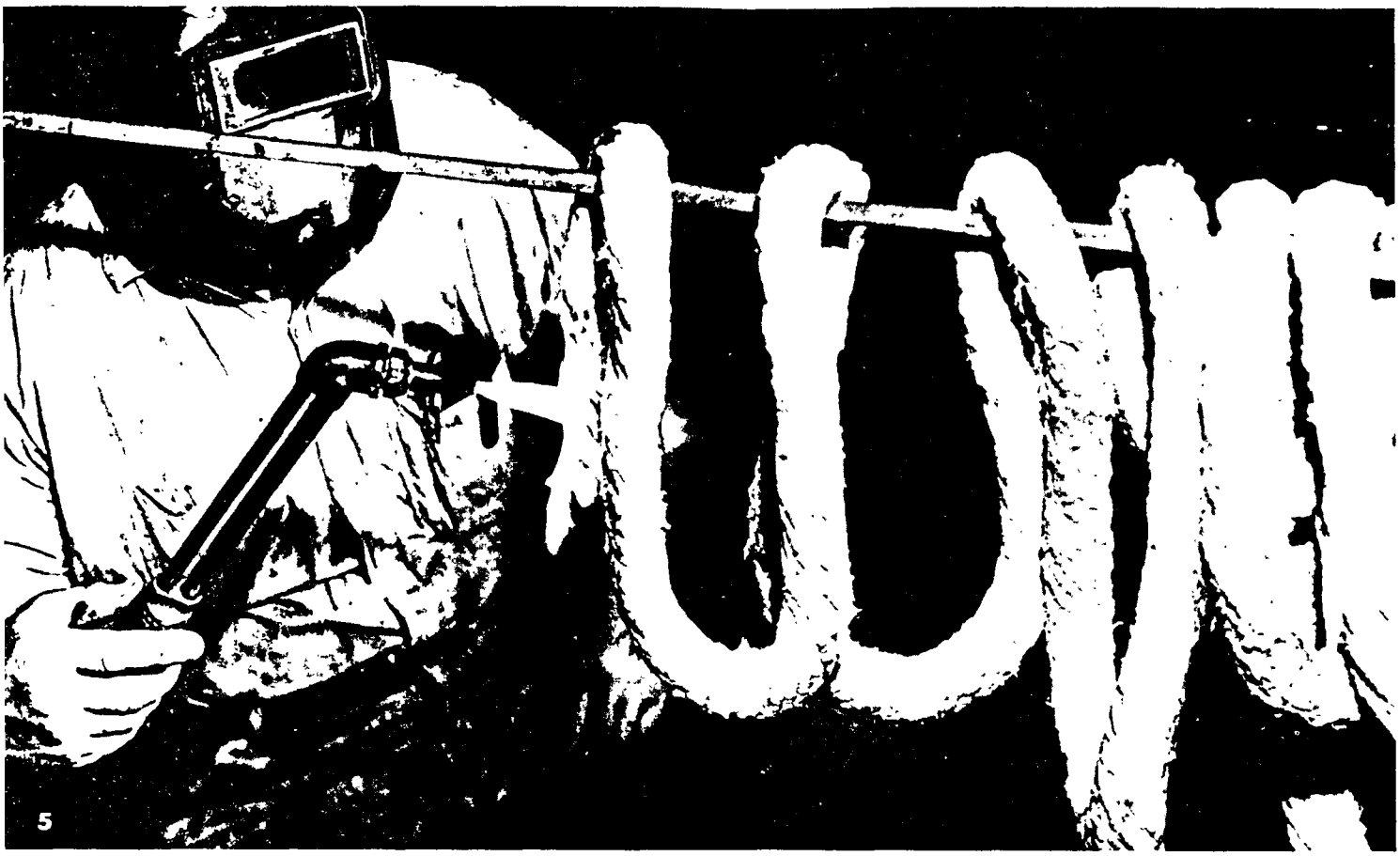
5
Thermo-Pac 2700 Rope gets the blow torch test.

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that reflect the cyclical movements of a particular segment such as housing starts."

C. B. BURNETT



such as gas, electricity, transportation, etc., at $53.5 million, an 18.8 per cent rise.

Johns-Manville, like each of us as individuals, is a taxpayer and last year J-M paid $46.3 million in taxes to various federal, state, and province governments in the United States and Canada. This represents an increase of more than 12.9 per cent in taxes above those of last year.

J-M PEOPLE

Training, health, safety and benefit programs for 21,500 actively employed J-Mers were expanded and improved.

More than 6,000 men and women completed Company-conducted courses geared to improve efficiency and skills. Subjects included product and sales management, leadership and job training.

Another 770 people furthered their education at secondary schools and colleges under the tuition aid program.

Health and medical benefits plans, for both hourly and salaried employees, were improved. An additional $1 million was put into the hospitalization program. J-M programs are kept competitive with those of other leading U. S. companies. A total of $2.0 million was added to these benefits expenditures in 1966.

J-M spent $5.4 million more last year for higher wage and salary rates than in 1965.

Social Security taxes paid by the Company were $1.7 million higher than in 1965.

In cooperation with the Government's 1966 Youth Opportunity Campaign, J-M provided summer employment for nearly 1,000 high school and college students. This national effort provides on-the-job training and experience for young people. It also helps participating companies maintain full production during vacation periods.

Labor - management negotiations conducted during 1966 resulted in the successful completion of 18 labor contracts without major strikes.

Three of these contract renewals involved minor work stoppages. The Company currently maintains 53 contracts with 22 international unions in the United States and Canada.

In a banner year for the Quarter Century Club, 521 J-Mers with 25 years of service were inducted, bringing the total membership to a record of 4,263 active and retired members.

As Johns-Manville has grown, from 48 plants and mines five years ago to 61 locations in 1966, the need for good internal communications has become increasingly important.

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In addition to the conventional communications media — News/Pic, bulletins, newsletters and the like—management has placed great emphasis upon personal contact between headquarters staff and field locations.

One of the most successful ways of achieving this face-to-face communication has been a series of "President's Information Meetings." President Burnett and key staff officers visit plants, mines and sales offices on a regularly scheduled basis. The meeting format includes a brief presentation of corporate information, followed by a thorough question-and-answer discussion period.

During the past two years, 41 President's Information Meetings were held, involving some 2,000 J-M people from 88 plants and sales locations.

NEW PRODUCTS

Among the new products or product uses developed by J-M Research which were introduced or gained increased acceptance in 1966 were—

Togany shingles—a distinctive new sidewall material which combines the popular look of wood with fire safety and low maintenance. Togany siding has an embossed grain texture and random design which captures the appearance of the finest natural wood shingles. The new material is being marketed for residential, commercial and institutional construction.

Vinylcraft Flooring—a unique embossed vinyl-asbestos floor tile with two outstanding characteristics. Joints and seams are almost invisible, and all of the tiles in any given pattern are identical in appearance. These features make possible a variety of attractive wall-to-wall designs with the luxurious effect of seam-free flooring. Vinylcraft is being produced in several high-style patterns and marketed nationally through leading floor tile dealers.

Temper-Tone 360 Ceiling Tile—the first omni-directional acoustical ceiling of its type. The "360°" fissure pattern provides an even textured sound control ceiling that gives the same visual effect from all viewing angles. It puts an end to conventional checkerboard or parallel optical effects. These fire-safe mineral fiber ceiling tiles can be installed in less time, since they require no matching of patterns from one piece to the next.

Thermo-Pac 2700 Rope—a versatile high-temperature refractory fiber product, capable of withstanding 2700° Fahrenheit. Refractory rope is used as sealing, gasketing and packing in the metals, chemical and aerospace industries.

Micro-Cel Synthetic Calcium Silicate—produced from diatomite, for use in converting hard-to-handle liquids into dry, free-flowing powders. The "dry liquid" concept is gaining in acceptance by the chemical and food processing industries.

RAW MATERIALS

Increased customer demand and Company use of Johns-Manville raw materials—asbestos, perlite and diatomite—resulted in record shipments in 1966, up 13 percent from the 1965 level.

Seventy-two per cent of the tonnage produced was sold to outside customers, accounting for 13 per cent of J-M's total sales volume.

Twenty-eight per cent of 1966 mineral output became raw material for J-M plants. This percentage becomes more significant when related to sales of the Company's manufactured lines. Products containing asbestos, diatomite or perlite accounted for 44 per cent of J-M sales volume in 1966.

Asbestos fiber sales increased 22 per cent over 1965 levels. This reflected the world-wide demand for this vital material for asbestos-cement sheet, pipe and other building and industrial products. Because it uses two readily available raw materials, asbestos-cement is proving particularly popular in the developing nations of the world. It makes possible fast, sturdy and economical construction of urgently needed public and private facilities.

Processed diatomite—sold around the world under the J-M trademark CELITE®—also enjoyed continued sales growth. This resulted from its increasing use of filtering and clarifying media for water, beverages and chemicals.

INDUSTRIAL PRODUCTS

A high level of national spending for new plants and equipment, new and improved products, and greater market penetration increased sales of J-M industrial lines.

Industrial products accounted for 21 per cent of 1966 total sales. Each year they find increasing application in a wide variety of industries, including metals, transportation, equipment manufacture, electrical, utility, chemical, appliance and petroleum.

Two widely publicized national goals—the exploration of outer space and the development of more adequate supplies of clean water on earth —are providing profitable opportunities for Johns-Manville products.

CONSTRUCTION MATERIALS

Record expenditures for industrial, commercial and institutional structures and facilities helped establish an all-time high in sales of Johns-Manville construction materials in 1966.

Sales of J-M products to the overall construction market represented 66 per cent of the Company's business. Maintenance, remodeling and repair on all types of existing structures totaled 15 per cent of these sales; institutional & commercial construction and new residential construction each represented 14 per cent; water and sewer systems totaled 13 per cent; and industrial building comprised 10 per cent.

A copy of J-M's 1966 Annual Report to stockholders is yours for the asking. Just drop a note (hand written or typed) to the Editor, NEWS/PIC, 22 E. 40th St., New York, New York 10016. Give us your name and home address and please write "Request for Annual Report" on the note.

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Robert F. Orth



Roger Hackney



Donald L. Hinmon

realignment

Retirements Necessitate Changes in Organization Of Top Management Structure

TWO SENIOR OFFICERS OF the Johns-Manville Corporation have reached retirement. Robert F. Orth, Senior Operating Vice President and General Manager of the Pipe Division, retired on January 1, 1967, and Roger Hackney, Senior Operating Vice President for Mining and International Divisions, retires effective March 1, 1967.

In recognition of the continued growth of J-M's pipe business, the Company will continue to have one Senior Vice President with sole responsibility for the Pipe Division.

Donald L. Hinmon, formerly Senior Operating Vice President for Industrial Divisions, succeeded R. F. Orth in this position on January 1.

The retirements of Mr. Orth and Mr. Hackney and the change in responsibility of Mr. Hinmon have resulted in the reassignment of reporting responsibilities for several J-M operating divisions.

Canadian Products and Celite Divisions now report to Francis H. May, Jr., Vice President for Finance.

The Asbestos Fibre, Packings and Friction Materials, and International Divisions will report directly to J-M President Clinton B. Burnett.

The Industrial Insulations Division will report to F. E. Dutcher, Senior Operating Vice President for Building Materials Divisions.

The Dutch Brand Division will now report to H. N. Bates, Director of Administrative Services.

* * *

Robert F. Orth retired from J-M with 42 years of service to the Company. He joined Johns-Manville in the St. Louis Sales Office in 1924 as an acoustical engineer and an architectural representative. Subsequently, he served as Staff Manager, Manager of Public Utility and Electrical Sales, and as a Merchandising Manager, in the J-M Pipe Department in New York.

In 1956, Mr. Orth was elected Vice President of the Johns-Manville Sales Corporation and became General Manager of the Pipe Division. He was elected a Senior Operating Vice President of the Johns-Manville Corporation four years later and at that time assumed the added responsibility of Vice President for Marketing.

Mr. Orth continued in this dual position until January 1, 1966, when he relinquished his Marketing Department responsibilities so that he could devote his last full year at Johns-Manville to the Pipe Division.

* * *

Roger Hackney joined Johns-Manville in 1941 as Assistant Treasurer, and advanced to Treasurer the next year. In 1946, he was appointed to the position of Assistant to the Vice President for Finance, and on January 1, 1959, he was appointed Vice President for Finance and elected to the Board of Directors.

In January of 1961, Mr. Hackney was named Senior Operating Vice President in charge of Mining and International Divisions. In this position Mr. Hackney had responsibility for the Canadian Products, Celite, Asbestos Fibre, and International Divisions. He continued in this position until retirement.

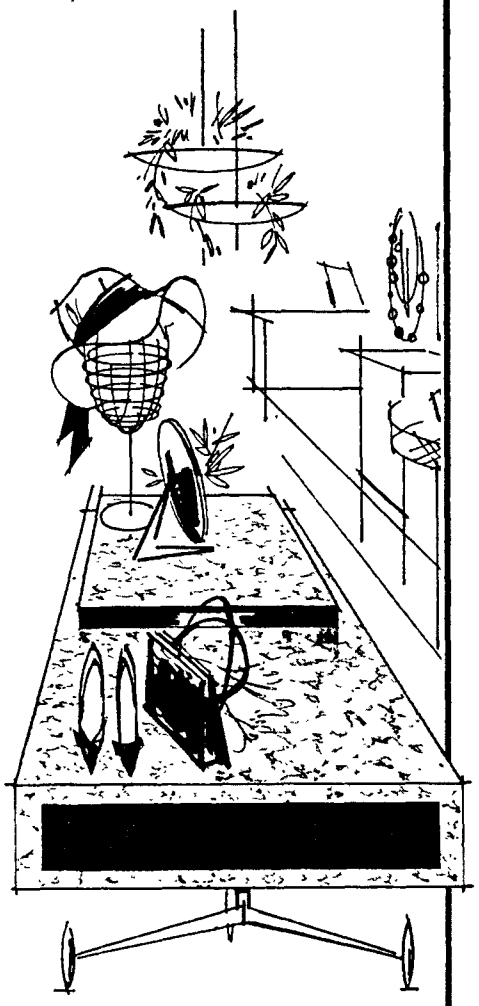
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Donald L. Hinmon, who replaced Mr. Orth, joined J-M in 1936 at Los Angeles, Calif., as a salesman of building materials and industrial products. In 1948, he was appointed Manager of the Aviation Department of the Industrial Products Division. From 1952 to 1953, he served as Assistant Manager of the Transite Pipe Department.

In 1953 he became Assistant to the General Manager of the Industrial Products Division and in 1956 was appointed General Manager of the Industrial Insulations Division and a Vice President of the Johns-Manville Sales Corporation. In 1959, he became a Vice President of the Johns-Manville Corporation, and the next year was made Senior Operating Vice President for Industrial Divisions.

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"Products added during the period—fiber glass, perlite, and plastics-

A JOHNS-MANVILLE market study on plastic-based products made public early in 1964 found that the consumption of plastic raw materials by the construction industry was growing rapidly. The J-M study said that within a decade plastic-based materials and product systems "will have an importance in the construction industry that few people outside the plastics or building materials manufacturing fields can visualize."

The market study also cited plastic-base translucent panels as a building material development that should experience a boom in construction use.

In January of 1964 Johns-Manville —following its own market report— purchased the Melamite Corporation of Lawrence, Mass., a producer of decorative plastic-based panels, and organized it as the Company's twelfth operating division.

At the time of the acquisition, J-M President Clinton B. Burnett said that the Company planned "to utilize the new line in the development of new and improved plastic laminated products."

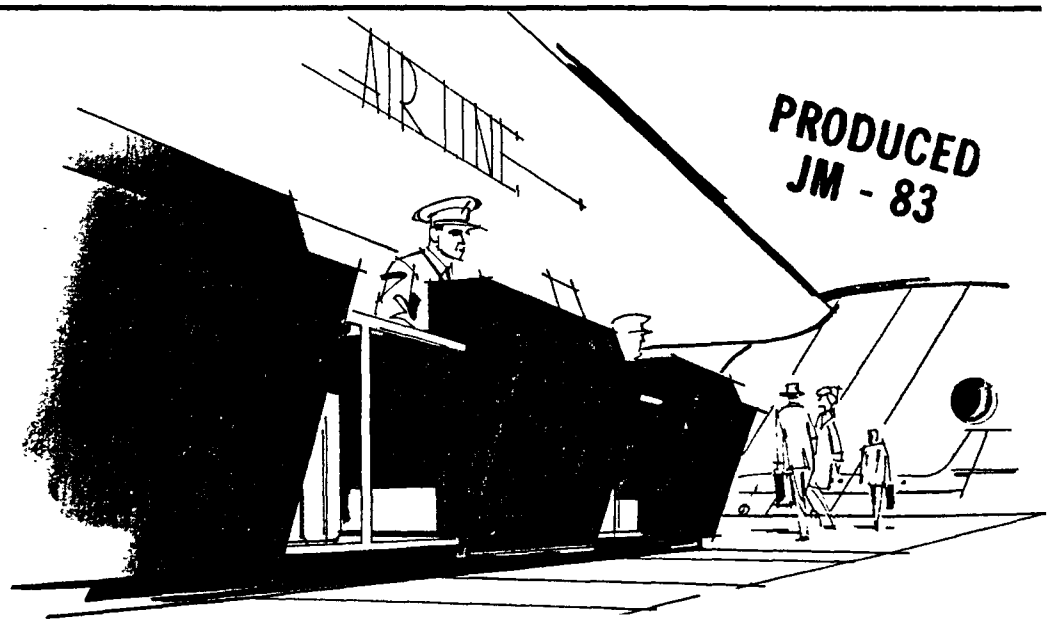
Melamite is a high-pressure decorative laminate which consists of a fibrous material core impregnated with synthetic resins and combined with a melamine treated printed pattern or color sheet. These are then fused together under high heat and extreme pressure into a homogenous, hard-surfaced, wear-resistant sheet.

"The Melamite acquisition is part of the Company's continuing program to bring new and improved products into the market," Mr. Burnett said.

Wallace R. Tyrie became General Manager of the new division; Clarence Cocozella became Production Manager; and Philip Keller was

melami

The illustrations on these pages show some of the many decorative uses for Melamite. Above, as surfacing of store display counters. At right, on airline ticket counters. Far right, at top, as office desk surfacing, and below, as kitchen counter top covering.



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contributed to the 1966 results."

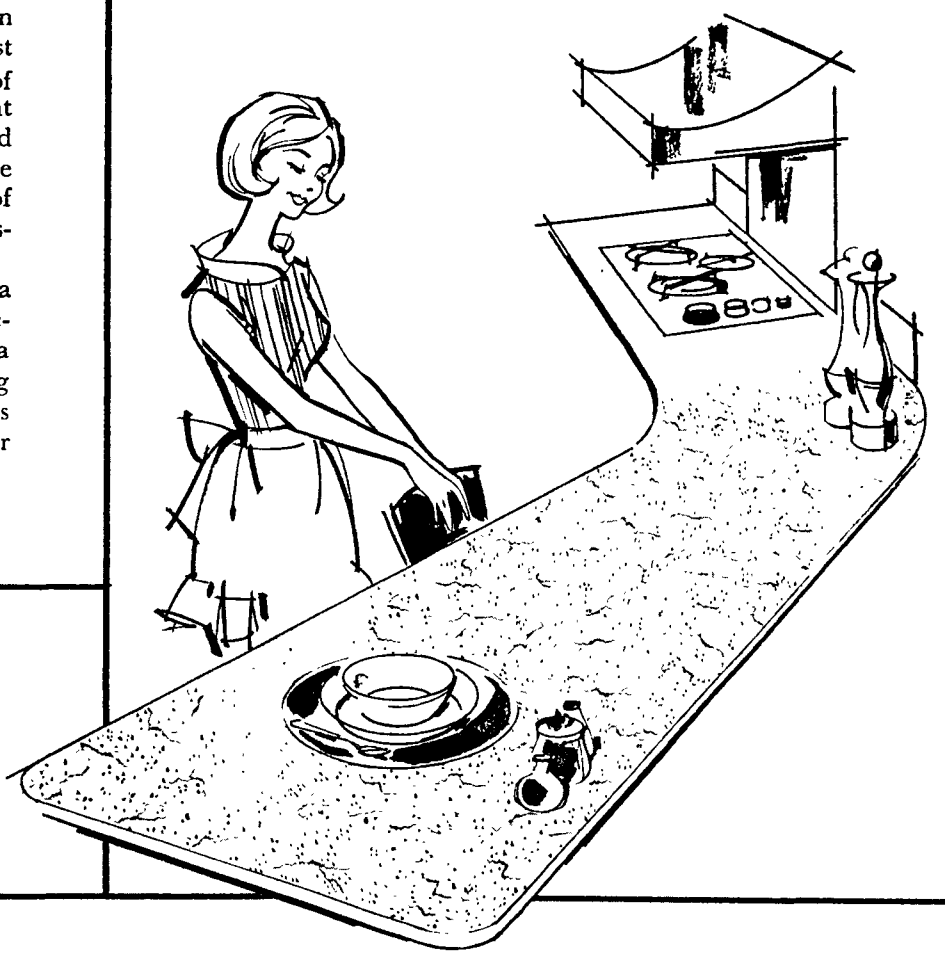
C. B. BURNETT

named General Sales Manager. All three were former chief officers of the Melamite Corporation.

An expansion program was instituted at the plant which increased production and, of course, created new jobs. At the time of the acquisition, the plant employed approximately 115 people. After expansion was completed, the employee list totaled over 250. The addition of more production facilities to the plant was necessary because of an increased demand for Melamite, due in large part to the expanded promotion of the product through J-M's wide distribution channels.

Melamite is used primarily as a surfacing material by architects, designers, decorators and builders in a wide variety of applications ranging from walls, partitions, and table tops to sinks, desks, cabinets and other interior uses.





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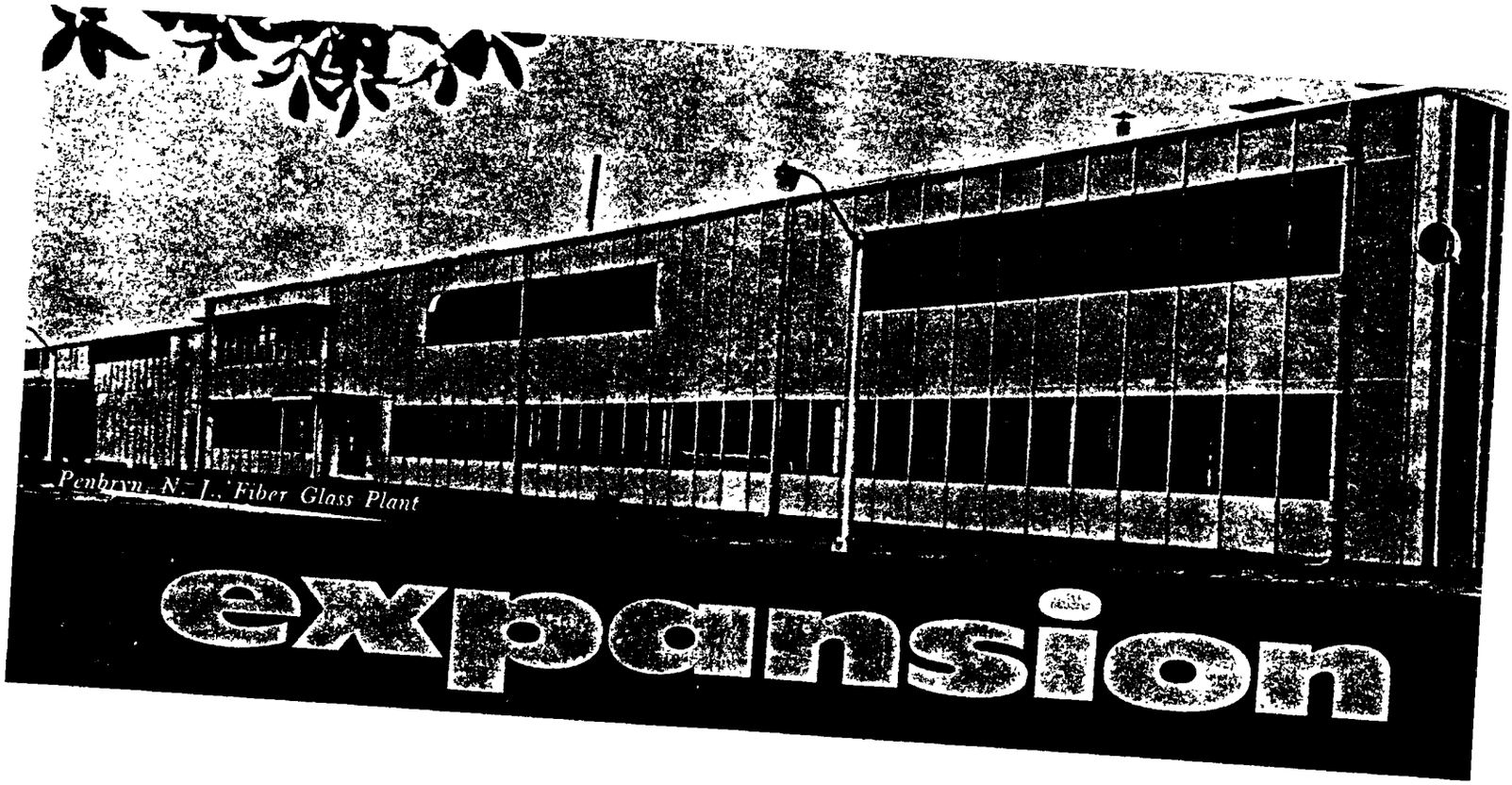
Once in place, Melamite is virtually maintenance free—one of the main reasons, according to the J-M market study, why plastic-based construction materials such as Melamite are capturing a rapidly growing segment of the construction market.

It is extremely inert, withstanding stains from cosmetics, food, medicine, inks, and crayon marks. Melamite also resists scuffs, chipping and scratching, and offers a high degree of resistance to cigarette burns. It is also perfect for the do-it-yourselfer, as it comes in a wide variety of pre-cut, easily installed sheet sizes.

The Melamite sheets are available in more than 100 different colors and patterns, ranging from authentic wood grains, such as English Imperial Walnut and Vermont Maple, to marble patterns, such as Pink Georgian and White Quartz. Other panels are available in a wide variety of colors and designs.

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GROWTH—sound, profitable growth—means opportunity, both in sales and in employment. In recent years J-M has steadily increased its volume of earnings. Much of this increase can be traced to the expansion of capacity at existing locations, and the construction or acquisition of new plants and mines.

In recent years J-M has been involved in the greatest expansion activity in its over a century of operation. Much of it has been to diversify the Company's product lines. A dramatic move was made in 1958 when J-M acquired seven plants at five locations from the L•O•F Glass Fibers Company, thereby entering into a new, fast-growing industry.

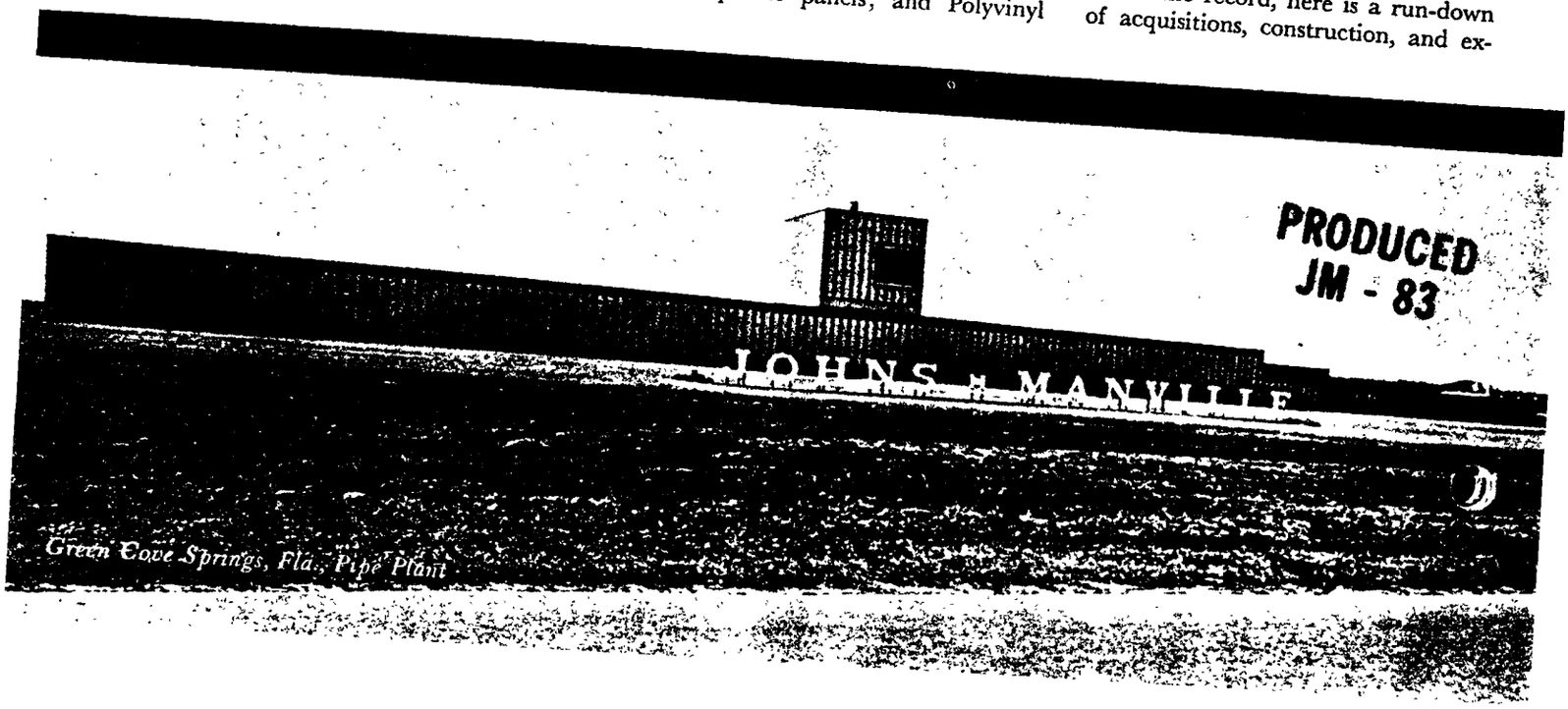
The following year, J-M became the producer of a third raw material, Perlite—a grayish volcanic rock in its natural state—when it acquired two plants, a mine, and a loading station from F. E. Schundler & Co., Inc.

Another move to diversity was the acquisition in 1964 of the Melamite Companies in Lawrence, Mass., which added a new line of high pressure plastic decorative laminates. Fiber Glass and Pipe Division had already developed plastic products with, respectively, CORRULUX®, fiber glass reinforced plastic panels; and Polyvinyl Chloride (PVC) pipes.

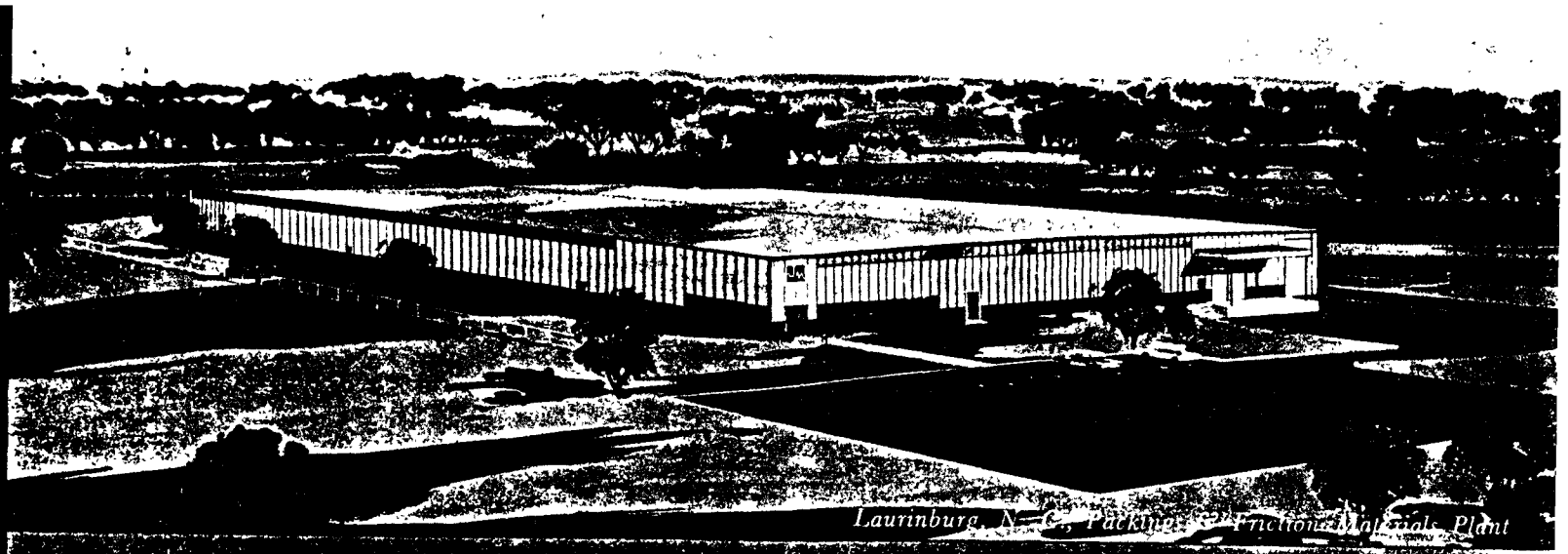
Some of the expansion has followed the general growth of the J-M business. As demand for various product lines increased, plants were enlarged or constructed in locations strategically designed to provide all customers with sufficient supplies of J-M products as well as to increase the efficiency of product distribution.

New plant construction reached a high point in the period of 1964-66 when six new plants were built in the U. S. and two were constructed in Europe.

For the record, here is a run-down of acquisitions, construction, and ex-



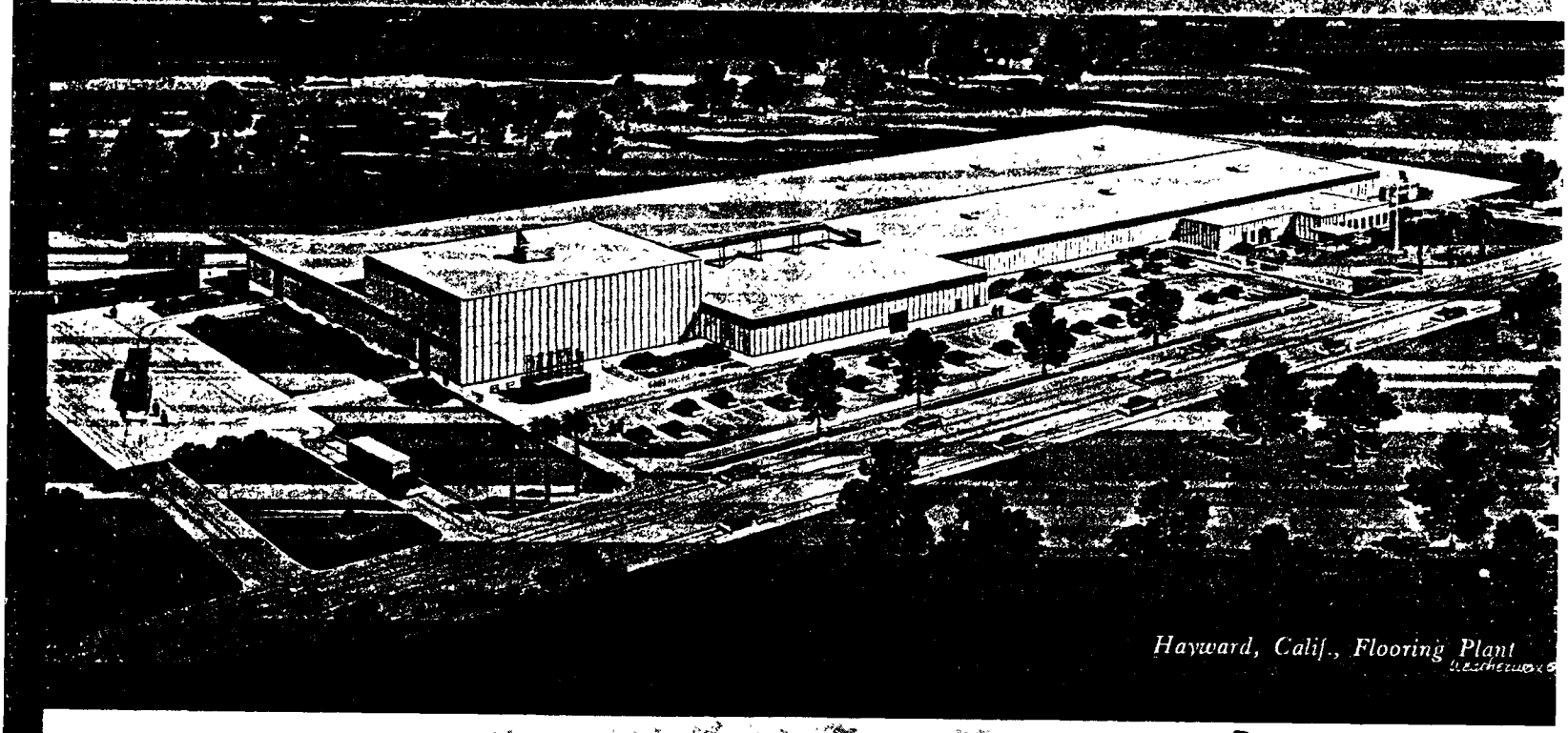
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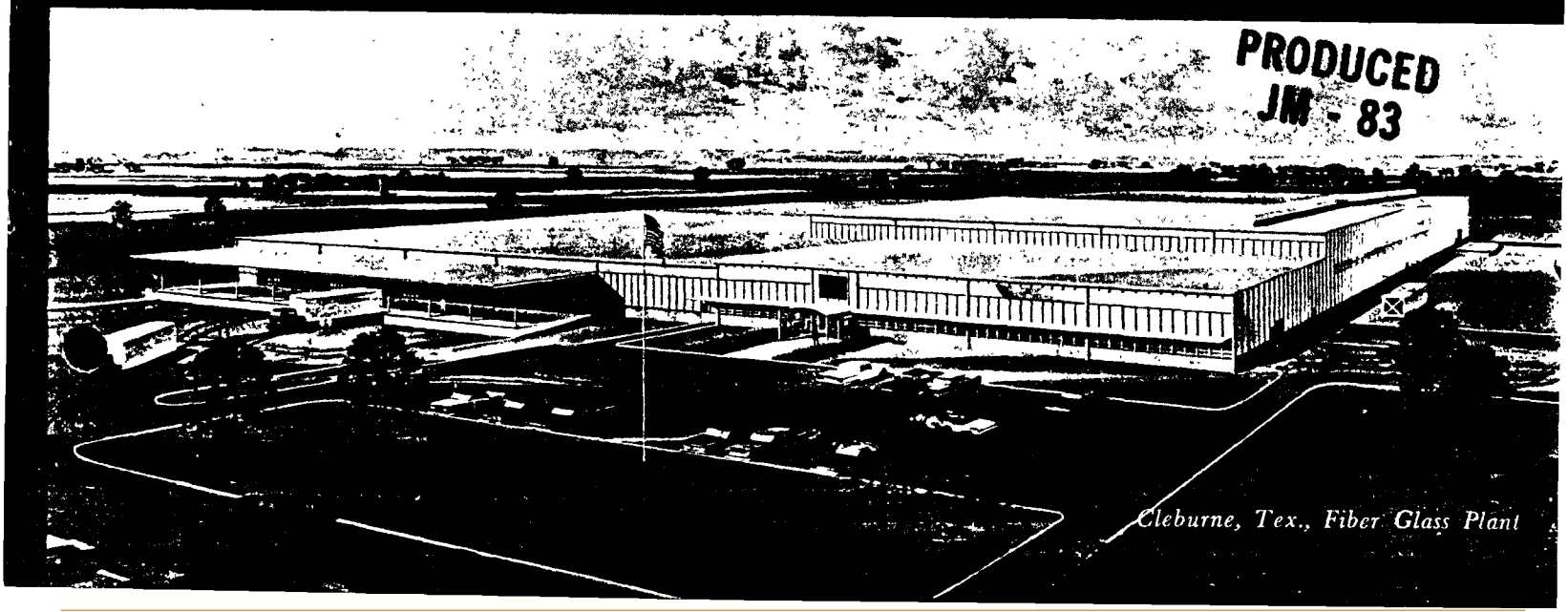
Laurinburg, N. C., Packing & Friction Materials Plant

"The year's record is also reflected...
efforts in the past 10 years to broaden and diversify both the product base and markets served."

C. B. BURNETT



Hayward, Calif., Flooring Plant



Cleburne, Tex., Fiber Glass Plant

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expansion *(continued)*

pansion of existing locations in the past five years.

* * *

In 1963, the Company opened a newly constructed fiber glass insulations plant at Penbryn, New Jersey, and purchased an asbestos textile plant at Marshville, N. C., from Unarco Industries, Inc. In addition, to meet the domestic and overseas demands for asbestos fiber, the Advocate Mine at Baie Verte, Newfoundland, was opened in 1963. Advocate, financed by a group of investors headed by J-M, is operated and managed by Canadian Johns-Manville.

Seven plants were constructed between 1964 and 1965. A fiber glass insulations plant was put into operation in August of 1964 at Cleburne, Texas. Construction was begun in 1964 on an asphalt and vinyl asbestos floor tile plant at Hayward, Calif.; a pipe plant at Green Cove Springs, Fla.; and a new asbestos friction materials plant at Laurinburg, N. C.

Overseas, construction was begun in 1964 on a perlite filter aid plant at Wissembourg, France and an asbestos fiber board plant at Ghent, Belgium.

J-M also purchased three plants in 1964. The assets of the Melamite Companies with a plant in Lawrence, Mass., were acquired in this year. (see pp 8 and 9). To meet asphalt roofing product requirements, the Company purchased a small felt mill in New Orleans. Overseas again, J-M purchased a plastic, cloth and paper plant in Bellegarde, France, to broaden the line of J-M industrial and commercial tapes sold throughout the European Common Market.

In cooperation with a Mexican investment group, J-M began development in 1963 of a new diatomite mill and mining operation at Santa Catarina, Mexico. The new facility was completed in 1964, and supplies the increasing diatomite requirements in Latin America. J-M maintains only a minority interest in this project.

* * *

Last year, J-M concentrated on increasing the production capacities of existing locations in areas where greater demands were being made for certain products.

Fiber Glass production was expanded at Parkersburg, W. Va., Toronto, Ont., Corona, Calif., Defiance, O., and at Waterville, O. The Laurinburg, N. C. and Waukegan, Ill., Packings and Friction Materials plants expanded production for disc brake and friction pads for auto disc brake systems. Pipe Division expanded operations at Denison, Tex., Long Beach, Calif. and Green Cove Springs, Fla., to provide additional capacity for making polyvinyl chloride plastic pipe. At St. Marcellin, France, facilities were completed for producing felted refractory fiber products.

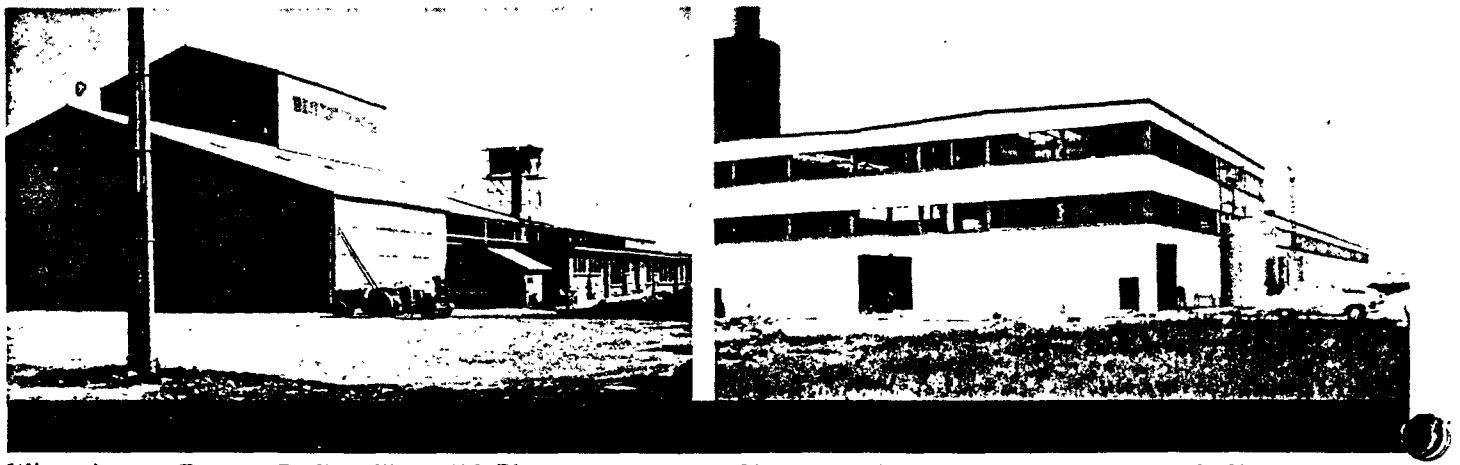
* * *

J-M began development of the new Reeves Mine in Ontario in 1966 in order to ready the mine and mill for production in 1968; and, in cooperation with the Government of Iceland, J-M began development of a new diatomite mine and mill at Lake Myvatyn, Iceland.

Under a five year plan initiated at the Jeffrey Mine at Asbestos, Que., operations will be increased to provide 10 million tons of ore annually by 1970. This expansion will yield 100,000 additional tons of asbestos fiber per year.

In Lompoc, Calif., a modernization and expansion program was initiated in 1966 to increase production of diatomite filter aids 10 per cent by mid-1968.

These additions to the family of J-M locations brought the list of plants and mines to a grand total of 61 in the year 1966.



Wissembourg, France, Perlite Filter Aid Plant

Ghent, Belgium, Asbestos Fiber Board Plant

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ski + patrol

National Skiing Safety Organization Gets An Assist From J-M Products And A J-Mer

A SKIER MAKES A left turn on a slope. As his left leg makes the turn, his right ski catches on something in the snow, pulling his right leg behind him. He tumbles forward and rolls a few feet in the snow. The strain on his right leg remains painful and when he tries to move it, he cannot.

There is no one in sight on the slope. The fear of lying alone and in pain for some time begins to grip him. Suddenly, however, a rust-jacketed skier glides toward him and pulls to a stop on the downhill side of the injured man.

"Are you all right?" he asks.

"I think my right leg is broken."

In a matter of minutes another man in a rust jacket has been summoned. He picks up a rescue toboggan stored on the slope. A splint and blankets stored in the toboggan are applied until man and vehicle take on a cocoon-like appearance. The two rescuers take the injured man to warmth and safety where he can be transferred to a hospital.

The men in the rust jackets are members of the National Ski Patrol. By tradition among skiers they are the only ones on the slope with the right to wear this identifying color. Members of the Patrol are experienced skiers trained in first aid who volunteer much of their leisure time to attend to the safety of others.

The incident described above is typical of the types of problems patrollers such as Charles (Chuck) P. O'Donnell, Advertising Manager, Celite Division, in General Headquarters, comes across almost every weekend. Twists, strains and occasionally breaks of the leg just below the knee and at the ankle are the most common accidents, Chuck says. Next come shoulder injuries and body lacerations.

Chuck is a Senior Patrolman in the National Ski Patrol System, Inc. He has been skiing since high school, when he started by combining both cross country and downhill skiing in the hills of his home area, Staten Island. He first became aware of the National Ski Patrol and its voluntary service to skiers when he moved to Springfield, Mass., and became a member of the Springfield Ski Club in the mid-1950s.

After joining J-M and moving back to New York he began to ski regularly at Fahnestock, an area just north of New York City, and close enough to Chuck's home in Peekskill that he, his wife, and their four children can often spend a winter day on the slopes. Chuck became a Ski Patrol candidate at Fahnestock. Initially, he had to complete 26 hours of American Red Cross Standard and Advanced first aid courses before the application was accepted. After a period of training

(continued)

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J-M's Chuck O'Donnell demonstrates self-evacuation from a stalled chair lift to other Patrolmen at annual fall refresher course. From left, he passes the descent line over the bar after putting on a body sling. Then he begins his descent by passing the line through his right—or braking—hand to control the rate of speed. The fourth photo shows

Ski patrol + *(continued)*

in patrol techniques, including specialized winter first aid and patrolling routines and safety, he took the first of several required Ski Patrol tests—the U. S. Eastern Amateur Ski Association Basic and Standard Ski Proficiency tests.

After passing these tests, Chuck went on to take the full-day toboggan handling and on-the-hill first aid exam. Using a simulated accident and victim, this is a test of the applicant's endurance; toboggan handling and skiing abilities; first aid, safety and patrolling knowledge; and handling of emergencies under stress conditions.

After completing this, Chuck was registered as a Local Patrolman for the Fahnestock Ski Patrol, Taconic Station. The following year, Chuck took the senior test at Highmount, N. Y., in the Catskill Mountains, qualifying him to patrol any ski area in the Eastern Division of the National Ski Patrol.

He has since undergone training in the Patrol's course on snow avalanches, covering basic theories on avalanches, their causes, hazards, predictions, and search and rescue of victims. He is presently Patrol Leader of the Ossining, N. Y., Patrol and is an examiner for the Local test for toboggan handling.

In his experience with skiing and the Ski Patrol, Chuck has found that J-M products have also contributed to skiing and skiing safety. Fiber glass skis are being used more and more, challenging the current metal skis. Fiber glass toboggans have proven to be of particular benefit because they have proven extremely rugged in service, combining easy maneuverability on all slopes with extreme lightness. Fiber glass is also used in racing crash helmets.

Dutch Brand Division recently developed a tape that can be applied to ski bottoms, protects the skis from being nicked and scratched, and cuts

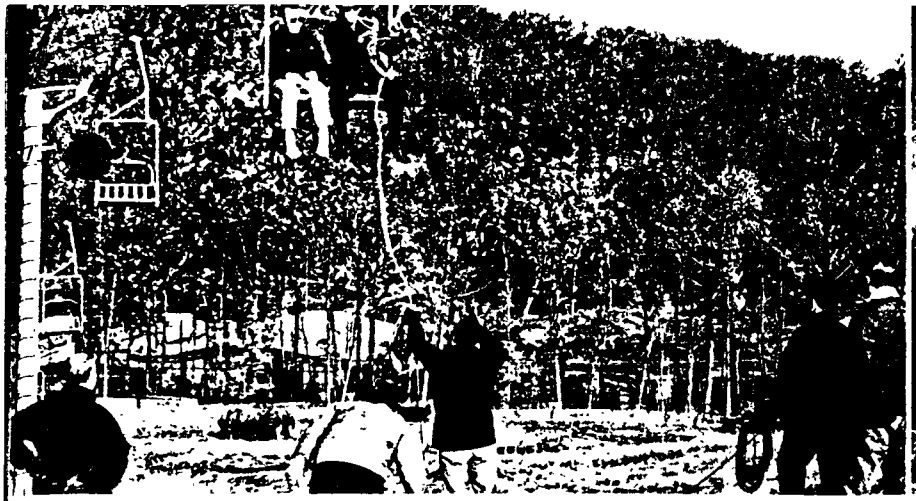
Chuck and fellow Patrolman Charlie Rapp demonstrate evacuation of an accident victim via a fiber glass toboggan. Chuck's 10 year old son Colin is the victim. In photo at left, Chuck has given treatment and straps Colin in the toboggan.





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how the body sling is passed around the waist and thigh and the carabiner ring is snapped into it. All the equipment used is carried in the Patrolman's first aid belt. In the remaining photos, Chuck and fellow demonstrators show how a Patrol team works down a stalled line to pass a line to skiers in chairs and help them down.

down on the time otherwise necessary for waxing and care. The tape is called Tey Tape and is a polyvinyl chloride film 10 mils in thickness. It protects the ski bottoms with a tough durable surface as frictionless as wax. It is sold nationally in ski shops and sporting goods stores as "Johnny Seesaw's Tey Tape."

The Ski Patrol is also concerned with preventative safety, Chuck says. Patrolmen open the ski area, checking out the ski lifts and the trails to see that everything is in order for the day's skiing. Throughout the day they patrol the trails at regular intervals, and are the last skiers down the slopes at the end of the day to make certain all skiers leave safely.

The desire to join with other skiers in a unified group, concerned with assisting other skiers, and promoting good skiing practices, is the primary motivation for joining the Ski Patrol. Along with the responsibility, the Patrolman finds a niche in that circle of camaraderie that is the Ski Patrol.

Because of the large numbers of J-Mers in both the United States and Canada who enjoy skiing, there is no doubt that there are other J-Mers who share Chuck's experiences with the Ski Patrol. News/Pic is interested in having J-M Ski Patrol members write to J-M News/Pic Editor, 22 East 40th St. New York, N. Y. 10016.

In the 2nd and 3rd photos, Chuck, at right in both pictures, steers the vehicle downhill while Charlie controls speed with the tail rope. In right photo, Chuck, at left, and Charlie arrive with their patient at the First Aid Station. The Patrolmen's final duty will be to fill out an accident report for the files.





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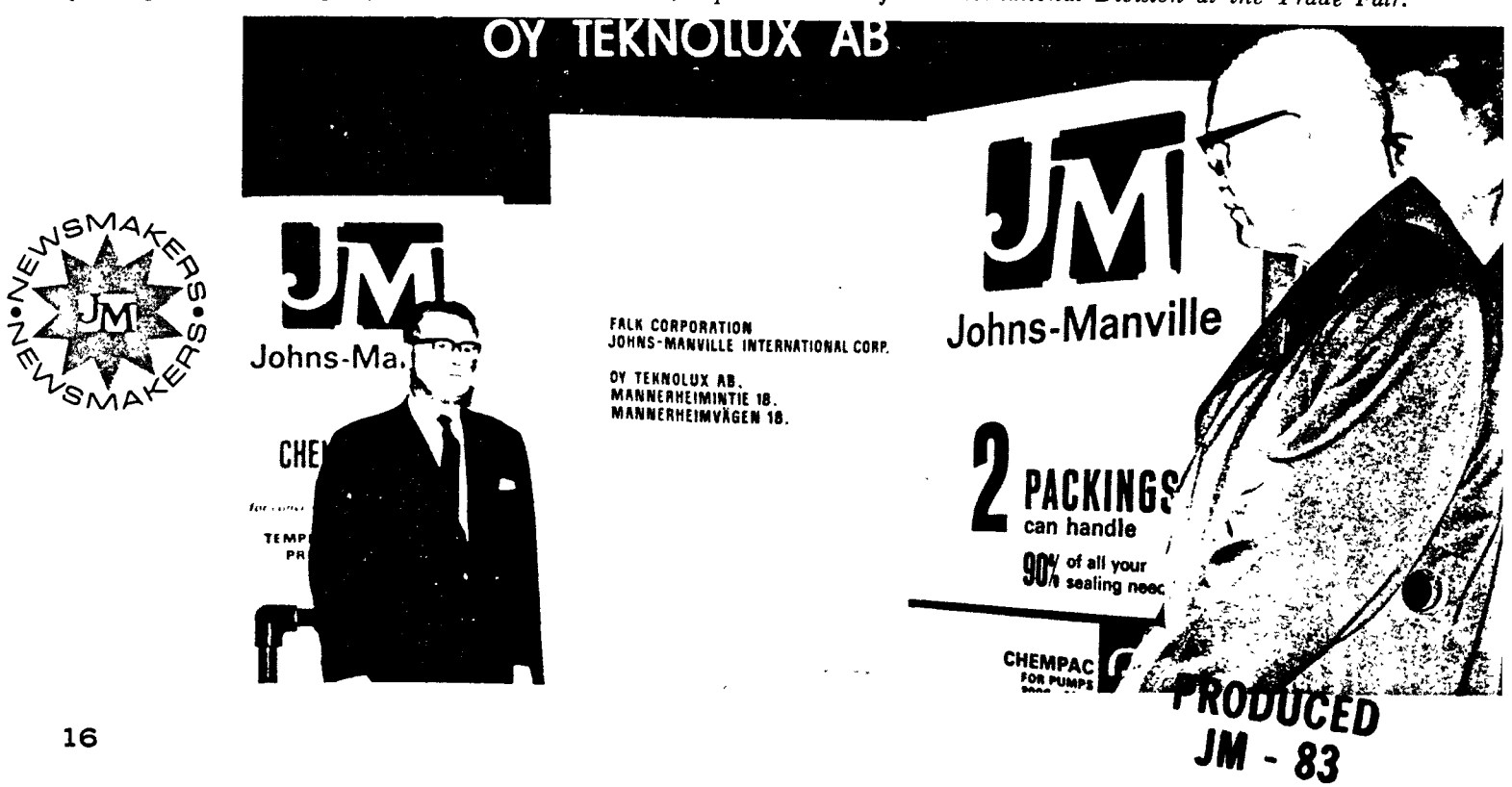




Two highly successful office clean-up campaigns were held recently at GHQ in New York and at the Research and Engineering Center in Finderne, N. J. At both locations, J-Mers who collected a certain amount of trash were given an entry blank to fill out for a prize drawing. The prizes in both cases were tickets to Broadway shows. At GHQ (above, left) Bill X. Karter, clean-up chairman; Joan Gelfman, and Reet Juhkam toss junk paper on the clean-up pile. At Finderne, Ellie Raska draws winning names while P. H. Soroka (left), Business Manager, and C. G. Ott look on.

newsmakers

Dr. Urho Kekkonen (right), President of Finland, visited the J-M display at the recent Helsinki International Trade Fair. At left is Holger Wentzel, Director of OY Teknolux, J-M Packings and CHEMTITE® *distributor in Finland. A. K. Jennings, Area Manager for Denmark and Finland, represented the J-M International Division at the Trade Fair.*



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Joseph Thomas of the Plastic Pipe Department at the Research and Engineering Center in Finderne demonstrates a Versatran machine at a recent Research Center open house. The machine is used to automate many industrial operations. Shown with Joe inside the room are (from left) his wife, Barbara; and his parents, Mr. and Mrs. Joseph Thomas, Sr.

Inducted into the Marrero Chapter of the Quarter Century Club at a recent dinner in New Orleans were (standing, from left) Mervin Budge, Dominick Caerenal, Del Braud, Earl Joseph, Lawrence Iguagiato, Arno Ziesenis, and (seated, from left) Herman Richard; Clarence Bolden; Inducting Officer Don E. Hillier, Flooring Division Production Manager; Noray Reshall; and Martin Williams. Approximately 50 people attended the dinner and initiation.



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IN MEMORY OF LESLIE M. CASSIDY

Leslie M. Cassidy, Director, former President, Chief Executive Officer, and Chairman of the Board of Johns-Manville, died at his home in Short Hills, N. J., on Tuesday, February 7.

Mr. Cassidy joined Johns-Manville in 1926 as an architectural sales representative in northern New Jersey. He was promoted successively to Sales Supervisor and Manager of the Newark Sales Office, and later became Assistant to the Vice President for Building Materials Sales in New York.

In 1936, Mr. Cassidy was named General Merchandising Manager for Building Materials, and four years later he was elected a Vice President of the Johns-Manville Sales Corporation and promoted to General Manager for Building Materials. He also became a member of the J-M Officers Board at that time.

Mr. Cassidy became a Senior Officer of the Johns-Manville Corporation in 1946 when he was elected Vice President for Sales.

In January, 1951, he was named President of Johns-Manville and a Director of the Corporation. Mr. Cassidy was elected Chairman of the Board and Chief Executive Officer on March 2, 1951.

He served in that capacity until November of 1957, when he retired because of ill health. Mr. Cassidy continued as a Director of Johns-Manville until his death.

assignments



ASBESTOS FIBRE DIVISION
Jeffrey Mine
H. J. KIRSTEIN to General Mill Foreman from Senior Industrial Engineer.



PIPE DIVISION
DHQ
MILES J. DEVINE to Product Manager, Industrial Pipe, from Senior Staff Engineer.



BUILDING PRODUCTS DIVISION
Rockdale Plant
ED LUCZYCKI to Assistant Plant Manager from Superintendent, Fesco Board.



JOSEPH A. CAID to Staff Manager, Industrial Pipe, from Sales Specialist, Chemtite Products, Houston District.



FLOORING DIVISION
Chillicothe Plant
JOHN D. HAPPENNY to General Production Foreman from Shift Foreman, Floor Tile.



Denison Plant
JO W. BIRD to Industrial Engineering & Quality Control Supervisor from Industrial Engineer.



NEIL ECHARD to Shift Foreman from Process Foreman.



FINANCE DEPARTMENT
General Headquarters
L. J. BARTOLANZO to Assistant Treasurer from Controller for Research, Development and Engineering.



HAROLD E. MOSS to Plant Engineer from Maintenance Foreman.



P. C. LICETTI to Controller for Research, Development and Engineering from Senior Analyst.



ROBERT G. WINKLER to Industrial Engineer from Process Foreman.



B. F. JANSEN to Senior Analyst from Analyst.

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announcements



INDUSTRIAL RELATIONS
Defiance Plants
JACK GIROUX to Industrial Relations Manager from Supervisor of Employment, Training & Safety, Marrero Plant.



General Headquarters
P. A. LARIVEE to Manager for Management Training from Senior Methods Engineer, Pipe Division, DHQ.



RESEARCH & ENGINEERING
Finderne
DR. F. L. PUNDSACK to Director, Division and Corporate Research and Development, from Director, Basic & General Company Research.



DR. SIDNEY SPEIL to Director, Corporate Research and Development, from Senior Section Chief.



DR. J. P. LEINEWEBER to Senior Section Chief from Senior Research Chemist.



GENERAL PLANT ENGINEERING
Manville Plant
FRANK RUBITO to Foreman, Pipefitters, Instrument and Scales Department, from Foreman, Outside Construction.

RETIREMENTS—March 1, 1967

WILLIAM ALTMAN, Los Angeles District
JOHN CAMPBELL, Joliet Plant
ALEXANDRE CHAPERON, Jeffrey Mine
CONRAD CHARLAND, Jeffrey Mine
JAMES J. COLLIER, Tilton Plant
CLYDE L. CURRY, Zelienople Plant
LOTTIE T. DEAN, Asbestos Plant
GEORGE EISENBRANDT, Long Beach Plant
ACEY FALGHOU, Marrero Plant
NAPOLEON FORCIER, Nashua Plant
ROGER HACKNEY, GHQ
EDWARD HARRIS, Cleveland Plant
WILLIAM HOLLENBACK, Manville Plant
GEORGE MALLORY, New York
GEORGE PARKER, New York
ADELARD PROULX, Jeffrey Mine
DONALD T. STEPHENS, Parkersburg Plant
JOHN VAJDA, Manville Plant
AVERY WATKINS, Lompoc Plant

RETIREMENTS—April 1, 1967

ELMER COOLEY, Manville Plant
JOHN GEISSLER, Waukegan Plant
VIRGINIA GRANT, Houston Plant
WALCOW KALISCIAK, Manville Plant
EDWIN C. LINDSTROM, DHQ
FRANKLIN T. PAINE, Nashua Plant
CHARLES D. PETRY, Milwaukee Office
FRANK ROBERTS, Marrero Plant
GEORGE SCHILLING, Waukegan Plant
A. E. SHULTIS, New York
ROLAND A. SMITH, Billerica Plant
WILLIAM SOUTAR, Jeffrey Mine
FRANK H. SUES, Lompoc Plant

IN MEMORIAM (QCC and Retired)

DAVID BOISVERT, Jeffrey Mine, December 10
ROBERT H. STEVENSON, Asbestos Plant, December 10
REGINALD JONES, Manville, Plant, December 14
WARREN W. SMITH, Parkersburg Plant, December 16
CHARLES WACHNICKI, Manville Plant, December 20
SAMUEL PAPA, Manville Plant, December 21
FRANK HODNIK, Waukegan Plant, December 22
HUMBERT CRUCERA, GHQ, December 23
RICHARD D. MILTIMORE, Waukegan Plant, December 23
ARTHUR J. SCARBOROUGH, Seattle Office, December 23
ANTHONY V. BURBA, Waukegan Plant, January 1
HARRY LEINBERGER, St. Louis, January 2
BELLA RACICKY, Long Beach Plant, January 4
PHILLIP KRAJCECK, Manville Plant, January 5
CHARLES ADDY, Lompoc Plant, January 7

NEWS/PIC

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QCC INDUCTIONS

MILWAUKEE OFFICE, January 24
Harold F. Pokorney

ST. MARCELLIN PLANT, January 30
Jean Baptiste Orlhac

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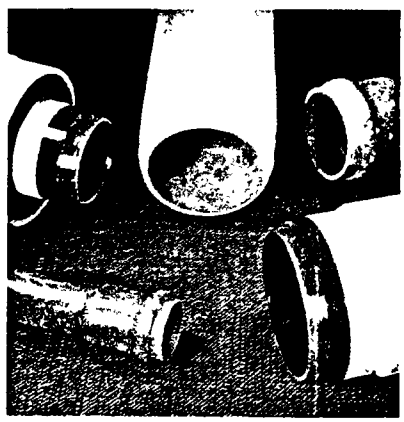
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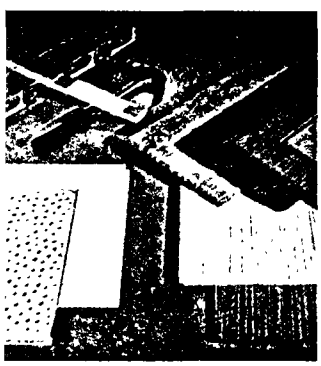
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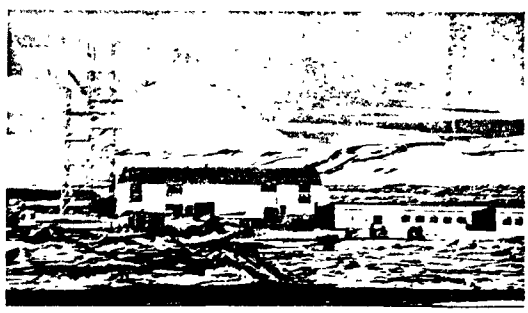










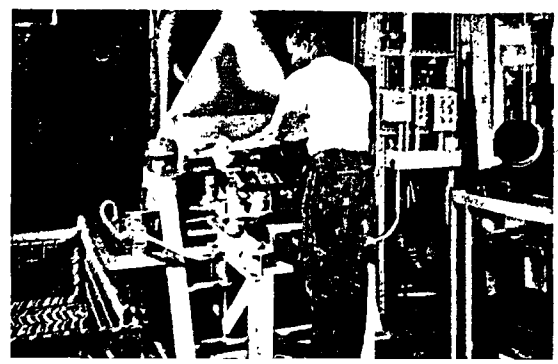












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