# NEWS/PIC

For the nearly 23,500
Johns-Manville employees,
retirees and their families

JM

APRIL 1967



## *The fine art of Curling*

*(Pages 8-10)*

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*A flight recorder is shown installed in the tail section of a C-133 transport.*

# Flight recorder protected by spacecraft insulation

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THE SAME Johns-Manville thermal insulation that has been used to protect the Gemini and Mercury astronauts from the searing heat of oribital reentry is now being used to safeguard the essential data stored in jet airliner flight recorders.

The insulation is MIN-K®, a molded fibrous material reinforced with asbestos. It can withstand high heat and has a thermal conductivity lower than that of still air, traditionally considered the lowest possible. Min-K is manufactured in the Industrial Insulations Plant at Manville, N. J.

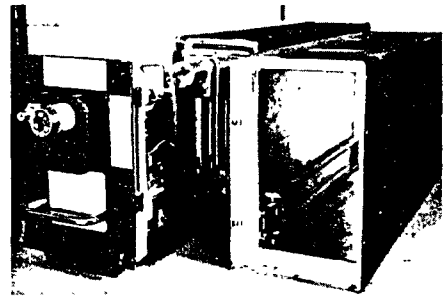
Flight recorders, which are required by the Federal Aviation Agency on all jet and turbojet passenger-carrying airliners, are invaluable in helping investigators determine the probable causes of airplane crashes, and thus provide information to help avoid such accidents in the future.

The Federal Aviation Agency reported recently that out of 181 accidents involving recorders, 125 of them provided vital information that led to the determination of the cause of the crash.

From the moment a plane's engines are started until they are shut down after completion of the flight, the recorder collects valuable data on air speed, altitude, direction, vertical accelleration, and elapsed time. If a plane crashes, the data on the recorder is analyzed to determine exactly what was happening on the aircraft at the time of the accident.

Naturally, because of the great impact involved when a plane crashes into the ground, the flight recorders must be protected with the very strongest of shock absorbing materials. They must also be protected against violent fire, a frequent occurance in plane disasters. And that's where the J-M Min-K comes in.

The metallic tape upon which all flight data is stored must be insulated so that it will survive when the equipment is subjected to a constant temperature of 2000° F. for from 15 minutes to half an hour, depending on the location of the recorder on the aircraft.



*Min-K will protect the recorder (at left) from temperatures over 2000°.*



*The Min-K is encased in plastic bags to help prevent salt water absorption.*



*Lockheed technician cuts Min-K to proper size for flight recorder box.*

The insulation must also be able to withstand much higher temperatures for a shorter length of time, the specific absolute temperature being determined by the length of exposure.

Min-K fulfills both of these requirements.

Before being selected by Lockheed Aircraft Service Company, the manufacturer of the recorders, Min-K insulation had proven its worth as thermal protection in nuclear reactors, in other heat sources, in fuel cells, on United States manned space craft, and in similar applications where space is limited and protection from heat is critical.

The Min-K is supplied in molded sheets to Lockheed where it is cut to size with a band saw and encased in plastic bags to prevent absorption of water in case of a crash at sea. One model of flight recorder, which is automatically ejected from the aircraft following a crash, contains a signaling beacon for attracting investigators to the scene. This transmitter is likewise protected by Min-K.

In addition to its heat resistant qualities, Min-K has structural strength that allows the recording equipment to be floated on a bed of the insulation, thus eliminating the possibility of heat traveling along structural supports to damage the vital recording equipment.

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*Jean Mauntel, Chief Clerk for the Industrial Insulations Division in the St. Louis Sales Office, recently hooked and landed this 46 lb. king mackerel during a vacation in Florida. Jean is obviously pleased with her above-average catch.*





*J. D. Lowry (right), Toronto Plant Manager, accepts an award of appreciation from the Rev. J. Forbes, Chairman of the local chapter of the Canadian Institute for the Blind. The plaque was presented to J-M "in appreciation of their outstanding service to the Blind."*



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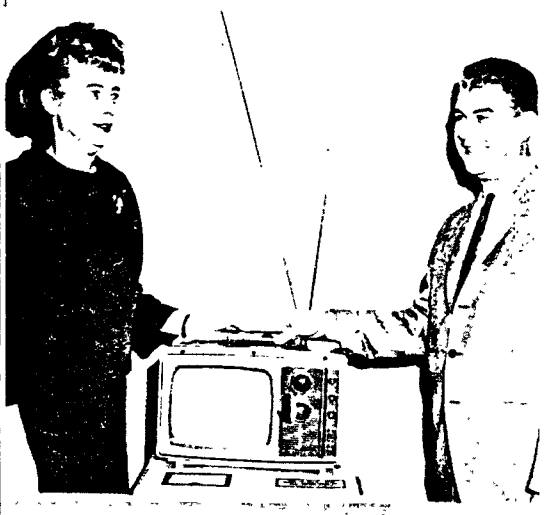

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*Frank Mastalski and Mrs. Irene Kargol of the Manville Industrial Insulations Plant proudly display the U. S. Savings Bonds awarded to them in the plant's Error Cause Identification program. The error identification drive is part of the plant's new PRIDE program. The idea is for employees to recognize the problems in their particular jobs, identify the cause of errors and aid in eliminating these problems.*

*June McNally, Senior Sales Clerk in the Chicago Building Products District, accepts the first of five color TV sets donated by the Cook County Council of Insured Savings Associations to the Illinois Association for the Mentally Retarded. June is First Vice President of the Mentally Retarded Association. At right is Stanley Cynkar of the Savings Council.*





*J-M insulations have long been known for their ability to withstand heat, but to the Indians of Fort Albany, Ontario, an isolated community on James Bay some 800 miles north of Toronto, the ability to withstand cold is much more important, for the temperature in winter often reaches a low of 60° below zero. Three carloads of J-M building products were shipped via rail and barge to Fort Albany to be used in the manufacture of 28 homes for the Indians. The photo above shows the barge being loaded.*

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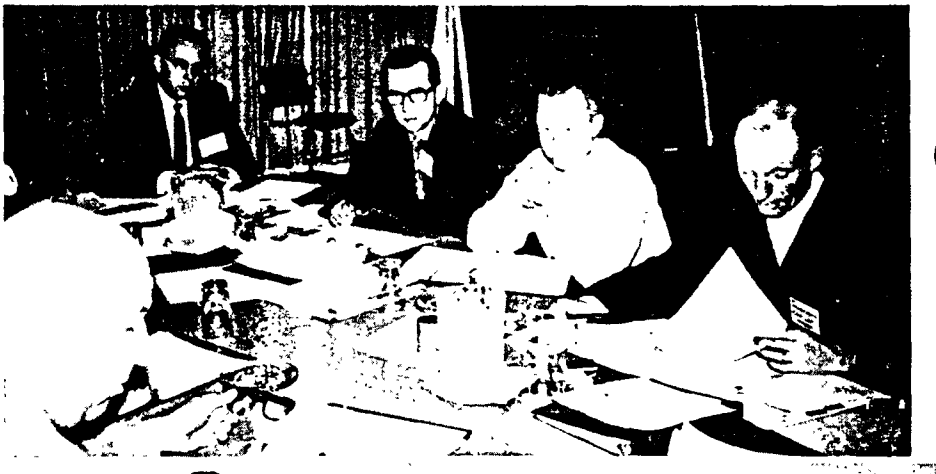

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*A meeting was held recently at the Port of New York Authority to introduce representatives from state and federal agencies on the East Coast to the many new and improved J-M Pipe products. Among the J-Mers attending the meeting were (from left) Clyde Barnett of the J-M Government Department; and Dick Sutton, Larry Ciancia, Ed Waldron, Ray Kinch, Ed McKenna, and Dave Rice of the New York Pipe District.*



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*About 130 management members of the Building Products Division from Division Headquarters, plants, and offices throughout the country met at Ponte Vedra Beach, Fla., Jan. 29 to Feb. 3. Round robin discussion sessions were held so that each man had met with all those in attendance and discussed sales, merchandising, production, and research problems and achievements. The sessions were conducted by DHQ men and District Managers. In left photo, Division General Manager Murray F. MacDonald conducts one of two general sessions. At center right, during one of the sessions are, from left, Chicago District Manager F. H. Bingham, George Constantin of DHQ, St. Louis Assistant District Manager C. R. Raining, Milwaukee District Manager J. H. Fredrickson, and Waukegan Plant Manager Norman J. Gray.*



*Nurse Elizabeth Van Steenbergh pins a two-gallon medal on Albert Barto following the recent blood drive at GHQ. Gallon donors who received pins were Robert W. Young (left), John Corcoran, and Charles O'Donnell (not shown).*



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*Union President C. G. Schlereth (left), Plant Manager R. E. Robinson (center), and F. E. Dutcher, Vice President for Building Materials Divisions, pose with the Safety trophy.*

# Zelienople captures J-M safety award

THE 125 J-Mers at the Industrial Insulations plant in Zelienople, Pa., demonstrated in 1966 that a small plant can win in Production Safety competition with much larger locations.

Last year Zelienople completed its eighth straight year without a disabling injury and has been named winner of the 1966 President's Award for Production Safety. The plant's safety rating was the highest among 65 eligible J-M plant and mine locations throughout the United States and Canada.

The safety trophy was presented to the plant on February 21 by Francis E. Dutcher, Senior Operating Vice President for Building Materials Divisions. Zelienople Plant Manager Richard E. Robinson accepted the award on behalf of the employees. Mr. Dutcher said that the plant's record was exceptional in comparison with the all-industry average as computed by the National Safety Council.

Not only did the plant capture the President's Safety Award, but the employees also achieved an all-time Zelienople production record in 1966, proving that safety and increased production can go hand in hand. The plant manufactures insulating firebrick and refractory cement.

The Zelienople Plant's safety rating for 1966 was +20.05. These ratings are based on a mathematical formula involving total man hours worked, disabling injuries, and working hours lost due to such injuries. Providing a location sustains no disabling injuries, its rating builds up year after year.

The Manville Packings & Friction Materials Plant, which won the Award in 1965, placed second last year with a rating of +19.72, followed by Manville Plant Engineering, Manville Industrial Insulations, and the Department of Plant Engineering at Finderne to round out the top five.

In addition to the Zelienople achievement, 18 J-M locations earned a Production Safety Award for operating throughout 1966 without a disabling injury. The overall J-M accident frequency rate fell to an all-time low of 3.75 disabling injuries per million manhours of work in 1966 as compared with a rate of 4.10 in 1965.

Research and Engineering established the best safety record of all J-M groups in 1966, followed by Industrial Insulations, Dutch Brand, Packings & Friction Materials, and Fiber Glass.

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*ON OUR COVER: An artist's rendition of Claude Thibault, of Jeffrey Mine at Asbestos, Que., as he throws a curling stone. Claude serves as chairman of the canteen committee of the Danville Curling Club, to which many J-Mers belong.*



# The fine art of Curling

*At Asbestos, Que., Robert Carson, left, Tax Unit, and Gerard Element, Mill Shipping Dept., sweep ahead of the stone thrown by G. G. Brown, Plant Protection Dept. Over 100 men and 60 women, mostly J-Mers, participate in the Danville Curling Club near Jeffrey Mine.*

## *Canada Exports Another Winter Sport That is Fast Gaining Popularity In U. S.*

COMBINE ELEMENTS of shuffle-board, bowling, horseshoes, golf, and billiards; add team-play, ice, brooms, and granite stones, and you have an ancient game called "curling."

Credited to origination in Scotland as far back as the fourteenth century, curling has flourished in Canada since the early 1800's. It crept over the Canadian border into New England and Michigan as early as 1830, but has never before gained as much acceptance as it has right now. The U. S. Curling Association was formed only in 1958. The growth in popularity of the sport in this country is largely attributed to the many new artificial ice arenas.

In Canada, there are hundreds of J-M curlers. J-Mers at Jeffrey Mine at Asbestos, Quebec, make up the majority of the membership in the Danville Curling Club. In the early 1950's a local group of men conceived the idea of building a curling club. Among prime proponents of the project were former J-Mer Bunny Andrechek, J-Mer Bill Archer, the late Cecil Brehaut, and Less Gartshore, Karl V. Lindell, John MacDonald, and Ross Sampson, all J-Mers. They got enough people interested that they formed a corporation and sold shares in order to buy a plot of land and build a clubhouse and rink that was opened in 1954.

Winnipeg Office met last month



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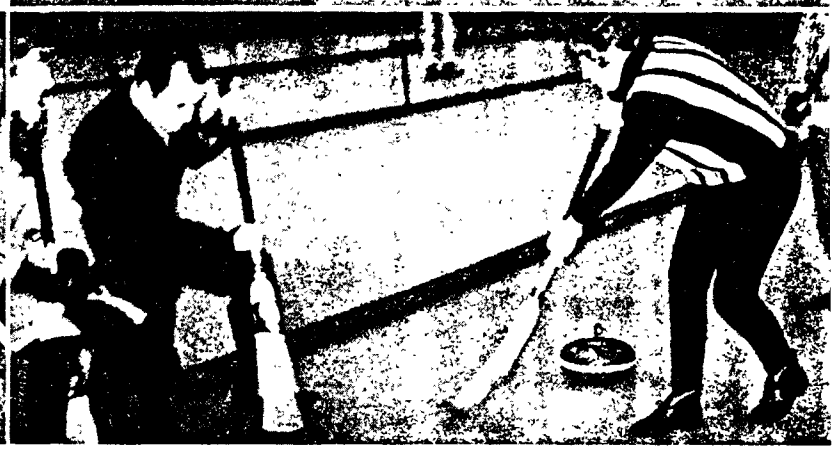
*Nashua Plant Manager E. C. Truax and his wife, Marge, are shown at a curling event held in March. They are active members of the Nashua Curling Club.*

*Most of the members of Winnipeg's J-M Office turned out for a curling night recently. Below, Sales Clerk Gary Birtwhistle applies plenty of body English.*









*These four men compose one rink (team) of the seven at North Bay Plant which participated in the Annual Woods Bonspiel (tournament). They are, from left, Raymond Pinkney as skip (captain), Roy O'Halloran, Donald Neff, and Donald Parsons.*

*From left, Juli McCort and Glen Elkatton are on the sidelines at Winnipeg Office's recent Curling night as Gail Dromereski sweeps the ice ahead of a curling stone. The group met in the new Highlander Club.*

for an evening of curling at one of Canada's largest and most modern curling clubs called the Highlander. North Bay has a number of full-time curlers and each year enters several teams in an area tournament. Toronto J-Mers maintain a mixed doubles and a men's singles teams.

In the U. S., General Headquarters, Cleveland, Denver, Minneapolis, Nashua, and St. Louis locations report J-Mers who are, or have been, active in curling.

Among the outstanding J-M curlers in the U. S. are Bill O'Reilly, Asbestos Fibre Division, Cleveland District Sales Office; Nashua Plant Manager E. V. Truax and his wife; Ralph Kuehn of the Minneapolis Office; and Jerry Mahoney, J-M Salesman in Fargo, N. D. Bill O'Reilly holds the distinction of having won a curling contest at the Danville Curling Club in Asbestos in 1964. Jerry Mahoney recently was a member of a team that won the second event in a Beginners' Bonspiel (tournament).

In curling, a rink (team) consists of four players each handling two stones, making a total of eight stones played by each side, or 16 stones by both teams during an inning or "end." Stones are played alternately with those of the opposition. A goal, in the form of a 12 foot circle, at each end of a long narrow sheet of ice is called the "house." As in shuffleboard, an "end" has been completed when all 16 stones have come to rest at the end of the "sheet." Normally 10 ends are played. As in horseshoes, only one team scores, and that is the team whose stone or stones are closest to the goal.

As in golf and bowling, the tech-

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*Minneapolis' Ralph Kuehn, a member of the Minneapolis-St. Paul Club, starts a stone on its way at a recent event.*



*At right, in front, is J-M Salesman Jerry Mahoney who captained this winning team in Fargo, N. D., Curling Club.*



*Vera Whittaker, one of many curlers at Toronto Office, sends a stone on its way in a recent mixed doubles event.*



*Mrs. A. E. Duff and Cliff Helm sweep ahead of a stone in Toronto. Toronto Office also has one men's singles team.*

nique of swinging the stone onto the ice with a spinning motion to achieve the right distance is of utmost importance. Curling is individual in the teamwork involved, however. After a man has sent his stone on its course, he may call for the sweepers—other team members who sweep in front of the stone to remove anything that might impede the stone's traveling a few more inches.

The manufacture of curling stones is a story in itself. At present, standard size and weight (42½ pounds) stones are used in the U. S. and Canada. Manufacturer Andrew Kay and Co., Ltd., of Mauchline, Scotland, makes the stones in a hand operation. The granite is blasted, blocked and split into squares at the quarry. Each stone is then rounded, polished until smooth, and the handle applied.

The game of curling has become so popular in Canada that approximately one club exists for every 800 people. Though its popularity is no where near that point in the U. S. there is every evidence that curling is here to stay, and is growing as a participating sport every year.



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# lower Earnings predicted for 1967

AT THE Johns-Manville Annual Meeting, held on March 16 at the Century Plaza Hotel in Los Angeles, Calif., J-M President Clinton B. Burnett cautioned the assembled stockholders to expect Company sales to remain about the same in 1967 but to be prepared for a drop in earnings.

"Higher employee benefits will add $1.8 million. And increases we anticipate in the price of raw materials and supplies could raise our costs another $1.5 million," he said.

"Increases in wage and salary rates would add $5.9 million to costs," Mr. Burnett continued, citing other factors that will adversely affect earnings in 1967.

On the positive side, Mr. Burnett said that "these adverse factors will be offset in part by several profit improvement programs which provide for elimination of low volume, low profit items from existing product lines; for introduction of new and improved products; (and) for deeper penetration into market areas that offer the greatest profit potential."

Never-the-less, he concluded, "I expect increased operating costs to have the net effect of producing earnings somewhat lower than in 1966."

Looking beyond 1967, Mr. Burnett said that "new family formation statistics indicate that 1968 could be the beginning of a long term up-swing in housing."

The tight money situation throughout the United States during the last half of 1966 resulted in the postponement of vitally needed water and sewer projects and in a decline in housing starts that has carried over into 1967.

"If monetary conditions ease significantly," Mr. Burnett said, "a sharp rise in the level of housing starts seems likely.

"Most housing economists agree that the normal level of demand during the past two years has been . . . artifically restricted by tight money."

Mr. Burnett explained that when the tight money situation is eased, industry will have to catch up on the backlog.

"This same picture can be drawn for nearly every other category of construction," he said.

"This projection," Mr. Burnett emphasized, "depends on the length and severity of the Vietnam war, and on the degree of success we have in our attempts to control inflation. But generally, considering all factors, the long range outlook for national economic growth appears excellent.

"For these reasons," Mr. Burnett concluded, "we remain quite confident in Johns-Manville's prospects for the future."

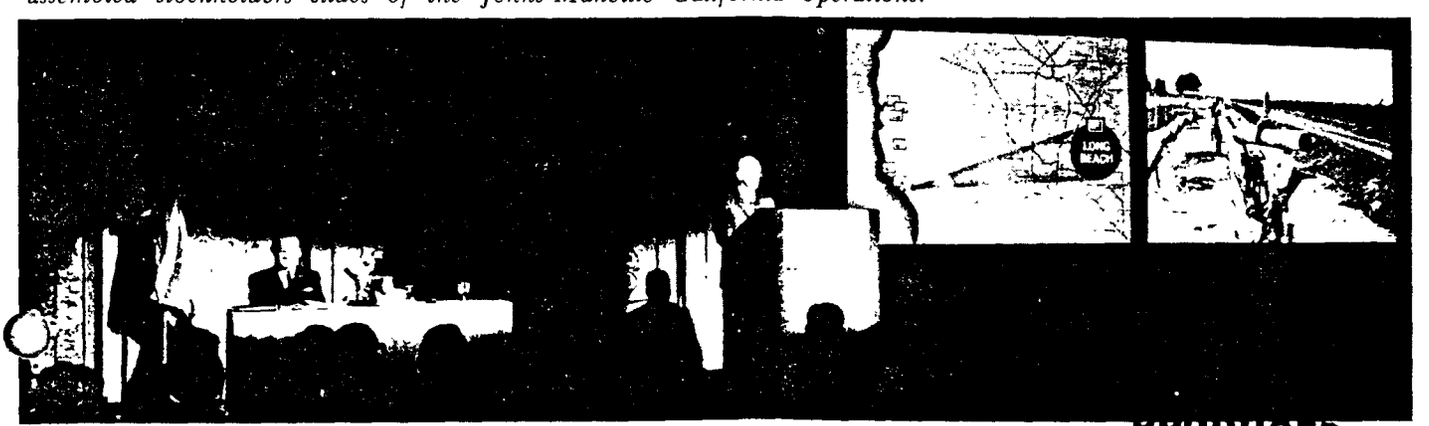
Other business conducted at the meeting included the election of the J-M Board of Directors and ratification of the appointment of the Company auditors. Mr. Burnett also announced the death of Leslie M. Cassidy, former J-M President and Chairman of the Board of Directors, and the retirements of Senior Operating Vice Presidents Robert F. Orth and Roger Hackney.

Attending the meeting, besides the J-M stockholders, were members of the Board of Directors; officers of the Company; other Vice Presidents of J-M; key customers, dealers and distributors in the Los Angeles area; a group of foreign students from U.C. L.A.; and 15 members of a Junior Achievement company sponsored by the J-M plant at nearby Long Beach.



*President C. B. Burnett greets members of the Long Beach Plant Junior Achievement company. The students attended the meeting as J-M guests.*

*Secretary Herbert Morton Ball looks on as President C. B. Burnett shows the assembled stockholders slides of the Johns-Manville California operations.*




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*A general view of the faculty homes site at Ife with the temporary carpentry shop in the foreground.*

# J-M on the move in Africa



*Jim Fox, at left moving toward one of the homes, inspected the flooring project with A. Popoola, Business Manager, and J. A. Olorode, Managing Director, both of Olorode Flooring Services.*

SOME 15,000 SQUARE YARDS of J-M floor tile is being used in faculty housing recently completed for the new University of Ife, 145 miles from Lagos, the capital of Nigeria, in Africa.

James W. Fox, Regional Manager, Johns-Manville (West Africa) Ltd., with offices in Lagos, said Olorode Flooring Services, a subdistributor for J-M, won the contract to tile the 80 faculty houses last October. The application started in November with a completion target date of March 1. The houses were designed by Architect A. Shobowale, who is attached to the Western Nigerian Ministry of Works. Mr. Shobowale specified Terraflex.

Ife is a cultural center in Western Nigeria some 55 miles from Ibadan, the capital of Western Nigeria, and one of the largest cities in tropical Africa. The new university is being built on a several square mile site which, when completed, will be the largest university campus in the British Commonwealth.

The Lagos Office, the first J-M Sales Office in Africa, was opened in 1962. It sells nearly all kinds of J-M products. J-M recently introduced modern brake service to West Africa by opening a brake bonding shop in Apapa, a suburb of Lagos.



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# NEWS/PIC

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*President:* C. B. Burnett

*Publications Manager:*
Gerald D. Murray

*Editor:* Matthew M. Swetonic

*Designer:* Fil Giuliano

*Manager of Art and Production:*
Charles W. Zendler

*Director of Public Relations:*
William P. Raines

*Contributing Correspondents*
Tom Patterson and Ina Holland, Toronto Office; George Gould and Neal Ranauro, Manville Plant; June McNally, Chicago Office, R. F. Winkworth, Toronto Plant; Alfred Grass, Zelienople Plant; James W. Fox, Lagos, Nigeria, Office; Jack Giroux, Defiance Plant; John W. Walker, Franklin Plant, Don Lyon, Toledo Office; W. L. Miltimore, Madison Plant; Ebbie Eberhardt and Sharon O'Brien, GHQ; Lorraine Lemos, Denver Office; A. A. Poisson, Jeffrey Mine; F. L. Wardley, Minneapolis Office; Ralph McKay, Nashua Plant; Gary Birtwhistle, Winnipeg Office; C. Keith Ray, St. Louis Office; Elaine Rybak, Cleveland Office; John Smith, North Bay Plant.

*Contributing Illustrators*
Cover: John Styga, New York City; pp. 2 & 3: Cunningham & Walsh, Inc., New York City; pp. 4, 5 & 6: Matt Swetonic, staff; Neal Ranauro, Manville Plant; George Sova, Graphic House Inc., New York City; Charles Anderson, Florida Keys News & Photo Service, Marathon Shores, Fla.; Jones & Morris Photographers, Toronto, Ontario; p. 7: Yost Photo Studio, New Castle, Pa.; pp. 8, 9 & 10: Jean-Louis Frenchette Studio, Asbestos, Quebec; Ken Zak, Toronto Plant; Ed Barry, Nashua Plant; p. 11: Ed Morrison, Advertising & Public Relations Department, GHQ; p. 15: Anyo Photos, Ibadan, Nigeria, Back Cover: Maumee Valley News, Waterville, Ohio.



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# Assignments



**JOSEPH E. KINDREGAN**
Joseph E. Kindregan has been appointed to the position of Assistant General Manager, Flooring Division, Division Headquarters, New York City. Previously General Sales Manager of the Building Products Division, Mr. Kindregan continues as a Vice President of the Johns-Manville Sales Corporation. Mr. Kindregan joined Johns-Manville as a salesman-in-training in 1939. After the war, he returned to J-M as a Salesman in the Cincinnati District until 1951 when he was appointed Assistant District Manager, Milwaukee District. In 1958, after serving also in Minneapolis and Seattle, Mr. Kindregan became Pacific Coast Merchandise Manager and, later that year, was assigned to New York as Industrial Building Products District Manager. He was appointed Product Group Manager in 1960, Assistant General Sales Manager of the Building Products Division in 1963 and General Sales Manager in 1964.



**Waterville Plant**
**J. W. CHRISTOPHER** to Plant Engineer from Research Engineer.



**Cleburne Plant**
**DAVID E. ATWOOD** to Industrial Engineering & Quality Control Supervisor from Industrial Engineer.



**Division Headquarters (Toledo)**
**GERALD A. SCHNUCK** to Senior Staff Industrial Engineer from Staff Industrial Engineer.



**ALBERT J. NUNEZ** has been appointed to the position of General Sales Manager, Building Products Division, Division Headquarters, New York City. He has also been elected a Vice President of the Johns-Manville Sales Corporation. Mr. Nunez joined Johns-Manville in the New Orleans District in 1944. He became Assistant District Manager in New Orleans in 1957 and was named Manager a year later. In 1961 he transferred to Houston District and in 1963 returned to New Orleans. In 1966, he was appointed Assistant General Sales Manager of the Building Products Division.



**NORMAN D. POWERS** to Project Engineer from an outside position.



**THEODORE W. BAILEY** to Manager of Quality Control, Insulations, from Industrial Engineering and Quality Control Supervisor.



**FIBER GLASS DIVISION**
**Defiance Plant**
**REYNOLD NEBEL** to Group Plant Manager from Process Engineer, Insulations.



**INDUSTRIAL INSULATIONS DIVISION**
**Division Headquarters**
**W. B. SILK** to Staff Engineer from Technical Sales Representative, Micro-Aire Duct Products.


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# Assignments



JOHN D. KOCH to Product Manager, Aerospace Fiber Glass Insulations, from Manager of Quality Control, Insulations, Fiber Glass Division.



T. S. BASSETT to Staff Manager, Coatings & Jackets, from Manager of Market & Sales Analysis.



**INTERNATIONAL DIVISION**
Division Headquarters
GORDON READ to Director for Far Eastern Operations from Product Group Manager.



JOSEPH A. CAMPBELL to Product Manager, Insulating Fire Brick and Refractory Products, from Product Manager, High Temperature Specialities.



**Manville Plant**
A. W. JUNG to Plant Manager from Superintendent, Thermobestos.



**Hong Kong Office**
JOHN L. FISCHER to Area Manager, Far East, from Product Group Manager, DHQ.



A. E. BARTLETT to Senior Staff Engineer from Industrial Engineering & Quality Control Supervisor, Cleburne Plant.



ROBERT KIZIS to Superintendent, Thermobestos, from Maintenance Supervisor.



**Buenos Aires Office**
MANUEL FERNANDEZ to Subsidiary Company Manager (Argentina) from Administrative Manager.



K. H. SLATER to Manager-in-Training from Plant Manager, Manville Plant.



R. G. FREDERICK to Superintendent, Thermoflex Department, from Production Superintendent, Zelienople Plant.



**PIPE DIVISION**
Division Headquarters
A. V. HUMPHRYS to Product Manager, PVC Pipe & Fittings, from Staff Manager, Plastic Pipe, Distributor Department.



R. W. DODSON to Production Engineer from Methods Section Supervisor.



**Nashua Plant**
R. K. HOAGLAND to Plant Manager from Superintendent, Thermoflex Department.



A. C. BOUSH to Staff Manager, Sewer Pipe, from Senior Staff Engineer.



E. V. TRUAX to Production Engineer from Plant Manager, Nashua and Billerica Plants.



**Billerica Plant**
J. F. MELL to Plant Manager from Production Superintendent.



JOSEPH E. GEERS to Staff Manager, Central Heating & Cooling Systems, from Sales Specialist, Central Heating & Cooling Systems.



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# Announcements



**Manville Plant**
J. R. CRAN to Transite Pipe Superintendent from Manager-in-training.



**PUBLIC RELATIONS**
**General Headquarters**
GERALD D. MURRAY to Manager, Publications, from Editor, News/Pic.



MATTHEW M. SWETONIC to Editor, News/Pic, from Associate Editor, News/Pic.



**INDUSTRIAL RELATIONS**
**Pittsburg Plant**
W. E. LOHUIS to Industrial Relations Manager from Labor Relations Supervisor, Lompoc Plant.



**Lompoc Plant**
J. M. GADWAY to Labor Relations Supervisor from Industrial Relations Manager, Pittsburg Plant.



**GENERAL PLANT ENGINEERING**
**Manville**
MICHAEL KUCHARZ to Foreman, Machine Shop, from Assistant Foreman.

## *QCC INDUCTIONS*

**ZELIENOPLE PLANT, May 16**
Mary S. Buko
William A. Gebhardt
Eugene Kati, Sr.
Howard L. McCandless
James M. Mullenax
Allan W. Neal
Howard E. Nickles
Albert E. Stephenson
Meade D. Stephenson
William R. Wolfe

**SOUTHERN CALIFORNIA CHAPTER, May 3**
Adaline M. Axtell
Arthur P. Bedard
Fred D. Boley
Walter A. Dahlke
Gerald B. Hanna
Mary F. Petrie
Ralph H. Powell
Howard J. Reader

**LOMPOC PLANT, May 9**
W. Bonham
J. Cornejo
Bernard D. Dover
T. Espinosa
W. G. Hilderbrand
R. S. Soto

**PITTSBURGH OFFICE, May 9**
Catherine M. Philbin

## *IN MEMORIAM (QCC and Retired)*

**ROBERT KNIGHT, Manville Plant, January 8**
**ETHEL BLANCHARD, Waukegan Plant, January 11**
**GEORGE KELLER, Waukegan Plant, January 12**
**WALLACE S. STEWART, GHQ, January 14**
**DUANE D. CREWS, Atlanta January 15**
**ALFRED TOURIGNY, Jeffrey Mine, January 16**
**MARK SEIM, Research, February 3**
**JOSEPH G. KENNEDY, Long Beach Plant, February 8**
**EARL E. MITCHELL, Pittsburg Plant, February 10**
**HUBERT W. PAUL, Waterville Plant, February 11**
**VALERE VACHON, Jeffrey Mine, February 18**
**ERLE HUFFMAN, Waukegan Plant, February 20**
**HAROLD C. KNAPP, Jarratt, Plant, February 20**
**ROBERT C. SIMMONS, GHQ, February 20**
**WALTER J. NELSON, New York February 27**
**THOMAS MAJKA, Manville Plant, March 5**

# JM NEWS in a minute

Thermo-Pac 1000 Rope has been specified as a fireproofing material on the new Bank of America building in San Francisco. The new structure will be 52 stories high, the largest west of the Mississippi. Approximately 165,000 feet of Thermo-Pac will be used between the granite panels and structural steel on the outside of the building.

* * *

The Celite Labmobile, a portable laboratory for the testing of water treatment processes, is presently stationed full time at the desalination plant run by the Federal Government at Wrightsville Beach, N. C. The two J-Mers who man the Labmobile are continually testing filtering methods using Celite to determine the most economical and effective process for removing impurities from sea water before desalination.

* * *

Johns-Manville and Small and Parkes, Ltd. of Manchester, England, will organize a company in Belgium to produce and market friction materials in the European Common Market. A new plant is currently under construction at Seneffe/Manage, Belgium, with production scheduled to start in September. The name of the new company will be Don-Manville, S.A.

## *RETIREMENTS—May 1, 1967*

**WALTER ABRAM, Marrero Plant**
**JOSEPH CHESHIRE, Atlanta Office**
**CHARLES CIESLEWICZ, Dutch Brand Plant**
**LESTER CUSTER, Waukegan Plant**
**JOHN R. FREAL, Cleveland District**
**RUDOLPH HEYER, Waukegan Plant**
**GEORGE HUZINEC, Manville Plant**
**ALBERT JACQUES, Asbestos Plant**
**FIDELE, LAVIGNE, Jeffrey Mine**
**EDWARD A. MONTGOMERY, Parkersburg Plant**
**JOHN NARKVITICH, Alexandria Plant**
**JOSEPH SAFFIN, Asbestos Plant**
**AIME VE[illegible] Plant**

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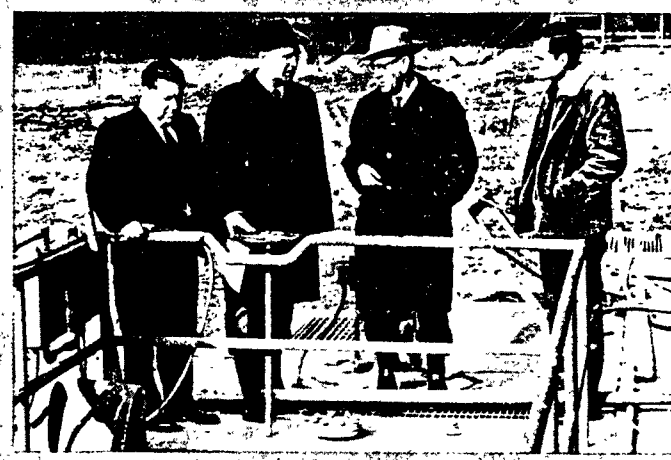



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*(From left) Waterville Plant Manager A. J. Trepanier and J. S. Yonk, Chief Mechanical Engineer, inspect part of the new treatment system with Lloyd Hagerty and Alan Rupp of the Ohio Water Pollution Control Board.*

# Waterville tackles pollution

THE JOHNS-MANVILLE Fiber Glass Plant located on the Maumee River at Waterville, Ohio, recently placed into operation a new water pollution control system that removes more than 90 per cent of all pollutants from the plant waste water.

A representative of Clear Water, Inc., a nonprofit organization dedicated to the massive project of cleaning up the entire Maumee River system, hailed the J-M pollution control project as "a milestone in our effort to reduce pollution in the Maumee."

"The company is making a significant contribution to cleaner streams," he said, and this indicates a corporate dedication to pollution control that extends "right across the board."

The plant system consists of three aerating ponds with a total capacity of about 1½ million gallons—enough to handle not only present needs but also the waste load that could accumulate from future expansions.

J-M Plant Manager A. J. Trepanier said that results are continually being analyzed and the process is monitored regularly to assure maximum effectiveness.

The new ponds are an addition to the primary treatment processes which have been in operation at Waterville since the plant first went into production nearly 15 years ago.

The J-M pollution control system has been inspected and approved by the Ohio Water Pollution Control Board. The three ponds and the equipment necessary to operate them at full efficiency have cost Johns-Manville approximately $[illegible].

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