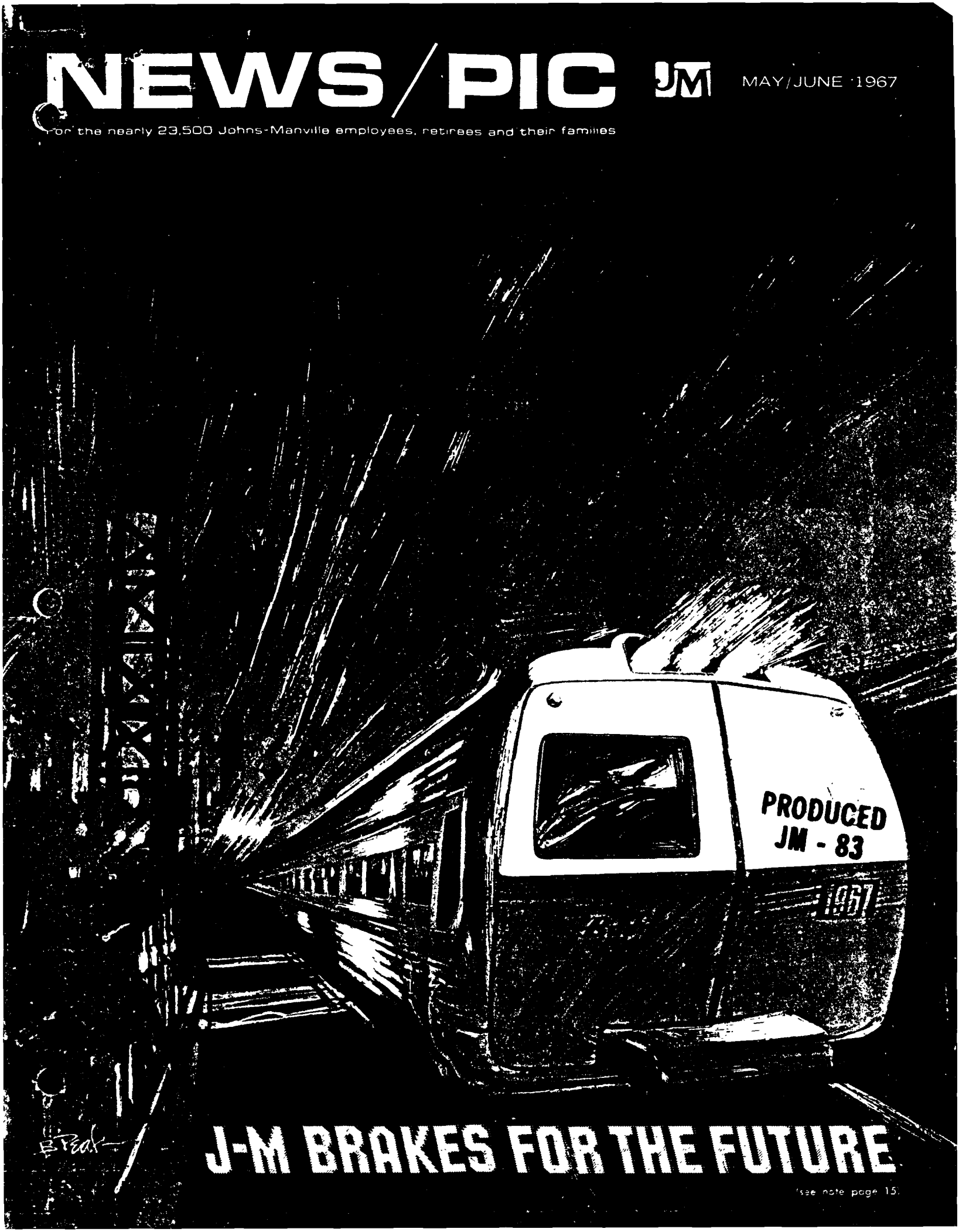
NEWS/PIC

JM

MAY/JUNE 1967

For the nearly 23,500 Johns-Manville employees, retirees and their families



(see note page 15)

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the many faces of the product manager

BASICALLY, said President C. B. Burnett recently, a product manager is a sort of "vice president for the three P's" . . . product, price, and profit.

He made the remark on a Monday morning in April before a gathering of some 300 J-M management representatives from General and Division Headquarters and District Offices.

The occasion was a three-day seminar for the Company's approximately 130 product managers., the first ever held for this group.

Mr. Burnett told the assembly, "This meeting is another step forward in carrying out our policy to establish basic management practices for key responsibilities throughout our organization, and set up standards to make possible better measurement of accomplishment by each of these responsibilities."

This was the fifth seminar conducted for this purpose. Two have been held for plant and mine managers, one for sales managers, and one for discussion of sales forecasting and profit planning.

The 130 product managers whose responsibilities were discussed are Johns-Manville's trained product specialists. They are responsible for calling the signals on when to present or discontinue a product, what its price should be, how best it can serve the customer, and where and how it should be sold to assure the Company maximum profit.

The Production Department has responsibility for the cost of the product. Research is responsible for the development of the product, its specifications and the material used. Sales has the responsibility for the volume sold within the limits of the product, its markets and prices.

And . . . the product manager is the focal point or hub of activities around which research, sales and production work.

"No matter what our responsibilities may be," Mr. Burnett told the group, "each of us must realize that a basic requirement of our job is that we must look for guidance from our product managers."

Mr. Burnett listed purposes for the seminar: to make the product managers more aware of their duties, the services available to them, and how to handle their many-sided jobs with the greatest effectiveness.

To accomplish this the meeting was divided into eight major sessions. Each was conducted by an officer of the Company and included talks, slide programs, skits, and demonstrations to get the point across. These sessions were titled Profit Management; Market Planning; Pricing; Sales Assistance; Customer Service and Deliveries; and Product Development, Performance, and Quality. The last two sessions included the division of the product managers into 12 discussion groups so that they could talk about their mutual problems and make their recommendations to the Company. This was followed by a report by the 12 discussion leaders to the entire assembly about the problems and suggestions made during discussion.

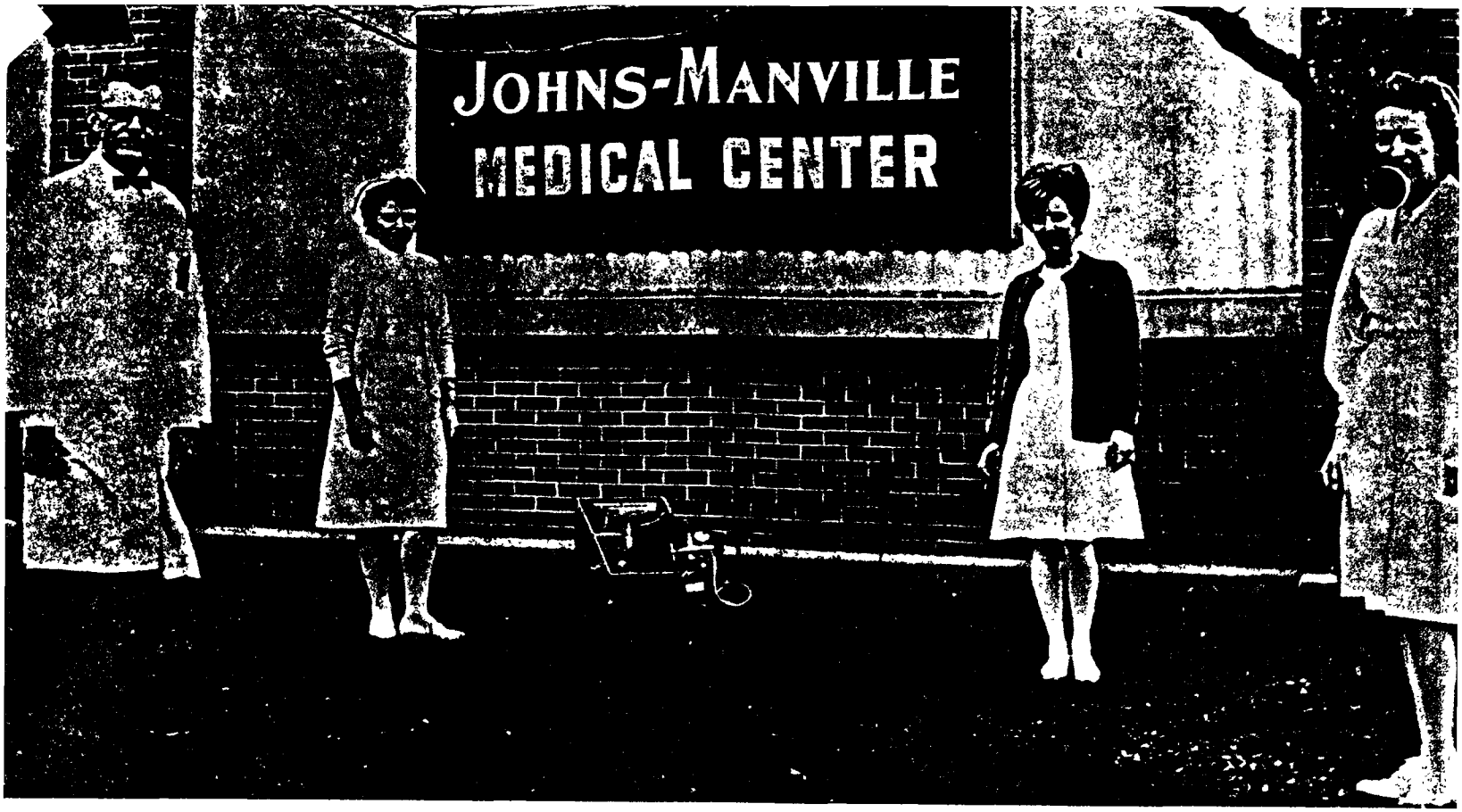
In summing up at the close of the two-and-a-half day seminar, President Burnett reflected the opinion of the attendees when he said he had learned a great deal and had profited by the information presented.

Perhaps the most important message of the seminar, the goal toward which all J-Mers are striving, is expressed in its theme, "Profit—the Ultimate Basis for Decision."

Discussion group chairmen make their reports. From left are O. A. Wirsig, J. H. Zettel, C. H. Dolan, Hartley Sandt, T. M. Jackson, W. D. Gaches, E. F. Cramer, R. M. Billings, C. E. Shepperly, P. E. Dix, August Pocius, and R. H. Cuje.



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GOOD HEALTH

YOUR MOST PRECIOUS POSSESSION

"GOOD HEALTH is one of our most priceless possessions. Your future success in life may depend upon your willingness to maintain sound health. J-M tries in several ways to help you keep your health at the most favorable level."

Sound familiar? The above paragraph comes directly from the booklet "Working Together in Johns-Manville," which you received when you were hired.

Two of the most important ways in which J-M helps assure good health among its people are the physical examination and on-the-job medical treatment.

Medical Service for All

All J-M plants and mines have medical facilities or arrangements with local doctors and nurses depending, of course, on the number of J-Mers it is necessary to serve. J-M offices, being located in metropolitan areas, use the services of doctors or medical clinics in the immediate vicinity, as convenient as possible for J-Mers.

Three locations have full-time doctors. Manville, serving 3,200 J-Mers, has a staff of eight in its medical center—a full-time doctor, four full-time nurses, an X-ray technician, a medical secretary, and a stenographer. An additional doctor is a part-time member of the staff. At the Coalinga, Calif., Asbestos Mine, where there are only 25 J-Mers working, there is a first aid station and a fully-equipped emergency vehicle. Employees are trained in first aid by the Division of

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Top Left: Four members of the Manville Plant's medical staff stand outside the Medical Center. From left they are Dr. E. D. Merrill, Medical Director; Alice Bryant, Staff Nurse; Jean Johnson, X-ray Technician; and Nancy Hahn, Supervising Nurse. Center: Jean Johnson conducts a hand X-ray for Richard Brown of the Mail Department. Left: Angelo Fellin of Pipe Division uses an exercise unit to strengthen arm muscles damaged by a recent injury. Top Right: At North Bay Plant in Canada, Vern Stockhill is given a physical examination by part-time doctor, Dr. J. E. Griffin and full-time nurse, Mrs. Ann Klaehn.

Mines, and a local doctor takes care of any accident cases that may occur.

Physical Examinations

All J-M medical units are equipped to give employees periodic physical examinations, and to give pre-placement exams to prospective employees. Each unit also makes health services available for treatment of injuries and illnesses which occur during working hours. If you have any signs or symptoms of unfavorable health at any time, J-M urges you to report this to your employee health section. Employee absences due to personal illness or accident are studied to see if the data can be useful in prevention of future sickness.

Any injury while on the job, no matter how slight, should be reported to your supervisor immediately and he will see that necessary care is provided.

Johns-Manville makes frequent surveys and inspections to insure healthful conditions for all J-Mers. The Company has recently set up a new

(continued)

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Left: Dr. Kent Wise, part-time doctor at the new medical center at Pittsburg, Calif., Plant, and Nurse Violet Hess study X-rays. Right: Dr. Wise takes the blood pressure of Orville Bellah. Below: Full-time Nurse Florence Lapp tests the hearing of Orliff McFaul at Toronto Plant.

GOOD HEALTH

(continued)

Department of Environmental Control. Located at the Research and Engineering Center at Finderne, N. J., this new department will provide for centralized administration of Corporate environmental control programs, including clean air and clear water, industrial hygiene and safety engineering, and product safety.

The Company's four hygiene labs, located at Asbestos, Que.; Manville, N. J.; Waukegan, Ill.; and Lompoc, Calif., are a part of this department. The staffs of the hygiene labs make frequent trips to plants in their region to test air cleanliness, light, heat and noise levels in order to maintain the healthiest environment possible for J-Mers.

The most recent addition to J-M medical facilities is the new medical center constructed and opened last fall at the Pittsburg, Calif., plant. This new medical center includes a reception area, nurse's office, rest rooms, and examination and treatment rooms to serve the 270 employees at Pittsburg. A part-time doctor and a part-time nurse staff the center.

But modern facilities and excellent medical staffs are not quite enough. Each employee must also keep close check on his own physical well-being in order to make sure that the resources in which J-M has invested to help keep him in good health will not be wasted.

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Darla Fletcher, left, Centennial Queen, and Barbara Goebel of the City of Cleburne Chamber of Commerce present grand prizes to Johns-Manville Beard Growing Contest winners Jimmy Jones, Jimmy Scott, and John Orrell.

J-M JOINS TEXAS TOWN
IN 100 YEAR CELEBRATION

Cleburne reaches a century

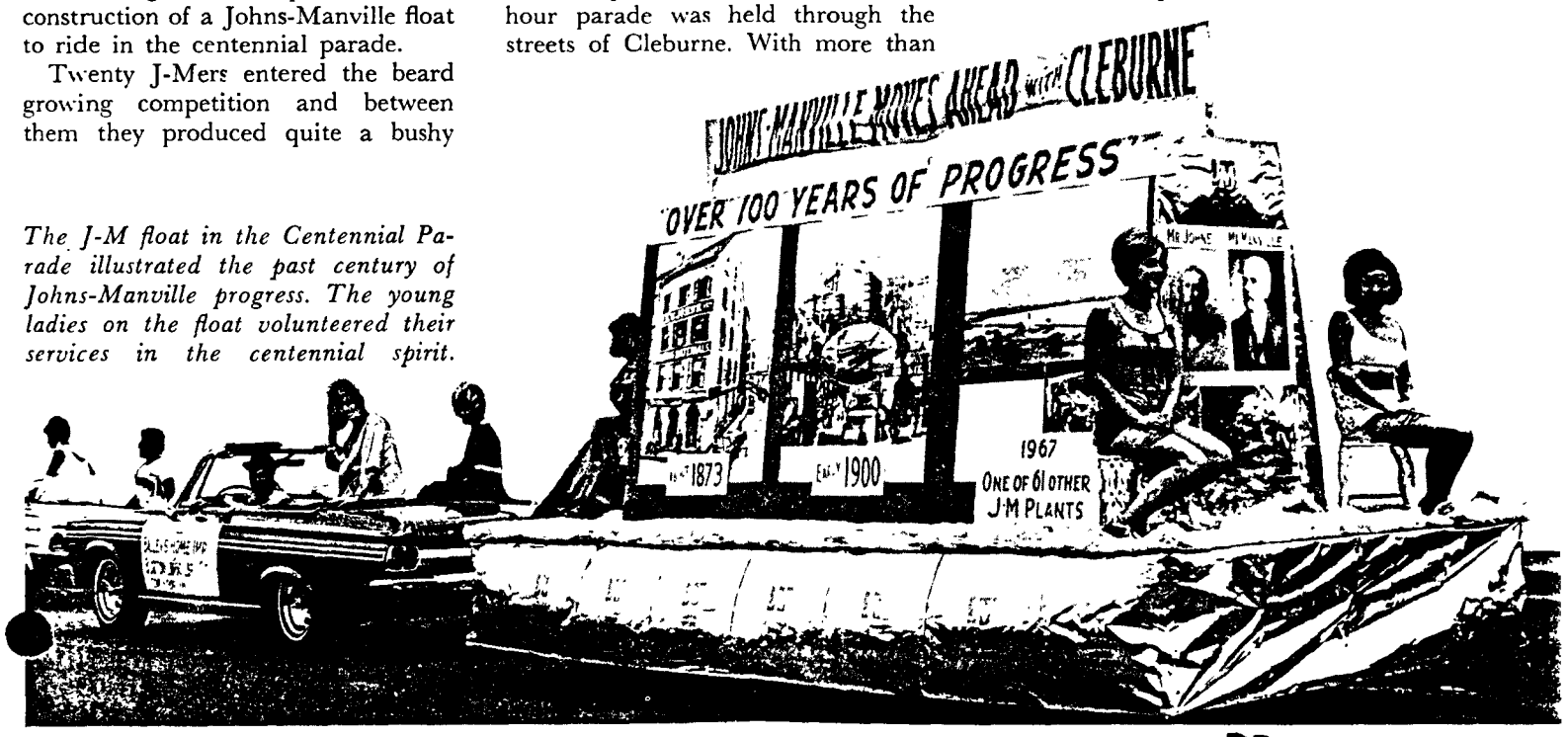
THIS YEAR the town of Cleburne, Texas, is observing its hundredth anniversary. Many J-Mers from the local Fiber Glass plant have joined with their neighbors in celebrating the centennial.

Two of the big events involving J-M employees were a beard growing contest staged at the plant and the construction of a Johns-Manville float to ride in the centennial parade.

Twenty J-Mers entered the beard growing competition and between them they produced quite a bushy barrel full of whiskers. Jimmy Jones, Warehouse Foreman, won top prize for the best groomed, all-around beard. Other winners were Jimmy Scott, Material Handler, for the most unusual beard; and John Orrell, Maintenance Man B, for the most bushy beard.

On April 1, a two-and-one-half hour parade was held through the streets of Cleburne. With more than 120 different units participating, it was the greatest and largest parade ever staged in the town.

The plant float featured photos showing the history of Johns-Manville from its early years to the present. The base of the float was constructed of rolls of J-M Fiber Glass Home Insulation manufactured at the Cleburne Plant. J-Mers were also involved in the construction of the Queen's Float, another highlight of the centennial parade.



The J-M float in the Centennial Parade illustrated the past century of Johns-Manville progress. The young ladies on the float volunteered their services in the centennial spirit.

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from ivy halls to industry

J-M INAUGURATES NEW EDUCATIONAL ASSISTANCE PROGRAM TO TAP SUMMER STUDENT EMPLOYEE RESERVOIR

A NEW AID to education program introduced this year by Johns-Manville will provide a selected group of college students with on-the-job training related to their course of study and will also provide educational assistance to those students who maintain good grades in school and satisfactorily complete their term of summer employment with J-M.

The program is designed not only as an aid for deserving students but also as a means for introducing top level college undergraduates to Johns-Manville and to the advantages of working for J-M on a permanent basis following graduation.

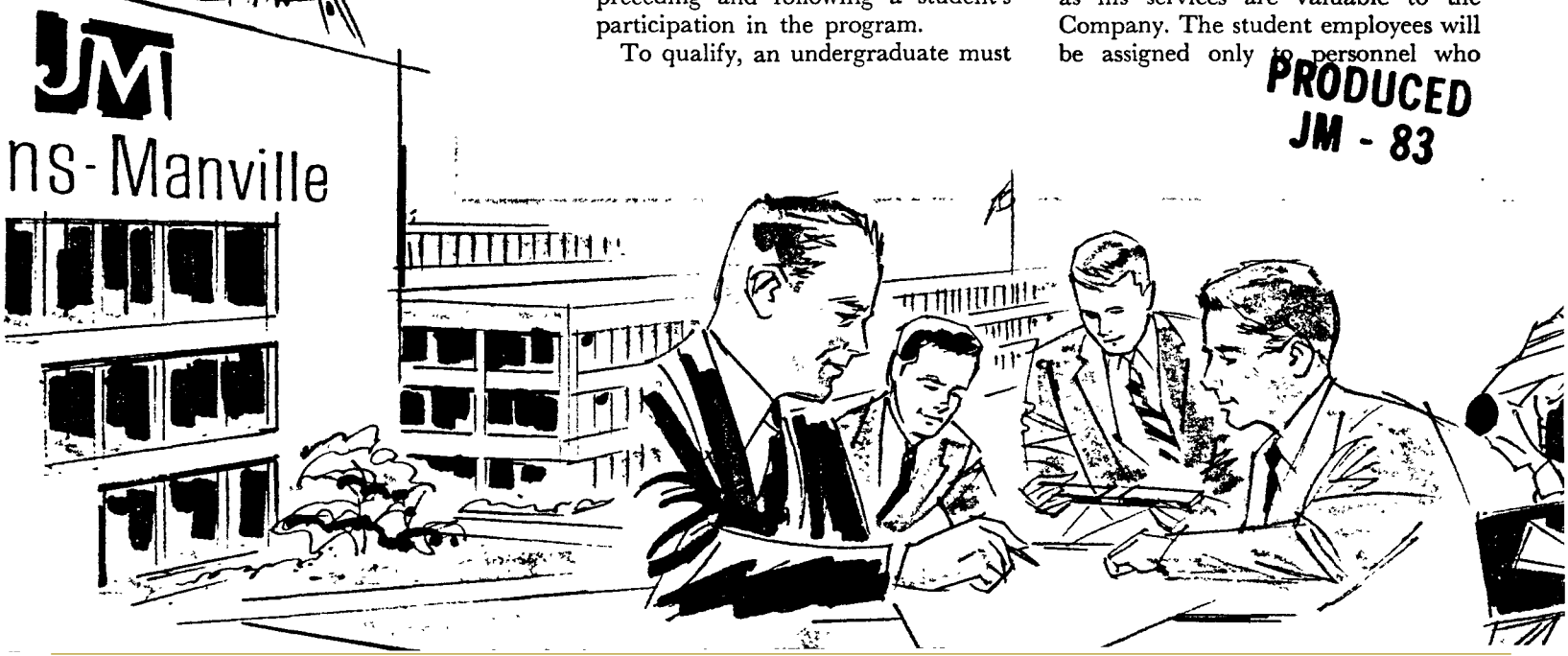
Students selected for the program will receive a minimum of $300 and a maximum of $500 in student aid. The money will be divided equally between the two terms immediately preceding and following a student's participation in the program.

To qualify, an undergraduate must normally have worked one summer in a J-M hourly plant assignment or in an equivalent position at a sales office or other non-plant location. The student must also have received a high performance rating by his on-the-job supervisor while previously at J-M, and must have maintained satisfactory grades in school.

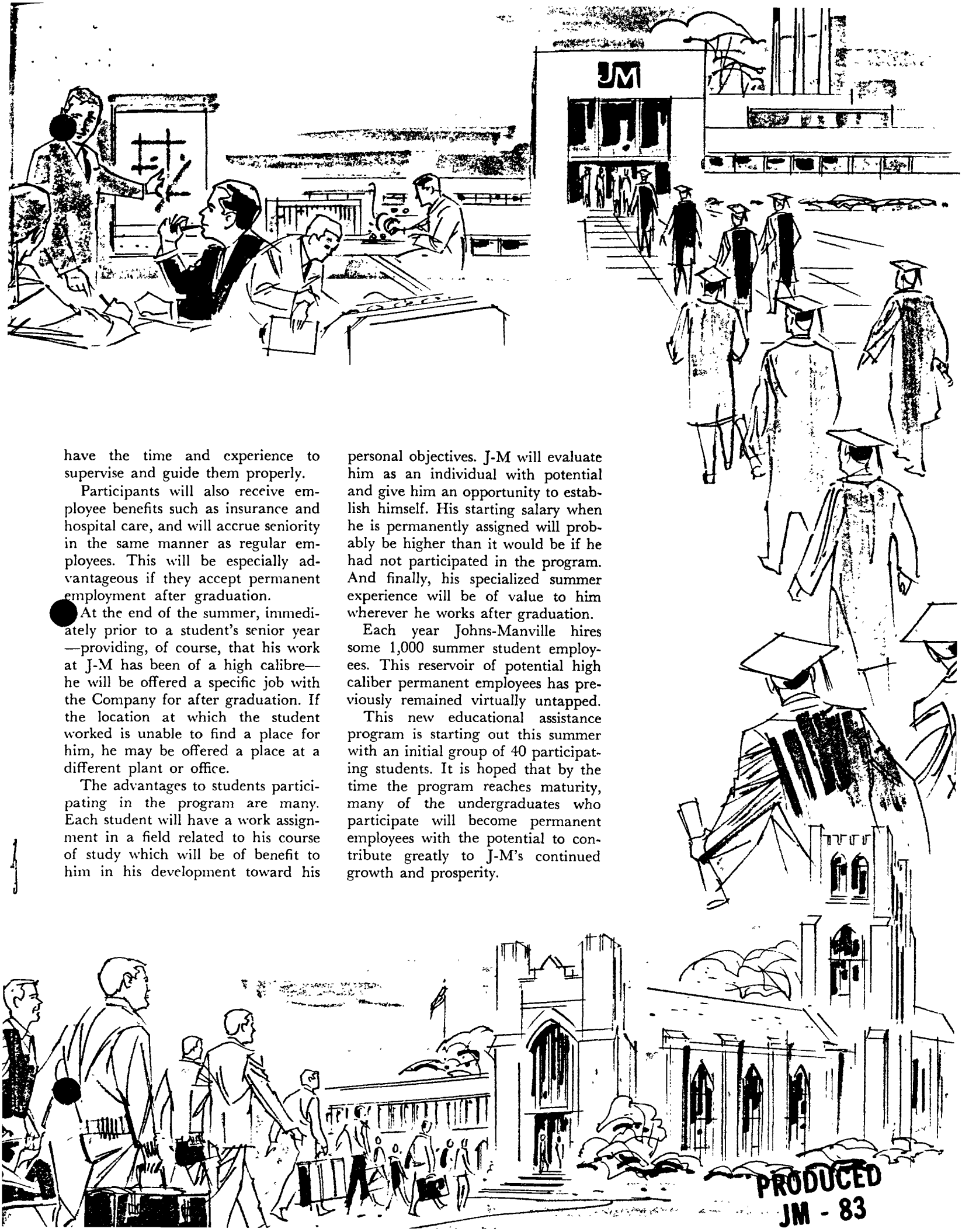
If a student is selected, J-M will place him in a job assignment related to his course of study and his career objectives. For example, if a student is studying engineering in college, he might be assigned to work in a plant as an assistant to a J-M Industrial or Staff Engineer.

On the job the students will be provided with meaningful work and proper guidance. The idea is to make the time a student spends at J-M as valuable to him in terms of experience as his services are valuable to the Company. The student employees will be assigned only to personnel who

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have the time and experience to supervise and guide them properly.

Participants will also receive employee benefits such as insurance and hospital care, and will accrue seniority in the same manner as regular employees. This will be especially advantageous if they accept permanent employment after graduation.

At the end of the summer, immediately prior to a student's senior year —providing, of course, that his work at J-M has been of a high calibre— he will be offered a specific job with the Company for after graduation. If the location at which the student worked is unable to find a place for him, he may be offered a place at a different plant or office.

The advantages to students participating in the program are many. Each student will have a work assignment in a field related to his course of study which will be of benefit to him in his development toward his personal objectives. J-M will evaluate him as an individual with potential and give him an opportunity to establish himself. His starting salary when he is permanently assigned will probably be higher than it would be if he had not participated in the program. And finally, his specialized summer experience will be of value to him wherever he works after graduation.

Each year Johns-Manville hires some 1,000 summer student employees. This reservoir of potential high caliber permanent employees has previously remained virtually untapped.

This new educational assistance program is starting out this summer with an initial group of 40 participating students. It is hoped that by the time the program reaches maturity, many of the undergraduates who participate will become permanent employees with the potential to contribute greatly to J-M's continued growth and prosperity.

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Charles C. Cooke, Jr. (left), Cleburne High Principal, accepts a gift of two books for the school library from Cleburne Plant Manager Joseph Barnett, Jr. (center), and Ken H. Horn, Industrial Relations Manager. The two books were "History of Rocketry and Space Travel" and "Founders of Freedom."



Mrs. Everett Williams, of Merkel, Tex., near Abilene, is obviously delighted at the $2,000 check she received from J-M for having won a first prize in the recent Build a J-M Dream Room Contest. With Mrs. Williams are A. L. Lain (left), Fort Worth District Salesman and R. N. Ferguson, manager of the lumber company in Merkel where Mrs. Williams registered for the J-M contest.





The Columbus Contract Unit of the Industrial Insulations Division was recently awarded the General Manager's Trophy for "contributing most to the Division's earnings, volume, and reduction of expenses." Shown with the trophy are M. W. Burleson (left), Division General Sales Manager; and G. W. Smith, Columbus Unit Manager.

NEWSMAKERS • NEWSMAKERS

L. C. Northcutt, a Utility Man in the Defiance G-26 Plant, has won more than two dozen ribbons and trophies in horsemanship competition over the past five years. His 11-year-old son Danny has done almost as well in the children's class. L.C. is shown riding a pinto, Toots, one of his four horses.





Michael Ehrick, a winner of one of the National Merit Scholarships awarded by the AFL-CIO, spent the summer of 1966 working in the Johns-Manville Defiance Fiber Glass Plant and has returned to work this spring while continuing his studies at nearby Defiance College. Shown at the plant are (from left) Irving Retcher, union president; Michael; Percy Childress, shift foreman; and AFL-CIO National representative James Hatfield.

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Louis Hemerda, Supervisor of Safety and Industrial Hygiene at Manville Plant, has been appointed by Governor Richard Hughes of New Jersey as a member of the Commission to Study the Current Workmen's Compensation Laws. The Commission shall make appropriate recommendations to the Governor and the New Jersey State Legislature on its findings.



◀ *Building Products Division General Manager Murray F. MacDonald (left) and Corrulux Product Manager Dave Kloepfer, read the name of the winner in a recent drawing held for Corrulux salesmen who had increased their sales by a set amount over the previous year. The grand prize winner, Jim Garvey of the Cincinnati District, won a Mustang car.*



▲ *Bill Schneekloth, Coordinator-Industrial Relations, tells a group of girls from a steno class at Manville High School about the types of skills required of our Company clerks. The class was on a tour of Manville Plant.*

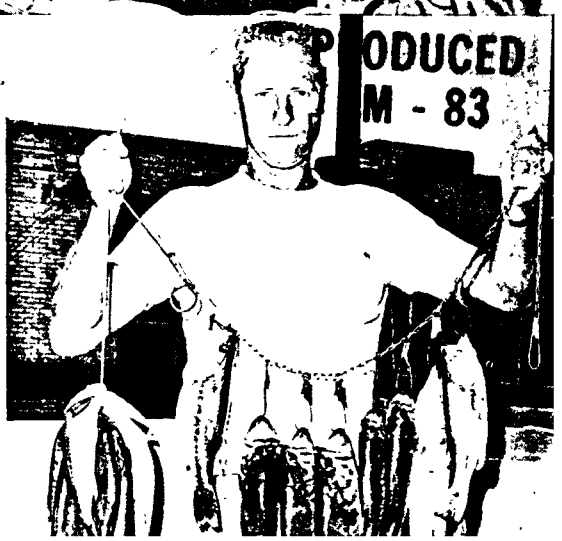


Matt Hitlin (center), Atlanta District Engineer, presents a gift of a slide show on America to Jim Cherry, Superintendent of the Dekalb County School System. The gift was presented on behalf of the Decatur Elks Lodge, of which Matt is the Exalted Ruler. At left is Bill Breen, also of the Elks. ▼



▲ *Louis McGee (left), Fort Worth Assistant District Sales Manager, presents gift watches to Fort Worth truck drivers J. T. Gilbert, Grady Benton, and C. R. King for having completed ten years of accident free driving.*

Although largemouth bass are traditionally sluggish hitters at this time of the year, Cleburne Plant employee Robert W. French proved with this beautiful string of fish that he certainly knows how to catch them, no matter what part of the season it is. ▶



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ASSIGNMENTS



HERBERT MORTON BALL

Herbert Morton Ball has been elected a Vice President and Senior Officer of Johns-Manville Corporation with the title of General Counsel. He continues as Secretary of the Corporation, and his headquarters remain in New York City. Mr. Ball, who is a graduate of Harvard Law School, joined Johns-Manville in November, 1951, as Assistant Secretary and Assistant General Attorney after an extensive legal career in industry and government. He was appointed Secretary and General Attorney in 1952. Mr. Ball has also served as Director, National Vice President, and President of the New York Chapter of the American Society of Corporate Secretaries.



DUDLEY T. COLTON, SR.

Dudley T. Colton, Sr., has been elected a Vice President and Senior Officer of Johns-Manville Corporation. Mr. Colton continues as General Manager of the J-M International Division, with responsibility for the Company's overseas sales and manufacturing operations. His headquarters remain in New York City. Mr. Colton joined Johns-Manville in 1933 as a Research Engineer. He served as a manager at the Research Center before moving to New York General Headquarters in 1948. In 1949, Mr. Colton was named Assistant General Manager of the International Division, and the next year was appointed Division General Manager.



KARL V. LINDELL

Karl V. Lindell has been elected a Vice President and Senior Officer of Johns-Manville Corporation. Mr. Lindell continues as General Manager of the Asbestos Fibre Division and Chairman of the Board of Canadian Johns-Manville Company, Limited. His headquarters remain at Asbestos, Quebec. Mr. Lindell joined Canadian Johns-Manville in 1945 as an Underground Superintendent at Jeffrey Mine following nearly two decades of mining experience in the nickel industry in Canada. He was later appointed Plant Engineer and in 1950 became Manager of the Jeffrey Mine. Mr. Lindell has been General Manager of the AFD since 1951.



THORNTON R. SMITH

Thornton R. Smith has been named to the newly created position of Controller of Johns-Manville Corporation, and has been elected a Senior Officer of the Company. His new position combines the Company's accounting and analysis activities with responsibilities for data processing and operations research. Mr. Smith joined J-M in 1946 as a Senior Analyst and in 1949 was appointed Controller of the Dutch Brand Division at Chicago. From 1955 to 1959 he held various accounting and analytical positions, until he was named Controller for Financial Analysis. Mr. Smith was appointed to direct the Accounting and Analysis Department at GHQ in 1962.



ASBESTOS FIBRE DIVISION
Jeffrey Mine
GERARD A. PICHE to Assistant to the Mine Manager from Assistant Production Engineer.



LUCIEN PROVENCHER to Foreman Inspector from Foreman, Quality Control Department.



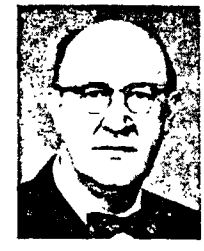
ROLAND BOISVERT to Foreman, Open Pit Mine, from Machine Operator.



GERARD LABONTE to Open Pit Foreman from hourly.



MAURICE DESFOSSES to Assistant Foreman, Erection and Repair, from Fitter, Machine Shop.



BUILDING PRODUCTS DIVISION
Manville Plant
JAMES T. MITCHELL, JR., to Inspection Supervisor from Coordinator I.

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DOMINICK MANGIONE to Shift Foreman, Paper Mill, from Senior Inspector.



Defiance Plant
J. ROBERT RENNERT to Quality Control Supervisor from an outside position.



THOMAS V. FREILEY to *Plant Superintendent* from Senior Research Engineer, Waterville Technical Center.



Madison Plant
VICTOR J. SCHAFF to Production Superintendent from Senior Methods Engineer, DHQ.



CHESTER D. HARTER to Shift Foreman, Insulations, from Machine Attendant, Insulations.



EDWARD L. HITE to Development Engineer from an outside position.



New Orleans District
WILLIAM A. LEE, JR., to Assistant District Manager from Salesman, Charlotte District.



RICHARD J. CARNAHAN to Foreman, Receiving, Shipping & Warehouse, from Warehouseman.



WILBERT E. JONES to *Plant Training Engineer* from Scheduler, Planning and Scheduling Department.



FIBER GLASS DIVISION
Parkersburg Plant
CLIFFORD H. FRAKE to Quality Control Manager from Plant Training Engineer.



RICHARD S. SABO to Shift Foreman, Insulations, from Utility Man, Insulations.



Waterville Technical Center
C. DONALD SIMMERS to Section Chief, Process Development, from Senior Research Engineer, Waterville Plant.



JAMES D. HENRIE to Senior Industrial Engineer from Quality Control Manager.



RICHARD E. FAHRENDHOLZ to Quality Control Supervisor from Staff Industrial Engineer, DHQ (Toledo).



FLOORING DIVISION
Manville Plant
RAYMOND S. WOJCIK to Shift Foreman from Process Foreman.



ROBERT D. WEBSTER to Plant Training Engineer from Industrial Engineer.



Waterville Plant
F. BLAIR FRIEDLANDER to General Foreman, Rovings & Textiles, from Shift Foreman, Textiles & Rovings.



GEORGE J. LEIBIG, to Quality Control Technician from Quality Control Leader.

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ASSIGNMENTS



WALTER J. TUMSIS to Quality Control Technician from Quality Control Group Leader.



LOUIS D. SORRENTINO to Product Manager, Fiber Glass, Insulations, and Dutch Brand Products, from Salesman, Industrial Insulations Division.



PIPE DIVISION
Manville Plant
J. R. CRAN to Plant Superintendent from Manager-in-Training.



INDUSTRIAL INSULATIONS DIVISION
Richmond Plant
W. E. HILL to Shift Foreman from Power Trucker.



LEO B. WARD to Sales Service Manager from Manager, Industrial Insulations.



DANIEL H. BARNETT to Transite Pipe Finishing Shift Foreman from an outside position.



Manville Plant
MICHAEL LOWERY to Planner from Millwright.



PACKINGS & FRICTION MATERIALS DIVISION
North Atlantic District
P. D. MORRELL to District Manager from Manager, Market Analysis and Distributor Sales.



ANDREW R. WILLEY, JR., to Senior Industrial Engineer from an outside position.



GEORGE JAKELSKY to Maintenance Supervisor from Planner-Estimator.



Manville Plant
WILLIAM J. ZELENAK to Friction Materials Superintendent from Acting Superintendent.



ENVIRONMENTAL CONTROL DEPARTMENT
Finderne
EDMUND M. FENNER to Director, Environmental Control Department, from Project Manager, Engineering Department.



INTERNATIONAL
Division Headquarters
EDWARD G. HAMMEL to Product Manager, Packings & Friction Materials, and Celite, from Manager for Packings & Friction Materials.



B. S. MARGULIES to Industrial Engineering Supervisor from Acting Supervisor.



CLIFFORD L. SHECKLER to Manager of Occupational Environmental Control from Manager, Industrial Health Program.



JOHN J. BALZER to Product Manager, Building Products, Pipe and Pipe Protection Materials, from Sales Engineer, Flooring Division.



Milwaukee Office
ANTHONY SILVA to Office Manager from Senior Sales Clerk.



JAMES N. SIEGFRIED to Chief of Community Environmental Control from Special Assignment, Pollution Problems.

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ANNOUNCEMENTS

QCC INDUCTIONS

MONTREAL OFFICE, May 15
Robert D. Gall

HOUSTON OFFICE, June 7
George F. Hunt

ALEXANDRIA PLANT, June 29
Lawrence Auler
Gaynell M. Cole
Floyd D. Garner
James R. Humphries
Dorothy R. McFerran
Orma F. Miller
Earl Z. Moore
Richard E. Scarberry

RETIREMENTS—June 1, 1967

JAMES BRANFORD, Jeffrey Mine
JOSE CORNEJO, Lompoc Plant
OKEY MICK, Zelienople Plant
FRED A. MORGAN, Jarratt Plant
JOSEPH ROYER, Jeffrey Mine

For addresses of individual retirees contact GHQ Industrial Relations, Johns-Manville, 22 E. 40th St., New York, N. Y. 10016.

IN MEMORIAM (QCC and Retired)

JOSEPHINE PELTACK, Manville Plant, February 25
BARTH M. WILKINSON, Waukegan Plant, March 6
ERICK ANDERSEN, Lompoc Plant, March 16
JOHN F. WILLS, Nashua Plant, March 19
STANLEY TYLECKI, Manville Plant, March 21
JOHN W. BROWN, Jarratt Plant, March 24
FRANK CZARNECKI, Manville Plant, March 28
CHARLES EKORN, Waukegan Plant, March 30
LOUIS HELLER, Waukegan Plant, March 31
ROY T. TALBOTT, Alexandria Plant, April 8

ON OUR COVER

This cover is taken from one of a series of eye-catching national advertisements designed by Johns-Manville to tell the story of J-M's progressive role in our fast-moving, modern society. This one features Cobra Brake Shoes, which are being used on the high-speed Budd commuter trains that will soon go into service on the East Coast. J-M corporate ads appear in Time, Newsweek, Better Homes and Gardens, Business Week, and Forbes.

JM NEWS in a minute

Sales and earnings of J-M for the first quarter of 1967 dipped below record levels achieved in the same period last year. Sales for the quarter amounted to $104,115,000 as compared with $106,654,000 last year. Earnings were $4,507,000 as compared with $6,370,000 in 1966. This represents a drop of 30 per cent in earnings from last year. J-M President C. B. Burnett said that lower earnings resulted primarily from the combination of increased wage and raw material costs and slightly lower sales. A softening of selling prices in some pipe and building material lines also reduced earnings in the first quarter. "However," Mr. Burnett said, "recent easing of credit conditions indicates that some improvement in residential building and in water and sewer project construction may be expected during the second half of the year."

* * *

In a statement prepared for inclusion in an article on the building industry to be printed in the Journal of Commerce, Francis E. Dutcher, Vice President for Building Materials Divisions, said that "the easier availability of mortgage money and improvement in rates in recent weeks have created conditions favoring an upswing in housing and commercial construction." Mr. Dutcher pointed out, however, that "there's always a lag between this . . . and the making of decisions which will bring people into the market." He still expects that housing starts for the year will reach 1.25 million, or about 150,000 higher than earlier estimates. By year end the rate should be running about 1.5 million, with prospects for an excellent year in 1968.

NEWS/PIC

Published for the nearly 23,500 J-M employees, retirees and their families by Johns-Manville Corporation, 22 East 40th Street, New York, N. Y. 10016.

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Publications Manager: Gerald D. Murray

Editor: Matthew M. Swetonic

Designer: Fil Giuliano

Manager of Art and Production: Charles W. Zendler

Director of Public Relations: William P. Raines

Contributing Correspondents

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Contributing Illustrators

Cover: Bob Peak and Cunningham & Walsh, Inc., New York City; pp. 2 & 3: Jerry Murray, staff; pp. 4, 5 & 6: Neal Ranauro, Manville Plants; Maynard Collett, Pittsburg Plant, Richard Scott, North Bay, Ontario; Jones & Morris, Toronto, Ontario; p. 7: Jim West Photos, Cleburne, Texas; Davis Studios, Cleburne, Texas; pp. 8 & 9: Tom Ratliff, New York City, pp. 10 & 11: Neal Ranauro, Manville Plant; Al Panzera, Ft. Worth Plant, Earl Boyd, Defiance, Ohio; Matt Swetonic, staff; McNutt Studio, Detroit, Michigan; Back Cover: Ed Nowak, New York City.

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In New York: Senior Operating Vice President Don L. Hinmon presents "Boy of the Year" Gerald Simila of Denison, Tex., with a U. S. Savings Bond. At right is Jack E. Hesse, Pipe Division Production Manager. Next to Mr. Hesse is Executive Director of the Denison Boys' Club, Doug Bruton, who accompanied Gerald.

BOY OF THE YEAR

A NUMBER OF Johns-Manville employees from the Pipe Plant in Denison, Tex., long have been active supporters of the local Boys' Club. This year, 17-year-old high school senior from the Denison Club, Gerald W. Simila, was selected as the Boys' Clubs of America "Boy of the Year." Following a trip to Washington, D. C., where President Lyndon B. Johnson officially installed Gerald as "Boy of the Year," he came to J-M General Headquarters in New York, where Don L. Hinmon, Senior Operating Vice President and General Manager of the Pipe Division, presented him with a U. S. Savings Bond following a luncheon.



In Denison: J-M's Cecil Smith, Finishing Foreman and a director of Denison Boys' Club, shakes hands with Gerald as Mr. Bruton; J-M's John Belzer, center, District Manager, Distributor Sales, and a director of Denison Boys' Club; and J-M's Lou Richards, right, Planning & Scheduling Supervisor and vice president of the Boys' Club watch the scene.

Litho In U.S.A.

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