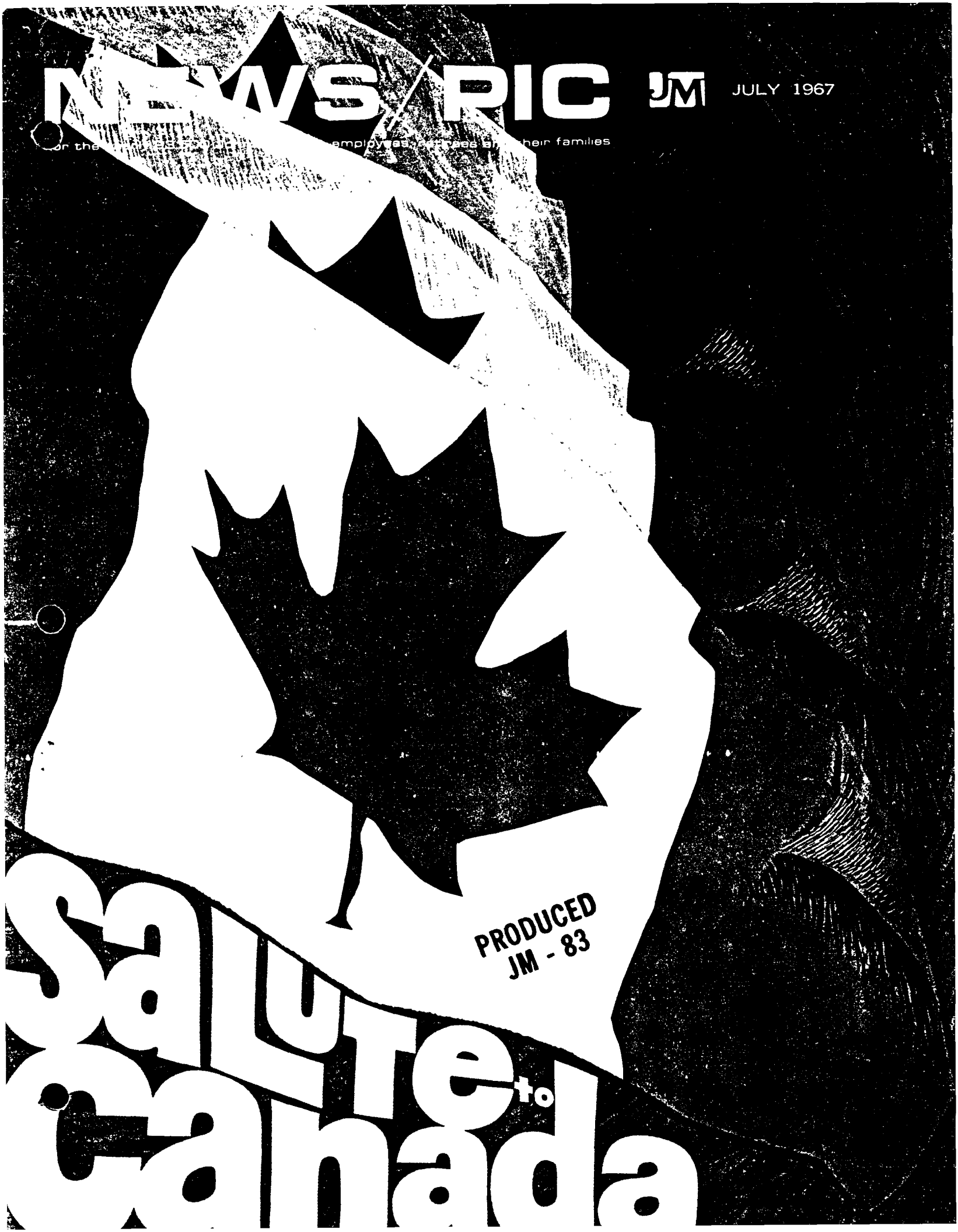


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salute to CANADA

NOT SINCE CHURCH BELLS rang out in unison from Quebec to Vancouver and 101 guns joined with a booming salute to announce the birth of a nation has the mood in Canada been as jubilant as it is this year.

It was July 1, 1867, that a new, singularly complex country first took shape; 5,780 miles from Atlantic to Pacific, north to the pole and south to Lake Erie. Canada, second only to the Soviet Union in size, encompasses 10 provinces and territories preserving their individuality and identity, yet drawing strength from a central government in matters of common interest.

The mood of celebration and fanfare is everywhere. More than 2,500 formal centennial projects in Canadian cities and towns are in motion. New streets, community halls, museums and art galleries are being built. There are pageants, cavalcades, canoe races and the Pan American Games. In Montreal, all Canadians have joined in the most extravagant of the celebrations — Expo 67 — where 73 countries of the world have come to share in this, Canada's proudest moment.

And proud Canadians have the right to be. For in 100 years, a relatively short time in the unfolding story of the world, the population has grown from 3.5 million to 20 million. Canada is fabulously wealthy in natural resources and offers its citizens one of the highest standards of living in the world. Its people have built a proud heritage.

Expo's theme—"How man changes and improves his environment to achieve his aspirations" has significant overtones for Canada. For a century its people have welded together this big, vast land against all reason, against the logic of history and geography and despite the peculiar physical and emotional environment. Yet, the battle is being won.

Johns-Manville people, of course, are among the millions of Canadians who can look back with a sense of accomplishment. More than 4300 J-M people live and work in Canada, playing one very important role in mining, milling, manufacturing and selling products which have helped Canadians and people the world over to live just a little bit better and more comfortably.

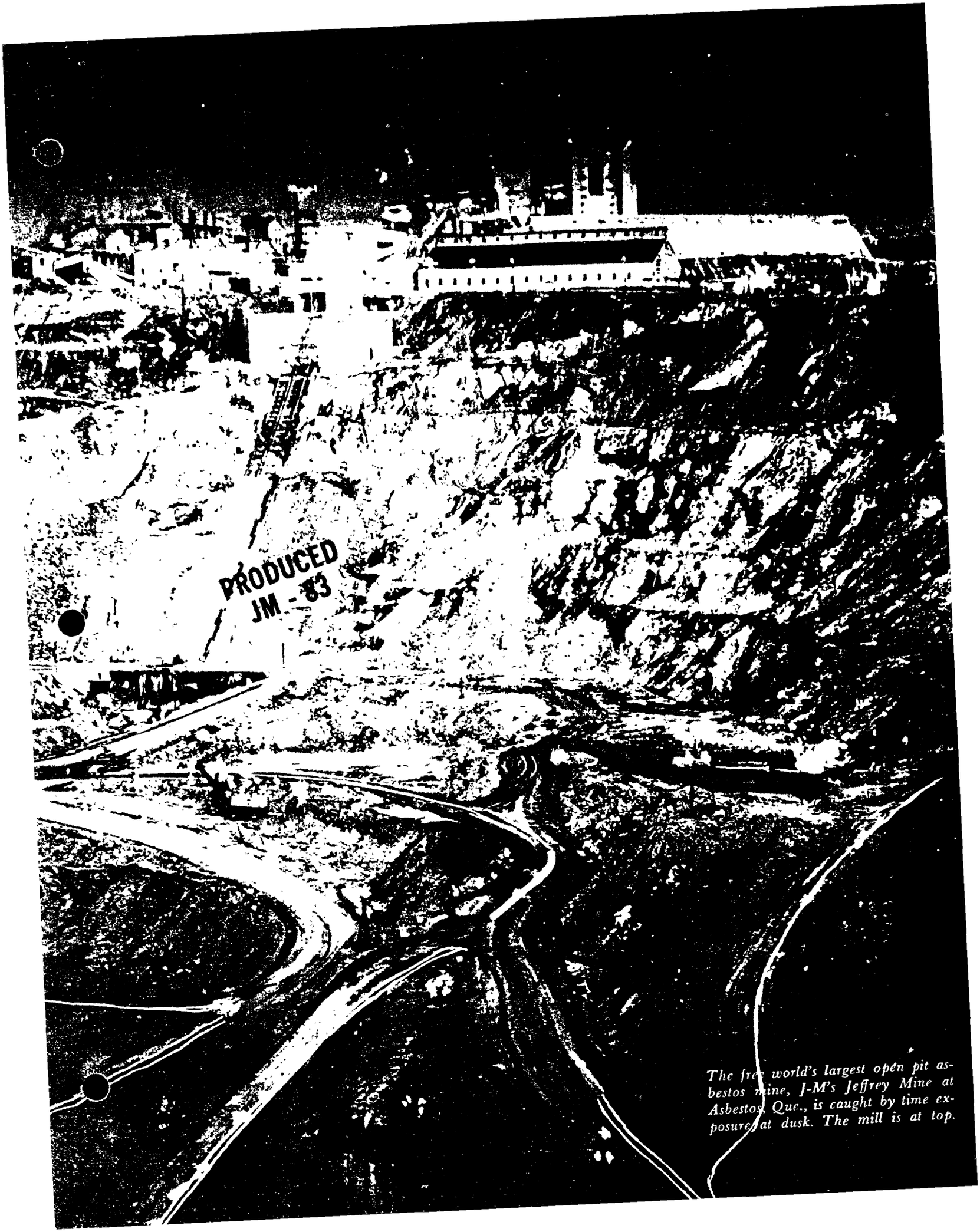
The greatest concentration of J-M employees is at Jeffrey Mine, Quebec, the free world's largest asbestos mine. There, 2,200 J-M people dedicate themselves to the responsibility of mining and milling the asbestos which has become so important in many phases of industry and home life. Annually, they extract nine million tons of ore and turn out more than 600,000 tons of asbestos fibre, making Canada the asbestos capital of the free world.

The discovery of asbestos at Jeffrey Mine dates back nearly 100 years, al-



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The free world's largest open pit asbestos mine, J-M's Jeffrey Mine at Asbestos, Que., is caught by time exposure at dusk. The mill is at top.

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salute to CANADA

(continued)

though it wasn't worked continuously until 1881. Production rate moved into high gear after 1916 when T. F. Manville bought the mine. The property was operated as the Manville Asbestos Co. until 1918 when the present company, Canadian Johns-Manville Co. Ltd., was formed. In September of this year, C. J-M will be 49-years-old, entering its 50th year, a company now managed exclusively by Canadians.

Until 1950, open pit mining was used exclusively. The pit is nearly a mile across from rim to rim and is skyscraper deep. Underground operations were introduced in 1950 and used simultaneously with open pit mining until 1961. When it was determined that the open pit method was the only way to continue operations on an economical basis underground operations were abandoned.

The community of Asbestos, Quebec, where Jeffrey Mine is located, is symbolic of J-M's contribution to the growth of many Canadian communities. Once a poor farming community, Asbestos has mushroomed into a growing city of 10,000. It is a city of privately-owned homes, beautiful churches, schools, movie theaters, an 18 hole golf course, paved streets and the many civic facilities which one can find in Canada's progressive communities.

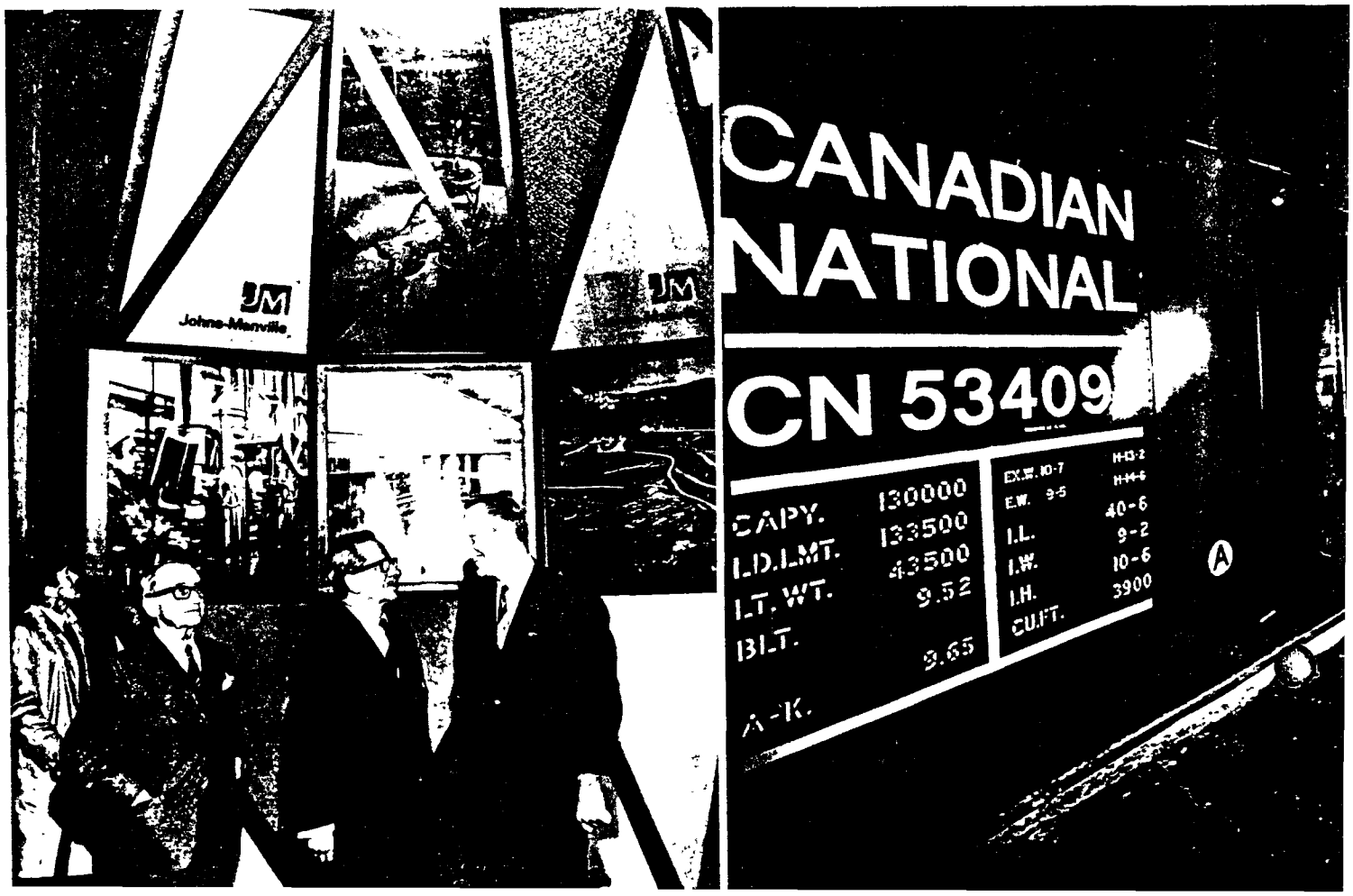
Jeffrey Mine has its own railroad, 23 miles of track linking the mine with the Canadian National Railway, thereby opening a direct route for asbestos to the rest of the country and ultimately the world.

In 1964, J-M bought a minority interest in the Advocate Mine, Baie Verte, Newfoundland. Today, under the direction of Johns-Manville experts, Advocate is producing 60,000 tons of asbestos fibre a year.

Reeves Mine, Ontario, was opened June, 1966. By next year, it will add 25,000 tons of asbestos fibre to the Canadian asbestos output. Reeves was discovered in 1951 by the J-M Ex-

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Below, left, N. W. Hendry, right, General Sales Manager for Asbestos Fibre Division, talks with Quebec Premier Daniel Johnson at J-M exhibit. Maurice DeGoumois, Commissioner General of the Quebec Industrial Pavilion, studies



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ploration Department which is responsible for discovering, exploring and testing possible mine sites. Department headquarters is at Jeffrey Mine.

At plant locations in Toronto, North Bay and Asbestos, some 1,200 J-M men and women manufacture and channel a wide range of products to Canadian markets and the world at large. It could be TRANSITE® pipe for a waterworks system in Lahore, West Pakistan; decorative ceiling tile for homes in England; METAL-OX® insulation for Japan's Tachikawa Air Base; or Wall Board for the city hall in Toronto.

Canadian J-M's field of interest ranges over the forces of nature in various forms of energy, including heat, cold, sound, motion, electrical and nuclear. Products include industrial insulations, ceiling tile and fiber board products, acoustical materials, asbestos-cement piping, roofing and friction materials.

To keep the markets informed of its constant development and progress, J-M maintains a sales force, 270 strong, in eight major cities—Toronto, Montreal, Ottawa, Vancouver, Calgary, St. John, Winnipeg and Edmonton. Warehouses are strategically located to insure customers prompt service.

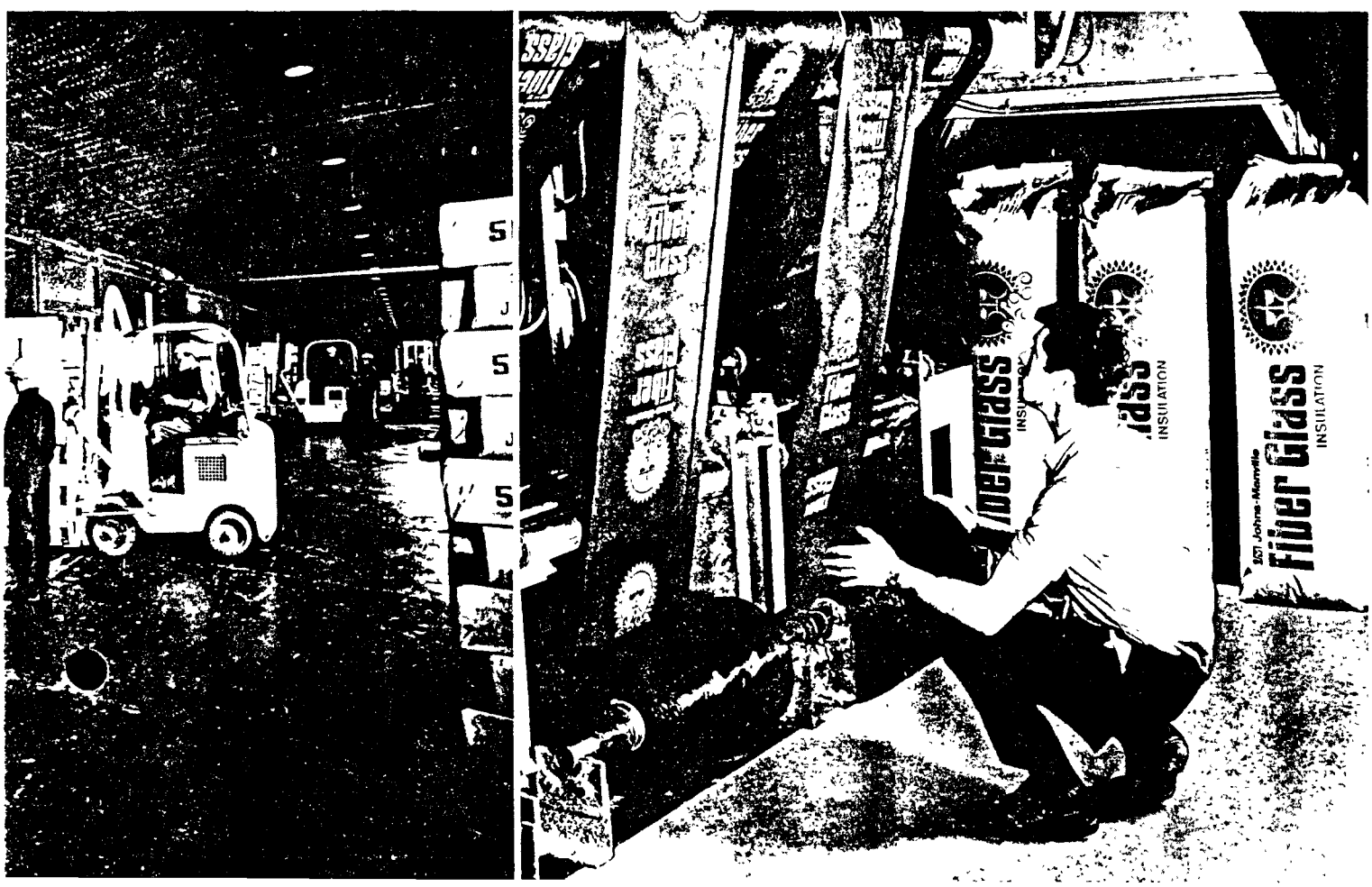
J-M's role does not end with delivery of the material. Additionally, J-M stands ready to provide expert technical guidance and instruction on the use of its materials.

Canadian J-M payrolls, totaling $23 million, help spur new economic life into Canadian communities. Furthermore, J-M products are shipped to customers who bolster their own employment force by manufacturing their own products with J-M materials.

It is only fitting, then, that J-M join in the birthday celebration. As a leading mining and industrial company in Canada, J-M has its own display at Expo 67, located in the Pavilion of Quebec Industries on the MacKay Pier. The exhibit tells visitors the story of J-M's part in the economic growth of Canada and displays the gamut of products originating in Canada and earmarked for world wide use.

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the exhibit. Center, Donat Boisuent, standing, and Gaston Pressé load asbestos on Canadian National Railway car, which runs to Jeffrey Mine on J-M's own track. Right, Clifford Crossley works with fiber glass insulation at Toronto.



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salute to CANADA

(continued)

J-M is also a participant in the 4,000 square foot plaza sponsored by the asbestos mining industry, between the Canadian Pavilion and the Pavilion of Western Canada on Notre-Dame Island. At the center of the Plaza stands a 20-foot high sculpture of asbestos rock atop a pool with fountains.

Although they'll go virtually unnoticed by visitors, J-M insulation, ceilings and floorings are being used in other exhibits such as the Canadian Pavilion, the Swiss Pavilion, Expo Theater, the Pavilion of Quebec Industries and in the Administration Building. J-M pipe can be found in the Jacques Cartier Bridge, Isle Vert Bridge and Belgium Pavilion. Filtering materials have added beauty to the "Man and the Ocean" exhibit at the Montreal Aquarium.

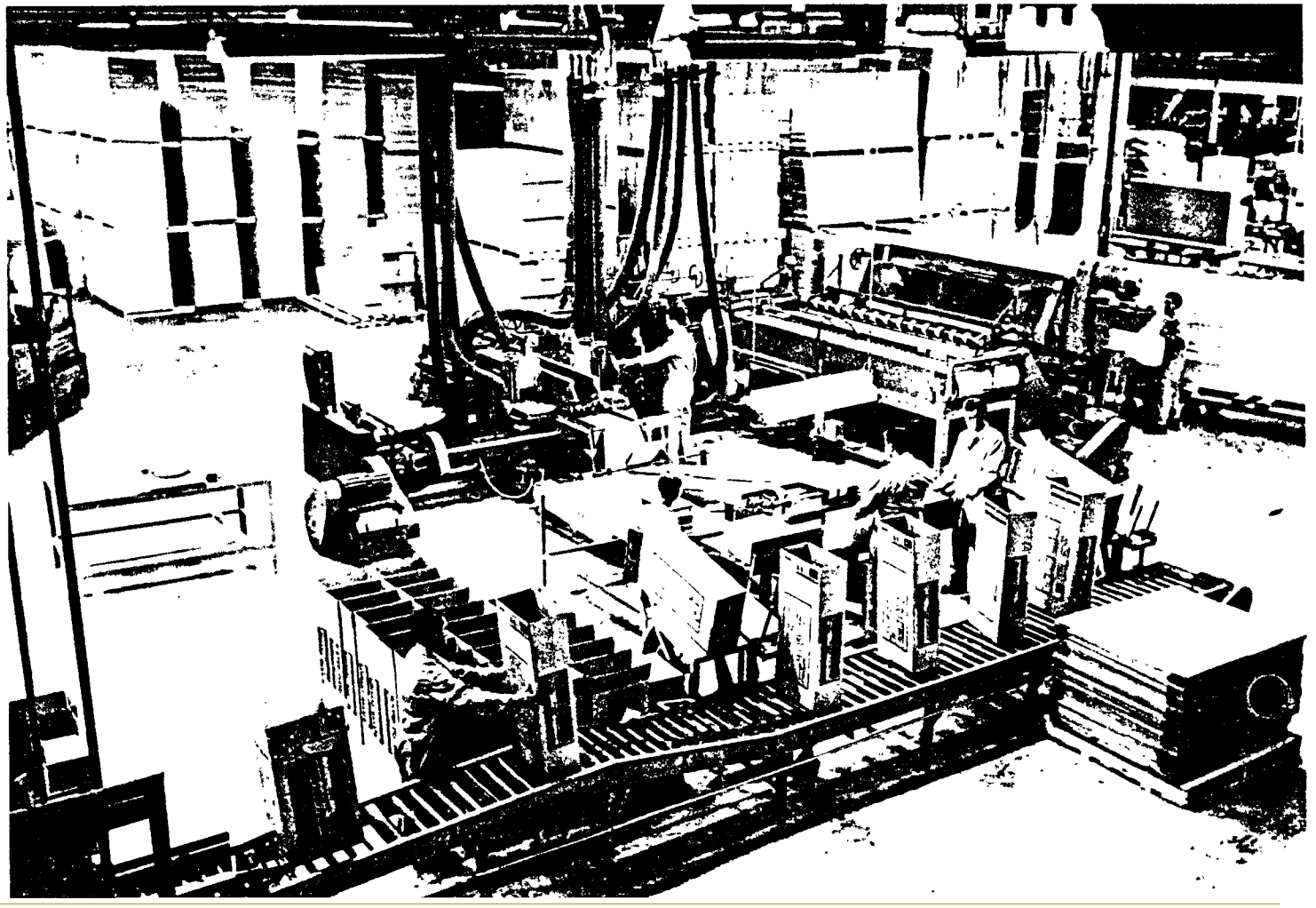
It is somewhat astonishing that in just 100 years Canadians have come so far. Like any country, its problems are complex and omnipresent: language differences, geography, and varying cultural backgrounds. So, English Canada is working with its French brothers to smooth the difficulties, to unite the traditions which makes Canada unlike any other country.

As Canada gets ready to step into the second century, the outlook is indeed bright. Canadians firmly believe they will grow stronger not merely in spite of their problems but because of them. As Prime Minister Lester Pearson has said, "there is a distinctively Canadian contribution to be made to the world and there will always be a place in international councils for a Canadian voice of reason."

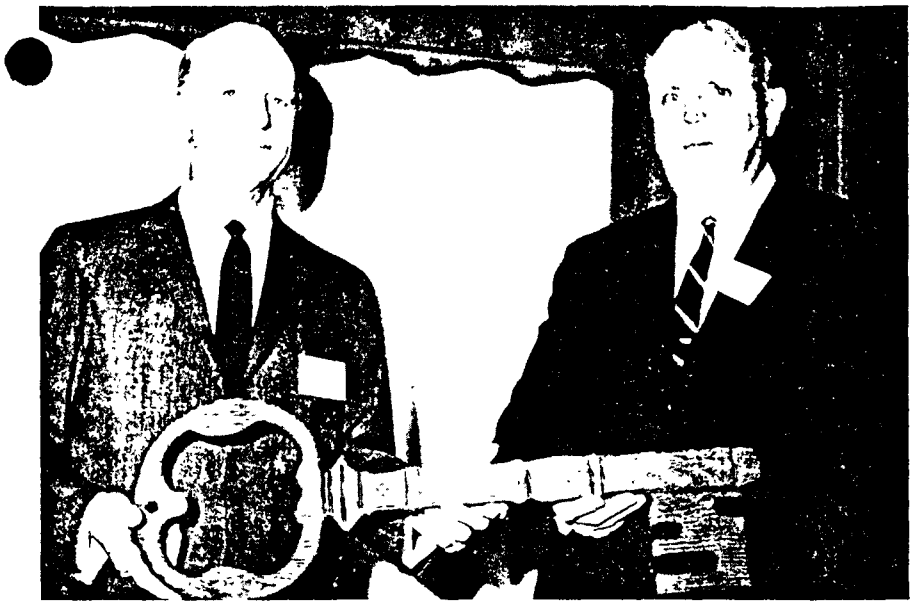
Canada, as nations go, is still in its youth. The future is as broad as the nation itself. It is growing fast and Canadian J-M is growing right along with it.

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Machine operators in Finishing Department of J-M insulating board plant at North Bay, Ont., cut, trim and package ceiling tiles.



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Marshville Mayor T. B. Rushing, right, presents J-M President C. B. Burnett with the key to the city at a reception held for local civic leaders.



All of the nearly 150 Marshville Plant employees were guests of President Burnett at a dinner held in their honor at nearby Wingate College.



Mr. Burnett thanks the J-Mers in person for the kind letter he received. In the line, from left, are Mrs. Jessie Frady, Mrs. Mary Thomas, Mrs. Sue Peale, Mrs. Mary Lee Crisco, Mrs. Bertha Stegall, and Mrs. Verna Perkins.

MARSHVILLE PEOPLE GROW WITH J-M

EACH YEAR, as Johns-Manville grows, the Company expands production facilities at a number of plants and mines throughout the United States and Canada. These expansion programs usually open up new jobs at the plants, provide increased business for local construction firms, and in general add to the continued economic well-being of the various plant and mine communities.

Usually, the benefits brought about by these plant expansion programs go unrecognized. But in March of this year the employees of the Marshville, N. C., Plant, where a large scale expansion program is underway, composed a letter to J-M President Clinton B. Burnett expressing their appreciation for "the new and modern addition to our plant."

"We are encouraged by your confidence in us," the letter said, "and proud to be a part of the progressive Johns-Manville Corporation.

"The new addition means a great deal to us and we want you to know that we appreciate the efforts on our behalf to improve the working conditions and environment.

"We offer our continued cooperation to make the Marshville plant an outstanding operation."

The letter was signed by each of the plant's 144 employees.

In April, Mr. Burnett, Division General Manager Ed Wells, and other top J-M executives traveled to Marshville to thank the plant employees in person for their letter.

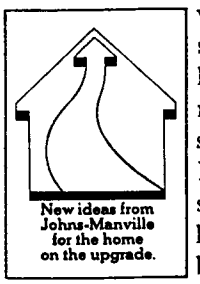
At a dinner held for the employees Mr. Burnett said: "Your letter to me, which expresses so much confidence and gratitude for what is being done here, was a wonderful thing to do and I will never forget it."

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operation upgrade

J-M'S 1967 HOME



WITH HOUSING starts still at a low level, home improvement has taken on special significance. In order to get its share of the growing home improvement business, Johns-Manville is running an April to November Home Improvement Advertising Campaign based on the theme: "New ideas from Johns-Manville for the home on the *upgrade*."

Advertisements are appearing in *Better Homes and Gardens, Good Housekeeping, Home Modernizing Guide, House Beautiful, and The Saturday Evening Post* magazines.



The advertisements are geared to spur readers' interest in J-M building materials available for home fix-up time. They offer helpful hints, include coupons that can be filled in and mailed to New York for further information, and direct readers to drop in at their J-M dealers for a closer inspection of the products in which they are interested. By early June 3,614 coupons had been received in response to ads already published.

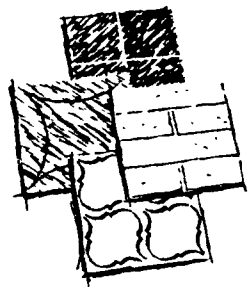
Dealers have joined the bandwagon, too. They have been supplied with window posters, special ads for local papers, publicity releases, and radio scripts and TV story boards to use as they wish for their own local publicity. Blondie and Dagwood are in-

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Advertisements li

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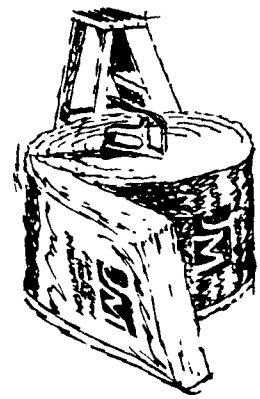
cluded in much of this local publicity material, with Dagwood reiterating the theme of last year's spring campaign, "It's spruce-up time."

Look for the national ads in Better Homes and Gardens in July, August, September, and October, and the Better Homes' special Home Improvement Ideas issue in August. Home Modernizing Guide will include a J-M advertisement in September. A special House Beautiful issue called Home Remodeling will publish a J-M ad in October.

The Saturday Evening Post will carry advertisements to 23 high potential market areas in August, September, October, and November. The new Vinylcraft floor tile line was featured in the Good Housekeeping May issue. It had been laboratory tested and awarded the Good Housekeeping seal of approval.

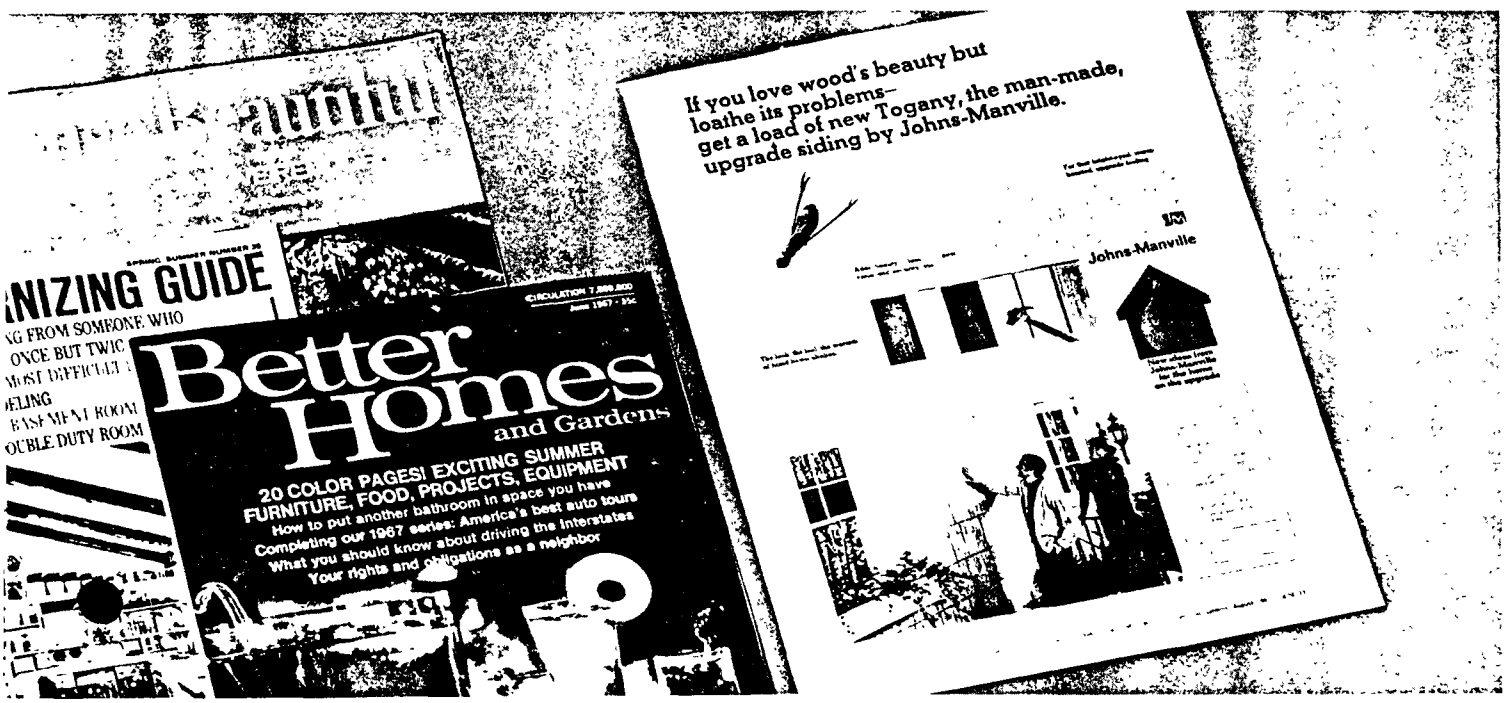
Products being emphasized in this year's campaign include: FGA (Fiber Glass and Asbestos), Bel-Air, and American Colonial Shingles, Colorbestos Slates, and a wide choice of asphalt roofing materials; Togany and Rock-Shakes sidings; Foil-Faced Fiber Glass Home Insulation; a wide range of ceiling tiles and suspended ceilings; Vinylcraft floor tiles; Corrulux translucent fiber glass panels; Flexboard building panels; Gypsum wall board; and Melamite decorative laminates for counters, cabinets, and paneling.

J-M people, too, are invited to participate in the "upgrade" campaign. As Dagwood's boss, Mr. Dithers, says, "If Dagwood can do it, you can too!" All you have to do is decide what J-M materials will fill your home improvement needs, stop by a local J-M dealer, and specify the materials you need. Be sure to identify yourself as a J-M employee. Obtain a receipt of purchase and forward it, with a statement of intended use, to the plant or sales office where you work. Under J-M's Employee Purchases of Material policy, if you buy $20 worth or more of J-M materials, you will be eligible for a Company discount.



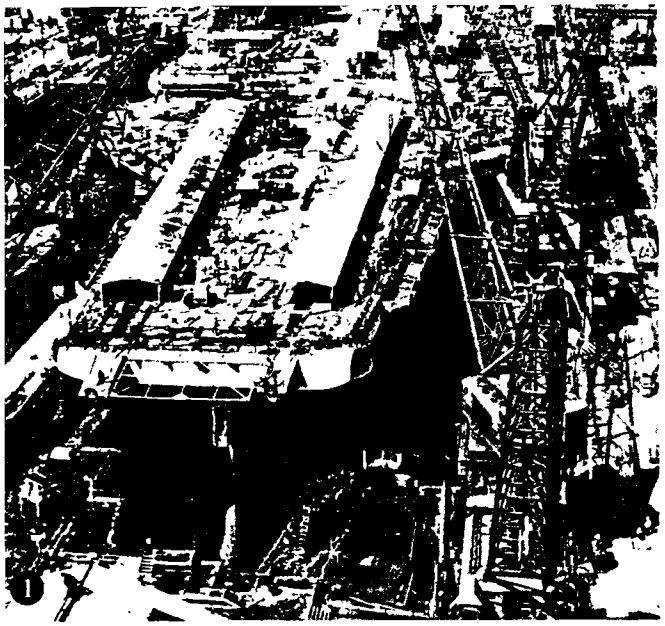
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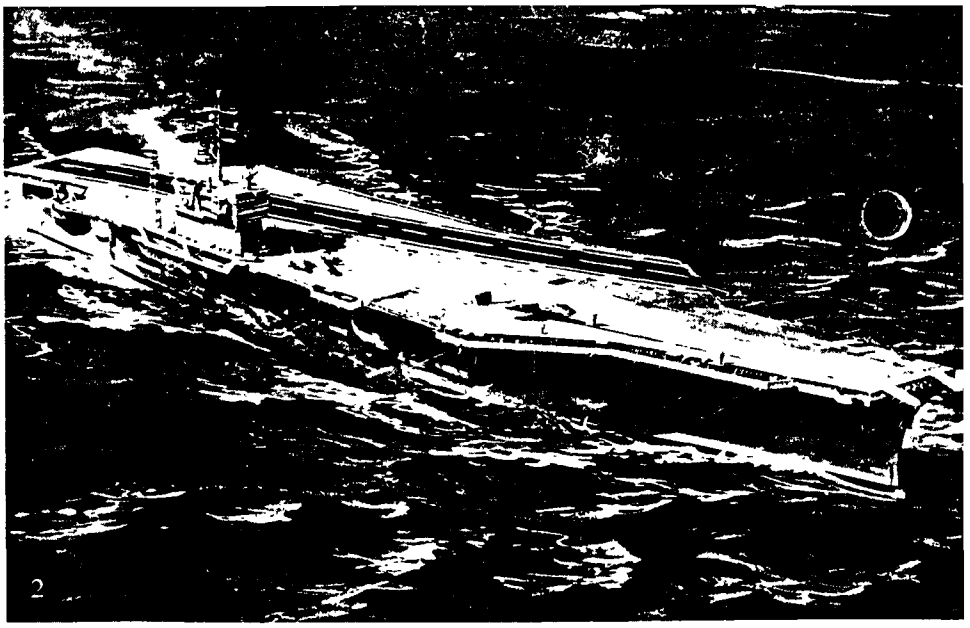
IMPROVEMENT CAMPAIGN GETS A STRONG ASSIST FROM NATIONAL MAGAZINE ADVERTISING



the one on the right are appearing in these national publications from April to November during the J-M "upgrade" campaign.

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1. The Kennedy on the slip a few days before the christening.
2. An artist's conception of the ship when finally completed.

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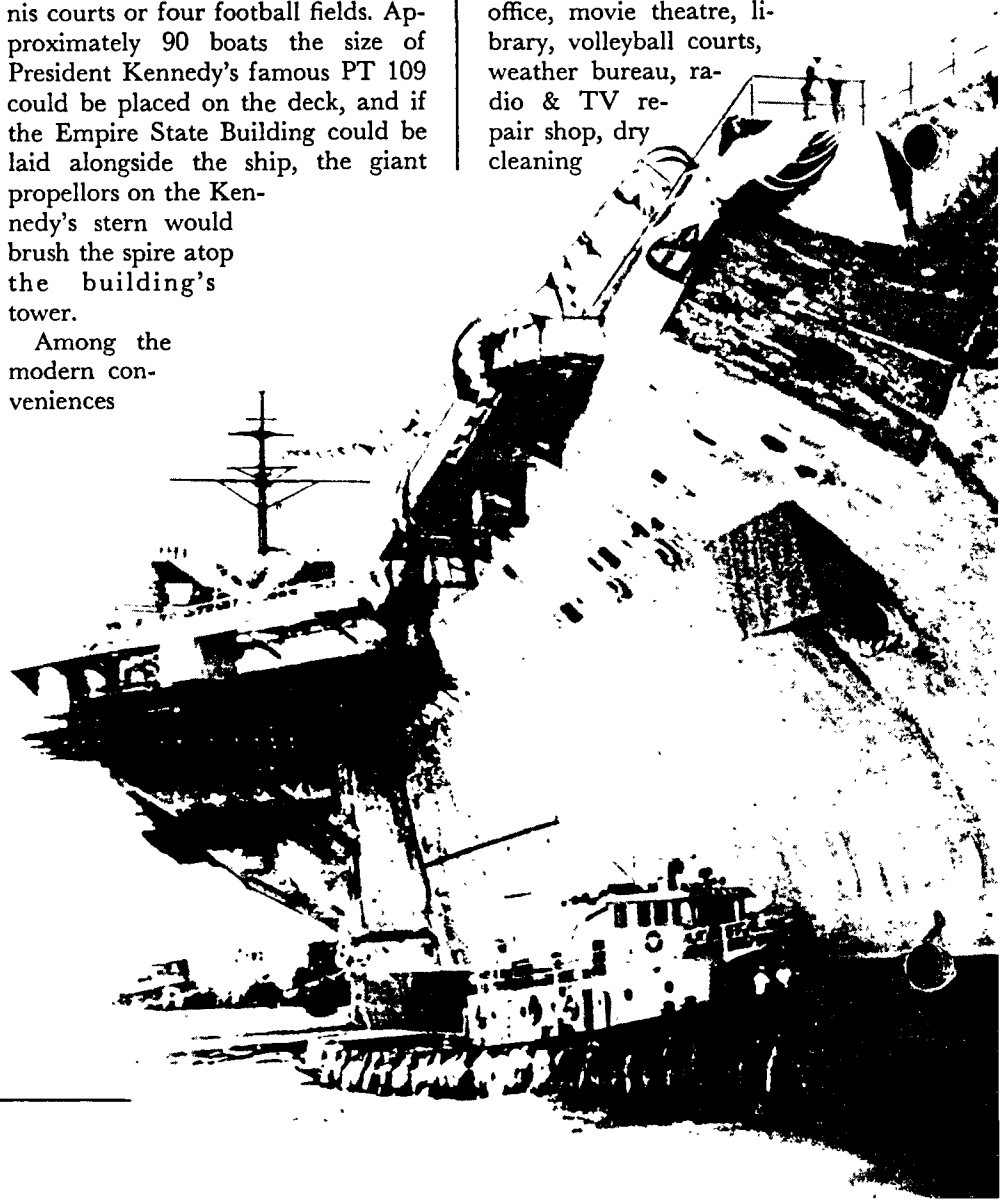
THE LITTLE NINE-YEAR-OLD girl in a white dress grasped the champagne bottle in both hands, and after a couple of practice swings, bashed the bottle against the bow of the towering ship. Nothing happened. Her younger brother, standing behind her out of the way, frowned disapprovingly. The little girl swung again and this time the bottle smashed, spraying her face and dress with bubbly champagne. Sirens went off, the crowd cheered, a band broke into "Anchors Aweigh," and the little girl smiled delightedly as the giant aircraft carrier John F. Kennedy, named after her father, glided down the slip into the water.

The christening of the 61,450-ton attack carrier on May 27—two days before what would have been her father's 50th birthday—was a proud moment for Caroline Kennedy and for her mother and brother. It was also a proud moment for all J-Mers because Johns-Manville was cited in the official engraved christening program as a major supplier in the construction of the JFK.

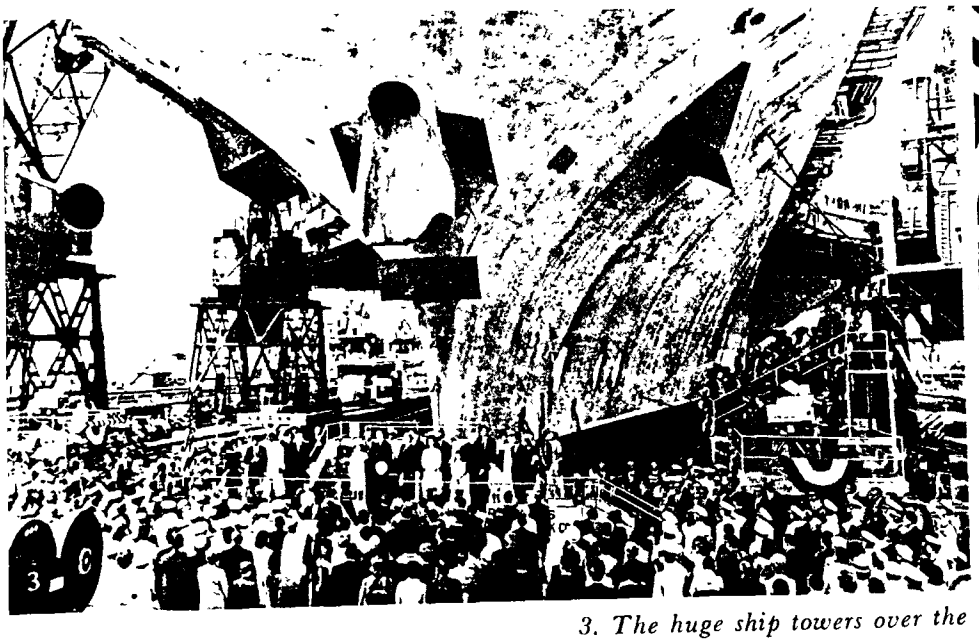
The giant warship, second only in size to the nuclear carrier Enterprise, was built at the Newport News Shipbuilding Company in Newport News, Va. With an overall length of 1,051 ft.—five city blocks or 3½ football fields long — a width too broad to permit passage through the Panama Canal, and the height of a 23 story building, the Kennedy is a magnificent instrument of United States diplomacy and power.

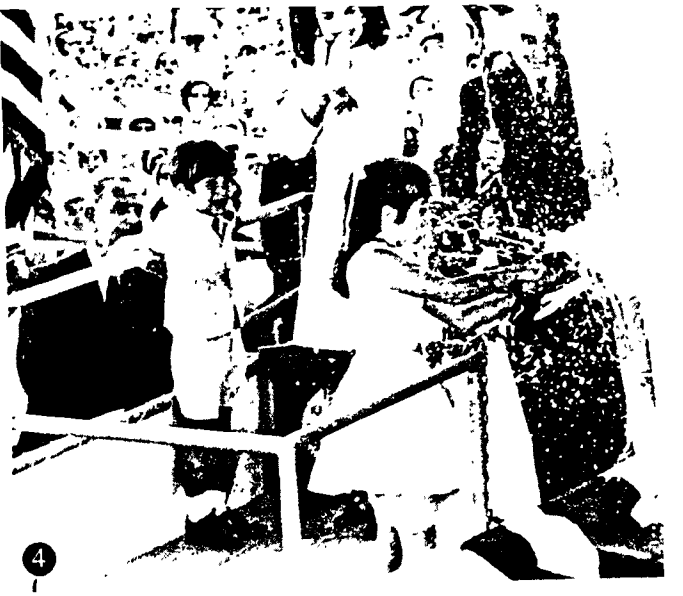
The area of the flight deck is over 4½ acres, enough space for 68 tennis courts or four football fields. Approximately 90 boats the size of President Kennedy's famous PT 109 could be placed on the deck, and if the Empire State Building could be laid alongside the ship, the giant propellors on the Kennedy's stern would brush the spire atop the building's tower.

Among the modern conveniences aboard the Kennedy are air-conditioning plants, the largest salt-water conversion operation of any ship, a garbage disposal plant, post office, movie theatre, library, volleyball courts, weather bureau, radio & TV repair shop, dry cleaning



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3. The huge ship towers over the crowd on the day of the launch.
4. Caroline Kennedy christens the carrier after her late father.

LAUNCHING THE JFK



plant, hospital, three ladies powder rooms and a plant capable of producing hundreds of gallons of fresh ice cream daily for the crew.

In addition, the ship has 27,435 lighting fixtures, 1,550 telephones, and 4,227 chairs and stools.

Before the carrier is finally completed, dockyard employees will have applied an estimated 160,000 gallons of paint to the ship—enough to cover a city of 10,000 average size six-room frame houses both inside and out.

The John F. Kennedy is truly a city of the sea.

Among the Johns-Manville products used in the construction of the carrier were Marine Hullboard, MICROLITE®, MARINITE®, and BX-SPINTEX® mineral fiber insulation. Approximately 1.5 million board feet of Hullboard is being installed throughout the ship to provide thermal comfort for the 5,222 members of the ship's crew. Hullboard is a glass fiber marine insulation and is manufactured at the Defiance Plant.

J-M Microlite, which is a low-density, resilient insulating fiber glass blanket, was used as acoustical insulation on the Kennedy's hanger deck ceiling. The Microlite was made at the Parkersburg Plant.

The Marinite was manufactured by J-Mers at our Nashua and Billerica Plants. It was used to construct decorative fire-safe divisional bulkheads and linings in various locations aboard the carrier. Marinite is composed of asbestos fiber, diatomaceous silica and lime formed into calcium silicate sheets of great strength, fire resistance, and insulating value.

Spintex, manufactured at the Richmond, Ind., Plant, was used as hull and cold storage insulation in the ship's construction. It is a mineral fiber insulation made from molten inorganic materials spun off into long fibers.

The Kennedy, constructed at a cost of $188.5 million, was laid down on October 22, 1964, about four months after President Johnson authorized the naming of the ship after his predecessor. Although conventionally powered (the Enterprise is the only nuclear carrier afloat), the Kennedy's eight huge boilers develop more than 200,000 horsepower—enough to drive the vessel through the water at a speed of over 30 knots.

It will take another full year for the finishing touches to be made to the Kennedy, after which she will receive her crew and complement of approximately 100 of the Navy's most up-to-date aircraft. Finally, she will be commissioned and put out to sea, a formidable addition to the seapower of the United States.

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General Headquarters Secretary Mrs. Jeanne Duffy participated recently in ceremonies touching off New York's annual Secretaries Week. Shown at City Hall with Mayor John V. Lindsay's proclamation honoring New York secretaries are, from left, Mrs. Ann Kauber and Miss Lorraine Jacobsen of the National Secretaries Association; the Honorable Sol Hoberman of the City Personnel Department; and Mrs. Duffy, who represented the Gotham Chapter of the NSA.



Advocate Mine, Baie Verte, Newfoundland, recently received awards from the Newfoundland Workmen's Compensation Board and the Newfoundland Industrial Safety Association for having compiled a total of 1,000,000 man hours without a disabling injury. This is the first time that a mining operation has earned these awards. Shown with the safety pennant are, from left, Pat Kelly, First Aid Department; Ron Goodman, Industrial Relations Manager; and M. J. Amm, Safety Supervisor.

Lompoc Plant recently held its Quarter Century Club initiation dinner at the Veterans Memorial Building in Lompoc. Shown at the induction are, from left, Mr. and Mrs. William Hilderbrand, Mr. and Mrs. Teofilo Espinosa, Mr. and Mrs. Jose Cornejo, Mr. Walt Bonham and daughter, Mrs. Earl McGuire, Mr. and Mrs. Ray Soto, and Mr. and Mrs. Bernard Dover. The six men were inducted by P. A. Martinson, Celite Division General Manager.



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J-M News Pictorial, 1967, July 1967
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Eldredge Miller, left, Advertising Manager, Architectural Building Products, receives the first J-M Advertising Readership award from F. J. Solon, Vice President for Advertising and Public Relations. The award was presented to Mr. Miller for having achieved the highest number of "A" ratings in readership for his advertisements over the past few years.

NEWSMAKERS • NEWSMAKERS

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Charles Honey and his wife, Dorothy, have really gotten into the Canadian Centennial spirit. Dressed in clothing dating back to 1867, when the Canadian Confederation was founded, the Honeys recently appeared at the Centennial Chemical Ball, and are planning to attend other such festivities throughout the year. Mr. Honey is Sales Manager, Celite Products, Canadian Products Division.

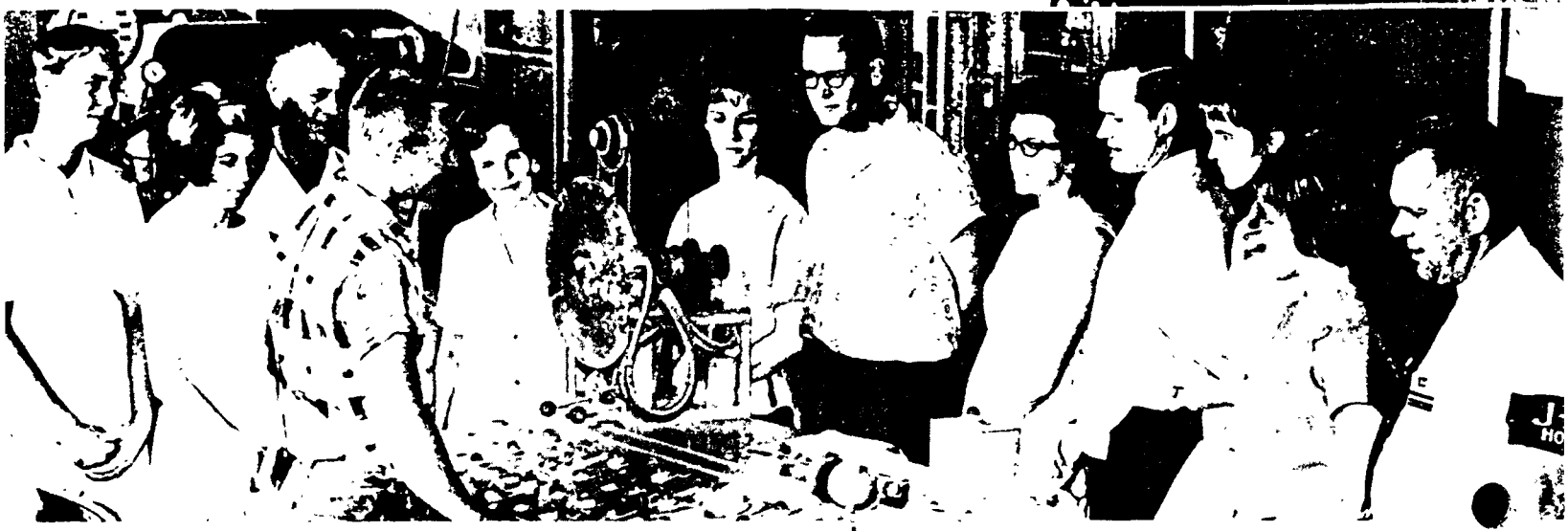


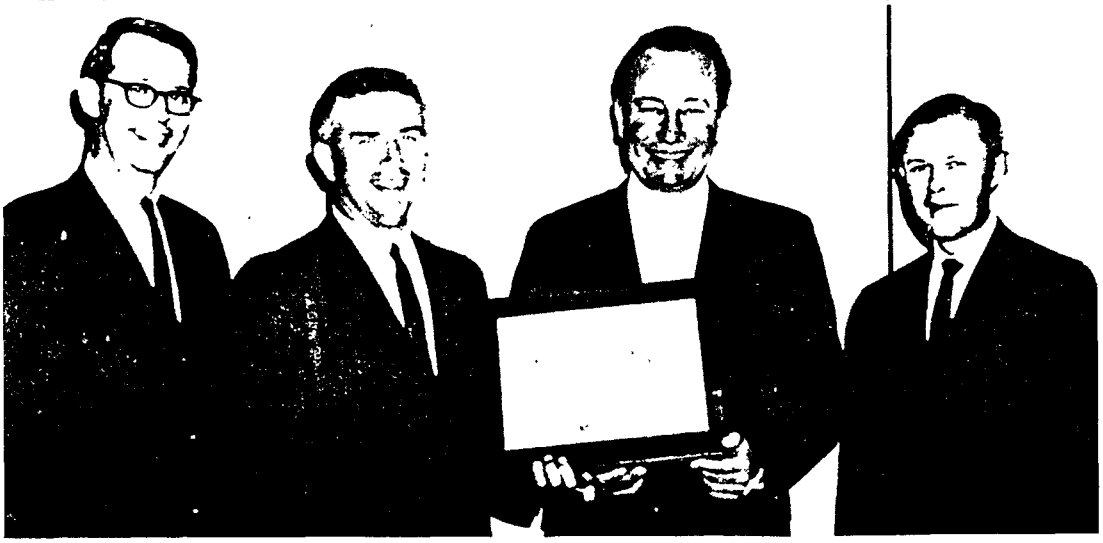
The main attraction lately during lunch in the Manville Plant Erection & Repair Department has been a guitar trio consisting of, from left, Joseph Ulman, Emil Sweet, and John Sekely. Although they may not sound or look like the Beatles, the boys are highly regarded by their co-workers.

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The J-M Denison Plant recently held an Open House in conjunction with Texas Industrial Week. Approximately 600 people took this opportunity to visit the plant. In photo at right J-M hostesses Linda Stubbs, left, and Inez Scott, right, sign in visitors Mrs. Bill Williams, left center, and Mrs. Bobby Ritchie. Below, J-M host M. M. Derichsweiler, far right, with a group of J-M employees and their families at a pipe machine console. They are, from left, Charles Moore, Mrs. Derald Moss, Derald Moss, Mr. and Mrs. Moss, Mrs. Dave Moss, Dave Moss, Mrs. Hoyt Weemes, Hoyt Weemes, Mrs. Raymond Hess and Mrs. Harold Neu.



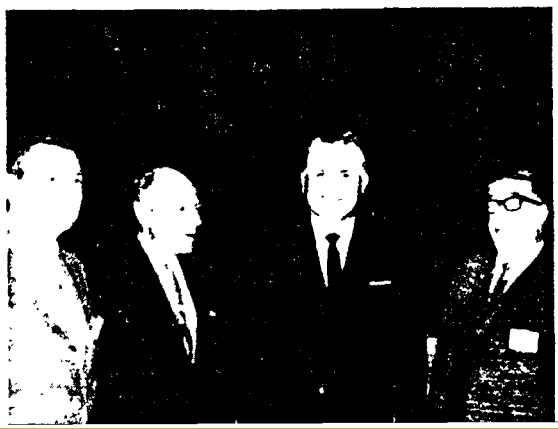




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The Los Angeles District recently won the first annual General Sales Manager's Fiber Glass Pipe Insulation Achievement Award. Shown with the award are, from left, J. B. Dorsey, Pipe Insulation Product Manager; R. A. Stapleton, Distributor Sales Manager; G. B. Childers, West Coast District Sales Manager; and R. H. Johnson, Los Angeles Area Sales Manager.

NEWSMAKERS • JM • NEWSMAKERS



Will Stone, right, Savannah Plant Industrial Relations Manager, was recently inducted as President of the Savannah Industrial Management Club. Also shown are Al Buechner, second left, J-M Plant Manager; and Bill Roberts, left, and Guy Kinney of the Industrial Management Club.

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Reunited after 17 years, J-Mer Martin Wierzba, center, and his son, Martin, Jr., play an accordion duet while Mrs. Wierzba looks on. Father and son met for the first time at Kennedy Airport in New York City.

UNITED AT LAST

MARTIN WIERZBA, a Machine Operator at the Manville plant, stands in the flight reception area at John F. Kennedy International Airport. The passengers file off the jet which has just arrived from Poland. Martin anxiously studies each passenger's face, then looks at the photograph in his hand. A blond, handsome 17-year old boy appears in the reception area, looks at a photo in his hand, then spots Martin. Their eyes meet for the first time. Tears suddenly rush down their cheeks.

It is the first time Martin has seen his son, Martin, Jr. The youngster was born in Crakow, Poland, in 1950, shortly after his father, an American citizen of Polish descent, visited there for the last time.

Separation and reunion have been no strangers to Martin's family life. It was on a visit to Crakow in 1942 that he first met and married his wife Irene. Both spent several years in labor camps during the war. As an American citizen Martin was permitted to return to this country in 1946, but his wife had to stay in Poland. Martin made several trips back before the birth of Martin Jr.

Finally, 12 years later, Irene came to America with their son, George, and their oldest daughter, now Mrs. Frederick Wojack. Martin Jr. had to remain in Crakow with an uncle. In April, the boy was able to secure passage to America and be reunited with his family.

Martin Jr. is already impressed with the American way of life. He likes the food and the fact that he can eat all he wants. Martin Sr. feels certain his son will learn English fast and plans to enroll him in school in the fall. The youngster plays the accordion and is an amateur artist.

Typical of young Martin's reactions to his new surroundings is the one he had when he first drove into the Manville plant parking lot with his father. He exclaimed—in Polish—"I've never seen so many cars in one place as there are here."

Martin, a J-M employee for 17 years, and his family live in Hillsborough, N. J. in a house believed to be almost 300-years-old. Martin has a large vegetable and flower garden, and raises game birds which he sells to gun clubs and restaurants. Last year, Martin sold nearly 4,000 pheasants. He also raises ducks, guinea hens, doves, pigeons, canaries, parakeets, and a large roost of chickens.

Most notable around the Wierzba home these days, however, is the joy of being united once again. This time, it looks like they'll stay together.

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advertising analysis





Paul Spillar (left) of Cunningham & Walsh, and Doug Cooke, Advertising Manager for Industrial Insulations, Fiber Glass, and Asbestos Fibre products, ponder a point at the seminar.



Bob Knapp, Advertising Director for Building and Flooring Products, studies a new J-M advertising idea.



Chuck O'Donnell, Celite Ad Manager, asks why a certain ad did so well.



L. E. Purvis of Gallup & Robinson outlines his ideas on a chart for Tom Patterson (center), Canadian Products Ad Manager, and Jack McCarthy, Pipe and International Ad Mgr.

AS PART OF a continuing program to sharpen professional skills and techniques in an ever changing field, members of the Johns-Manville Advertising and Public Relations Department gathered in Princeton, N. J., recently for a three-day seminar on technological advances in advertising communications.

The J-M people were joined at the seminar by their associates from Cunningham & Walsh, Inc., the Company's advertising agency.

The heart of the seminar was a series of clinics on the various factors that make for better advertising. These clinics were conducted by Gallup & Robinson, a leading advertising and marketing research firm that measures the readership and impact of ads, and analyzes what made a particular ad effective or ineffective.

One highlight of these clinics was the development by Gallup & Robinson of a set of flexible criteria to apply to Johns-Manville ads for the purpose of judging, in advance, their probable readership and impact.

The seminar also provided a medium for the exchange of new ideas among the J-M and Cunningham & Walsh people who attended.

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ASSIGNMENTS



GORDON READ
Gordon Read has been elected a Vice President of the Johns-Manville International Corporation. He continues as Director for Far Eastern Operations, and his headquarters remain in New York City. Mr. Read joined J-M in London, England, in 1955. He was transferred to General Headquarters in 1962, when he assumed the position of Group Product Manager. In 1964, Mr. Read was promoted to Acting Director for the Far East, and was appointed Director for Far Eastern Operation last January.



CORBIN W. WHITE to Manager of Services from Purchasing and Traffic Supervisor.



Fort Worth District
LOUIS G. McGEE, JR., to Assistant District Sales Manager from Salesman, New Orleans District.



JOHN J. BRIA to Purchasing and Traffic Supervisor from Senior Traffic Clerk.



Manville Plant
LOYD G. SPARKS to Maintenance Foreman, Roofing Department, from Group Leader, Pittsburg Plant.



JOHN L. DURKIN
John L. Durkin has been elected a Vice President of the Johns-Manville Products Corporation. He continues as Director of Data Processing, and his headquarters remain in New York City. Mr. Durkin joined J-M as a Cost Accountant at the Waukegan Plant in 1935. He has held various positions within the financial organization including time spent at the Kansas Ordinance Plant during World War II. Mr. Durkin was named Director of Data Processing in New York in 1963.



Rockdale Plant
R. B. ORLANDO to Industrial Engineer from Planning and Scheduling Supervisor.



CANADIAN PRODUCTS DIVISION
Asbestos Plant
IVAN H. SLOANE to Plant Manager from Industrial Relations Manager, Toronto Plant.



E. J. HOUTE to Quality Control Supervisor from Senior Industrial Engineer.



North Bay Plant
J. M. PRINGLE to Purchasing Agent from Industrial Relations Manager.



BUILDING MATERIALS DIVISIONS
General Headquarters
F. L. PAGE to Assistant to the Vice President, Building Materials Divisions, from Senior Methods Engineer, Building Products Division.



F. S. MARCHETTI to Assistant Plant Engineer from Quality Control Supervisor.



FIBER GLASS DIVISION
Division Headquarters (Finderne)
C. E. SHEPPERLY to Manager in Training from Product Group Manager, Home Insulations, Building Products Division.



BUILDING PRODUCTS DIVISION
Jarratt Plant
JOHN N. RIDEOUT to Plant Manager from Manager of Services.



Division Headquarters
J. R. APPEL to Assistant to the General Sales Manager from Assistant District Sales Manager, Los Angeles District.



FLOORING DIVISION
Manville Plant
FRANK HERUBIN to Quality Control Technician from Quality Control Leader.

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INDUSTRIAL INSULATIONS DIVISION
Zelienople Plant
ROBERT J. ALLEMAN to Production Superintendent from Senior Industrial Engineer.



MILES J. DEVINE to Staff Manager and Acting Product Manager, Industrial Pipe, from Senior Staff Engineer.



CHESTER T. ZIARNOWSKI to Planner-Estimator, Maintenance Department, from Shift Foreman.



JAMES E. CRAWFORD to Senior Industrial Engineer from Industrial Engineer.



Franklin Plant
RALPH SEMPREVIVO to Scheduler A, Planning & Scheduling Department, from Quality Control Department.



ADVERTISING & PUBLIC RELATIONS
General Headquarters
EDWARD R. LiPUMA to Editor, J-M Action, from an outside position.



ALFRED R. GRASS to Supervisor of Employment, Training & Safety, from an outside position.



ERNEST SWARTZFAGER to Shift Foreman from Shift Leader.



FINANCE DEPARTMENT
General Headquarters
O. F. MOORE to General Division Controller from Group Controller, Building Materials Divisions.



ROBERT L. BEIGHEY to Foreman, Production Department, from Kiln Fireman.



RICHARD ANDREWS to Shift Foreman from Shift Leader.



M. D. DUNN to Manager-in-Training from Controller, Mining and International Divisions.



Richmond Plant
J. A. DELANEY to Plant Engineer from Construction Engineer, General Plant Engineering, Manville Plant.



KENNETH KLINE to Shift Foreman from Shift Leader.



C. D. MAGUIRE to Director of Accounting from Controller, Industrial Divisions.



PIPE DIVISION
Division Headquarters
EDWARD STOLTZ, JR., to Project Manager, High Temperature Systems, from District Sales Manager, Chicago District.



PACKINGS & FRICTION MATERIALS DIVISION
Manville Plant
WALTER DOMIN to Shift Foreman, Moulded Packings Presses, from Press Operator.



J. L. NEILL to Retirement Plans Assistant from Manager of Services, Houston Plant.

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J-M NEWS in a minute

"J-M News In A Minute" is a monthly news feature designed to help you answer questions about J-M. Here are capsule summaries of some of the most important new developments involving Johns-Manville.

* * *

C. B. Burnett told Vice President Hubert H. Humphrey in a recent letter, "Again this year, in replying to your request for information about our summer employment program, I am pleased to report excellent response at our locations throughout the country. A recently completed survey indicates that 38 Johns-Manville manufacturing locations and sales offices are employing a total of 1,047 summer employees, the great majority of them in the 21-year-old or under age group. This is a slight increase over our 1966 figure."

* * *

J-M Celite is scheduled to help uncover the ancient riches of the Mayan Indian culture, by filtering out the muck that has accumulated in a 2,000 year old sacrificial well in Mexico's Yucatan peninsula. In a previous attempt, divers found some valuable artifacts by groping about in the well mud. The National Geographic Society has decided upon another full-scale exploration, and Johns-Manville diatomaceous earth, mined at the Santa Catarina mine in Mexico has been specified to do the filtering job.

* * *

In an article entitled "Ten Buildings That Climax an Era," *Fortune* magazine, in its December issue announced its selections for the ten buildings that represented the best architecture in the U. S. in 1966. J-M building materials and insulations are included in six of these buildings: the Tiber Island redevelopment in Washington, D. C.; Kline Geology Lab at Yale University; the Chicago Civic Center; North Carolina Mutual Life Insurance Co.'s building; Standard Oil Research Lab at Richmond, Calif.; and Henry M. Gunn High School in Palo Alto, Calif.

ANNOUNCEMENTS

RETIREMENTS—July 1, 1967

WILLIE DESHARNAIS, Jeffrey Mine
CLEVELAND EDWARDS, Marrero Plant
FLOYD HINRICHS, Waukegan Plant
LEO H. LYONS, Parkersburg Plant
JAMES E. MORRISON, Asbestos Plant
ORILLA RANDOLPH, Waukegan Plant
G. KERMIT REDMAN, Jarratt Plant
GEORGE TARDIF, Jeffrey Mine
ALBERT VOLLMAR, Waterville Plant
ALEX T. WILLE, Waukegan Plant

RETIREMENTS—August 1, 1967

GERALD COUTURE, Jeffrey Mine
WILFRID DEMERS, Jeffrey Mine
HAROLD K. FUGE, Manville Plant
NORMAN T. GUIDRY, New Orleans Plant
ROBERT L. HUGHES, Pittsburg Plant
EMILY KILLIAN, GHQ
HORMIDAS LABRANCHE, Jeffrey Mine
STEWART B. MacDONALD, DHQ
THEOPHILE MONTMENY, Asbestos Plant
HAROLD W. MOSER, Los Angeles Plant
ROBERT T. NEBLETT, Atlanta Office
GEORGE OLSCAMP, Jeffrey Mine
DORIS SANDFORD, Philadelphia Office
ALFRED J. SATTLER, Waterville Plant

For addresses of individual retirees contact GHQ Industrial Relations, Johns-Manville, 22 E. 40th St., New York, N. Y. 10016.

IN MEMORIAM (QCC and Retired)

PETER DePACE, Manville Plant, April 3
FRED A. SCHESKE, Waukegan Plant, April 14
WILLIAM B. HILL, Nashua Plant, April 15
JOHN S. CARROLL, GHQ, April 21
WILLIAM C. SMITH, Manville Plant, April 21
JAMES EMERSON, Billerica Plant, April 28
GEORGE RHODES, Manville Plant, May 1
GEORGE W. SIMON, Philadelphia Office, May 8
CHESTER SZYMANSKI, Manville Plant, May 12
EARL R. WILLIAMS, Research, May 14
JOHN MODZELEWSKI, Manville Plant, May 16
JOHN D'ONOFRIO, Manville Plant, May 21

QCC INDUCTIONS

MOL, BELGIUM, PLANT, August (date not yet announced)
Alfons Cuyvers
Albert Gielen
J. B. Meeuws
Willem Meeuws
Louis Staes
Eugene Van Mechelen
Louis Weyts
Jozef Weyts

NEWS/PIC

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Francis E. Dutcher *Karl V. Lindell* *Arthur C. Smith*

JOHNS-MANVILLE NAMES NEW DIRECTORS

THREE OFFICERS of Johns-Manville have been elected to the J-M Board of Directors. They are: Francis E. Dutcher, Senior Operating Vice President for Building Materials Divisions; Karl V. Lindell, Senior Vice President and General Manager of the Asbestos Fibre Division; and Arthur C. Smith, Senior Vice President for Research, Development and Engineering.

Mr. Dutcher joined Johns-Manville in 1933 as a sales representative for the Building Products Division. He became Merchandise Manager at the Cleveland Office following World War II and District Sales Manager at Milwaukee in 1951. Mr. Dutcher was named General Merchandise Manager for Building Products in 1960, and Division General Manager and a Senior Vice President the next year.

Mr. Lindell started his career with J-M in 1945 as Underground Superintendent at Jeffrey Mine. He was promoted to Plant Engineer and in 1950 was named Mine Manager. He was appointed General Manager of the Asbestos Fibre Division the following year. Mr. Lindell was recently elected a Vice President of the Johns-Manville Corporation.

Mr. Smith joined Johns-Manville in 1940 as Assistant Plant Engineer at Waukegan. He later served as a J-M Project Engineer and as Building Products Division Production Engineer. He was appointed Chief Plant Engineer in 1954 and Director of Engineering in 1959. Mr. Smith was named Vice President for Research, Development and Engineering in 1964.

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