NEWS/PIC JM JANUARY 1968

For the nearly 23,500 Johns-Manville employees, retirees and their families

Meeting the J-M Family Tree

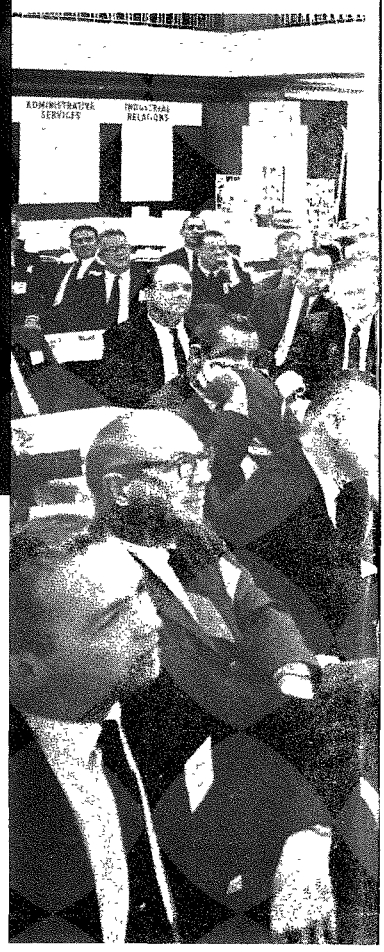


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Mr. Martens (left) and P. J. Gartly show friction material products to Mrs. Betty Gartly (second left) and Mrs. Leonore Jordan, wife of L. K. Jordan, Salesman, Pipe Division.

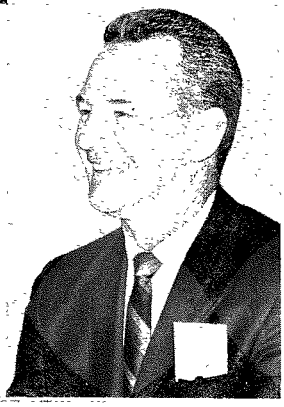


ON THE COVER

John T. Podorean (right), District Manager, Fiber Glass Textiles, shows three generations of the Cliff Abel family a cookie jar reinforced with J-M fiber glass. The Abel family members are (from right) Cliff, District Engineer, Building Products Division; Cliff's daughter-in-law Carol holding grandaughter Jolie; and Mrs. Abel.



E. H. Clausen, retired San Francisco District Manager, emphasizes a point during his talk.



P. J. Gartly, Government Department, was chairman of the committee that planned the "Image Meeting."

Meetings

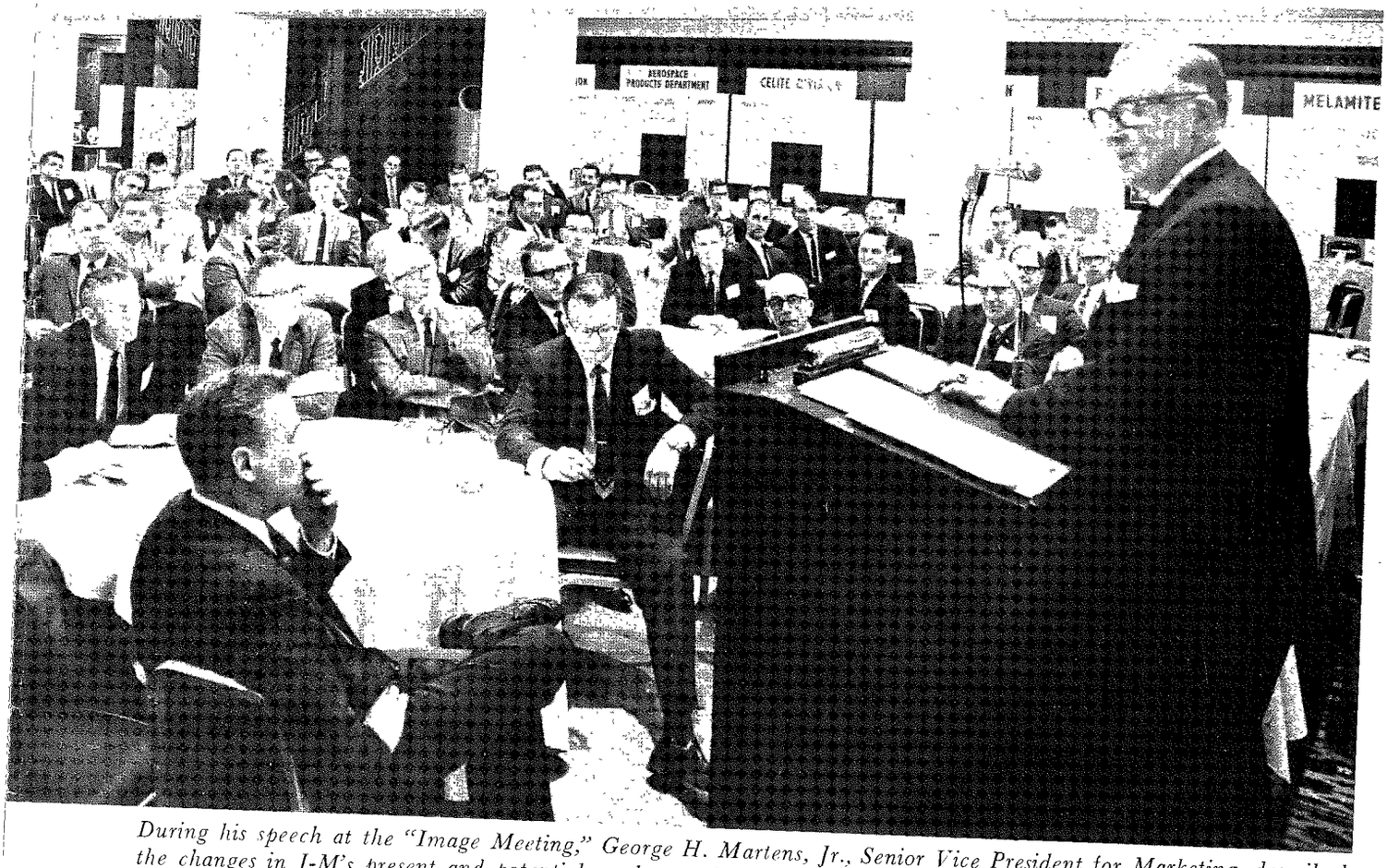


The advantages of Micro-Aire Duct are explained by W. G. Bourne (left), Area Sales Manager, Industrial Insulations, to (from left) J-M wives Mrs. Lorena McDuff, Mrs. KaResta Kite and Mrs. Adeline Rider.

In contrast to the exhibit of present-day J-M products, Mr. Martens (right) shows a metal advertising sign from out of the Company's past history to Mr. Clausen (left) and J. A. O'Brien, retired J-M Vice President.



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During his speech at the "Image Meeting," George H. Martens, Jr., Senior Vice President for Marketing, described the changes in J-M's present and potential markets and outlined what some of the Company's plans are for the near future.

The J-M Family Tree

THE SAN FRANCISCO districts of all of Johns-Manville's divisions and departments held a unique meeting in October to give all J-Mers and their families a look at the many branches of the J-M "family tree."

To meet the goal of the meeting—that of acquainting all Company personnel in the San Francisco District with all phases of the Johns-Manville operation—the district prepared exhibits of all divisions or departments products or functions.

P. J. Gartly, Government Department, San Francisco, and chairman of the committee that planned the event called it an exhibit of the "J-M image" and it certainly was. While not all of the thousands of J-M products could be shown, a good cross-section of each division's products were on exhibit.

As a result, 115 J-M active and retired employees and almost as many members of their families learned of the wide diversification of J-M product lines.

The meeting opened with a luncheon at which E. H. Clausen, retired San Francisco District Manager, and George H. Martens, Jr., Senior Vice President for Marketing, spoke. Mr. Martens' subject was "J-M In A Changing Environment."

During the luncheon awards were made to employees with the shortest length of service, the longest term of active service, and the most years active and retired with J-M. A count also was made of total active service represented by the 115 J-Mers present and the total was 2,040 years.

Following the luncheon, J-M employees' families viewed the exhibits and the day ended with the San Francisco district's Quarter Century Club dinner and induction.

The idea for the "J-M Image Meeting" for employees and families came from a similar exhibit that Mr. Gartly organized for J-M customers in the Sacramento, Calif., area in October, 1966. His suggestion that the meeting be repeated for J-M personnel was accepted by managers of San Francisco districts and a year of planning produced the informative displays.

Assisting Gartly on the committee were S. J. McDuff, District Manager, Distributor Sales, Pipe; Emma C. Lee, Manager, Office Services; Paul N. Hewett, Assistant District Manager, Packing and Textiles; A. F. Krenek, Assistant District Manager, Building Products; H. R. Sorenson, Assistant District Manager, Distributor Sales, Pipe; and John Capitolo, Salesman, Industrial Insulations.

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William L. VanDerbeek (left), General Manager of the Fiber Glass Division, presents a 25 year clock to G. Robert Ford at the Toledo Office Quarter Century Club Induction and Service Award Dinner held recently at the Plantation Inn in Maumee, Ohio.

Henry N. Bates, Director of Administrative Services, congratulates Rosalind Capen on having completed 25 years of service with J-M at the Boston Office Quarter Century Club induction held recently in the Hotel Somerset in Boston.



Perry A. Martinson, General Manager, Celite Division, served as inducting officer at the recent Joliet-Rockdale Quarter Century Club induction. Shown at the Manor Inn in Joliet, Ill., where the induction was held are (from left) N. V. Becker, Joliet Plant Manager; Mr. Martinson; inductee E. L. Gipe, Rockdale Shipping and Receiving Foreman; Mrs. Gipe; Chapter President H. G. Garst; Mrs. J. J. Shega; inductee J. J. Shega, Joliet Plant Mechanic; and Ed Luczycki, Rockdale Plant Manager.

Quarter Century Club Inductions

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Eight J-M employees were inducted into the New Orleans Chapter of the Quarter Century Club at a banquet held recently in the Hilton Inn. Shown at the ceremonies are (from left) inductees James Price, Alexander Williams, James Manchack and Harold Cooper; inducting officer D. L. Hinmon, General Manager of the Pipe Division; and inductees Thomas Powell, Samuel Barra, Israel Eskind and George Vatter. The new QCC members were from the Marrero and New Orleans Plants. Also attending the affair were J. E. Hesse, Production Manager of the Pipe Division, and Robert F. Orth, retired General Manager of the Pipe Division.

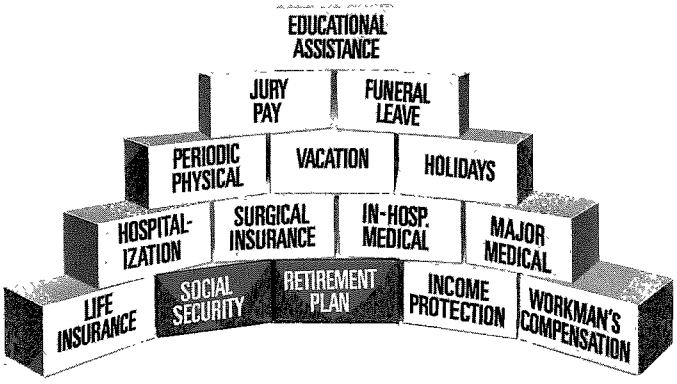


George H. Martens, Jr., Senior Vice President for Marketing, presents Mrs. Lorraine Fuscel with her 25 year clock at the San Francisco Office Quarter Century Club initiation dinner. Mrs. Fuscel is a Sales Clerk in Office Services. Mr. Martens was inducting officer.



Forty-five J-Mers joined the ranks of the Waukegan Chapter of the QCC at a dinner held recently at the J-M Club. A. B. Marchant (left), Senior Vice President for Industrial Relations, who was inducting officer and guest speaker for the occasion, is shown talking with brother and sister inductees Mrs. Bertha Howley and Arvo L. Heikkila. At right is Waukegan Chapter President R. L. Foote.

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EARLY RETIREMENT PLAN

hourly employee

AGE 62
Member MOD. PLAN—17 yrs.
Member CONT. PLAN—15 yrs.

CASE A: EMPLOYEE DID NOT WITHDRAW CONTRIBUTIONS

17 YRS. x $60 =	$1,020
15 YRS. x 60 =	900
	$1,920 (NORMAL RET AMOUNT)
	— 230 (12% REDUCTION FOR EARLY RET.)
	$1,690 (PER YR FROM J-M PLAN AT AGE 62)
	1,280 (REDUCED S.S INCOME AT AGE 62)
	$2,970 (TOTAL ANNUAL INCOME AT AGE 62)

NOTE: EMPLOYEE COULD WAIT TILL AGE 65 TO FILE FOR S S. INCOME, AND GET $1,600 FROM S S. AT AGE 65

EARLY RETIREMENT PLAN

hourly employee

AGE 62
Member MOD. PLAN—17 yrs.
Member CONT. PLAN—15 yrs.

CASE B: EMPLOYEE DID WITHDRAW CONTRIBUTIONS

17 YRS. x $60 =	$1,020
15 YRS. x 30 =	450
	$1,470 (NORMAL RET AMOUNT)
	— 176 (12% REDUCTION FOR EARLY RET.)
	$1,294 (PER YR. FROM J-M PLAN AT AGE 62)
	1,280 (REDUCED S.S INCOME AT AGE 62)
	$2,574 (TOTAL ANNUAL INCOME AT AGE 62)

NOTE: EMPLOYEE COULD WAIT TILL AGE 65 TO FILE FOR S S INCOME, AND GET $1,600 FROM S S. AT AGE 65

EARLY RETIREMENT PLAN

salaried employee

EMPLOYEE'S AGE—63
YRS. OF CREDITED SERVICE—35
ACCUM CONTRIBUTIONS—$4,125
AVERAGE EARNINGS—$6,000

1¼% OF 35 (YRS.) = .4375
.4375 x $6,000 = $2,625

EMPLOYEE $4,125 CONTRIBUTED (25%)
COMPANY CONTRIBUTED $12,375 (75%)
FUND REQUIRED $16,500

	— 640 (½ SOCIAL SECURITY)
	$1,985 (NORMAL RET. AMT.)
	— 238 (12% REDUCTION FOR EARLY RET.)
	$1,747 (PER YR FROM J-M PLAN AT AGE 63)
	$1,280 (REDUCED S.S. INCOME AT AGE 63)
	$3,027 (TOTAL ANNUAL INCOME AT AGE 63)

The J-M Wall of Benefits

EACH YEAR more and more workers across the country are electing to retire early from those jobs at which they have spent most of their working life. For those J-Mers who elect such a program, the Johns-Manville early retirement plan is one of the finest in our industry.

Any J-Mer, hourly or salaried, can qualify for early retirement if he is at least 60 years of age or if he has at least 30 years of credited service with the Company. In addition the Modified Plan also permits an employee to take early retirement who has a combination of at least 55 years of age and at least 15 years of continuous service preceding retirement.

An employee's yearly early retirement payment would be calculated as it would have been under normal retirement with the exception that the amount would be smaller. The three charts on this page show the methods of calculating early retirement income for both hourly and salaried J-Mers.

The Social Security benefits for an early retiree are also smaller than for normal retirement; however, an employee has the option of waiting until he is 65 before filing for Social Security, in which case he would receive his full benefit from the government.

There are alternate methods from the ones shown on this page for computing early retirement income, just as there are for normal retirement. For the hourly employee, these alternate methods apply only where the employee has made contributions under the Contributory Plan and has not withdrawn them. In any case, where an alternate method yields a higher income, the employee always gets the benefit of the higher calculation.

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Probing Our Environment

FOUR STRATEGICALLY PLACED J-M HYGIENE LABS TEST PLANT ATMOSPHERE TO PROTECT EMPLOYEES

THE AIR WE BREATHE, the light to which our eyes are subjected and the amount of noise bombarding our ears are major subjects scrutinized by area Industrial Hygienists in J-M's four Industrial Hygiene Laboratories.

In the fall of 1967, these four labs became a part of the newly organized Department of Environmental Control, which is directed by Edmund M. Fenner and is headquartered at the Research and Engineering Center in Finderne, N. J.

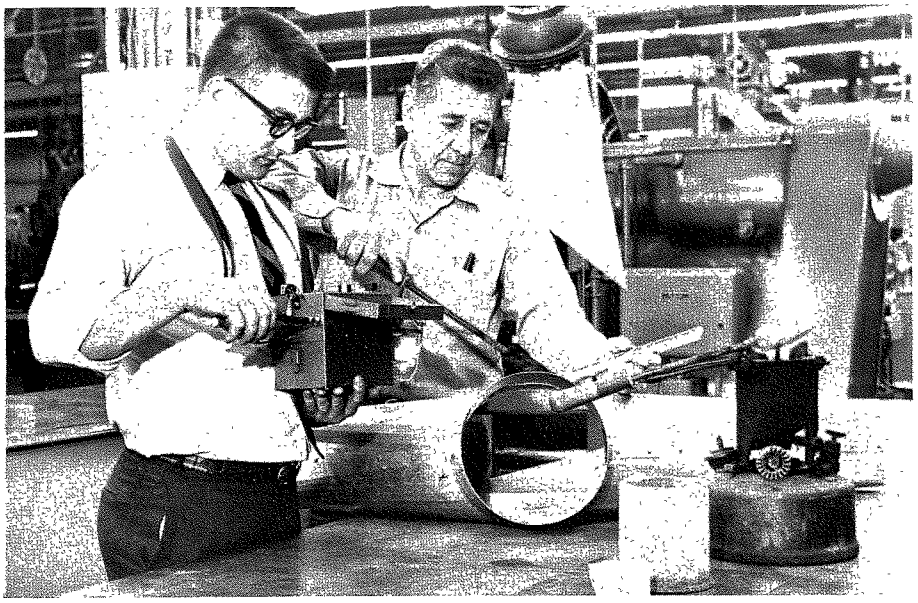
R. D. Hindmarch, Jr., is directly in charge of the hygiene labs and the seven hygienists, and reports to Clifford L. Scheckler who is Manager of Occupational Environmental Control, a section of the new department.

There is one Area Industrial Hygienist in charge of each of the regional labs, which are located at Jeffrey Mine at Asbestos, Que.; Lompoc, Calif.; Manville, N. J.; and Waukegan, Ill. At Manville, Industrial Hygienist Edward J. Bulava is assisted

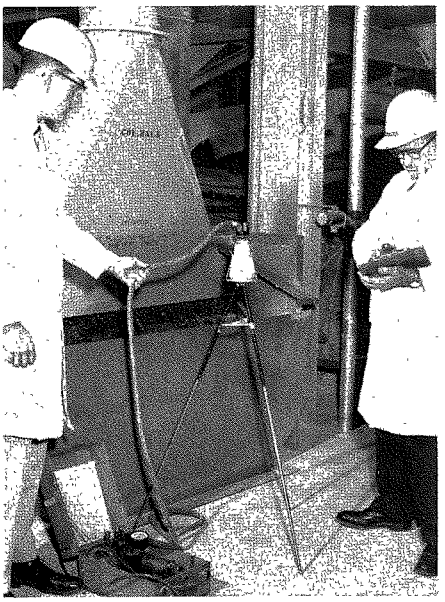


Douglas McGurk, Jr., who has been assisting Area Hygienist Bill Sterland at Jeffrey Mine this year, takes a dust particle count by microscope in lab.

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D. A. Aldinger (left), Eastern Area Industrial Hygiene Assistant at Manville, takes a fume sample from a soldering operation in the Manville Plant Engineering Department's Tinsmith Shop. J-M hygienists use the most up to date equipment approved by the U. S. Department of Health.



Doug McGurk (left) and Area Hygienist Bill Sterland at Jeffrey, use a Greenburg Smith Impinger sampling apparatus for airborne dust.

by two Industrial Hygiene Assistants, and at Waukegan Industrial Hygienist Frank Angelos is assisted by one Industrial Hygiene Assistant. Lawrence A. Shriver is Industrial Hygienist at Lompoc, and William H. Sterland is Industrial Hygienist at Jeffrey Mine. These men at least annually visit each location in their regions to survey the working conditions.

They do this by actually taking samples of the air at various stations in each plant with special equipment. These samples are carried back to the laboratory and tests are made to determine the content of potential hazards in the air, primarily fumes, dusts and vapors.

Other tests are conducted to determine amounts of noise and heat to which employees are subjected. While sampling, the hygienist also makes notes of various matters. He checks to see that there is adequate lighting for each working area, and for cleanliness, drafts and so forth.

"Some of the instruments the hygienists use for sampling can be read immediately and thus the operator knows the result right away," explains Bill Sterland, at Jeffrey Mine. "Most instruments used for gas and fume testing fall into this category as do also the noise testing instruments. Other instruments, particularly those for dust sampling, require laboratory evaluation of the samples," Bill explains.

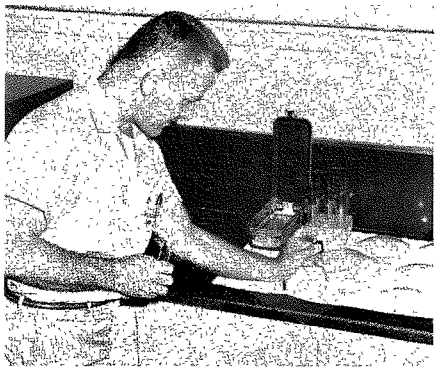
In the laboratory itself, the hygienist's job consists mainly of preparing equipment for sampling, evaluating the appropriate samples, entering records and issuing reports to management on the conditions revealed by a plant survey.

A typical routine on dust sampling consists of collecting the equipment from the lab, going to the selected sampling points, taking the samples, and completing the appropriate report forms. On completion of the sampling the samples are taken to the laboratory where specimens are prepared and amounts of dust particles are counted using a microscope. The result is entered in record books and then the sample bottles are cleaned and prepared for further testing.

"In preparation for a plant survey," reports Larry Schriver, at Lompoc, "the hygienist must have a thorough knowledge of the plant's operations, and must, in advance, take extreme care to prepare the equipment and sampling devices for a complete survey. On conducting the survey," Larry says, "there are many facets of the operating conditions the hygienist must observe and note: wind direction and force, work methods, materials used, atmospheric conditions, contamination from other sources, protective equipment used, housekeeping conditions and many other factors."

Thus, it is necessary for the hygienist to maintain complete and accurate records for all locations in his area. These records have many uses,

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Area Hygienist Larry Schriver at Lompoc makes slides from samplings of air taken in the mill so that he can check dust count.



E. J. Bulova, Eastern Area Industrial Hygienist at Manville, discusses the layout for a sampling station in one of the plants at Manville, N. J.

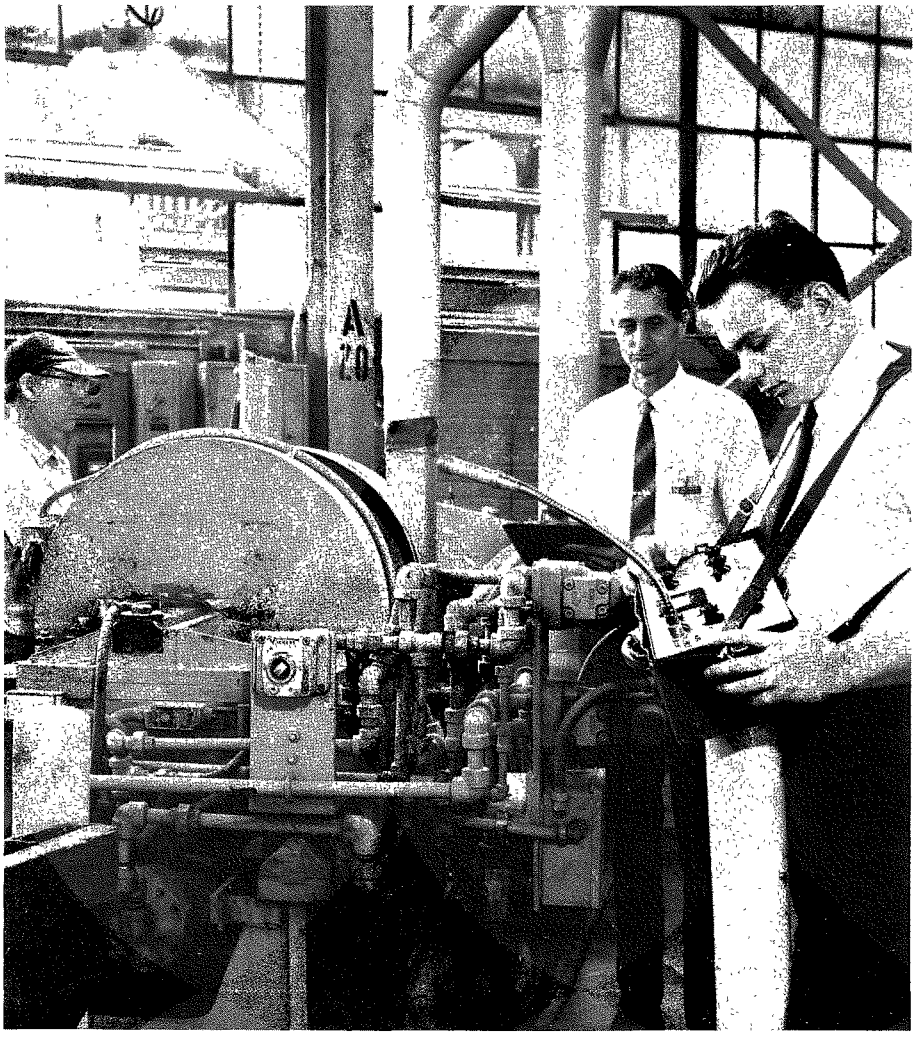


Larry Schriver (right), Area Hygienist at Lompoc, takes an air sample at Don Seay's working area in the Lompoc Powder Mill.

such as evaluating appropriation expenses, compliance with governmental agencies, answering inquiries from customers, but most important, to insure that all J-M employees have safe, comfortable working conditions.

The reports of each plant survey which are submitted by the hygienists to the Department of Environmental Control headquarters in Finderne, are carefully studied by Mr. Fenner, Mr. Scheckler and Mr. Hindmarch. Where the level of a potential hazard reaches unsafe conditions, corrective measures are recommended to eliminate the problem and proper safety equipment for maximum employee protection is suggested to the location concerned.

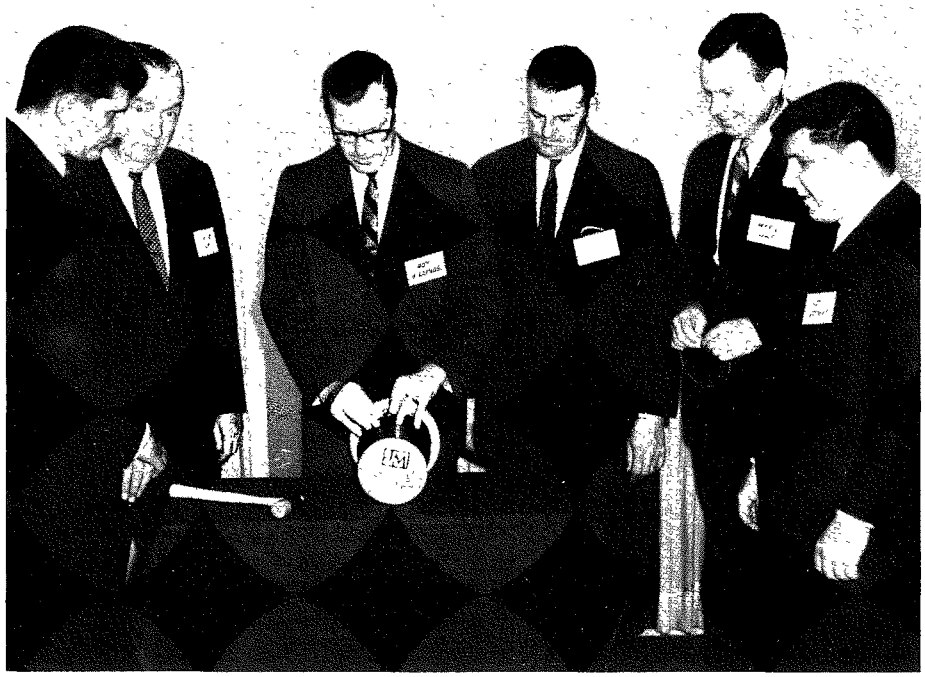
Such preventative measures are part of the Johns-Manville search for ways to make our working environment more healthy and pleasant.



With another piece of special equipment, Dennis Christensen, Industrial Hygiene Assistant at Waukegan, checks the noise level at a production station. J-Mer Martin Bridges works at left. Central Area Industrial Hygienist Frank Angelos records the readings of noise levels.

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Thirty-one Distributor Salesmen from the northeastern part of the country gathered recently at the Princeton Inn in Princeton, N. J., for the first in a series of regional seminars designed to better acquaint these salesmen with the qualities and sales value of the J-M Clipper® Oil Seal. J-Mers from Packings and Friction Materials Division conducted the seminar. Shown at the meeting are (from left) Alex Mastro, Product Manager, Clipper Oil Seals; Distributor Salesman Harold Young; Roy Billings, General Marketing Manager, Packings & Textiles; Distributor Salesman Roy Walker; Marsh Cowan, General Sales Manager, Packings & Textiles; and Distributor Salesman Jim Conway. Six additional seminars will be held next year in major trading areas across the country.





Joe Lynch (left), Washington Office, Government & Trade Relations Department, was the guest of Governor Ned Breathitt of Kentucky (right) at a special Derby Day breakfast in the Governor's mansion in Lexington, Ky. J-Mer Charles Skelly, Government Area Manager, also attended the breakfast.

Newsmakers

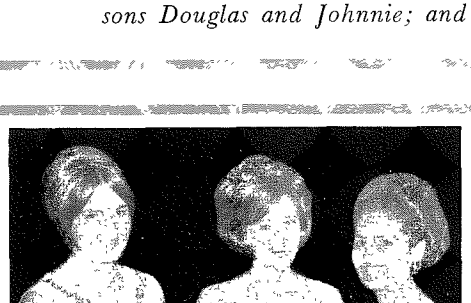
At a meeting recently at Merichka's Restaurant in Joliet, Ill., officers were elected for the newly formed Joliet-Rockdale Chapter of the Quarter Century Club. The officers elected were (from left) Emil DePratt, Vice President; Elizabeth Herrington, Secretary; Grace McKee, Treasurer; and H. G. Garst, President. Mr. Garst is from Rockdale Plant. The other three officers are employed at the Joliet Plant.



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Love and marriage have their counterpart in every language and country of the world as was demonstrated by the recent marriage in Hong Kong of J-Mer Frances Shen to Peter Sum. The affair was attended by many of the J-M people in International Division's Hong Kong Office, where Frances is a secretary. Shown outside St. Teresa's Church are (back row, from left) J. L. Fischer, Far East Manager; Mr. Fischer's wife, Gladys; the happy couple; Cecelia Lee, a J-M secretary; Peter Chen of the Office Finance Section; and William Yau, Office Manager. The children in the front row are (from left) Mr. Fischer's sons Douglas and Johnnie; and Stephen Yau, son of William Yau.

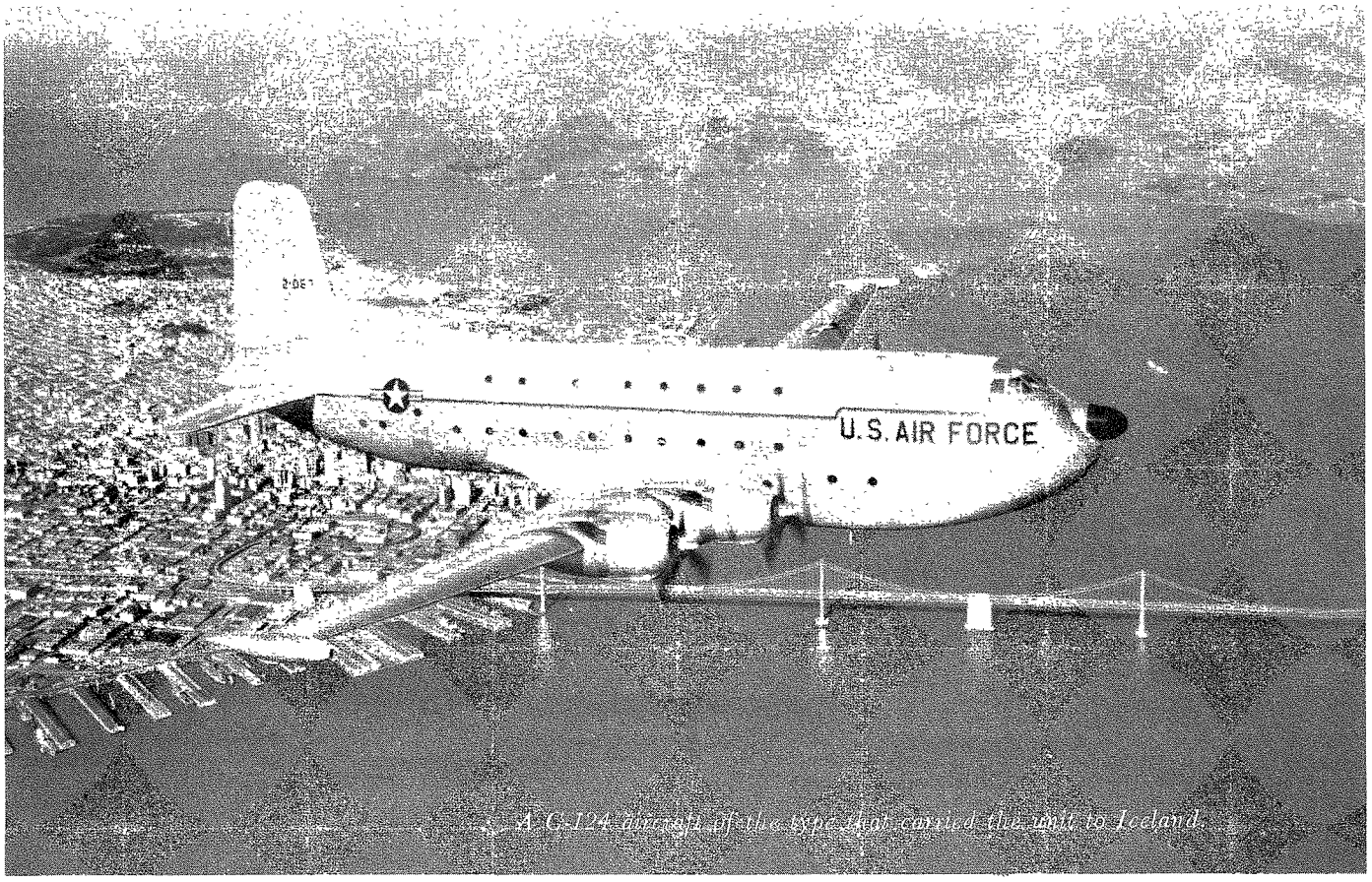


Two daughters and a sister of J-M employees were three of the ten finalists in the recent Lompoc Junior Miss Pageant. The three young ladies were (from left) Pam Shultis, daughter of Don and Shirley Shultis, both of whom are employed in the Plant Office; Denise Williams, sister of Ken Williams, Brick Plant Relief Foreman; and Rumulda Cadena, daughter of Alberto Cadena of the Lompoc Mine Tunnel Section.

Benjamin Powell (right), a Lead Man at the Joliet Plant, was recently honored by the Joliet Boys' Club, and presented with the group's "Man and Boy Award" for six years' continuous service to boys at the George Werden Buck Club. Also shown are (from left) Paul Lemmon, midwest regional director of Boys' Clubs of America; Mrs. Louis Peyla, Jr., and Mr. Peyla, who was also honored.



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A C-124 aircraft of the type that carried the unit to Iceland.

To Iceland as the Crow Flies

THE DISTANCE FROM New York City to Lake Myvatyn, Iceland, is roughly 2,400 miles as the crow flies, but if the crow has to carry a 3,000 lb. electrical switching unit on his back the journey can turn out to be more of a turkey than a lark.

This was roughly the situation facing Johns-Manville and the Icelandic Government recently, when a switching unit manufactured in the United States and due to be installed at J-M's new Celite Mine at Lake Myvatyn was inadvertently shipped by the vendor to Peru instead of to Iceland. By the time it had been returned to New York, sea transportation to Iceland was out of the question if the construction on the new Celite facility was to stay on schedule.

Because the size of the unit prevented its being shipped on any of the commercial airlines serving the North Atlantic island, the Government of Iceland, on behalf of Johns-Manville, contacted Rear Admiral F. B. Stone, U.S.N., Commander of the Iceland Defense Force, requesting transportation assistance.

Less than 100 hours after the initial request was made the 9 by 6 by 5-foot box containing the equipment was loaded aboard a huge C-124 aircraft at McGuire Air Force Base, N. J., and sent winging toward Iceland.

Upon arrival at Keflavik Airport the equipment was accepted by Mr. Gudm. Magnusson of the Icelandic Government, loaded on a truck and transported the remaining 200 miles to Lake Myvatyn. The arrival of the switching unit, thanks to the combined efforts of the United States and Icelandic Governments, insured that the work on the new plant would go ahead without delay.



Lieutenant E. J. Knapp (right), Supply Corps, USN, a member of the Iceland Defense Force staff, turns over the switching unit to Mr. Gudm. Magnusson of the Icelandic Government at Keflavik Airport.

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Assignments



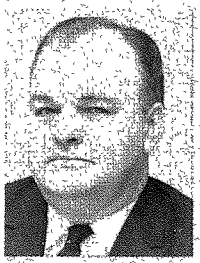
MONROE HARRIS

Monroe Harris has been appointed General Marketing Manager, Pipe Division, Division Headquarters, New York City. He continues as a Vice President of the Johns-Manville Sales Corporation. Mr. Harris joined J-M in 1948 as a Salesman in the Phoenix District. He was appointed Staff Manager, Transite Pipe, Los Angeles District, in 1951. Mr. Harris was transferred to DHQ in 1965, becoming Assistant General Sales Manager, Direct Sales. Later that year he was promoted to General Sales Manager, Direct Sales, and was elected a Vice President of the J-M Sales Corp.



CLARK A. BAILEY

Clark A. Bailey has been appointed Marketing Manager, Southern Region, Pipe Division. He continues as a Vice President of the Johns-Manville Sales Corporation. His headquarters are in the Atlanta Office. Mr. Bailey joined J-M in 1948 as a Salesman-in-Training in the Chicago District. He was appointed Manager for the Oil Industry Section at DHQ in New York in 1949, Manager of Industrial Pipe in 1956, and Manager for Industrial, Irrigation and Plastic Pipe Products in 1961. In 1964 Mr. Bailey became General Sales Manager, Distributor Sales, and in 1967 General Marketing Manager, Distributor Sales.



PORTER E. DIX

Porter E. Dix has been appointed Assistant General Marketing Manager, Pipe Division, Division Headquarters, New York City. He has also been elected a Vice President of the Johns-Manville Sales Corporation. Mr. Dix joined J-M in 1945 as a District Engineer in the Chicago District. He became Assistant District Manager, Transite Pipe, in 1947, Manager for Insulation and Transite Pipe at Milwaukee in 1953 and Staff Manager for Dealer Sales at Cleveland in 1956. Mr. Dix was promoted to Cleveland Assistant District Sales Manager in 1958 and Sales Manager in 1959. He moved to DHQ in 1961, and in 1964 became Manager of Piping and Utilities.



ALEXANDER J. BETTE

Alexander J. Bette has been appointed to the newly created position of General Marketing Manager, Friction Materials group, Packings and Friction Materials Division. He has also been elected a Vice President of the Johns-Manville Sales Corporation. His headquarters are at Division Headquarters in New York City. Mr. Bette joined Johns-Manville in 1930 and has held numerous positions within the Company, including Salesman, District Engineer, Staff Engineer, Product Manager and, most recently, General Sales Manager, Friction Materials Group.



ROY M. BILLINGS

Roy M. Billings has been appointed to the newly created position of General Marketing Manager, Packings and Textiles, Packings and Friction Materials Division. He has also been elected a Vice President of the Johns-Manville Sales Corporation. His headquarters are at Division Headquarters in New York City. Mr. Billings joined Johns-Manville in 1949 and has held numerous positions within the Company, including Salesman, Assistant to the District Manager, Special Representative, Staff Commodity Manager, Area Sales Manager and, most recently, Acting Manager, Packings and Textiles.



PACKINGS & FRICTION MATERIALS DIVISION

Manville Plant

EDWARD J. ZIMMERMAN to Data Processing Coordinator from Acting Data Processing Coordinator.



JOHN POLIFKO to Chief Scheduler from Acting Chief Scheduler.



PIPE DIVISION

Division Headquarters

O. A. WIRSIG to Group Product Manager, Transite Pressure Pipe, from Group Product Manager, Pressure Pipe, Direct Sales.



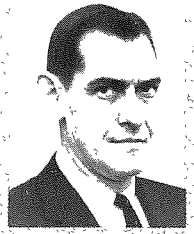
T. R. GILLEN to Product Manager, Water Transmission Pipe, from Manager of Engineering, Distributor Sales.



H. S. GOODSPEED to Staff Manager, Transite Pressure Pipe, from Senior Staff Engineer.



A. C. BOUSH to Product Manager, Sewer & Building Sewer Pipe, from Staff Manager, Sewer Pipe.



HUGH THOMAS to Group Product Manager, Transite Commercial Products, from Product Manager, Plumbing, Heating and Cooling.



J. H. GEERS to Product Manager, Temp-Tite and Institutional Pipe, from Staff Manager, Central Heating and Cooling.

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J. J. O'DONNELL to Product Manager, Ducts, from Product Manager, Conduits.



New York District (located at Manville)
R. M. CANDEE to District Sales Manager from District Sales Manager, Distributor Sales.



D. W. RICE to Area Manager, General Building Construction & Industrial, from District Engineer, New York and Philadelphia Districts.



M. J. DEVINE to Product Manager, Industrial Pipe, from Acting Product Manager, Industrial Pipe.



N. P. BURST to Assistant District Sales Manager from Assistant District Sales Manager, Distributor Sales.



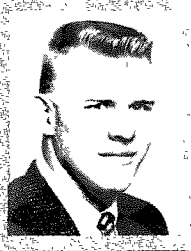
J. A. CAID to Area Manager, Turf-Electrical-Telephone and Gas Pipe, from Staff Manager, Industrial Pipe, DHQ.



W. T. PINKERTON to Staff Manager, Transite Commercial Products, from Senior Staff Engineer, Irrigation Pipe.



R. G. KINCH to Assistant District Sales Manager from Assistant District Sales Manager, Direct Sales Department.



Richmond District
E. R. CHRISTENSEN, JR., to District Sales Manager from District Sales Manager, Direct Sales.



NORTHERN REGION
Manville Regional Headquarters
T. J. ROBERTS to Planning & Training Manager from District Sales Manager, Distributor Sales, Philadelphia District.



Cleveland Office
J. H. DALE to District Sales Manager, Cleveland Public Works District, from District Sales Manager, Direct Sales.



W. T. HUBER to Assistant District Sales Manager from Assistant District Sales Manager, Philadelphia District.



E. W. SPINZIG, JR., to Area Manager, Sewer & Drain Pipes, from Product Manager.



Waukegan Office
D. M. KELLEHER to District Sales Manager, Chicago Public Works District, from District Sales Manager.



Jacksonville District (located at Green Cove Springs)
W. J. CHRISTMAN to District Sales Manager from District Sales Manager, Distributor Sales.



G. F. X. CRUMLISH to Area Manager, Agriculture-Turf-Electrical-Telephone-Gas Pipes, from Staff Manager, DHQ.



SOUTHERN REGION
Atlanta Regional Headquarters
H. G. PALMER to Planning & Training Manager from District Sales Manager, Jacksonville District.



D. E. CLAWSON to Assistant District Sales Manager from Product Manager, Temp-Tite Pipe, DHQ.

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Announcements

RETIREMENTS—February 1, 1968

P. ELISEE BOUDREAU, Jeffrey Mine
DAVID DION, Asbestos Plant
WALTER EZMAN, Manville Plant
FRANK E. HAWKER, Montreal Office
LEANDRE MOREL, Jeffrey Mine
ALFRED MARTEL, Jeffrey Mine
ERNEST E. STEGALL, Richmond Plant

RETIREMENTS—March 1, 1968

ALBERT F. AHLGREN, San Francisco Office
JOHN BANKSTON, New Orleans Plant
OVILA BRINDLE, Jeffrey Mine
THOMAS E. CONTNER, Waukegan Plant
FLOYD CORBETT, Madison Plant
A. I. FERNER, Finderne
EDWARD HARRIS, Cleveland Plant
WILLIAM C. HARRISON, Waukegan Plant
THOMAS C. JOHNSON, Waukegan Plant
C. L. McCARTER, Waukegan Plant
GEORGE PEGG, Toronto Plant
ARTHUR J. SAVARD, Nashua Plant
ALVA L. WHITEHEAD, Jarratt Plant

For addresses of individual retirees contact GHQ Industrial Relations, Johns-Manville, 22 E. 40th St., New York, N. Y. 10016.

IN MEMORIAM (QCC and Retired)

HARRY McMILLAN, Zelienople Plant, October 24
THOMAS BARCLAY, Jeffrey Mine, October 31
DOMENICO DiMATTINA, Manville Plant, November 10
RICHARD REDDY, Finderne, November 12
ENKLINE A. BOUDREAUX, Marrero Plant, November 14
JOHN LUPINE, Manville Plant, November 14
EDMOND D. WISE, Waukegan Plant, November 15
THOMAS CROWTHER, Toronto Plant, November 20
ANEVA G. PENOYER, Waterville Plant, November 20
DONAT BENOIT, Jeffrey Mine, November 24
JOHN McCAFFREY, Manville Plant, November 24
DENNIS J. SUGHRUE, Nashua Plant, November 26
J. ARMAND CHARLAND, Asbestos Plant, November 28

NEWS in a minute

"A monthly news feature designed to tell your friends "What's New" at J-M."

Johns-Manville Corporation purchased at year-end, for approximately $16,500,000 in cash, certain assets and inventories of the Gypsum Division of Fibreboard Corporation, it was announced by Francis E. Dutcher, J-M Senior Vice President for Building Materials Divisions.

The gypsum properties acquired by Johns-Manville are plants located at South Gate, California; Florence, Colorado; and Apex, Nevada and quarries at Apex and Lovelock, Nevada and Coaldale, Colorado.

"We are getting into the gypsum business," Mr. Dutcher said, "to round out our building materials line. Characteristically, most J-M products are developed from the raw materials of our own mines, such as asbestos, diatomite and perlite. The addition of gypsum quarries and plants will fit well into our corporate development plan."

* * *

The Johns-Manville Annual Meeting for stockholders will be held March 14 at the Roosevelt Hotel in New Orleans, La., beginning at 2 p.m. At the meeting J-M President Clinton B. Burnett will review Company operations during 1967 and will discuss current plans and programs.

* * *

Vinylcel rigid polyvinyl chloride foam thermal and structural insulation and J-M's newly developed expansion joints are being used in the construction of Rochester Gas and Electric Corporation's new nuclear power plant on Lake Ontario. Testing at the new plant is scheduled to start in August, 1968, with full operation beginning early in 1969.

NEWS/PIC

Published for the nearly 23,500 J-M employees, retirees and their families by Johns-Manville Corporation, 22 East 40th Street, New York, N. Y. 10016.

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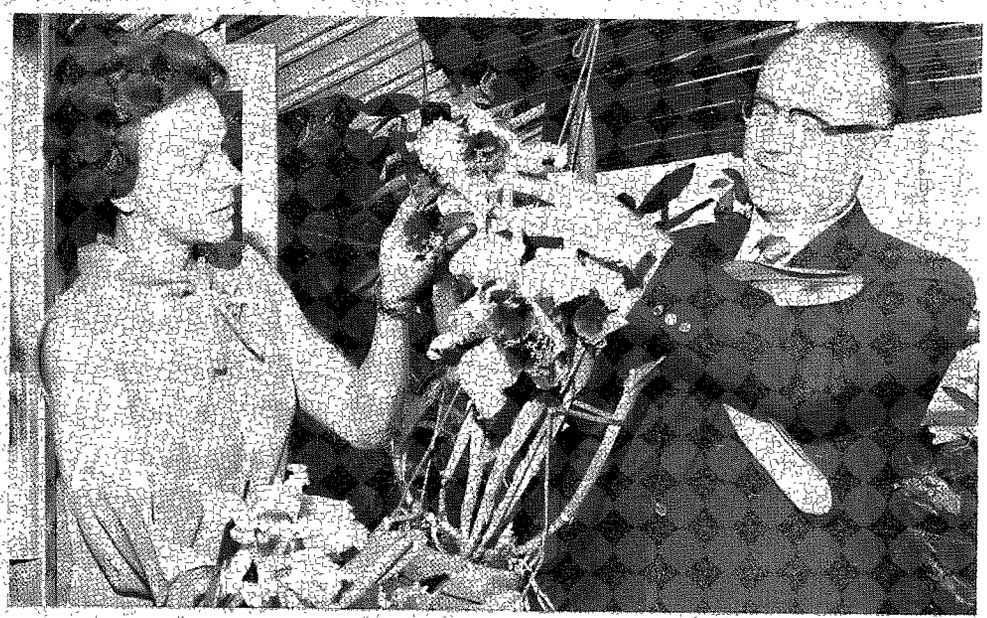
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JOHNS-MANVILLE CORPORATION
P. O. Box 1960
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Mr. and Mrs. John W. H. Miller are shown with one of the varieties of orchids they donated to the Cleveland Greenhouse. This particular orchid is a frilled cattleya Enid Shill, variety Fascination.

Orchids For Cleveland

WHERE IS THE first place a flower fancier would want to visit when he arrives in a new city?—why the local greenhouse, of course. That's exactly what J-Mer John W. H. Miller did when he was transferred to Cleveland to take over the duties of District Sales Manager, Celite Division, and the visit he paid with his wife to the Rockefeller Park City Greenhouse turned out to be a bonanza for the flower fanciers of Cleveland.

John and his wife were immediately impressed with the scope and quality of the Rockefeller Park operation and promptly donated their private orchid collection, valued at more than $7,000, to the Greenhouse for public display.

The Miller collection numbers more than 600 specimens. They were accumulated from all over the world, some from commercial growers, some in exchange with other amateur horticulturists. John did keep a few of his miniature orchids—some less than an inch tall—for breeding purposes.

The Millers have been growing orchids since 1955. He is past Vice President of the Greater New York Orchid Society and his wife was Corresponding Secretary.

Litho in U.S.A.

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