NEWS/PIC

For the nearly 23,500 Johns-Manville employees, retirees and their families

JULY – AUGUST 1968



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25 Serving well and faithfully

ON SEPTEMBER 20, 1929, 38 J-M men from New York, Boston and Manville assembled around a banquet table in New York City's Biltmore Hotel. The years these men had served Johns-Manville ranged from 49 to 25.

Standing before them, Lewis H. Brown, in the first of his 22 years as J-M's Chief Executive Officer, said, "I am very proud that I can, as an official representative of the stockholders and the board of directors of the Johns-Manville Corporation, assist in paying tribute and honor to those of you who have served this company well and faithfully for a quarter century or more."

These 38 men were the first to be inducted into the newly formed J-M Quarter Century Club — Eastern Chapter. They were among the 70 J-M men to be charter members of the organization, one of the first of its kind in American industry. Mr. Brown inducted four men in the Central Chapter at Cleveland on September 23, 12 men in the Western Chapter at Chicago on September 24, two men in the Pacific Chapter in San Francisco on October 7, and 15 men



Manville QCC Chapter gathers in summer for picnic on J-M grounds.

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in the Canadian Chapter at Asbestos on January 8, 1930.

Since that first year the Johns-Manville Quarter Century Club has grown to include 35 chapters representing every plant, mine and sales office throughout the world. Including the 311 candidates for induction at 31 locations this year, the total membership, actively employed and retired, will be 4,057 as the QCC enters its 40th year in 1969—a far cry from the total 1929 membership of 70.

Asbestos Chapter in Quebec, Canada, this year alone will induct 98 men and women into the QCC. Manville Plants in New Jersey, the largest chapter in the Company with 1,045 members, will induct 62.

Some J-Mers amazingly have doubled their membership in the Quarter Century Club and have become members of a very exclusive Gold Chain Club. These are J-Mers who began employment in their teens during the early part of the 20th century. This year three J-Mers reach this milestone: Joseph A. Dowling in General Headquarters, John F. Verba at Manville Plant, and Marthe Monnet of the Bellegarde Plant in France. These three long-timers bring the total of living J-M employees who have reached 50 years of service during active employment to 13. All but this year's half-century people have since retired.

Now the stage is set and the cast of characters has been assembled for 1968. This year, all induction ceremonies have been scheduled for the months of September, October and November, with top officers of the Company serving as Inducting Officers and bringing with them a message of appreciation to these loyal employees. (A complete listing of the locations, dates of induction and candidates is inserted in the center of this issue of NEWS/PIC.)

As President C. B. Burnett said at the GHQ 38th Induction assembly in 1967, "Looking at the best in others is one of the good things in life. That is exactly what we are doing tonight. We enjoy looking back a quarter of a century with people we know — with people we like — with people who merit the special recognition now accorded them.

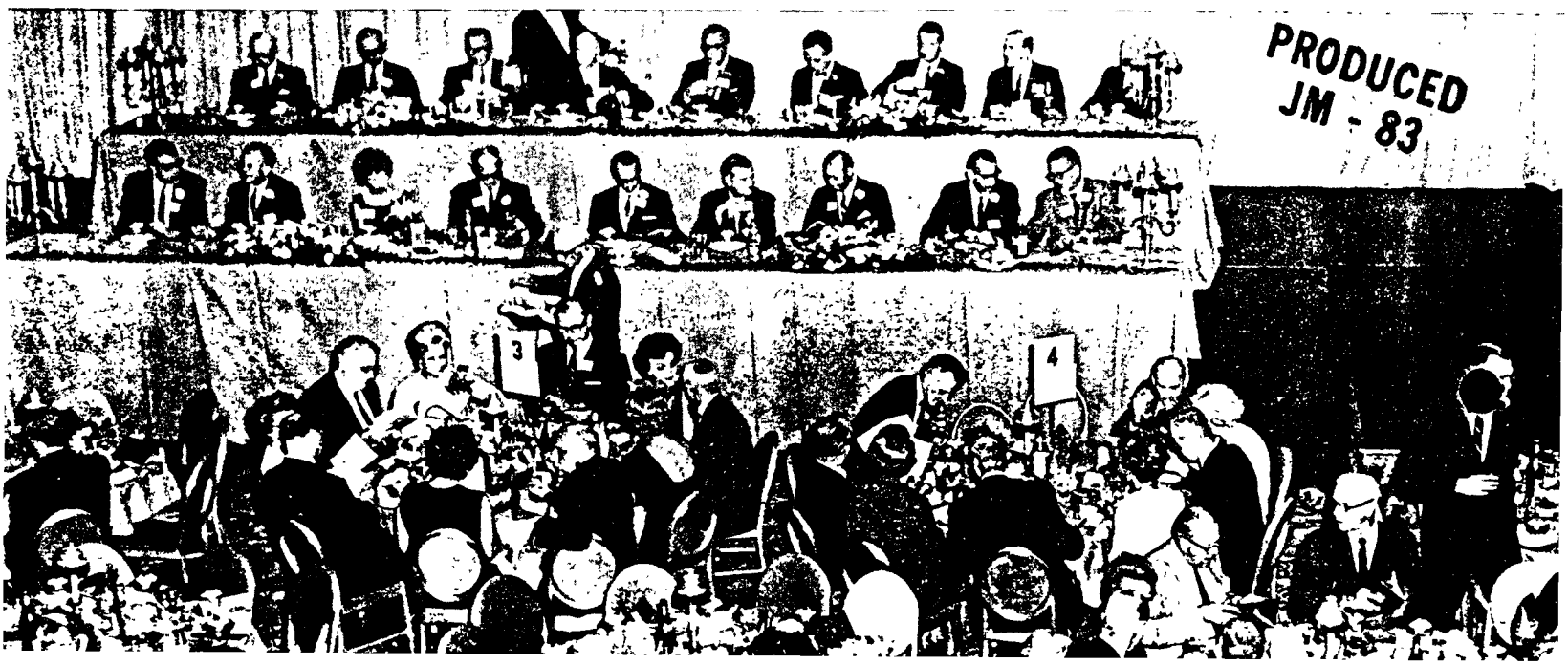
"Our mutual Johns-Manville association introduced us to those we honor tonight. Each of them has helped each of us. In some cases this help was direct and is easy for us to identify. In other cases it may have been indirect, and, as a result, is not so easily identified. In either case, the help was given and Johns-Manville was the principal beneficiary. In every case, we who pay tribute to our honored guests are richer as a result of our working relationship with them over the years."

Membership in the Quarter Century Club is more than a dinner, a commemorative watch or clock, and an extra week's vacation each year. It is the fellowship of those other members one has worked with for many years, the occasional social get togethers during the year and, most of all, the feeling of pride in what Mr. Brown described at the charter induction as "not only 25 or more years of service but a quarter of a century or more of *accomplishment.*"

There is only one fair gauge of service rendered. That is by accomplishment. I assume, and rightly I think, that no man could remain with the same company for 25 years or more unless he had consistently accomplished his allotted tasks. From this standpoint, days, months and years are a measure of achievement and an indication of meritorious service rendered.

From remarks made by Lewis H. Brown, when he founded the Quarter Century Club on September 20, 1929.

New York Chapter Induction in Hotel Commodore Kicks Off Year's Inductions.



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...of meritorious service rendered"

From the day we are employed by Johns-Manville we gain experience in dealing with others and how to do our jobs for the betterment of J-M. Most of us receive additional training through on-the-job programs and special training courses which constitute a substantial investment in us by the Company. As our years of service add up, so do our employee benefits. Company and individual—each contributes mutually to the other.

50 YEARS



JOHN F. VERBA was hired at the Manville Plant on July 20, 1917. He worked in the Mail Dept. that first year at $300 a year, then moved into the Billing Dept. He is now Chief Scheduler in Packings & Friction Materials Plant. John is a past president of the QCC Chapter at Manville and a member of the J-M Club and Supervisor's Club.



MLLE. MARTHE MONNET joined the Sauter Laboratories as a packager of pharmaceutical products in Bellegarde, France, on Oct. 20, 1919. J-M acquired the Bellegarde Plant in 1964. For the past 10 years she has been Stockkeeper for finished goods storage. Marthe has devoted her life to educating her nieces and nephews.



JOSEPH A. DOWLING started at GHQ in New York in July of 1918 as Stenographer-Typist-Bookkeeper. He has been Director of Methods, Controller of Accounts, General Auditor, and now is Assistant to the Vice President for Finance — Overseas Operations. Joe will serve with the International Executive Service Corps after retiring.



The best example of the continuing fellowship among Quarter Century Club members is the Florida Chapter, made up entirely of retired members living in Florida. Twice a year these approximately 50 retired J-Mers meet for a luncheon, and J-M sends a General Headquarters man to fill them in on recent Company activities. At this year's spring meeting, Senior Vice President Francis E. Dutcher spoke to the group. In this photo are (from left) Mrs. Lou Frazza; Lou Frazza, formerly of Pipe DHQ and new president of the chapter; George Thinnes, formerly of Chicago Office and outgoing president; Mr. Dutcher shaking hands with A. Herbert Maccabe, formerly of Boston Office; and between them (in background), former J-M President and Chairman of the Board of Directors A. R. Fisher.

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Arthur Heaton (above), Lead mechanic, with 44 years of service, is the senior citizen of Los Angeles Plant, and John Kalen (right), Quality Control Supervisor, ran second with 41 years until his retirement July 1.



Actually, Artie will make it 45 years come December 23. Both men agree that once you build up several years of seniority your benefits investment becomes too important to just throw away.



Sam S. Shliff, Scheduler A in Industrial Insulations, is second only to Robert H. Perow (not pictured), a Field Service Representative for Pipe, in length of service at Long Beach Plant in California. Bob nudges Sam out by having observed his 40th anniversary in May, while Sam must wait until September to meet the 40 year mark. Sam sums up his philosophy about his years with J-M simply with "It's a good life."

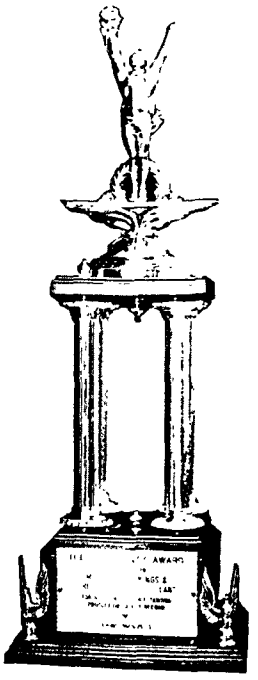


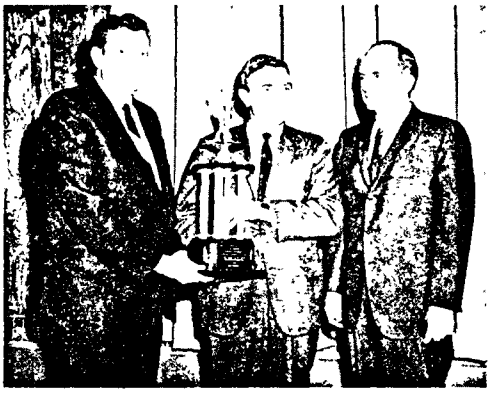
After Joe Dowling, Anthony D. Brizzi (not pictured) of Office Services and Benjamin F. Profeta (above) of Advertising and Public Relations are the senior men at General Headquarters with 48 and 46 years of service, respectively. Tony will reach 49 years August 4th. Ben, who is Advertising Production Supervisor, started in the Mail Room then went on to printing buying. He remembers former President H. E. Manville very well.

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They're tops in safety again





At left, William L. VanDerbeek (rt.), Vice President for Production, presented President's Award for Production Safety to Marshall Smith (left), President of Union Local 800, and Charles J. DeBiase, Plant Manager.

Below, view of the P&FM Plant employees as they attend the award luncheon.



Manville's Packing and Friction Materials Division Plant employees have won the Company's 1967 President's Award for Production Safety, the second time in three years they've corraled the honor. They finished second last year. This excellent record reflects a job well done by supervisors and production people in the control and prevention of accidents.

Competing against 65 J-M plant and mine locations from coast to coast and throughout Canada, Manville P & FM chalked up a rating of 16.52. This rating is based on a mathematical formula involving total man hours worked, disabling injuries and working hours lost because of such injuries. Finderne Department of Plant Engineering, Manville Industrial Insulations, Stockton and the J-M Research Center finished second through fifth, respectively.

The Award was presented at formal ceremonies on May 16 by William L. VanDerbeek, Vice President for Production, who represented J-M President Clinton B. Burnett. Accepting on behalf of the 900 employees in the P & FM Division was Plant Manager Charles J. DeBiase and Marshall Smith, President of Union Local 800.

The Manville P & FM Plant manufactures a variety of molded packings, oil seals, clutch facings and brake linings, as well as mechanical packings, rubber products and asbestos textile cloths and tapes.

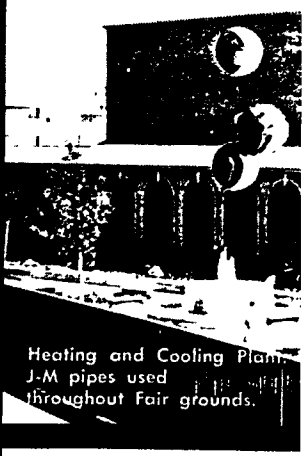
There were 18 J-M locations that won Production Safety Awards in 1967 for operating throughout the year without injury to an employee. The J-M accident frequency rate continued the steady decline in recent years, dropping to 3.74 disabling injuries per million man hours of work in 1967. It was 3.75 in 1966 and 4.10 in 1965.

Industrial Insulations established the best safety record of all divisions participating in the 1967 J-M Safety Contest. It completed the year with an accident frequency of .91.

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HemisFair '68



Heating and Cooling Plant. J-M pipes used throughout Fair grounds.

San Antonio's HemisFair '68 is about people. It is a dramatic exposition of man's genius and how this genius molds dreams into realities. It is a spectacular stage where man can see himself and from where he can be seen.

While not as colossal as New York's World's Fair or Canada's Expo '67, HemisFair is a charming counterpart which, while still blending cultures the world over, places emphasis on the Western Hemisphere.

At HemisFair, man can remind himself of his legacy: the heritage left to him by individual efforts of the past. He can witness the harvest: the dynamic process of men working together. He can take hope in the promise: the world of tomorrow which is the end of man's efforts today.

The human element dominates the 92-acre HemisFair. Exhibits showing the life and lands of 25 nations help make up an exciting showcase of the achievements of talented, creative and inventive people in the community we call "world."

The 622-foot Tower of the Americas, tallest observation tower in the Western World, echos the Fair's theme, "Confluence of Civilizations" for miles around; it stands as a welcoming beacon to the seven million visitors who will come from near and far, by land and air.

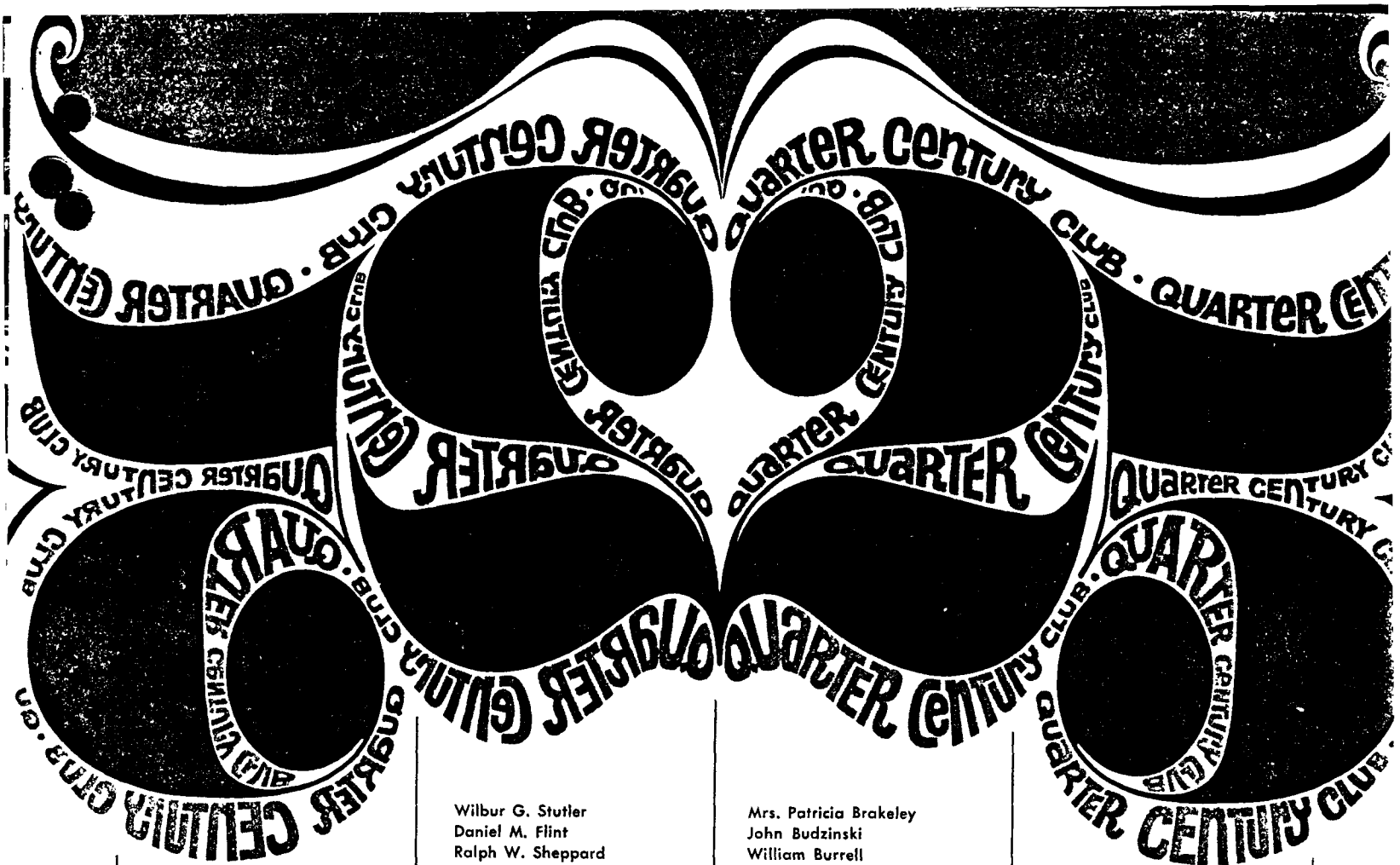
The Fair is a pedestrians delight. All exhibits and pavilions are within short walking distance. Elevated walkways and footbridges open up a panoramic view of the Fair grounds. Shaded trees, large walks and benches to sit and rest, or just "people watch," all make for a refreshing, relaxing rendezvous. Exhibits and pavilions throughout the Fair are comfortably air conditioned, thanks to Johns-Manville's Temp-Tite pipe which carries both

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Tower of the Americas—Temper-Tone 360, tile, Spintone 360 panels and Fesco were used.

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HALF-CENTURY CLUB INDUCTIONS

NEW YORK CHAPTER, September 19, 1968
Joseph A. Dowling

BELLEGARDE (FRANCE) PLANT, October, 1968
Marthe Monnet

MANVILLE PLANT, September 26, 1968
John F. Verba

QCC INDUCTIONS

NEW YORK CHAPTER, September 19, 1968
Camille Davis
Anne C. Fitcko
Virginia R. Zapke
Beverly Bender
Dell L. Masterjohn
Leo J. Bartolanzo

MOL (BELGIUM) PLANT, September 21, 1968
Jozef Huysmans
Juul Smolders
Henri Bertels
Edmond Mens

LOMPOC PLANT, September 24, 1968
E. R. Dover
John J. Tonnelli
Alfredo Quinonez
Mary Pivato
Alberto D. Aguilar
Aurelio M. Quinonez

PARKERSBURG PLANT, September 24, 1968
Clyde W. Hibbitts
Wilbur G. Stutler
Daniel M. Flint
Ralph W. Sheppard
Alfred T. Wharton
Robert R. Ritton
Albert D. Crouser
Albert L. Riggs

SO. CALIFORNIA CHAPTER, September 25, 1968
Charley H. Gullett
Mildred E. Johnson
Yuba T. Neal
Ray H. Overacker
Della Rawstern
Vera Bentz
Douglas C. Bird
W. W. Decker
H. L. Francom

MONTREAL OFFICE, September 25, 1968
George W. Day

CHICAGO DUTCH BRAND, September 25, 1968
Bridie Gleiter
Edward Wegrzyn

PHILADELPHIA OFFICE, September 25, 1968
Ann M. Strobel

MANVILLE PLANT AND RESEARCH CENTER, September 26, 1968
Thomas L. Acken
Transi Agurs
Carl L. Antonson
Louis Barber
Joseph Bartus
Mrs. Celia Batcho
Tony Bialy
Mrs. Patricia Brakeley
John Budzinski
William Burrell
Mrs. Elsie Carovillano
James Cathcart
Mary Cebula
Angelo DePace
Julius Dombroski
William T. Donahue
Josephine J. Donofrio
Stanley Dudek
Paul Feno
Louis J. Fratantuono
Mrs. Ida E. Garverick
Mrs. Sophie Gecik
Norman S. Greiner
Charles H. Grote
Walter Hamerski
Peter Impellizeri
Junus Jones
Mrs. Mary Ann Jones
Stanley H. Kita
Mrs. Julia Kolenda
Harold A. Kopf
Peter Krehely
John Lapa, Jr.
George Lasin
Joseph A. Manara
John Otto
Mrs. Anna Paulson
Mrs. Mary Pavol
Paul Pierson
Harry Pinns
George Reid
Angus Ru[illegible]
Theresa Sab[illegible]
Leonard Salek
Edward S[illegible]
Frank Sparatta
Mrs. Jennie Strecker
Charles P. Sutton
Pietro Taormina
Frances Tayburn
John Tomasko
Joseph A. Utasi
Frank Vaughn
Joseph Wallace
Mrs. Mae D. Weeks
Jerome Wilczek
Gus Wilson
Mrs. Helen Zangara
Douglas K. Wright
Walter Zayschly
Mrs. Mary Zuk
Louis Zydallis

ALEXANDRIA PLANT, September 26, 1968
Martha J. Vollenhals
Alton Addison
Grace Ervin
William Langham
Homer Shores
Willa F. Goforth

ASBESTOS AND JEFFREY MINE, September 26, 1968
Mrs. Janet Barclay
J. Paul Rene Beauchemin
J. Anselme Beaudoin
Elphege Beauregard
Jean Paul Beauregard
Mme. Florence Beaurivage
Guillaume Beaurivage
Paul Beaurivage
J. E. Marcel Bedard

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J. A. G. Robert Belisle
J. Roger Blais
J. Romeo R. Boisvert
J. Louis A. Bolduc
Elphege Richard Boucher
Roger Boucher
J. E. Romeo Brindle
J. Gerard Renaud Camire
Jean Jacques Caplette
J. Rosaire Chabot
J. Arthur Chaine
Hector "Victor" Chaine
J. G. Herve Champagne
J. P. Rolland Champoux
Robert Chaperon
J. A. Germain Charland
J. E. Adrien Chartrand
J. E. Gerard Connolly
Lionel J. Courtemanche
J. Armand H. Cote
Lionel Couture
J. G. Raoul Dallaire
J. A. D. Roger Demers
J. H. Lucien Desharnais
Raoul M. Dion
J. G. Rosaire Drouin
R. Wilfrid Dubois
Georges J. Dubuc
L. Alfred Duchesneau
Joseph A. F. Duford
J. Louis Georges Element
J. G. Patrick Element
C. Roy Engler
J. Hypolyte Foucault
J. Omer Frechette
Laurent Paul Gagne
J. A. Emilien Gagniere
E. Albert Gauthier
Roger H. Gauvin
J. Donat Gelinas
J. Andre Giguere
Clement Gilles Godbout
C. Bruno Gregoire
Mrs. Frances F. Hall
J. Gerard Julien
J. Omer Lafontaine
J. A. Clement Lefebvre
J. Jean Legendre
Oscar Lemay
J. A. Bruno Leroux
J. Omer Levesque
Irene Maffett
J. Edouard Marchand
J. P. Robert Marcotte
Jules (Gilles) Martel
J. Leo R. Martel
Robert Mercier
J. Leandre Messier
J. R. Leo Paul Nolette
Jean Marc Normand
J. Rolland Normand

Aubrey I. Olney
Everett G. Olney
J. Benoit A. Paquette
Josephat H. Paradis
J. Henri Patry
Emile A. Pelletier
J. E. Real Pellerin
Germain Perreault
Robert M. Perreault
J. O. Odilon Picard
J. Bertrand G. Pinard
J. Emilien Proulx
J. B. Guy Provencher
Jos. Emile Richard
Mme. Jeannette Rioux
J. A. Lionel Roberge
J. Donia Ross
J. L. Edgar Roux
Henri Roy
Irenee Roy
J. Auguste Sirois
M. Jeane Snow
Emmanuel A. Tardif
Laurier Tardif
J. E. Donat Thiboutot
Mrs. Mary Louise Thompson
Jena Paul Tisluck
J. Gerard Turgeon

NORTH BRUNSWICK PLANT, September 26, 1968

Myron Tyhanic
Ida Balogh
Anthony M. Crea

BELLEGARDE (FRANCE) PLANT, October, 1968

Celine Goy
Antoine Jacquet
Germaine Jacquet
Lazare Keee Lavigne
Andre Monnet
Louins Nantoy
Rino Petitgiani
Roland Poreee Poirrier
Helene Zanotti
Jeanne Chabaud (St. Marcellin)

WAUKEGAN PLANT, October 3, 1968

Emily Anderlik
C. Wallace Bourdeau
Gordon L. Simmons
Margaret E. Christensen
Chester Kratowicz
Olivia B. Merchant
Ben Roland Fout
Fannie Vanderventer
Eldridge V. Qualls
Robert G. Bushnell
Martha J. Young
Grace A. Jenkins
Warner W. Hawthorne
Gladys A. Yellman

Harvard F. Butzine
James M. Portegys
Phillip S. Frenandez
Gladys W. Lanier
Marian Kemp
Lewis S. MacDonald, Jr.
Joe K. McAdams
Antonia Sanchez
Jessie L. Campbell
Reba V. Gottschalk
Ralph G. Bergin
Clyde L. Springer
Willie L. Alston
Dorothy H. Wendt
Evalyn F. Keller
Geneva Daniels

CHICAGO OFFICE, October 4, 1968

Ruth Tracewell
Illa Lucille Axell
A. T. Harner

WATERVILLE PLANT (TEXTILES), October 9, 1968

Raymond Q. Petersen

CLEVELAND OFFICE, October 10, 1968

Esther L. Reppert

DETROIT OFFICE, October 11, 1968

George W. Smith

NASHUA PLANT, October 11, 1968

Solomon Belanger
Lawrence Doucette
Paul E. Normand

ST. LOUIS OFFICE, October 17, 1968

Theresa M. Donley
Manual L. Voss
Silvetta F. Dickson

WINNIPEG OFFICE, October 18, 1968

Angus S. Foster

FRANKLIN PLANT, October 21, 1968

Donald W. Andrews

ZELIENOPLE PLANT, October 22, 1968

Leona K. Thomas
Dale C. Lantz

STOCKTON PLANT, October 23, 1968

B. L. Thacker

RICHMOND PLANT, October 23, 1968

Betty M. Sax
Walker B. Broadus
Rastis W. Pierce
Charles N. Pickett
Charles E. Thompson
John L. Brown

Bennie R. Cosby
Raymond F. Roszell

PITTSBURG PLANT, October 24, 1968

Roy M. Clouse

SAN FRANCISCO OFFICE, October 25, 1968

Margaret E. Griffin
Mary E. Horner

MARRERO AND NEW ORLEANS PLANTS, November 13, 1968

Murphy J. Boudreaux
Henry Barcia
Robert Brown
James O'Neil
Murphy Michel
Edgar McKnight, Sr.
Jack Caramonta
Desmond Guilbeau
Alex Noel, Sr.
Henry Carry
Paul Babin
Anicet Borne
Raymond Haisch

HOUSTON OFFICE, November 14, 1968

Fred L. Schaffner
Thomas Earl Thrash

FORT WORTH PLANT November 15, 1968

William L. Hale
Jimmie Randle

DENVER OFFICE, November 21, 1968

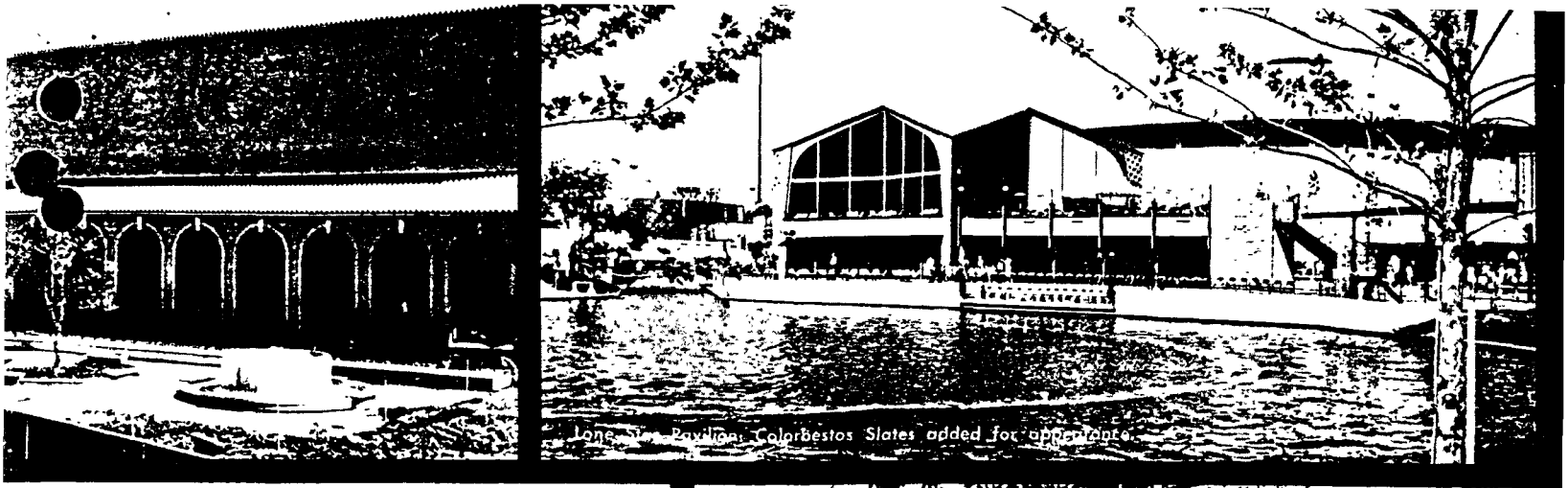
Donald G. McDonald

JARRATT PLANT, November 29, 1968

Floyd Frazier
Henry Johnson
Eugene L. Ferguson
James Kelly
Mack Parham
Ruth H. Finch
Charlie E. Wright
Marvin D. Caish
Nell M. Spence
Thelma M. Harrell
Robert R. Chaplin
John T. Smith
Leevonia Wilkins
Ruth T. Crowder
William L. Rodgester
Alonza W. Parker
Mary H. Crutchfield
Percy Williams
Richard D. Buckner
Julius V. Shepard
Otho W. Chappell
Wilma Zalman
Henry O. Sledge

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chilled water and low temperature hot water to every building and project on the site.

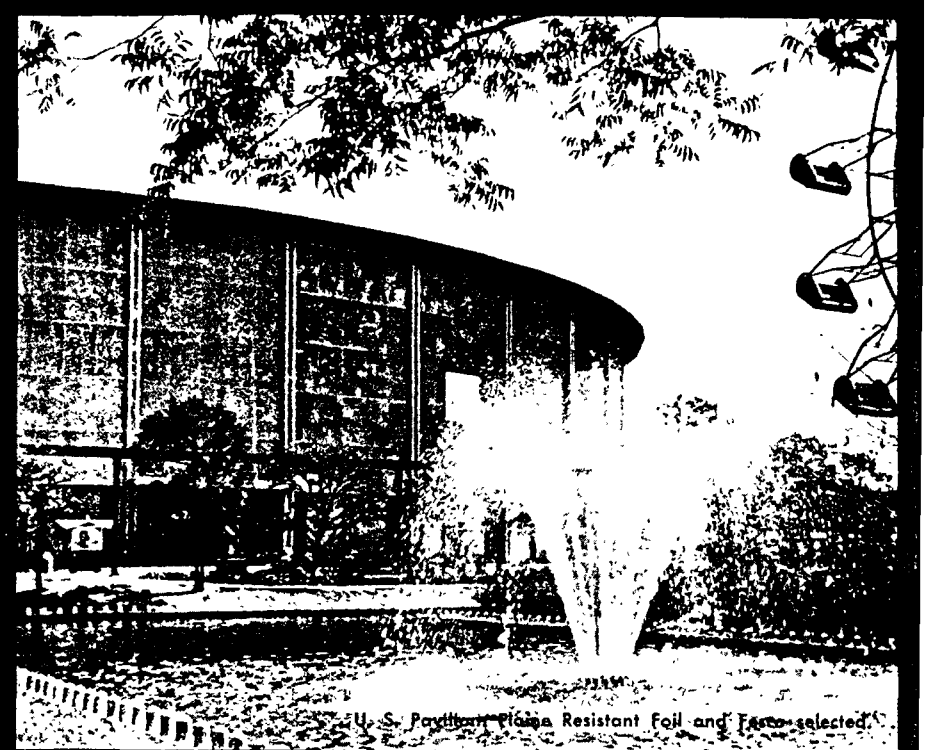
The Fair is a conglomerate of motion: water specialties, sporting events, space age exhibits, amusements, rides, souvenir shops and even Aztec Indians dancing atop a 114-foot pole on a platform 20-inches in diameter, then swinging to the ground with ropes around their waists by making 32 turns around the pole.

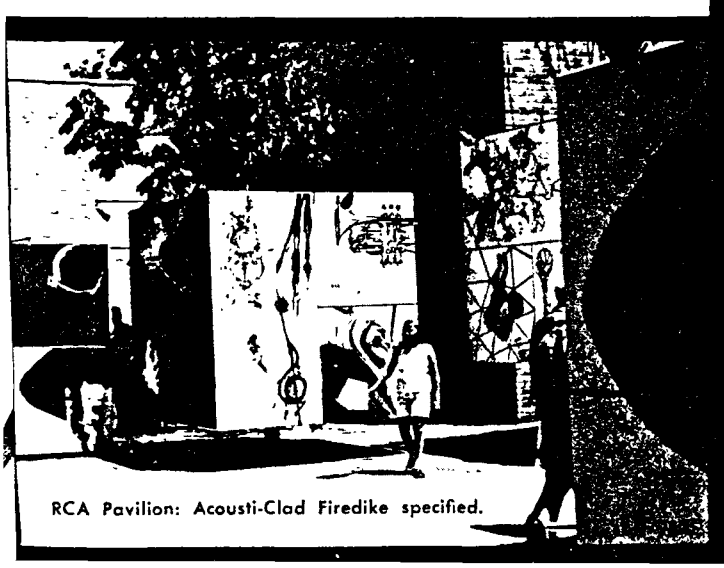
HemisFair is more than the Southwest's first fair. It is a birthday salute to San Antonio, now 250 years old. It is also a continuing of the evolution of this charming, picturesque city from the cradle of Texan independence into bilingual cosmopolis—a rare mixture of past traditions, native American cultures and new world environments.

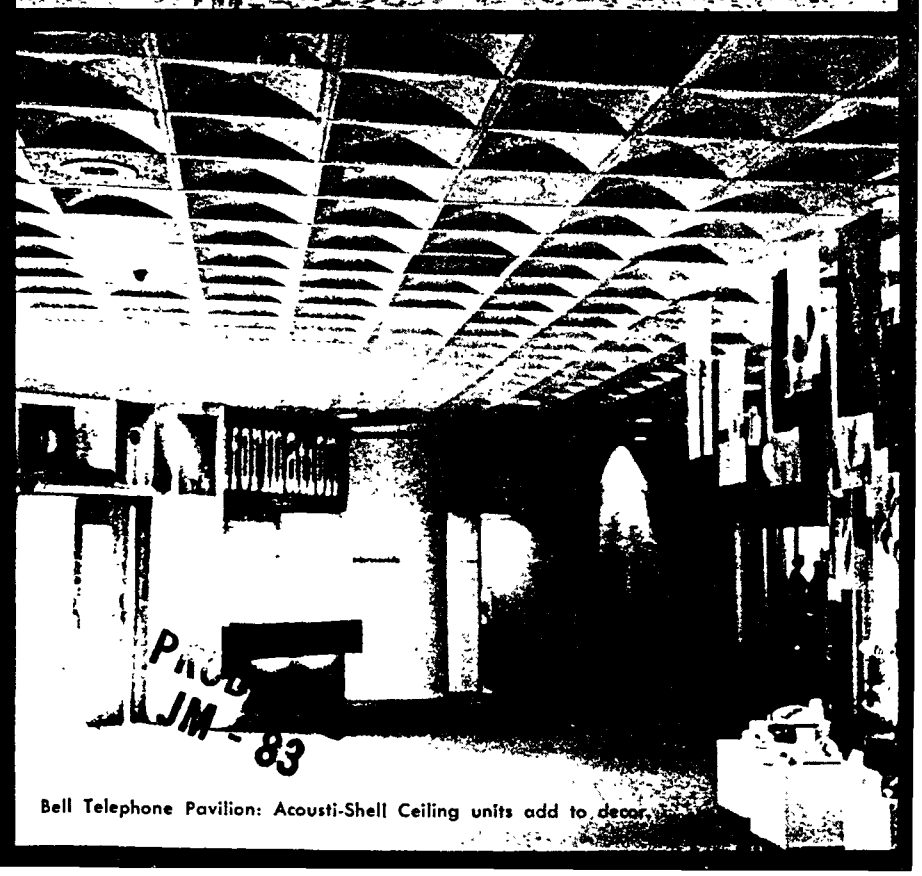
HemisFair is urban renewal. The symbolic Tower of the Americas, 20 historic houses and the $13.5 million Civic Center, with convention facilities, built on what was once slum area, will remain after the Fair closes October 6 to contribute to the heartbeat of the city.

Johns-Manville is very much a part of that heartbeat. As a leading manufacturer and supplier of quality building products, insulation materials and pipe, J-M rates much credit in making HemisFair attractive and comfortable. (A few of the exhibits benefiting from J-M products are shown on the opposite page). In all, J-M provided HemisFair with a score of products such as Temper Tone 360 and Spintone® 360, Colorbestos®, Fesco®, Flexboard®, Transite®, Temp-Tite®, Thermobestos®, Microlite® and Micro-Lok.

J-M is the HemisFair theme in action. It is a part of the confluence—working with others to prepare man for tomorrow.







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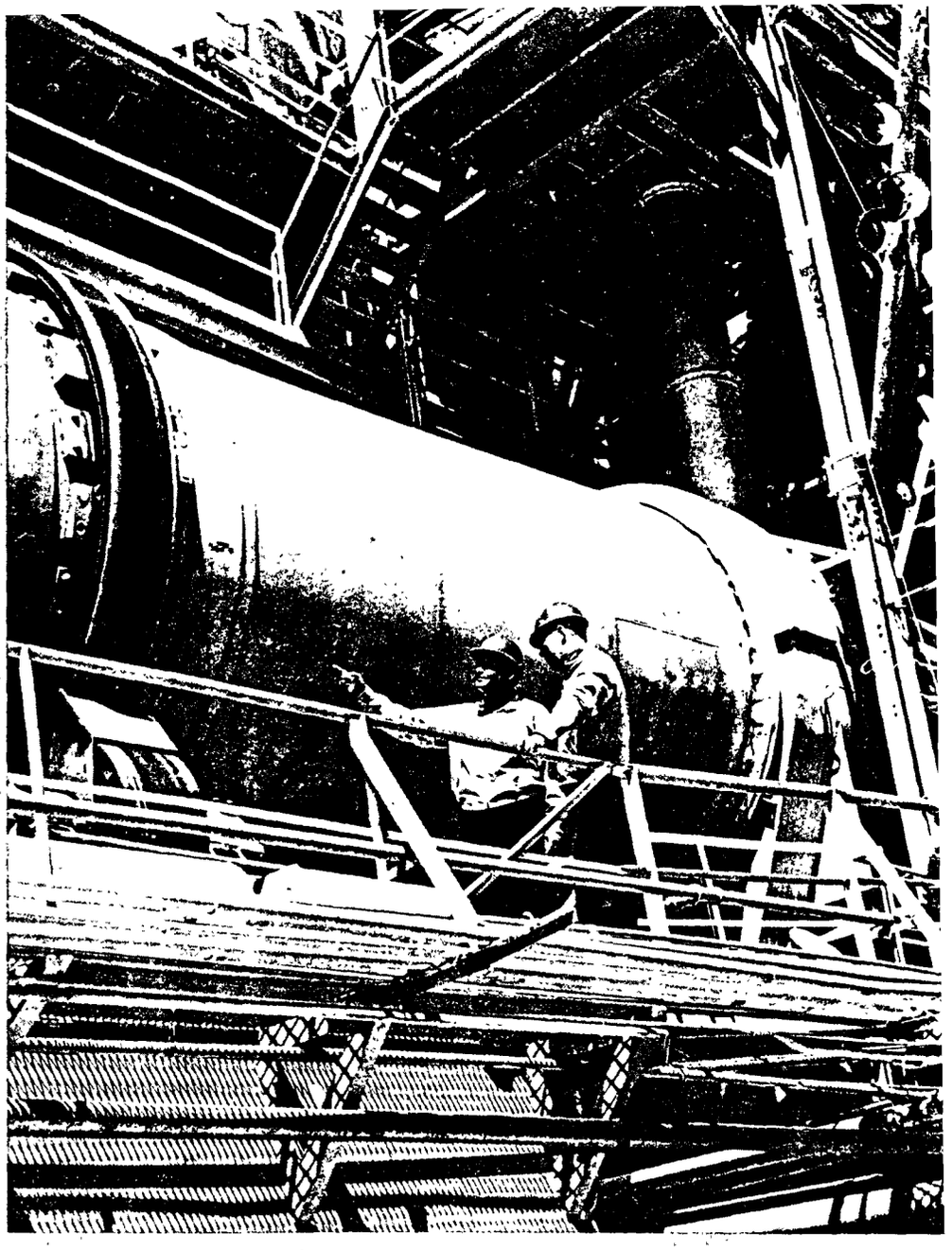
CELITE goes ranch style

Celite Division assembled its forces on a ranch in the heartland of its operation in search of the opportunity for advancement and profit.

Actually, "Opportunity for Profit" was the theme of the Division's 1968 National Sales Meeting held recently. The site of the meeting was at the Alisal Guest Ranch in the foothills of the Pacific Coast Range in Solvang, Calif., about 25 miles from the diatomic complex at Lompoc.

The '68 Celite Division Meeting introduced to the more than 50 salesmen and managers attending, new sales tools, techniques and knowledge geared to give them more opportunity for profits. Professor Adam Diehl, Professor of Instructional Technology at California State College and the featured guest, made a unique presentation on sales techniques and psychology aimed at helping the salesman and manager alike when in the field or behind the desk.

The week-long session was divided into two general meetings, district meetings, four workshops and a tour of the Lompoc Plant. The workshop sections were designed as a forum for the exchange of experiences and ideas. It gave the participants a chance to generate constructive plans and programs to exploit the opportunities that lie ahead.



Above, F. D. Richards (left), Vice President and General Sales Manager—Celite Division, and Celite Advertising Manager Charles O'Donnell take time during Celite Sales Meeting to tour vast diatomite mine complex at Lompoc.

Below, left, District Sales Manager Bob Fee, Product Group Manager Tom Jackson and Product Manager F/A Gordon Smith chat during coffee break at Solvang meeting.

Below, right, Francis H. May, Jr., Vice President for Finance, as he addressed general session.





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Faye Bagner of the Economic & Marketing Analysis Section in General Headquarters and her husband, William (right), watched son Jeffrey, in cap and gown, pick up quite a share of the honors on graduation day at Fort Hamilton High School in Brooklyn this year. Jeffrey was tops in grades among the boys and third among the 700 graduating seniors. He accepted a State Regents and New York University scholarship to pursue an accounting and law degree, but he turned down scholarships from Harper College and the Governor's Committee for Scholastic Awards. He was awarded excellence medals in social studies and chemistry, a mathematics award, and a bond from the Grant St. Boy's Club. He and brother Ronald (left), who is a pre-med student at NYU on NYU and State Regents scholarships, are both Eagle Scouts and are counselling boys in separate private camps this summer.

newsmakers



Defiance Group Plant Manager Reynold Nebel, right, visits Chamber of Commerce Manager Gerald Martin at local Chamber's new office, which features nearly a dozen J-M products. Included in the J-M building and insulation materials which were supplied by Floyd Stoner, a J-M dealer in the area for 20 years, are Bel-Air Shingles, Fesco, Asbestos Felts, Whispertone Ceilings, Terraflex Floors, Transitop and Ace Colorlith.

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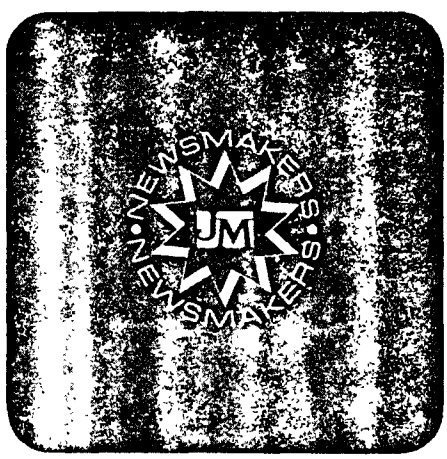
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George A. Christopher, Electrician at the Nashua, N. H., Plant, receives award for reaching the five-gallon mark in his donations to local blood bank. John Chesson, blood bank chairman, makes presentation. Plant Industrial Relations Manager Ralph C. McKay (left foreground), Engineering Supv. Robert Butcher (right) and plant crew were on hand.

Second place in the Nashua, N. H., Ten Pin Bowling League went to the Johns-Manville entry. Making up the seven-man team were: (standing left to right) Ralph Swift, Edmund Govoni, John Czarnionka and E. James Stickney; (kneeling left to right) Robert Donha, Charles Barry and Martin Petersen.

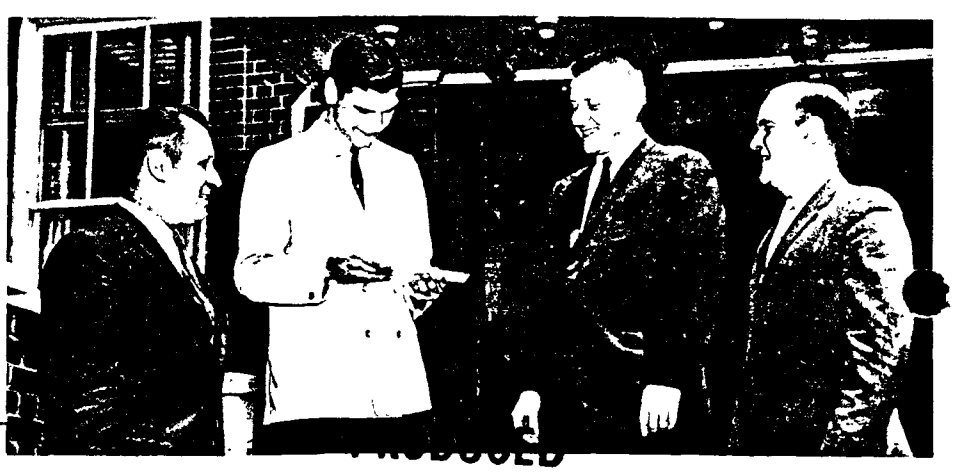






That's Houston Insulation Manager M. C. Parmley coming off the trail riding Old McGoo. Mr. Parmley was one of several Houston employees who rode the 82-mile Salt Grass Trail from Brenham to Houston to help publicize the Houston Livestock Show and Rodeo which was held in Houston recently.

Robert J. Jablonski (2nd left), Manville H.S., receives a J-M Scholarship Award from Manville Industrial Relations Mgr. John Anderson (2nd right) and IR Coordinator William Schneekloth (right). Bob's father, Chester, Lab Technician at Finderne, looks on. The scholarship is given to a child of a J-Mer for scholarship, extra curricular activities and acceptance at a university for a study program in business and industry.



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Red Cross nurses prepare donors at J-M Research Center Blood Bank. In all, J-Mers gave 210 pints, well over quota, to assure them of unlimited supply from which to draw if needed. Left to right are William Streib, Richard Sellers, John O'Connor, George Reimschussel, Edward Wolenski, Registered Nurse Carole Stevenson, and Clyde Stopp at nurse's desk.



Pictured above are the 15 Industrial Asbestos Cement Salesmen of the Canadian Products Division who attended the first Sales Conference ever held in the Maritime Provinces. As part of the meeting, the group visited 16 different large industrial plants where C. J-M Transitile was being used.



Former New York Yankee pitching star Ralph Terry, now a golf pro at Roxiticus Golf Club in Mendham, N. J., shows Ted Bogosian of J-M Research and Engineering Center finer points of using fairway wood. Terry recently gave a golf clinic at a lunch time program sponsored by the Center's Recreation Association.



During the past school year, Parkersburg Plant sponsored a Jr. Achievement Co. J-Mers serving as advisors to the group were James Wile, Scheduler (left), George Alleman, Planner in R&M Dept. (second from right), and Henry Chaney, Employment and Safety Supervisor (right). Here they present trophies to two of the student participants, Miss Randi Civitillo and Chester Pifer, both of whom chalked up sales totaling more than $100.

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Assignments



DIMITRY POUTIATINE, Product Marketing Manager — Asbestos Fiber, International Division, has been appointed a Vice President of the Johns-Manville International Corporation. Mr. Poutiatine joined J-M in July 1955 as a sales engineer, and was transferred to Asbestos, Quebec, in 1958 as Supervisor — International Fiber Orders. He was promoted to Manager — Foreign Fiber Sales at Asbestos in 1959, and returned to New York in 1962 as Manager — International Asbestos Fiber Dept. He was promoted to Product Marketing Manager — Asbestos Fiber in 1967.



GEORGE E. THOMPSON to Manager of Schedules.



DELL R. JENSEN to District Sales Manager, Gypsum.

Western Region
Apex Gypsum Plant
JAMES H. SCOTT to Plant Manager.



CELITE DIVISION
New York Office
ROBERT S. PRESTON to District Sales Manager.





BUILDING & FLOORING MATERIALS DIVISION
Production Department at Finderne, N. J.
WILLIAM H. GATES to Plant Group Manager.



Florence Gypsum Plant
ROBERT L. EARL to Plant Manager.



INTERNATIONAL DIVISION
Division Headquarters
BYRON M. SNYDER to Staff Manager, Asbestos Fiber Dept.

GEORGE L. SWALLOW to Plant Group Manager.



Denver Office
THEO A. DEAL, JR. to District Sales Manager, Gypsum.



Miami Contract Unit
JOHN LOTZ to Special Representative, U. S. Export Accounts, Marketing Dept.





EUGENE T. HAWKINS to Production Engineer.



Los Angeles Office
WILLIAM N. BUXTON to District Sales Manager, Gypsum.



PACKINGS & FRICTION MATERIALS DIVISION
North Brunswick Plant
CHARLES E. KENNEDY to Shift Foreman.

DONALD E. HILLIER to Production Engineer.



San Francisco Office
JERRY D. ABBOTT to Staff Manager, Gypsum.



FIBER GLASS DIVISION
Defiance G-28 Plant
FRANKLIN G. GEBERS to Industrial Engineering Supervisor.





WILLIAM M. ROGERS to Manager—Quality Control.



Seattle Office
JAMES R. APPEL to District Sales Manager, Building Products.



FINANCE DEPARTMENT
Headquarters Accounting Center
Finderne
V. J. MARZOLI to Manager for Classifications.

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Announcements

RETIREMENTS—August 1, 1968

ALBERT W. MORRIS, Finderne
FRED T. RANDOLPH, Finderne
MATHILDA JACOBS, Waukegan Plant
EDGAR B. YOST, Denison Plant
NICHOLAS DOWDAL, Waukegan Plant
CLIFF OBERG, Waukegan Plant
ROSE PERANTONI, Manville Plant
ORIGENE BRODEUR, Nashua
EUGENE GAGNE, Asbestos
HENRI POULIET, Jeffrey Mine

September 1, 1968

LOU HOMOLY, Cleveland Office
STEFAN YANKO, Manville Plant
WALTER O. MUNDY, Long Beach Plant
DAVID L. HARVEY, Manville Plant
HOMER E. SHAFFER, Defiance Plant
JOSEPH A. DOWLING, General Headquarters
RAYMOND C. CLINCHY, Division Headquarters
ANNA TESTA, Philadelphia Office
S. H. HINKLEY, St. Louis Office
TERENCE M. MURRAY, Finderne
JOSEPH F. WARSOWICZ, Nashua Plant
ALCEE J. BABIN, Marrero Plant
ARTHUR C. UHL, Parkersburg Plant
HELEN LEE, Manville Plant
GORDON BENNETT, Asbestos

For addresses of individual retirees contact GHQ Industrial Relations, Johns-Manville, 22 E. 40th St., New York, N. Y. 10016

IN MEMORIAM (QCC and Retired)

W. R. WILKINSON, General Headquarters, April 15
RUDOLPH ZIRKELBACH, Waukegan Plant, May 4
WILLIAM P. LAULER, Manville Plant, May 9
EDWIN C. STORRY, Jeffrey Mine, May 9
ALLEN J. GROSE, Alexandria Plant, May 21
JOSEPH NOWAK, Manville Plant, May 21
JEAN B. ROUSSEAU, Nashua Plant, May 22
MITRO STELMACK, Manville Plant, May 28
HARVEY BULLOCK, New York, May 31
FRED McKEOWN, Nashua Plant, May 31
GEORGE T. ANDERSON, Lompoc Plant, June 1
ROBERT NEBLETT, Atlanta Office, June 1
HAROLD H. BAYES, Waukegan, June 2
WILFRID DIONNE, Jeffrey Mine, June 7
FRANK TRAPSCHUH, Long Beach Plant, June 7
WALTER OHM, Waukegan Plant June 10
ERNEST J. GRIMARD, Jeffrey Mine June 13
WILLIAM BASTEN, Waukegan Plant, June 17
ROLAND B. ACKERMAN, Manville District, June 18
ANDREW KLIMOWICH, Manville Plant, June 22

BENEFITS

Question and Answer

Editor's Note: "Benefits: Questions & Answers" is a new feature of News/Pic designed to answer your questions about our many benefits. Direct your questions to Editor, News/Pic - 12th Floor - General Headquarters.

RETIREE DEATH BENEFIT

Question: I never joined the former retirement plan and I was told when I would reach age 65 my group life insurance coverage would cease. Is this still the case now that I am a member of the Modified Retirement Plan for Hourly employees?

Answer: No. All Hourly employees with at least 6 months of service are participants in the Modified Plan. This plan provides a Death Benefit at retirement equal to 30% of the employee's group life coverage in effect at the time of retirement, with a minimum of $1,000 and a maximum of $6,000.

SALARIED RETIREMENT PLAN

Question: Can an employee who is under age 30 at the time the Revised Plan takes effect change his mind about contributing when he reaches age 30?

Answer: Yes. The election that he makes now as to whether he will or will not contribute when he reaches age 30 can be changed when he attains that age. Also, if he had left his money in the Plan he can change his mind at age 30 and take it out. But if he has previously taken it out, he cannot put it back in when he reaches age 30.

NEWS/PIC

Published for the nearly 23,500 J-M employees, retirees and their families by Johns-Manville Corporation, 22 East 40th Street, New York, N. Y. 10016.

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Contributing Illustrators

Cover and Back Cover: John Styga from an idea by Fil Giuliano, New York City and GHQ, respectively. Pp. 2-4: Neal Ranauro, Manville Plant; and Jerry Murray, staff; Pp. 5&6: Neal Ranauro, Manville Plant; Pach. Bros., New York City; John W. George, retired; Jerry Murray and Fil Giuliano, staff; Paul Burnam, Long Beach Plant. Pp. 8&9: Ed Morrison, GHQ. Page 10: Ed Burke, Lompoc Plant. Pp. 11-13: Defiance Crescent-News staff photo; Dick Barry, Nashua Plant; Neal Ranauro, Manville Plant; Ted Czarda, Finderne; Four Star Ltd., Toronto; Cliff Frake, Parkersburg Plant.

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