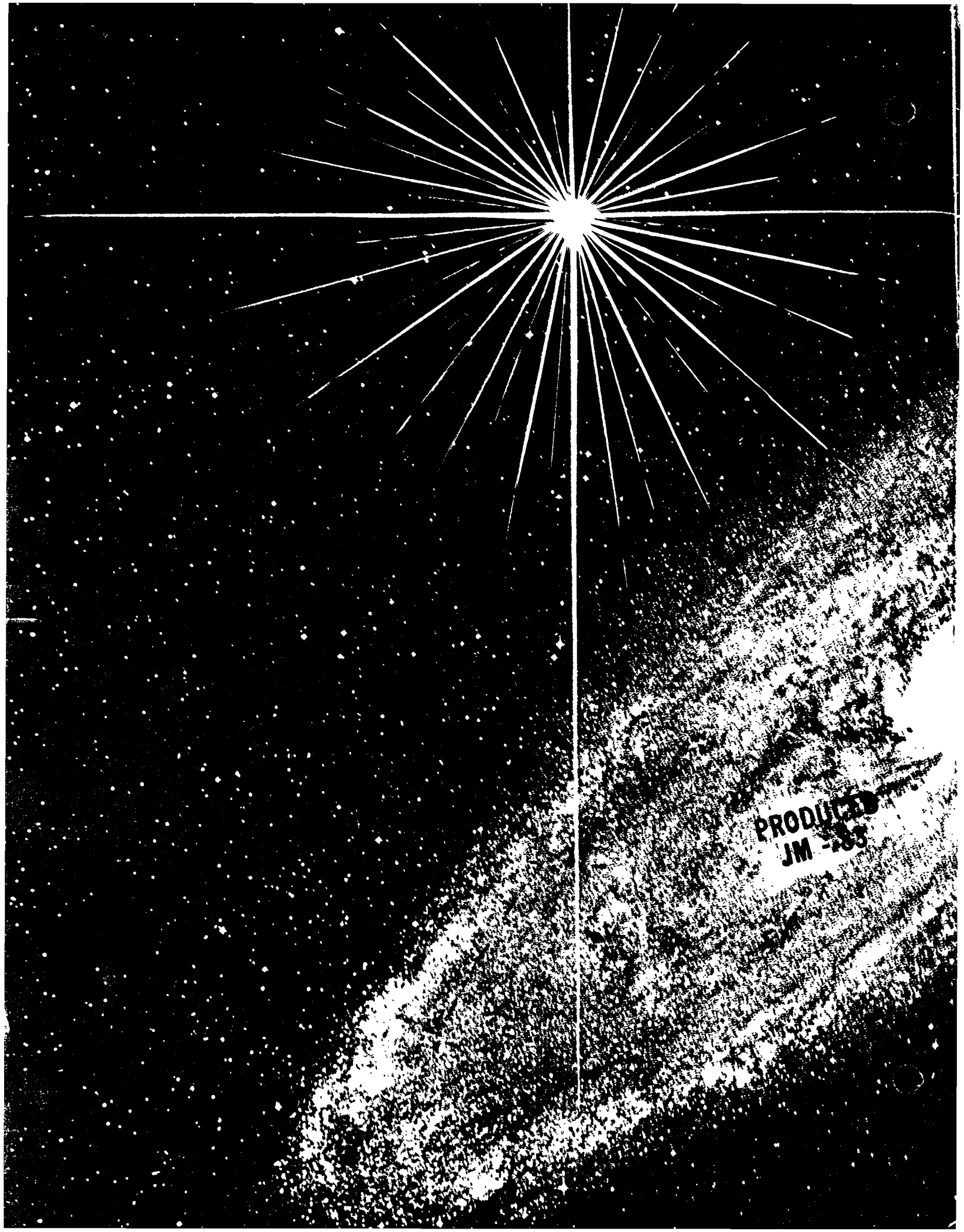
NEWS PIC

For the nearly 23,500 Johns-Manville employees, retirees and their families

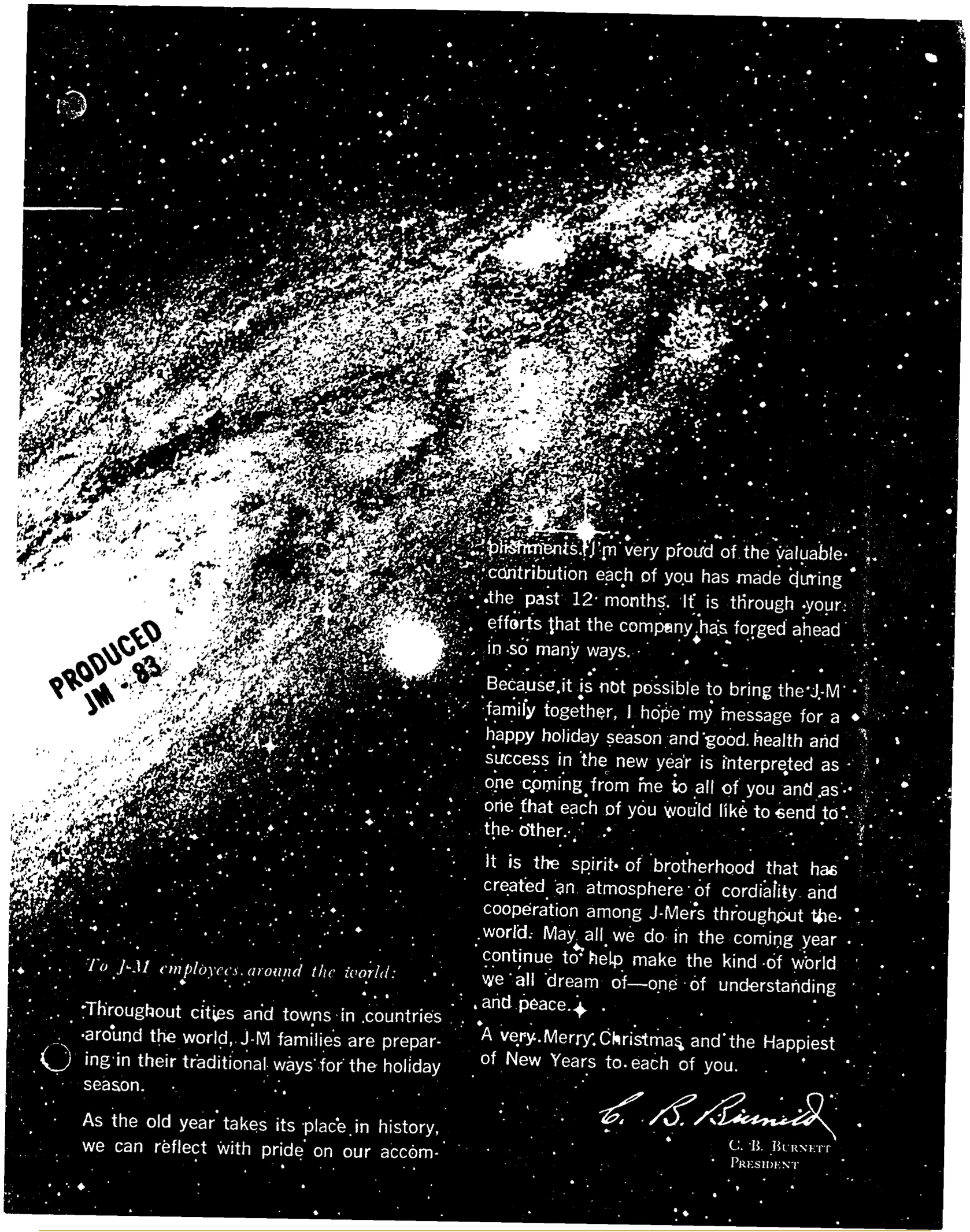
JM DECEMBER 1968



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To J-M employees around the world:

Throughout cities and towns in countries around the world, J-M families are preparing in their traditional ways for the holiday season.

As the old year takes its place in history, we can reflect with pride on our accomplishments. I'm very proud of the valuable contribution each of you has made during the past 12 months. It is through your efforts that the company has forged ahead in so many ways.

Because it is not possible to bring the J-M family together, I hope my message for a happy holiday season and good health and success in the new year is interpreted as one coming from me to all of you and as one that each of you would like to send to the other.

It is the spirit of brotherhood that has created an atmosphere of cordiality and cooperation among J-Mers throughout the world. May all we do in the coming year continue to help make the kind of world we all dream of—one of understanding and peace.

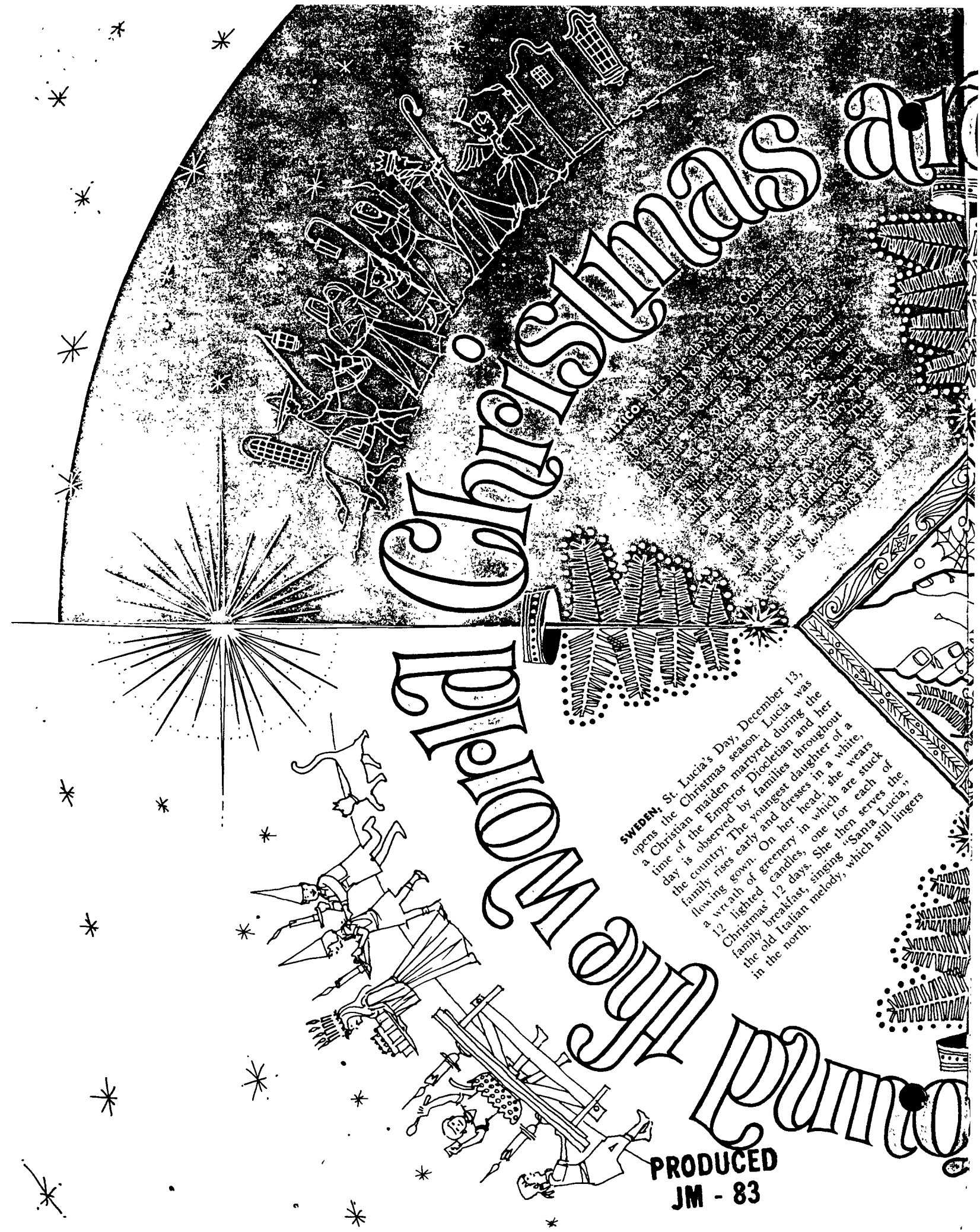
A very Merry Christmas and the Happiest of New Years to each of you.

C. B. Burnett

C. B. Burnett
President

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Christmas around the world



SWEDEN: St. Lucia's Day, December 13, opens the Christmas season. Lucia was a Christian maiden martyred during the time of the Emperor Diocletian and her day is observed by families throughout the country. The youngest daughter of a family rises early and dresses in a white, flowing gown. On her head, she wears a wreath of greenery in which are stuck 12 lighted candles, one for each of Christmas' 12 days. She then serves the family breakfast, singing "Santa Lucia," the old Italian melody, which still lingers in the north.

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Around the World at Christmas

BELGIUM: The Christmas procession through the streets, the sound of cathedral bells singing out the greeting of the day throughout the city, and the home celebration with candles and song mark Belgian Christmas. Before Christmas, St. Nicholas Day, December 6, is one of great happiness for the children. On that day, they set up a tree and expect St. Nicholas to fill it with gifts. St. Nicholas is depicted in a bishop's robe, wearing a mitter and carrying a pastoral staff. He rides a gray horse or white donkey, for which the children leave water, hay and potatoes. Similar versions of St. Nicholas are common in Central European countries.

AFRICA: Africa is land of varied races and religions. Each celebrates the season in its own traditional way. One, too common custom among Africans is the pilgrimage of workers who have been away from home to join their families. People with suitcases and duffle bags on their heads and in their arms crowd the number four train. Some are walking, others ride buses. The trip is reminiscent of the one Mary and Joseph made to Bethlehem. Church services, the great celebration of the year, Christmas Day. In South Africa the weather is warm, summer is celebrated in Christmas like in Brazil.

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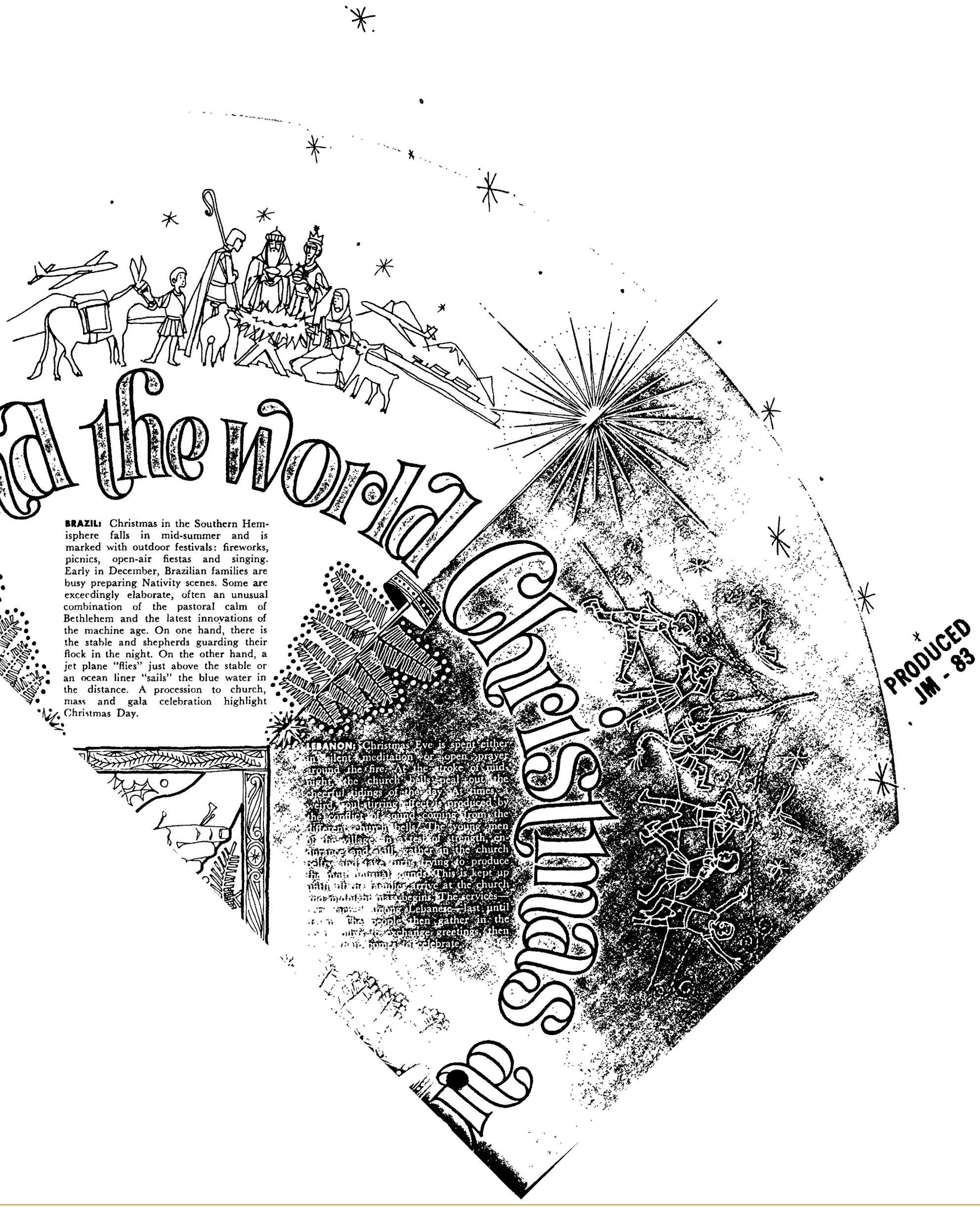
Christmas around the world

ENGLAND: England probably has the merriest of yuletides. It is the land of the yule log, the plum pudding, the boar's head, the Christmas carol and the Christmas card. Carol singing at home and in church is becoming more and more popular. Families decorate Christmas trees and the children prepare for Father Christmas much like people in the U. S. Special Christmas church services and a complete turkey dinner highlight the day. Celebration in nearby Scotland and Ireland is similar although on a much smaller scale.

CHINA (Hong Kong): It must be remembered that only a small portion of Chinese people designate the New Year's time as the celebration of Christ's birth and the typical celebrations of Christmas and the Christians. The masses of Chinese do not exchange gifts or cards which feature Christmas themes. Among the Chinese Christians, however, the typical celebrations of Christmas are held. Christmas trees are decorated, gifts are exchanged, and Christmas cards which feature the Christmas theme are sent to friends. Christmas parades with floats depicting the Christmas theme are held in the streets.

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Round the World Christmas

BRAZIL: Christmas in the Southern Hemisphere falls in mid-summer and is marked with outdoor festivals: fireworks, picnics, open-air fiestas and singing. Early in December, Brazilian families are busy preparing Nativity scenes. Some are exceedingly elaborate, often an unusual combination of the pastoral calm of Bethlehem and the latest innovations of the machine age. On one hand, there is the stable and shepherds guarding their flock in the night. On the other hand, a jet plane "flies" just above the stable or an ocean liner "sails" the blue water in the distance. A procession to church, mass and gala celebration highlight Christmas Day.

LEBANON: Christmas Eve is spent either in silent meditation or open prayer around the fire. At the stroke of midnight, the church bells speal out the cheerful tidings of the day. At times, a stirring, soul-stirring effect is produced by the combined sound coming from the different church bells. The young men of the village, in a test of strength, endurance and skill, gather in the church belfry and take turns trying to produce the most unusual sounds. This is kept up until the people arrive at the church and the services begin. The services—among Lebanese—last until midnight. The people then gather in the church to exchange greetings, then go home to celebrate.

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A Tradition Of

IT IS TRADITIONAL for J-Mers everywhere to join together and with friends and neighbors during this frenzied time of preparing for the holiday season, to bring cheer to those less fortunate than ourselves. Down through the years we never seem to forget what Christmas is really all about. Giving.

It matters little what the nature of the gift may be; whether it's toys for children, gifts for those who receive no gifts, money for very needy causes, or just a smile, a word of encouragement, forgiveness for an opponent, or tolerance. It is the act of giving which shows the character of the giver rather than the gift itself.

Pictured on NEWS/PIC's pages are just a few typical J-Mers who never forget the true message of the season. All are to be commended. But the real reward is quietly reaped in their own hearts.



Cleburne's Robin Hirsch (left), local student and part-time J-M employee and Switchboard and Teletype Operator Beverly Smith help Santa distribute gifts.

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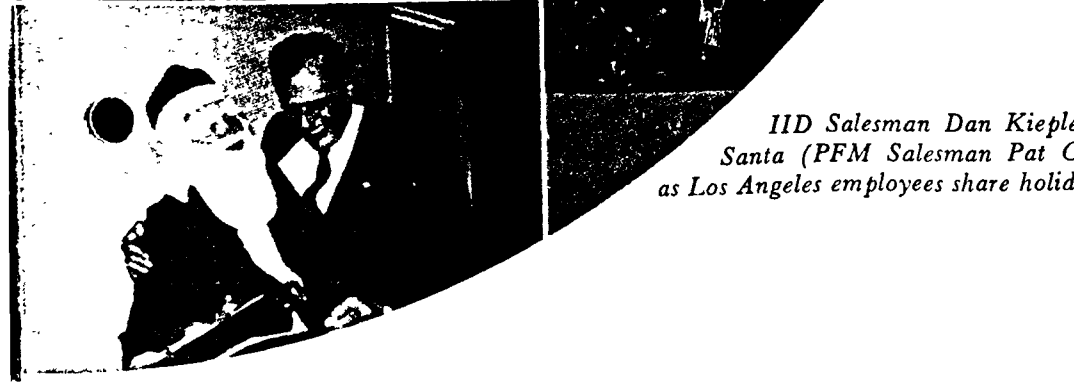
Giving



For the past 12 years, Toronto Plant employees have sponsored a dinner for the blind residents of Scarborough. A special turkey dinner, entertainment, music and singfest, door prizes and a gift for each sightless guest is provided by the J-Mers joint efforts.



Savannah Plant E&R Machinist J. A. Byrd, Jr. made largest pledge among J-Mers to United Community Appeal. More than 90 percent of the plant's employees contributed.



George Gamache (right in center photo), Jeffrey Mine Industrial Relations Clerk and secretary of the Anti-Tuberculosis League, visits and gives a gift to a patient at St. Francis Sanatorium.

IID Salesman Dan Kiepler jokes with Santa (PFM Salesman Pat O'Hagan) as Los Angeles employees share holiday good will.

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GHQ Secretary Lisa Bernardi, like many J-Mers, is a volunteer hospital worker. She spends Monday nights caring for children at the Special Surgery Hospital.



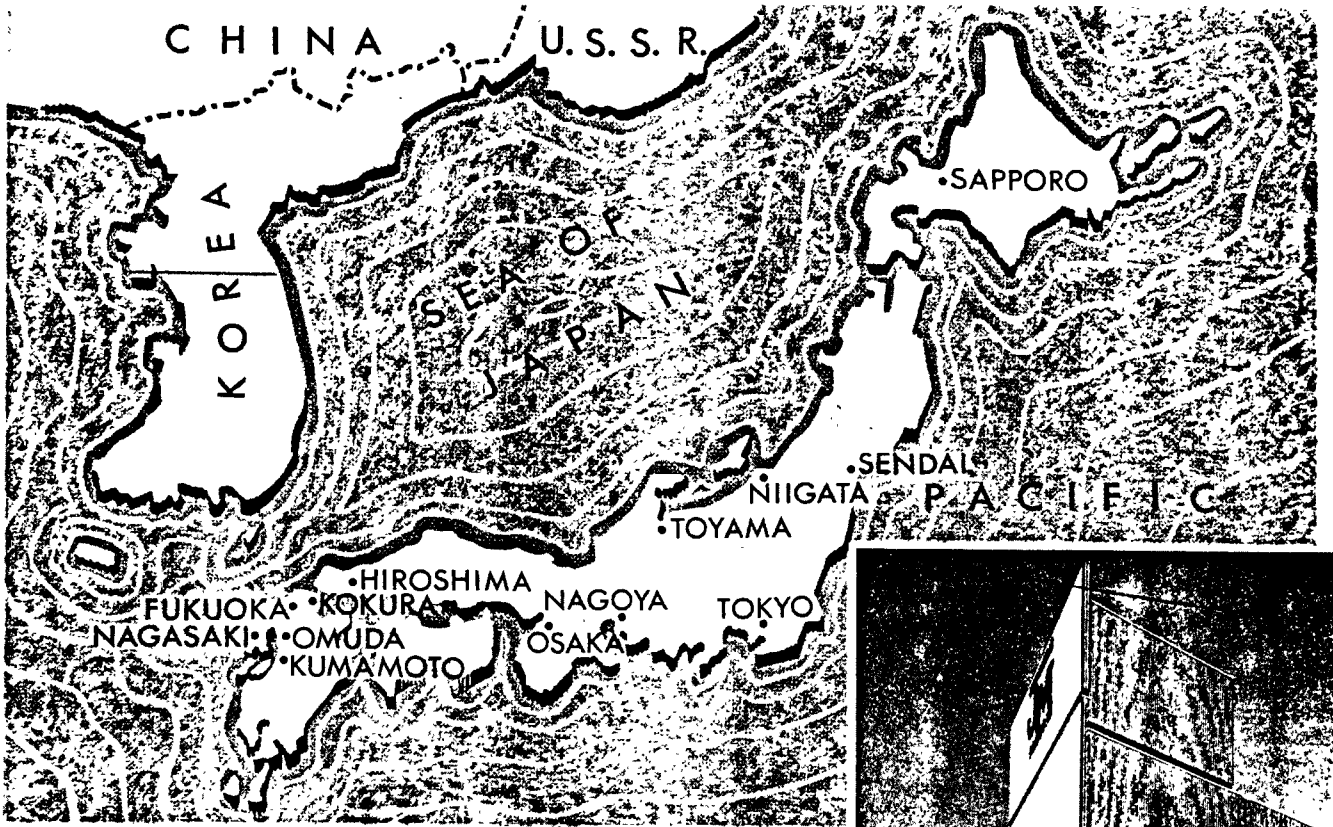
Franklin Plant Manager John Walker (right) presents a check for the Franklin Hospital Building Fund to Board of Directors President William Lester.



Asbestos Asst. Gen. Sales Mgr. Don Carlin supervises work of local Boy Scout troop to repair toys donated by residents. Over 400 children benefit from their work.

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J-M & TKBS Link Two Worlds

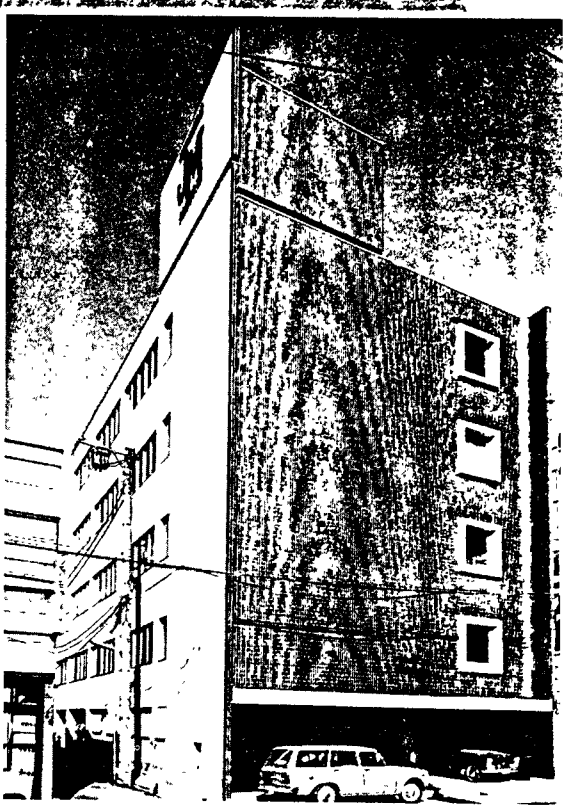
HAJIME FUKUOKA returned to his homeland in Tokyo in 1923 after spending several years with Johns-Manville in the United States. In Tokyo, Mr. Fukuoka organized a small trading company and introduced J-M products to the Japanese markets for the first time.

Today, 45 years later, Mr. Fukuoka's small trading company has grown into Tokyo Kogyo Boyeki Shokai, Ltd., (TKBS) — manufacturer, sales company, contractor and still a distributor of J-M products throughout Japan. Besides Celite, electrical insulations, pipe coverings, refractory and insulating materials and built-up roofing, which were part of that first line of products, TKBS is able to feed J-M's wide range of materials into almost every phase of Japan's industrial life.

On December 2-3, J-M and TKBS turned the spotlight on their 45 year relationship with a special anniversary celebration in Tokyo. Dudley T. Colton, Vice President and General Manager of the International Division, and Gordon Read, Director of the Far East, joined Mrs. Yae Fukuoka, who succeeded her late husband as TKBS president, to mark the years of friendship and accomplishment.

TKBS itself was organized in 1935 and made a remarkable record of growth in the post World War II years. A new headquarters building, recently completed in Tokyo, now houses all TKBS offices and subsidiaries in the Tokyo area. In addition, branch offices, liaison offices and sales offices have been established in 12 cities spanning the entire length of Japan. During the 50's, four new plants sprung up to expand manufacturing facilities.

This long-standing relationship between J-M and TKBS across 5600 miles of Pacific Ocean is testimony to two things: the capability of J-M products to fulfill the industrial, commercial and residential needs of architects and industrialists in a country growing faster than any other country in the world; and more importantly, that people of two hemispheres can work well together to help build one better world.

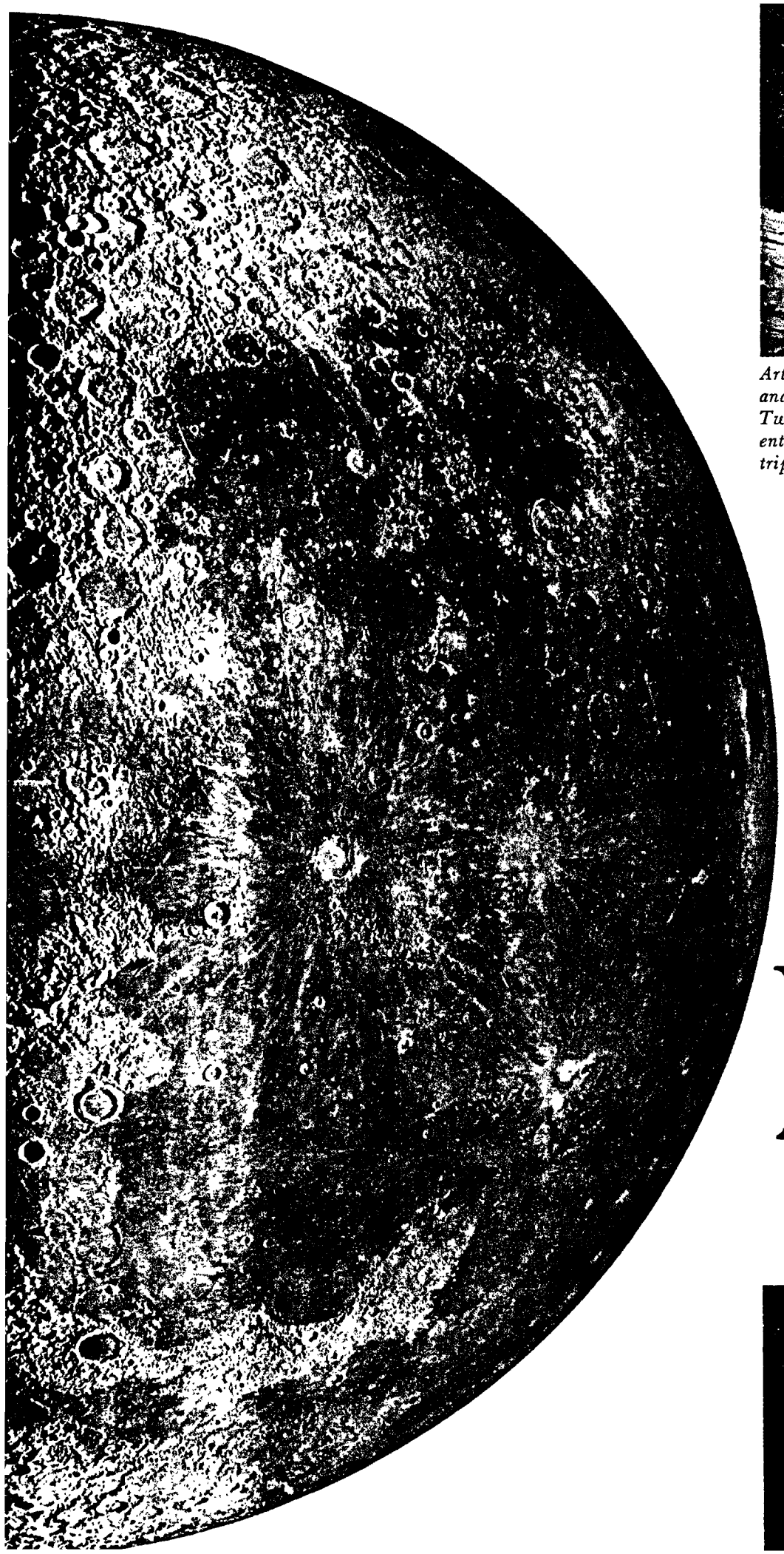


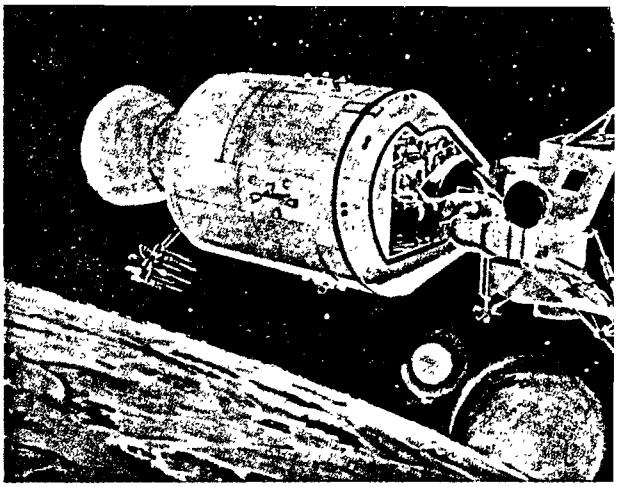


Above, new headquarters building which puts all TKBS units in Tokyo under one roof. Below, Mrs. Yae Fukuoka who succeeded her husband as president of TKBS.

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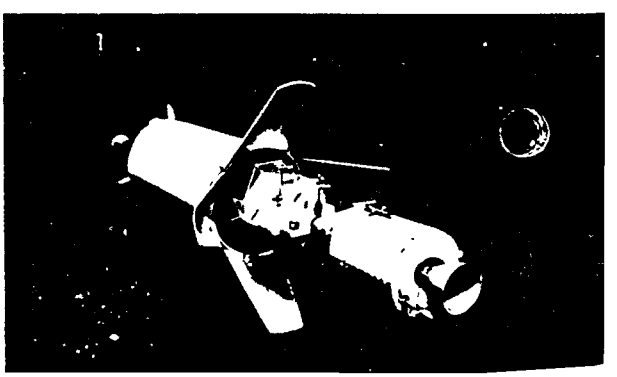




Artist's concept of the Command and Lunar Excursion Modules. Two of the three astronauts will enter the LEM, detach it, and make trip to and from the moon.

APOLLO: HOW HIGH THE MOON

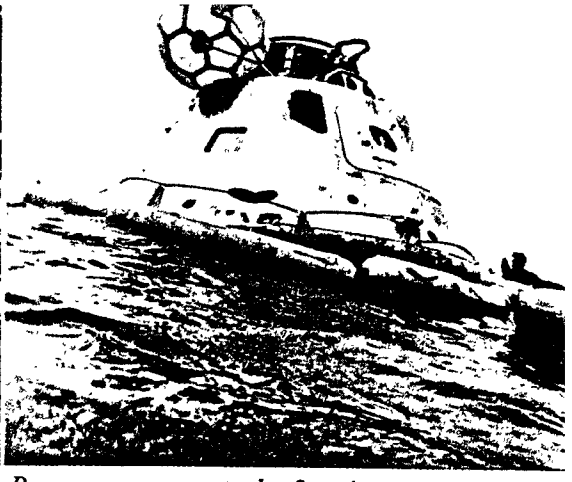
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Left to right, Cunningham, Eisele and Schirra in Apollo Command Module. The sensitive telemetry and control equipment is protected by J-M Micro-Quartz.



Pararescuemen attach flotation collar to Apollo 7. After studying the spacecraft, NASA felt U.S. was ready for a lunar orbit in December, visit to moon in 1969.

THE SCRIPT READS like a Jules Verne novel written a century ago. Three men steer a rocketship on an invisible path through the quiet nothingness of outer space. In one direction, 140 miles away, is the sphere called earth from where they came. In another direction is the unknown landmass called moon—the ultimate point of conquest.

But the October flight of Apollo 7 was no fantasy. Once again, American astronauts soared from a launching pad at Cape Kennedy, Florida, into an orbit beyond the earth's grasp. For 11 days, in a weightless theater, three men—Schirra, Eisele and Cunningham—recorded a perfect odyssey of space travel: completing 163 revolutions of the earth; skillfully testing and proving the space worthiness of their craft and its equipment—the control, navigation, communications and life supporting systems which preclude any landing on the moon; conducting scores of experiments; starring in America's first television show from outer space; and rendezvousing with their discarded Saturn 4B booster. As one NASA official summed it up, Apollo 7 accomplished "101 percent" of its objectives.

The blueprint for the flight to the moon and back has been drawn. The astronauts are in training. The hardware is being built. The unbelievable episode of a man setting his foot on the pockmarked surface of the moon is near the full transformation from the realm of science fiction to dramatic reality.

As NEWS/PIC went to press, NASA's schedule for future Apollo flights read as follows: a journey around the moon by Apollo 8 during December; a testing of the moon vehicle by Apollo 9 in February; a possible full dress rehearsal in May, and perhaps a trip to the surface of the moon itself as early as July.

It is a proud J-M that joins with the nation in applauding these tremendous efforts. J-M has provided the Apollo spacecraft with essential insulation materials. For example, sensitive telemetry and control equipment on Apollo is protected by J-M Micro-Quartz glass fiber insulation. The window panels are set into frames which are protected against extreme temperatures by Min-K molded fibrous insulating material encased in heat-resistant rubber.

The special X-frame assembly used to support the directional antennae on the outside of the craft is protected by alternate layers of J-M fiber glass and reflective foil.

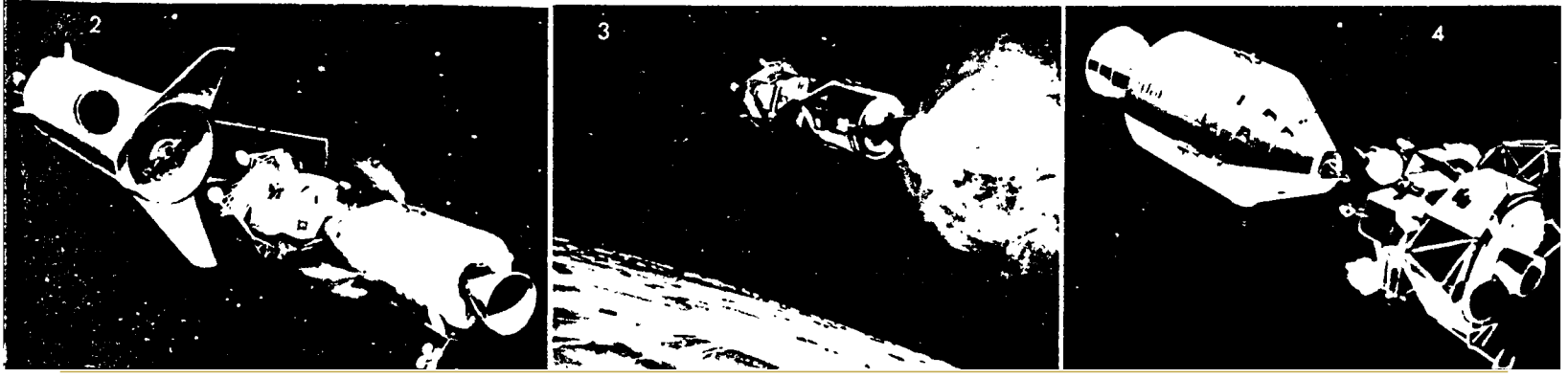
On the service module, to which the spacecraft is attached during orbital flight, the fuel cells are insulated with alternate layers of J-M fiber glass mat and gold-coated reflectors.

The Lunar Excursion Module which will carry astronauts to and from the surface of the moon will sport flexible Min-K in the heat shield. Micro-Fiber Web (fiber glass) and Micro-Quartz will be used in insulated guidance equipment.

The long-time effort to put man on the moon has been one demanding the skills of many people. J-M is pleased to be a member of that team.

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JM 83

Renderings below depict a future Apollo volage to the moon. (1) Command Module docks with Lunar Module. (2) After docking, spacecraft leaves third stage behind. (3) Service Module engine fires to put spacecraft in orbit around the moon. (4) Lunar Module separates from Command Service Module to begin descent to the moon.



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1

This J-M exhibit (below, right) was selected as the most attractive one at the New Jersey American Institute of Architects Convention in Atlantic City. It displays many J-M building products and photo transparencies of products installed at attractive locations. In the top photo, Dick Mason (left), J-M special representative-Ace Products, accepts the award from AIA committee member E. G. Saridakis.

2

J-M International Manager L. D. Sorrentino (right) gives a plaque of appreciation to Albany Contract Unit Manager B. E. Mullen for the training his group has given to several overseas personnel who have gone through the Albany office. H. H. Jaeger (left) of Dortmund, Germany, one of those trainees, has been working in Albany as an estimator salesman.

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3

As part of the Industrial Insulation Division's continuing communications program, seven IID headquarters secretaries visited the division's Manville Plant and Research facilities recently. In first row (left to right), are Dolores Guglielmo, Linda Zibelli and Mary Lou Styles; second row (same order), Pearl Kovich, Diane Jastrebski and Herma Keck; back row, Pat Calguire and Fay Bagner.





4

V. J. Liotta (center), president of the Manville J-M Employees Federal Credit Union, shows booklet "The Caution Twins" which was made available to first through fifth grade students in nearby elementary schools. The booklet offers many hints for general safety of youngsters. Local police department members like John Hardgrove of Manville (left) and Sgt. Thomas Clark of Somerville, are helping to distribute the booklets to the students.

5

Roland Dugre (left), Jeffrey Mine Mechanical Engineering Supv., is made Honorary Chief of the Huron Tribe of the Quebec Chamber of Commerce by Great Chief Gros-Louis. Roland served this past year as the chamber's president. During the annual convention, Roland was given an additional honor by being named "Quebec Mining Man of the Year."

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6

Judy Blanton, Teletype Operator in Office Services at the Waukegan Plant, was crowned Jubilee Days Queen at the Zion, Illinois Labor Day festival. Judy was selected from a group of 17 young ladies entered in the annual community competition. She was sponsored by the Zion Jaycees. Judy graduated from Zion-Benton High School last June and joined Johns-Manville shortly thereafter.

8

Mike Lyons, son of Phoenix representative J. H. Lyons, is awarded The Distinguished Flying Cross by Air Force Lt. Gen James Wilson at Da Nang AFB, Vietnam. Mike, an Air Force Sgt. and combat photographer, was cited for participating in the attempted rescue of a downed pilot surrounded by enemy forces. Mike's helicopter was hit by enemy fire but he continued to fire on enemy positions until the copter could reach a safe landing area.



7

Anthony Graziano (third from right) accepts safety plaque on behalf of J-M Roofing and Paper Mills Depts. for their outstanding record in reducing accidents in 1967. Attending ceremony (left to right) are Roofing Prod. Foreman Walter Kostuk, Manville, Safety Engineer Louis Tomsa, who made presentation for the Asphalt Roofing Mfgs. Assoc., Roofing & Preformed Supt. Mel Buyer, Paper Mill Planner & Scheduler Ted Raczkowski, and Paper Mill Checker Irving Howard.

9

Montreal Transite Pipe Salesman Charles Brady was recently elected National President of the Hong Kong Veterans Assoc. of Canada. The group consists of World War II Canadian Veterans who survived the ill-fated Hong Kong China Expedition of 1942. The aims of the group are to assist living comrades and to provide welfare for the widows and dependents of fellow war veterans. It has been meeting annually since the end of the war. This year's convention was in Victoria, B. C.

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VENICE: A wonder of the world

For 34 years until his retirement in 1962, William C. Bober did an outstanding job as a business analyst and economist for Johns-Manville. His opinions on United States and world business conditions have found wide acceptance in many areas of industry and government. Even in his retirement, Mr. Bober continues his economic predictions and analysis through a series of letters on various aspects of world trade, business and politics. To bring Mr. Bober's analysis to the attention of all J-M employees, News/Pic will run abridged versions, from time to time, of those letters pertaining to issues of national and world concern. The opinions expressed in these letters are not necessarily the opinion of Johns-Manville or of News/Pic.



Venice is like nothing else in the world. No matter how much you hear and read about it or see it on travelogues, it makes your eyes pop when you actually have it before you. It's utterly unique. A great city pulsing with life but without a single automobile! Waterways everywhere and not a single street with any wheeled vehicle.

It is because you leave the automobile age behind you the moment you leave the mainland and set foot in Venice that the city is so unique. No honking of cars, no hopping out of the way of speeding juggernauts, no tedious waiting at traffic lights, no stench and air pollution from exhaust, no tension, no hurry, no rush. It's an experience. It's like an antidote to the late 20th Century. Pardon the repetition: it's like nothing else on earth.

But, while Venice is out of the automobile age, it is by no means out of the motor age. There are not only innumerable gondolas on numberless canals but a magnificent system of public transportation by "vaporettos" (large diesel driven boats that pick up passengers at regular stops on the Grand Canal) and public motor launches that navigate the side canals as well. They do duty for subways, buses, taxis, in other cities. The service is highly efficient, fast, but with an absence of the sense of hurry and tension.

You stroll down a narrow motorless street and cross a canal by a (sometimes marble) camel-backed bridge. You follow a narrow sidewalk along a canal. You suddenly come out into a lovely little square with an old, old, church with gondolas tied up near it. New vistas beckon and an irresistible urge impels you to follow one narrow sidewalk and one motorless street after another until you are hopelessly lost somewhere in a wilderness of man-made beauty. No matter. You find a little table at one of the innumerable open-air sidewalk cafes and order a "capuchino" (coffee with frothed-up milk) or a coca cola and meditate on what your own country would be like if it had a number of Venices with no automobiles. Probably vastly better nerves and far fewer tension-diseases.

Venice is in fact a pedestrian's paradise. The city is one huge pedestrian mall of the kind, let us say, that some of our biggest shopping centers are introducing or would like to see. A mall where the pedestrian is free of hurry and tension and can enjoy his peace and quiet. Where he can shop and eat and relax and return home with the thought of something worth while done instead of a jagged bundle of nerves.

This is what Rome is trying now—for the third time, and the experiment is being watched by every great city all over the world. Private cars are allowed only to the edge of the inner city. From there public transportation takes over. Thereby, it is hoped, there will be an end to the staggering impossible traffic jams that, in big cities all over the planet, have reduced automotive traffic to a snail's pace.

Somehow, nobody as yet knows just how, our modern over-urbanized civilization must come to terms with the dominance of the motor car, become its master not its harrassed servant and victim. It can learn from the experiment now being conducted in Rome. It can learn from beautiful and serene Venice, the pedestrian's paradise.

But you can't built a lot of Venices. It is unique. Probably there will never again be its likes. It is a great seaport on the Adriatic Sea. But not just a seaport like New York, Boston, San Francisco, London, Rotterdam. They are built at the sea. Venice is built *in* the sea.

There is no port on earth where a man-made city and the sea are so intimate with each other as in Venice. The Grand Canal (the Broadway of the city) and all the numberless side canals are extensions and parts of the Adriatic Sea. Everywhere the fresh green sea water penetrates even if (granted) some of the side canals get polluted and smelly. Every building and dwelling comes down directly to the water's edge. Everywhere the sea is your back yard and front yard as well.

Economically, Venice is just another city of Italy. That nation is the most important in the whole Mediterranean basin. It bursts with the vitality of over 52,000,000 people. It has modernized immensely since the war. It has had its own "economic miracle" second only to those of Germany and Japan. The average standard of living, as measured in terms of real income, is now three-quarters greater than in the mid-1950's.

This is a tremendous achievement. The growth rate is rapid and will continue. But are the people really satisfied? What is brewing underneath? Are there subterranean fires such as burst out in France in May and June this year? Many very thoughtful Italians think so; others don't. But that is among the intricate subject that requires another article.

W. C. Bober

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ASSIGNMENTS



HENRY B. MORENO, JR., has been appointed General Manager of the Packings & Friction Materials Division effective January 1, 1969. He continues as a Vice President of the Johns-Manville Sales Corporation, and has already moved to New York DHQ from Fiber Glass DHQ in Toledo where he was Operations Manager—Fiber Glass Insulations. E. H. Wells, present General Manager of P&FM assumes special assignments on the staff of the Vice President for Industrial Divisions until his retirement February 1, 1969, after 39 years of J-M service. Mr. Moreno has served both I.I. and F.G. Divisions since 1949.



KENNETH J. GIESIGE to Assistant to Product Manager (Pricing), Asphalt and FGA Products.



PACKINGS & FRICTION MATERIALS DIVISION
Waukegan Plant
C. F. LUQUER to Plant Manager.



Houston Plant
GORDON L. SIMMONS to Plant Manager



PIPE DIVISION
Green Cove Springs Plant
FRANK MARCHANT to Industrial Engineer.



BUILDING & FLOORING MATERIALS DIVISION
Division Headquarters
Rockdale Plant
JAMES E. MALONEY to Inspection Supervisor.



Pittsburg Plant
T. F. ROONEY to Plant Manager.



FINANCE DEPARTMENT
General Headquarters
J. J. MAHONEY to Supervisor, Tax Planning and Analysis, Fiscal Tax Section.



EMMETT P. STEPHENSON to Industrial Engineer.



Hayward Plant
J. C. JONES to Pollution Control Coordinator.



JOHN F. KNOTH to Controller, Industrial Insulations Division.



Waukegan Plant
KENNETH A. KULIN to Superintendent, A/C Products.



CANADIAN PRODUCTS DIVISION
Asbestos Plant
A. R. MORRILL to Supervisor, Industrial Analysis.



Waukegan Plant
MICHAEL H. KENNEDY to Senior Auditor.



JOHN W. COOK to Roofing Superintendent.



INTERNATIONAL DIVISION
Beirut Office
MIRKO I. FATOVICH to Regional Manager, Middle East, at Beirut, Lebanon.



MEDICAL DEPARTMENT
Manville Plant
DR. RICHARD M. LISS to Plant Physician.

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ANNOUNCEMENTS

RETIREMENTS—January 1, 1969
DAVID ESPINOSA, New Orleans Plant
JOHN T. HARRUP, Jarratt Plant
JAMES R. KING, Fort Worth Plant
EVERETT W. OFFIELD, Long Beach Plant
ANTHONY STUDNIARZ, Cleveland Office

SUPPLEMENTAL RETIREMENTS
JOSEPH L. BALDWIN, Waukegan Plant
REX CARTER, Waukegan Plant
AIME CROTEAU, Jeffrey Mine
ELDON DICKS, Waukegan Plant
JOSEPH ELLENA, Rockdale Plant
ELEANOR FERGUSON, Dutch Brand Plant
CONNIE HANSON, Waukegan Plant
RICHARD MILLER, Manville Plant
FRED H. MOLSON, Asbestos Plant
GORDON PARSONS, Reeves Mine
RUSSELL STRALEY, Waukegan Plant
PETER TRILONE, Manville Plant
MYRON TYHANIC, North Brunswick Plant
OTTIS M. WHITED, Parkersburg Plant

IN MEMORIAM (QCC and Retired)
PETER POLANIN, Manville Plant, October 16
ARTHUR C. SEAVEY, New Orleans Plant, October 31
PATSY INFANTE, Manville Plant, November 6
JOSEPH TOMSA, Manville Plant, November 6
ZEB McGEE, Natchez Plant, November 10

IS YOUR ADDRESS CORRECT?

If for any reason you are not receiving News/Pic or it is coming to you with an incorrect address, here's what to do to get your name and address in proper shape on the mailing list:

Check with your Industrial Relations Manager or Office Manager. If he does not handle your personnel records he should be able to direct you to the person who does. This person should send your change to the J-M Service Center on a Johns-Manville News/Pic Mailing List Instruction, a pink form numbered SP-71A.

If you have been transferred, your former location should delete your name and address from the list and your new location should submit your name, address and new Responsibility or Point of Origin Code to the Service Center.

If News/Pic has stopped coming to you, an SP-71A form should be forwarded listing your name and address as a "new name."

BUY J-M



Charlotte Industrial Building Products Salesman R. J. Morin is always thinking J-M. North Carolina motor vehicle laws permit residents to order license plates with any letters on it. So, for a fee of $10, Bob ordered and received for his car "Buy J-M" plates. So now wherever he drives Bob reminds motorists behind him to think of J-M products.

NEWS/PIC

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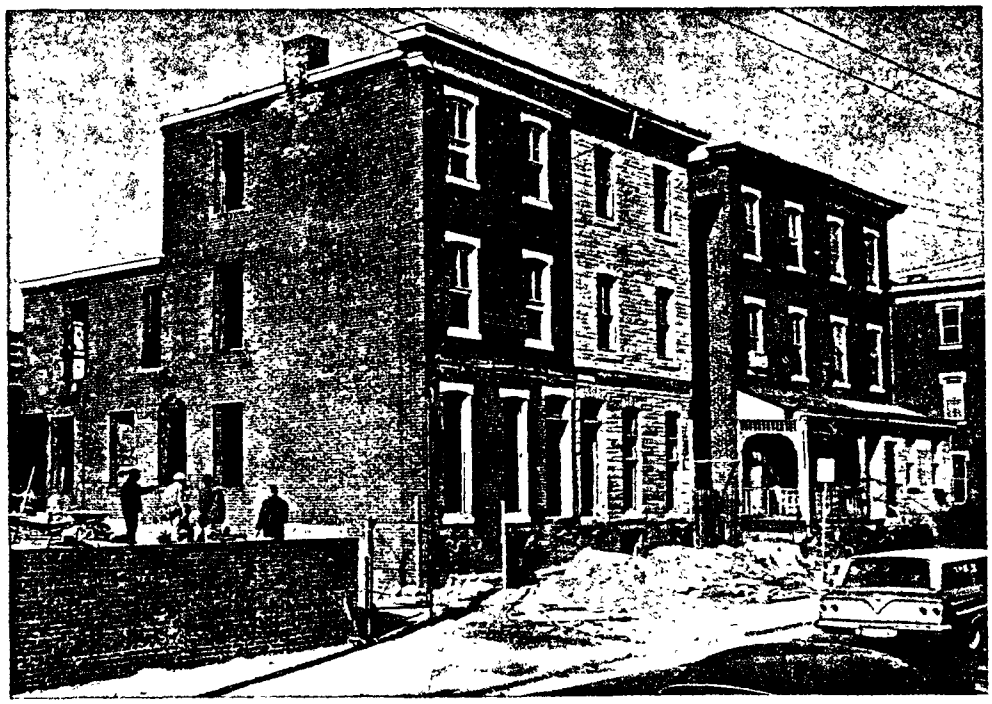
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J-M AIDS GHETTO SELF-HELP PROJECT

Johns-Manville has purchased and donated a parcel of land to a community action group in a West Philadelphia ghetto which has dedicated itself to rehabilitation and job training.

The group, the Young Great Society, will convert the buildings on the land into dwellings and office quarters. They will take the opportunity in this construction project to begin a program to train unemployed and hard core unemployed in the building trades. These newly-trained employees may then work in part on other rehabilitation efforts in neighboring areas.

Johns-Manville joined with Materials Marketing, a group long active in both construction and civic affairs in the Philadelphia area, in providing the cash payment for the property.

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