NEWS/PIC

For the nearly 23,500 Johns-Manville employees, retirees and their families

APRIL/MAY, 1969



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SAFETY FIRST

SAFETY FIRST

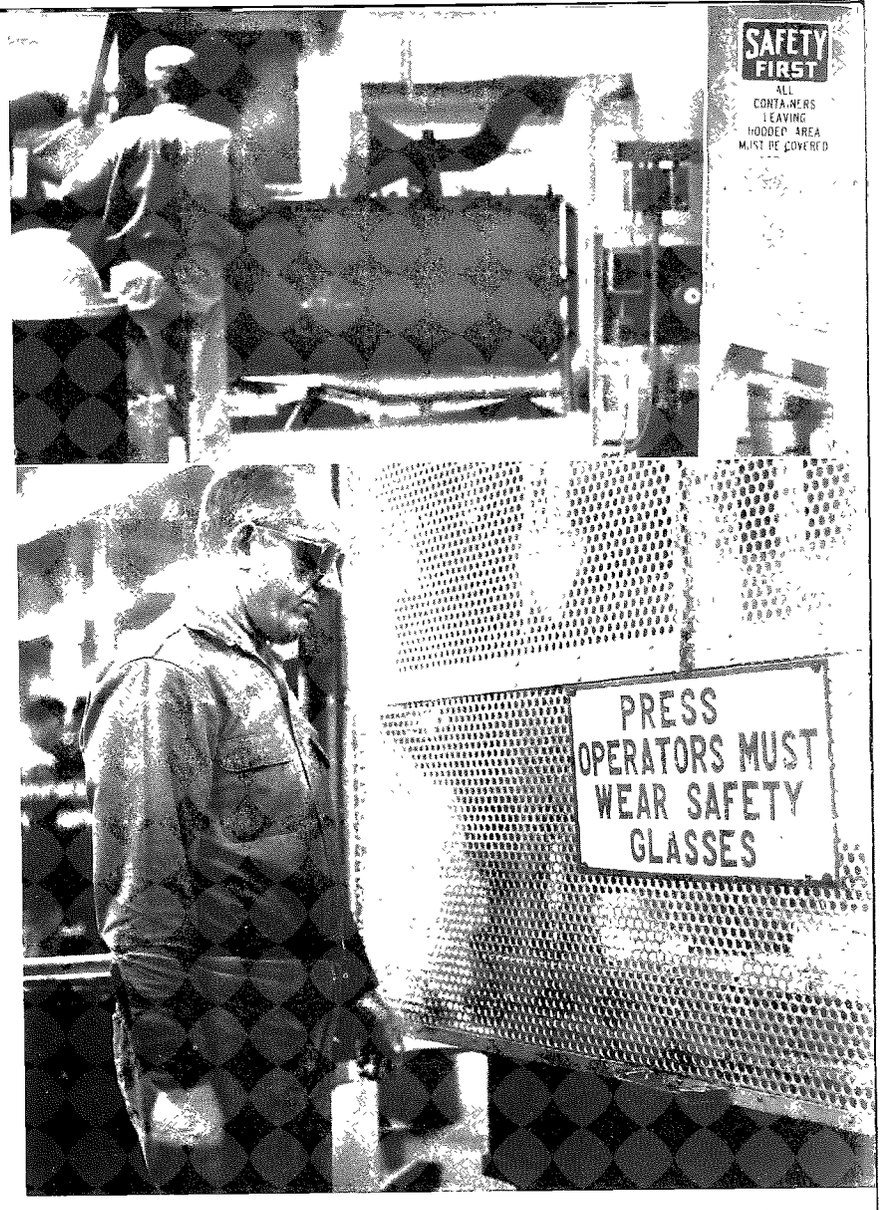
MANVILLE INDUSTRIAL Insulations Plant achieved the highest Johns-Manville Safety Rating in 1968 by working 2,482,205 manhours without a disabling injury or loss of manhours since Sept. 3, 1966. This outstanding performance by the 500 J-M people in the plant got them a +24.83 J-M Safety Rating based on a formula that considers the number of people working at the location, the amount of lost working time and the frequency and the severity of injuries.

For their achievement, these 500 J-Mers were guests at two banquets on March 27, (two given so as to include those on all shifts) where they watched Plant Manager A. W. Jung and Union President Marshall Smith receive on their behalf the 1968 President's Trophy from W. L. VanDerbeek, Senior Vice President for Production and Engineering.

The Manville I.I. Plant produces high temperature insulations for the Aerospace program, Thermobestos®, Metal-On®, Cera-Form®, Micro-Lok and other insulations products.

Second place to the Manville Plant for the President's Award went to the Finderne Department of Plant Engineering, which completed 1968 with a Safety Rating of +19.65.

Thirteen locations earned 1968 J-M Production Safety Awards for completing 1968 without a disabling injury. They are Zelienople (see page 5), Long Beach P&FM, Defiance G-28, Fort Worth, Coalinga, Stockton, Waterville 01 and 07, Asbestos Plant, Nashua, North Brunswick, Madison and Antonito.



Top: Jesse Williams has just finished mixing a batch of Min-K formulation and any dust generated has been pulled away from him into the vacuuming hood equipment. Center: Like the sign says, Tony Miklowcic wears his safety glasses and lowers the safety gate when operating the Hannifin Press in the Aerospace Dept. Bottom: Ronald Crooks wears respirator and noise eliminators while sizing Thermobestos block on the Specialties Planer Saw Unit. Although dust is adequately collected by vacuum hoods like the one at right on the long saw unit, personal protective equipment is required. Another operator, Fred Edmondson (not pictured) followed the same procedure on the other end of the line.



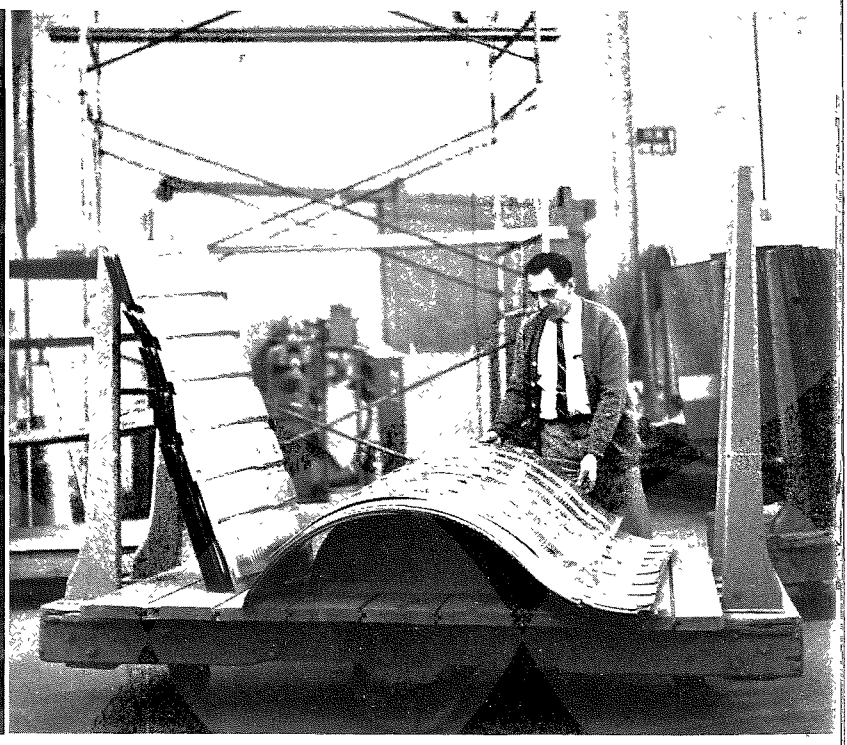
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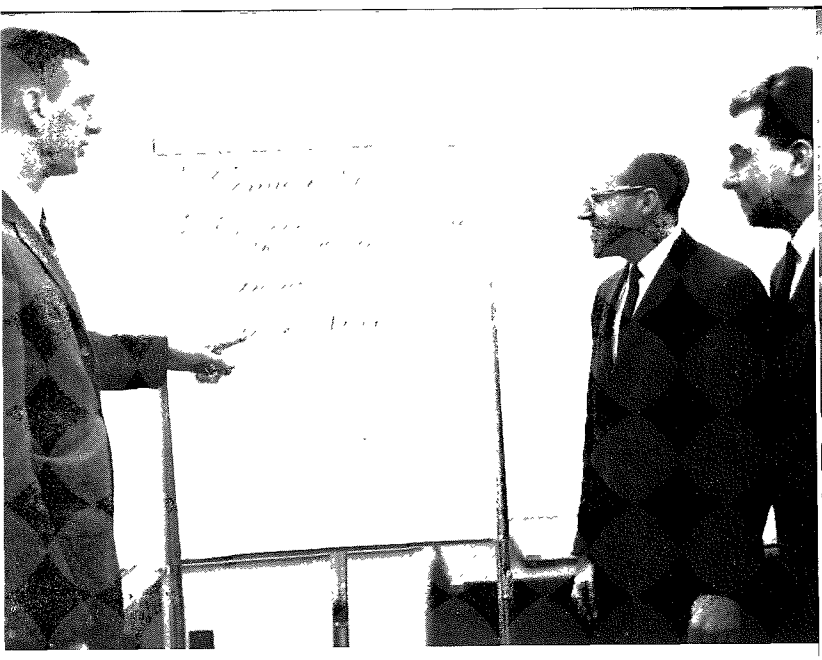


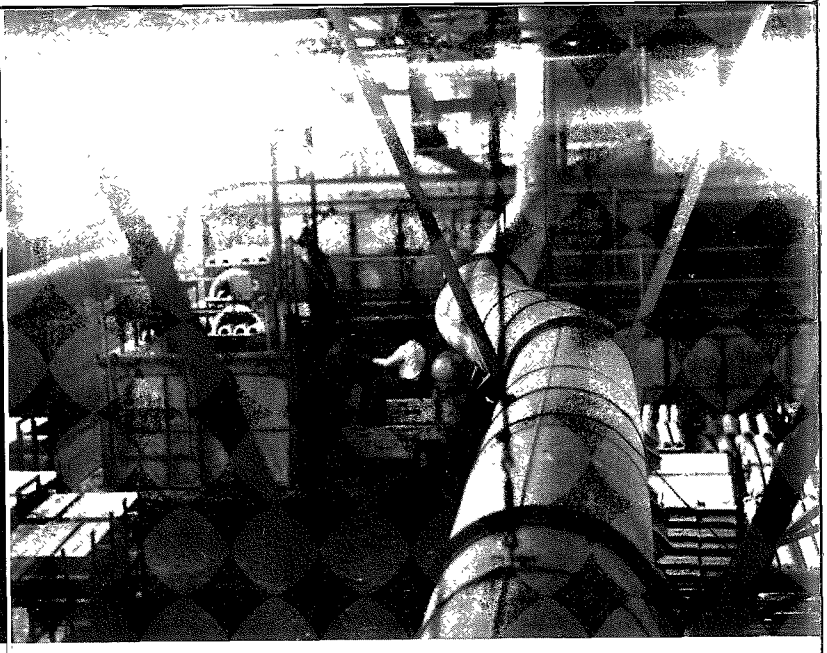
Above: Tom Kuhne and Lannie Kline are setting up Thermobestos Pipe Covering Trimmer #1. The saws have been enclosed in this space and the room ventilated to eliminate dust. Below: Charles Calabrese operates the Metal-On Jacket Forming Machine. Even with the new equipment he wears gloves to protect his hands from the metal. Above right: Dewitt Watson vacuums material from Thermobestos pallet boxes before the boxes go back into production. Below: Foreman Frank Esposito in Aerospace Dept's. F-4 production area points to the new flat laying method for loading insulating jackets on the Safety Truck. Before, the method had been to lean the jackets against the ends, as shown at left, which allowed a greater chance for them to shift or fall off. Several of the trucks already have been freshly painted an attractive blue.





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Above left: Representatives of all I.I. plants came to Manville in 1968 for an Injury and Accident Prevention Course conducted by Lou Tomsa of Manville Industrial Relations. They returned and gave the course to others in their plants. Harry Ennis (left) was the representative at Manville Plant, and Jim Weidenfeller and George Mindos (right) were two of his pupils. Mr. Ennis taught five week-long courses, giving a total of 46 Manville Plant people the prevention training. Above right: Forklift truck Operator L. C. Wilson observes all the safe driving rules as he delivers Thermobestos pipe covering from the Autoclave to Dryer Loader John Matasovsky.





Orin Teeter (left) and James Cameroni spread Flexible Min-K in plastic bags for processing in the Aerospace Dept. They work in a special three-sided enclosure which is mechanically ventilated with airvents at back. Right photo: In Tuesday morning Plant Manager's staff meetings like the one above, many of the newer decisions for more effective safety conditions have been planned. From left are H. L. Pierson, Finance Manager; R. C. Wyllie, Industrial Engineering Supervisor; T. M. Brickley, Quality Control Supervisor. A. E. Bartlett, Manager of Engineering Services; A. W. Jung, Plant Manager; Sabby Bonet, Planning & Scheduling Supervisor; B. W. Yerry, Production Coordinator; and G. J. Jakeslsky, Maintenance Supervisor. Not available for the photograph were R. S. Kizis and R. G. Frederick, Production Superintendents.

Because all Fort Worth Plant drivers drove their trucks without an accident in 1968, wives were included in the Driver's Annual Safety Award Dinner. The drivers hold signs with their names and the number of years of safe driving. Holding the banner are Fred McLaughlin (left), Industrial Relations Manager, and W. F. Leonard, Vice President of Southland Corp. of Dallas, who presented the awards. Mr. Leonard is known as "Mr. Safety" of the State of Texas because of his many years of active promotion of safety in the Lone Star State.



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SAFETY FIRST

ZELIENOPLE'S ALL-J-M RECORD

ZELIENOPLE INDUSTRIAL Insulations Plant has set an all-time record in Johns-Manville safety history by working 10 full years without a lost-time accident.

The plant, which employs 150 people and is a major supplier of insulating firebrick and refractory cements, won the 1966 President's Award. But, it took them eight years of working without a lost-time accident to achieve this because of the small number of employees.

On February 25, 140 employees and their wives went to the Holiday Inn in Warrendale, Pa. for a Safety Recognition Dinner. There, the plant was presented with two awards—one from Johns-Manville Corporation, and one from the National Safety Council (see photos). The movie, "J-M Today," highlighting new products and their uses, was shown following the awards ceremony.

Whole II Division Cited

All seven plants of the Industrial Insulations Division—Billerica, Manville, Nashua, Richmond, Long Beach, Waukegan and Zelienople—have performed so safely in recent years that for the past two years in a row the division has been cited for "Exceptional Divisional Performance." Since 1960, it has merited this recognition four times—1963, 1965, 1967 and 1968.

In 1968 Industrial Insulations had the low accident frequency rate of 1.66 disabling injuries per million man-hours of work.

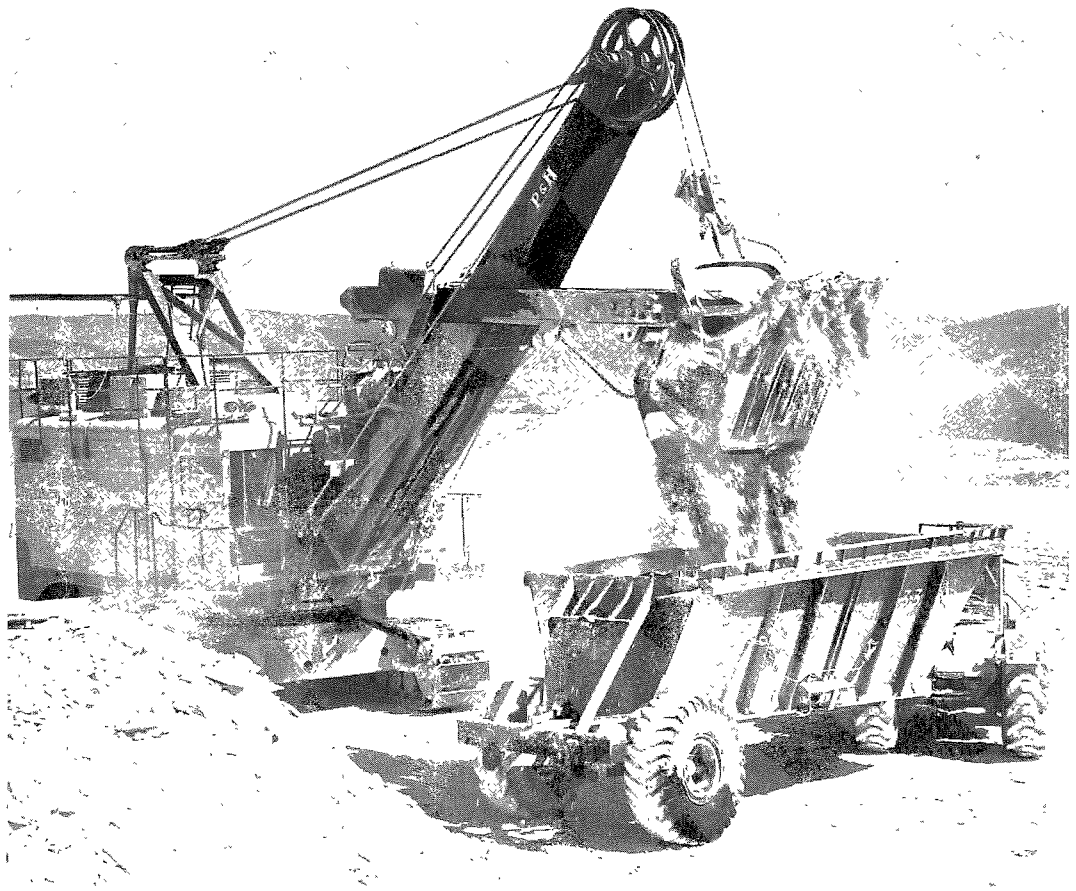


From left: Thomas Parry, Executive Manager, Western Pennsylvania Safety Council, presents the Award of Honor to Robert J. Alleman, Zelienople Plant Production Superintendent, while W. L. VanDerbeek, Senior Vice President for Production & Engineering and Bernard Miller, President of Local 856, United Brick & Clay Workers, look on. The award is the highest the Council presents.



Vice President VanDerbeek applauds the presentation of a special award trophy given to Zelienople by the Company for operating 2,654,534 manhours without a lost-time accident from Nov. 21, 1958 to Nov. 21, 1968. Reynold Nebel, Industrial Insulations Production Manager, presents the trophy to Plant Manager Richard E. Robinson (left) and Mr. Miller (right).

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Loading operations in the open-pit mine. The truck carries the diatomaceous earth to the processing systems at Lompoc Plant.

SAFETY FIRST

'NO L.T.A. 20 YRS.'

A LARGE DUMP truck lumbers up the white hill with a load of diatomaceous earth for processing at the Lompoc Plant. Painted boldly on its front bumper are the letters "No L.T.A. 20 Yrs."

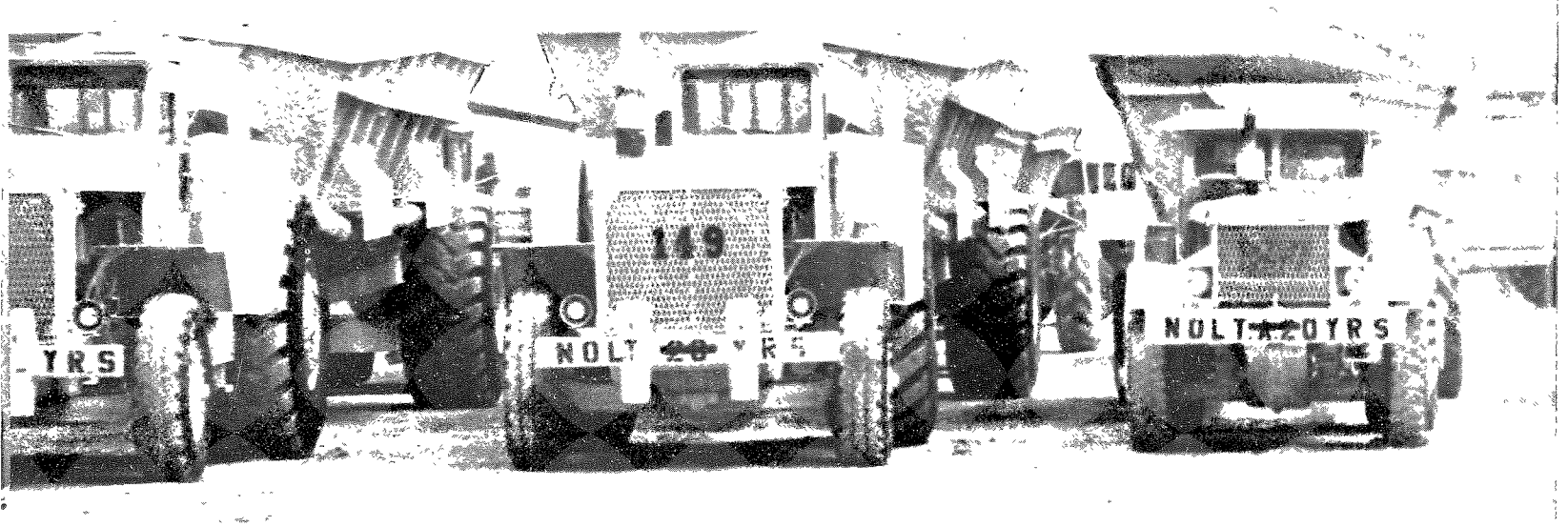
What does this add up to? It adds up to 20 full years of operating the trucks and other large mining equipment without a lost-time accident on the part of the 42 men that make up the Power Shovel Section and its Service Crew in the Quarries & Mines Department at Lompoc. Actually, the crew achieved this impressive record last June and are close to reaching their 21st completely safe year.

These 42 men mine the diatomaceous earth in the Lompoc quarries. They drive the bottom dump trucks and loaders into the quarries where the trucks are loaded with the white soil by large shovels. It is from this earth that Johns-Manville Celite® is processed at the plant. The quarries are in an area that was once submerged beneath the sea, and hold by far the largest, purest and most uniform deposits of diatomite ever discovered.

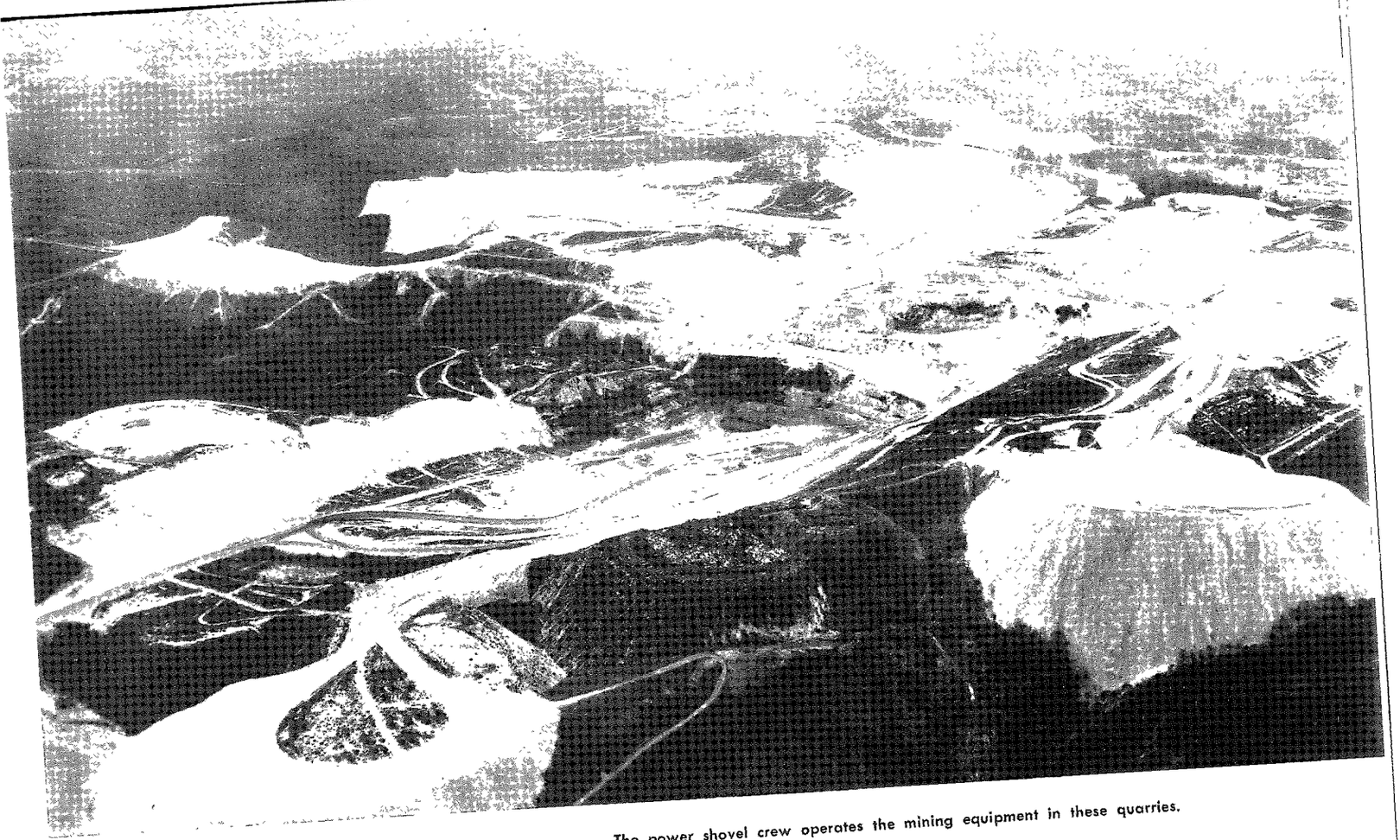
Diatomaceous earth is actually the fossilized remains of microscopic marine plants which lived and died millions of years ago at the bottom of the sea. It is chalky and powdery in consistency. The 42 Lompoc crewmen work in enclosed dust-tight cabs which include air filter systems. The windows are tinted to reduce the glare of the California sun on the white hills.

The trucks, shovels, bulldozers,

Some of the 19 bottom dump trucks operated by the 42-man power shovel crew are lined up adjacent to the Quarries & Mines Office at Lompoc.



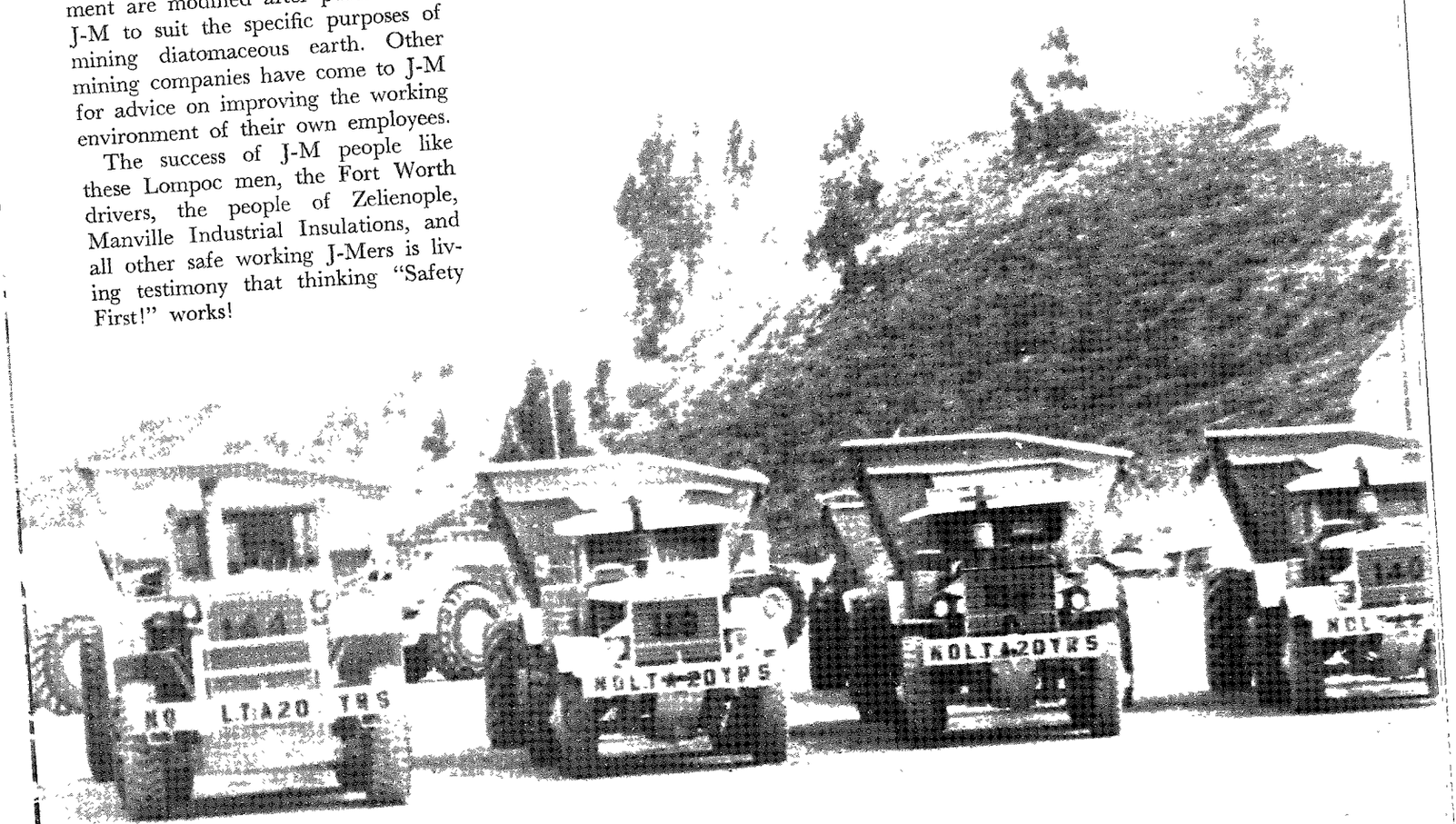
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The power shovel crew operates the mining equipment in these quarries.

graders, water trucks and other equipment are modified after purchase by J-M to suit the specific purposes of mining diatomaceous earth. Other mining companies have come to J-M for advice on improving the working environment of their own employees.

The success of J-M people like these Lompoc men, the Fort Worth drivers, the people of Zelienople, Manville Industrial Insulations, and all other safe working J-Mers is living testimony that thinking "Safety First!" works!



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Hostess holds microphone for stockholder Lewis P. Gilbert while he asks President Clinton B. Burnett a question.



Local junior achievement group attending the meeting looks at exhibits which highlight the uses of J-M products.

Grace Laird, Annual Report and News/Pic cover girl chats with (left to right) Vice President Perry Martinson, General Manager of the Celite Division; Thornton Smith, J-M Controller; Francis H. May, Jr., Senior Vice President for Finance; and F. J. Solon, Jr., Vice President for Adv. & Public Relations.



J-M "BUSINESS SHOW" DRAWS RAVES

THE USUAL format for an Annual Meeting was turned into an interesting, informative and entertaining show and the capacity crowd on hand enjoyed every minute of it.

That might sound like a theater columnist's review after the opening night of a Broadway hit. Actually, it was the way one Toledo newspaper reviewed the "J-M touring version of 'How To Succeed In Business,'" or what we commonly refer to as the annual meeting.

More than 300 stockholders, members of the Board of Directors, company officers, customers, dealers and distributors in the area and spectators turned out on March 13 at the Commodore Perry Motor Inn's Crystal Room for the meeting. This was the largest group ever to attend any company's annual meeting in Toledo.

Toledo was selected partly because of the large number of shareholders and employees there and also in observance of the 10th anniversary of J-M's entry into the fiber glass industry.

President Clinton B. Burnett gave the audience a good picture of what J-M has done in the fiber glass field for the past decade. With a visual presentation, Mr. Burnett also out-

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President Clinton B. Burnett takes time after the meeting to mingle among and chat with stockholders and visitors.

lined expansion programs, including the acquisition of Crown Tuft Carpeting of Dalton, Ga. He also reviewed mineral exploration activity in Canada and Montana involving asbestos, uranium, molybdenum and platinum.

Mr. Burnett discussed 1968 operations and then predicted that J-M sales and earnings in 1969 would likely surpass last year's record levels. In 1968, the Company's sales and earnings established new records with sales of $556.1 million and earnings of $40.2 million or $4.77 per share.

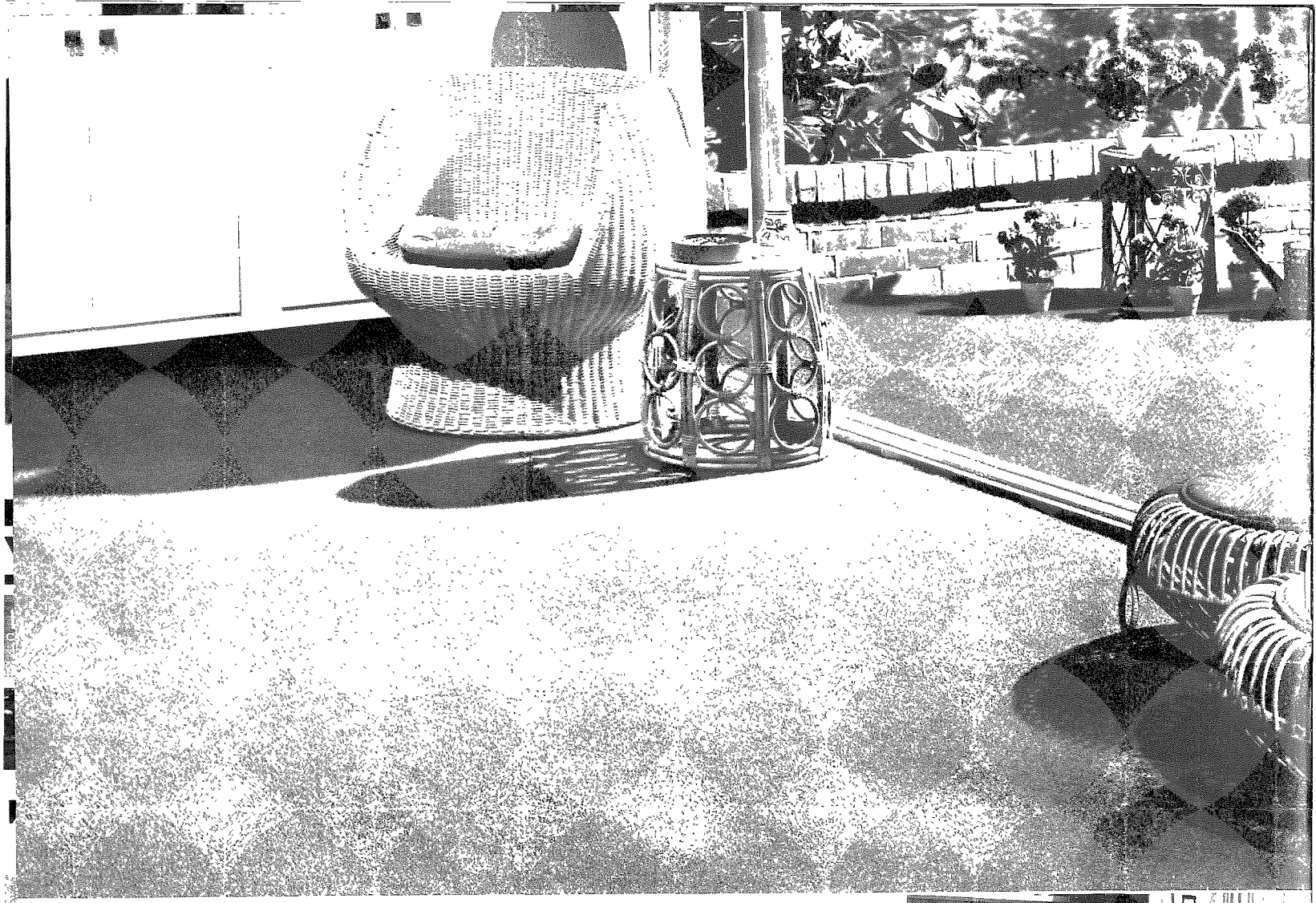
The J-M stockholders approved a two-for-one split of the company's common stock. They also authorized 10 million new shares of cumulative preferred stock. Mr. Burnett explained that the company intends to use this new stock in its negotiations to acquire other companies.

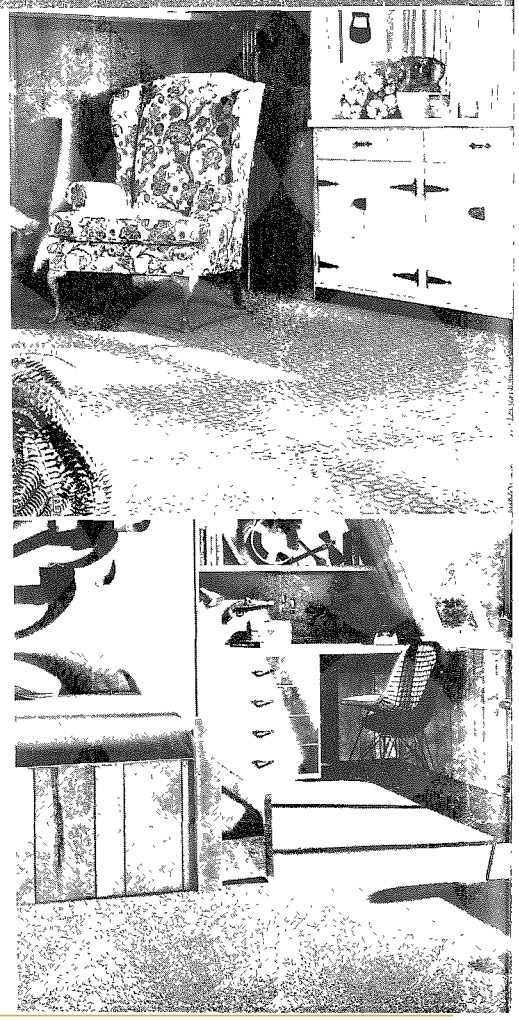
A group of foreign students attended the meeting to see how an American business enterprise conducts its annual stockholders meeting. A group of 16 high school students from the Toledo area who are members of the Junior Achievement Company sponsored by J-M also attended the meeting.

Area newsmen attended an after-the-meeting press conference with J-M President Burnett. From left they are Chuck Kemp of the Wall Street Journal, Mr. Burnett, Duane Stacker of Toledo Radio Station WCWA and Sam Allen, Business Editor of The Toledo Blade.



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HOW TO BUY J-M CARPETING

IT IS NOW possible for U. S. J-Mers to shop for and order carpeting right at their own locations.

Exhibits of 14 available carpet lines in a variety of from six to 17 colors per line are being set up at each U. S. District Sales Office and Plant location.

The lines range from the high quality Newton Square and Beekman Place, available to J-Mers at $6.70 and $5.95, respectively, per square yard; to economical Lemoncove and In/Outdoor carpeting at $3.24 and $3.35, respectively, per square yard.

The savings to J-Mers range on all lines from 35 to 45 per cent. Nominal charges for binding and freight handling are additional.

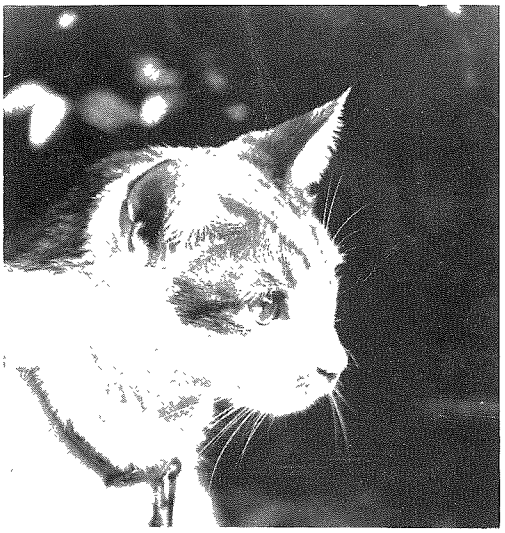
Local Plant or Office Managers or their designees have carpet order form No. 3-110 with which J-Mers may make their orders. The original and a copy, along with your check, are forwarded to the nearest J-M Flooring District Office which may order from a local distributor or directly from the Dalton Plant in Georgia.

Details for ordering are included in the revision of the Employee Purchase Bulletin (Exec. Bul. 37-27) issued April 1 by Industrial Relations.

Top Photo: Biscayne Boulevard Scarlet in the living room; Indoor/Outdoor carpeting in the patio. Upper Right Photo: Country Kitchen. Bottom Photo: Biscayne Boulevard Spanish Moss.

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THEY'RE TOPS IN GHQ '68 SNAPSHOT CONTEST





GHQ Camera Club President Bill X. Karter (left) presents first place award to second time winner Lillian Snyder in the Pets category (photo is at left). Don Davis and Vince Mazza (right) placed second and third, respectively. Over 200 entries were received in the second annual contest.

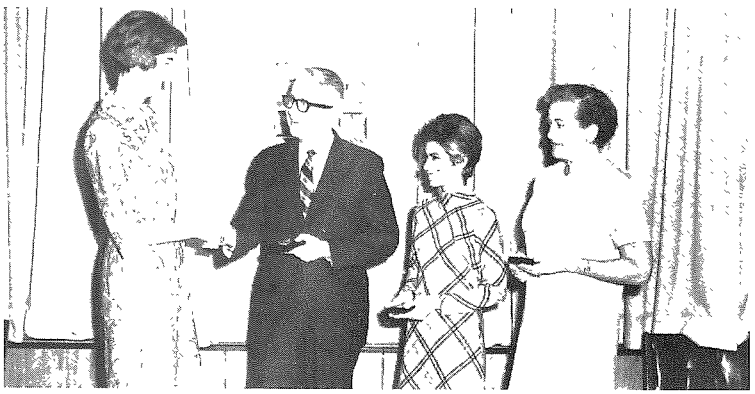


Mr. Karter is shown with the winners in the category of pictures of Children. First, second and third place winners are (from left) E. D. Cox, Marianne von der Schulenburg and Diane Hessinger, accepting for E. R. Bettinardi. Mr. Cox' winning picture is at right. Over 1,600 GHQers voted.





Charlene Vanhorn (left), Camera Club Treasurer, presents the first place award in the Vacation category to Carl P. Weber for his landscape shown at left. Stephanie Kelem and Sabina Walsh (right) won second and third places, respectively. Mr. Weber and Miss Walsh are 2nd time winners.



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It's time for a game of curling as Charles Honey, left, Celite Sales Manager for Canadian Johns-Manville, wife Dorothy and friends, relax during the 15th annual Business Improvement Conference at Seigniory Club in Quebec. Charles is acting vice president of the Canadian Launderers and Allied Trades Association.



NEWSMAKERS • NEWSMAKERS • JM

NEWS MAKERS

Detroit Office Sales Clerk Mary Baker, is recovering at Hutzel Hospital after being recipient in a double kidney transplant operation. Mary and a 9-year old girl each received a kidney from a Detroit man. Detroit office employees are donating blood for the many transfusions necessary in such a delicate operation. Mary joined the J-M Detroit office in 1946.

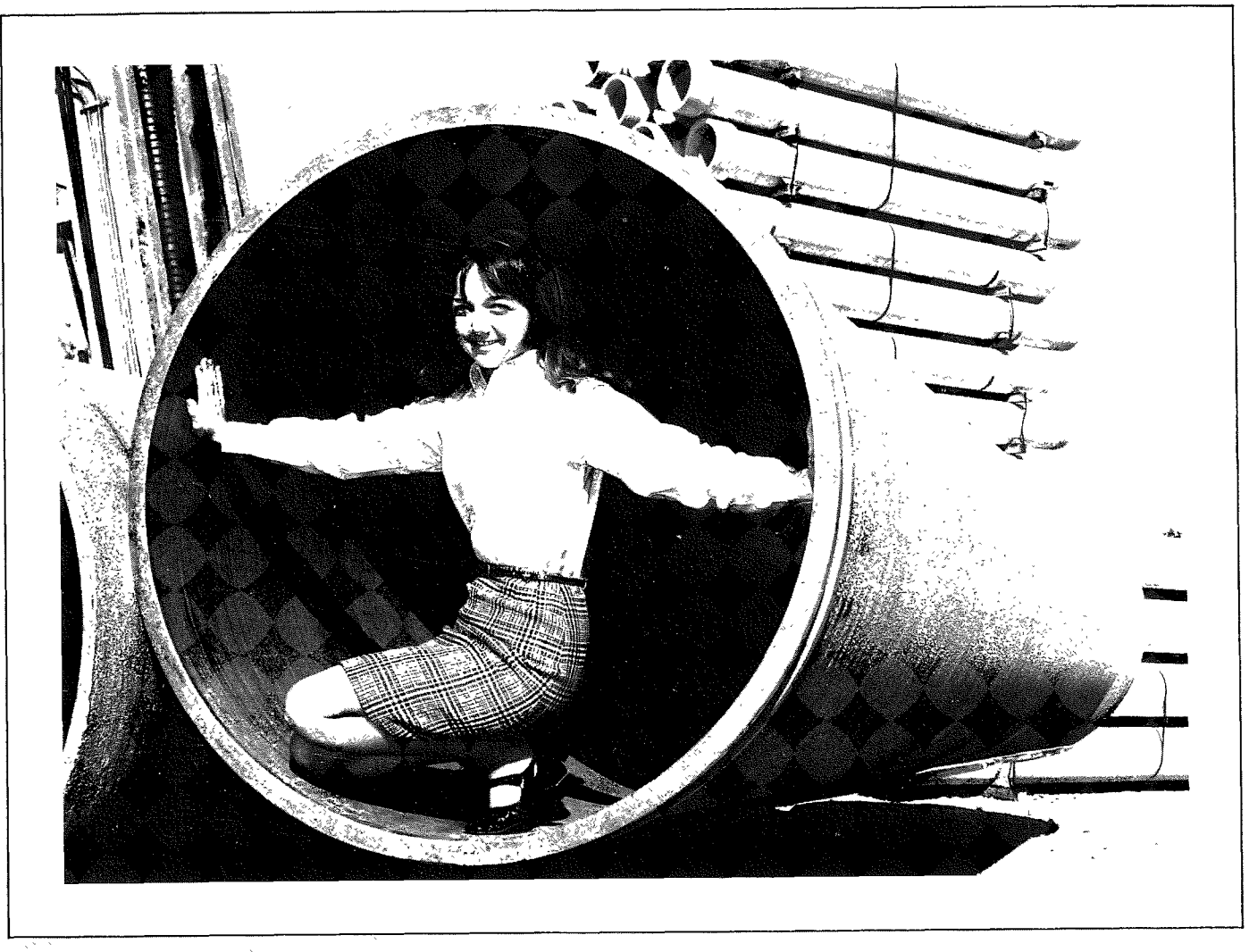
Stay On The Line and Climb In '69." That's the winning slogan submitted by Control Operator Jimmy Joe Smith in the Green Cove Springs Slogan Contest. "Stay On The Line" means control of operations and functions within finished product specifications, systems and budgets. "Climb In '69" refers to the goal of improving upon the best past performance.



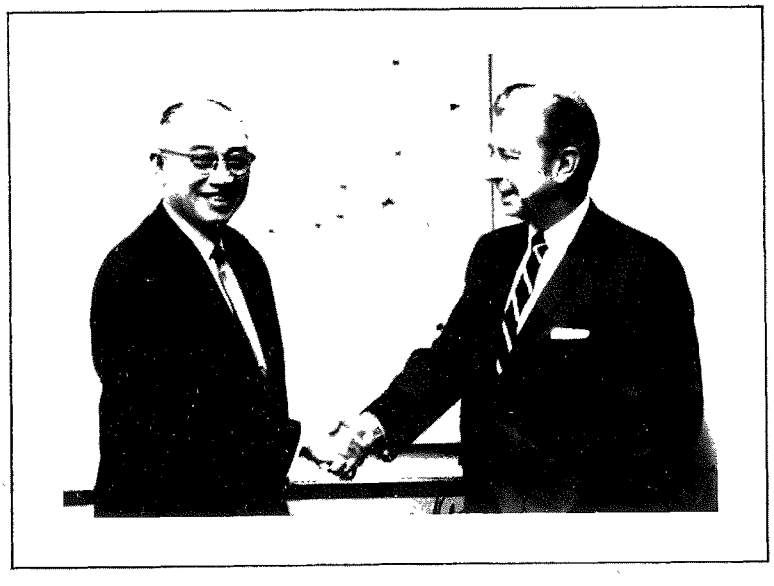


Senior Vice President and General Counsel Herbert Morton Ball presents Henry Carry, Marrero Plant Services, with engraved watch during Marrero induction ceremonies. Other new members inducted by Mr. Ball are (left to right) Robert Brown, Alex Noel, Sr., Henry Barcia, Raymond Haisch and Jack Caramonta. Not pictured: Anicet Borne, Desmond Guilbeau, Edgar McKnight, Murphy Michel, Murphy Boudreaux and Paul Babin.

J-M News Pictorial, 1969, April–May 1969
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Annette Ross, Department Clerk A, demonstrates the four-foot diameter of new J-M Flextran pipe being manufactured at Denison Plant. Flextran utilizes spaceage technology and materials and combines corrosion resistance, strength and flexibility of fiber glass, polyester resin and graded silica aggregates. Flextran safeguards against water pollution, offers top dollar value and comes in unusually wide diameters.



Dudley T. Colton (right), Senior Vice President and General Mgr. of International Division greets Y. Shimasaki, president of The Yokohama (Japan) Rubber Co. Ltd. during the latter's visit to New York. J-M International has recently completed a technical know-how agreement with Yokohama Rubber on the production of heat shields for jet aircraft.

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ASSIGNMENTS



ANDREW J. MANGAN has been appointed a Vice President of the Johns-Manville International Corporation. He continues to serve as Manager - Order and Traffic for the division. Mr. Mangan's extensive knowledge of world wide shipping has become increasingly important as our international operations expand.



Waterville Plant 07
RONALD J. SABIN to Supervisor of Industrial Engineering.



Phoenix Office
F. J. GOOD to District Professional Engineer.



Winder Plant
A. WILLIAM HALFHILL to Plant Manager.



San Francisco Office
H. D. HARVEY to Area Manager, Industrial, Agricultural and Turf.



BUILDING & FLOORING MATERIALS DIVISIONS
Division Headquarters
H. R. PORTWOOD to Staff Manager, Built-Up Roofing Products, Architectural and Engineered Products Group.



INDUSTRIAL INSULATIONS DIVISION
Long Beach Plant
WILLIAM J. ROSENBERGER to Supervisor, Industrial Engineering & Maintenance.



CORPORATE GROWTH & DEVELOPMENT DEPARTMENT
General Headquarters
STANLEY GREEN to Director of Acquisitions.



Manville Plant
ROCCO L. RUSSO to Analyst, Controller's Office.



PIPE DIVISION
Denver Office
H. R. (DICK) SORENSEN to District Sales Manager.



DATA PROCESSING DEPARTMENT
Finderne
RAYMOND M. SOUTHARD to Manager for Field Operations.



FIBER GLASS DIVISION
Division Headquarters at Waterville
ROGER H. BENGSTON to Product Manager, Automotive and Appliances.



ANGUS E. SLEE to District Professional Engineer.



INDUSTRIAL RELATIONS DEPARTMENT
General Headquarters
C. L. (CLIFF) SHECKLER to Manager-Accident Prevention and Health Administration.



NORMAN R. TICE to Product Manager, Marine and Industrial.



Los Angeles Office
J. H. TURBEVILLE to Assistant District Sales Manager.



PRODUCTION & ENGINEERING DEPARTMENT
Finderne
G. L. SWALLOW to Manager, Occupational Environmental Control, Environmental Control Dept.

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ANNOUNCEMENTS

IN MEMORIAM (QCC and Retired)

PETER MAKRIS, Manville Plant, January 4
BRUNO ALLIE, Jeffrey Mine, January 10
JOHN E. GOODWIN, Waukegan Plant, January 28
PRESTON COMEAUX, Marrero Plant, January 30
JAMES A. BUCKLES, Denver Office, January 31
DAVE FURTADO, Pittsburg Plant, January 31
KATHERINE JACUS, Manville Plant, February 1
LEROY COLEMAN, Manville Plant, February 3
FERDINAND LEMONIER, Marrero Plant, February 5
ANGUS MACKEY, Boston Office, February 5
WALTER JENNINGS, Manville Plant, February 7
WILLIAM S. MILES, General Headquarters, February 10
RAYMOND ADAMS, Waukegan Plant, February 14
ROY C. PETERSON, Waukegan Plant, February 15
GEDEON MARCOTTE, Jeffrey Mine, February 16
CHARLES BARNES, Jarratt Plant, February 18
LOUIS PALLOSI, Manville Plant, February 18
RICHARD F. RUDOLPH, Lompoc Plant, February 20
GUSTAVE PRICE, Marrero Plant, February 22
MYRTLE O'NEIL, General Headquarters, March 6
MAURICE HALL, Waukegan Plant, March 9
CHARLES W. BENNETT, Waukegan Plant, March 10
EDWARD A. TOOHEY, Manville Plant, March 10
ERVIN L. GIPE, Rockdale Plant, March 12
FRED W. BURRER, Winnipeg Office, March 14
RALPH RODGERS, Jeffrey Mine, March 14
CHARLES H. MORRIS, Manville Plant, March 18
JULES A. LAGUEUX, Asbestos Plant, March 20
DEWEY MARTIN, Manville Plant, March 20
CHARLES ECKERT, Research Center, March 24

RETIREMENTS—April 1, 1969

JOHN GETZ, Richmond Plant
BEN A. HARRELL, Jarratt Plant
AMOS KING, Tilton Plant
ALPHONSE POREE, Marrero Plant
EUGENE C. WINTER, Billerica Plant

OTHER RETIREMENTS

H. A. ANAWALT, Los Angeles Plant
WALTER BALLARD, Natchez Plant
ROBERT BATHALON, Nashua Plant
JEAN BELHUMEUR, Nashua Plant
GEORGE W. BRENSINGER, Manville Plant
JAMES CARTWRIGHT, Long Beach Plant
MAYNARD COLLETT, Pittsburg Plant
P. D. FADER, San Francisco Office
WILLIAM FISHBURN, Long Beach Plant
ADRIEN HAMEL, Jeffrey Mine
JOHN LARWA, Manville Plant
C. E. LAUGHORNE, Jarratt Plant
JAMES N. MARTIN, Lompoc Plant
JOSEPH MASTRULL, Manville Plant
ARVIN L. MINK, Waukegan Plant
IRVING J. PEDLY, General Headquarters
JOSEPH REGATTS, Manville Plant
EDWARD SLIVA, Research Center
JOHNNY SMALLWOOD, Fort Worth Plant
FRANK ZALESKI, Manville Plant

For addresses of individual retirees contact GHQ Industrial Relations, Johns-Manville, 22 E. 40th St., New York, N. Y. 10016

BENEFITS

Editor's Note: "Benefits: Questions & Answers" is designed to answer your questions about our many benefits. Direct your questions to Editor, News/Pic - 12th Floor - General Headquarters.

Question: I recently received a raise in salary, but I have not received any notice that my Group Life Insurance coverage increased. Shouldn't I have gotten one?

Answer: The amount of Salaried Group Life Insurance is based on one's W-2 earnings in the previous year. Thus, it is quite possible that the increase will not have been enough to bring your coverage up to the next higher $1,000.

NEWS/PIC

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Director of Public Relations: William P. Raines

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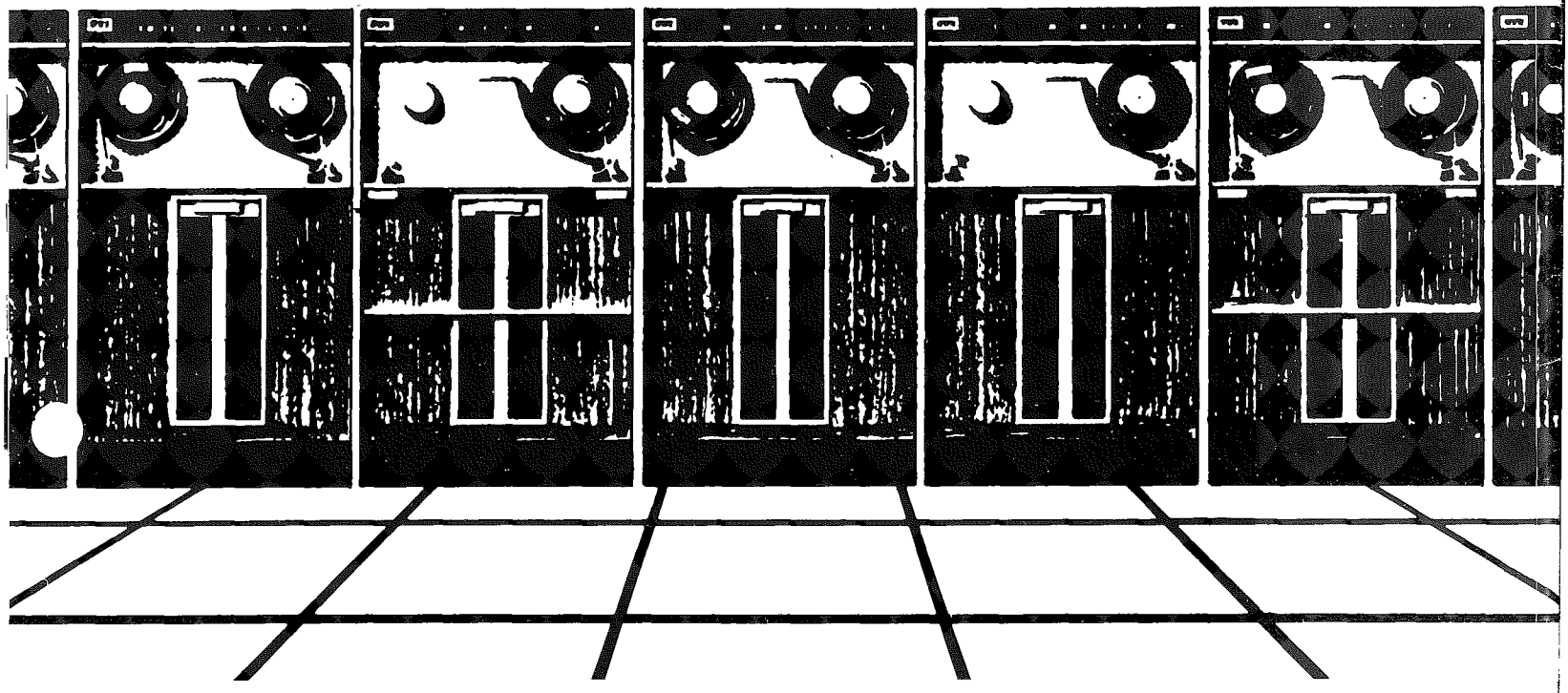
Contributing Illustrators

Cover: John Styga, New York City Pp. 2-7· Jerry Murray, staff, Huffman's Studio, Zelienople, Pa., Ed Burke, Lompoc Plant; Pp. 8-9 Ed Morrison, Advertising & Public Relations; Pp. 10· Lewis Studios Inc., Fairfield, N. J. Pp. 11: Jerry Murray, staff Pp. 12-13 Cunningham & Walsh, New York City; E. D. Wollitz Green Cove Springs Plant

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A COMPUTER'S BEST FRIEND

J-M has developed a new high pressure laminate floor covering for the access panel floors used in computer rooms and places where raised flooring is needed.

The new product is called Melamite DURIUM and it fulfills the need for a high performance covering for the raised flooring panels. DURIUM surpasses all requirements for control of surface resistivity and maintenance, the two most important features computer room architects look for. It also provides a surface hard enough to withstand heavy rolling loads and has the ability to resist day-to-day wear and tear from scuffing, marking, cigarette burns and staining.

Computers perform best in a controlled environment. One of the most critical factors affecting performance is the type of covering used as a floor surface.

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