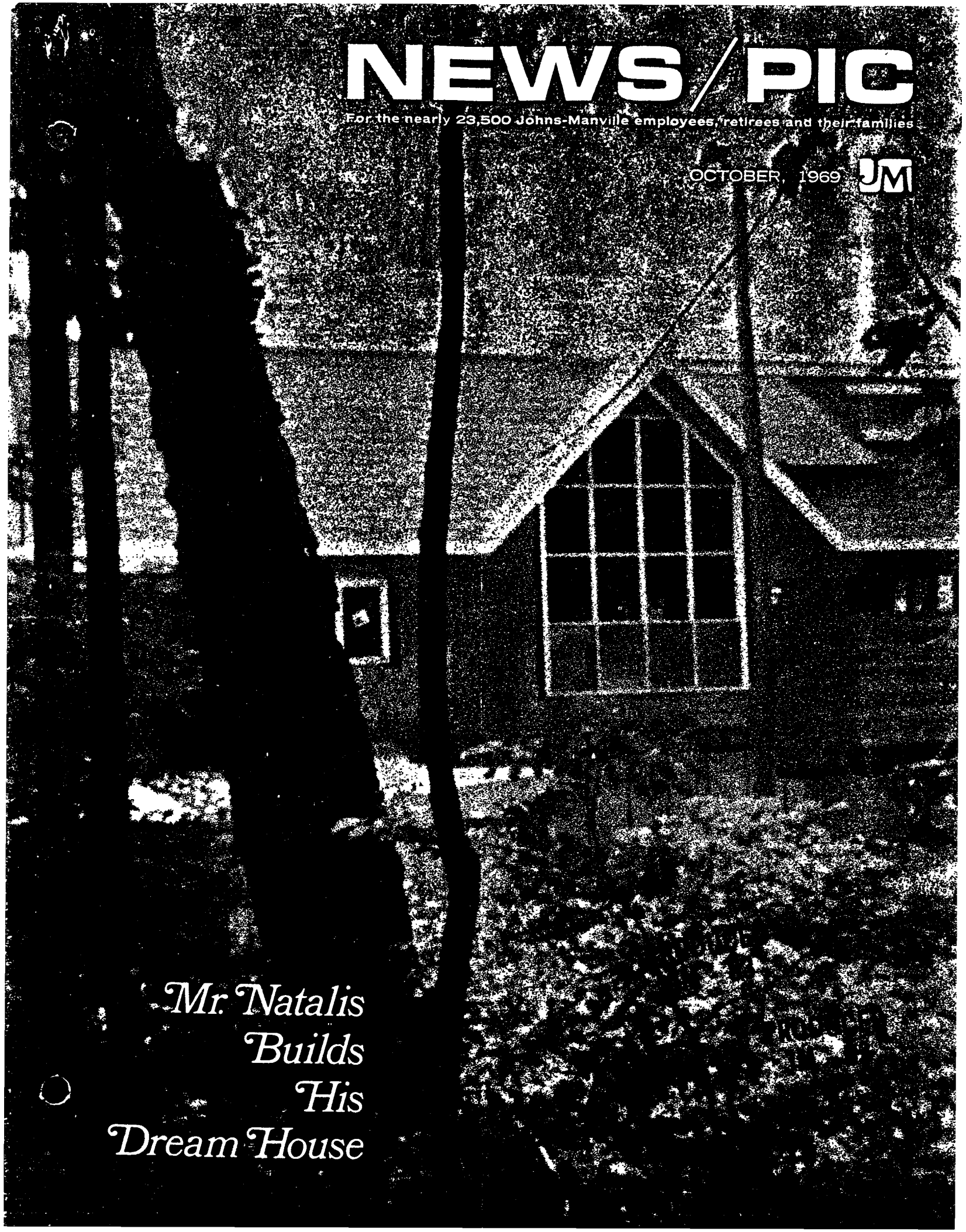
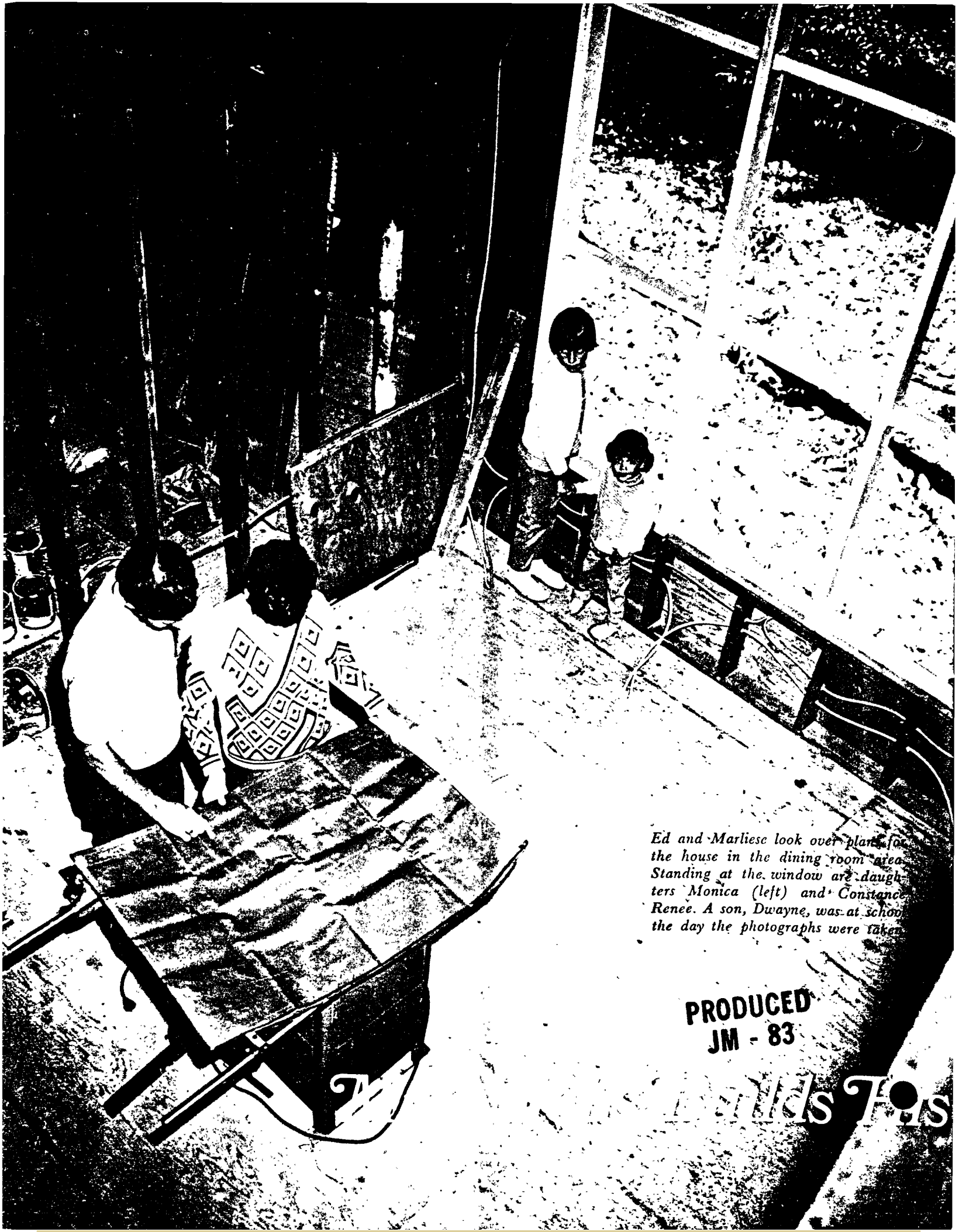


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Ed and Marliese look over plans for the house in the dining room area. Standing at the window are daughters Monica (left) and Constance Renee. A son, Dwayne, was at school the day the photographs were taken.

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JM - 83

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INTERNATIONAL DHQ MAN COMBINES ARCHITECTURAL KNOW-HOW AND J-M MATERIALS TO BUILD HIS IDEAL HOME.

"There is little one can not do when one puts his mind to it." This is the philosophy of a young boy who lived near Munich, Germany, during the Second World War; where "meager existence did much to accelerate the maturing cycle, similar to basic training only more intense."

Though born in New Jersey, Edgar W. Natalis, Product Engineer in International Division Headquarters, moved with his family to Germany at a very early age. During the years, young Ed discovered a fascination for building things, and this later developed into an interest in architecture. Like many young people, he began to dream about the type of house he would some day like to have.

In the mid-1940's, Ed began an apprenticeship in cabinet-making in Germany. When he returned to the United States in 1947, this experience helped him to obtain a job constructing custom-built homes in Pennsylvania. Ed believes the time spent as a cabinet-maker in Germany and the experience working in home construction in the U. S. prepared him to fulfill the goal of building the dream house of his youth.

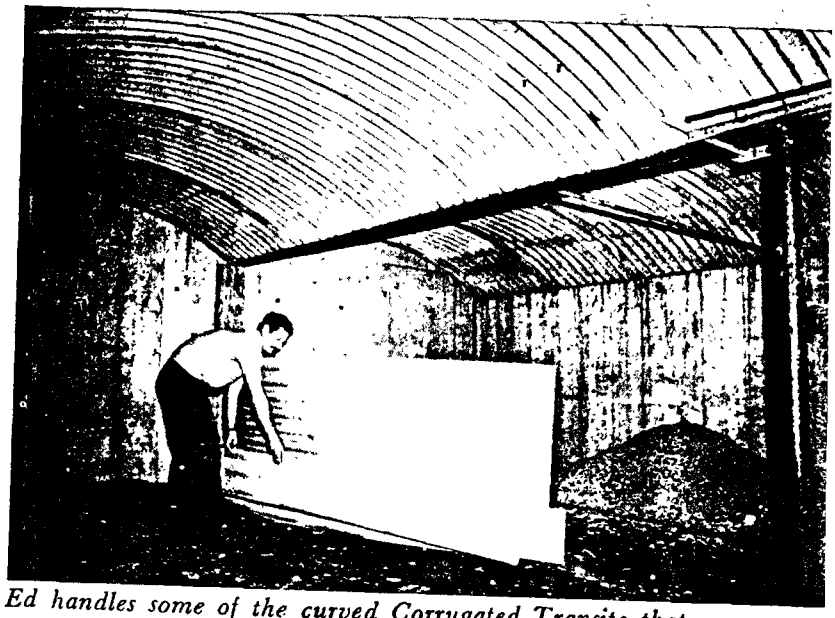
Ed spent four years in the Air Force from 1951 to 1955. During this time he met and married his wife, Marliese. It was after his marriage, Ed says, that the real essence of the dream house came to being.

He worked for Polaroid Corp. in Boston for several years in the civil and plant engineering and architec-

Dream House

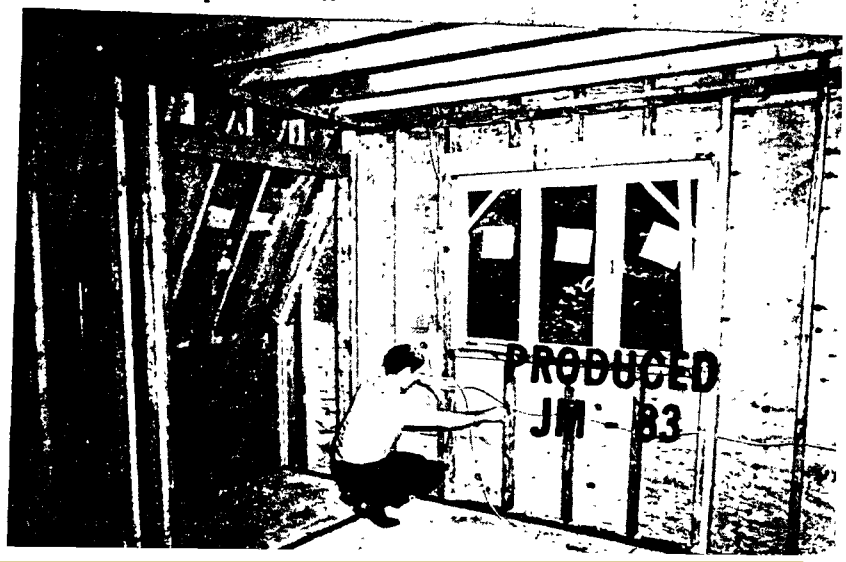


A view of the house from the side where the garage extends to the right. Top of the garage will be used as a terrace.



Ed handles some of the curved Corrugated Transite that he used on the ceiling of the garage.

Ed adjusts wiring in an upstairs bedroom where he later installed J-M Spinsulation.



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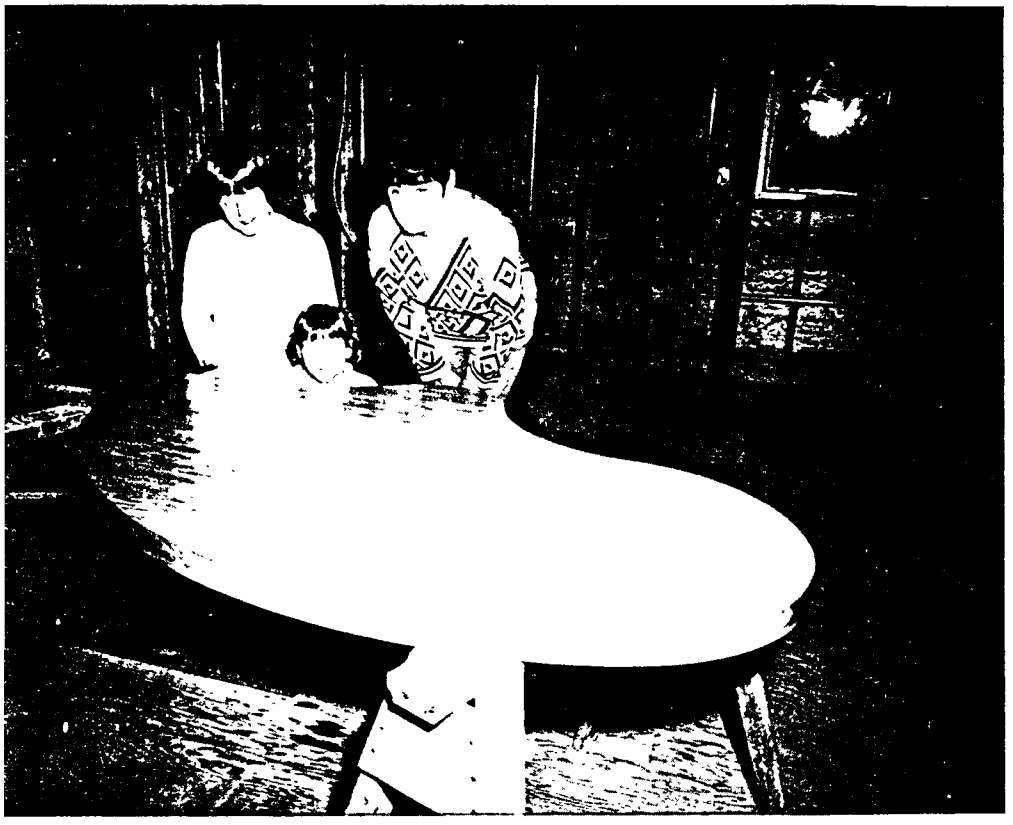
tural fields. Ed joined J-M's Boston Office in late 1960 as Regional Engineer for Acoustical Ceilings and Walls. The wealth of outstanding J-M products available to him helped Ed make the dream house less of a "dream."

In 1961 Ed was transferred to International Division Headquarters and moved his family to a home in New Jersey. During these years, son, Dwayne, and daughters, Monica and Constance, had come along. Ed now had reason to build his house and the materials at his disposal to make a real home of comfort, beauty and efficiency.

After some searching, Ed and Marliese found an acre plot in Montvale, N. J., near the New York State border line; a beautiful wooded acre in a sparsely settled section with a pretty little brook running through one side of the property from front to back.

Today the house is nearing completion. And Ed was true to his word. To date, he is using at least 17 J-M building materials in his house. The whole house is covered with FLEXBOARD® with Rag Felt underneath. The roof is finished with Edinburgh Black COLORBESTOS® Shingles. He has used TRANSITE® Pipe and Air Duct, ACE COLORLITH® window sills, TRANSITE® soffits, AEROTUBE® insulations for cold water pipelines and Microlok insulations for hot water pipelines, and Fiber Glass sill sealer. SPINSULATION® Super 24 and STA-FIT® insulate the house.

Before the house is completed there will be Vinyl Asbestos Floor Tiles, Melamite-covered cabinets and counters in the kitchen, and Melamite panels, instead of wall tile, in the bathrooms. There will be Micro-Aire Duct Board for the air conditioning and J-M carpeting throughout.



Monica, Constance Renee and Marliese look at the Melamite covered counter Ed made in the family room.

Also, there is a Melamite-covered counter shaped like an artist's pallet for eating and working in the family room, and Cera Form has been used to insulate the "counter that cooks." Marliese will have an ultra-modern electric cooking counter with no burners—the whole surface heats up.

Except for some contractor's help in putting up the frame and in doing electrical and plumbing work, Ed is building the eight-room (not counting baths) all-electric house himself. Other features of his own design include:

A sunken living room with a fireplace at one end (Ed estimates he has a ten-year supply of logs for the fireplace from saving the trees he cleared for the foundation) and a beamed ceiling; two-story dining room lighted by a gabled window that is as high as the house; a spiral staircase framed by the window leads from the dining room to the second floor.

A family room and the kitchen complete the four rooms downstairs; there are four bedrooms upstairs, one isolated as a private guest room.

The house will be heated entirely by radiant electric heat. Another unusual feature, Ed says of his designs, is that the exterior walls of the house are slightly sloped to balance the dominating roof design.

There is a full basement and an attached two-car garage. Ed used curved Corrugated TRANSITE® sheets to form the ceiling of the garage, and the roof will serve as a 28 foot square terrace or patio.

In addition, Ed is not only planning to use his experience in cabinet-making to make the kitchen cabinets, but he also plans to design and make some of his own furniture.

Ed has been spending his spare time speeding the construction of the house and is now close to seeing his task completed. It all goes back to that childhood in Germany during the war years, Ed says, when "I learned to have the determination to seek what appeared then to be only a dream."

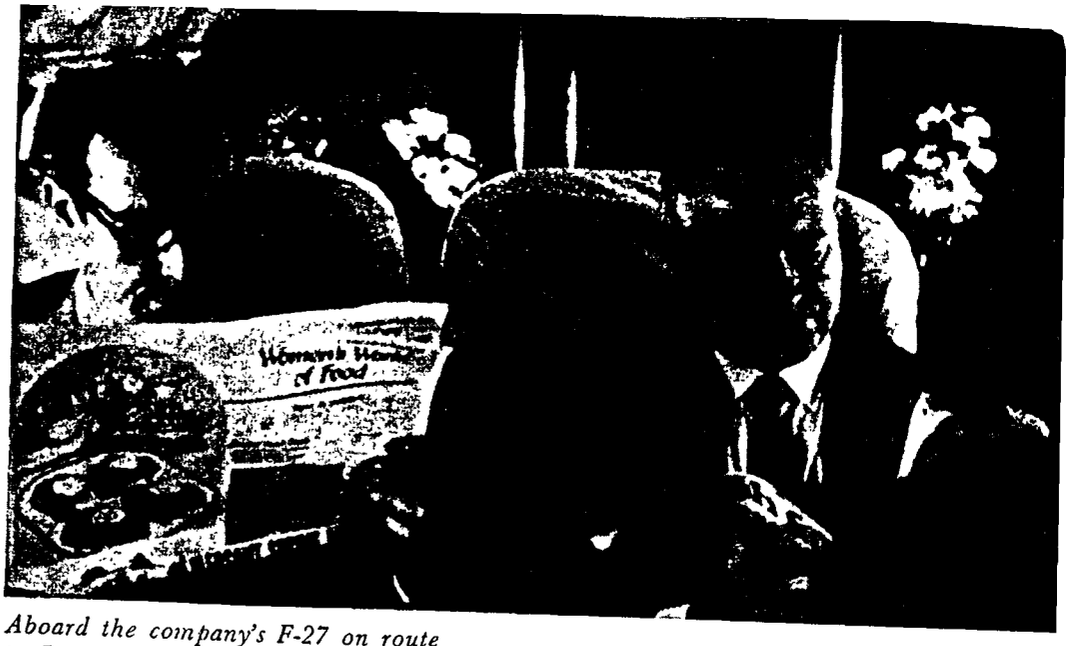
Thanks to Ed's ingenuity and hard work and to the J-M building materials he used, the "dream" will soon be a reality.

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JM - 83

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At the System #7 site at Lompoc Plant are (from left) Editors Dr. Gurnham of Water & Sewage Works, and Ray Fremed of Chemical Week.



Aboard the company's F-27 on route to Lompoc are Editors Paul Glaman (left) of American Drycleaner and Stan Daly, of Textile Services Mgt.

LOMPOC SYSTEM #7 IN THE NEWS

Celite Division proved the value of good relations with editors of trade journals this summer when it flew 11 editors from New York City and Chicago to Lompoc Plant to see the new System #7. The effort resulted in strengthened relationships with the press and in a good deal of publicity for J-M's new Celite operations.

The new system for processing diatomaceous earth increases the plant output by 25 per cent. It was installed this year to ease the existing shortages of diatomite for filter aids and as a functional filler. An all new processing system designed by J-M engineers and technical personnel, System #7 was added to four existing ones.

The New York-based editors flew from Westchester Airport by Company plane to Chicago, where additional editors joined the tour. Then the flight proceeded on to Lompoc. General Sales Manager Fred D. Richards, Product Group Manager Tom Jackson, Advertising Manager Chuck O'Donnell and Lou Kasden of Cunningham & Walsh Advertising Agency accompanied them as hosts.

Editors making the trip were Stan Daly, Jr., of *Textile Services Management;* Bernard Erf of *Brewers Digest;* Ray Fremed of *Chemical Week;* Paul Glaman of *American Drycleaner*; Dr. C. Fred Gurnham of *Water & Sewage Works;* Jim Hayes of *Drycleaning World;* Mario Mascaro of *Sugar & Azucar; Mark* Rosenzweig of *Chemical Engineering;* George O. Stephenson of *American Paint Journal;* Dr. George E. Symons of *Water & Wastes Engineering;* and Stan Vlantes of *Modern Brewery Age.*

On the evening of arrival, the group was joined by Fay Coupe of *Pool News* who came up from Los Angeles, and were guests at a press reception held by J. Donald Adam and Harry J. Crompe of the Lompoc *Record* and Richard Anderson of the Santa Barbara *News-Press.*

Next day at the plant the group was welcomed by Plant Manager Jerry Schuknecht. Tour guides Stan E. Horn, Vern W. Moss, George W. Porter, Curt W. Sphar, A. Ted Strobel and Art W. Wilson escorted small groups of editors on a tour that included all phases of the plant and mine operations. A general question and answer period followed and press kits were given the journalists.

A barbeque was held on the second evening with plant and mine personnel attending to meet the guests and answer any questions that arose.

All the publications represented carried articles and photographs about the J-M diatomite expansion at Lompoc. As for the editors' reaction to the press tour, Editor Stanley Daly's letter, in part, is typical of the letters received:

"The Lompoc trip was the most persuasive presentation of a company's image I could possibly imagine. You gave us credit for being genuinely interested in the mine, the plant and the product, and kept it on a businesslike basis. As a result, we felt we'd done a worthwhile day's work by the time we were through.

"I don't have to tell you that the people at the mine and plant are an appealing and attractive group. It would be hard to think of anything smarter you could do for the Celite Division and J-M than bring editors (or customers) into contact with the company's Lompoc people in the way it was done on this trip.

"The calibre of the personnel assigned with the party was the ultimate weapon in convincing the editors that J-M's assets include an outstanding group of people. Their presence verified the importance of the occasion . . . and the company's regard for the editors."

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JM - 83

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WATER WONDERLAND

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JM - 83

What child would not laugh at an elephant on water skis? Or be thrilled by the opportunity to play with a penguin? Or be awed by a killer whale from the mystic world of the ocean? Probably very few. That's what helps make Marine World in Redwood, Calif., the popular spectacular it is today.

And it's not just for children. It is more, much more: an interesting, entertaining and educational aquatic creation to familiarize young and old alike with the citizens of the great oceans and to make the public more aware of the vital role the ocean's rich resources are beginning to play in the future of man, himself.

Marine World, on the bay 23 miles south of San Francisco, is an almost fairyland setting: 60 acres of blue and green portioned among four islands which are linked by small waterways and graceful bridges. (The water for the canals is brought into Marine World through Johns-Manville Transite Pipe, the often used asbestos-cement pipe which has been serving the water industry faithfully for years. Pipe Salesman Martin Lee, Jr., of the San Francisco District made the sale.)

Excitement is everywhere for the entire family. At the 4,000-seat stadium, one can enjoy daring water skiers—jumping and stunting—the clowns, the kite skiers and Baby Judy, the waterskiing elephant. At the 2,000-seat Oceana Theater, whales, dancing dolphins and sea lions perform on a stage of extremely clear water.

An elevator takes visitors to the "floor of the ocean" where they can observe the sharks, rays, rare reef fish and many other exotic specimens. There's a science exhibit where children can actually hold and study small creatures of the sea; and a

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Above, J-M Celite makes in-tank water crystal clear so visitors can enjoy underwater performances.

place to feed the friendly and playful seals.

The crystal-clear clarity of the 2½ million gallons of in-tank water is no mere accident. It is, in fact, testimony to the success of Johns-Manville in its efforts to produce filter aids which completely control clarity, the flow rate and cycle length. J-M 512 and 545 are being used to filter the in-tank water at Marine World. 512 and 545 are two of the many different grades of J-M Celite filter aids which have been developed for the filtration of numerous liquids, from sugar syrups, beers, wines and water to edible oils and petroleum products. W. E. (Bill) Montgomery, Celite Salesman in Los Angeles District, sold Marine World on Celite.

So it is that huge show cases of marine life are kept amazingly clear, helping Marine World to better achieve its purpose: to bring the world of the ocean into clear perspective for us and for our children.

MARINE WORLD: OCEANAGRAPHY IN MOTION

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JM - 83

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"BEST ALL AROUND" athlete in the Gray-Y Program for 1968-69 sponsored by the YMCA of Decatur, Ga., is Charles Wilson, Jr., son of the Atlanta Office Credit Manager Charles Wilson, Sr. Chuck won the title by showing best ability and application of abilities in football, basketball and soccer as well as demonstrating willingness and ability to perform in the class room. Chuck played defensive safety in football and occasionally entered the offensive lineup as a running back from the left halfback position. He ran a punt return 50 yards to just short of the goal line during last season. He played guard in basketball, left wing in soccer and is an all-A student in the fifth grade of Briarlake Elementary School.

J-M'S GOOD SPORTS!

F. K. Doty, Construction Sales Manager for Canadian Johns-Manville in the Toronto Office, presented the Johns-Manville trophy to the Mississauga Canoe Club for having achieved the highest total points at the Club's Regatta in June. Five canoe clubs participated. Accepting for the winning club is Scott Lee, team captain, who represented Canada at the Olympics in Mexico City in 1968. Last year for the Olympics, C.J-M presented the Mississauga Club with a two-place kayak.





The Defiance G-26'ers won the J-M Club Defiance Plants Basketball League championship for the second consecutive year with a record of 11 wins and 1 loss. An engraved trophy was presented to each team member. In the first row (from left) are Ed Beckett, John Blake, Bernie Junge, Jim Richards and Randy King. In the second row (from left) are C. L. Farr, Plant G-26 Manager, Bill Parker, Joe Clark, Bob Reynolds, Lawrence Rabe, Gerry Koerber and Ron Horne. Not pictured are Gene Weaver, Tom Amsbaugh, Ned Ewers, Jerry Simpson and Ralph Palmer. The play of the league begins in January and ends in March with seven teams participating. Students of Defiance College serve as officials.

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JM - 83

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NEWSMAKERS



Two employees at the Research & Engineering Center in Finderne, N. J., have successfully combined generosity with pleasure. Bob Wagner (left) of Packings & Friction Materials and Joe Trimmer of Crafts recently joined their church group on a trip to Haiti to build a new church. Joe handled the electrical work which required special underground wiring. Bob took charge of the well and water pump since the only source of water is a fountain in the center of town from which the residents have to carry their own supply. The men helped teach the people rat control, water conservation and other environmental control techniques. The old church is used as a school, but some classes are held in the new church since it and the pastor's house have the only electricity in town, except for lighting in the town park which Joe also provided. There's a town in Haiti that is happier because these men sacrificed some of the comforts of home in order to make life on the island more comfortable.



The Roofing and Preform Depts. of the Building & Flooring Materials Plant at Manville received a Production Safety Award for completing a quarter million manhours of operation without a lost-time accident. The record was accomplished by a concentrated safety program involving all employees of the departments. Shown at the presentation of the plaque are (kneeling from left) Samuel Rivera, Philip Hull and John Schiermeyer; (standing from left) Anthony Graziano, Guy Freeman who is Safety Coordinator and Robert Philips who is Building Superintendent, Boleslaw Repka, Michael Danysh and John Kardos.

Some 36 Apprentices of Roofers Local No. 2 in St. Louis, together with officers of the Local and Members of the Joint Apprentice Training Committee visited J-M's Madison Plant to see production of the roofing materials they handle on the job. From left, during the plant tour, are J-M Quality Control Supervisor M. V. Warford, Local 2 Business Manager Dave Fitzgerald, Charles Smith, Madison Plant Manager M. R. Buyer, Committeeman John Reuther, George Pemberton, J-M Plant Engineer H. J. Kohler, Apprentice Committee Member Tom Fitzgerald, Local 2 Financial Secretary William Alhers, Charles Smock, U. S. Bureau of Apprentice Training Representative Bob Rains, Apprentice Coordinator Bill Mahler, Norman Preble and Training Representative Bob Smyth.



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These attractive young ladies are Packings & Friction Materials Division Headquarters staff members on a visit to Manville Plant, the Data Processing Center and the Research Center. From left are Charlene Vanhorn, Marguerite Taylor, Marilyn Barnes, Helen Carnevale, and Grayce Kepler with hostess Mrs. Marilyn Dylewski. The visit was organized so that the girls could meet people they often deal with at the New Jersey complex.



Ernie M. Fuller (left), Manager of Architectural Services for the Building & Flooring Materials Divisions, receives for J-M a certificate of commendation from William J. Bachman, Chairman of the 1969 Convention and Building Products Exhibit of The American Institute of Architects. The award was presented to J-M for having one of the top 10 products exhibits at the convention. The display was produced by Tom Curry and John DeWitt who staff the Advertising and Public Relations Depts. National Shows Section.

NEWSMAKERS • NEWSMAKERS • JM

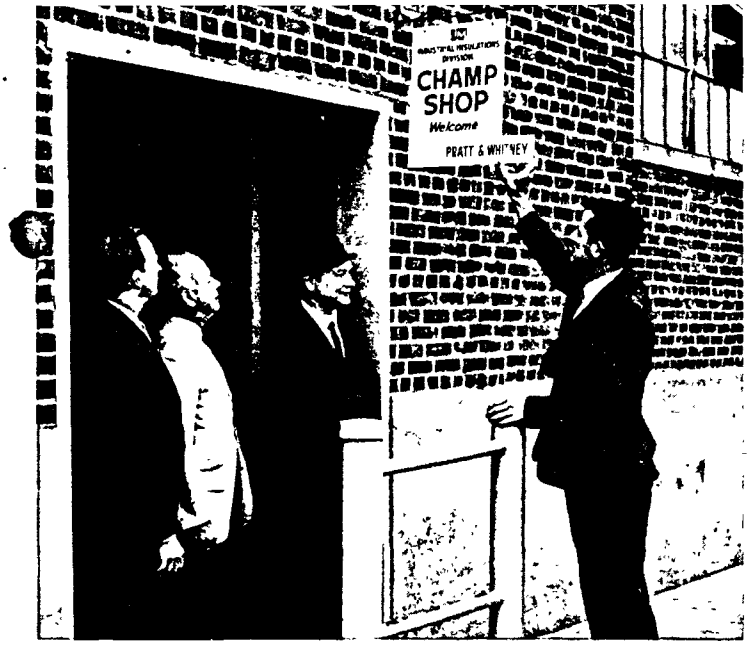
Green Cove Springs Plant Manager George E. DeLong, shown at his desk in the Pipe Plant, is serving as president of the Clay County Chamber of Commerce this year.



These Waterville Plant 01, Plant 07 and Toledo DHQ men received a United Crusade of Mercy Campaign Award for outstanding support in exceeding the minimum goal or making a significant gain over the previous year. The average percentage of participation in the charity campaign, over the last five years for Plant 01 has been 93.3%, for Plant 07, 93.9% and for Toledo 95.8%. Ronald Koproski holds the plaque. Going around the table starting to the right of Ron are [illegible] visible), Edward Coon, James Dennis, Raymond Szymanski, Forrest Fritz, William [illegible], Wayne Stout, Richard Faber and F. B. Friedlander.



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JM 83



Aerospace Products Section at the Manville Industrial Insulations Plant recently changed its name to CHAMP, standing for Ceramic High Temperature Aerospace Metal Products. They wanted a name more indicative of the products produced, than simply calling it the Thermoflex Dept. Bob Wylie (right), Industrial Engineer Supervisor, puts in the "today's visitors" plaque in the new "welcome" sign created for the entrance to the plant. Watching him are (from left) S. A. Tompkins, Product Manager for Aerospace Products, and J. M. Van Voorhis, Sales Manager, Equipment Insulations, both of DHQ, and Plant Manager A. W. Jung.



Governor Frank L. Farrar (right) of South Dakota welcomes Corporate Vice President Don L. Hinmon to the Executive Chambers of the Capitol Building. The Governor had invited Mr. Hinmon, who is also General Manager of the Pipe Division; General Sales Manager S. J. McDuff of GHQ; Denver District Sales Manager Dick Sorensen and Western Area Regional Manager Jack Garber to his inauguration. A joint meeting with U. S. Bureau of Reclamation officials was held in connection with an irrigation project in South Dakota.

Gord Zinn (right), Fiber Glass Product Manager for Canadian Johns-Manville, explains how easy it is to cut and fit glass fibre ducting (Micro-Aire) to G. Behudry and Joe Slagter, employees of the Boonstra sheet metal contracting firm. Use of glass fiber in heating and air conditioning ducting is relatively new in Canada. J-M introduced Micro-Aire duct late in 1968. The Sheet Metal Contractors Association Hamilton District, and the Sheet Metal Workers International Association, Local 537, launched the first in a series of education programs designed to train apprentices in the sheet metal industry with the session that Gord conducted.



The remarkably-like-a-photograph picture held by artist Ralph DeMatteo, Utility Man at Manville Plants, is not a photograph at all, but a black and white water color that Ralph painted with à photograph as his model. Ralph is now studying commercial illustration and design with the Famous Artists School of Westport, Conn. With J-M since 1951, Ralph is also an active member of the Manville Civil Defense Police Reserves.



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Woodbridge teenagers look at samples of the type of floor tile J-M donated to the Association's house. They'll be doing the installation.



Members of the Brooklyn Phoenix House treatment center install the J-M donated floor tile in the house at 174 Prospect Place.

THE SELF-HELP BEAT GOES ON

Johns-Manville continues to give help to organizations whose purpose is to solve urban problems. Recently, the Company donated Terraflex Floor Tile to the Bunns Lane Youth Association of Woodbridge, N. J., and to the Phoenix House of Brooklyn, N. Y.

The Youth Association is a group of Woodbridge citizens working under the leadership of the Rev. Brian McCormick of St. James Roman Catholic Church. They are a New Jersey-chartered non-profit charitable corporation whose objective is the development and encouragement of the Woodbridge teenage youth. It is their feeling that they can prevent teenage delinquencies by working with the youth and are attempting to do so without federal or state support.

The floor tile is being utilized in the rehabilitation of a Woodbridge residence which is being used by the organization as a meeting and study hall. The youths, themselves, have been refinishing the walls and will install the tile. Technical assistance for the installation of the tile was also provided by J-M.

Phoenix House, like its Manhattan counterpart (see "Helping People Help Themselves," January 1969 News/Pic), is a treatment center for narcotic addicts. J-M gave materials to the Manhattan group on 116th St. and now floor tile to the house at 174 Prospect Place in Brooklyn.

The building is being used as a neighborhood rehabilitation center with a program conducted by former addicts. Part of the rehabilitation process includes a work program. Installing the floor tile is a part of t[illegible] program.

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JM - 83

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RETIREMENTS—December 1, 1969

JOHN ARMSTRONG, San Francisco Plant
DEWEY BANE, Richmond Plant
[redacted]ELMA HARRELL, Jarratt Plant
[redacted]BERT D. HAYES, Atlanta Plant
LEE W. IVEY, Waukegan Plant
FORREST McCUNE, Chicago Dist.
ROLLIE PARK, Parkersburg Plant

OTHER RETIREMENTS

WILSON GEASON, Marrero Plant
EDWARD G. MITCHELL, Jarratt Plant
FLOYD SAXER, Paris Office

IN MEMORIAM (QCC and Retired)

ROBERT E. YOUNG, Asbestos Plant, August 15
FRANK HAUSER, Waukegan Plant, August 17
THOMAS LUNDY, Jarratt Plant, August 19
MIKE FRATANTUONO, Manville Plant, August 22
IGNACIO BALDERAS, Waukegan Plant, August 25
BERTRAM BARLOW, Jeffrey Mine, September 21
LOUIS J. BOURQUE, Billerica Plant, September 18
EDWARD J. FOSTER, Alexandria Plant, September 16
NORMAN HARRIS, Manville Plant, August 30
HOWARD HARTWELL, Alexandria Plant, September 15
FELIX KAPUSTA, Waukegan Plant, September 8
FRANK THOMPSON, Manville Plant, August 31
EDMOND VINCENT, Jeffrey Mine, September 21

STEPPING UP

EDITORS' NOTE:
So that we can include more J-Mers in the New Assignments section of News/Pic, promotions from the hourly to the salaried and early level salaried ranks are listed in the Stepping Up column.

ASBESTOS FIBRE DIVISION
Jeffrey Mine
R. BACHAND to Foreman—Stores.
GINETTE H. BUSSIERE to Dept Clerk "A" Traffic.
GASTON H. LAMBERT to Chief Scheduler—Mill.
R. R. LEROUX to Foreman—Erection & Repair.
R. PROULX to Foreman—Mill Operating.

BUILDING & FLOORING MATERIALS DIVISION
Apex Plant
J. R MARTIN to Shift Foreman—Board Plant.
Madison Plant
PAUL D. GRANT to Maintenance Foreman.

CANADIAN PRODUCTS DIVISION
Asbestos Plant
RAYMOND CHAINE to Industrial Analyst Senior.
EDGAR G. STEVENS to Area Industrial Hygienist, Environmental Control, Canadian Plants.

FIBER GLASS DIVISION
Winder Plant
R. L. BALDWIN to Shift Foreman.

PIPE DIVISION
Manville Plant
C. GRABER to Transite Pipe Finishing Foreman.
J. V. O'CONNOR to Transite Pipe Forming Foreman.

RESEARCH & DEVELOPMENT DEPARTMENT
Finderne
R. P. VIVALO to Foreman—Warehouse & Plant Services.



OUTSTANDING YOUNG MAN

James Richard (Jim) Gooding (right), Lompoc Employment Manager, has been named one of America's Outstanding Young Men. Jim is the son of Herbert F. Gooding who is the Manager of Services at the Pittsburg Plant. With Jim in the photo taken by Dan Duffy of the Lompoc Record is Louis Garcia, Assistant City Administrator in Lompoc. They are looking at the trophy the Lompoc Jaycees won in 1968-69 for being the Outstanding District Chapter. Jim was cited as Outstanding for his community activities in the Jaycees and church work. His name and information about him appears in the 1969 edition of Outstanding Young Men in America.

NEWS/PIC

Published for the nearly 23,500 J-M employees, retirees and their families by Johns-Manville Corporation, 22 East 40th Street, New York, N. Y. 10016.

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Manager of Art and Production:
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Director of Public Relations:
William P. Raines

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Contributing Illustrators
Cover: Ed Natalis, International DHQ; Pages 2-4: Ed Natalis, International DHQ; Ed Morrison, Advertising and Public Relations; Page 5: Dr. George E. Symons, editor of Water & Wastes Engineering magazine; Pages 6-7: Ed Morrison, Advertising and Public Relations; and courtesy of Marine World; Pages 8-11: Neal Ranauro, Manville Plant; Research Photo Lab staff, Finderne; Ed LiPuma, staff; Ed Morrison, Advertising and Public Relations; Oscar & Assocs. of Chicago; M. R. Buyer, Madison Plant; Page 12: Jack Verschoor, Building & Flooring Materials, DHQ; Back Cover: Jerry Murray, staff.

BENEFITS

Question: **Can I specify in my designation of Life Insurance beneficiary that the payment be made over a certain period of years rather than in one lump sum?**
Answer: **Yes, this can be done at any time. Or, if any employee dies, his beneficiary may elect payment in installments.**

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JM - 83

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ASSIGNMENTS



ASBESTOS FIBRE DIVISION
Coalinga Mine
W. P. ARCHER to Mine Manager.



Finderne
W. A. RIASKI to Sales Manager for Asphalt Paving.



Jeffrey Mine
J. A. GOODWIN to Manager in Training.



BUILDING & FLOORING MATERIALS DIVISIONS
Alexandria Plant
DAVID W. WILSON to Planning & Scheduling Supervisor.



Denver Office
JAMES B. SHIELDS to District Sales Manager, Western Gypsum Dept.



Finderne
JOHN Q. TRICE to Manager for Long Range Planning.



Nashua Plant
EDWARD W. SHOTLIFF to Manager of Services.



CELITE DIVISION
Lompoc Plant
A. W. WILSON to Superintendent of Synthetic Silicates & Brick Operations.



CORPORATE PLANNING DEPARTMENT
Finderne
ROBERT E. LEPIC to Manager of Technological Information.



STEPHEN H. PAINTER to Manager of Corporate Planning.



CHESTER J. SULEWSKI to Director, Corporate Planning Operations.



FINANCE DEPARTMENT
Finderne
RICHARD G. SMITH to Chief Programmer-Analyst, Development Programming, Data Processing Center.



General Headquarters
G. P. WILKINS to Corporate Controller for Profit Plannings Section.



THOMAS P. YOUNG to Controller, Packings & Friction Materials DHQ.



INDUSTRIAL INSULATIONS
Philadelphia Office
J. A. CAMPBELL to District Sales Manager.



INTERNATIONAL DIVISION
Paris Office
HUGH GREHAN to Production Engineering Manager.



MICHAEL VISCONTE to Marketing Director, Celite & Perlite.



Zurich Office
LEO V. ZAVATONE to Marketing Director, Friction Materials, Tapes & Electrical Insulations.

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PACKINGS & FRICTION MATERIALS DIVISION
Division Headquarters
WILLIAM SCHAFER to Distributor Manager, Packing.



Manville Plant
C. J. DeBIASE to Manager in Training.



GLEN STUCHELL to Finance Manager.



PIPE DIVISION
Division Headquarters
W. J. CHRISTMAN to Manager, Long Range Planning.



HEINZ ENGEL to Manager in Training.



Long Beach Plant
RONALD G. MOLTZAN to Maintenance Supervisor.



Manville Plant
JOHN R. CRAN to Plant Manager.



FREDERICK HENRY to Production Superintendent.



E. G. (GIL) WILLCOX to Acting Regional Marketing Manager, Northern Region.



Marrero Plant
W. E. VOLWILER to Plant Manager.



PRODUCTION & ENGINEERING DEPARTMENT
Finderne
J. R. LYONS to Staff Engineer Senior.



JOHN J. PETROCK to Senior Methods Engineer, B&FM.



ARTHUR E. SLACK to Project Manager, B&FM.



JOHN A. VERMEULEN to Director, Maintenance Control.



W. BROCK WEST to Manager, Inventory Planning & Control.



LEO G. GALLIVAN to Section Chief, Automotive Services.



PURCHASING DEPARTMENT
General Headquarters
CONDE B. PALLEN to Purchasing Agent.



TRAFFIC DEPARTMENT
General Headquarters
R. B. PARIETTI to Manager, General Traffic & Methods.

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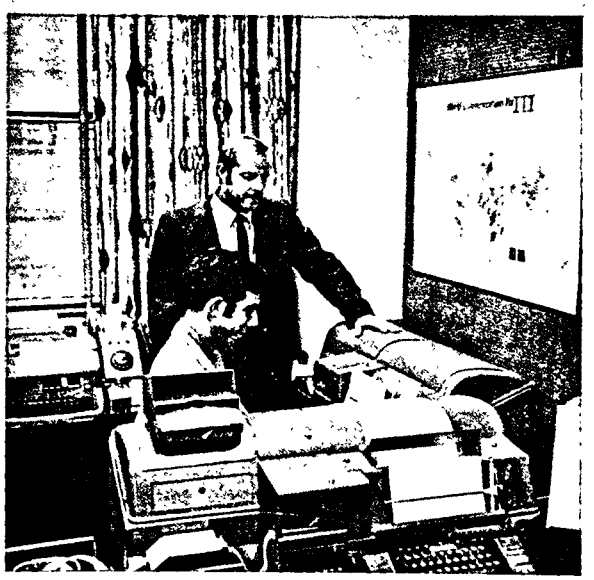
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PARIS IN MICROSECONDS



Chris Jimroglou (seated) begins transmission of Mr. Colton's message to Paris as Bill X. Karter, Manager-Communications looks on.

July 28, 1969 9:17 A.M.E.D.T.
G.H.Q.'s Teletype Room.
Chris Jimroglou, Senior Teletype Operator, threw his transmit switch and in one/eighty-fifth of a second a message of greetings to all members of the European Organization, signed by D. T. Colton, Sr., Corporate Vice President and General Manager of the International Division, was being received in the J-M Paris Office.

The message was being transmitted over an International Lease Cable Line, supplied by RCA Global Communications. As the first pulse is transmitted by the 28ASR Teletypewriter, the message starts on its way via overland telephone lines to Clarenville, Newfoundland. There at Clarenville the signal is fed into a copper Trans-Atlantic cable. Laid in 1959, the cable is 2,191 nautical miles long. At its deepest point, the cable lies on the ocean floor, 18,000 feet from the surface of the North Atlantic Sea. It terminates in Penmarch, France. Land lines drop the signal off in our Paris office, microseconds later.

The importance of this system to an International organization as complex as J-M can readily be seen. Using Paris to relay messages throughout Europe, hours will be cut from the delivery time of urgent messages. In the future important data can be transmitted at a considerable savings.

Economy is a big consideration; but more important, is finding efficient methods of getting critical information to and from J-M's overseas locations as quickly as possible. J-M will continue to take advantage of new technology and developments in the field of communications, to better meet future expanding needs vital to the running of a worldwide organization.

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