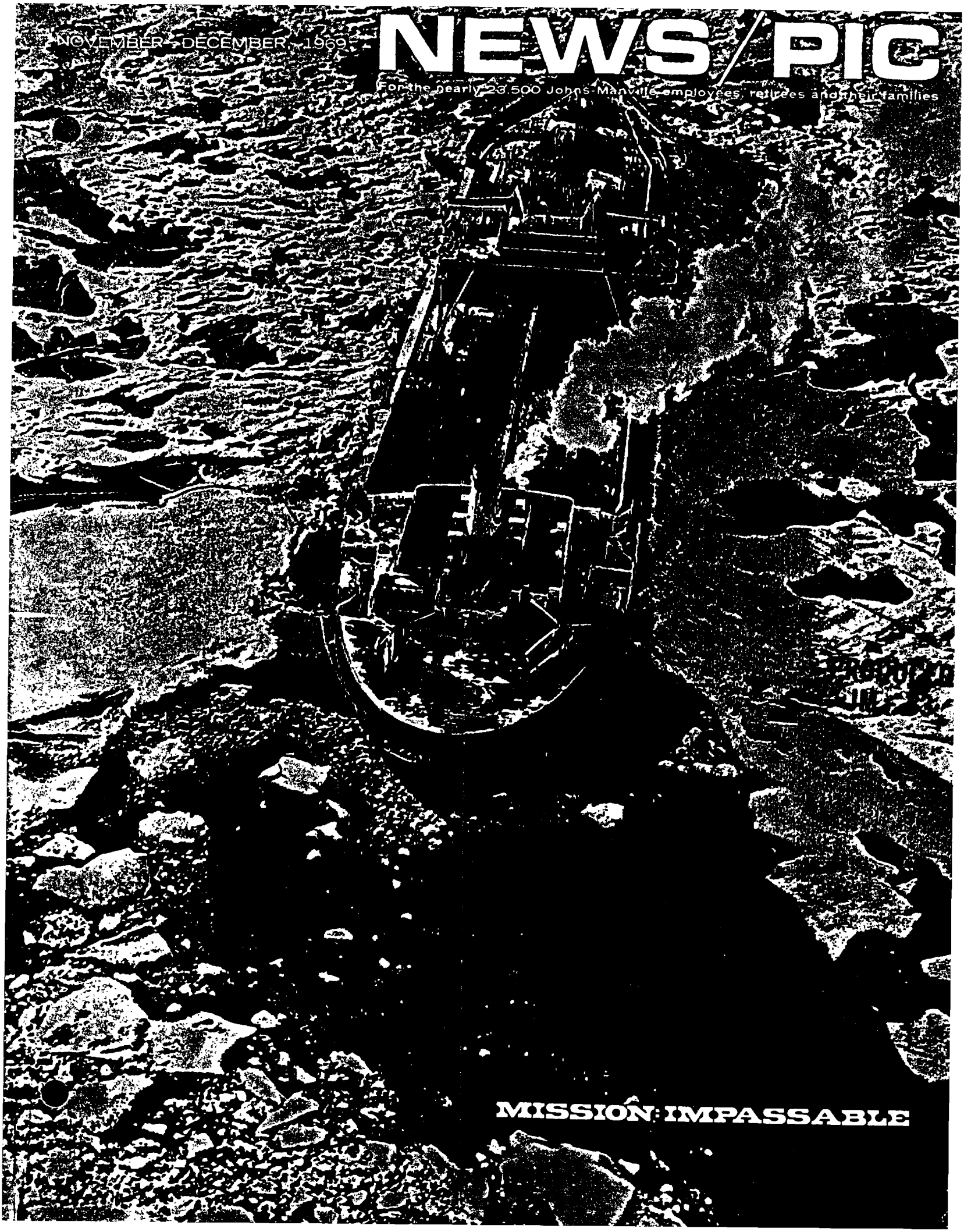
NOVEMBER - DECEMBER - 1969

NEWS/PIC

For the nearly 23,500 Johns-Manville employees, retirees and their families



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The line traces the route of the epic voyage of the S. S. Manhattan from Philadelphia through the Northwest Passage.

MISSION: IMPASSABLE

J-M Pipe Insulation Helps S. S. Manhattan Complete Epic Voyage

THE LURE OF MYSTERY and riches in the far off Orient prodded bold explorers to attempt crossing the icy graveyard of the Northwest Passage to find a water route linking the two great oceans and bringing East and West closer, nautically speaking.

Many tried—Cabot, Hudson and McClure are among the oft-mentioned names. History records the defiance of the Passage and the misadventures and ultimate failure of the brave navigators.

Except for a few who have sailed through the Passage in small vessels able to dart in and out between the massive blocks of ice, 500 years of expeditions to find a commercially feasible waterway have been exercises in futility.

Enterprising man has found other ways to shorten his voyages to the Far East. But the need for a water route through the Northwest Passage is pressing him more than at any time since he first discovered the prohibitive Canadian Arctic.

Oil, the precious fuel of modern living, is ebbing in supply. The pace of the search for new reserves has been almost frantic. The world supply is barely ahead of the daily demand, which is 40.4 million barrels a day. Moreover, demands are running a far faster race than production.

The search efforts have been unprecedented. Every possible source is being tapped, from the China Sea off the coast of Japan, to the West Coast of Africa to the Adriatic Ocean and off Australia. Even oil-rich Russia has been prying the Arctic in quest of replenishing its diminishing stock.

No wonder, then, the excitement of the oil strike last year by the U. S. in Prudhoe Bay on Alaska's North Slope. The new fields there have a potential of 10 billion barrels of crude oil—probably the biggest oil field in all North America.

But the strike is not without major obstacles. The first of these is how to get equipment to the drilling sites. Transportation is expensive, time consuming and can be done only as good weather conditions permit. The second problem is how to get the oil from Prudhoe Bay to the refineries on the U. S. mainland. Several solutions have been proposed, but the

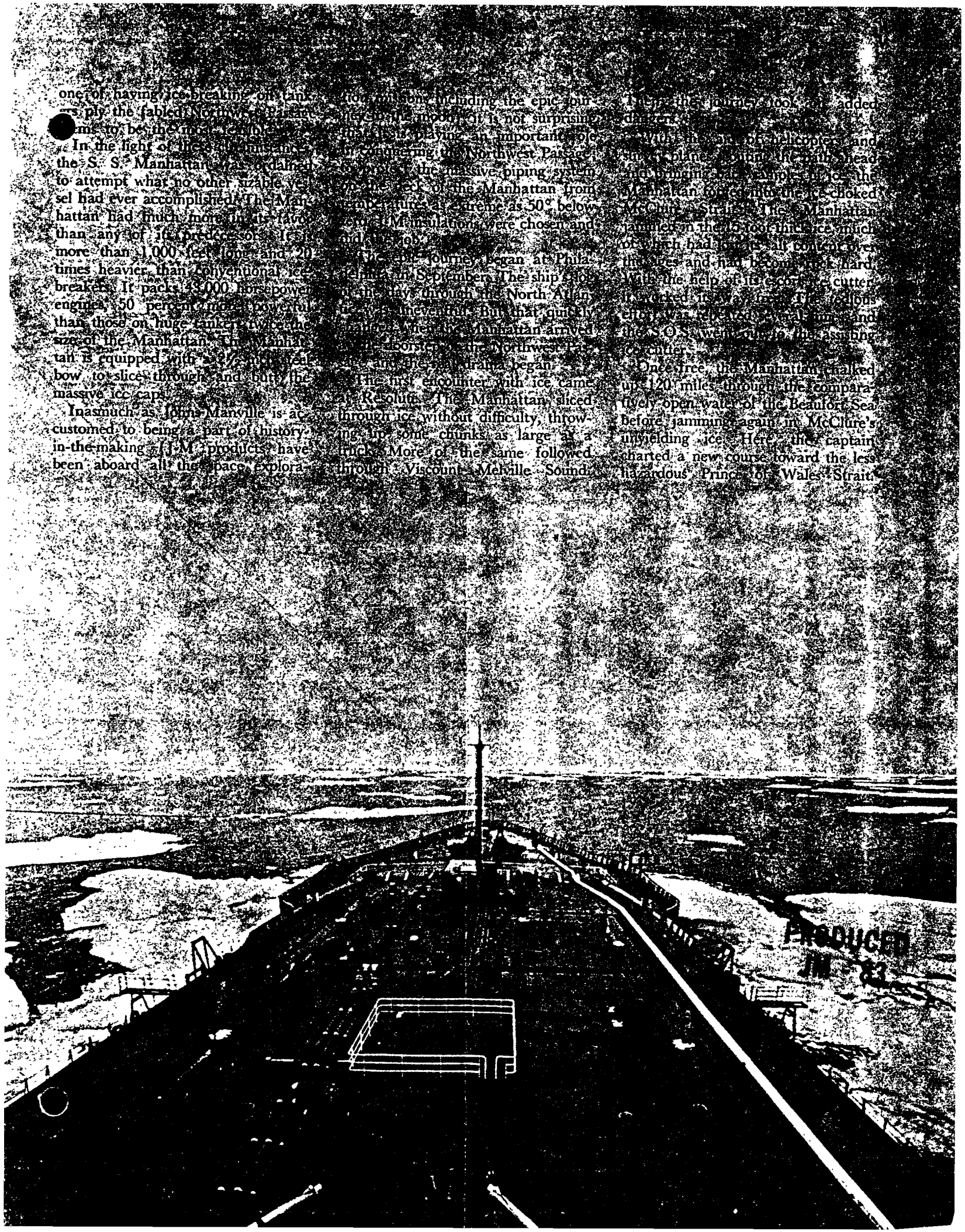
Right: On-deck view as S. S. Manhattan cuts through Northwest Passage.

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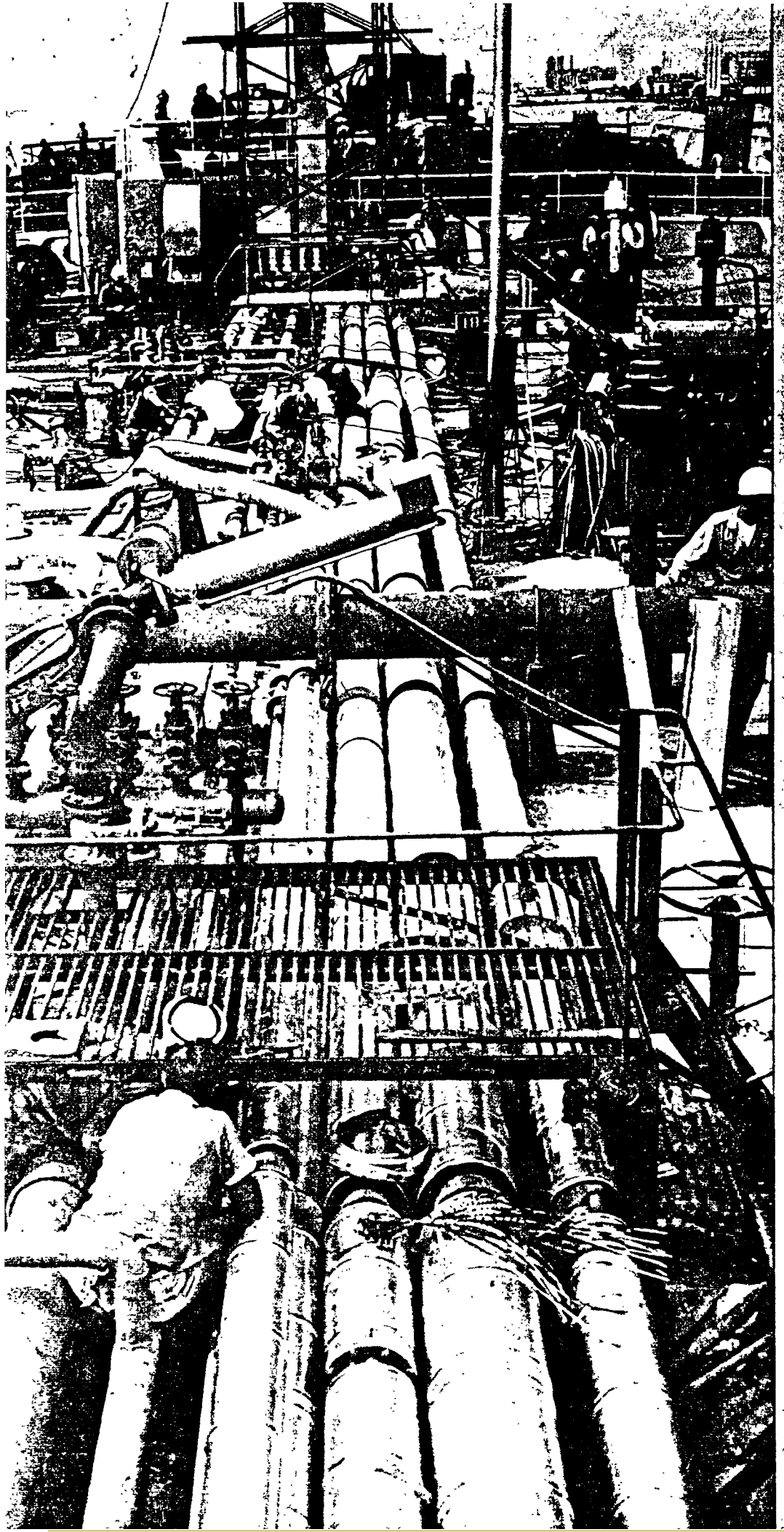
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one of having ice-breaking oil tank-
ers ply the fabled Northwest Pas-
sage to be the most talked-about
In the light of these circum-
the S. S. Manhattan was ordained
to attempt what no other sizable ves-
sel had ever accomplished. The Man-
hattan had much more in its favor
than any of its predecessors. It is
more than 1,000 feet long and 20
times heavier than conventional ice-
breakers. It packs 43,000 horsepower
engines, 50 percent more powerful
than those on huge tankers twice the
size of the Manhattan. The Manhat-
tan is equipped with a 9½-inch steel
bow to slice through and butt the
massive ice caps.

Inasmuch as Johns-Manville is ac-
customed to being a part of history-
in-the-making, J-M products have
been aboard all the space explora-
tion missions, including the epic jour-
neys to the moon. It is not surprising,
then, that it is playing an important role
in conquering the Northwest Passage.
Some of the massive piping system
on the deck of the Manhattan from
temperatures as extreme as 50° below
zero J-M insulations were chosen and
[illegible]
The epic journey began at Phila-
delphia on September. The ship's log
the day through the North Atlan-
uneventful. But that quickly
when the Manhattan arrived
doorstep of the Northwest Pas-
and there the drama began.
The first encounter with ice came
Resolute. The Manhattan sliced
through ice without difficulty, throw-
ing up some chunks as large as a
truck. More of the same followed
through Viscount Melville Sound.
Then the journey took a sudden
darkened
With the aid of helicopters and
spotter planes cutting the path ahead
and bringing back reports to the
Manhattan tonged into the ice-choked
McClure Strait. The Manhattan
jammed on the 10-foot thick ice, much
of which had been all content over
the years and had become rock hard.
With the help of its escort ice cutter
it worked its way free. The tedious
effort was repeated several times and
the S.O.S. went out to the assisting
ice cutter.
Once free, the Manhattan chalked
up 120 miles through the compara-
tively open water of the Beaufort Sea
before jamming again in McClure's
unyielding ice. Here the captain
charted a new course toward the less
hazardous Prince of Wales Strait.



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From there, it was only 500 miles of easy sailing to the waiting oil fields of Prudhoe Bay.

The journey was a difficult one. Yet, the Northwest Passage had finally been overcome and there was new hope for the future. The impact of the Manhattan's success in traversing the Passage may be far reaching, such as effecting lower oil prices in the U. S., and accelerating the economic development of the Arctic. Right now, it's all speculation. The only thing that is certain is that the Manhattan will try to do it all over again next spring.

The J-M insulation used on the elaborate piping system was METAL-ON®, the familiar J-M THERMOBESTOS® pipe insulation (made from lime, diatomaceous silica and asbestos fiber) with an aluminum jacket which is put on by J-M people at the Manville Plant. Metal-On is a one-step insulation system which snaps on effortlessly and is held tightly in place with an ingenious friction joint, sealing out rain, moisture and even ice debris. End joints are sealed with a one-piece aluminum snap strap which acts as both a seal and a band.

Metal-On was chosen for the S. S. Manhattan on the basis of its performance record. It's been used on huge outdoor piping systems such as those at the New York State Natural Gas Corporation's Leidy Compressor Station and the Newport Naval Base at Newport, R. I. Companies such as International Paper of Ticonderoga and Pacific Gas and Electric in Pittsburg, Cal. have used Metal-On insulation for massive indoor pipe networks.

Johns-Manville is proud that it has contributed to the events of a great year of accomplishment. Its products were fulfilling very important functions aboard both Columbia and Eagle as Apollo 11 landed on the moon. It was right on the deck of the Manhattan as it made its epic voyage. J-M has helped make 1969 the year that age-old, impossible dreams finally came true.

Part of the complex pipe system which is insulated by J-M Metal-On.

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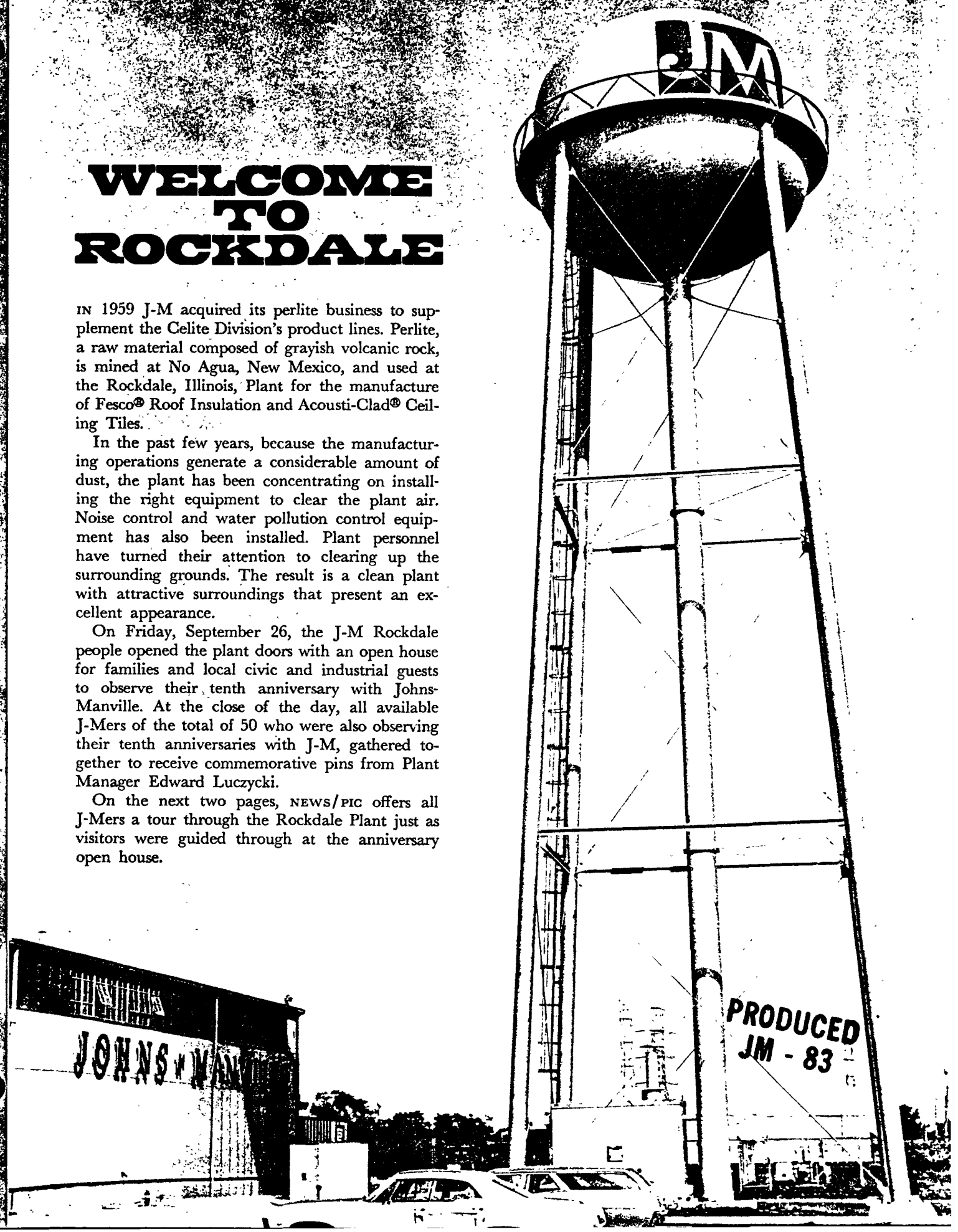
WELCOME TO ROCKDALE

IN 1959 J-M acquired its perlite business to supplement the Celite Division's product lines. Perlite, a raw material composed of grayish volcanic rock, is mined at No Agua, New Mexico, and used at the Rockdale, Illinois, Plant for the manufacture of Fesco® Roof Insulation and Acousti-Clad® Ceiling Tiles.

In the past few years, because the manufacturing operations generate a considerable amount of dust, the plant has been concentrating on installing the right equipment to clear the plant air. Noise control and water pollution control equipment has also been installed. Plant personnel have turned their attention to clearing up the surrounding grounds. The result is a clean plant with attractive surroundings that present an excellent appearance.

On Friday, September 26, the J-M Rockdale people opened the plant doors with an open house for families and local civic and industrial guests to observe their tenth anniversary with Johns-Manville. At the close of the day, all available J-Mers of the total of 50 who were also observing their tenth anniversaries with J-M, gathered together to receive commemorative pins from Plant Manager Edward Luczycki.

On the next two pages, NEWS/PIC offers all J-Mers a tour through the Rockdale Plant just as visitors were guided through at the anniversary open house.



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[illegible] Bond [illegible] Relations.

[illegible] day's business [illegible] presure jacket [illegible] Left to right are Art Pesanti, James McCurry, Robert Lenoble, Frank Mauer, Bea Sherman, Gene Hoyle, Andy Hrubec, Bonnie Remus and Roberta Snure, all plastic and plant personnel.



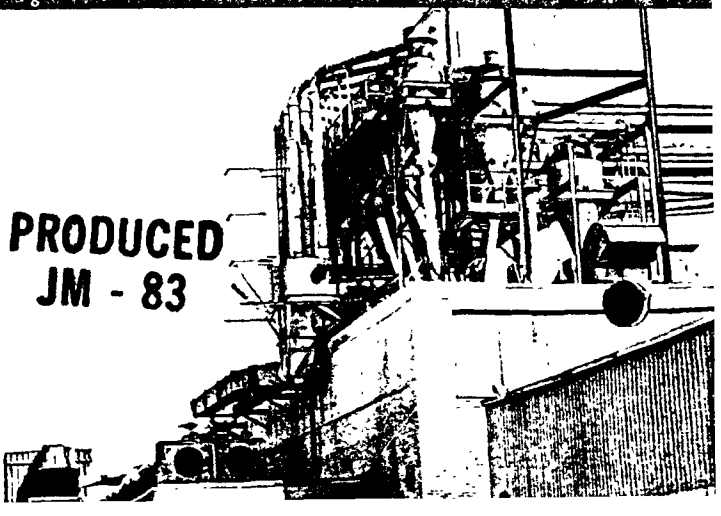


A group of plant girls took the tour, Stopping at the new housing which cuts down the noise from the Acousti-Clad planer operations are (from left) Mrs. Andree Brantley, guide and Sr. Industrial Engineer Joe Dionne and Carol McClintock.

This group of J-M friends and relatives stands in front of the large bank of equipment recently installed as a part of the perlite dust removal system. From left are Mrs. Cornelius Gray, Mr. and Mrs. Frank Waters, John Hillsman, guide Joe Dionne and Barton Juell. The below right photo shows other equipment at the top of the roof and in rear far corner of the plant that has helped improve dust removal greatly.

Those Rockdale J-Mers on the day shift who are observing their tenth anniversaries with J-M along with the plant this year, gathered at the close of the working day to receive commemorative pins from Plant Manager Ed Luczycki (right foreground). Al Inocencio is receiving his pin. Others (from left) are Ben Powell, Houston Allen, Peter Perona, Larry Sanders, Frank Oder, Roger Strohm, Don Coldwater, Mrs. Lorene King, Marty Decman, Mrs. Marie Paputsis, Bonnie Remus, James Johns, Joe Sheger, George Gibbs, Walter Bradley and James Richardson.





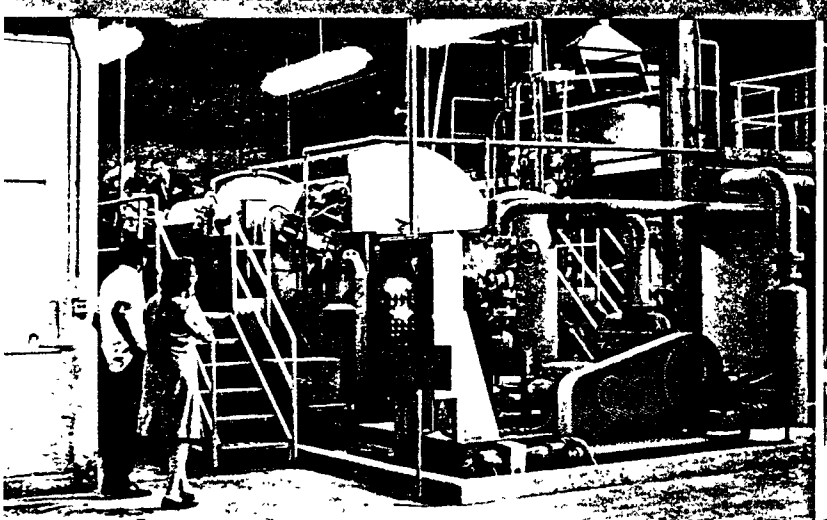
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On one of the first days of the tour [illegible] air-conditioned cafeteria are (from left) Dave Davis, Plant Manager of the neighboring Caterpillar [illegible]; Roy Eddy, Bob Lundy, Carl Jim Garrison, all [illegible]; J-M guide Norris Mabry; Ray Bates of First National Bank; John Young, Plant Manager of Olinkraft's Plant; John Minning, Executive Secretary of Well-Grunday Manufacturing Association; and Ray Lindblod of Lindblod Construction Co.



Last Supervisor Amos Hayes (left background) [illegible] the group mentioned at left [illegible] Asbestos-Clad production line. In foreground (from left) J-Merit Ed Kuzminski, Cam Shaw and George Yura display the finished roofing [illegible] (from left) Roy Eddy, Jim Garrison and John Young.



Joe Dionne (at background) shows a touring group the closed-water filtration equipment. Recently installed, the system, with the use of J-M Celite on the rotary filter, handles 281,000 gallons of water daily from the Fesco forming process and returns it for reuse in the process. It reduces the water usage by 100 million gallons per year and eliminates the discharge of process water to avoid pollution of local waters. Looking on from below the system are (from left) Frank Water and Mrs. Jim Richardson.



Observing Fesco production at the beginning of the production line are (from left) Mrs. Jim Richardson, Mrs. William Paterson, J-M guide Emmett Stephenson—Industrial Engineering, and Bill Jenning of the Illinois State Employment Service.

Because of Rockdale Plant's efforts to reduce pollution, this old canal at the front of the plant is a beauty spot on the grounds now. Small trees have been planted to add to the landscaping and the major portion of the parking lot has been paved with asphalt. The pipes are used as parking barriers. Even the back of the plant is being beautified. An old dumping ground is being cleaned up and grass will be planted.

(From left) Dale Strohm watches his mother, Lucille, place the new pin on his father, Roger, at Industrial Relations Manager Matt Jandura looks on.





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AN 'EXPANDABLE' NEW BUSINESS

Polystyrene Beads Open New Markets for J-M

EXPANDABLE POLYSTYRENE is a plastic material used in the manufacture of a variety of polystyrene foam products ranging from low temperature sheet insulation to molded ice buckets. It is a natural addition for J-M because of its use in the manufacture of low temperature insulation.

The Expandable Polystyrene Plant at Waukegan has been in operation for 2½ years and was originally built to provide raw material for J-M's ZERO-LITE® low temperature insulation. In recent months the Polystyrene Products Dept. has been marketing the raw material for use by other insulation molders and molders of packaging and novelty parts.

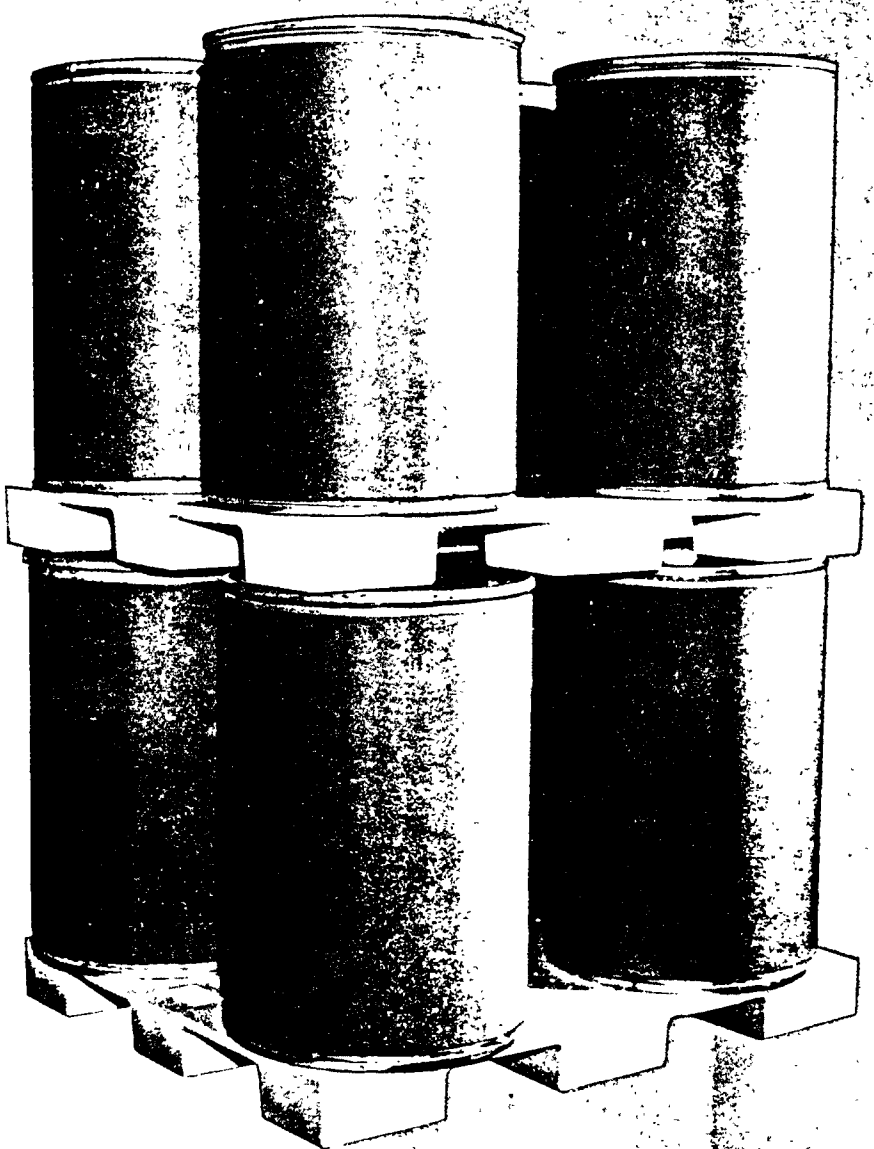
A second new development is the manufacture at the J-M plant of Ship-Lite Pallets (see photos), unique new pallets that are changing the shipping industry. Ship-Lite Pallets are lightweight and shock absorbent. They are good for shipping delicate objects and are rotproof, waterproof and sanitary.

The pallets are molded from expanded beads in a closed steam mold. At present two configurations are offered but the concept allows molding of virtually any common pallet design. A 36 by 36 inch pallet with two-way fork entry is being used by the Building & Flooring Materials Divisions for shipments of roofing shingles. Although the pallet weighs only three pounds, it is capable of carrying loads of three to five thousand pounds. A 42 by 48 inch pallet with four-way fork entry, for shipments of a wide variety of products, is also available.

Expandable polystyrene is sold in the form of spherical beads in both general purpose and fire retardant grades. These beads expand to 40 times their original volume when heated with steam. After expansion, the beads are placed in molds where a second application of steam fuses them into a single, continuous piece.

Zero-Lite expanded polystyrene block and sheet insulation has been offered by J-M since 1962. A lightweight, waterproof insulation, it is used in below ground applications, cavity wall insulation and in cold rooms and freezers. It is also used as flotation material for boats and docks.

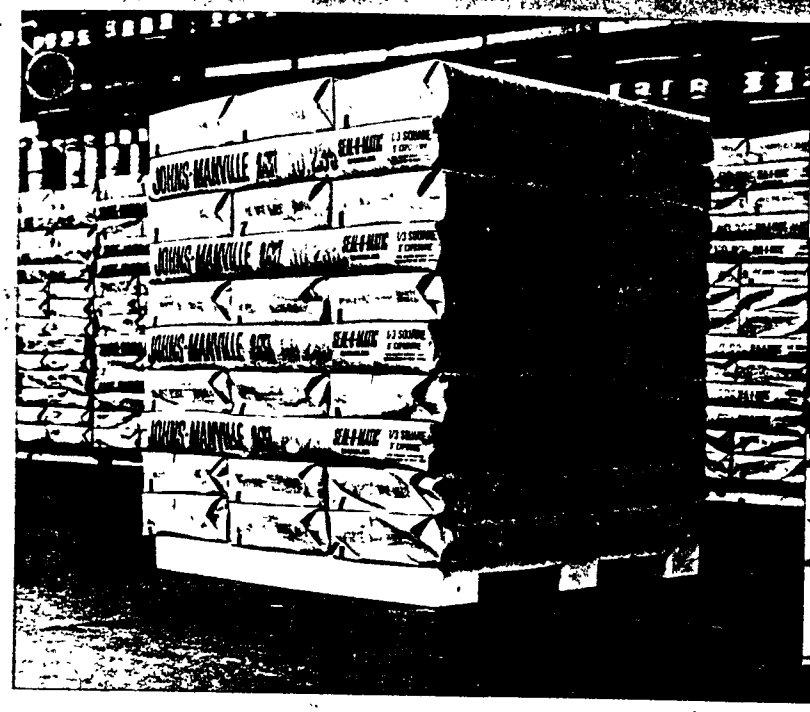
The Polystyrene Products Dept. is one of J-M's new businesses and is a part of the new Corporate Growth and Development Dept. It operates at Waukegan Plant with its own sales office and production staff under the supervision of a business manager. Like other J-M new businesses, the Polystyrene Products Dept. will some day join one of the manufacturing divisions.



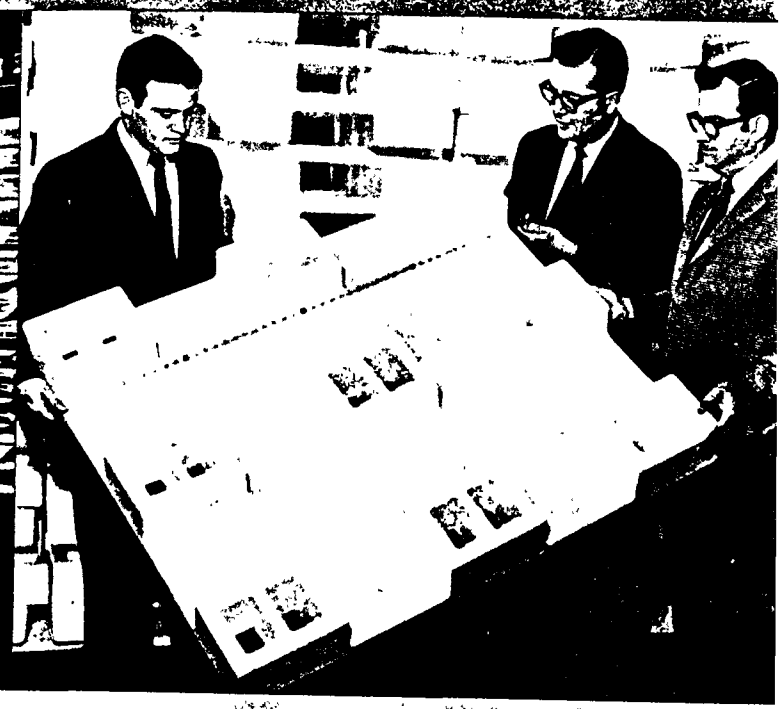
Ship-Lite Pallets (42 by 48 inches) loaded with drums.

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A Ship-Lite Pallet (36 by 36 inches) supporting 10 squares of J-M Roofing Shingles that weigh 2,350 pounds, collectively.



Inspecting a Ship-Lite Pallet in the Waukegan Plant are (from left) Jack Clifford, Staff Manager, Polystyrene Products; Norbert Betker, Polystyrene Products Plant Superintendent; and Wayne Jackson, Polystyrene Bead and Board Products.



J-M Expandable Polystyrene before (left) and after (right) expansion.

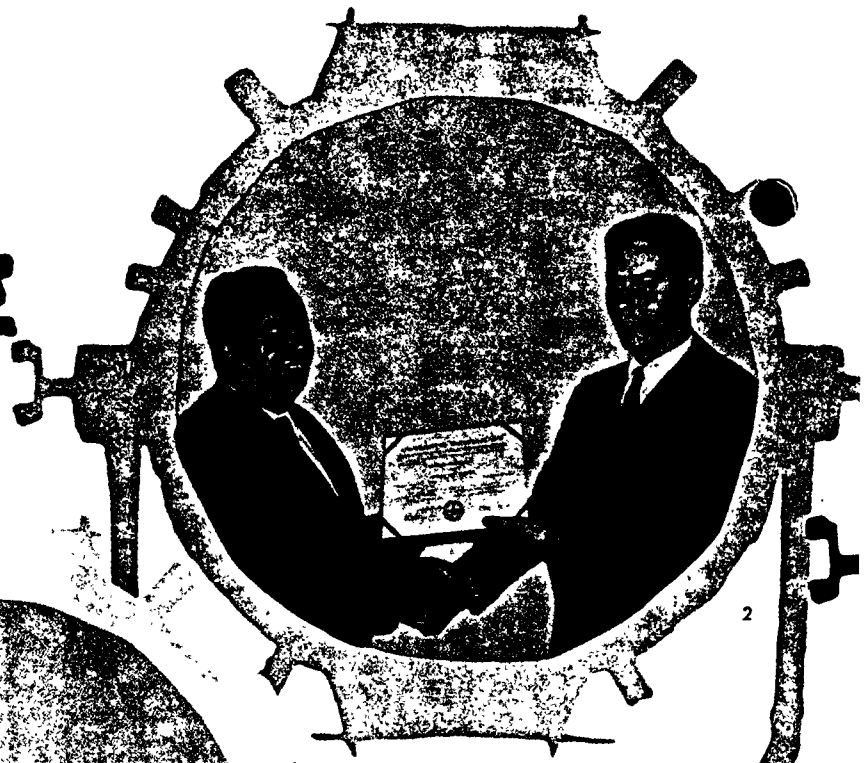


This close-up shows a Ship-Lite Pallet just before ejection from the molding press. Operator Lawrence (Larry) W. Davis Jr. stands by.

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NEWS MAKERS

1

Corporate Vice President Herbert M. Ball served as Inducting Officer at the Lompoc Quarter Century Club Induction this year with assistance by Division General Manager Perry Martinson. They inducted Alfred E. (Al) Lara (left) and B. R (Bud) Hennessy (second from right). Mrs. Rose Lara and Bud's son, Raymond, are pictured with them.

2

Gerald McDermott (right), Senior Sales Clerk in the Building & Flooring Materials Divisions in Boston Office, was graduated from Suffolk University in Boston September 28 with the highest honors a graduate can receive—the Summa Cum Laude. Gerry's final average was 3.95, only five hundredths of a point from all A's. He is being congratulated here by Boston Office Manager John Griffin.

3

These Building & Flooring Materials men met recently in Charlotte, N. C., for a carpeting sales meeting. They are (from left) Bob Cook, Charlotte Salesman; John Orsi, Manville Flooring Sales; Jack Nisbet, Charlotte Salesman; and Bill Smith, Charlotte District Manager.

4

The Association Quebecoise Des Techniques de L'eau, Province of Quebec Section, of the American Water Works Association recently met at Manoir Richelieu at Pointe-Au-Pic in Quebec Province. The Canadian Johns-Manville delegation (from left) are Rene Tremblay, Donat Choquette and Charlie Brady. All are of the Montreal District Transite Pipe Dept.



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5

J-M President C. B. Burnett smiles his approval as C. J-M President A. G. W. Sinclair presents the trophy to the individual winner of the Asbestos Trophy tournament, Mike Dzick. From left are Dr. W. S. Paul of Asbestos, Clayton Cain of Toronto (members of the winning team), Messrs. Burnett, Sinclair, Dzick and Claude Poire of Asbestos. The tournament was held on the brand new Asbestos Golf Course.

6

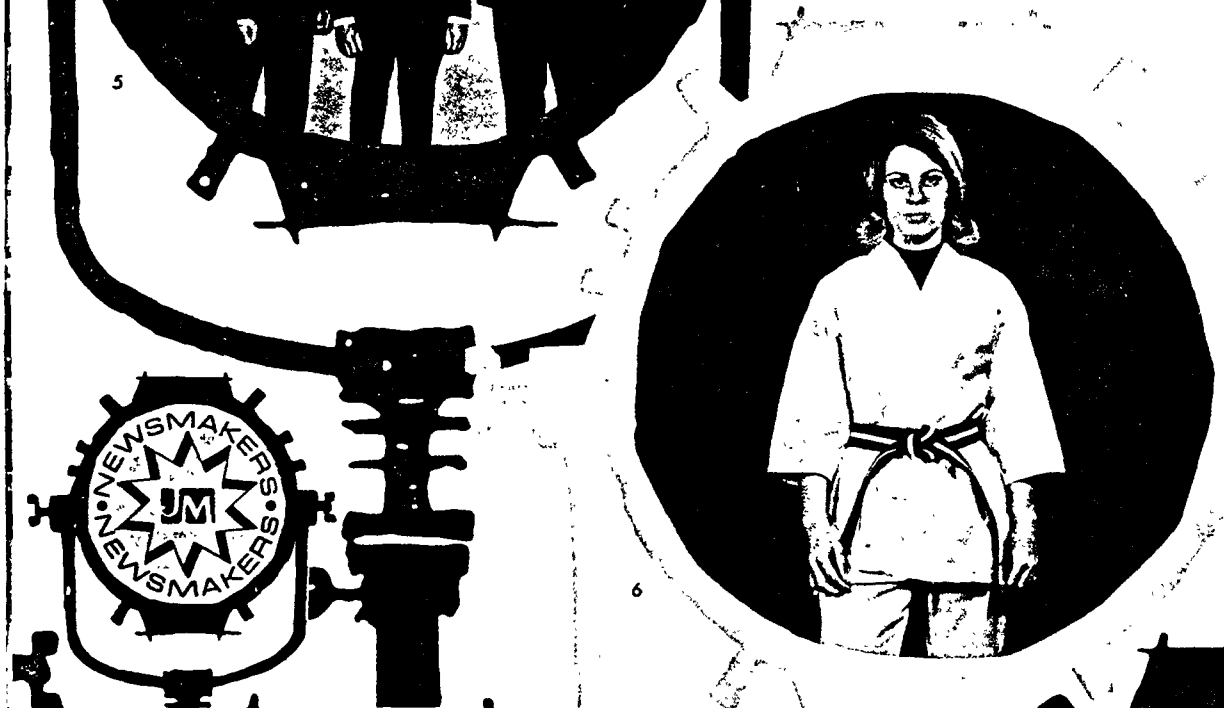
Emma Volk of the Asbestos Fiber Section of the Research Center in Finderne, N. J., models her newly awarded black belt in judo. Emma is only the second girl in New Jersey to receive the belt, based on her skill, knowledge and past performance in judo.

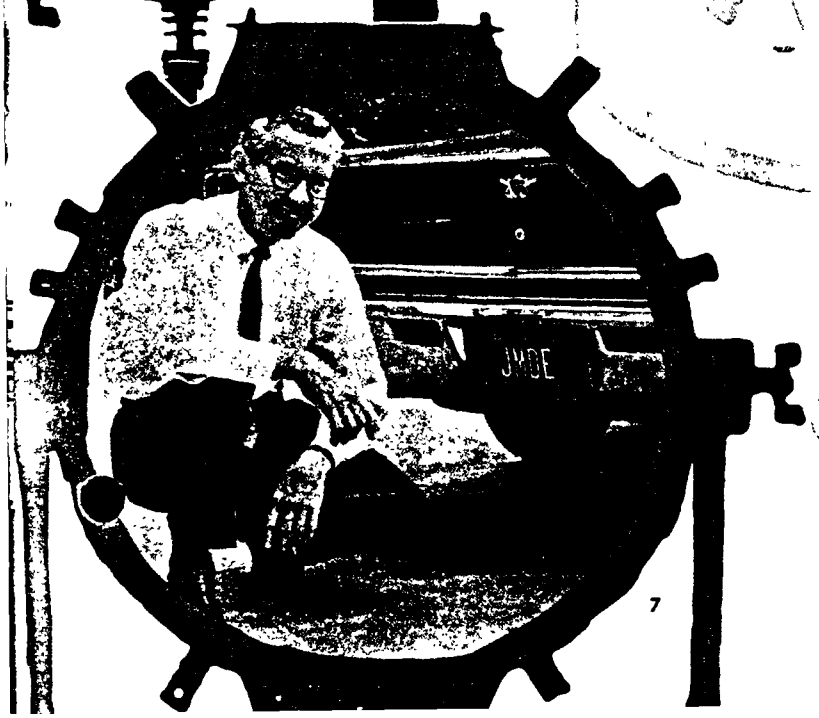
7

Matt Hitlin, Building & Flooring Materials District Engineer in the Atlanta Office, shows off his prestige license plate that stands for the Company and his title.

8

Corporate Vice President Henry N. Bates (left) inducted Stephen Homony, the only QCC candidate this year at the North Brunswick Plant. Mrs. Homony is pictured with them.







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9

Corporate Vice President Henry N. Bates hands Rockdale Plant QCC Inductee Marie Paputsa her watch. Marie's husband James and Rockdale Plant Manager Edward Luczycki (right), who is also president of the QCC Chapter, look on.

10

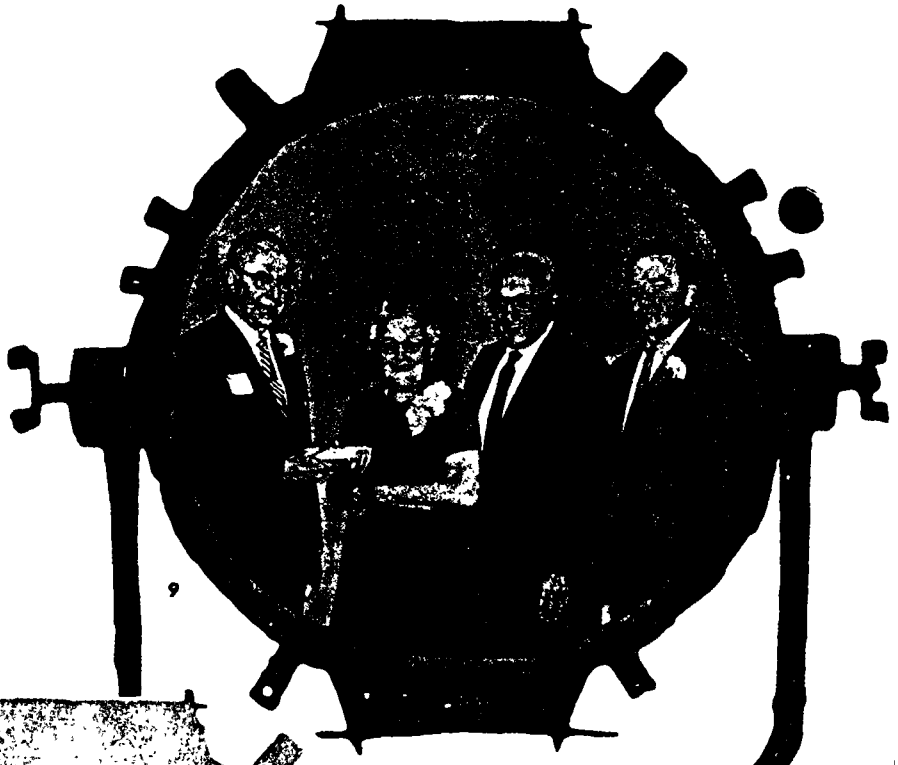
Florence Gypsum Plant has donated a number of steel drums to the State of Colorado Game & Parks Division for use as litter barrels. Pictured from left are Dan Riggs of the Colorado Conservation Office; District Manager Elwood White and Manager Loyal Proud, both of the Southern Colorado Power Division; and Florence Plant Manager Bob Earl.

11

One Half Century Club man and nine Quarter Century Club candidates were inducted into the New York Chapter this year by C. B. Burnett, President. In the first row (from left) are inductees Albert J. Nunez, Dorothy I. Quinn and George M. Wilson. At back (from left) are Corporate Vice President George M. Martens, Jr., Chapter president who also served as toastmaster; Mr. Burnett; 50-Year man Anthony D. Brizzi; and Corporate Vice President A. C. Smith.

12

In the front row (from left) are the other New York QCC inductees: Edwin D. Cox, John L. Girard, Edward G. Hammel, Donald E. Hillier, Betty Mallock and Albert J. McSwain. At back (from left) are Corporate Vice Presidents A. B. Marchant and F. E. Dutcher.



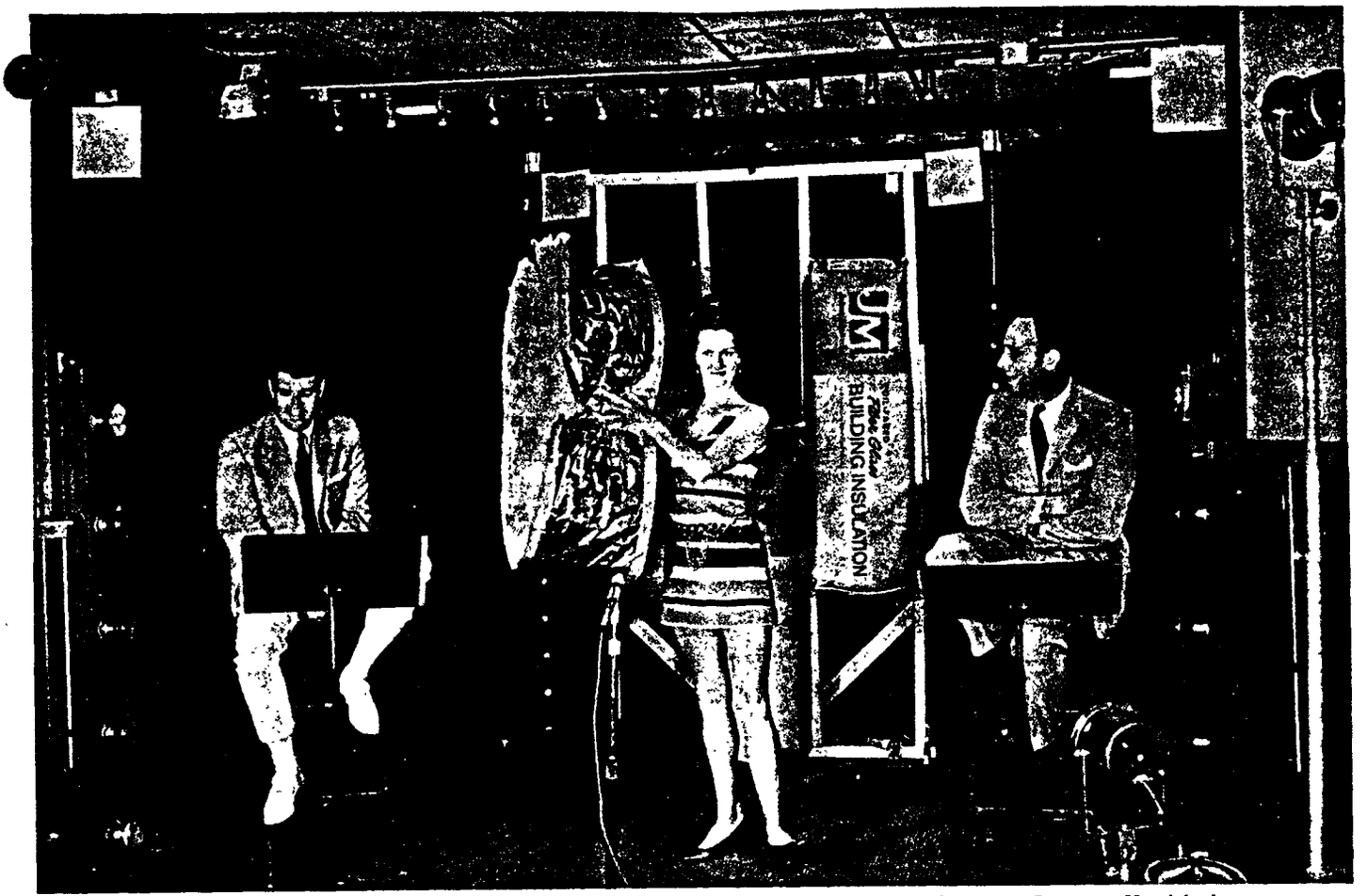






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John Ball, left, and Berry Smith, Product Managers—Fiber Glass Home Insulations, watch actress Burnette Herrick demonstrate new elliptical packaging during Building Insulations sales presentation. Not shown in this photo is Lyman Anson, Advertising Manager—Home Insulations, who coordinated the program and participated in several of the skits.

INSULATIONS GO PSYCHEDELIC

ALMOST AS SOON as J-M's fiber glass insulation salesmen sat down at recent meetings they realized something out of the ordinary was going on.

Room lights went out. Colored lights flashed on and off in psychedelic fashion. A mini-skirted young lady popped out on the stage and burst into song. Numerous, humorous skits with side shows of movies and slides then became the order for the remainder of the meeting.

What better way to introduce an improved product line that marks a dramatic departure in the manufacturing and packaging of insulations than with a presentation that departs from customary meeting formats?

So the production went on in cities across the country, telling more than 00 salesmen that J-M had an important new line in the buildi· g insulation market, the means to produce it and a dynamic program to help them sell it.

The new products all offer greater insulating efficiency and reduce both handling and storage space. They also make it easier for both the home do-it-yourselfers and the professional applicator to install.

Each product provides a thicker, more efficient barrier against the heat and cold than the previous products. Each roll of insulation is elliptical, round and pressed down rather than left round, making a more efficient package. This unique packaging concept delivers more insulation and requires less space.

Continuous rolls of insulation can be purchased, four to the bag, in the new QUAD/PAK package. J-M has also come up with a UNI/PAK, a single roll of FUL-THIK® Foil-Faced Fiber Glass Insulation packed in a clear polyethylene wrapping. This item is ideal for displays and special promotions. Furthermore, UNI/PAK keeps the single roll clean in the warehouse and makes it possible for the homeowner to buy just one roll.

Besides QUAD/PAK and UNI/PAK, there is the SNAP/PAK roll. This is pre-cut to regular batt lengths which can be snapped apart quickly for fast installation.

Through the skits and slides, the salesmen got the whole picture about the new product line: how it has been improved, how the dealer benefits, some tips on what to say when trying to sell to the dealer, important features about installation techniques and all the promotional tools to give a new dimension to their sales efforts.

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ASSIGNMENTS



ADMINISTRATIVE SERVICES
General Headquarters
JOSEPH A. CONSIGLI to Director of Headquarters Service.



ANTHONY GARCIA to Manager—General Services.



JOSEPH T. HERBERT to Manager—Building Services.



BILL X. KARTER to Manager—Communications.



BERNARD J. SALERNO to Manager—Fleet Operations.



ADVERTISING & PUBLIC RELATIONS
General Headquarters
ALAN A. BEEL to Advertising Manager for Flooring and Consumer Building Products



ASBESTOS FIBRE DIVISION
Reeves Mine
ROBERT P. CARSON to Manager—Office Services.



A. W. MOORE to Pit Superintendent.



BUILDING & FLOORING MATERIALS DIVISIONS
Los Angeles (Catalina) Office
J. R. QUINN to Assistant District Sales Manager.



Pittsburg Plant
CHARLES E. BEANEY to Plant Engineer.



Waukegan Plant
FRANK T. LOMONACO to Chief Plant Engineer.



INDUSTRIAL INSULATIONS DIVISION
Manville Plant
ALLEN E. BARTLETT to Senior Methods Engineer.



HARRY ENNIS to Industrial Engineering Supervisor.



D. S. FISCHER to Quality Control Engineer.



R. C. WYLLIE to Superintendent—Thermoflex, Min-K, Cera Form and Ceiling Compound.



INTERNATIONAL DIVISION
Paris Office—J-M Europe
KURT KOHL to Area Sales Manager, Friction Materials.



ERNEST SPAETH to Marketing Director, Building Products.



PIPE DIVISION
Division Headquarters
J. P. FERRARO to Methods Section Supervisor (at Manville).



JURIS LAIPENIEKS to Manager in Training (at Manville).



JOHN W. WALKER to Methods Section Supervisor (at Manville).



Waukegan Plant
ELLIS L. ARNOLD to Maintenance Supervisor.

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ANNOUNCEMENTS

RETIREMENTS—January 1, 1970

ROY C. BARR, Toronto Plant
NORMAND G. GRIMARD, Jeffrey Mine
GILLES LAROCHE, Jeffrey Mine
FRANK W. LEHMANN, Manville District
WILFRED J. MICHAUD, Nashua Plant
RUSSELL MUEY, Alexandria Plant
IRENE RYERSON, Waterville Plant
KENNETH YRAGER, Research Center
JOSEPH ZABAWA, Manville Plant

OTHER RETIREMENTS

HARRY F. BENNETT, Waukegan Plant
AUDLEY CULLEN, Alexandria Plant
CARL T. CULLINS, Manville Plant
HOMER DRAPER, Los Angeles Plant
WILLIAM DUBUE, Jeffrey Mine
ALBERT B. FIELDS, Parkersburg Plant
JOSEPH FINK, Manville Plant
GRACE O. GILL, Marshville Plant
GUSTAV GLASER, Toronto Plant
CHRISTINE HARKINS, Manville Plant
PETER KROPOSKY, Manville Plant
JOHN MESAROS, Manville Plant
STANLEY OLDAKOWSKI, Manville Plant
JOHN PAWLIK, Manville Plant
JOSEPH PESCHEK, Manville Plant
NEBRASKA SANDERS, Manville Plant
JOSEPH SOSKA, Manville Plant
JOHN J. STEPKA, Manville Plant
CALVIN WARNER, Lompoc Plant

IN MEMORIAM (QCC and Retired)

ALBERT G. GHENT, Toronto Plant, August 18, 1969
PAUL MASIELLO, Manville Plant, September 8, 1969
HARRY L. PRESTON, Long Beach Plant, September 12, 1969
ELMER STENMAN, Waukegan Plant, September 21, 1969
ADAM SPILAK, Manville Plant, September 25, 1969
ANTONIO J. SPENARD, Jeffrey Mine, September 27, 1969
EUGENE DOWLING, Pittsburg Plant, September 28, 1969
IRA B. WATSON, Waukegan Plant, October 4, 1969
A. K. HIGBEE, GHQ, October 7, 1969
JOSEPH G. SIMBORSKY, Manville Plant, October 10, 1969
CLIFTON TREMBLEY, Nashua Plant, October 11, 1969
ANNA EVANIEC, Manville Plant, October 11, 1969
GEORGE W. MOORE, Jarratt Plant, October 13, 1969
B. W. SIMONS, Toronto Plant, October 13, 1969
CARL SOUTHAL, GHQ, October 15, 1969
CHARLES DRELLA, Manville Plant, October 25, 1969
HARLEY GANO, Manville Plant, October 30, 1969
ROBERT E. SHOENS, Detroit Office, November 1, 1969
ROBERT TRICE, Alexandria Plant, November 2, 1969
JAMES KEELER, Toronto Plant, November 5, 1969
HERMAN SCHIERMEYER, Manville Plant, November 7, 1969

STEPPING UP

EDITORS' NOTE:
So that we can include more J-Mers in the New Assignments section of News/Pic, promotions from the hourly to the salaried and early level salaried ranks are listed in the Stepping Up column.

ASBESTOS FIBRE DIVISION

Jeffrey Mine
R. BOISVERT to Foreman—Mill Operating.

BUILDING & FLOORING MATERIALS DIVISIONS

Alexandria Plant
J. F. ELBERT to Shift Foreman—Finishing.
J. T. ZETTEL to Foreman—Electrical.

Jarratt Plant
P. A. PADGETT to Shift Foreman—Manufacturing.

Los Angeles Plant
H. E. CAVER to Production Foreman.

Madison Plant
P. D. GRANT to Foreman—Maintenance.

Savannah Plant
L. G. HENDRCKS to Foreman—Maintenance.
K. M. KNIGHT to Foreman—Roofing.
W. L. THOMPSON to Foreman—Roofing.

Waukegan Plant
C. S. OSTRANDER to Foreman—Maintenance.
L. P. SKARDA to Foreman—A/K Finishing.

CANADIAN PRODUCTS DIVISION

Asbestos Plant
J. D. DEMERS to Shift Foreman—Textiles.

Toronto Plant
F. L. MARSHALL to Shift Foreman—Flexboard.
R. H. TYNDALE to Shift Foreman—Transite Pipe.

CELITE DIVISION

Lompoc Plant
D. W. BEARD to Foreman—Garage.

FIBER GLASS DIVISION

Defiance Plant 30
L. M. BAUMAN to Foreman—Insulations.
T. L. SOWERS to Shift Foreman—Molded Parts & Specialties.

Defiance Plant 28
E. W. WEAVER to Foreman—Receiving, Shipping & Warehousing.

Penbryn Plant
J. N. ALWARD to Shift Foreman—Quality Control.
E. A. CLARK to Foreman—Shipping, Receiving, Warehousing & Stores.
R. HETTMANNSPERGER to Foreman—Shipping, Receiving, Warehousing & Stores.
N. B. LASSITER to Foreman—Shipping, Receiving, Warehousing & Stores.

Winder Plant
J. C. BERRY to Foreman—Shipping, Receiving, Warehousing & Stores.

INDUSTRIAL INSULATIONS DIVISION

Richmond Plant
F. MOORE to Shift Foreman—Production.

Waukegan Plant
C. H. NOLL to Foreman—Maintenance.

PACKINGS & FRICTION MATERIALS DIVISION

Laurinburg Plant
W. E. CRADDOCK to Shift Foreman—Production.
J. B. LEE to Foreman—Quality Control.

North Brunswick Plant
H. L. VAN DE VAARST to Foreman—Shipping & Receiving.

Waukegan Plant
R. E. HAGMAN to Foreman—Service Sheet B.

PIPE DIVISION

Long Beach Plant
C. W. FULLER to Plastic Lined & Temptite Pipe Shift Foreman.

Manville Plant
W. WALLACE to T/P Forming Shift Foreman.

Stockton Plant
F. A. CEDILLO, JR., to Finishing Shift Foreman.
R. S. CONNELLY to Maintenance Foreman.

Waukegan Plant
J. R. BROCK to Transite Pipe Finishing Shift Foreman.

NEWS/PIC

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BENEFITS

Question: **How long should it take to get I. D. cards from the Blue Cross plan? I got married 6 weeks ago and completed a new application card at that time, but haven't received my new I. D. cards yet.**

Answer: **If your new application card "just missed" a monthly premium payment to Health Service, it could take 6 to 8 weeks for you to receive I. D. cards. You should therefore have received your cards within another two weeks after you wrote us. On the average, I. D. cards will arrive at the plant about 4-6 weeks after an employee submits a new application card.**

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JM - 83

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PROGRESS 40

1969 marks the 40th anniversary for Johns-Manville in the Transite Pipe business. The first Transite pipe was made in our Waukegan Plant and introduced to the market in 1929. Through the efforts of J-M people and their innovations, our pipe business has grown into a major portion of J-M's sales and earnings.

To tell this story of growth, J-M is launching an impressive advertising campaign entitled "Johns-Manville Pipe—40 Years of Progress Through Innovation." The theme of the campaign will be "Johns-Manville, where pipe ideas grow."

The program will be featured in full color advertisements in national trade magazines. In addition, J-M will provide salesmen with sales aids for their customers to demonstrate J-M progress in pipe through innovation.

"Progress 40" was formally launched at the Water Pollution Control Federation meeting in Dallas in October. Our booth and exhibit emphasized the growth, progress and innovation of J-M in the pipe business during the past 40 years and speculated on our anticipated progress during the next 40 years.

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JM - 69

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