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J-M IN YOUR WORLD

The photographs of the family pictured on our cover and on these pages show how J-M's modern day diversification bring many products into our everyday lives. J-M's recently re-stated Company policy says we are all in business "to develop, produce and market raw materials, products and services to control, protect and improve man's environment and industrial processes with emphasis on comfort and safety." More and more during the 1970's people throughout the world will be affected by one or more of the products we manufacture..

ANNUAL REPORT TO EMPLOYEES:*

Sales and Earnings Improve

"Sales and earnings improved during 1969, a period when efforts to slow the growth rate of the economy resulted in a softening in several sectors of the construction industry.

"Total sales set a new high for the tenth consecutive year with all divisions at higher volume. Record earnings registered a modest improvement over the previous high set in 1968, with all divisions operating profitably."

—C. B. Burnett,
President

Sales for 1969 were $583,606,000, up 4.9 per cent over 1968. Of this, J-M's "take home pay" (net earnings) was $41,505,000, an increase of $1.3 million, up only 3.2 per cent. Taxes took $53,271,000, a 3.3 per cent increase over 1968.

Employees received the largest part of the sales figure. In wages, salaries and employee benefits, J-Mers got $231,700,000, an increase of 11.3 per cent for the year.

Sales of construction materials for the year set a new record, accounting for $392 million or 67 per cent of total Company volume.

New residential construction sales reflected the downward trend in home building from a relatively high level of 1.9 million new housing starts at the beginning of 1969 to a sharply lower level of 1.2 million at year end.

However, the multi-billion dollar home modernization and improvement market, and the rapidly growing mobile home industry partially offset the dip in housing starts, especially in roofing, siding, wall, insulation, ceiling and flooring products.

Demand for architecturally specified materials in 1969 was supported by vigorous activity in commercial and office building construction.

J-M industrial product sales improved during 1969, reflecting expanded U. S. capital spending for new plants and equipment and a relatively high production level in the automotive and appliance industries.

Total shipments of J-M raw materials—asbestos, diatomite and perlite—rose four per cent over 1968 levels.

Continued efforts to reduce the cost of doing business improved J-M performance in 1969. Installation of new and improved equipment, better utilization of manpower and services, and materials substitution reduced costs by $9 million.

An important part of profit improvement is the elimination of marginal products. In the last five years low profit items with an annual sales value of $28 million have been dropped from the J-M line.

Production operations were consolidated in 1969 to increase efficiency and reduce product lines. This resulted in the sale of plants at Joliet, Illinois; Marshville, North Carolina, and Cartersville, Georgia.

***Employees are welcome, also, to a copy of the J-M 1969 Annual Report to Stockholders. If you would like a copy, just drop us a line—NEWS/PIC—GHQ, New York.**

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The exterior of modern homes is made safer, longer lasting and more attractive by a wide range of Johns-Manville building products.

1.

FIRE-KING®—a class "A" rated fiber glass-asbestos roofing shingle offering beauty and modern styling as well as superior protection against wind, water and fire.

2.

TOGANY®—a distinctive sidewall shingle combining the appearance of the finest natural wood shakes with fire safety and low maintenance.

3.

TRANSITE® Pipe—strong, durable Johns-Manville asbestos-cement building sewer pipe is used for connecting building drains to sewer mains, cesspools or septic tanks.

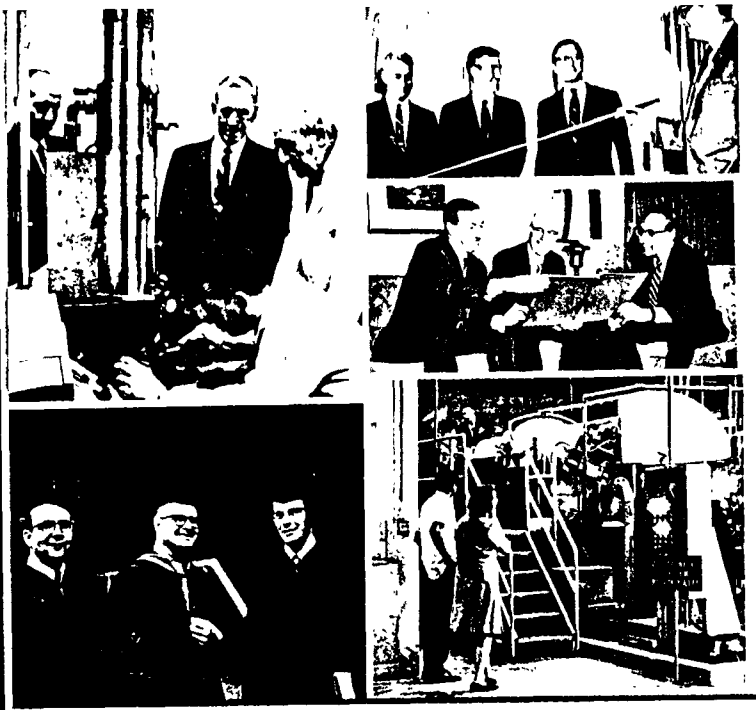
4.

J-M products for the automotive industry include fiber glass acoustical hoodliner insulation, decorative snap-in fiber glass ceilings for passenger cars, fiber glass reinforcement materials for plastic parts and housings, clutch facings and brake linings.

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(Clockwise from upper left):

★

From left: A. E. Hutchinson representing labor, J-M's J. B. Jobe representing industry and Dr. Irving J. Selikoff representing medical research watch Industrial Hygienist Ralph D. Hindmarch, Jr., in the Mount Sinai Hospital. (See "Health Research").

★

From left: New Corporate Vice President Fred L. Pundsack, new Directors George C. Dillon and George B. Munroe and new Corporate Vice President W. Richard Goodwin look over model plans for the Somerset County, N. J., land development.

★

From left: New Director J. Jacques Beauchemin, new Corporate Vice President Henry N. Bates and new Director Robert L. Geddes discuss organization and administrative practices.

★

Sr. Industrial Engineer Joe Dionne (at back) shows Rockdale Plant's Open House visitors recently installed water clarification and re-use equipment. It's one of J-M's many environmental control improvements in recent years.

★

From left: Waterville's W. E. Brandenberger, James Harris and M. Wayne Grubb were three of the 618 J-Mer's who made use of the J-M Education Assistance Plan at the University of Toledo.

ANNUAL REPORT TO EMPLOYEES:

J-M and People in '69

"The Board of Directors was strengthened during the year by the election of four new members. Two new internal departments were established to expedite investment in profitable growth opportunities."

— C. B. BURNETT

The new J-M Directors elected in 1969 are: J. Jacques Beauchemin, President, Sullivan Mining Group Ltd. of Quebec Province in Canada; George C. Dillon, President of Butler Manufacturing Co. of Kansas City; Robert L. Geddes, Dean of the School of Architecture and Urban Planning of Princeton University; and George B. Munroe, President and Chief Executive Officer, Phelps Dodge Corporation, New York City.

The Department of Corporate Growth and Development was established in 1969 with Director and Corporate Vice President Arthur C. Smith appointed to head it. W. Richard Goodwin was brought to J-M as a Corporate Vice President and was appointed to head the newly created Corporate Planning Department.

Henry N. Bates was named Corporate Vice President for Administrative Services, Fred L. Pundsack, Corporate Vice President for Research & Development and William L. VanDerbeek became Corporate Vice President for Production and Engineering last year.

Education and Training

During 1969, management personnel attended a new multi-level course sponsored by the President's Association of the American Management Association. Over a two-year period, some 1,900 J-M management and supervisory people will participate in this program.

Internal management training, including courses to increase marketing and administrative skills, involved 600 J-M people. About 7,500 men and women received in-plant training.

A total of 618 employees furthered their education at secondary schools and colleges under the Company's educational assistance plan.

J-M paid $231,700,000 to employees for wages, salaries and employee benefits during 1969; up $23,500,000 over 1968 and $34,500,000 more than it paid in 1967. Pension plans received $5,630,000, up $228,000 over 1968.

During the year, 20 new labor contracts were negotiated involving operations at 17 plant locations. Work stoppages occurred in connection with negotiations at three plants. At year end the Company had in effect a total of 60 contracts with 23 international unions in the U. S. and Canada.

Environmental Control

In 1969, the Company completed work on 17 air and water purification projects at 15 plant and mine locations at a cost of $1.3 million. As part of this program, J-M engineers developed a unique air filtering device designed to remove both liquid and solid particulate matter from air emitted to the outside atmosphere by manufacturing processes. Prototypes of this new unit which utilizes fiber glass as a filtering media are now in operation at Penbryn and Manville, and one is presently being made for installation at Ft. Worth.

Working under a cost sharing grant by the Federal Water Pollution Control Administration, J-M engineers designed a filtering system that permits the reuse of all process water. This system, which employs diatomite and fiber glass filtration, also claims phenolic resin for reuse in the manufacturing process. The new units are currently installed at the Defiance G28, Winder and Richmond, Ind., Plants.

Health Research

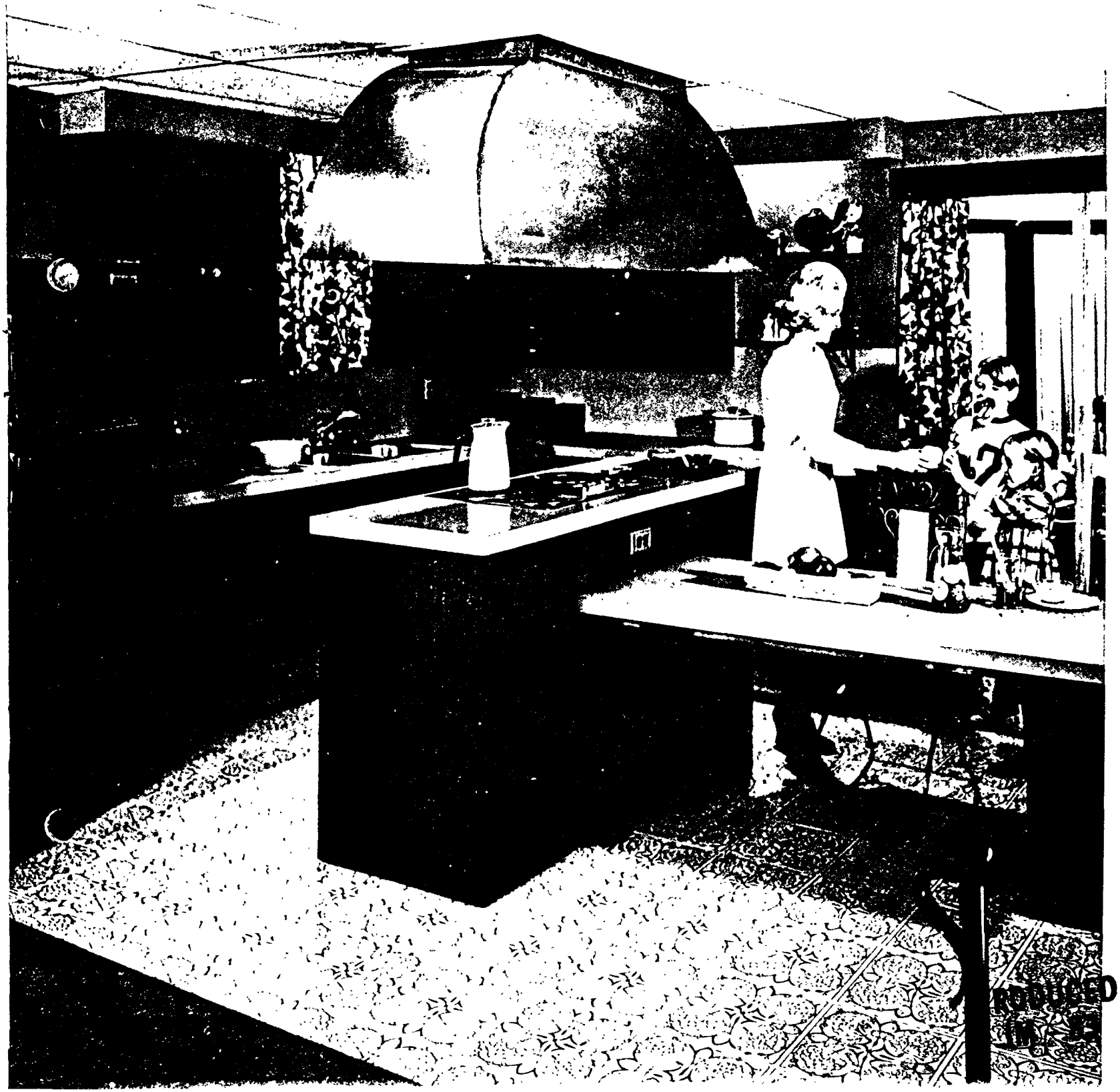
J-M is cooperating with and, in many instances, sponsoring scientific research projects to identify and control occupational exposure to health risks, especially those involving asbestos. One of these activities, the Insulation Industry Hygiene Research Program, is the nation's first cooperative effort by labor, industry, science and government to conduct a health research program for industrial workers.

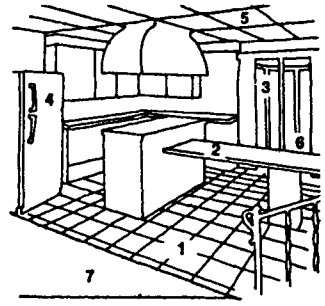
Field study of insulation work practices on construction jobs has resulted in the development of devices that sharply reduce the dust created by sawing insulation materials. J-M research scientists have developed a new and more efficient filtering media for disposable face masks to be worn by insulation workers.

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Today's home interiors are made more attractive and easy to keep clean by a growing number of J-M building products especially designed with the feminine viewpoint in mind.

1.

WOODBINE Floor Tile—a striking new stylized pattern in the VINYLCRAFT® line of custom-designed vinyl-asbestos floor tile.

2.

MELAMITE® — high-pressure decorative laminates available in a variety of styles and finishes for use as counter tops, wall covering and as furniture surfacing material.

3.

CORRULUX® — translucent fiber glass reinforced building panels available in a wide range of weights, colors and shapes to fit a variety of indoor and outdoor applications.

4.

SPIN-GLAS® — a Johns-Manville fiber glass thermal insulation used in refrigerator and other appliance applications.

5.

WHISPERTONE®—fiber glass lay-in vinyl surfaced acoustical ceiling panel designed for residential and commercial ceiling installations.

6.

J-M IN/OUTDOOR CARPETING—made of 100 per cent solution dyed polypropylene fiber, J-M's line of in/outdoor carpeting is available in a variety of shades to suit modern decors.

7.

EASY CARE—Inside the home, J-M Easy Care carpeting, made of 100 per cent continuous filament nylon, is a boon to the homemaker who desires attractive floor covering without extensive care problems.

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(Clockwise from top):

★

Canadian J-M's new acquisition, the Peace River Fiber Glass Plant near Edmonton, Alberta, Canada.

★

Streamlined carpet production in the brand new Spring Place Plant near Dalton, Ga.

★

Exterior of the newly constructed Fiber Glass Plant at Winder, Ga.

★

J-M Geologists from Jeffrey Mine, Phil Brown (left) and Charles S. Longley (now retired), use geiger counter in prospecting new sites for uranium.

ANNUAL REPORT TO EMPLOYEES:

Capital Expenditures Set Record

"Capital expenditures totaled $36.9 million, the highest level in the past ten years. For the most part these funds were used to insure availability of high demand products, notably fiber glass, diatomite and asbestos."

— C. B. BURNETT

AS A MATTER OF POLICY, J-M aggressively seeks growth both in its present businesses and in new lines of endeavor, where the Company's raw materials, manufacturing knowhow, marketing and sales experience offer the best profit potential.

It was to coordinate J-M's long standing growth planning activities and to implement this policy that two new departments, "Planning" and "Growth and Development" were formed during the year.

The Corporate Planning Department organizes and coordinates short and long range planning throughout the Company; develops growth strategy; identifies, reviews and recommends growth businesses and markets which J-M should consider entering or participating in on an expanded basis.

The Corporate Growth and Development Department implements approved growth plans through acquisition, new business development, or licensing agreement.

An initial project, combining the efforts of both new departments, resulted in the Company's purchase in November of 1,363 acres of land in Somerset County, New Jersey, for investment and the eventual development of a balanced community.

Responding to the growing demand for leisure time facilities, J-M is working with the local planning authorities to develop the area for both recreational and compatible residential use.

Facilities Expanded

A substantial portion of 1969 capital expenditures was invested in expanded capacity for high demand products and raw materials.

To meet growing demand for J-M fiber glass products for the residential and industrial markets, the new plant at Winder, Ga., was completed. This 340,000 square foot unit produces home and industrial insulations, duct board for heating and air conditioning systems, metal building and mobile home insulation.

J-M participation in the Canadian market for fiber glass was strengthened by the acquisition of Peace River Glass Fibres Ltd. of Fort Saskatchewan, just outside of Edmonton, Alberta. This plant produces a broad line of fiber glass materials including pipe insulation, pipe wrap for corrosion prevention, waterproofing membranes, battery separators, and surfacing mats for reinforced plastics.

Operations of Crown Tuft Carpet, Inc., acquired in December, 1968, as a wholly-owned subsidiary of Johns-Manville, were expanded during the year with the addition of a new 240,000 square foot manufacturing facility at Spring Place, Georgia.

The new plant, one of the most advanced in the tufted carpet industry, began operation at year end. Located on a 132-acre site, it produces a broad line of indoor and outdoor carpeting for residential and commercial markets.

At Denison, Texas, facilities were completed for the manufacture of FLEXTRAN® pipe. This completely new pipe product, introduced in 1968, combines the corrosion resistance, strength and flexibility of fiber glass, polyester resin and graded silica aggregates.

Flextran currently is being marketed for gravity transmission and collection of municipal sewer and industrial waste water. Like other J-M pipe products, it is expected to make significant contributions in controlling pollution and conserving the nation's water resources.

To meet increasing requirements for extruded asbestos-cement products for architectural applications, additional production equipment was installed at Manville, New Jersey.

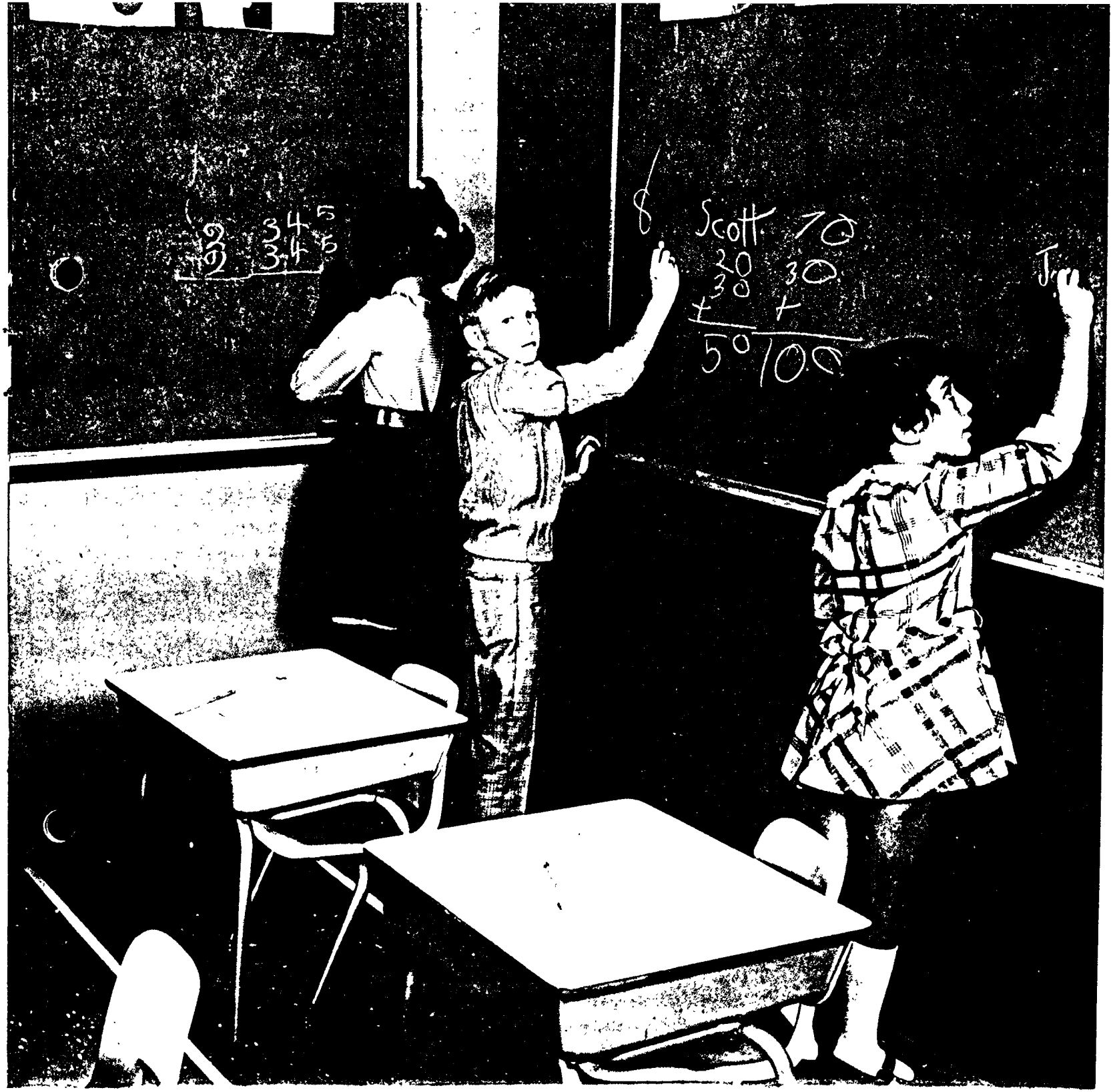
Mining Activities

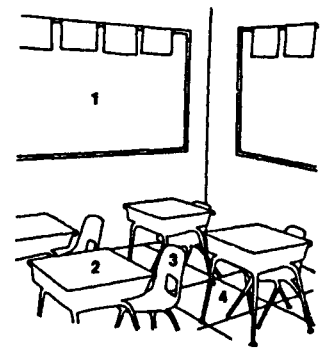
Exploratory evaluation of an undeveloped asbestos ore body in Garrison Township, Ontario, was continued during the year. It is anticipated that the commercial potential of this property will be determined during 1970.

Geological evaluation also continued on three prospects involving uranium in Quebec, platinum in Montana and molybdenum and uranium in British Columbia. Assays received to date have not been sufficient to confirm commercial value of these deposits. Work was completed in mid-1969 on expansion of diatomite processing facilities at Lompoc, California. The project resulted in a 30 per cent gain in capacity for diatomite filter aid products.

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From chalkboard to desk tops, Johns-Manville products help make modern schools safe and pleasant environments for our growing generation.

1.

COLORLITH® Chalkboard — a dense, durable homogenous reinforced sheet available in four colors for use as chalkboard, and in white as a projection screen.

2.

MELAMITE — high-pressure decorative laminate used for horizontal and vertical surfacing, including desk tops.

3.

FIBER GLASS—Johns-Manville fiber glass is used as reinforcement material in a broad line of products, including sporting goods, boats and furniture.

4.

TERRACHIP Floor Tile—hard-wearing vinyl-asbestos tile particularly adaptable as floor covering in schools and other institutional structures.

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(Clockwise from top):

★

One sample of the neat and clean new packaging for building materials. Note the bold new J-M identification and the identifying rectangle of color behind the name of the product. Uniform packaging provides better looking packages that give J-M a distinguishing new appearance.

★

A sample piece of new Durastran, a fiber glass reinforced epoxy pipe for oil field applications.

★

Ted Bogosian (left) of Research, "Father of Spillguard" and Staff Engineer Curtis Wright show samples of Spillguard, the new anti-water pollution "fence".

ANNUAL REPORT TO EMPLOYEES:

New Faces Among Products

"The year's financial results were favorably affected by product penetration in growth market areas, efforts to reduce the cost of doing business and a moderate improvement in selling prices. Gains also reflected, to a significant degree, Company efforts to broaden and diversify its product lines. Products added during the past five years accounted for $143 million or 25 per cent of 1969 sales volume.

—C. B. BURNETT

NEW FACES IN J-M product lines include:

TEMPER-TONE® 720 Tile—a mineral wool based acoustical tile with a "non-directional" controlled fissure pattern designed to create a uniform effect in ceiling appearance.

SANDHURST Panels—a tough, white, sand-surfaced wood fiber ceiling product produced in large 4x12 foot sheets. It provides thermal insulation and has had ready acceptance in the mobile home industry.

STONEHENGE Panels—a new architectural panel that recreates the color, texture and distinctive appearance of natural quarried stone. (See fireplace on cover.)

MONTAGE VINYLCRAFT® Tile—this recent addition to J-M's custom designed floor tile line is styled in an embossed registered pattern that creates a unique effect in floor covering. Montage offers the user a variety of design options simply by turning the individual tiles as they are applied.

SUPER TEMP-TITE® Pipe—pre-insulated pressure pipe for underground distribution of steam, hot water and other fluids and gasses at pressures up to 400 psi and at temperatures up to 450° F.

LOKLUBE Packing—a new line of asbestos yarn pump packings pre-impregnated with lubricating materials capable of withstanding high temperatures and severe mechanical abuse.

To complement the THERMOBESTOS® high temperature pipe insulation line, a new molded elbow fitting was added to facilitate customer field installation.

The FLAME-SAFE® fiber glass medium temperature pipe insulation line was broadened to include a self-sealing series that incorporates a pre-applied adhesive for ease in application.

The Company also broadened its line of fiber glass MICROLITE® AA aerospace insulations with the addition of a phenolic water repellent product which provides excellent thermal barriers with minimum moisture pick-up inside commercial aircraft sidewalls.

DURASTRAN—a fiber glass reinforced epoxy pipe for oil field applications which consists of two different epoxy resins plus continuous-roving fiber glass reinforcement. The interior resin is specially formulated to provide a tough, flexible inner construction with a smooth bore. The exterior resin provides a tough, durable exterior construction. The fiber glass is wound in two different directions thus providing excellent tensile, flexural, crush and hydrostatic strengths.

SPILLGUARD, the recently developed anti-water pollution "fence," is used for the elimination of floating pollution found near industrial installations; isolating sites of off-shore oil drilling operations and bunkering into lighters by supertankers; protecting beaches and off-shore waterfront locations; and protecting wild life or recreational areas from floating oil or debris.

J-M development work resulted in an entirely new concept in integrated ceiling-roofing systems. Under a SEF (Study of Educational Facilities) contract specification of the Metropolitan Toronto School Board, the Canadian Products Division developed a modular ceiling-roofing structural system engineered to provide high quality, fire safety and cost-saving in school construction.

New Packaging

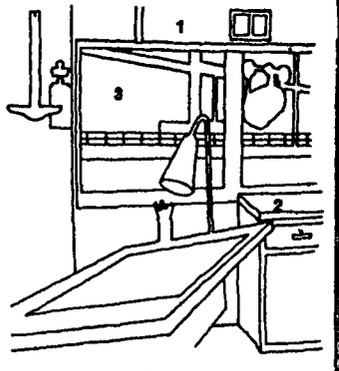
To provide easy recognition of J-M products on the dealer's shelf and at job-site, the Company is redesigning and restyling its packaging. With the assistance of Sandgren and Murtha, nationally known design consultants, J-M is giving its packages a new, more contemporary appearance that will provide a "family resemblance" among its broad variety of industrial and construction products. The Building & Flooring Materials lines have been the first to use the new packaging design.

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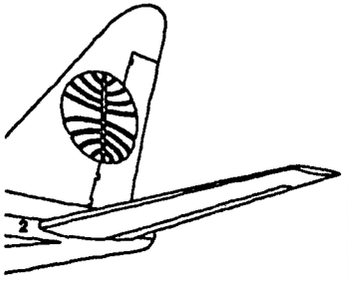


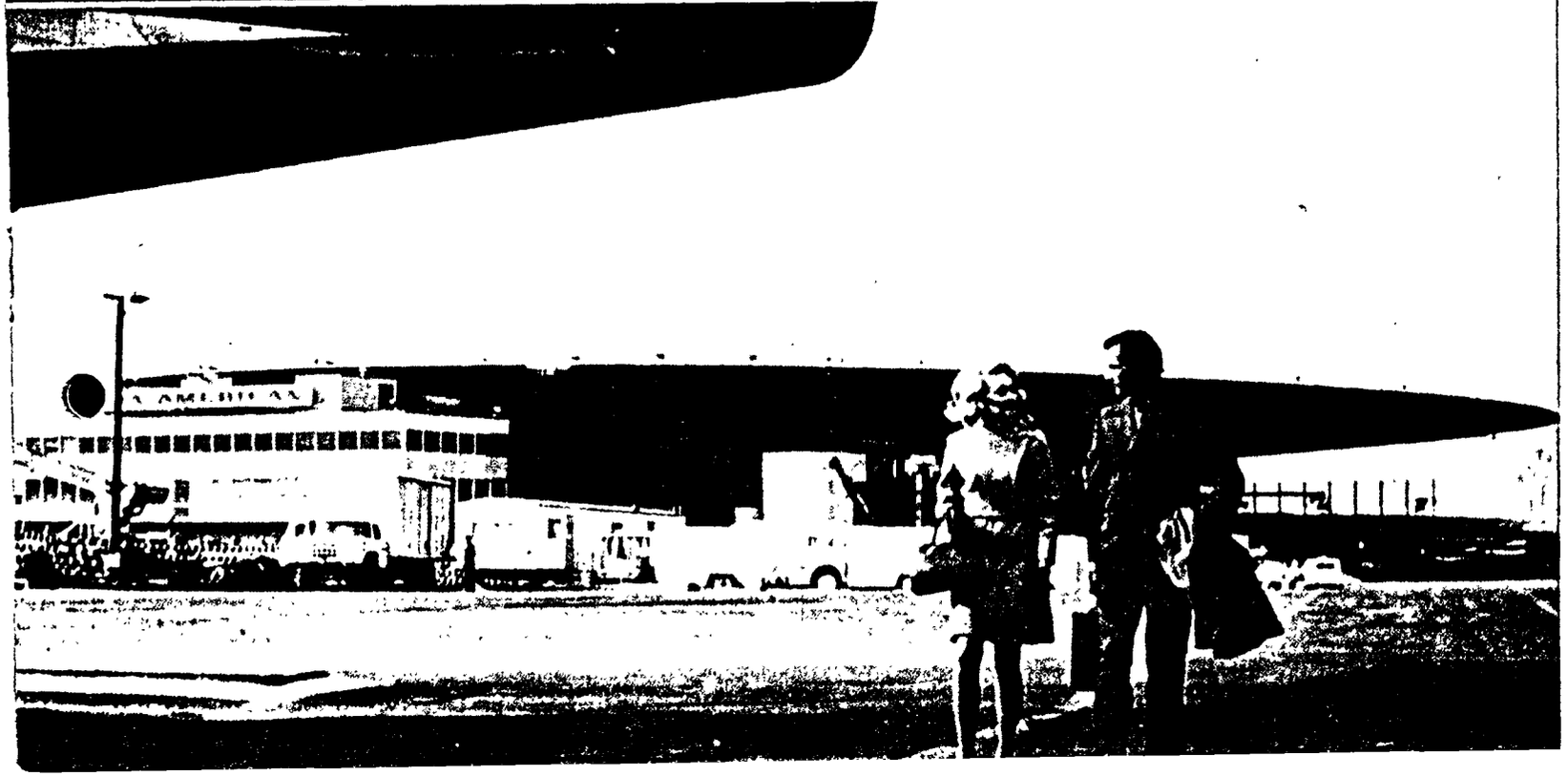


1.
MICRO-AIRE® Duct Board—fiber glass insulating board used to construct industrial, residential, commercial and institutional air conditioning and heating duct systems (not visible in photo).

2.
COLORLITH®—asbestos reinforced sheet for industrial and domestic furniture table tops, fume hoods & other laboratory equipment.

3.
Metal producing and fabricating industries provide an important market for a broad line of J-M products.





At New York's Kennedy International Airport:

1.
TERRAFLEX® vinyl-asbestos floor tile can be found throughout the terminal. A J-M built-up roof covers the vast four-acre canopy. Underground, J-M TRANSITE® electrical conduit and drain pipe serve throughout the airport.

2.
J-M fiber glass acoustical and thermal insulations are used extensively in commercial aircraft. There are other J-M products for aerospace application and specialty insulation [illegible] play an important role in the Apollo space program.

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BRIDGING



T. C. "TERRY" HARTLEY
SENIOR BUYER,
LOMPOC PURCHASING

Telpak takes a giant step during the early 1970's—it's expanding to provide telephone bridges between all but a few locations in the U. S. and Canada.

Telpak is J-M's own private intra-company telephone network that, since its 1965 installation, has allowed less expensive direct dialing between locations in New York and New Jersey and the midwest. The service is provided to, and set up for, J-M by American Telephone & Telegraph Co.

The ever increasing need for fast voice and data communications—as provided by Telpak—is speeding up the plans to make the system nationwide.

The new network will increase the capacity to those locations already on the system so that there will be fewer times that a busy signal is received at Toledo, Waukegan or New York.

Installation of the nationwide system will be in sections by geographical area. The first step is to re-arrange the present network so that Waukegan rather than Toledo will be the midwest switching station and will provide service to 28 locations, including the addition of 10 new stations: Alexandria, Chillicothe, Franklin, Indianapolis, Madison, Milwaukee, Richmond, St. Louis, Washington, D. C. and Zelienople. Completion of this phase is scheduled for late '70.

Early in 1971 the southwest section will be installed. Denison will serve that area providing service to six locations. Next comes the southeast section with Atlanta the switching center for seven locations. Jarratt and Green Cove Springs will be sub-switching centers each serving two locations.

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THE GAP

(Communications Gap, That Is!)

In the late spring of 1971 the northeast section should be completed. Boston will service three locations. Toronto, Montreal and Asbestos will tie directly into General Headquarters. In the summertime of '71 Telpak will reach out to the far west. Stockton and Long Beach will serve three and five stations.

When all is done 66 plants and sales offices will be linked by telephone. There are 29 locations which, because of geographical location and small volume of long distance calls, are not being placed on the network at this time.

Just about any type of information vital to the operation of J-M can be transmitted via the Telpak System: sales detail, accounts receivable, plant costing, computer billing, accounts payable, payroll, labor distribution, inventory control and general accounting. The computers, however, take a back seat to humans—they can talk to each other only at night so that J-Mers can talk to each other during the day. It's all more economical than using the commercial wires.

Telpak also can help in improving customer service, reducing the workload of J-M switchboard operators, and giving all locations immediate access to corporate services.

The expansion plans for Telpak follow 1969's projects of the Communications Section of the installation of "Connie," the new, faster relaying of teletype messages by computer, and the new direct cable service to Paris.

Telpak is another progressive step in handling business speedily.

But then, we're in the "speedy '70's."



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QCC INDUCTIONS

ST. LOUIS — Corporate Vice President A. B. Marchant presented Inductee Mrs. Jean Mauntel with her watch at the St. Louis Induction.

ZELIENOPLE—William L. VanDerbeek (left), Corporate Vice President, congratulates H. Reed Bupp of the Zelienople Erection & Repair Dept. after inducting Mr. Bupp.

PHILADELPHIA — Genevive H. Schneider was inducted into the Philadelphia Chapter. She was inducted by H. W. Ray (second from left), General Office Manager for Sales Offices, GHQ. K. J. Andrasko (left) is president of the Philadelphia QCC Chapter, and M. W. Obermeyer (right) is the Philadelphia Office Manager.

WAUKEGAN—It was a family affair this year for Inductee Mrs. Pearl Warrens (second from right), one of nine inductees at Waukegan in 1969. At left are Evalyn Keller and Dorothy Wendt, both sisters of Mrs. Warrens and both

(Continued on Page 13)


ST. LOUIS


ZELIENOPLE

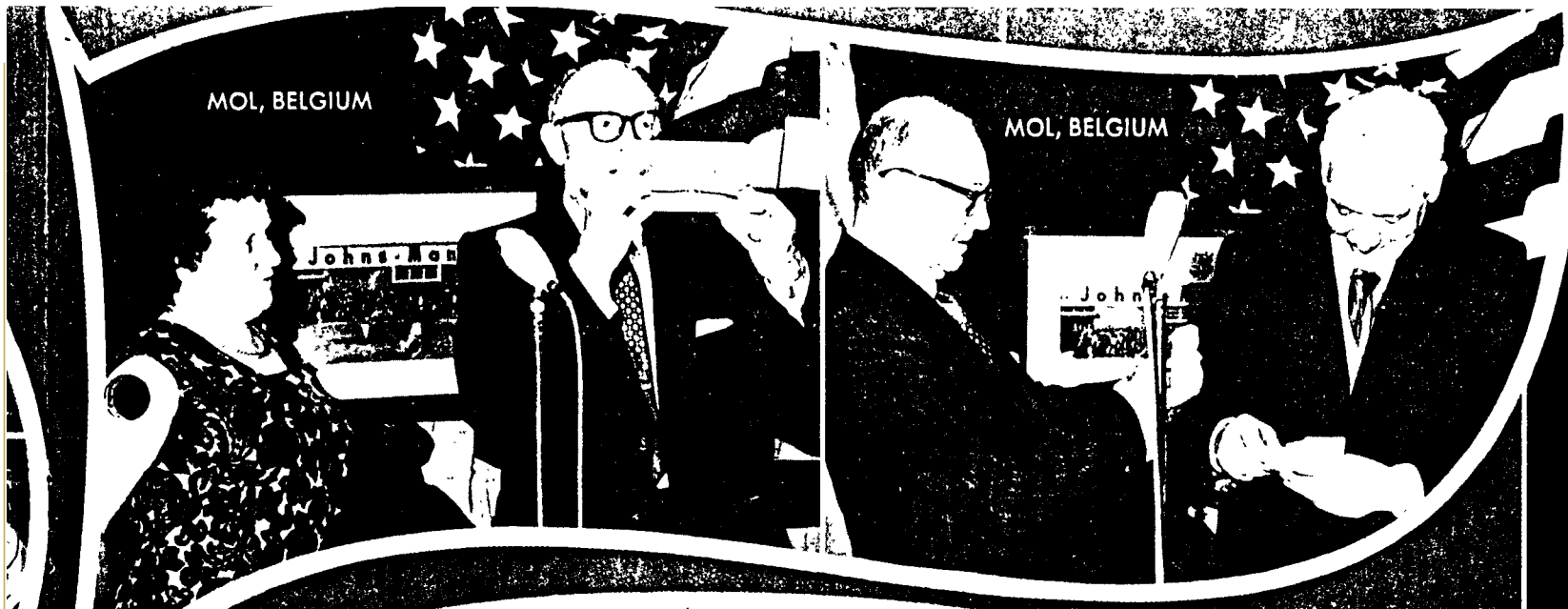

PHILADELPHIA


WAUKEGAN


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1968 inductees. At right is Mrs. Warrens' mother, Ella Taylor, who retired from working with J-M in 1962. Corporate Vice President Fred L. Pundsack officiated.

MOL, BELGIUM—The QCC Induction at Mol is always a very festive affair. (Upper Left Photo) Honorary QCC President John De Schepper holds up the watch he is presenting to Luisa Van Hoof, one of three inductees. Mrs. Van Hoof's husband is also a QCC member. (Upper Right) Inductee Hendrik Claes (right) said his hobby is playing cards so Mr. De Schepper challenged him to a card game. (Left Photo) Mrs. Leon Landslots shared the spotlight with her husband (at back).

RICHMOND PLANT—Corporate Vice President Henry Bates (left) inducted the four Richmond candidates. They are (from left) Dean M. Mikesell, Robert Lawhorn, Ruby Spangler and F. W. Clingenpeel.

BOSTON — Corporate Vice President George H. Martens, Jr., inducted Mary L. De Paoli into the Boston QCC Chapter. District Manager Richard Goodwin is in the background.

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1

Louis R. Tomsa is serving as President of the Manville Chapter of the Quarter Century Club for 1970. Other elected officers are: John Kelco, Vice President; Ed Zimmerman, Secretary; and John Petras, Treasurer. Elected to the board of trustees was Wilbur Ruff, John G. Smith and Steve Balint.

2

Ruth Keusseff (left), Supervisor of Special Services at the Research and Engineering Center, Finderne, received the first Professional Manager Award ever presented by the New Jersey Chapter of In-Plant Printing Management Association. Chapter President John Messeroll, Jr., presents the plaque at a dinner-meeting honoring Miss Keusseff, who is a charter member of the organization.

3

Emma Lee, Manager of Office Services for the San Francisco Sales Office, assumed the duties last year of Chairman of San Francisco Mayor Alioto's Committee to Employ the Handicapped. Emma has been active in this program since it started by serving as a member of the Executive Committee for 11 years. She has served under three different mayors heading various subcommittees, was vice chairman in 1968 and in that year also was Chairman of the National Hire the Handicapped Week. The Mayor's Committee ties directly into the Governor's Committee and the President's Committee of the same name. All of San Francisco learned of Emma's work last year when she was honored as "Citizen of the Day, City of San Francisco" by radio station KABL.

4

Shashikant B. Dave, Senior Research Engineer at Finderne, spoke recently on diatomite solid supports and polymer packings before the American

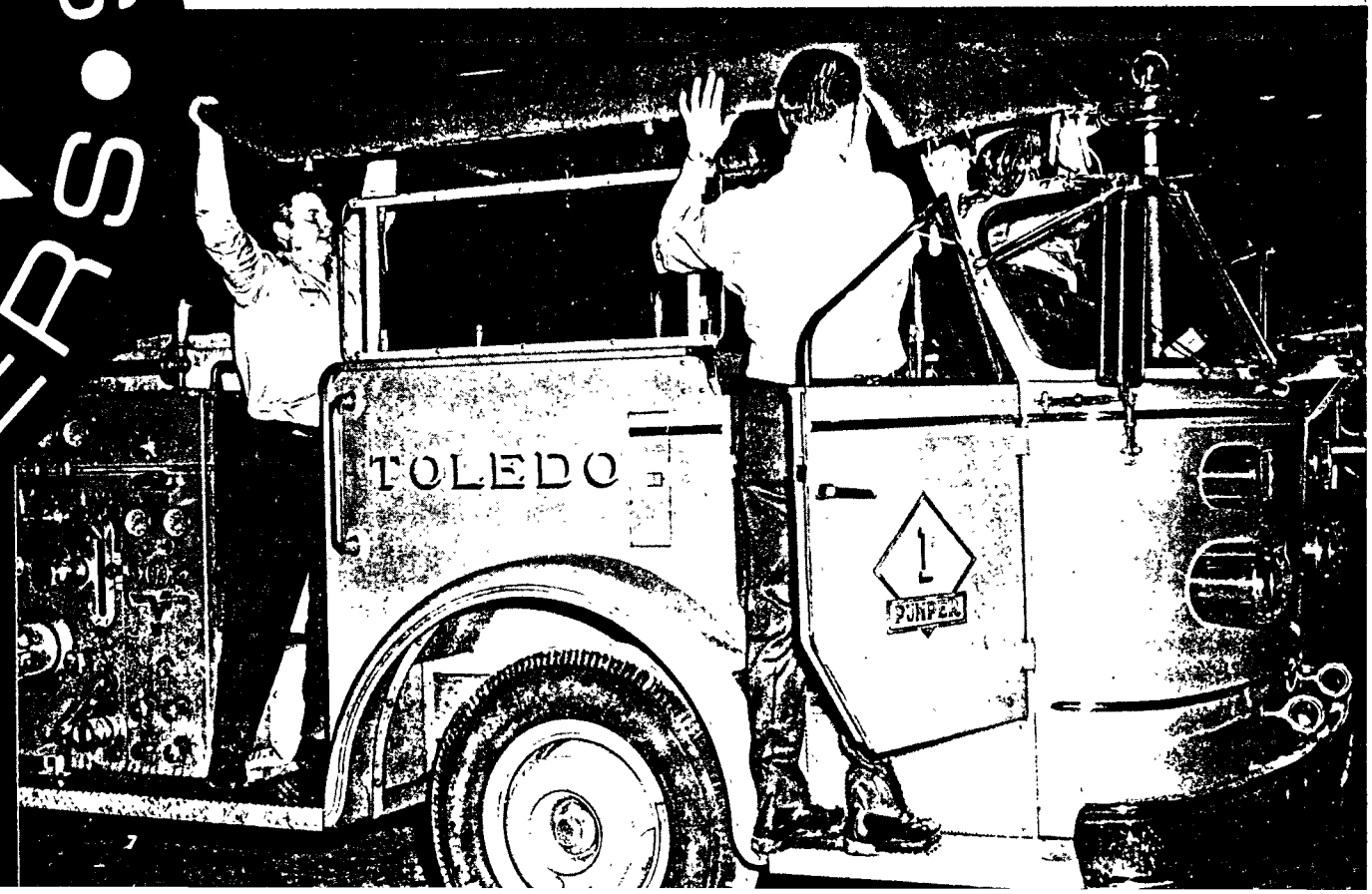
(Continued on Page 15)



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Chemical Society course on "Column Selection in Gas Chromatography" at Richmond, Va. Mr. Dave is a member of the American Chemical Society, American Institute of Chemical Engineers, Polymer Division of ACS and New Jersey Gas Chromatography. He is a Fellow of Gujarat, India, University Honour Society, and has presented several papers to groups.

5

These gals at Jeffrey Mine show-off how large the new 15 cubic yard bucket of the Marion Electric shovel really is. From left are Nicole Frechette of Industrial Relations, Diane Guilbault of Asbestos Fibre DHQ, and Lucille Grondin of the Sales Dept. The bucket weighs 25 tons!

6

This photograph appeared in the Lansing, Michigan, State Journal January 2. It's of Barbara Hepler, wife of Harold H. Hepler, J-M Lansing Contract Sales Representative and their twin daughters, Angela Mary, left, was born at 1:10 a.m. and Amy Marie, right, was born at 1:04 a.m., January first, the first births in Sparrow Hospital in 1970.

7

Waterville Plant 01 was joined by two other area firms in assisting the Fire Division of the City of Toledo in adding protective covering on "topless" open cab pumpers. Toledo firemen are shown here putting the first of the portable covers in place. The Waterville Fiber Forming Dept. in conjunction with the Roving Dept. manufactured the woven rovings material which was donated by the plant to be used in the glass reinforced plastic covers. J. G. Mohr, J-M Senior Research Engineer, provided the technical advice. The covers protect the firemen from the elements as well as from any falling or flying debris. So comes the end of another era—that of the "topless" pumpers.

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THREE NEW DIVISIONS

THE FORMER Building & Flooring Materials Divisions have been reorganized into two new operating divisions—"Architectural & Engineered Products" and "Residential Products." Both of these new divisions as well as the Flooring Dept. report to F. E. Dutcher, Corporate Vice President for Building Materials Divisions.

The former Fiber Glass Division has been renamed "Fiber Glass Insulations Division," and will report to J. B. Jobe, Corporate Vice President for Industrial Divisions. The Fiber Glass Textile Department will continue to report to William L. VanDerbeek, Corporate Vice President for Production and Engineering.



ROBERT H. CUJE has been named the General Manager of the Architectural & Engineered Products Division. The Division is responsible for asbestos and plastic panels, acoustical and industrial construction products, Melamite and Crown Tuft carpets.

Mr. Cuje came to J-M as a salesman in the New Orleans District in 1954. After filling sales positions at Cincinnati, Atlanta, Cleveland and New York he came to the New York District in 1962 as District Manager. He was then appointed Assistant to the General Sales Manager. He moved up to Manager of Acoustics in the Merchandising Dept. in 1963, and became Merchandise Manager, Architectural & Engineered Products in February, 1968. In March, 1969, he was made General Merchandise Manager of the Building & Flooring Materials Divisions.

Mr. Cuje continues as a Vice President of the Johns-Manville Sales Corporation and is appointed a Vice President of Johns-Manville Products Corporation.



C. E. "CHET" SHEPPERLY has been named General Manager of the Residential Products Division. The Division is responsible for asphalt and FGA products, asbestos roofing and siding, fiber glass building insulations, mobile home products, insulating board and vendor gypsum.

Mr. Shepperly started with L.O.F. Glass Fibers Co. in 1952, and continued with J-M after its acquistion in 1959. After sales experience in both industrial and building insulations, he became Product Group Manager, Home Insulations, in the Building Products Division in 1964, and was promoted to Manager-in-Training, Fiber Glass Division in 1967. In 1968 he became Operations Mgr., FG Insulations.

Mr. Shepperly continues as a Vice President of Johns-Manville Products Corporation and is appointed a Vice President of the Johns-Manville Sales Corp.



REYNOLD NEBEL has been named General Manager of the Fiber Glass Insulations Division. Mr. Nebel joined J-M in 1951 as Jr. Quality Control and Specification Engineer in the office of the Vice President for Production in GHQ. He has since held the positions of Sr. Methods Engineer in the Pipe Division, Sr. Staff Industrial Engineer in the Pipe Division, Manager of Quality Control and Process Engineer in the Fiber Glass DHQ.

Mr. Nebel was promoted to Group Plant Manager at Defiance, Ohio, on January 1, 1967. In November, 1968, he became Assistant Production Manager in the Industrial Insulations Division and Production Manager on January 1, 1969.

Mr. Nebel has been appointed a Vice President of Johns-Manville Fiber Glass, Inc.

ASSIGNMENTS



WILLIAM P. HAHN has been appointed Production Manager of the Industrial Insulations Division to replace Mr. Nebel. He is also elected a Vice President of Johns-Manville Products Corporation of Delaware, Massachusetts and Pennsylvania.

Mr. Hahn started with Johns-Manville in 1936 at the Research Center. He was appointed Research Engineer in 1950 and became a Section Chief in 1952. During this period he became well acquainted with the production operations of the Industrial Insulations Division. He has been Production Engineer for Fiber Glass Di[illegible]

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BUILDING & FLOORING MATERIALS DIVISIONS
Fort Worth Plant
WILLIE KUROSKY to Superintendent, Paper Mill.



CANADIAN PRODUCTS DIVISION
Division Headquarters (Toronto)
HELMUTH J. KAINZ to Manager, Credit Unit.



CORPORATE PLANNING DEPARTMENT
Finderne
JACK D. VERSCHOOR to Manager of Corporate Planning.



INDUSTRIAL RELATIONS DEPARTMENT
Cleburne Plant
ALFRED V. "BUD" SAAL to Industrial Relations Manager.



PACKINGS & FRICTION MATERIALS DIVISION
Division Headquarters (New York)
JAMES J. WHALEN to Product Group Manager, Packings & Textiles.



Manville Plant
JOHN A. KROCHTA to Plant Manager.



DONALD CONDREN to Superintendent, Rubber Dept.



FIBER GLASS DIVISION
Cleburne Plant
DAVID E. ATWOOD to Plant Production Superintendent.



ANTHONY J. BURGER, JR., to Industrial Engineering Supervisor.



NICHOLAS M. TARARA to Senior Training Engineer.

STEPPING UP

EDITORS' NOTE:
So that we can include more J-Mers in the New Assignments section of News/Pic, promotions from the hourly to the salaried and early level salaried ranks are listed in the Stepping Up column.

ASBESTOS FIBRE DIVISION
Jeffrey Mine
J. P. E. GARANT to Foreman—Railway Operations.
J. R. MAYETTE to Foreman—Track & Dump.
J. A. ROY to Foreman—Railway Operations.

BUILDING & FLOORING MATERIALS DIVISIONS
Waukegan Plant
L. D. MUTAW to Shift Foreman—Paper Mill.

CELITE DIVISION
Lompoc Plant
E. E. MITTY to Foreman, Shipping & Warehousing.

FIBER GLASS DIVISION
Cleburne Plant
J. C. CARLISLE to Shift Foreman—Production.
Defiance Plant 30
D. ADAMS to Foreman—Receiving, Shipping & Warehousing.
PAUL E. KARNES to Shift Foreman—Insulations.
R. L. RAKER to Shift Foreman—Molded Parts & Specialties.
R. P. SCANTLEN to Shift Foreman—Insulations.
Penbryn Plant
J. D. FERSTER to Shift Foreman—Quality Control.
J. R. HEITZMANN to Shift Foreman—Production.
Waterville 07
D. F. BRUESHABER to Shift Foreman—Production.
P. F. HOLLOSI to Foreman—Shipping, Receiving & Warehousing.
R. J. STROMME to Shift Foreman—Production.

INDUSTRIAL INSULATIONS DIVISION
Waukegan Plant
D. TUPPER to Shift Foreman—Magnesia Wet End.
Zelienople Plant
J. A. BUZARD to Shift Foreman—Molding & Kilns.

PACKINGS & FRICTION MATERIALS DIVISION
Manville Plant
B. J. DUDA to Foreman—Scheduling, Packaging & Stores.
E. MACKO to Foreman—Carding.
Waukegan Plant
W. A. SCHALCK to Foreman—Brake Lining & Clutch Facing "B".
G. SKOFSTAD to Foreman—Brake Lining & Clutch Facing "B".

PIPE DIVISION
Waukegan Plant
E. J. BOLDING to T/P Finishing Shift Foreman.
B. GILMORE to T/P Forming Shift Foreman.
D. R. LEWIS to Foreman—Maintenance.
H. H. POORE to T/P Forming Shift Foreman.

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NEWS/PIC

Published for the nearly 23,500 J-M employees, retirees and their families by Johns-Manville Corporation, 22 East 40th Street, New York, N. Y. 10016.

President: C. B. Burnett

Publications Manager:
Gerald D. Murray
Editor: Edward R. LiPuma
Designer: Fil Giuliano

Manager of Art and Production:
Charles W. Zendler
Director of Public Relations:
William P. Raines

Contributing Correspondents

Ebbie Eberhardt, Dolores Brett, Jim Bradley, Joe Hall, Bob Young, GHQ; Ruth Kuesseff & Joyce Bradley, Finderne; Jim Gooding & Del VanAllen, Lompoc Plant; Neal Ranauro, Manville Plant, Barney Coleman for Waterville Plant; C. Eeman, Mol, Belgium, Plant; J. L. Youkers, Zelienople Plant; Sally E Rihbany, Boston Office; Ed Garolis, Waukegan Plant, H. T Cripe, Richmond Plant; R. D. Gould, St. Louis Office; R. E. Lynch, Philadelphia Office; R. C. Jenkins, San Francisco Office; R. B. Brewer, Detroit Office; Jim Ryan, Jeffrey Mine.

Contributing Illustrators

Cover, Back Cover & Pages 3-9: Ed Morrison Advertising & Public Relations Dept., Page 8: Jerry Murray, staff; Pages 10&11: Jim Gooding, Lompoc Plant, John Styga, artist, New York City; Jerry Murray, staff. Pages 12&13: J. L. Youkers, Zelienople Plant; Peter H. D'Aprix of ABACUS, Boston, Ed Garolis, Waukegan Plant; Richmond Palladium-Item of Indiana; Dorrill Photocolor Co., St. Louis; Charles F. Sibre, Philadelphia. Pages 14&15: J-M Research Photo Lab; Morton-Waters Co., San Francisco; R. Grocki, Toledo Fire Prevention Bureau; Lansing (Mich.) State Journal; Neal Ranauro, Manville Plant; Jean-Louis Frechette Studio, Asbestos. Page 19: Fil Giuliano, staff; Jerry Murray, staff.

ANNOUNCEMENTS

RETIREMENTS—April 1, 1970

EARL J. ALLEN, Finderne
LIONEL AUDY, Asbestos Plant
EARL K. BUMCROTS, Waterville Plant
MICHAEL DOBOSZ, Manville Plant
VIRGINIA KEHOE, Toledo Office
ANDREW J. MANGAN, GHQ
THEODORE J. MOSER, St. Louis Office
JOHN B. ROMERO, Lompoc Plant
DALE WILLIAMSON, Parkersburg Plant

OTHER RETIREMENTS

STEVEN CEDOTAL, Marrero Plant
CARL CROTWELL, Pittsburg Plant
JULIA GETSY, Manville Plant
KENNETH GLENN, Manville Plant
SYLVIA HALL, Waukegan Plant
THOMAS LOMBARDO, Manville Plant
CLYDE LYNCH, Waukegan Plant
ROLAND MARCOTTE, Jeffrey Mine
RAYMOND PAQUETTE, Nashua Plant
LIONEL RENE, Jeffrey Mine
WILBUR O. SCHOLL, Philadelphia Office
HENRY SHAW, Long Beach Plant
JACOB SIXT, Manville Plant
HILTON TOLAR, Natchez Plant
JOSEPHINE WAIDA, Manville Plant

IN MEMORIAM (QCC and Retired)

A. K. HIGBEE, GHQ,
November 7.
FRED BLASER, Manville Plant,
December 23.
GEORGE EVANS, Manville Plant,
December 26.
FEADOR SHKABKA, Manville Plant,
January 5.
FRANK VAN DUZER, Waukegan Plant,
January 8.
EDWARD J. GORDON, Cleveland Office,
January 9.
GEORGE MACKO, Manville Plant,
January 13.
JOHN S. MEANS, Cleveland Office,
January 13.
REGINALD A. STORY, Toronto Plant,
January 17.
NORBERT C. DONAHUE, Waukegan Plant,
January 21.
RICHARD HARRIS, Marrero Plant,
January 23.
GEORGE W. COX, Alexandria Plant,
January 24.
JOSEPH E. DIONNE, Jeffrey Mine,
January 24.
BERNARD VIDANO, Rockdale Plant,
January 24.
JOHN SCHELLENGER, Waukegan Plant,
January 26.
SALVATORE PERONE, Manville Plant,
February 3.
JOSEPH E. POIRIER, Nashua Plant,
February 10.
SAMUEL WILSON, Waukegan Plant,
February 11.
ALEXANDER PAWLIK, Manville Plant,
February 13.
ALBERT ULRICH, Waukegan Plant,
February 14.
DONALD GODBEY, Parkersburg Plant,
February 15.

J-M SELLS CHICAGO DUTCH BRAND PLANT

Johns-Manville signed an agreement in January under which the assets of J-M Dutch Brand Products Corp. were acquired on March 2 by Nashua Corporation of Nashua, N. H. These assets include only the Chicago Plant of Dutch Brand as well as associated trademarks and inventories.

The move is being made because J-M believes the funds involved can be put to better use in expanding into lines of endeavor more closely related to J-M's other businesses.

The Tilton, N. H., Plant, which manufactures electrical insulation products, remains part of J-M as does the sales responsibility for these products. This operation has been assigned to the Packings & Friction Materials Division.

BENEFITS

Question: I retire at the end of next year but my husband is already age 65. Since he is now eligible for Medicare do I have to drop him as a dependent from my hospitalization plan?

Answer: No. Our Health Service and Major Medical contracts provide no age limit for a dependent husband or wife.

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GALS WITH TALENT



BETTY D'ARCONTE, GHQ fourth floor Receptionist, got started painting in oils when her daughter gave her a set of paints five years ago. It seems her daughter had received the set as a gift, but discovered she had an allergy to the paints. Two of her paintings are hanging in the reception area—an old New York scene and a skiing landscape. New York City's Commissioner of Real Estate bought two. One hangs in his City Hall Office, the other in his home. The President of Eagle Lock Corp. bought one and has it hanging in his office.





BEVERLY BENDER, well known for sculpturing among the members of the Advertising & Public Relations Dept. in GHQ, picked up the Art Club's Catherine Lorillard Wolfe Gold Medal (left) for her "Owl" (far left) at the 73rd Open Exhibition of the National Academy of Design. The Academy is an organization of over 175 professional women. Miss Bender is a member. At about the same time, late in 1969, she was awarded an honorable mention by Pen & Brush for the design and craftsmanship of a ring (upper right). Pen & Brush is the oldest professional women's organization in New York City and Beverly is a member. The ring is a faceted crystal set in silver. Beverly is a J-M Senior Artist and a J-Mer for 27 years.



ELLEN HEALEY, Secretary in International DHQ, is shown with part of her recent watercolor exhibition at the Yelitza International Gallery of New York City. Ellen has been in the U. S. only three years. She earlier had become so successful in designing scarves and other fabrics with major firms in London and Paris that she formed her own business in Italy and the south of France and exported to Saks, Lord & Taylor and Neiman-Marcus in the States. Though she is of German nationality, Ellen was born in New Zealand where her father was the German Consul General for many years. Ellen is fluent in English, German, Italian and French and holds a degree from the University of Berlin.

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MINERAL COMPOSITION, ASPHALT AND FIBER GLASS ROOFING SHINGLES JM FIBER GLASS REINFORCED PLASTIC PANELS ■ ASBESTOS-

CEMENT BOARD MATERIALS ■ PIPE WRAP MATERIALS ■ GYPSUM WALLBOA

AND DECORATIVE CEILINGS ■ SIDING PRODUCTS ■ INDUSTRIAL PIPES ■ VINYL-AS

■ FIBER GLASS HOME INSULATIONS JM HIGH-PRESSURE DECORATIVE PL

ASBESTOS-CEMENT PIPE, INCLUDING EPOXY-LINED AND POLYURETHANE INSUL

MOTIVE AND INDUSTRIAL BRAKE LININGS, CLUTCH FACINGS AND DISC BR

COMPOSITION BOARDS, FELTS, PAPER AND TEXTILES JM PRESSURE-SENS

■ INDUSTRIAL, APPLIANCE AND AEROSPACE INSULATIONS, PACKINGS AND

INSULATIONS & SYNTHETIC SILICATES ■ INSULATING FIRE BRICK ■ FIBER C

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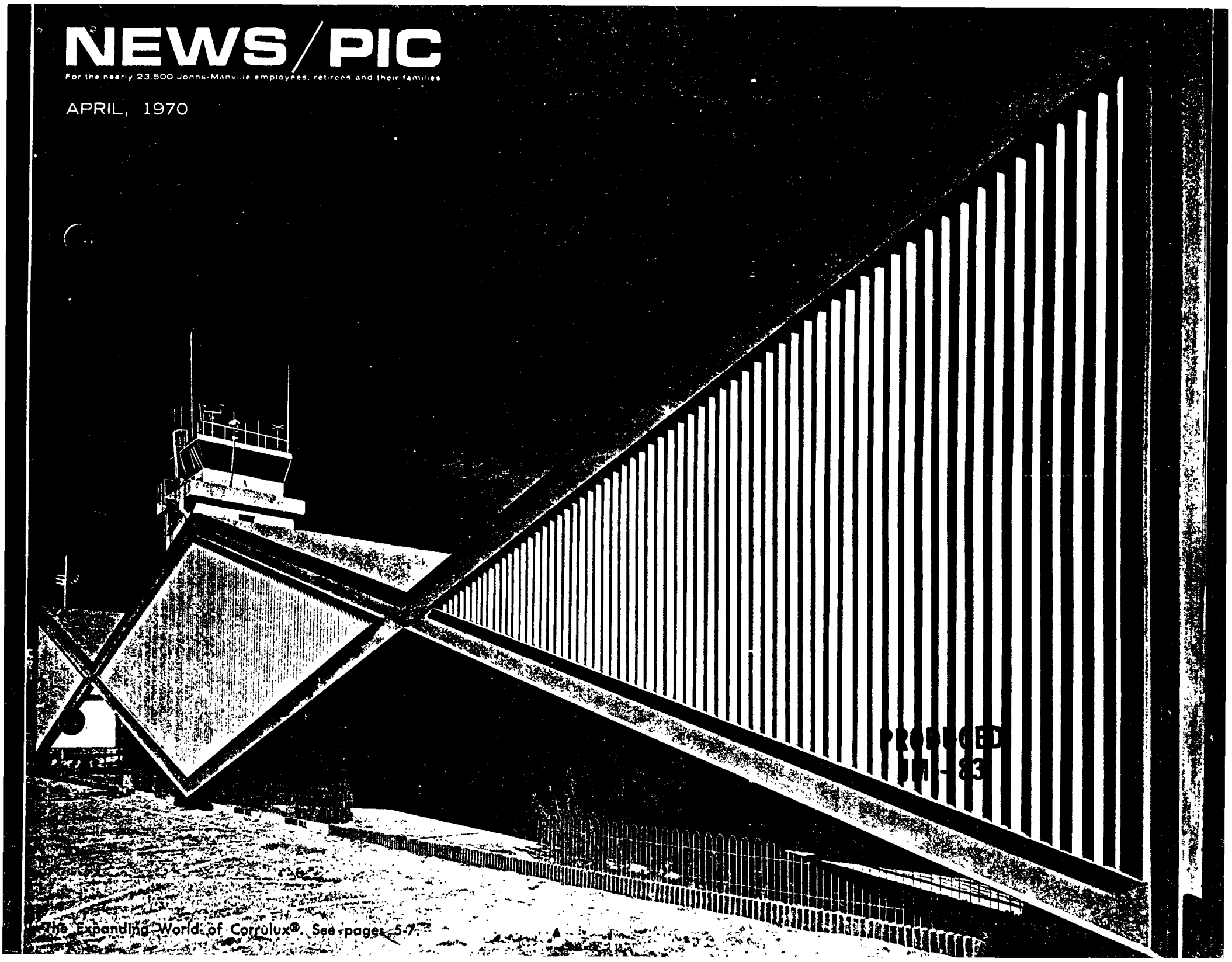
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NEWS/PIC

For the nearly 23,500 Johns-Manville employees, retirees and their families

APRIL, 1970



The Expanding World of Corrulux®. See pages 5-7.

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Above left, J-M President C. B. Burnett greets stockholders before the Annual Meeting.

New products exhibit at left is one of three displayed at meeting. Others showed the 1970 Corporate Advertising campaign, and highlighted the J-M markets throughout the world.

Above, Mr. Burnett pauses after meeting to answer stockholder's question.

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ANNUAL MEETING SOUTHERN STYLE

The 2,900 employees at the heart of J-M operations in the South were in the spotlight last month as the company went to the heartland of Dixie—Atlanta, Georgia—for its 1970 Annual Meeting for Stockholders.

Atlanta was selected as the meeting site to give stockholders in the South the opportunity to meet and talk with company officers; and to focus on J-M's manufacturing and marketing activities in that region. J-M has been in Georgia since 1956 when it opened the Savannah asphalt roofing shingles plant. J-M reached new milestones in the state in 1969 with the opening of a new fiber glass insulations plant at Winder and a new plant at Spring Place to expand carpet facilities of Dalton, Ga.

J-M operations in the South extend from Texas to Florida, with plants in the Lone Star State at Cleburne (fiber glass products), Denison (pipe), Houston (Corrulux) and Fort Worth (asphalt roofing products); two in Louisiana, at New Orleans (felt paper) and Marrero (pipe, roofing, siding, floor tile); and at Natchez, Miss. (fire-retardant roofing insulation board); at Jarratt, Va. (wood insulating board); Laurinburg, N. C. (friction materials); and Green Cove Springs, Fla. (asbestos-cement and plastic pipe). J-M also maintains principal sales offices in Georgia, Texas, Florida, Louisiana, North Carolina, Oklahoma and Virginia, servicing more than 5,000 distributors, dealers, applicators and approved contractors.

More than 375 stockholders, customers, distributors and employees attended the Annual Meeting, held March 12 at the Sheraton-Biltmore Hotel. Also attending were several foreign students from the Georgia Institute of Technology and graduate business students from Georgia State. They came to see a major corporation conduct its annual meeting.

Fifteen high school students from Dalton, Ga., who are participants in the J-M sponsored CROWNCO Junior Achievement Management Company, were on hand. The program is under the direction of Vicki Crider, J-M Employment Supervisor in Atlanta, and her associates.

President Clinton B. Burnett reviewed the scope of J-M southern operations and then summarized company results for the year 1969. Mr. Burnett reported that sales and earnings had reached record levels in 1969, but forecast that the company's sales and earnings for 1970 would not equal those record levels because the construction industry must continue to bear the brunt of Administration efforts to curb inflation. "The Administration and the Federal Reserve Board have instituted monetary and fiscal policies designed to curb inflation," Mr. Burnett noted. "These policies have slowed down economic growth, but unfortunately have resulted in an 'overkill' effect in some areas, as exemplified by the rapid downturn of housing starts," he added.

Mr. Burnett commented that the key to curbing inflation does not rest with the Government alone. "If inflation is to be brought under control," he said, "business, labor and the consumer must exercise restraint too. Business must act with restraint in expanding production capacity beyond the needs of reasonable growth, for such excess capital spending only adds more fuel to the inflation fire.

"For the labor unions there must be a willingness for realistic re-evaluation of their contribution to inflation, in terms of their own enlightened self interest.

"*All* of us, as *consumers,* have a vital role to play in the war against inflation. If because we believe that everything will cost more tomorrow than today, we frantically buy goods, land, houses, etc., we obviously bid up the prices of these things and further worsen our problem. Restraint in consumer willingness to spend more and more for less and less can be a powerful brake on the engine of inflation."

Looking beyond 1970, Mr. Burnett struck a more optimistic note. "The long-range outlook for national economic growth appears excellent," he said. He described the downtrend in housing as being artificially forced, and predicted that the already tremendous construction backlog would be unleashed with the de-escalation of the Vietnam war and the easing of tight money policies. He also cited the continuing need for new non-residential facilities—such as hospitals, water and sewer systems and commercial construction—to support his optimistic outlook.

Mr. Burnett mentioned the several new products introduced in 1969 and the continuing improvements of present products. He also pointed to a continuing demand for the company's raw materials, particularly asbestos which is the keystone of the J-M raw materials position. To assure a high level of supply of this vital mineral, J-M recently instituted a comprehensive long-term recovery and expansion plan for the Jeffrey Mine in Asbestos, Quebec. The new mine plan is designed to insure a continuous level of production and develop optimum return from the ore body. It is estimated that at the current rate of production J-M has adequate supply at this ore reserve to last well into the 21st century.

Referring to Johns-Manville's extensive overseas operations, Mr. Burnett explained that Johns-Manville today is a worldwide business which has grown steadily during the last decade and which will increase in the 1970's.

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Right, J-M girls from Atlanta Office served as hostesses for meeting. From left, they are Receptionist Jean Pruett, Sales Clerk Susan Worley, Secretaries Jane Mobbs, Joanne Ashley and Brenda Palmer, Clerk Typist Pat Adkins and Sales Clerk Ellen Berg.

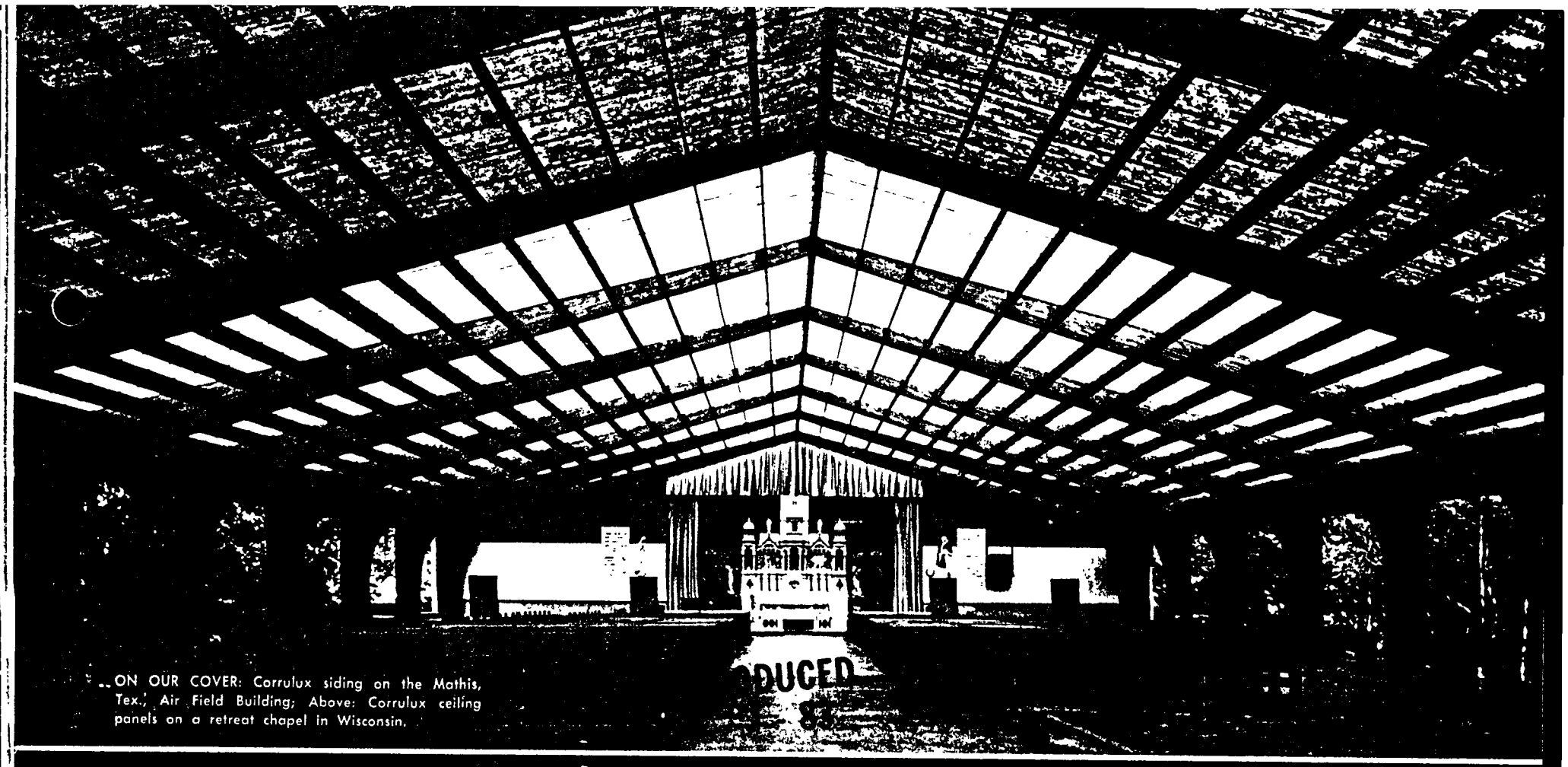
Below, members of CROWNCO, the Junior Achievement group sponsored by J-M observe conduct of meeting.





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ON OUR COVER: Corrulux siding on the Mathis, Tex., Air Field Building; Above: Corrulux ceiling panels on a retreat chapel in Wisconsin.

THE EXPANDING WORLD OF CORRULUX

"NEW LOOK FOR THE 70's"

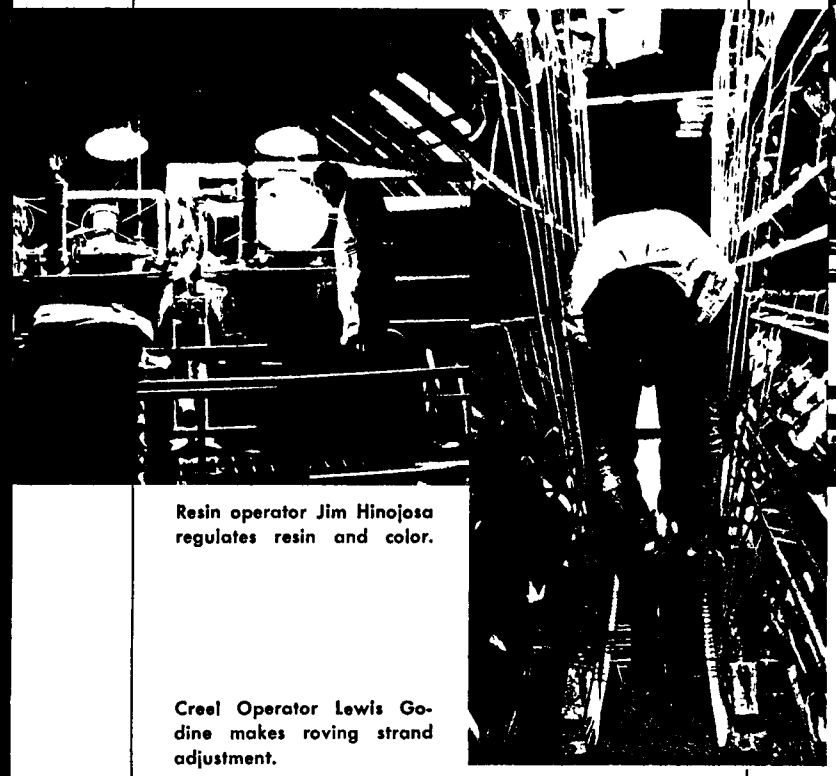
ATTRACTIVE TRANSLUCENT siding and ceiling panels, gracing more and more industrial, commercial and residential buildings these days, are signs of the time.

These fiber glass building panels—CORRULUX® is the name we give them at J-M—are not new on the building scene. Houston Plant has been manufacturing Corrulux panels for nearly 23 years; but it's been since J-M's acquisition of the plant in 1958 that their popularity began to soar. Architects and designers use them for skating rinks, industrial plants, show rooms and schools, and are eyeing them with new interest for bold, sophisticated roles in the '70s.

And why not? These fiber glass panels offer an arm-long list of advantages. They're durable, lightweight and easy to handle, yet strong; they're shatter resistant and have a high resistance to fire, corrosion and chemicals. In short, they're a translucent panel providing an even diffusion of low cost daylighting, attractiveness with their variety of color, sizes, shapes and finishes and a broad di-

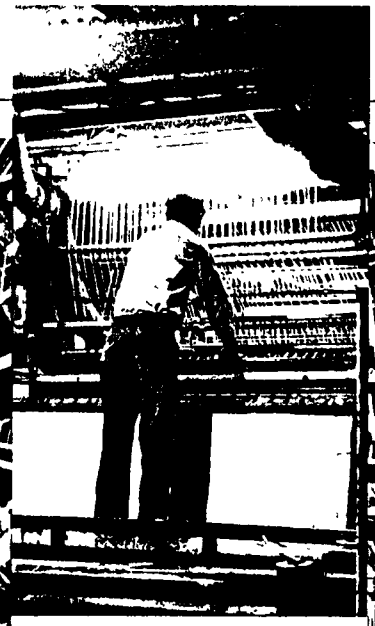
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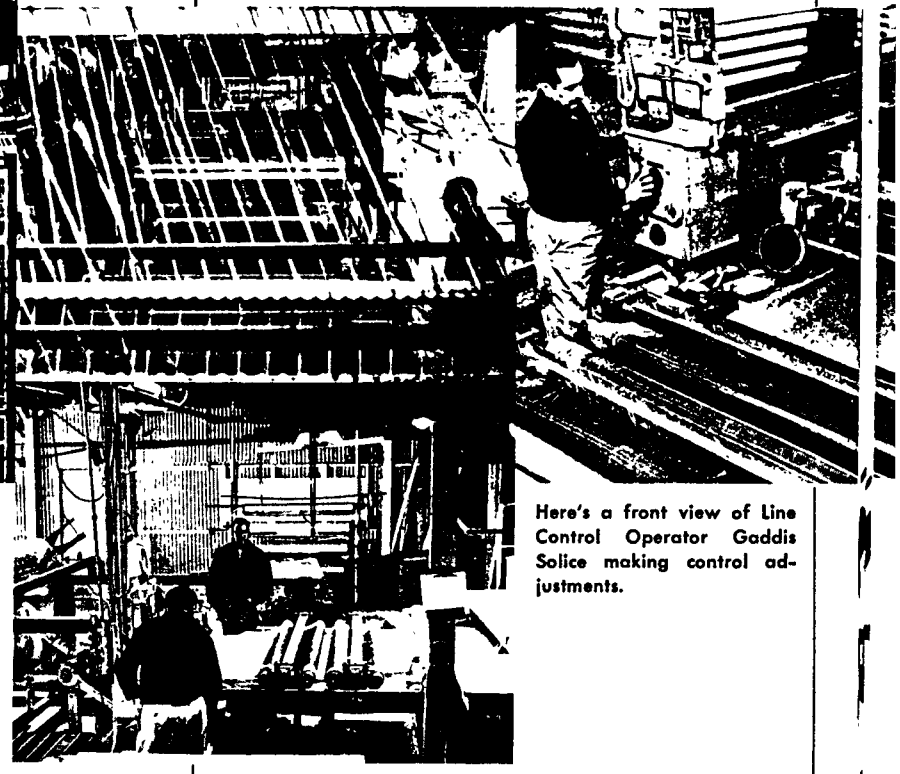
Resin operator Jim Hinojosa regulates resin and color.

Creel Operator Lewis Godine makes roving strand adjustment.



Nick Andrade, Continuous Machine Relief Operator, adjusts roving strands into chopper.

Top right: Combining Roll Operator Nelson Mills eyes roving feeding through spacers. Right: he's watching laminate and wetting equipment while Gaddis Solice (back to camera) makes adjustments.



Here's a front view of Line Control Operator Gaddis Solice making control adjustments.

mension of economy because they are long lasting and easy to maintain.

J-M has long been preparing the Houston Plant to meet the market demands for Corrulux. The history of the Houston Plant is one of constant research, growth, improved technology and advanced manufacturing techniques to enable J-M to offer the finest quality fiber glass reinforced building panels on the market.

The first Corrulux sheet came off the Houston Plant machines in 1947. In those days, three employees handled all the production, which averaged about 8 or 10 sheets a day. Incidentally, two of those three men—Bill Meath, now Plant Engineer, and Fenton "Hutch" Hutchison, Manager of Services—are still with J-M.

Expansion came swiftly. By the latter part of 1949 two additional shifts were added to keep pace with increasing customer demands. Two years later, the Houston Plant had a million square feet back-ordered and the future of Corrulux was beginning to crystallize.

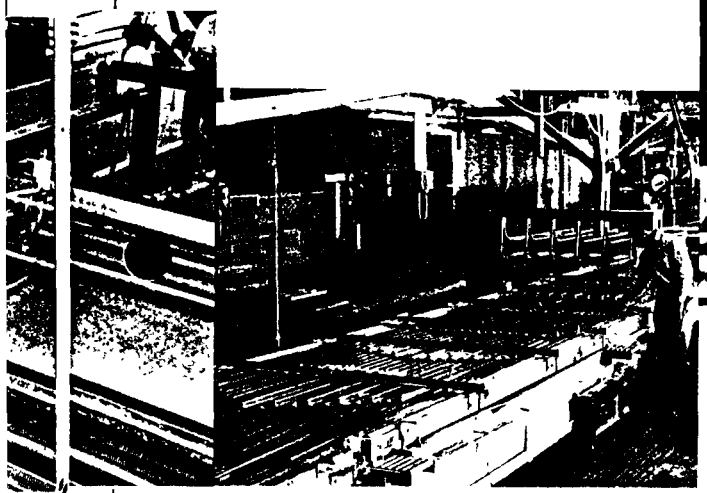
Experimentation and development continued through the 1950s with first the semi-continuous operation, and by the mid '50s the continuous process machine was developed, tested and made ready for production.

It was during the 1960s, when the country was experiencing intense economic growth, that J-M realized that it would have difficulty producing a product at a price suitable to the markets it was serving. In 1965 positive action was taken. The production line equipment was in need of drastic revision and the latter

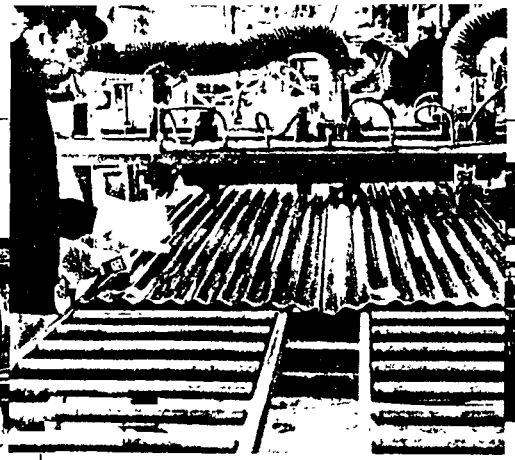
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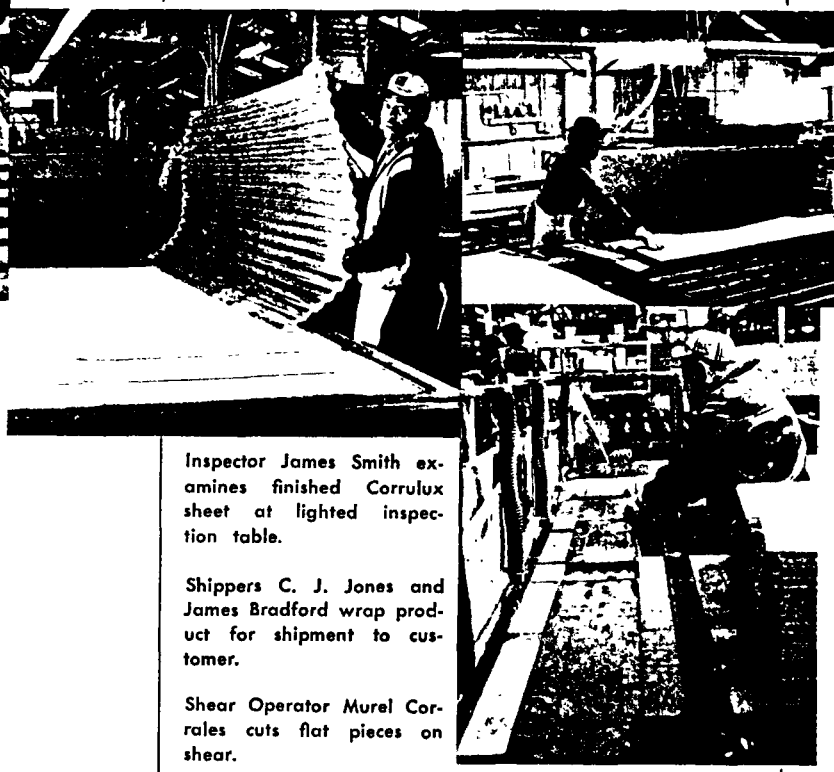
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Corrugator Helper Joe Harper checks laminate for correct forming.



Quality Control & Finishing Lead Man Ralph Sanders inspects and labels sheets after they have been split in half by end of line saw.



Inspector James Smith examines finished Corrulux sheet at lighted inspection table.

Shippers C. J. Jones and James Bradford wrap product for shipment to customer.

Shear Operator Murel Corrales cuts flat pieces on shear.

part of the 1960s was devoted to changes which not only improved productivity but simplified the process.

The production line was widened to meet customer demand for wider sheets; a resin heating system was installed to improve quality. Temperature and humidity controls were installed. A new drive system was installed on the line to obtain constant input of power.

Many production improvements and changes have given the Houston Plant a new look. And as our volume of business has gone up over the years, prices have gone down. Consequently, Corrulux is more than twice the bargain it used to be.

With its "new look" now completed, Houston and the more than 65 men who now make up the production team are ready to forge into the 1970s with the building industry and meet their demands for fiber glass building panels. What's more, the Corrulux line has been expanded, with the introduction of two new fire-retardant members of the industrial Corrulux family: Pyro Panl PDR-35, the superior weathering translucent panel; and Pyro Plus PP-25 the original, weatherable, structural weight panel with a flame spread rating of 25, made from an exclusive resin available only to J-M.

The '70s promise to be a very exciting decade for the construction industry. Innovation with products that offer radical new look and design, while offering top performance for the money spent, will mark the mood of architectural creators. Houston Plant with its Corrulux products will be an important part of their progress.

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BEFORE: Crude homes in which Eskimos lived.



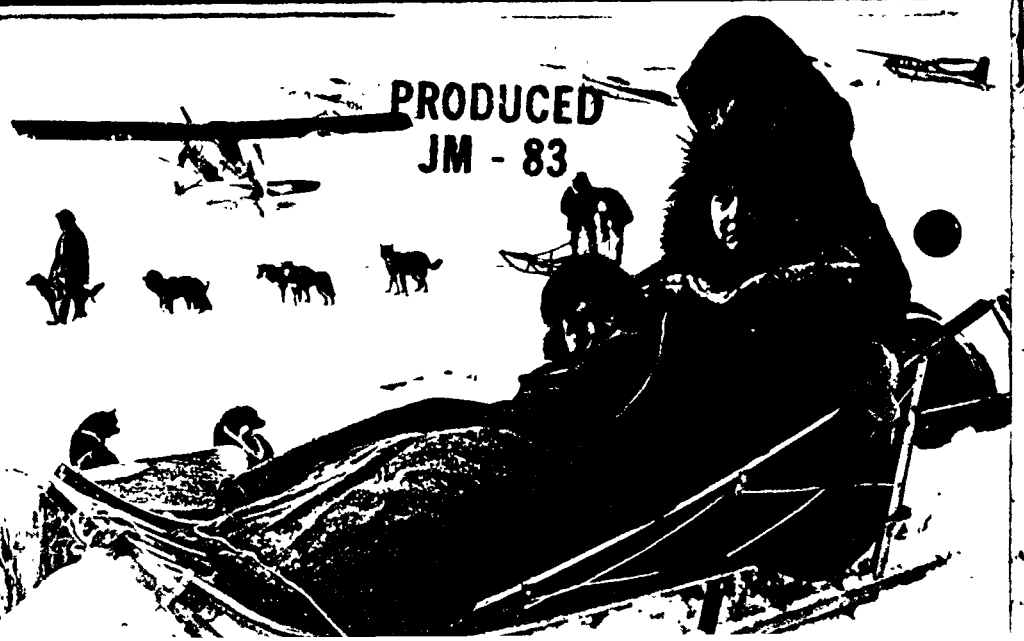
AFTER: One of the 200 new homes being built for the Eskimos.

HOME ON THE TUNDRA

Below: J-M fiber glass home insulation was used for houses.



Below: Dog sleds are still very much used for transportation.



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J-M'S ADDISON SUPPLIES ESKIMOS WITH HOME INSULATIONS

THE SUMMER RITUAL to find a spawning nest brings the king salmon in great numbers from the Bering Sea to the Kuskokwim River in southwestern Alaska. It is in the depths of the cold river water that the salmon find solitude. It is on the banks of the Kuskokwim that Eskimos fight a lonely struggle to make a home on the tundra.

In recent years the river has flurried with the movement of ships, people and supplies in addition to the annual traffic of the salmon migration. The Federal government, through a number of its agencies, has spurred activity by helping the 1,500 Eskimos who live in the Bethel settlement at the terminus of the river.

Civilization first found its way up the Kuskokwim in 1884 when missionaries established a settlement at Bethel. Thirty years later the river was charted and the first sea-going vessels plied the river. The river is still the most accessible route to and from Bethel, either by boat in summer or snowmachine in winter.

In the early settlement days, the Eskimos lived in dwellings called barabarrahs. The barabarrahs consisted of two mounds of earth, one mound had an opening to a small room which led to another room about 12 square feet in size, which was the main living area. The walls of the barabarrahs were made of split logs and the corner posts held up a ribbed roof covered with grass, grass-mats and dirt. The top center was covered with translucent fish skin to let the light shine through.

The progress made through the early 20th century with regard to residential construction was slow. Until the government embarked on its housing project, the Eskimos were living in small, pioneering cabins made mostly of sod and what few logs drift down the river.

The main occupation of the natives in the Kuskokwim area is fishing, with some trapping being done inland. There are some canneries in the Kuskokwim deltas but the average income of the Eskimos is still less than $500 per year.

This, then, is the setting which the Federal government selected for its pilot project to study how to improve the living conditions and the livelihood of the people of the tundra and of other remote areas of Alaska.

The first step in the project was to build 100 low-cost houses. Most of these have been completed and are already occupied. Plans to build another 100 dwellings are well underway and the project is being greeted with acclaim by the Eskimos and officials heading the study.

The houses are prefabricated about a mile or so away by Braund Construction Company of Anchorage and shipped to the site by truck. Braund averages about a house a day.

Johns-Manville materials—fiber glass home insulation and Service Roofing—are being used to build these homes. Service Roofing is a smooth-surfaced asphalt roll roofing, finished on both sides to prevent sticking before application.

Among the fiber glass insulations sold by J-M's Alaska Sales Representative J. D. Addison and being used in the homes are J-M STA-FIT® and Foil-Faced Insulation. Sta-Fit is a distinctive fiber glass insulation batt in a wide range of thicknesses, lengths and widths. It is especially suited in homes being heated electrically. Foil-Faced, is a home insulation with an aluminum foil facing, designed to give full economical insulation protection.

The Eskimos have been among the United States' poorest citizens because of their location in an isolated squalor. Building much-needed homes in Bethel is a giant first step in developing the tundra—bringing people, jobs, high schools, hospitals, highways and airports to this remote part of the 49th state.

Bethel on the snow covered tundra.



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SAFETY DAY Faye Markwalter, Coordinator III at the Savannah Plant, was one of 32 J-Mers who participated in the Plant's "Safety Day" program by donating a pint of blood. Faye also serves as Red Cross nurse.



MILWAUKEE QCC F. L. Pundsack (left), Vice President for Research & Development, served as the inducting officer at the Milwaukee Chapter of the QCC. Photo shows Dr. Pundsack with John C. Stevens, sales engineer for the Packings & Friction Materials Midwestern District. James G. Williams (not pictured), Milwaukee District Manager in the P&FM Division, was also inducted.

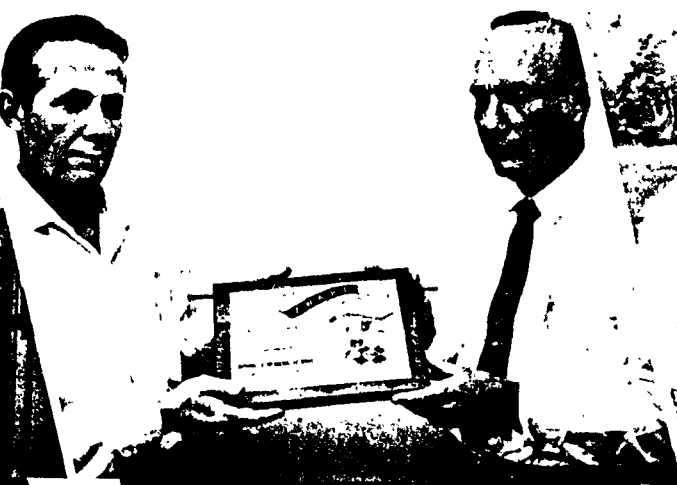


WISE OWL Denis Bishop (right), Painter A-1 in the E&R Carpenter Shop at Lompoc, is the first member in the Lompoc Plant Chapter of the Wise Owl Club of America, which is sponsored by the National Society for the Prevention of Blindness. Dennis receives his award from Phil Tognetti, Foreman E&R Carpenter Shop. Dennis would have suffered a serious eye injury had he not been wearing safety glasses when he was struck by a chip of flying concrete.





MARRERO OLD RELIABLES Eddie Cooper, Marrero Plant Roofing Foreman, receives from Employment Interviewer H. E. Naquin, a plaque in recognition of the fact that the Asphalt Roofing Dept. has worked 1,042,927 man hours from October 19, 1962 to December 28, 1969 without a lost-time accident.



Jules Blass, Acting Production Supervisor of the Floor Tile Plant in Marrero, also received a plaque from H. E. Naquin for a similar accomplishment. The Floor Tile Plant J-Mers chalked up 956,850 man hours without a lost time accident from December 29, 1965 to December 28, 1969.



THANKS, COACH Charlie Dwinal (left), Tilton Plant Supt. QC, established the Tilton-Northfield Youth Baseball League for boys 9-13 years of age, 15 years ago. The league now encompasses more than 100 boys during the summer months. Charlie, who also serves as a coach of the Rotary Team, shows off the trophy his team won last year. With him is the captain of that team, Phillip Moreau, who is the son of Tilton Plant Maintenance Mechanic Phil Moreau.

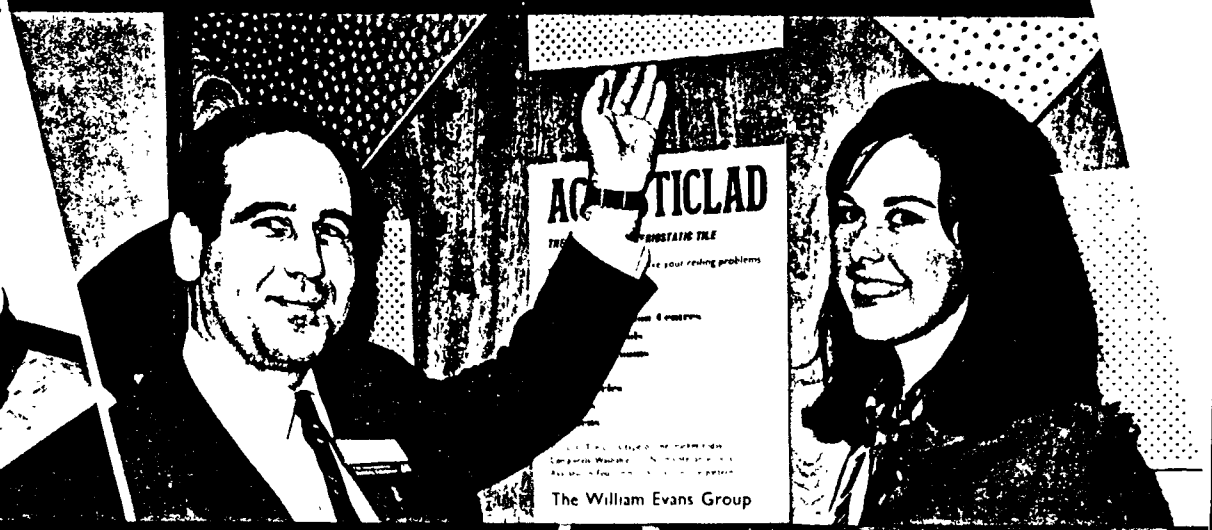
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SAFETY FIRST As part of the company-wide plant safety program, Cleburne, Tex., employees take part in First Aid Classes to prepare themselves to be helpful in the event an employee is injured on the job. Instructor in the program is Frank Knight, a qualified first aid instructor from Fort Worth. Attending this session on resuscitation are (left to right) Production Foreman Bob Blanchard, Shipping-Receiving Foreman Jimmy Jones and Production Foreman Arden Jenson.

ON EXHIBIT George Sved of Canadian Johns-Manville talks with Jackie Perrin, Miss Dominion of Canada, in front of the C.J-M exhibit at the 75th annual International Building Exhibition in London. C.J-M displayed its ACOUSTI-SHELL® ceiling tile and pipe insulation materials. George reported that more than 200 potential United Kingdom customers made inquiries about J-M products.





MAKERS • MAKERS





THEY CARED The J-M Toledo Division Headquarters and Data Processing Center employees at the table represented J-M at 1969 Annual Meeting and Awards Dinner of the United Appeal. From left are Louise Bunde, Nora Rahman, Blair Friedlander, Carol Truax, Gerald LaPlant, Chris Laston and Ron Koprowski. The Outstanding Citizenship Award was presented to the Toledo Division Headquarters and Data Processing Center. Special winners Citation Awards were also presented to Waterville Research, Process & Development and Plants 07 and 01. Slogan for the drive was "Who Cares." These J-Mers do!

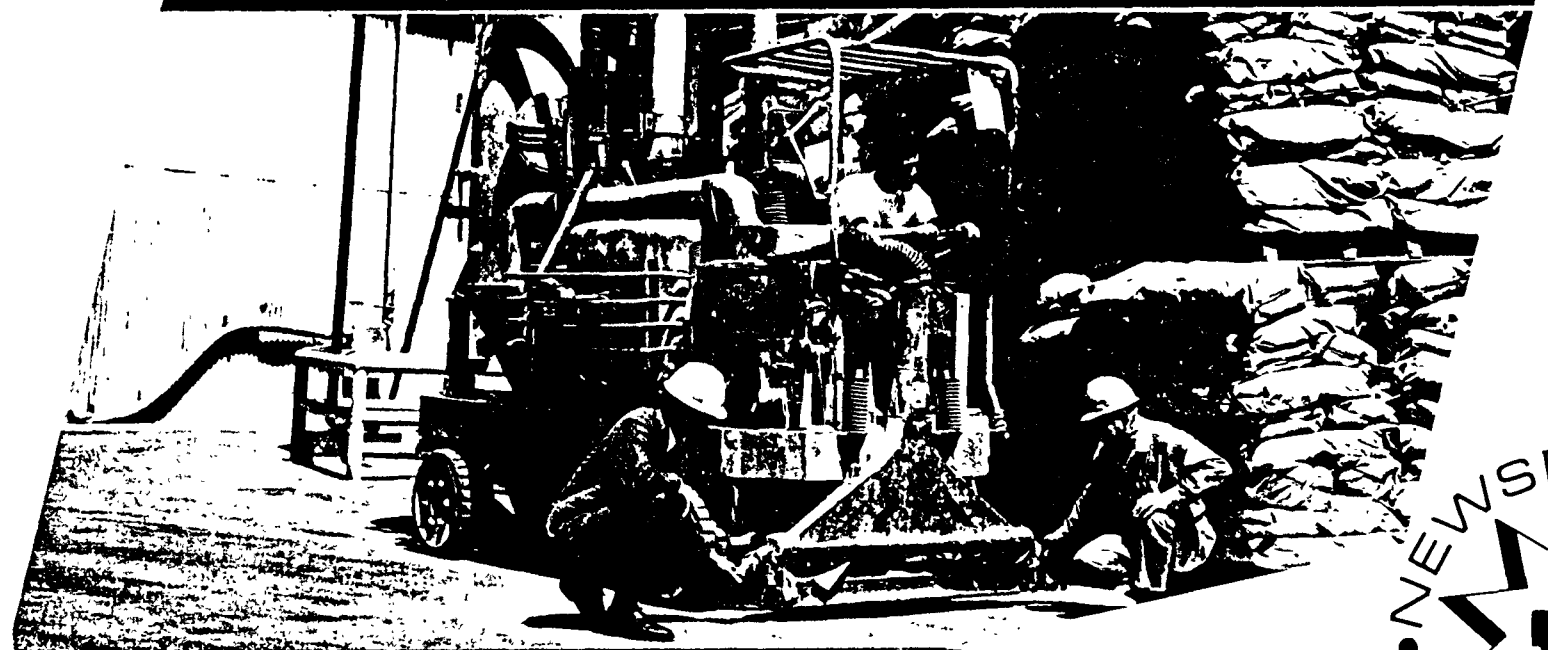
DENISON LONGHORNS Denison Plant J-Mers have adopted the nickname "Longhorns". To symbolize its nickname, Denison has installed this set of Longhorns, measuring 71 inches, in the lobby of the main office, just above the trophy case. A Longhorn tie-tac is the award being given to recognize outstanding performances or contributions by individual J-Mers.

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MEET PLUTO Pluto is the name of the mechanical creature shown outside Lompoc warehouse. Pluto is an 8,930-pound mobile vacuum cleaner designed by the Lompoc Plant engineering section. Pluto gulps an average of 400 pounds of dust within an eight-hour day. Pluto is part of the extensive housekeeping program at Lompoc to keep the plant as dust free as possible. Shown here are Operator Guadalupe Terrones, Safety and Benefits Supervisor, Gus Froehlich and Shipping Foreman Lee Jones checking front of vacuum.



NEWSMAKERS • NEWSMAKERS • NEWSMAKERS



SOME CHANGES BEING MADE When the State of Michigan decided that license plates would use three initials instead of two, Detroit Building Products Salesman Verne Day had a slight problem. He had to add another letter to his J-M plates. Carolyn Baldwin of Cashway Lumber Company, major J-M distributor for building materials in the area, has a solution for Verne: Just add the letter "C" for Cashway.

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Last month F. E. Dutcher, Corporate Vice President for Building Materials Divisions, announced that the former Building & Flooring Materials Divisions had been reorganized into two new operating divisions—the Architectural & Engineered Products Division with Robert H. Cuje as General Manager, and the Residential Products Division with C. E. "Chet" Shepperly as General Manager. Additional appointments made in the reorganization are listed below as announced by the two new general managers.



EVERETT C. TRUAX has been named Operations Coordinator of the Architectural & Engineered Products Division. He is also appointed a Vice President of the Johns-Manville Products Corporation. Mr. Truax began his career with J-M at the Waukegan Plant in 1936. He progressed through various production assignments and in 1956 became Plant Manager for the newly formed Industrial Insulations Division Plant at Waukegan. In 1960 he moved to become Plant Manager of the Nashua-Billerica Plants, and in 1967 was assigned to Division Headquarters as Production Engineer in the II Division. In 1968 he moved to the B&FM Divisions as Plant Group Manager.

ASSIGNMENTS



ARCHITECTURAL & ENGINEERED PRODUCTS DIVISION
Division Headquarters
JOHN B. DORSEY to Manager, Industrial Construction Products.



THOMAS J. MADDEN to Manager, Acoustical Ceiling Systems.



JOHN F. SLOAN to Manager, Asbestos & Plastic Panel Systems.



RESIDENTIAL PRODUCTS DIVISION
Division Headquarters
M. F. MACDONALD, General Sales Manager.



EDWARD C. CERNY, Merchandise Manager (Asphalt & FGA Roofing Products).



ROBERT L. SNOW to Merchandise Manager (FG Bldg. Ins., Colorbestos, Bel-Air & Togany, Insulating Board & Vendor Gypsum).



W. H. GATES to Production Manager.



R. D. DICKENSON to Marketing Manager, Manufactured Housing Products.



JAMES E. FLOTTMAN, Manager, Market & Sales Analysis.

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ASBESTOS FIBRE DIVISION
Jeffrey Mine
JAMES M. FLETCHER to Mine Project Manager.



H. M. HAY to Technical Sales Manager.



C. A. M. "FRED" HEGENBARTH to Mill Superintendent.



D. LLOYD MONROE to Mine Project Manager.



CORPORATE PLANNING DEPARTMENT
Finderne
J. G. BATTERSBY to Manager, Corporate Planning.



MORRIS C. LIPSMAN to Manager, Developmental Analysis & Evaluation.



GERSON L. WOLPE to Manager, Informational & Intelligence Systems.



FIBER GLASS DIVISION
Division Headquarters (Toledo)
WILLIAM A. PERRON to Manager of Divisional EDP Systems.



Waterville Plant
R. A. FABER to Plant Superintendent.



INDUSTRIAL INSULATIONS DIVISION
Division Headquarters
CARTER E. GOWL to Staff Manager, Automotive Products.



M. I. SCHERMERHORN to Staff Manager, Metal Building Products & Engineered Systems, Commercial Insulations.



INTERNATIONAL DIVISION
London Office
BERNARD CATHEBRAS to Administrative Manager.



PACKINGS & FRICTION MATERIALS DIVISION
Division Headquarters
JAMES D. DOOLITTLE to Manager, Division Marketing Services.



Manville Plant
C. J. DEBIASE to Plant Group Manager, Production Dept.



JOHN POLIFKO to Production Superintendent, Molded Packings.

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ANNOUNCEMENTS

RETIREMENTS—May 1, 1970

EDWARD ARBOUR, Toronto Plant
GRANT N. BISHOP, Manville Plant
ARTHUR BRUNT, Nashua Plant
WARREN DENNISON, General Headquarters
FRANK HENDRICKS, Finderne
EBNER HOFFMAN, Waterville Plant
RAYMOND JACOBS, Lompoc Plant
ERNEST LUPIEN, Jeffrey Mine
HOWARD McCANDLESS, Zelienople Plant
GLENN MILNER, Atlanta Office
WALTER M. PERRY, General Headquarters
ROBERT RICHARDSON, Finderne
CARL SALYERS, Alexandria Plant

OTHER RETIREMENTS

JOHN ALESSANDRO, Manville Plant
ALVIN ALVATER, Manville Plant
JOHN C. BARRY, Nashua Plant
FREDERICK BAYLES, Manville Plant
MARGARET BECKETTE, Chicago Dutch Brand
STEVE CARRINGTON, Fort Worth Plant
JAMES F. CLIFFORD, Philadelphia Office
HARRY L. COLEMAN, Jarratt Plant
CARL DOTSON, Parkersburg Plant
EDWARD H. EVANS, Natchez Plant
ORLIE HEINRICH, Waukegan Plant
WILLIAM J. KERR, Los Angeles Plant
ROBERT J. LAPRISE, Jeffrey Mine
HUGH McCRIE, Toronto Office
CALEB MILLER, Natchez Plant
JOSEPH MORGAN, Natchez Plant
WALTER PALECKI, Manville Plant
LIONEL RENE, Jeffrey Mine
LOUIS SANISLO, Manville Plant
JOSEPH SCIONEAUX, Marrero Plant
ANNA TACAK, Manville Plant
EARL O. TOTSCH, Fort Worth Plant
CY WEBB, Marrero Plant

IN MEMORIAM (QCC & RETIRED)

MARCEL V. BELISLE, Jeffrey Mine, November 21
HOWARD SKINNER, Long Beach Plant, December 9
EMILIEN MOREAU, Jeffrey Mine, January 2
R. T. SMITH, Richmond Plant, January 23
GORDON O'BRIEN, Jeffrey Mine, January 29

STEPPING UP

ASBESTOS-FIBRE DIVISION
Jeffrey Mine
R. BOISVERT to Foreman—Packaging.
F. CARON to Foreman—Mill Operating.
YVAN FORTIN to Designer—Engineering Dept.
MALCOLM E. KNOWLES to Supervisor—Electronic Data Processing Unit.
CLAUDE LAFONTAINE to Foreman—Mill Operating, Mill 5.
ERNEST LAUZON to General Foreman—Open Pit.
PAUL LEROUX to Planner—Planning & Procedure Dept.
J. ROSAIRE MAYETTE to Foreman—Truck & Dump, Railway.
UBALD MERCIER to Operating Foreman—Mill 5.
PAUL NADEAU to E&R Foreman (Garage).
EDGARD RAYMOND to Fiber Technician—Mill 5.
MERTON WEBB to Technical Sales Supervisor.

BUILDING & FLOORING MATERIALS DIVISIONS
Los Angeles Plant
W. T. NORTHERN to Production Foreman.
Manville Plant
A. S. SZYMANSKI to Foreman—Maintenance.
Pittsburg Plant
JERRY L. McLAUGHLIN to Supervisor—Planning & Scheduling, Shipping & Receiving and Warehousing.

CANADIAN PRODUCTS DIVISION
Asbestos Plant
BERTRAND DEMERS to Foreman—Textile.
ROGER GRIMARD to Supervisor—Erection & Repair.

CORPORATE GROWTH & DEVELOPMENT DEPT.
Finderne
C. M. MILLER to Foreman—New Business.

CORPORATE PLANNING DEPARTMENT
Finderne
ISABELLE DIENSTBACH to Assistant for Planning Services.

FIBER GLASS DIVISION
Waterville Plant 01
B. E. BALLARD to General Foreman—Fiber Forming.

Cleburne Plant
P. J. HUTCHISON to Foreman—Shipping & Receiving, Warehouse & Stores.

Winder Plant
R. E. TUNNELL to Shift Foreman.

INDUSTRIAL INSULATIONS DIVISION
Billerica Plant
G. F. GILBRIDE to Maintenance Foreman.

Manville Plant
L. D. HAINES to Shift Foreman—Min-K, Thermoflex & RF Finishing.

Richmond Plant
G. S. CLACKUM to Shift Foreman.
D. D. LAWRENCE to Foreman.
V. L. MAHONEY to Shift Foreman.
L. G. MEECE to Shift Foreman.
F. MOORE to Shift Foreman.
J. M. RICHARDSON to Shift Foreman.
J. R. RUSSELL to Shift Foreman.
E. A. WIGGINTON to Shift Foreman.
M. F. WILLIAMS to Shift Foreman.

PIPE DIVISION
Denison Plant
B. W. REYNOLDS to Shift Foreman—Flextran Pipe.

Manville Plant
M. J. RUFF to Transite Pipe Finishing Shift Foreman.
A. R. ZIOLKO to Transite Pipe Finishing Shift Foreman.

Stockton Plant
C. COON to Foreman—Maintenance.

Waukegan Plant
T. J. FULLER to Transite Pipe Finishing Shift Foreman.
E. A. PRINCE to Transite Pipe Forming Shift Foreman.
D. N. WILSON to Foreman—Maintenance.

NEWS/PIC

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Contributing Correspondents
Ebbie Eberhardt, Mary Kay Reina, Jim Bradley, Joe Hall, Bob Young, GHQ; Ruth Kuesseff & Joyce Bradley, Finderne; Tom Patterson & Ina Holland, Toronto Office; Gene Goudie, Paris Office; Gordon Pader, Milwaukee Office; Joe Barnett, Jr., Cleburne Plant; Carol Truax, Waterville Plant; N. H. Hughes, Tilton Plant; H E. Naquin, Marrero Plant; Jim Gooding, Lompoc Plant; Richard Brewer, Detroit Office; Mrs. Johnny Schneringer, Houston Plant; Neal Ranauro, Manville Plant; J. R. Straight, Savannah Plant; M. S. Burton, Denison Plant.

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BENEFITS

Question: I just received new hospitalization I. D. cards for my wife and myself. My son is away at college and I would like an extra card for him. How do I go about it?

Answer: Just make your request to your Industrial Relations Manager or Manager of Office Service. It will probably take about 3 or 4 weeks to get the duplicate card.

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WATERVILLE RESEARCH CENTER EXPANDS



J-Mer Phyllis Bak shows how a fiber glass reinforced plastic part is tested for its tensile strength on equipment in the new Fiber Glass Research Center just completed in Waterville. The Center, located less than a mile from the Waterville River Rd. Plant, is designed to fill research needs of the rapidly changing reinforced plastics industry. This multi-building complex increases by 150 per cent the J-M research space and facilities devoted to fiber glass reinforcing material.

The Center features the latest and most efficient equipment to serve the industry. Included are modern sheet molding and compression molding equipment, an injection molding machine, and the newest physical testing machines, special curing ovens and gun spray-up equipment.

The Center is also a handsome showcase for J-M building materials; many fiber glass and asbestos-cement products were used in its construction. Photo above: Research Center Director George J. Hannes demonstrates fiber glass yarns in the new lobby, which features Stonehenge wall panels and Profile fiber glass acoustical lay-in ceiling panels. J-M roofing, exterior and interior walls, ceilings and floors, including J-M vinyl-asbestos floor tile and carpeting, were used in all the new buildings.

Litho in U.S.A

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