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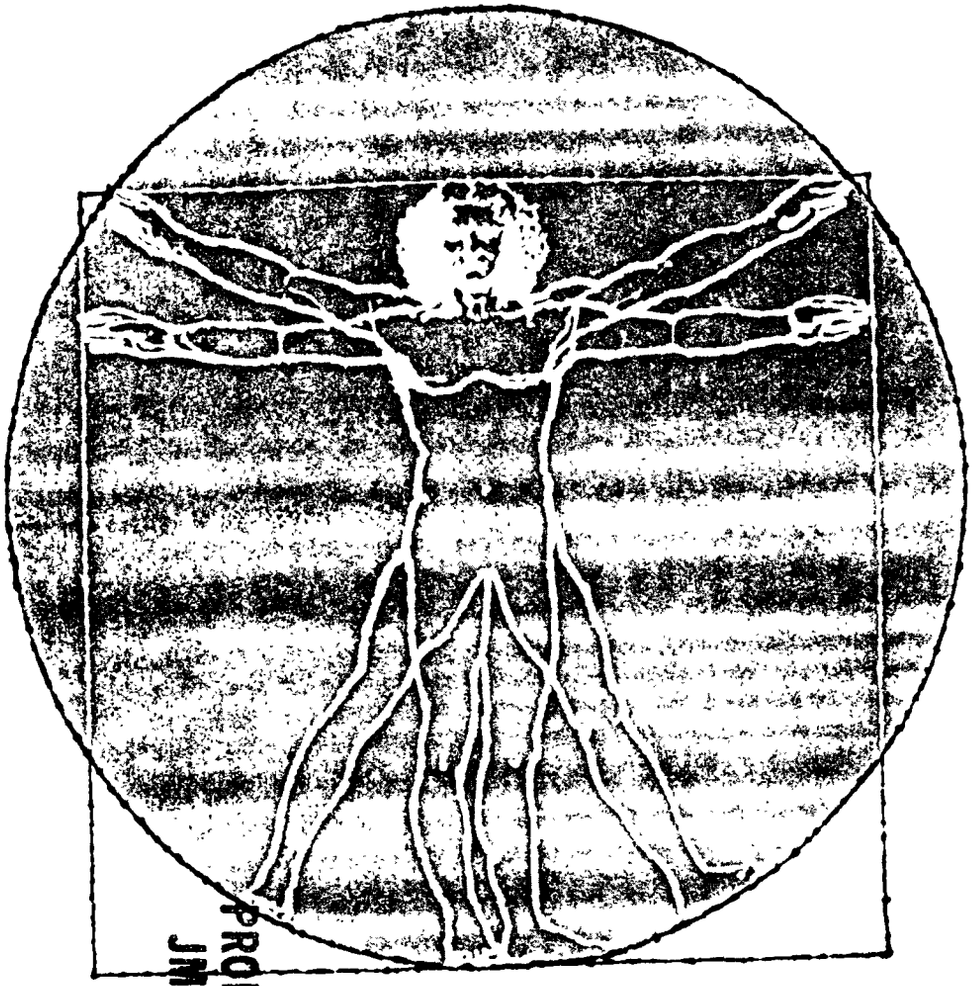
JM Johns-Manville
NEWS/PIC
MAY – JUNE, 1970



A national concern: ECOLOGY

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ON OUR COVER: A rendering of 'Universal Man', his strengths and his frailties, is superimposed upon an Earth never before seen from outer space, provoking a universe of ideas about what man needs to do to protect his small environment.

A national concern:

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No matter by what name it is labeled, J-M has a long-standing creed to protect life and its environment.

THE NEW WORD IS ecology! Coined by the Greeks well over 20 centuries ago, its second meaning according to Webster's is "the totality or pattern of relations between organisms and their environment." Twentieth century man, especially in the United States, has rediscovered this word, and related it to the problem of great national concern regarding air and water pollution.

But there is more meaning than this—much more. Rather than limiting ourselves to concern about air and water pollution—which indeed today are of primary concern — ecology implies that Americans are doing some soul searching. It's a matter of self; what are we as a nation doing to our waters, our atmosphere, our lands and even our fellow living creatures and plant life?

It's a healthy attitude toward self-renewal. One that may help us keep in mind preventive measures rather than continue to deplete our resources.

JOHNS-MANVILLE and all of its [illegible] are not [illegible] included in [illegible] ment. As J-M's we are [illegible] ing the improvement of our [illegible] recently restated Company purpose, which maintains the essence of founder H. W. Johns' original creed, says "the Company's very reason for existence is to develop, produce and market raw materials, products and services to control, protect and improve man's environment and industrial processes, with emphasis on comfort and safety."

"Therefore," President C. B. Burnett, has stated, "Johns-Manville is deeply committed to providing the best attainable working environment for our employees; and to controlling the quality of the air and water shared with our community neighbors.

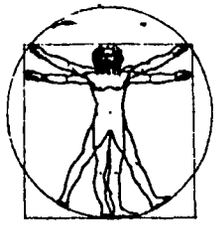
"This commitment is backed up by a co-

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ordinated professional program of environmental control, and by the money necessary to achieve results," Mr. Burnett continued. "At the beginning of 1969, Johns-Manville had underway, or had appropriated funds for occupational and community environmental projects totaling $4.5 million. During the year, the J-M Board of Directors approved an additional $4 million, bringing the total of appropriated funds in 1969 to $8.5 million, involving control projects at all 52 J-M plant and mine locations in the U. S. and Canada.

"In addition to its determination to keep its own environment clean," Mr. Burnett said, "Johns-Manville manufactures and sells a number of products for use by others in combating air and water pollution. One recent development, which has already earned wide recognition, "Spillguard," is a floating "fence" for controlling the spread of petroleum pollution from off-shore oil well leaks. Other pollution control products include sewer pipe, filter media for municipal water supplies and for reclaiming process waste water, and a recently introduced high energy air filter for removing liquid and solid particulate matter from manufacturing process air streams. Some of these products were developed originally by Johns-Manville for use in its own plants and mines, and subsequently marketed for sale to industry."

J-M's main concern in the fight against air pollution has been the reduction of dusts which sometimes are generated during the mining, processing and manufacturing of certain J-M raw materials and products, especially asbestos. "The bag fabric filter system being used extensively in plants handling these materials is one of the best methods for dust control," says Ed Fenner, Director of Environmental Control.

According to Mr. Fenner, vacuum hoods over saws, planers, mix stations and other areas where dust could be a problem, pull fiber and fine particulates through pipes and into the bag dust collector. These collectors are emptied, and sometimes the material collected can be reused in the process. In other cases it is carefully removed to land fills, compacted and covered. As a result the set dust levels within the plant are kept at or below government set limits and the dust is prevented from polluting the air of the community.

Last year J-M developed and is now marketing a radically new process in air filtration. Called HEAF, for High Energy Air Filter, this unique concept is expected to provide new opportunities in the reduction of plant-evolved air pollution by reducing the liquid particulate content of effluents from many processes.

The most outstanding advantages of HEAF are the achievement of extremely high efficiency in the removal of liquid contaminants with extremely small space requirements and low continuing maintenance. Initial applications have been in the removal of particulates, specifically in asphalt saturation processes and phenolic resin baking oven discharges. Other areas where HEAF is expected to show promise are those where effluents contain oils, fats, water mists and other micron or sub-micron particulates.

Development of the HEAF process resulted from successful attempts within J-M to eliminate problems caused by effluents from two types of processing, asphalt saturation and baking of phenolic binders. Results with both processes indicated that the filter also removed odor, providing evidence that these process-evolved odors were caused by liquid particulates

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Vacuum (hood at right) pulls dust from saw protecting Manville



Rockdale's Joe Dionne explains to office girls Mrs. Andree Brantley (left) and Carol McClintock that enclosing planer reduces noise and vacuums dust into bag system.



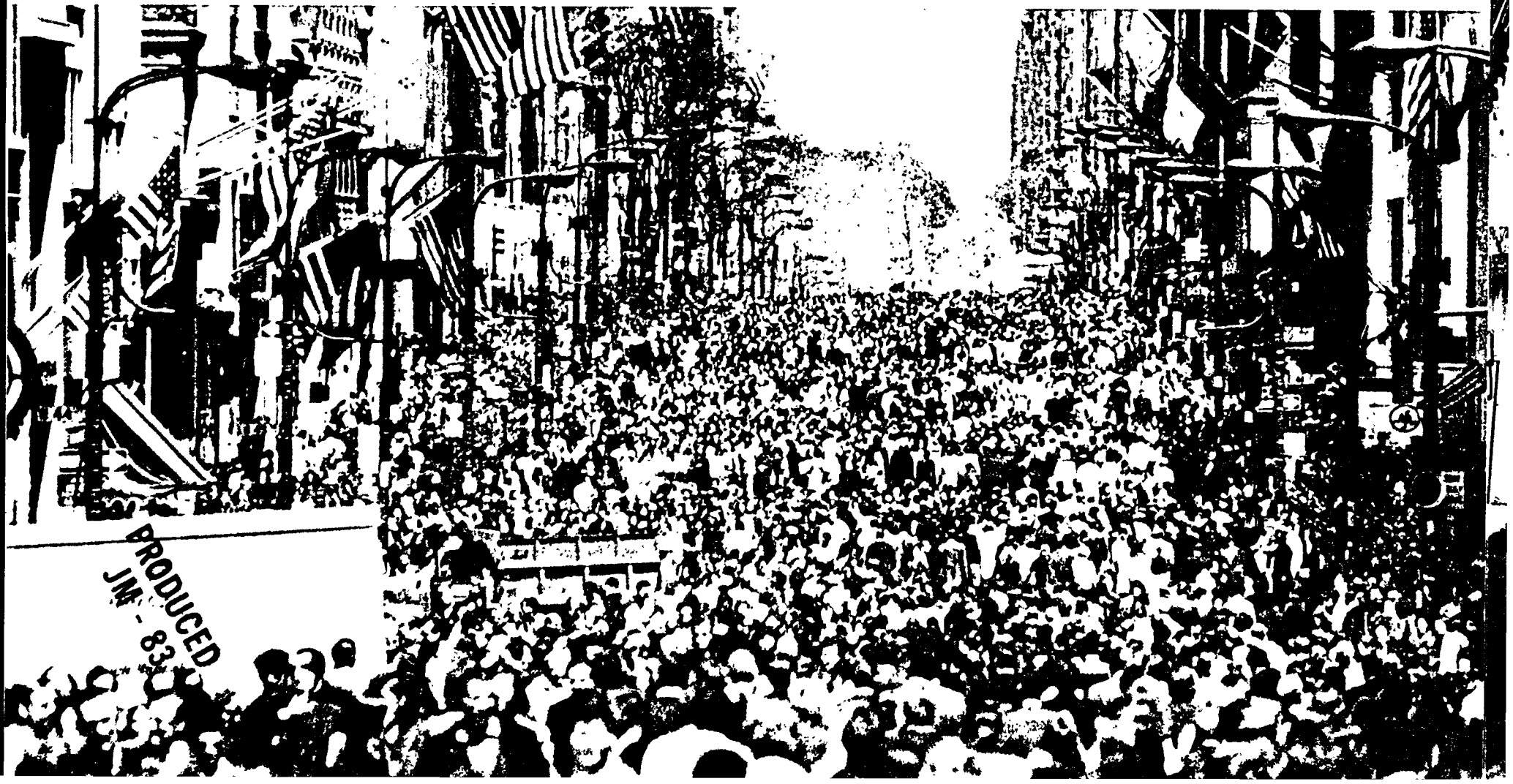
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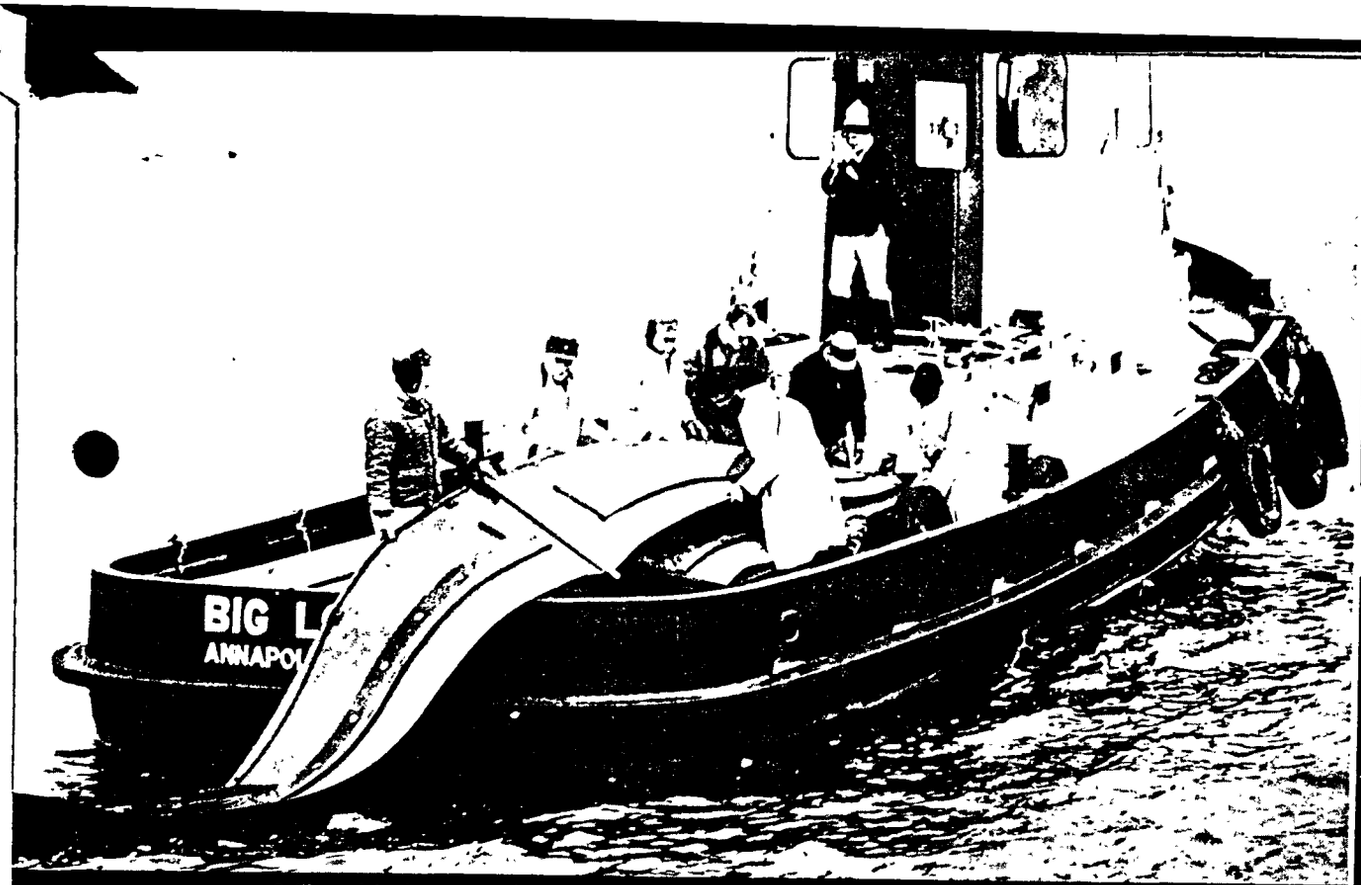
EARTH DAY

ALL OVER the nation April 22 Americans were involved with Earth Day, a national teach-in regarding the country's problems with pollution. Politicians spoke about pollution, high school and college students spent the day discussing it with politicians, academicians and industrialists. *Newsweek* magazine said "From sea to oil-slicked sea, millions of people sang, shouted, speechified or just strolled along under the odd new banner of ecology." New York City's wide Fifth Avenue was made into the largest pedestrian mall in the world for a few hours, and in the fitting spring sunshine over a million people at one time took their chance of a lifetime to stroll on parts of the avenue from 14th Street to 59th Street. All J-M plants and mines were alerted and prepared in case they were called upon to participate in the day's activities. And a few *were* called upon. Director for Environmental Control Ed Fenner of Finderne talked to St. Peters College students in New Jersey on the "The Future of Engineers and Scientists in Environmental Control." Industrial Relations Manager Ed Miller of Penbryn talked to Edgewood Regional High School, N. J. students, and the Manville High School students and members of the Board of Health pictured on these pages toured Manville Plant.

Fifth Avenue, New York City on Earth Day, April 22, 1970.



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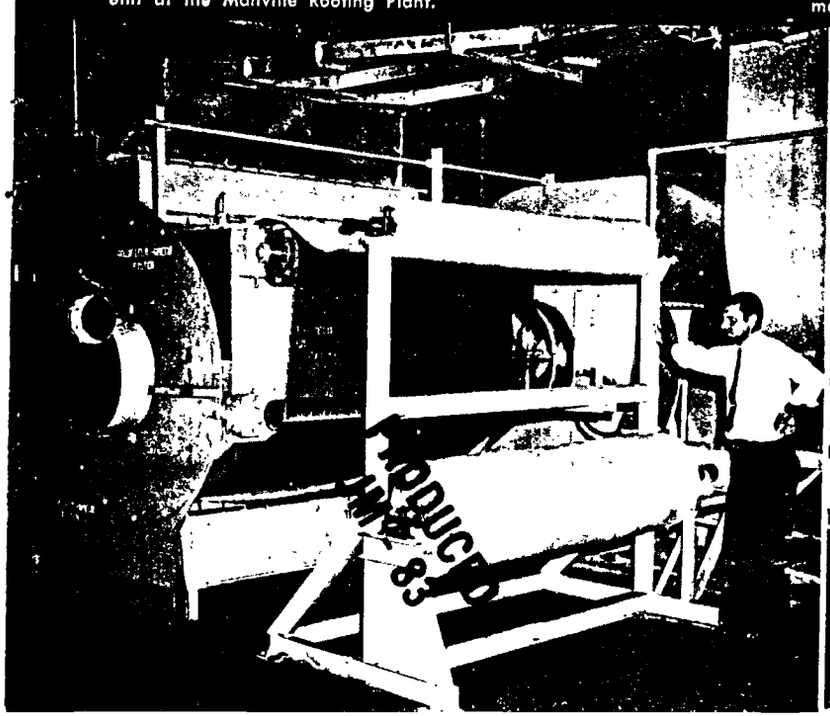


Spillguard is demonstrated in Chesapeake Bay to show how it traps oil slicks.

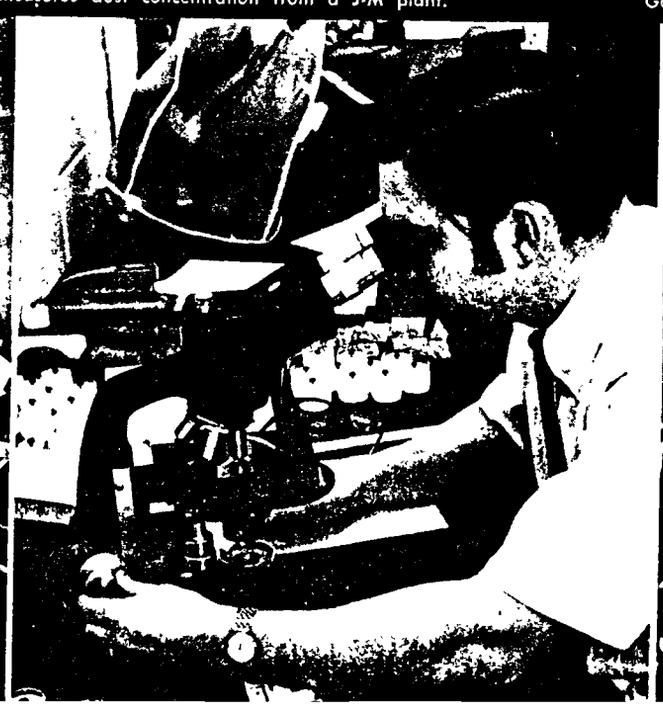


Donald A. Bailey at Finderne uses electron microscope to measure asbestos fiber dust.

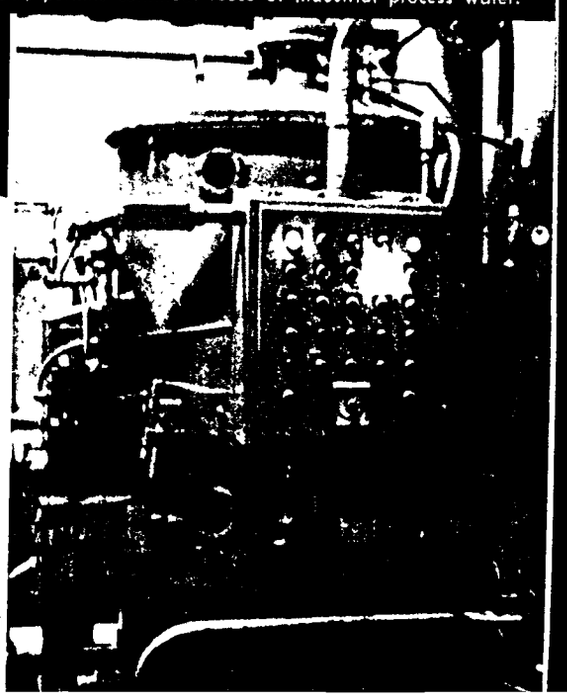
Finderne's Vincent Greco, HEAF Sales Engineer, tends the new HEAF unit at the Manville Roofing Plant.



Industrial Hygiene Assistant Douglas A. Aldinger at Finderne measures dust concentration from a J-M plant.



A water filter process like the one below at Winder, Ga., permits continual reuse of industrial process water.



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. . . to filter bag systems such as this.

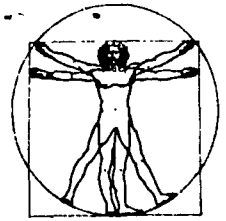
Ind. Ins. Operator Fred Edmondson . . . and carries it through pipes at plant ceiling . . .

ing the Environmental Control Dept. team are (from left) George Swallow, ger of Occupational Environmental Control; Ed Fenner, Director of Environ- l Control; and Jim Siegfried, Chief of Community Environmental Control.

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rather than gases. Prototypes of the HEAF unit are now in operation at Penbryn and Manville and one is being made for Ft. Worth, with additional units to be installed at other J-M plants.

HEAF provides additional air filtration in processes where bag filters do not work satisfactorily. J-M's use of HEAF within its own plants makes the air cleaner both for employees and the community. By putting the new device on the market J-M gives others the same opportunity while adding sales revenue.

For several years J-M plants have been tackling water pollution problems. In the last couple of years J-M has developed and improved a unique filter system that permits the continual re-use of industrial process water. The new system, which uses J-M CELITE® filter aids in one step, reduces water demand and eliminates high solid effluent problems. The system has been installed in plants at Natchez, Wissembourg (France), Rockdale, North Bay, Defiance 03 and Winder, and is being made available to other industries.

Many other J-M plants have conscientiously worked on systems and other disposal processes which cut down on water pollution problems. Waukegan recently expanded a system of water settlement basins that prevents liquid effluent from flowing into Lake Michigan. Waterville is putting the water it uses back into the Maumee River often cleaner than it took it out. Parkersburg recently connected its sanitary sewer lines to the Vienna City treatment system to help halt Ohio River contamination.

These are not the only areas in which J-M is concerned about the nation's environmental problems. J-M is cooperating with and, in many instances, sponsoring scientific research projects to identify and control occupational exposure to health risks, especially those involving asbestos. One of these activities, the Insulation Industry Hygiene Research Program, is the nation's first cooperative effort by labor, industry, science and government to conduct a health research program for industrial workers.

Field study of insulation work practices on construction jobs has resulted in the development of devices that sharply reduce the dust created by sawing insulation materials. Among these devices are a new plastic asbestos-cement mixing bag to which water can be added in order to reduce the chance of dust being generated when the bag is opened, and a disposable filter for respirators.

In the future certainly more research will be done to find out if J-M products and procedures are causing pollutants to enter our environment.

A "major factor in the crippling of our environment has been industrialization and the struggle for the better life for all of us," F. J. Solon, Jr., Vice President for Advertising & Public Relations, recently told the Industrial Management Club members in Savannah, Ga. "This may sound strange," he continued, "that the very elements that made this country prosper should now be contributing so heavily to its problems, but it must be accepted.

"To supply the demands of a growing, affluent population, industry must produce more and more goods. Most of it, either in production or in finished form, will add to our growing pollution problems. The more industry expands, the more people and machines it needs to get the job done and the more people that work, the more goods are needed to supply their needs and wants. The basic problem with this simple economic theory is that it works in reverse when applied to the environment. The more demands that are made of the environment, the less it can supply. The environment is not limitless. It is finite.

"We have produced an amazingly complex industrialized society that, in order to survive, has continually taken from the environment without giving anything in return."

In this talk titled "Our Shrinking Environment," Mr. Solon also commented that industry alone does not shoulder *all* the responsibility for our pollution problems. Governments have a responsibility in solving the problems; and individual citizens must also accept their share of the responsibility.

"As for getting the job done," Mr. Solon continued, "I think that in the long run the most feasible plan is to have industry as rapidly as it can, stop doing what it has been doing—polluting our air and water—and work with federal, state and local government to clean up the mess that's already been made.

"Let's accept this initial responsibility as being ours . . . . and let's do it now!"

And Johns-Manville *is* doing it now!

In a statement recently issued, Mr. Burnett said, "Johns-Manville recognizes and accepts its responsibility in the fight to improve our environment. Many air and water pollution control projects have been completed and many more are underway or have been financed, yet there still remains work to be done. Johns-Manville will not rest contented until each and every problem remaining has been identified and corrected. This is a pledge we have made to our employees, to our stockholders and to the communities in which we do business. We have complete confidence in our ability to get the job done."

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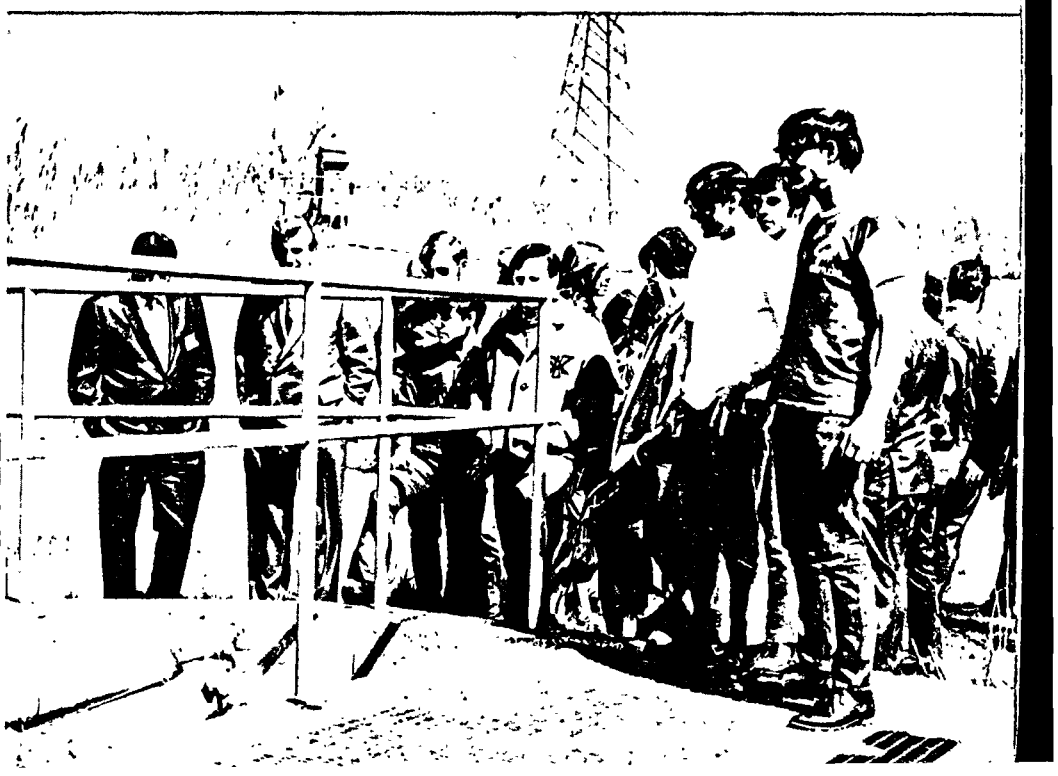
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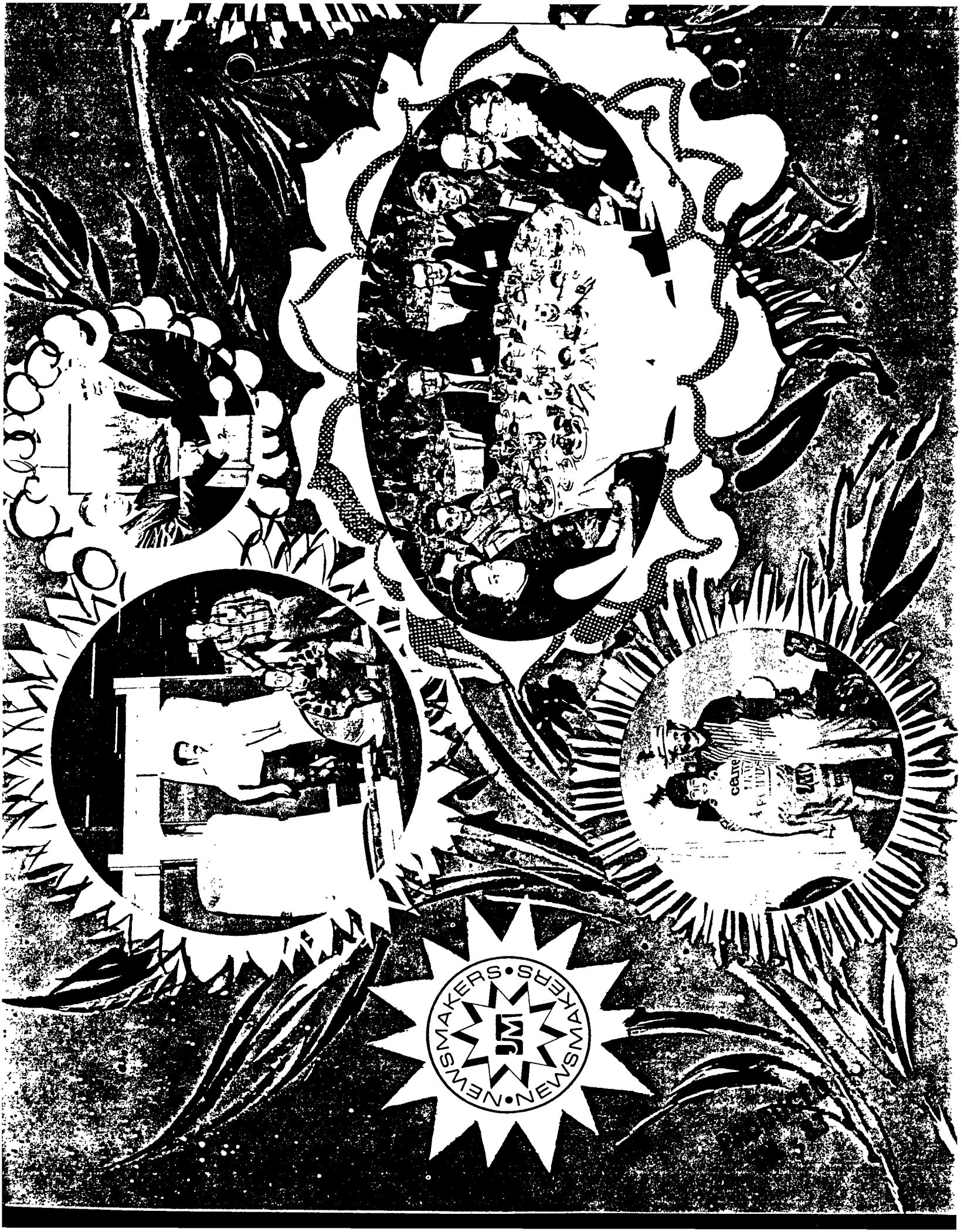
J-M's Tony Franzoso (left, pointing) starts Manville HS students and members of the Board of Health on tour. Right: The group tours the settling basins. Below Left: Industrial Relations' Lou Hermeda samples treated water as it flows back into the river. Right: The group observes the chlorination process.





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NEWS MAKERS

1

FIT FOR BIG JOB: Stockton Plant Moulder George Pugh, Epoxy Leader Gordon Hammon and Fittings Leader James Valentine (left to right) show the two largest Transite Sewer Elbows made at the Stockton Plant. One is a 30-inch, 45-degree elbow and the other is a 30-inch, 75-degree piece. These fittings are assembled with epoxy cement and are manufactured on the Plant's new No. 4 pipe machine.

2

HELPING HAND: Madison Plant Manager M. R. Buyer (right) presents an unrestricted grant on behalf of J-M to Dr. M. Alan Brown, Dean of Blackburn College. The grant is part of the Company's program of financial aid to non-tax supported colleges. Since 1955, J-M has been aiding selected colleges with the hope that such support will help these schools continue to develop leaders for the future.

3

LOYAL CELITER: "What to wear" for a costume party always poses a bit of a problem for most of us. Lorraine Fuscel, Celite Sales Clerk in San Francisco, was faced with such a problem recently. Lorraine came up with this unique outfit, a dress made from J-M's Celite Filter Powder packaging. Here, Lorraine poses with husband George before heading off to the party.

4

AWARDS LUNCHEON: Past presidents of the Women's Auxiliary of the NAHB (National Association of Home Builders) are pictured at a table with their hosts at the annual Awards Luncheon which has been sponsored by J-M for the past 10 years. The men representing J-M (left to right) are Lyman Anson, J-M Advertising Manager—Builder Applicator Products, Louis G. McGee, Fort Worth Assistant District Manager, and Edward O. Douglas of J-M's Advertising Agency, Cunningham & Walsh. The ladies, from left, are: Ethel Wilson, Hope Bettilyon, Rosemary Schill, Mary Peterson and Margaret Waller.

5

WHERE THE ACTION IS: Charles Dwinal, Tilton Quality Control Supv., talks with members of employees' families touring plant facilities. Tilton is now a Packings and Friction Materials Plant. About 130 people visited during the open house.

6

LONG FRIENDSHIP: J. B. Jobe, Corporate Vice President for Industrial Divisions (second from left), presents plaque to W. T. Kay, Vice President and General Manager of the E. J. Bartells Co., commemorating the 40 year business relationship between J-M and Bartells. Also representing Bartells were A. T. Peterson (left), Contract Manager in the Seattle Division, and C. A. Heckman, Vice President and Seattle Division Manager. Bartells, with offices and warehouses in Washington, Oregon, Alaska and Utah, has been a major distributor of J-M insulation materials. It also handles J-M packings, corrugated and flat Transite, and Transite Pipe products.

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1969 President's Safety Trophy Goes to Plant Engineering at Finderne





ABOVE: (From Left) Harry McConnell, Safety Chairman of Local 800, United Papermakers & Paperworkers, AFL-CIO, watches Frank Hendricks, Research & Engineering Center Plant Engineer, receive the President's Safety Trophy from W. L. VanDerbeek, Corporate Vice President for Production & Engineering. Robert Klinger and Ziggie Wisniewski, both Union Shop Stewards, look on. LEFT: (From left) Proudly displaying their trophy are J. A. Stanley, Frank Hendricks, Robert Klinger, Harry McConnell, Frank Fiduk, Joe Chango, M. B. Jamin (Director of Plant Engineering), Jack Burt and Ziggie Wisniewski.

"WE'RE NUMBER ONE" is the 1970 victory cry of nearly 140 J-Mers in the Department of Plant Engineering at Finderne, N. J. Their operation has received the President's Safety Award for being the safest of 65 J-M plants and mines in the U. S. and Canada during 1969.

DPE accumulated a +23.82 J-M Safety Rating. This rating is based on a formula that considers the number of people working at the location, the amount of lost working time and the frequency and the severity of injuries. DPE moved up from second place in 1968 with a completely clean slate; not one disabling injury. Second place plant Waterville 01 can also boast no disabling injuries during 1969, and its Safety Rating is +20.62. In third place is the Manville Packings & Friction Materials Plant with a +17.36.

J-M as a whole completed the year with an all-time low accident frequency of 3.53 disabling injuries per million man-hours of work.

Thirteen other locations received No-Injury Awards for operating throughout the year without a disabling injury. They are Zelienople (eleventh consecutive year), Nashua, Jarratt, Natchez, Manville and Waukegan Industrial Insulations, North Brunswick, Marrero Building Materials, Florence, Rockdale, Savannah, Long Beach Packings & Friction Materials and Long Beach Industrial Insulations.

The seven plants of the Industrial Insulations Division—Billerica, Manville, Nashua, Richmond, Long Beach, Waukegan and Zelienople — established the best Divisional Safety Record for 1969 with an Accident Frequency of 0.64.

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J-M CORPORATE POLICY

"To develop, produce and market raw materials, products and services to control, protect and improve man's environment and industrial processes with emphasis on comfort and safety."

J-M TODAY

is one of the foremost producers of construction materials, industrial products and insulations ...the Free World's largest miner of asbestos, the indispensable mineral, and a leading miner of other non-metallic minerals (perlite, diatomite and gypsum)...a major producer of fiber glass for insulations and reinforced plastics ...an international business serving markets throughout the world.

J-M PRODUCTS

reach the moon in the form of specialized aero- insulations...help preserve natural re- s here on earth...play an important role in all types of construction ... convey water, waste and corrosive liquids...are included in nearly every form of transportation...and serve man both at work and leisure.

PLANTS AND MINES

Ten J-M divisions operate 57 plants and 11 mines in the United States, Canada, Mexico, France, Belgium, England, Italy and Iceland.

SALES OFFICES

80 in principal cities around the world.

EMPLOYEES

total 22,200 of whom 3,225 have been with the company for 25 years or more.

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FINANCIAL HIGHLIGHTS*

	1969	1968**
Net Sales	$583.6	$556.1
Net Earnings	41.5	40.2
Net Earnings per share	$2.48	$2.39
Stockholders Investment	384.8	370.7
Return on Investment	11.2%	11.4%
Dividends	20.0	18.4
Dividends per share	$1.20	$1.10
Income Taxes	37.3	37.7
Other Tax Provisions	16.0	13.9
Total Taxes	53.3	51.6
Total Taxes per share	$3.22	$3.[illegible]
Wages and Benefits	231.7	208.[illegible]
Research, Development & Engineering	14.3	13.3
Capital Expenditures	36.9	25.1
Assets	501.8	447.8
Depreciation & Depletion	15.1	14.3
Working Capital	144.0	148.9

*all figures in millions of dollars except those per share and return on investment.

**1968 figures restated to reflect 2 for 1 split of common stock in 1969.

Stockholders	24,100
Common Shares Outstanding	16,531,105

1969 AT A GLANCE

In 1969, Johns-Manville sales and earnings reached new record levels, and capital expenditures were the highest in a decade.

Johns-Manville aerospace insulations protected the Apollo 11 and 12 spacecraft during their history-making voyages to the moon.

Sales of Johns-Manville construction materials accounted for 67% of total sales in 1969, raw materials 13%, industrial products 20%.

Production capacity for fiber glass products was substantially increased by completion of a new plant at Winder, Georgia, and acquisition of a fiber glass manufacturing facility in Alberta, Canada. A new carpet manufacturing plant was completed at Spring Place, Georgia.

T[illegible]tal capital funding for environmental con[illegible]ojects underway, initiated or authorized during 1969 at 52 J-M locations was $8.5 million. J-M engineers developed a unique air filtering device designed to remove both liquid and solid particulate matter from manufacturing process air streams.

Johns-Manville purchased 1,363 acres in Somerset County, N. J., for investment and eventual development of a balanced community.

J-M introduced a number of new products during the year, including Temper-Tone 720 acoustical ceiling tile; Sandhurst wood fiber ceiling panels; Stonehenge architectural panels; Super Temp-Tite pre-insulated pressure pipe; a new line of pre-impregnated asbestos yarn pump packings; and Spillguard anti-pollution "floating fence" for controlling off-shore oil well leaks.

OPERATING DIVISIONS

ASBESTOS FIBRE
Karl V. Lindell, General Manager
This division is responsible for the worldwide exploration for asbestos, uranium and other valuable minerals; and for the mining and milling of asbestos fiber, which is used in many J-M products and is supplied as a raw material to domestic and overseas customers.

ARCHITECTURAL & ENGINEERED PRODUCTS
Robert H. Cuje, General Manager
This recently formed division is responsible for the production and sale of asbestos and plastic-based building panels, acoustical products, industrial construction products, Melamite high-pressure decorative laminates, and Crown Tuft carpets.

CANADIAN PRODUCTS
A. G. W. Sinclair, General Manager
The Canadian Products Division is respons[illegible] for the manufacture and sale of J-M prod[illegible] lines throughout the Canadian market. Products manufactured by this division are marketed overseas by the International Division.

CELITE
Perry A. Martinson, General Manager
The Celite Division is a major miner and supplier of diatomite for use in filtering and clarifying liquids and as a filler in paints, plastics, paper and polishes. The division also mines perlite ore and manufactures synthetic silicates.

FIBER GLASS INSULATIONS
Reynold Nebel, General Manager
This division is responsible for the manufacture of a broad line of fiber glass based insulation materials. Insulations produced by the division are marketed by the Residential Products Division and the Industrial Insulations Division.

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INDUSTRIAL INSULATIONS
M. Ward Burleson, General Manager
The Industrial Insulations Division is a prime supplier of industrial and commercial insulating materials, including pipe and block insulation; insulating fire brick; refractory cements; and insulations for the transportation, aerospace and atomic energy markets.

INTERNATIONAL
Dudley T. Colton, General Manager
This division is responsible for the production and marketing of J-M product lines outside the United States and Canada. It operates nine plants and two mines overseas, and maintains a sales network reaching 104 countries.

PACKINGS & FRICTION MATERIALS
Henry B. Moreno, General Manager
This division manufactures a broad line of packings, gaskets, asbestos textiles, automotive and industrial brake linings, brake blocks, clutch facings and railroad brake shoes.

PIPE
Don L. Hinmon, General Manager
The Pipe Division produces asbestos-cement pipe, including epoxy-lined and polyurethane insulated products; Flextran filament-wound pipe; and an important line of polyvinyl chloride pipe, for use in public works; water and sewer systems; farm and turf irrigation systems, and other related applications.

RESIDENTIAL PRODUCTS
C. E. Shepperly, General Manager
This newly formed division is responsible for the production and sale of asphalt and FGA products, asbestos roofing and siding, mobile home products, insulating board and vendor gypsum. It also handles the marketing of fiber glass building insulations.

BOARD OF DIRECTORS

J. Jacques Beauchemin — President, Sullivan Mining Group Ltd., Partner in Beauchemin, Valiquette & Gervais, Attorneys, Montreal
Clinton B. Burnett — President, Johns-Manville Corporation
George C. Dillon — President, Butler Manufacturing Company
Francis E. Dutcher — Vice President, Johns-Manville Corporation
Robert L. Geddes — Dean, School of Architecture and Urban Planning, Princeton University
Joseph A. Grazier — Consultant, Director of several corporations
Karl V. Lindell — Vice President, Johns-Manville Corporation
George P. MacNichol, Jr. — Director, Member of the Executive Committee, Libbey-Owens-Ford Company
Francis H. May, Jr. — Vice President, Johns-Manville Corporation
William F. May — Chairman, American Can Company
George B. Munroe — President, Phelps Dodge Corporation
John P. Schroeder — Senior Vice President, Morgan Guaranty Trust Company of New York
Arthur C. Smith — Vice President, Johns-Manville Corporation
William C. Stolk — Director of several corporations
Thomas E. Sunderland — Consultant, Partner in Snell & Wilmer, Attorneys, Phoenix

OFFICERS

Clinton B Burnett — President
Don L. Hinmon — Vice President, Pipe Division
Francis E. Dutcher — Vice President, Building Materials Divisions
Francis H. May, Jr. — Vice President, Finance
Arthur C. Smith — Vice President, Corporate Growth & Development
George H. Martens, Jr. — Vice President, Marketing
Herbert Morton Ball — Vice President, General Counsel & Secretary
Dudley T. Colton — Vice President, International Division
Karl V. Lindell — Vice President, Asbestos Fibre Division
A. B. Marchant — Vice President, Industrial Relations
William L. VanDerbeek — Vice President, Production & Engineering
B. Jobe — Vice President, Industrial Divisions
Fred L. Pundsack — Vice President, Research & Development
Henry N. Bates — Vice President, Administrative Services
W. Richard Goodwin — Vice President, Corporate Planning
Leo J. Bartolanzo — Treasurer
Thornton R. Smith — Controller

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Johns-Manville

1970

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ANNOUNCEMENTS

RETIREMENTS—June 1, 1970

DENISE ARROYO, Marrero Plant
SOLOMON BELANGER, Nashua Plant
JULIO CAPRARA, Manville Plant
MICKAEL CEISWICK, Manville Plant
ALPHONSE COURTOIS, Jeffrey Mine
MATHEW ELERSIC, Manville Plant
J. FALLOW, Toronto Plant
JACK GRISHAVER, Corona Plant
DOROTHY H. GUNN, Syracuse Office
GEORGE E. KOVAC, Manville Plant
ERNEST LAFONTAINE, Jeffrey Mine
HAZEL MANGUM, Houston Office
PHILIP ORTEGA, Manville Plant
JOSEPH M. REED, Cleveland Office
WALTER TESKA, Manville Plant
GRACE E. VLASAK, Cleveland Office
GUSTAV H. WINQUIST, Manville Plant
STEVE WOODS, Natchez Plant
PETER YUREK, Manville Plant

OTHER RETIREMENTS

JACK K. ALEXANDER, Billerica Plant
FIORINDO CENNI, Waukegan Plant
RALPH CRONE, Parkersburg Plant
CHARLES DETWEILER, Richmond Plant
BENJAMIN FEDELE, Manville Plant
JAMES FOSTER, Toronto Plant
PHILIP FRANCO, New Orleans Plant
DELL M. GRATIOT, Waukegan Plant
ORIVILLE HOFFMAN, Parkersburg Plant
MYRON JANKE, Stockton Plant
RONALD J. LANGLOIS, North Bay Plant
GORDENA B. LARUE, General Headquarters
JOHN LAZAUSKAS, General Headquarters
CHARLES LUNDQUIST, Waukegan Plant
JOHN S. PARKINSON, Finderne
MARGARET PETRY, Milwaukee Office
BERTHA REYNOLDS, General Headquarters
RAYMOND SWANT, Long Beach Plant
WELTON WINSLOW, Marrero Plant

IN MEMORIAM (QCC and Retired)

MINDEN HENDRICKSON, Manville Plant, February 11
SAMUEL WILSON, Waukegan Plant, February 11
ALEXANDER PAWLIK, Manville Plant, February 13
ALBERT ULRICH, Waukegan Plant, February 14
DONALD GODBEY, Parkersburg Plant, February 15
LOUIS J. RAYMOND, Nashua Plant, February 16
HENRY DAVENPORT, Waukegan Plant, February 18
LUCIEN LEBEL, Jeffrey Mine, February 23
FRANCIS R. GALLAGHER, Waukegan Plant, February 24
ANGELO J. SORIANO, Manville Plant, February 24
EDGAR ARCEMENT, Marrero Plant, February 28
OSCAR NEVEU, Nashua Plant, March 1
JOHN BLANYAR, Manville Plant, March 3
WILLIE CHAMPAGNE, Jeffrey Mine, March 3
ALFRED AUBUCHON, Pittsburg Plant, March 5
KOSTA MITRIKEFF, Waukegan Plant, March 7
ELEANOR CLIFFORD, General Headquarters, March 9
MAURICE D. GILBERT, Jeffrey Mine, March 10
LOUIS SCHROEDER, Chicago Office, March 15
DONAT COTE, Jeffrey Mine, March 17
JUDGE CLARK, Waukegan Plant, March 18
LILLIAN FANNING, Manville Plant, March 18
WALTER ABRAM, Marrero Plant, March 19
BENJAMIN H. DALTON, Cleveland Office, March 22
CLIFFORD B. TOMPKINS, Waukegan Plant, March 22
EDWARD ILC, Waukegan Plant, March 24
JOSEPHINE WAIDA, Manville Plant, March 25
WARREN REINE, New Orleans Plant, March 27
ANTHONY OLIVO, Manville Plant, March 31
EDWIN WADE, Waukegan Plant, April 1
NICHOLAS CURTIS, Marrero Plant, April 8
KASPER KARGOL, Manville Plant, April 13
CHESTER JENSEN, Pittsburg Plant, April 22

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1970 J-M FACTS FOLDER

A copy of the new 1970 "J-M Facts" folder is bound into this issue, at left, to help you answer questions raised by friends and associates about Johns-Manville. Tear it out and slip it into your billfold or purse. We hope you find it useful and informative.

STEPPING UP

FIBER GLASS DIVISION
Corona Plant
G. R. BURKE to Shift Foreman—Quality Control.
Parkersburg Plant
F. E. CRONE to Shift Foreman—Receiving, Shipping & Warehousing.
Winder Plant
S. M. CATES to Quality Control Foreman.
PACKINGS & FRICTION MATERIALS DIVISION
Manville Plant
A. R. TOMARI to Shift Foreman—Molded Packings Press.
PIPE DIVISION
Denison Plant
R. D. BRUCE to Transite Pipe Finishing Shift Foreman.
C. L. WEDGER to Transite Pipe Finishing Shift Foreman.
Toronto Plant
MICHAEL R. FOLLETT to Industrial Engineering Supervisor.

NEWS/PIC

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BENEFITS

Question: I had a new daughter earlier this year. I recall filling out a new hospitalization card but they told me that a new Major Medical card was not needed. The doctor says the baby may need some corrective surgery and I want to be sure we have coverage under both programs.
Answer: A new Major Medical card is not needed when a dependent wife or child is added. All that is needed in the Company files is the original enrollment card and this covers all eligible dependents automatically. A new hospital-surgical-medical card *should* be completed, however.

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ASSIGNMENTS



G. P. "PAT" LOUBERT has been appointed Assistant General Manager of Canadian Johns-Manville. Mr. Loubert has also been elected a Director and Vice President of C. J-M. Mr. Loubert returned to Canada recently after spending three years abroad with Johns-Manville International. He served as Production Manager for all J-M plants in Europe with headquarters in Paris. Before going abroad, Mr. Loubert spent 14 years with C.J-M in various capacities.



ASBESTOS FIBRE DIVISION
DHQ—Jeffrey Mine
DES P. R. SMYTH to Manager of Sales Services.



ARCHITECTURAL & ENGINEERED PRODUCTS DIVISION
Pittsburg Plant
JOHN J. ANDERSON to Production Superintendent—Roofing.



CANADIAN PRODUCTS DIVISION
Peace River Plant
J. GORDON HOOD to Plant Manager.



FINANCE DEPARTMENT
Accounting Methods (Finderne)
J. W. LEASHER to Manager for Accounting Methods.



Controller's Section (New York)
PAUL A. JAMGOTCHIAN to Analyst.



ROBERT J. McLANE to Controller, Residential Products Div.



Data Processing (Finderne)
R. G. SMITH to Manager for Development Programming.



HQ Accounting Center (Finderne)
THOMAS W. TARNOWSKI to Manager of Review Unit.



INDUSTRIAL INSULATIONS DIVISION
Columbus Office
T. D. GATEWOOD to Contract Sales Rep., Detroit Dist.



Cleveland Office
MICHAEL H. MORGAN to Technical Sales Rep., Cleveland Dist. (located at Detroit).



Detroit Office
CHARLES W. WATTSON to Regional Contract Mgr., Central Contract Region.



MARKETING DEPARTMENT
General Headquarters
JAMES G. WHITELAW to Manager of Sales Training.



Long Beach Plant
W. M. "JIM" REED to Area Manager for Government & Trade Relations.

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PACKINGS & FRICTION MATERIALS DIVISION
Division Headquarters
T. D. McCORMICK to Product Manager, Industrial Friction Materials.



Waukegan Plant
RUSSELL M. DEMAREST to Production Supt., Lining & Sheeter Depts.



PIPE DIVISION
Division Headquarters
VERNON B. DUNN to Staff Manager for Non-Pressure Pipe.



H. S. "HANK" GOODSPEED to Chief Engineer.



EDWARD C. KOCH to Manager, Special Projects, Marketing.



Franklin Plant
DAVID W. FRENCH to Plant Manager.



Cleveland Office
NORMAN R. KORPUS to Professional Engineer, Cleveland Dist.



PRODUCTION & ENGINEERING DEPT.
Finderne
JOSEPH S. ANGYAL to Chief of Electrical Engineering, Plant Engineering Dept.



SIV HUEN NG to Project Engineer, Plant Engineering Dept.



IVAL E. MARTIN to Assistant to the Vice-President for Production & Engineering.



KEITH H. SLATER to Director of Physical Distribution Dept.



RESEARCH & DEVELOPMENT DEPT.
Finderne
C. L. IRVIN to Senior Research Engineer.



S. B. HARTUNG to Distribution Engineer, Physical Distribution Dept.



W. D. WEIN to Senior Engineer, Production & Inventory Methods.



Waterville
GEORGE J. HANNES to Director of Research & Development for Fiber Glass.

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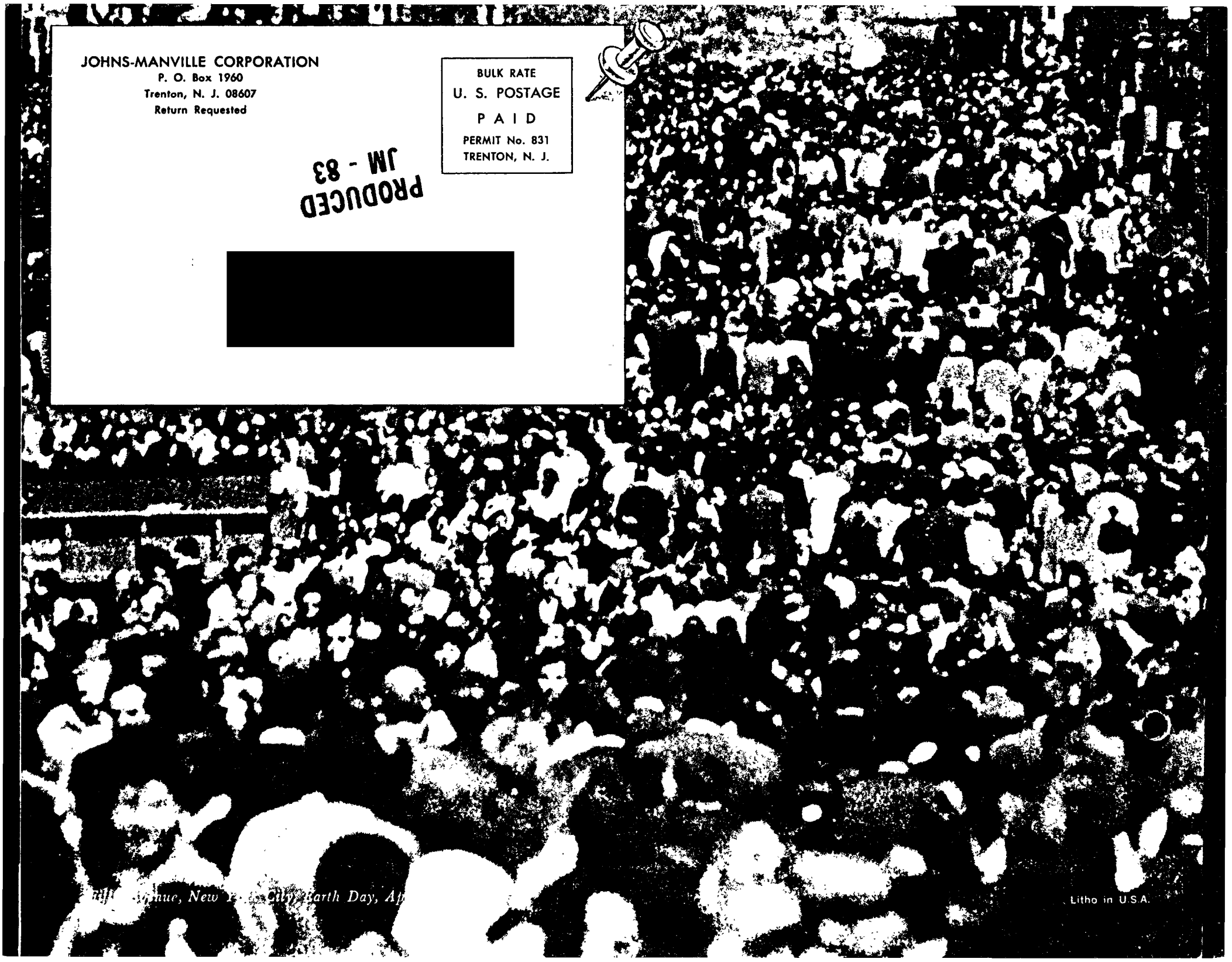
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