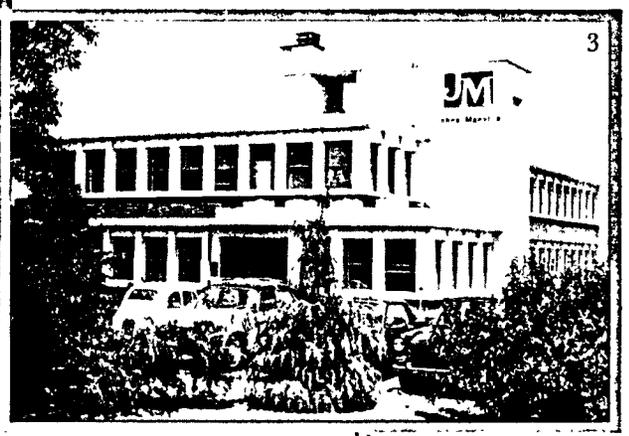


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PARIS









COVER PHOTO: A view of Paris from the Eiffel Tower.

1
Mlle. J. Joubert (foreground) and other Paris J-Mers work in the Insulation Dept. on the ground floor of the Paris Office.

2
(From Left) M. Andre Blanchard, Mail Clerk; Mme. Lucy Martin, Switch Girl; and Mlle. Fransoie Plantak, Telex Girl work in the communications room.

3
The building Paris J-Mers moved into only a couple years ago sports a big J-M sign at top.

4
A general view of Paris J-Mers in the cafeteria, and . . .

5
. . . Chef Robert Boillot (center); Mme. Christiane Vinzent (left), waitress; and Mme. Maris Champion, waitress; at work in the kitchen.

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J-M THROUGHOUT THE WORLD
(Editor's Note: Periodically News/Pic features areas of International operations to better acquaint U. S. and Canadian J-Mers with their counterparts overseas.)

FRANCE

THE EIFFEL TOWER, the Arch of Triumph, the River Seine, the Louvre, the City of Light . . . Paris. Paris, the jeweled crown of France; capital of the land of liberté, equalité, fraternité.

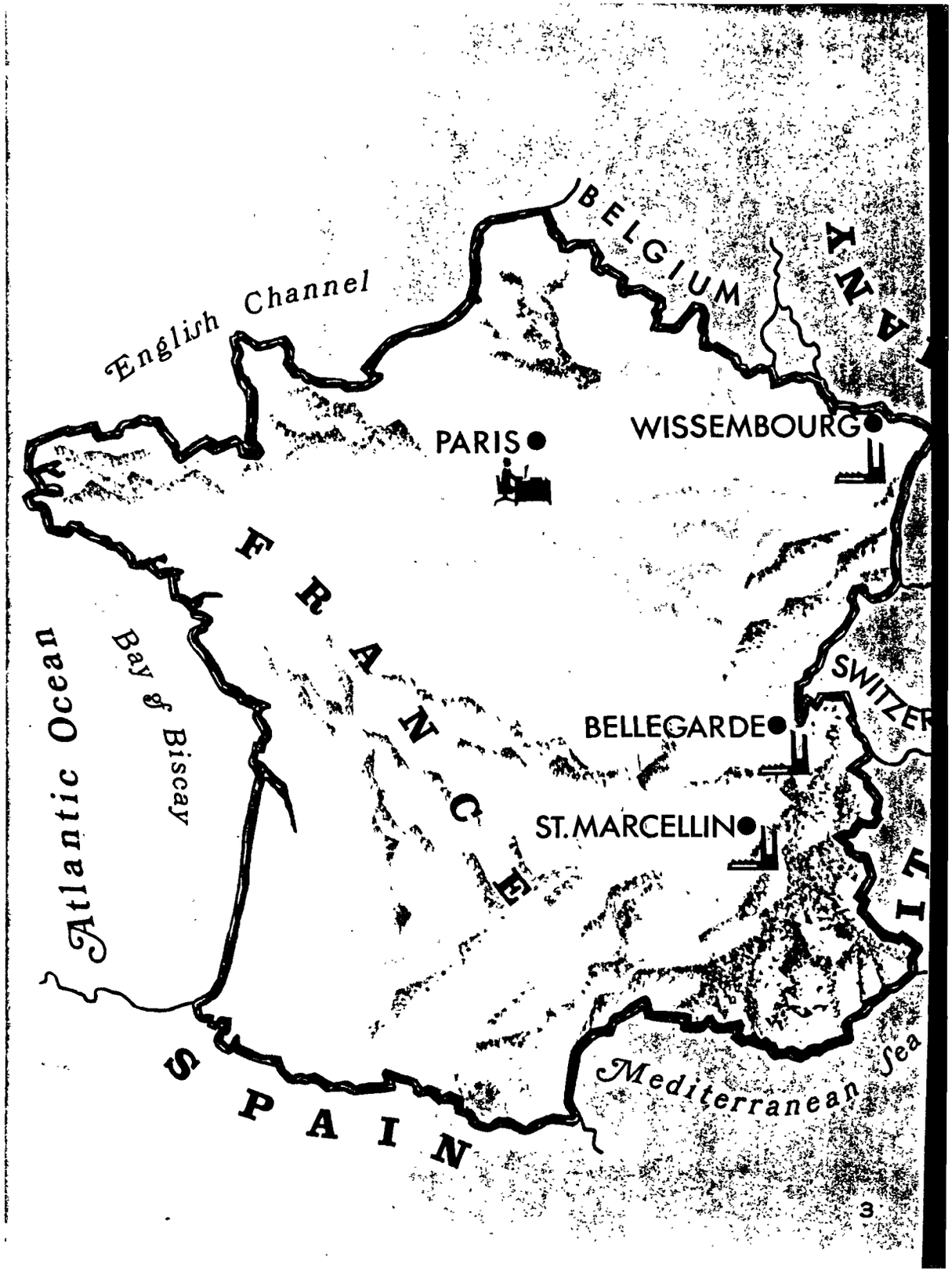
Paris is the headquarters city for Johns-Manville in Europe, the Middle East and Africa.

France, the country, is the site of three major manufacturing plants, the largest J-M concentration outside the North American continent.

Paris Office located in Rueil-Malmaison on the western outskirts of the city, is home base for A. L. (Tony) Cini, General Manager for Europe, Africa and the Middle East and his staff. It also serves as headquarters for the subsidiary, Johns-Manville de France, one of the most dynamically growing of international operations. All in all, some 80 J-Mers are connected with the Paris Office.

The three plants in France (see map) are at Bellegarde, near the border of Switzerland; St. Marcellin, in southeast France; and Wissembourg, at the German border.

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BELLEGARDE

Only about ten miles from the scenic western tip of Switzerland's Lake Geneva and the City of Geneva, lies the town of Bellegarde, France. Home to almost 10,000 people, Bellegarde is nestled in a valley of the Jura Mountains.

To approach Bellegarde from Switzerland you drive through storybook country; a setting of ancient castles guarding the tortuous road that skirts the precipices of the Juras. In one of the few valleys is the ancient town of Bellegarde. On the exterior the Johns-Manville tape manufacturing plant resembles others in the quaint town. Inside it is immaculate and the ultimate in modernity.

Here at Bellegarde, under the direction of Acting Plant Manager F. Chantin, approximately 130 French J-Mers are busy producing a wide variety of plastic, cloth and paper tapes for the electrical and packaging markets. The plant was acquired by J-M in 1964 and production lines have since been expanded.

ST. MARCELLIN

Johns-Manville owns a chateau in Europe. About 65 miles south and slightly west of Bellegarde is another J-M plant, at St. Marcellin-en-Forez. The plant and some surrounding lands were bought by J-M in 1961. On these lands are the remains of a chateau destroyed by fire in 1943. The chateau dates back possibly as far as the thirteenth century. Nearby, too, a bridge built by the Romans still arches gracefully across a quiet stream.

In this placid setting, the J-M plant's approximately 80 J-Mers, directed by Plant Manager J. P. Gouzerh, are busy producing CERAFELT® refractory fiber products. Since last year, CERA FORM® vacuum molded products are also being manufactured. St. Marcellin also produces Insulating Firebricks and High Temperature Block Insulation.

The town itself is about 1,000 years old. It was founded by the Comte de Forezin in 984 A.D., long after the Romans had gone. He named it after a priest who was martyred in Rome in 303 during the reign of Diocletian.

The inhabitants of the town soon learned that the land east of the village was suitable for growing grapes. During the 1800's a red clay suitable for building brick and tile was discovered there, and several small factories were built.

WISSEMBOURG

The Black Forest of Germany is 25 miles away. The German border is only 200 meters (roughly 214 yds.) behind the J-M plant. The plant is the Wissembourg facility in the eastern French province known as Alsace.

This region—its capitol is Strasbourg, 35 miles to the south—is well known for such fine white wines as Riesling and Traminer, and the finest fruit liquors in France.

Wissembourg, the town, has a population of about 6,000 and is two miles from the plant. It was founded in the seventh century, and many of its homes are over 400 years old today. Several medieval castles are in the surrounding area, as is one of the oldest known oil fields in the world, Pechelbronn.

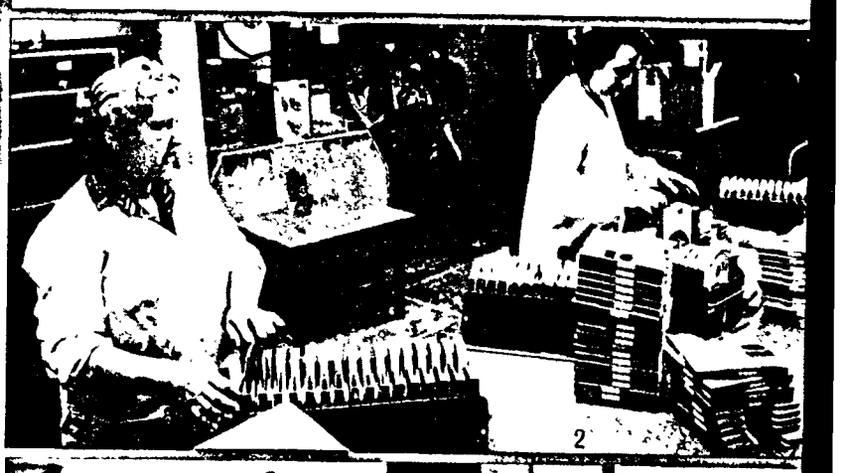
Wissembourg's 153 J-Mers manufac-

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BELLEGARDE













1
M. DuMarcey, Foreman, closes a tank filling valve.
2
Mme. Martin (left), Cutter, and Mme. Nantox, Foreman, work in the Saba-joint packaging section.
3
Mme. Tivel, Supply Clerk, prepares orders in the Supply Room.
4
M. DuMarcey closes the "Struther Wells" after emptying them out.
5
M. Saintoyant puts tapes on spools in the Printing Plant.
6
An exterior photograph of the Bellegarde Plant.

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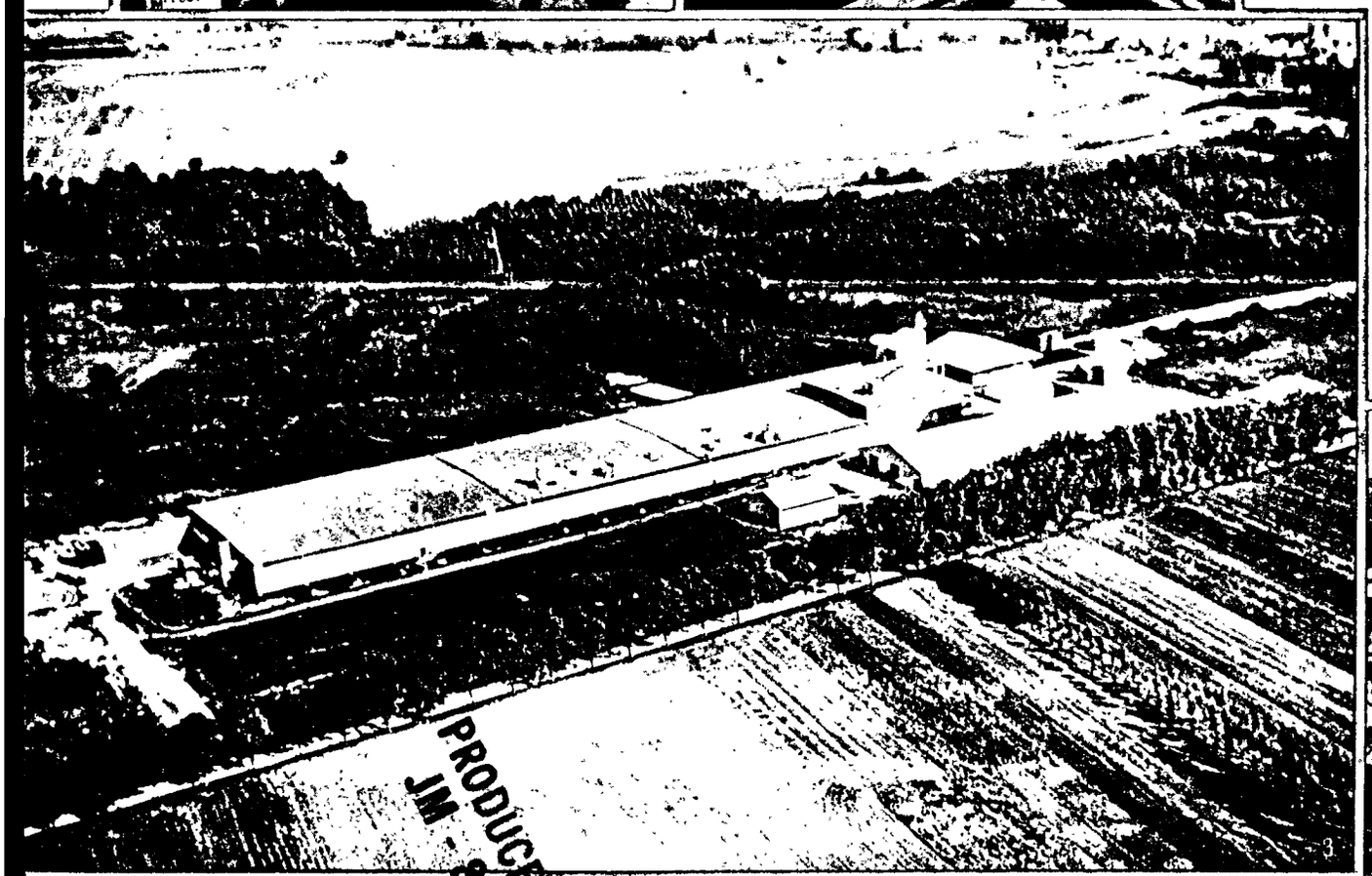
WISSEMBOURG



1



2



3

1

Fork Lift Driver Joseph Schweitzer moves Wissembourg Fesco inventory to the awaiting freight train cars at the siding by the plant.

2

(From Left) Jean-Phillipe Foeller, Fourdrinier Operator; Charles Heinemann, Trim-Saw Operator; and former employee Daniel Ehrismann, confer beside the Fesco production line.

3

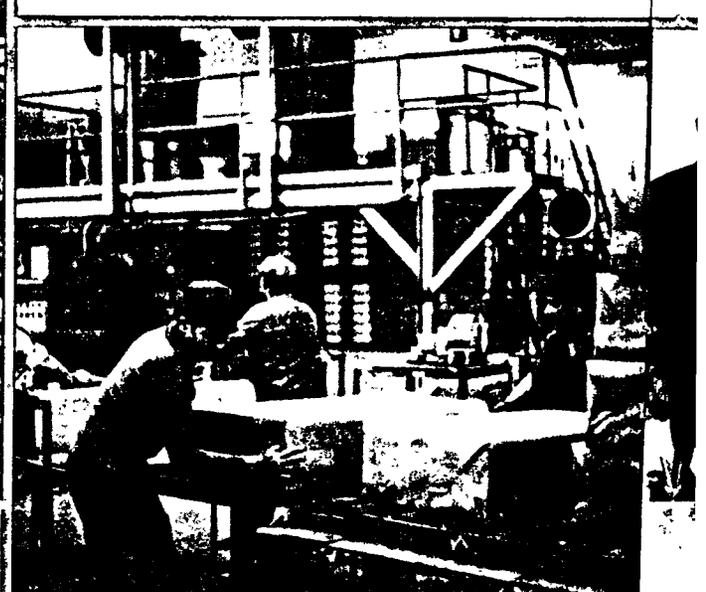
An aerial view of the Wissembourg Plant. The German border is at the line of trees behind the plant.

4

Ahmed Ashum (left) and Charles Lang (right) work in the Fesco wrapping section at the end of the production line.

5

Celebrating the dedication of the plant back on April 21, 1967, are (from left) Eric Hege, Plant Technical Manager; R. Larguier, Group Manager from Paris Office; A. L. Cini, Resident Gen. Mgr. for Europe, Middle East & Africa; R. Bullock, Start-Up Production Supt. of Natchez; and Bill Fahrner, Fesco and Filter Aid Plant Manager.



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ture three J-M product lines: perlite filter aid products for breweries, wine cellars, chemical and pharmaceutical industries and oil and water filtration; FESCO® Board for flat roof insulation in buildings; and COBRA® Railroad Brake Shoes which are used, also, in the Paris subway system. Bill Fahrner has been plant manager of the Fesco and Filter Aid facilities since the construction of the building was completed and production begun in 1965. Eric Hege is technical manager.

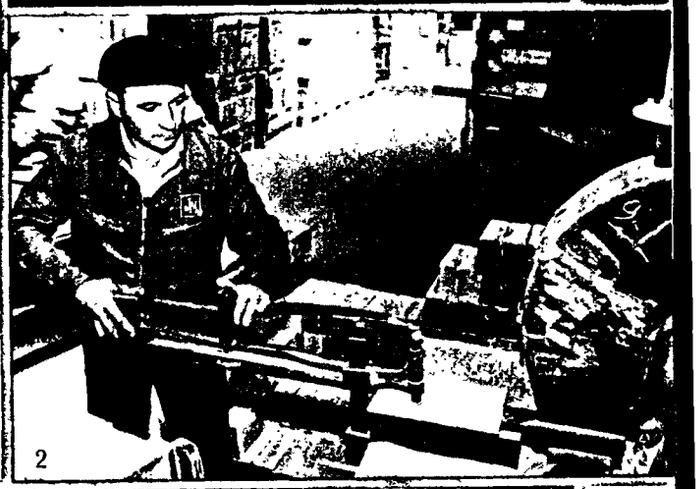
* * * *

Since the American Revolution, when French sympathies were with the brand new country across the Atlantic, the French and Americans have been friends for freedom. Today, with J-M de France one of the most busy and prosperous of J-M international operations, there are over 400 French J-Mers allied with this American company. Our hats off to them, and . . . *Vive la France!*

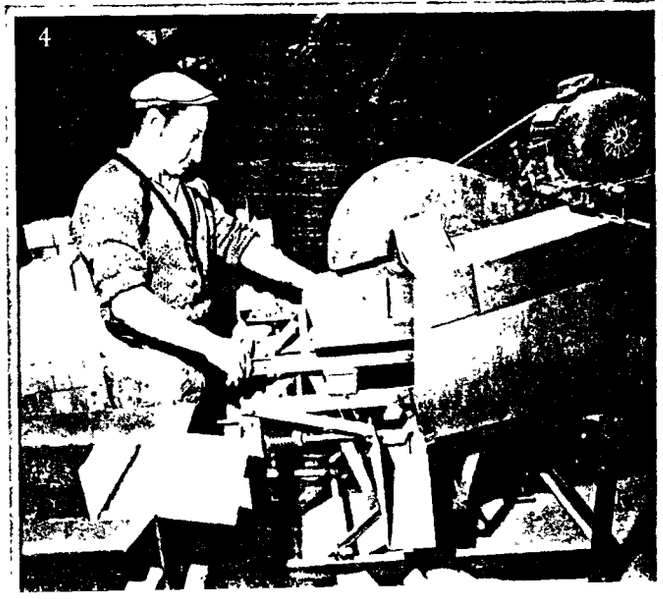
1
Jeanne Chabaud has been a member of the Quarter Century Club since 1968.
2
Roger Ramel trims insulating fire bricks to special sizes often required by European customers.
3
Louis Eckert (behind molds), with 35 years of service, is senior J-Mer at St. Marcellin. Paul Mosnier unloads Superex blocks.
4
Jean Brossat cuts bricks in half for customers requiring special sizes.

ST. MARCELLIN









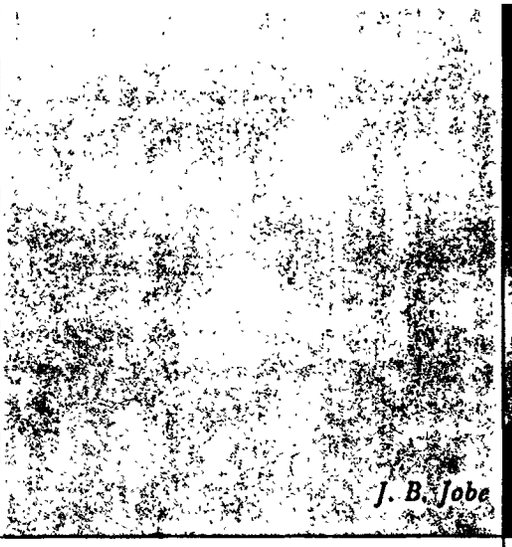


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J-M ON THE MOVE



H. N. Bates



J. B. Jobe





H. B. Moreno

TOP LEVEL CHANGES in the organization of the Industrial and International Divisions and in Administrative Services became effective July 1, following an announcement made by *C. B. Burnett,* President.

J. B. "Burt" Jobe, formerly Corporate Vice President for Industrial Divisions, has been appointed Corporate Vice President for Canadian Products, Celite and Industrial Divisions. *Henry B. Moreno* has been named to the newly-created position of Corporate Assistant Vice President for Industrial Divisions, and *Roy M. Billings* has been named General Manager of the Packings & Friction Materials Division, succeeding *Mr. Moreno.*

The International Division has been divided into two separate divisions with *Dudley T. Colton, Sr.,* appointed Corporate Vice President for International Divisions. *Wolf E. Lehmann* has been named General Manager of the new International Division-Europe, Africa and Middle East. *Paul Nikitovich* has been appointed General Manager for the new International Division-Latin America and Far East.

The title of *Henry N. Bates* has been changed from Corporate Vice President for Administrative Services to Corporate Vice President, Executive Dept. An Assistant to the President and the Manager of Corporate Services continue to report to him. Purchasing Dept., Headquarters Service and the General Office Manager for Sales Offices have been transferred to the Finance Dept. The Traffic Dept. has been transferred to the responsibility of the Production & Engineering Dept.

A J-Mer since 1936, *Mr. Jobe* started as a Sales Engineer at Los Angeles. After progressing through positions in both Pipe and Industrial Insulations and serving as II General Manager, he became Corporate Vice President for Industrial Divisions.

Mr. Colton joined J-M in 1933 at the Research Center. In 1948 he was appointed Assistant to the Vice President, International vision, Assistant General Manager in 1949 and Vice President and General Manager in 1950. He also is a Director of J-M.

Mr. Bates was elected a Corporate Vice President in early 1969. He had been Director of Administrative Services since 1957 and a Vice President of subsid-

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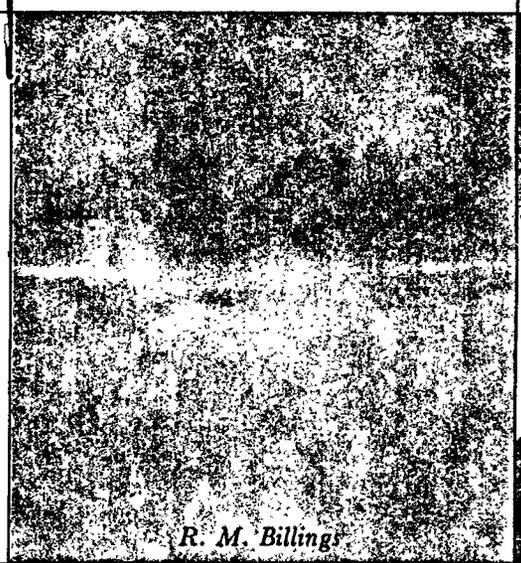


D. T. Colton, Sr.

a Product Manager in DHQ in 1961, then served Fiber Glass Division as Group Product Manager and then Operations Manager of both the FG Textiles and FG Insulations groups. In 1968 he was appointed General Manager of Packings & Friction Materials Division.

Mr. Billings began with J-M in 1949 as a Salesman in the Los Angeles Industrial Products District. He became District Sales Manager, Western District, Friction Materials in 1958; and Sales Manager, Packing & Textiles, at DHQ in 1961. In 1967 he was appointed General Marketing Manager, Packings & Textiles.

Joining J-M in 1952 in New York, *Mr. Lehmann's* first job was as a Building Products Salesman in St. Louis. In 1955 he returned to International Division as Manager of the London subsidiary. In 1960 he was made Director of European Operations; in 1962 he became Sales Manager, International; and in 1966





W. E. Lehmann

iary companies with duties within the Office of the President. He was appointed Director of Production Planning and Scheduling in New York in 1944, and Assistant to the Chairman of the Board in 1948.

Mr. Moreno has been with J-M since he started as a Salesman in Industrial Products in 1949. He joined the II division as



Paul Nikitovich

he was promoted to Director for Europe, Africa and Middle East.

Joining the J-M Finance Dept. in GHQ in 1956, *Mr. Nikitovich* became an analyst in Pipe Division Controller's Office in 1958. He was named Controller of the International Division in 1960, a Special Assistant to the General Manager in 1962 and Director for Latin America in early 1963.



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As part of the continuing communications program to give Industrial Insulations secretaries a chance to meet the people and see the products and facilities they deal with daily, these six girls recently toured the Manville Industrial Insulations Plant operations and Research Center: front row (left to right): Joan Murray, Pat Murano and Carol Candella; middle row (same order): Thelma Markowitz, Francine Minuto and June Woychiv; back row: Linda Shalata, Donna Manzi, Peggy Riker and Pearl Kovich.

William J. Charest (pictured) was elected president of the Manville J-M Employees Federal Credit Union at the annual meeting at the Brass Rail. Other officers elected were Steve Sargent, vice president; Henry Gotard, second vice president; John W. Leasher, secretary; and John G. Smith, treasurer.



NEWSMAKERS • NEWSMAKERS

M. A. Haddon (left), General Marketing Manager, Special Products Sales of Canadian Products Division, presents certificate to Emile Bouchard at his successful conclusion of the first National J-M Distributor Sales Clinic in Toronto. Some 46 distributor salesmen attended the three-day clinic designed to broaden their knowledge of the J-M products they distribute and sell.



Susan Fracaroli, daughter of Dom Fracaroli of the Celite Division in New York, is a member of the 109-piece Morris Knolls High School band which represented New Jersey in the annual Band Festival in St. Petersburg, Florida. Susan, a freshman, plays the glockenspiel in the marching band. She has also been studying piano for the past eight years.

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Penbryn Plant Industrial Relations Manager Edward J. Miller talks environment to seventh graders at Edgewood Regional High School. With the help of slides showing the pollution control process at the Penbryn Plant, Ed showed the students one example of what J-M is doing to promote a cleaner environment.





George Martens, Jr., Corporate Vice President for Marketing, looks at an old booklet showing how J-M served the railroads during the early part of the 20th century. With Mr. Martens are John Orso and Ron Bakeman of the F. W. Dodge Division of McGraw-Hill Information Systems Co. Mr. Martens received a plaque from Dodge commemorating 65 continuous years of a close and significant business relationship between the two companies in the field of marketing.

The Manville Annual Bowling Banquet was held in the J-M Clubhouse in May. Jack Cran, Pipe Plant Manager, was master of ceremonies. From left are: Tony Shortz, J-M Club Athletic Chairman; Mr. Cran, presenting an award to Lillian Viscione who had a high score of 209 in Mixed League play; and Marty Menter, of the "B" League, whose high score was 263.



GHQ J-Mers (from right) Gerry Young, Georgianna Moore and Lillian Johnson meet with old friend and former J-Mer Yolanda Liane and husband Bjorn while vacationing in Honolulu. Yolanda worked many years as a secretary in the [illegible] Products Division at GHQ.

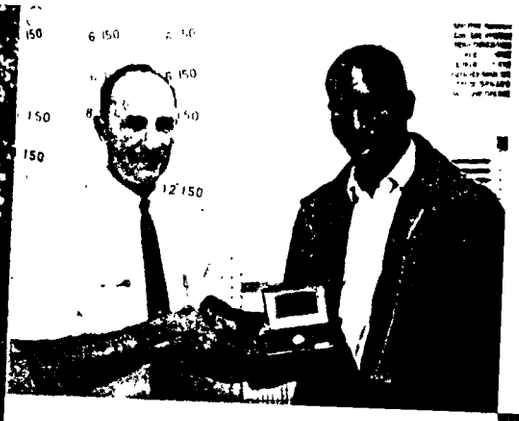
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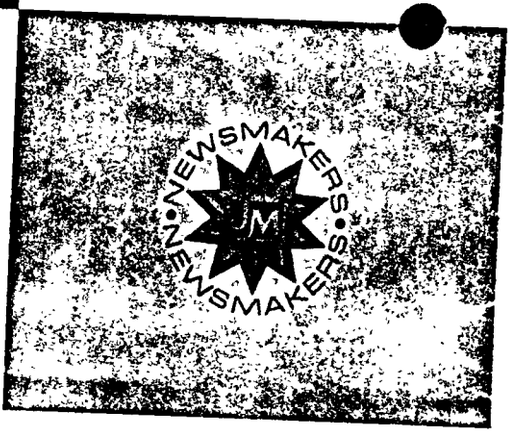


Alex Cross (back row right) of Cape Asbestos, Ltd., and the Asbestos Information Committee (United Kingdom), toured the Research Center recently to see the environmental control activities of J-M. Hosting Mr. Cross were (front row left to right) F. J. Solon, Jr., Vice President for Advertising and Public Relations, and George Swallow, Manager of Occupational Environmental Control. Behind them are (from left) Matthew W. Swetonic, J-M Public Relations Dept., William P. Raines, Director of Public Relations; Edward M. Fenner, Director of Environmental Control and Mr. Cross.



Green Cove Springs Foreman Bill Reed (left) presents a watch to Aaron Bryant of the Forming Dept. as the winner of the J-M "Gator" Safety Sweepstakes drawing. Outstanding safety performance by all Green Cove J-Mers has accumulated in excess of 250,000 man hours worked without a disabling or lost time accident.

W. L. Ruff (right), Plant Manager for Manville's Building Materials Plant and John Anderson (left), Director of Industrial Relations, watch George Hedden of the Somerset Hospital's Project '70 record the J-M pledge which brought the campaign total over the $1 million mark. Project '70 calls for a six-story addition to the Hospital. Construction will begin this summer.





Mary Baker (seated second from left), the Detroit Office J-Mer who received a kidney transplant, was the first transplant patient to receive post-operative care at Hutzel Hospital in Detroit. Here Mary celebrates the first anniversary of her succesful operation with doctors, including Dr. Yoshikazu Morita (left) who has supervised her recuperative therapy, and patients of the hospital.



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ASSIGNMENTS



JAMES R. ALLEN has been named General Marketing Manager of Electrical and Equipment Products in the Packings & Friction Materials Division. He continues as a Vice President of the Johns-Manville Sales Corporation. Mr. Allen joined J-M as a District Engineer in Philadelphia in 1945. He has also served as a Salesman of Industrial Products, Staff Manager in Pipe DHQ and Manager, Pipe Dealer Sales. He was Sales Manager, Operations Manager and General Manager of Dutch Brand.



ADVERTISING & PUBLIC RELATIONS DEPT.
General Headquarters
ROBERT J. COLLIER to Manager for Architectural Building Products.



ARCHITECTURAL & ENGINEERED PRODUCTS DIVISION
Division Headquarters
DAVID J. KLOEPFER to General Sales Manager, Industrial Construction Products Dept.



Philadelphia Office
CLINTON A. FORD to District Engineer "A".



ASBESTOS FIBRE DIVISION
Advocate Mine
C. A. M. HEGENBARTH to Mill Superintendent.



Jeffrey Mine
KENNETH R. GORDON to Assistant Mill Superintendent.



CELITE DIVISION
Division Headquarters
M. P. LIVERANCE to Manager, Division Planning.



FIBER GLASS DIVISION
Penbryn Plant
GERALD BILLINGSLEY to Quality Control Supervisor.



Waterville Plant 01
JACK L. BRUNK to Plant Engineer.



JOHN A. COOPER to Quality Control Supervisor.



WALTER J. GLASCOCK, III, to Purchasing Agent.



Waterville Process & Development Center
ROBERT J. REGAN to Finance Manager for Research & Plant 07.



HARVELL M. SMITH to Research Engineer assigned to Richmond Plant.



FINANCE DEPARTMENT
Finderne
CHARLES I. KEELAN to Director of Data Processing.

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INDUSTRIAL INSULATIONS DIVISION
Detroit Office
DUAINE P. BENARD to Contract Sales Representative.



Manville Plant
J. M. WARNER to Product & Engineering Service Mgr., Metal Encased Insulation



Waukegan Plant
JOHN A. McCAGUE to Plant Manager.



Zelienople Plant
ROBERT G. FREDERICK to Plant Manager.



JAMES E. CRAWFORD to Production Supt. & Industrial Relations Manager.



THOMAS M. HODELL to Plant Engineer.



INTERNATIONAL DIVISION—Latin Am. & Far East
Division Headquarters
R. F. GOMEZ to Foreign Project Manager.



PACKINGS & FRICTION MATERIALS DIVISION
Manville Plant
KENNETH A. ROBERTS to Superintendent of Textiles.



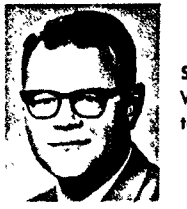
PIPE DIVISION
Division Headquarters
HEINZ ENGEL to Product Manager, Prestressed Pipes.



Manville Sales District
L. J. CIANCIA to Professional Engineer.



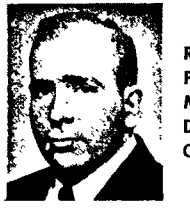
E. G. WILLCOX to Regional Marketing Manager, Northern Region.



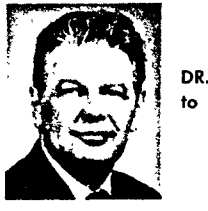
Stockton Plant
WALLACE E. VOLWILER to Plant Manager.



PRODUCTION & ENGINEERING DEPARTMENT
Finderne
MYLES F. CONNORS to Project Mgr., Job Project Control, Director of Plant Engineering.



RESIDENTIAL PRODUCTS DIVISION
Manville Plant
DR. R. M. LISS to Chief Medical Officer.



DR. HENRY DANTZIG to Plant Doctor.

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ANNOUNCEMENTS

RETIREMENT—July 1, 1970

FRANK BOUTON, Marrero Plant
CYRIL BRISSON, Manville Plant
THEODORE C. DAVIS, Indianapolis Office
EARNEST M. FULLER, Division Headquarters
RICHARD W. JONES, Manville Plant
RUEL MARTIN, Long Beach Plant
ELLWYN PEALE, Natchez Plant
EMILE G. RICHARD, Jeffrey Mine
ALFRED E. SKIDMORE, Reeves Mine
BENJAMIN WHITE, Nashua Plant
JESSE L. WILLIAMS, Division Headquarters

RETIREMENT—August 1, 1970

EVERETT E. AYERS, Manville Plant
ASHLEY BEDLINGTON, Toronto Plant
ERVIN BURDITT, Waterville Plant
JAMES CAIRNS, Toronto Plant
HENRY CARRY, Marrero Plant
DESIRE A. COTE, Nashua Plant
WILLIAM HAWTHORNE, Jeffrey Mine
ELDREDGE MILLER, General Headquarters
VERRILL M. NORWOOD, Manville Plant
MANUEL PENAFIELD, Los Angeles Plant
CHARLES A. REXFORD, Asbestos Plant
JOHN PLAHOVINSAK, Manville Plant
VIRNON WINFREY, Waukegan Plant

OTHER RETIREMENTS

CHARLES BARROS, Marrero Plant
KARL BENNER, Research Center
FRANK BERNATH, Manville Plant
JOHN L. BROWN, Jarratt Plant
ROBERT BROWN, Marrero Plant
MARY BUKO, Zelienople Plant
MARY CEBULA, Manville Plant
PAUL CHEEK, Manville Plant
CHARLES CULLEY, Manville Plant
JOHN DURKIN, Manville Plant
DELOS FREEMAN, Manville Plant
RUDOLPH GRASS, Manville Plant
WILLIAM S. GRAY, Waukegan Plant
CHARLES GREATHOUSE, Pittsburg Plant
EDWIN HAGMAN, Waukegan Plant
JAMES ISBELL, Waukegan Plant
MILDRED JOHNSON, Long Beach Plant
LILLIAN JOHNSON, General Headquarters
EARL JOINER, Madison Plant
JOHN F. KELLY, JR., Waukegan Plant
WILMAN P. LAULAND, Marrero Plant
KERN LEBLANC, Marrero Plant
EWALD LEDER, Toronto Plant
TRENHOLME D. LODGE, Toronto District
DONALD MacPHERSON, Research Center
LAWRENCE MATHERNE, Marrero Plant
MICHAEL McELHINNEY, Billerica Plant
HAROLD REDMOND, Waukegan Plant
HARRY A. TAYLOR, New York Office

IN MEMORIAM (QCC and Retired)

FREDDIE COLER, Marrero Plant, April 10
ALBERT LABONVILLE, Nashua, April 30
ALFRED W. DUVAL, Nashua, May 1
ARNOLD CARDON, Marrero Plant, May 4
HENRY SCHNEIDER, Manville, May 5
REUBEN LAMBERT, Lompoc, May 6
ROBERT SOUTHWICK, Alexandria, May 7
SAMUEL S. CHILDS, GHQ, May 10
WOODROW W. DOYLE, Jarratt, May 10
VINCENT KOZTOWSKI, Manville, May 10
BERTRAM S. JEWELL, Manville, May 13
RUSSELL MILLER, Alexandria, May 14
DAVID McELFRESH, Alexandria, May 17
ALFRED LAVERY, Nashua, May 18
CHARLES DMYTRIEU, Manville, May 18
GUY BRITTON, Waukegan, May 20
WILLIAM J. McBURNIE, New York, May 25
FRANKLIN C. VANDERVORT, Chicago, May 26
WILBROD PROVENCHER, Jeffrey, May 31
LEONARD SALEK, Manville, June 1
ALPHE BUSSIERE, Tilton, June 1
JOSEPH REPKA, Manville, June 3
HARRY CROMPTON, Nashua, June 4
WOOD MacZUIDDY, Pittsburg Plant, June 12
JOHN FRISKE, Manville, June 14

STEPPING UP

ASBESTOS FIBER DIVISION
Jeffrey Mine
G. F. BROWN to General Foreman—E&R
L. CASTONGUAY to Foreman—E&R
G. H. GOODENOUGH to Asst. Foreman—E&R
M. MARCEL to Foreman—E&R
FIBER GLASS INSULATIONS
Corona Plant
R. A. STAHL to Foreman—Quality Control
Defiance Plant G-26
R. J. GALBRAITH to Shift Foreman—Insulations
R. R. LINDGRON to Maintenance Foreman Parkersburg Plant
M. O. BLAIR to Shift Foreman—Utility—Special Products
FIBER GLASS TEXTILES
Waterville—01
J. F. BENNION to Shift Foreman—Direct Melt
M. R. HENDERSHOT to Shift Foreman—Direct Melt
J. F. KELLY, JR. to Shift Foreman—Direct Melt
J. H. LIVINGSTON to Shift Foreman—Finishing
D. J. PICKARD to Shift Foreman—Direct Melt
INDUSTRIAL INSULATIONS
Waukegan Plant
J. H. PHELPS to Foreman—Maintenance

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President: C. B. Burnett

Publications Manager: Gerald D. Murray
Editor: Edward R. LiPuma
Designer: Fil Giuliano

Manager of Art and Production: Charles W. Zendler
Director of Public Relations: William P. Raines

Contributing Correspondents
Ebbie Eberhardt, Mary Kay Reina, Jim Bradley, Joe Hall, Bob Young, GHQ; Ruth Kuesseff & Joyce Bradley, Finderne; Tom Patterson & Ina Holland, Toronto Office; Neal Ranauro, Manville Plant; Homer Frame, Parkersburg Plant; Mrs. Betty Fracaroli, Denville, N. J.; E. J. Miller, Penbryn Plant; George Kunc, HDHQ; Gerry Young, GHQ; E. D. Wollitz, Green Cove Springs Plant; Roy O. Bales, Detroit Office; W. E. Lohuis, Pittsburg Plant; R. L. Earl & Donna Potter, Florence Plant.

Contributing Illustrators
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VIENNA GIVES J-M AN AWARD

AT ITS ANNUAL dinner meeting, the Vienna, W. Va., Community Council presented Parkersburg Plant Manager Franklin Q. Van Kirk with a Special Industrial Appreciation Award. In presenting the award, Mrs. Curtis M. Uhl, president of the Vienna Community Council and also wife of the Mayor of Vienna, cited the great contribution the Johns-Manville plant has made to the economic well being of the community near Parkersburg, W. Va., and said, "the plant spends considerable funds each year to assure the best possible working conditions and to control the quality of air and water used and shared with neighbors." Mrs. Uhl commented on the pride shown by beautification of the exterior with paint and with landscaping and improved parking areas, and commended the management for such vital support of the Vienna Volunteer Fire Department and the Vienna United Appeal Association as well as other worthwhile agencies. Also present at the dinner was Doug[illegible] Adams, a member of the Board of Directors of West Virginia's Chamber of Commerce and President of the Parkersburg National Bank. Mr. Adams presented the city of Vienna a ComBet Award in recognition of outstanding accomplishments in promoting the betterment of community living in West Virginia. The event prompted front page stories the next day in both the morning and evening Parkersburg newspapers.

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