Johns-Manville

NEWS/PIC

FEBRUARY, 1971



Meet J-M's New Top Management

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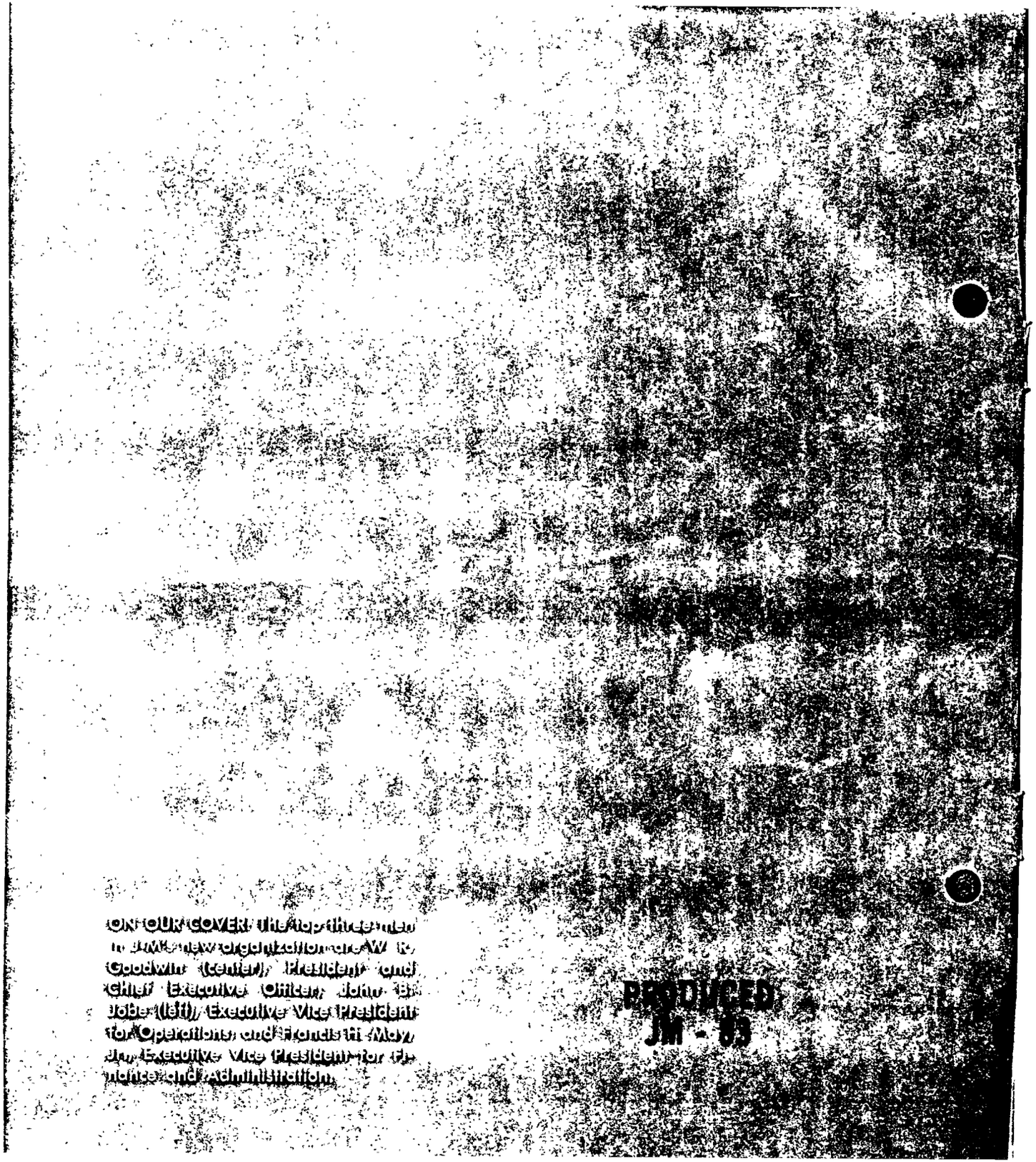
NEWS/PIC

Published for the nearly 23,500 J-M employees, retirees and their families by Johns-Manville Corporation, 22 East 40th Street, New York, N. Y. 10016.

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William P. Raines



ON OUR COVER: The top three executives in J-M's new organization are (l. to r.) Goodwin (center), President and Chief Executive Officer; John B. Jobe (left), Executive Vice President for Operations and Industrial Materials; and Executive Vice President for Finance and Administration.

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Meet J-M'S New Top Management

On December 1 Johns-Manville re-aligned executive responsibilities. Clinton B. Burnett was appointed Chairman of the Board, and W. R. Goodwin was named President and Chief Executive Officer.

John B. Jobe was appointed Executive Vice President for Operations and Francis H. May, Jr., was named Executive Vice President for Finance and Administration.

"Clint" Burnett, who joined J-M in 1931, served as President and Chief Executive Officer since 1960. His direction and technical abilities played a leading role in establishing J-M as a major entity in a constantly growing industrial community. In 1941 he was assigned to manage the Kansas Ordnance Plant which the company built and operated for the U. S. Government. At the end of WW II he was transferred to General Headquarters to assume responsibilities in methods engineering and production on a company-wide basis. In 1951 he became Director of Engineering. From 1954 to 1957 he was General Manager first of Celite Division, then of Packings & Friction Materials Division. Later in 1957 he was appointed Executive Vice President and elected a Director of the corporation.

At year end, Mr. Burnett elected to relinquish his responsibilities as Chairman of the Board and Director. He will continue to provide valuable knowledge to J-M operations as a consultant.

"Dick" Goodwin joined J-M in 1969 as Vice President for Corporate Planning. He has been a consultant to J-M on long range planning since June of 1968. Mr. Goodwin was employed by the Rand Corporation and later System Development Corporation from 1955 to 1965 where he advanced from Project Director to Division Manager. In 1965 he left System Development to form his own consulting firm, the W. R. Goodwin Co., where he served as President until joining J-M in April of 1969.

A J-Mer since 1936, "Burt" Jobe, started as a Sales Engineer at Los Angeles. After progressing through positions in both Pipe and Industrial Insulations and serving as Industrial Insulations General Manager, he became Vice President for Industrial Divisions. Since last summer he has been Vice President for Canadian Products, Celite and Industrial Divisions.

Francis May was Vice President, Secretary and Treasurer of Glass Fibers, Inc. when that firm merged with L.O.F. Glass Fibers Co. in early 1955. He held the same positions with the newly merged company. When L.O.F. Glass Fibers Co. was acquired by J-M in 1958, Mr. May was elected Vice President and was appointed General Manager of the newly organized Johns-Manville Fiber Glass Division. In 1961 he was elected Corporate Vice President for Finance. He continues as a Director of the corporation.

In this issue, News/Pic introduces J-M people to the new top management team and to six newly appointed corporate vice presidents.

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Six New Corporate Vice Presidents

Six new corporate vice presidents have been appointed in the past several months.

Reporting directly to President and Chief Executive W. R. Goodwin are John A. McKinney, Vice President, Legal Services, and Chester J. Sulewski, Vice President, Growth Planning & Development.

Reporting to John B. Jobe, Executive Vice President for Operations, are Monroe Harris, Vice President & General Manager, Pipe Division, and Henry B. Moreno, Vice President, Industrial Divisions.

Reporting to Francis H. May, Jr., Executive Vice President, Finance and Administration, are Thornton Smith, Vice President, Finance, and V. J. Solon, Jr., Vice President, Corporate Relations.

John McKinney joined J-M in 1957 as a Patent Attorney after serving four years as a patent examiner in the U. S. Patent Office, Department of Commerce, Washington, D. C. He became Chief Patent Attorney in 1957, and has been Patent Counsel since August of 1968.

Chet Sulewski joined the General Plant Engineering Dept. at Manville Research in 1952. After serving in various design and construction capacities in GPED, he became Product Manager for Industrial Pipe in 1961. In 1964, he was appointed Business Manager for the Chemlite Products Dept. and in 1966 was given the added responsibility of Business Manager for Filament Wound Pipe & Fittings. He was appointed Manager for Long Range Planning, Pipe Division, in 1968. In 1969 he was appointed to the new Corporate Planning Dept. as Director of Corporate Planning Operations.

"Moke" Harris joined Johns-Manville in 1948 as a salesman in the Phoenix office. He became Transite Pipe Staff Manager in 1951 in the Los Angeles Office and later Assistant District Manager. He came to New York in 1965 as General Sales Manager, Direct Sales, of the division. In 1968, he was appointed General Marketing Manager and later became Assistant General Manager. He has held the post of General Manager of the division since August.

Hank Moreno has been with J-M since 1949 when he started as a Salesman in Industrial Products. He joined the Industrial Insulations Division as a Product Manager of DHO in 1956. He served Fiber Glass Division as Group Product Manager and then Operations Manager of both the RC Textiles and RC Insulations groups. In 1968 he was appointed General Manager of the Packings & Friction Materials Division. In July of 1970 he was appointed Assistant Vice President for Industrial Divisions.

Thornton Smith joined J-M in 1946 as a senior analyst. In 1949 he was appointed Controller of Dutch Brand Division in Chicago. From 1955 to 1959 he held various accounting and analytical positions until he was named Controller for Financial Analysis. He was named to direct the Accounting and Analysis Dept. in 1962, and was elected Corporate Controller in 1967, with responsibility for the company's accounting and analysis activities, data processing and operations research.

Jack Solon has been associated with Johns-Manville since 1958, when his counseling firm, Solon Associates, of Toledo, Ohio, assumed responsibility for J-M Fiber Glass Division public relations and sales promotion. He joined J-M in December, 1961, and was named Vice President for Advertising and Public Relations in February, 1964. Prior to establishing Solon Associates in 1954, Mr. Solon was Vice President for Advertising and Public Relations of Glass Fibers, Inc., Toledo. This firm merged in 1955 with O-C Glass Fibers Company, which, in turn, was acquired by J-M in 1958.

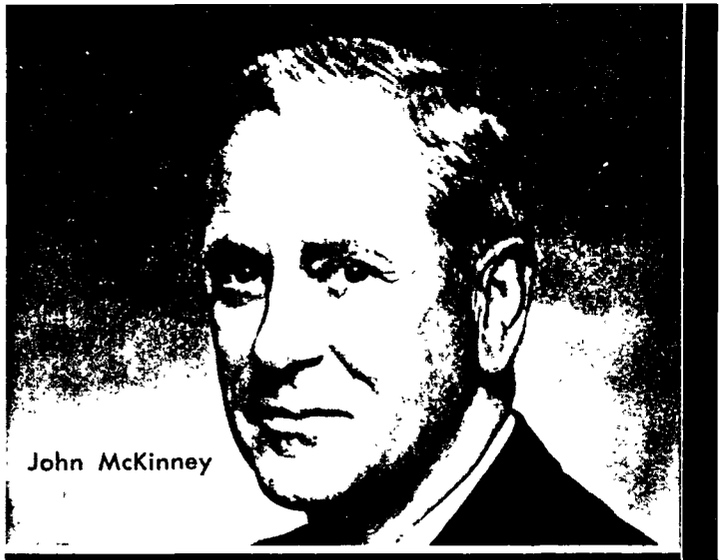
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Moke Harris



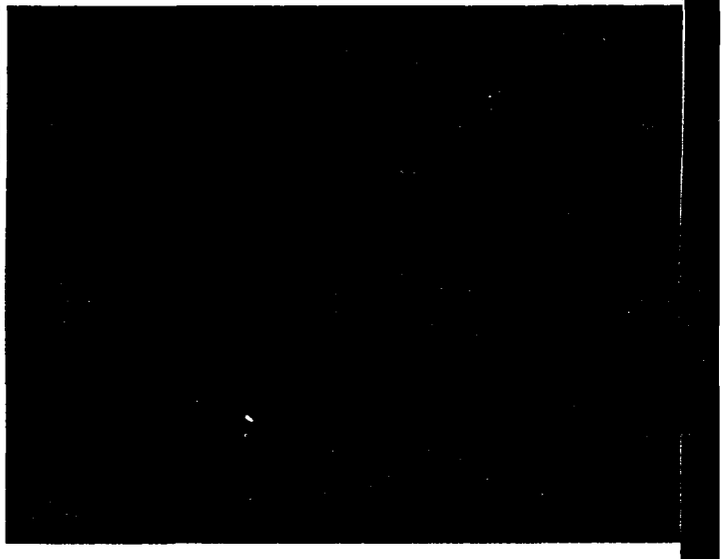
John McKinney



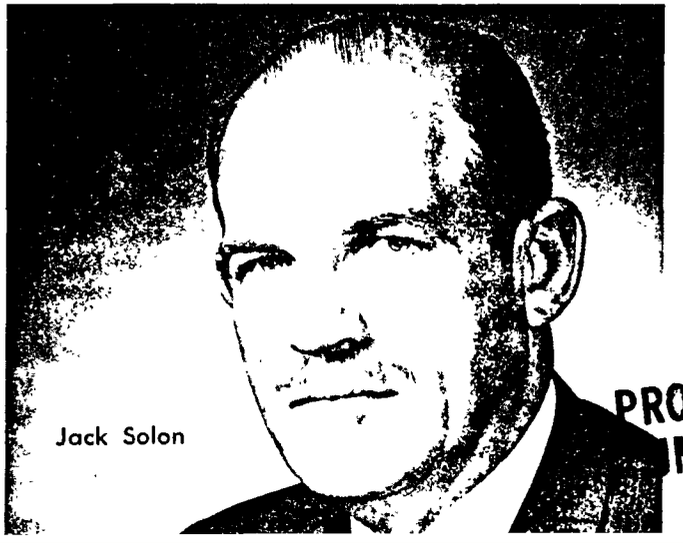
Hank Moreno



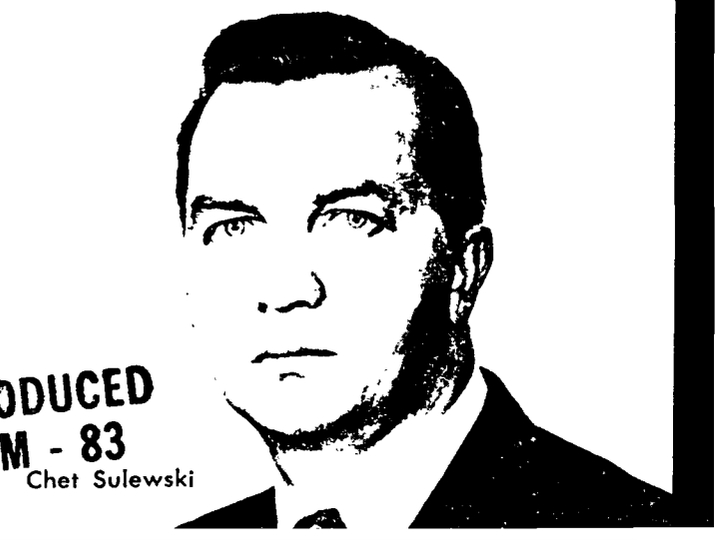
Thornton Smith







Jack Solon



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Chet Sulewski

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Our New Irrigation Corporation

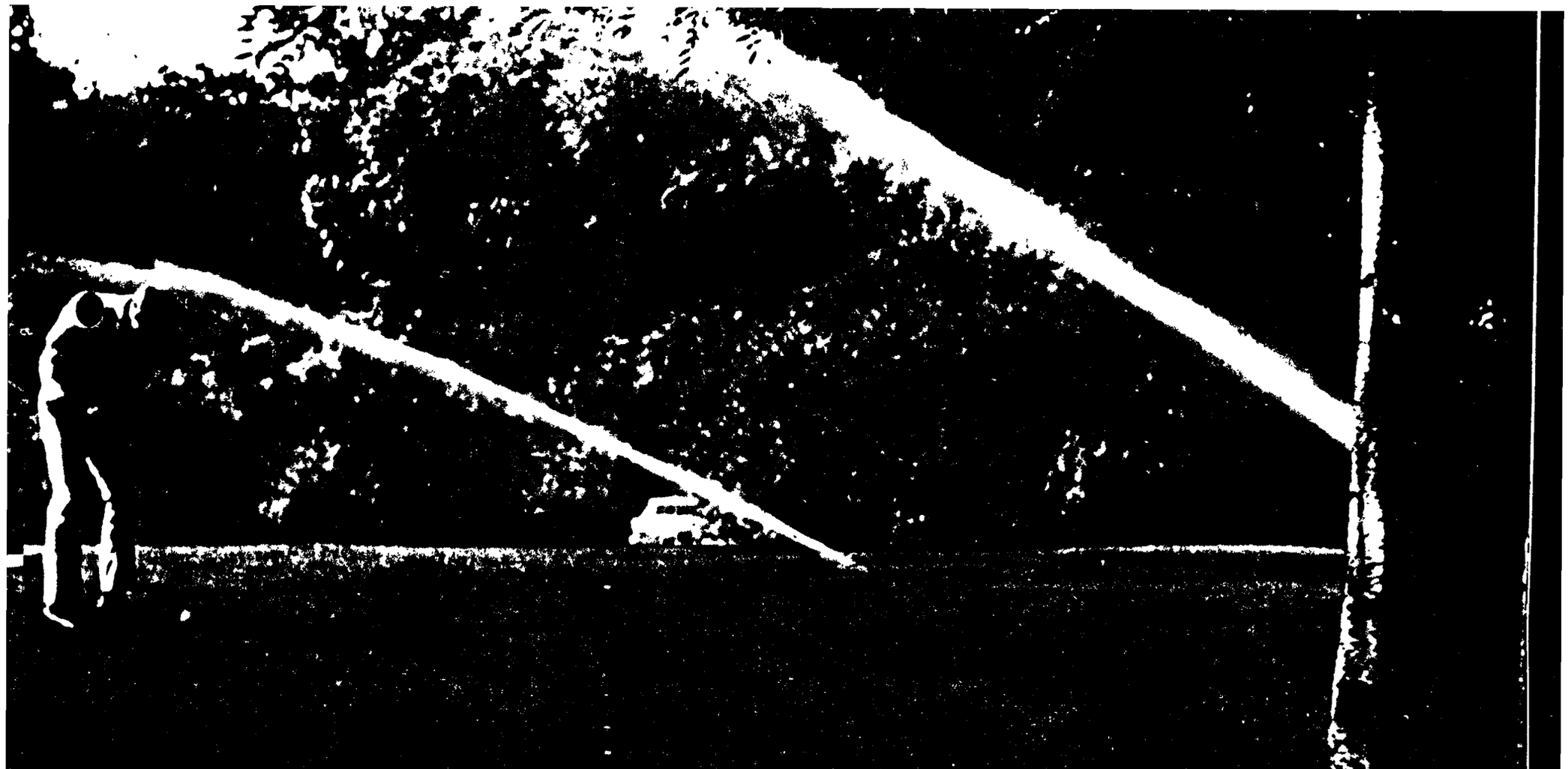
J-M has formed a new subsidiary, the Johns-Manville Irrigation Corporation, to market custom engineered turf and agricultural irrigation systems.

The new corporation consolidates three firms acquired from Robert Trent Jones, Inc. — The Binar Corporation, Watermatics Corporation and the Chem-Blend Systems Corporation.

A. C. "Bus" Smith, Corporate Vice President for Environmental Control Systems, has been appointed Chairman of the Board of the new subsidiary, and W. D. "Don" Gaches, has been named President.

Robert Trent Jones, internationally known golf course architect and turf irrigation

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specialist is a member of the board of directors.

Operating facilities for the subsidiary are in Manasquan, N. J., where seven new J-Mers and three transferred J-Mers, including Mr. Gaches are located.

The Binar system, utilizing computer technology, electronically controls automatic irrigation sprinklers. Chem-Bland manufactures and merchandises the liquid fertilizer mixing and blending equipment which can be used in the system or separately by agricultural users. Watermatics Corp. installs irrigation systems in selected areas utilizing J-M PVC and Transite Pipe.

Binar is the first truly solid state electronic irrigation control system with no moving parts. The use of only two wires eliminates multiple trenching and extra cutting of turf and is more economical and reliable than those requiring a maze of wires. Full scale production of system components, including programmers and decoders is presently getting underway. Easily installed, the Binar system lowers material and labor costs, conserves water and reduces the need for certain fungicides.

The ratio of automatic to manually irrigated systems on golf courses is increasing yearly. The 10,000th U. S. golf course was completed in Carmel, California, in August of 1970. Only five per cent of these courses are automatically irrigated. Of the approximately 500 irrigation systems installed last year, some 150 are automatically irrigated.

The Binar system is currently being used on a number of golf courses, including the Oakland Hills Country Club in Birmingham, Michigan, which will be the site of the 1972 PGA Open, and the Coral Ridge Country Club in Fort Lauderdale, Florida.

The J-M totally integrated irrigation system can also be effectively used on school campuses, in highway landscaping, in recreational parks and agriculture.

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'CARNAVAL'

MARDI GRAS, Quebec-style, is a picturesque, sparkling and eye-opening spectacle. "Carnaval" time in Quebec City is where the oldest of the Old World meets 20th century French Quebec and invites the world to take part in this annual reunion.

Quebec—just a short distance from the J-M communities of Asbestos and Montreal—opens the three ancient gates of its walled city during January as a gesture to all of the world of peace and friendship.

For two weeks, the city pulsates. Streets become stages for dancing and theatrics. Inns, hotels, restaurants and homes open their doors and arms in congenial reception to travelers from the U. S., Canada and other parts of the world.

Parades, balls, concerts, dancing and exciting sports events contribute to the festivity of the occasion. This is how it is in Eastern Canada during "Carnaval."

News/Pic and our J-M associates in that corner of the world wanted all J-M employees to share in this spirit of friendship and gaiety. J. B. Goodfellow of our Montreal Office took the photographs on these pages to help bring "Carnaval" to J-Mers wherever News/Pic reaches them.





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newsn.



1

W. R. "Bill" Eckert (left) and M. P. "Mike" LaRocca of the New Orleans District Sales Office, have developed a real affection for their "paper doll" manikin. She is a part of the Uni/Pak Do-It-Yourself exhibit for Fiber Glass Spinsulation. The men have told James P. Eckert, Dealer Representative for Louisiana Power & Light Company, on displaying the exhibit in local office lobbies. Those LP&L District Office Managers who decide the exhibit will fit in their lobby space attractively will be giving J-M exposure to all their customers.



2

Bobby Morton (center), Buyer for J-M Products Corp. and located at Cleburne Plant, proudly displays his hole-in-one trophy to Rex Pritchard (left) and Dale Montgomery, both of the Cleburne Plant staff. Bobby made the hole-in-one at Cleburne Municipal Golf Course in September when he smashed a #5 iron shot to the #8 green and bounced the 162 yard shot right into the cup. The award was made by the Zippo Corp. since he was using one of their Zippo Sox balls at the time.



3

H. W. Ray (left), General Office Manager, Sales Offices, of General Headquarters, inducted Irja Kainu and J. Edward Trish into the Philadelphia Chapter of the Quarter Century Club in October. At right is Chapter President James T. Schaffer.



4

From left: Frank Angelos and Denny Christensen of the Waukegan Environmental Control Dept. are congratulated by Industrial Relations Manager Charles L. Hite upon being awarded bachelor of arts degrees from Carthage College in Kenosha, Wisc. Both men took courses under the J-M Tuition Aid Program.

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NEWSMAKERS



5

Twenty per cent of the people who were working at the Franklin Plant in 1960 when it was acquired by Johns-Manville are still working at the plant in northwest Pennsylvania. Gathered together for a tenth anniversary photograph in December are (seated, left to right) Gerry English, Louise Ferrare, Helen Rose, and Iva Walz; (standing, left to right) Emery Oakes, Merle Welton, Jim Rodgers, George Jamison, Dick Andrews, Carlo Vanderhoof (behind Dick Andrews), Ernie Swarzfager, Don Andrews and Plant Manager D. W. French. Not pictured is Ken Kline. J-M has valued the experience of these people, and since the acquisition J-M has expanded polyvinyl chloride plastic pipe production at Franklin and installed PVC facilities at four other plants across the country.



6

Herb Nestor (right) is congratulated by Herbert W. Ray, General Office Manager, Sales Offices, GHQ, upon his induction into the Quarter Century Club at Boston.



7

Ynes Rios, Universal Coupling Lathe Operator at Stockton Plant, gauges a 42-inch R4 Transite Pipe coupling, the largest ever produced at the plant. It has an outside diameter of over four feet, and is one of 500 to be used for a nearby irrigation district system. Capability to produce such large diameter pipe was made possible in 1969 by completion of expanded facilities.



8

That big smile is because Victor B. Brown is number one in the State of Indiana for safety. Victor is Alexandria Plant's Quality Control Inspection Supervisor and the state winner of the 1970 Supervisors' Safety Statement Contest sponsored by the Indiana Manufacturers' Association. Participants were asked to enter statements limited to 100 words or less on the subject: "An Experience That Really Aroused My Interest in Safety". Victor's statement won over 1700 competitors from major corporations operating in Indiana.

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newsmakers

His Honor the Mayor of Corona, Calif., goes to bat for parks and recreation funds for the city of 28,000 inhabitants. He is none other than J-M's Corona Plant Industrial Relations Manager, Jim Rust. The exhibition game was played between city officials and the Circle City Girls Softball all-stars and, as the Corona **Independent** newspaper put it, "Pretty girl all-stars let paunchy old officials off with a 7-7 tie". The game netted $116 for parks and recreation.

Cleburne Plant's Seventh Annual Children's Christmas Party was held this year in the Cleburne High School. Refreshments, door prizes, Crackers the Clown, Noel Coward the Magician and Burke's Aristocratic Canines were on hand for the children of employees to enjoy. Left photo: Mrs. Lonnie Gossett and son, Lonnie, rest a bit. Middle photo: Crackers the Clown entertains a guest. Right photo: Santa Claus "gets his orders" from a few of the guests.







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Assignments



THOMAS M. JACKSON, JR., has been appointed Merchandise Manager of the Celite Division. He has also been elected a Vice President of the Johns-Manville Products Corporation. Tom has been with J-M since 1951 when he joined the company as a Celite Special Representative. He has since served as Product Manager—Filter Aids, Manager—Market Surveying and Testing for New Business Dept. and Product Manager—Water Filtration. He most recently was Division Product Group Manager.



ARCHITECTURAL & ENGINEERED PRODUCTS
New York, DHQ
MARTIN J. McCAULEY to Manager of Distribution Services.



BARTLEY E. ROGGENSACK to Product Manager, Acoustical Ceiling Systems Dept.



JOSEPH V. SCHILLING to Marketing Manager, Eastern Region, J-M Carpet Dept.



JOSEPH R. VONARX to Staff Manager, Industrial Construction Products Dept.



CANADIAN PRODUCTS DIVISION
Toronto DHQ
ANDREW W. MITCHELL to Product Manager—Building Materials & Systems.



DIRECTOR OF PLANT ENGINEERING
Finderne
C. STANLEY DIBBLE to Project Engineer.



EMPLOYEE RELATIONS DEPARTMENT
Waukegan Plant
DR. VINCENT C. SARLEY, to Chief Medical Officer.



FINANCE DEPARTMENT
Cleveland Office
HERBERT J. ADAMS to Credit Manager, Credit Dept., Cleveland District.



INDUSTRIAL INSULATIONS DIVISION
Manville Plant
VINCENT P. SORICE to Planning and Scheduling Supervisor.



Contract Units
ARIEGENE M. CARTER to Orlando Unit Manager, Southwest Region.



CLIFF M. JURRJENS to Houston Unit Manager, Western Region.



HERBERT B. PATTIN to New York Unit Manager, Northeast Region, Mt. Vernon.



W. E. PICARD to Dallas Unit Manager, Western Region.

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PACKINGS & FRICTION MATERIALS DIVISION
New York, DHQ
EDWARD J. DOMANICK to Staff Engineer, Packings & Textiles Dept.



CARL E. GILLBERG to Staff Manager, Replacement Friction Materials.



JOHN J. HAYES, JR., to Division Distributor Manager.



MALCOLM S. LINDSTROM to Product Manager, Die-Formed Rings.



T. PAT O'HAGAN to Product Manager, Replacement Friction Materials.



BILL SCHAFER to Product Manager, Original Equipment Friction Materials.



Manville DHQ
W. BROCK WEST to Physical Distribution Manager, P&FM.



PIPE DIVISION
New York DHQ
JOHN H. SWENSEN to Product Group Manager—Reinforced Products, Merchandise Dept.



Green Cove Springs Plant
MELVIN R. BUYER to Plant Engineer.



RESIDENTIAL PRODUCTS DIVISION
Philadelphia District Office
RICHARD A. BENGTSON to Assistant District Sales Manager.

STEPPING UP

ASBESTOS FIBRE DIVISION
Jeffrey Mine
A. CHAINE to Foreman—Open Pit
GERARD LAWRENCE to Foreman—Open Pit
FIBRE GLASS INSULATIONS DIVISION
Defiance-26
JERRY CHANDLER to Shift Foreman—Glass
INDUSTRIAL INSULATIONS DIVISION
Waukegan Plant
C. R. NELSON to General Foreman
PIPE DIVISION
Marrero Plant
PHILIP D. L. ARCEMENT to Transite Pipe Forming Shift Foreman
LEWIS D. HOLMES to Transite Pipe Forming Shift Foreman
FREDERICK KAISER to Transite Pipe Forming Shift Foreman
MAURICE OGIER to Machine Shop Foreman
RESIDENTIAL PRODUCTS DIVISION
Houston Plant
SANTIAGO R. HINDJOSA to Foreman—Corrulux
Marrero Plant
LOUIS MATULICH to Maintenance Foreman
Nashua Plant
EDWARD R. PROVOST to Foreman—Maintenance
MONTREAL OFFICE
REAL PAQUIN to Warehouse Foreman

SAFETY CORNER



"I'll say one thing—it's a security sign that should definitely attract attention."

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Announcements

RETIREMENTS—April, 1971

LAURENCE M. ADAMSON, Toronto Office
ANDY BONOTAN, Long Beach Plant
WILLIE BRINDLE, Asbestos Plant
RUSSELL L. BULLOCK, Natchez Plant
LIONEL COLLARD, Jeffrey Mine
WILLIE CRENSHAW, Fort Worth Plant
WALTER E. EDDY, Manville DPC
ARTHUR O. FOWLER, Asbestos Plant
[illegible]ARD FRANCOM, Long Beach Plant
[illegible]RY HLADUN, Manville Plant
ALBERT LASONDE, Jeffrey Mine
JAMES LUNDY, Richmond Plant
JOSEPHINE L. PACE, GHQ
JOSEPH RETZ, Richmond Plant
HERBERT A. RIKER, Manville Plant
BENJAMIN UNGER, Waukegan Plant
JOSEPH WRAY, Toronto Office

OTHER RETIREMENTS

MRS. GLADYS BARNARD, Waukegan Plant
WILLIAM BARNARD, Waukegan Plant
MISS FLORENCE BAYBUTT, Nashua Plant
VINCENT BENNETT, Toronto Plant
BENNY COLALILLO, Manville Plant
FRANCIS CONSTANTIN, Marrero Plant
HILTON T. CRIPE, Richmond Plant
FRED CRUME, Alexandria Plant
HERMAN J. DAIGLE, Marrero Plant
MIKE G. DROBNAK, Rockdale Plant
ROLAND DUBOIS, Jeffrey Plant
GEORGE W. DUMOULIN, Montreal Office
LESTER GAUTHIER, Marrero Plant
MISS MARIE E. GERDELMANN, Philadelphia Office
CARL GERNERT, Los Angeles Office
CLARENCE F. HIMEL, Marrero Plant
DON L. HINMON, GHQ
J. RENE LEROUX, Asbestos Plant
JOSEPH LEWIS, Marrero Plant
JAMES LINTNER, Toronto Plant
CARROLL F. LOCKWOOD, Manville Research
DENZIL McDONALD, Fort Worth Plant
VARIAN McELWEE, Marrero Plant
[illegible]ES MANSHACK, Marrero Plant
[illegible]E SAM, Marrero Plant
HOMER F. SHORES, Alexandria Plant
CONRAD SIMONEAU, Jeffrey Mine
EARL H. SMITH, Alexandria Plant
ARTHUR SPARKS, Waukegan Plant
MRS. MARY STELMA, Manville Plant
JOHN L. STEVENSON, Fort Worth Plant
HENCIE SWINNEY, Richmond Plant
HENRY B. TAYLOR, Billerica Plant
CHARLES E. TRIMMER, Dallas Office
MISS EVELYN TRUMBULL, Waterville Plant
WILLIAM P. VOLK, Waukegan Plant
JAMES VOLLENHALS, Alexandria Plant
WILLIAM E. WIGAL, Parkersburg Plant
WILLIE WILLIAMS, Marrero Plant
TROY WIYGUL, Waukegan Plant
JAMES A. WOOD, New York Office

MISS EVELYN TRUMBULL, Waterville Plant
WILLIAM P. VOLK, Waukegan Plant
JAMES VOLLENHALS, Alexandria Plant
WILLIAM E. VIGAL, Parkersburg Plant
WILLIE WILLIAMS, Marrero Plant

Benefits

Question: If a person has received an estimate of his normal retirement income, can he calculate his early retirement income by deducting 4 per cent per year from the normal retirement figure?

Answer: No. A normal retirement estimate is based on service and earnings projected to age 65. If an employee retires early, his *actual* service and earnings are taken into account and then the four per cent reduction factor is applied.

Question: Are Workmen's Compensation benefits deducted from an employee's retirement benefit?
Answer: No. They are in addition to J-M retirement income.

Question: The Health Service booklet says that an allowance is made toward charges made by the doctor for visits to the person in the hospital. I recently had an appendectomy and received no such coverage for the visits made by my doctor.

Answer: The coverage applies only when there is no surgery involved in the hospitalization (for example, a heart attack). When surgery is involved, the surgeon's fee is assumed to cover follow-up visits to the patient while he is hospitalized.

IN MEMORIAM (QCC and Retired)

H. GUY PROVENCHER, Asbestos Plant, September 22
OLIVIER FRECHETTE, Jeffrey Mine, October 5
ALFORD L. STEWARD, Marshville Plant, October 6
ERNST STECK, GHQ, October 24
KENNETH G. McNEILL, Jeffrey Mine, November 5
PHILLIP D. CANNON, Manville Research, November 8
THOMAS WOJTOWICZ, Manville Plant, November 8
JOHN F. O'HARA, GHQ, November 12
PAUL SCHMIDT, Waukegan Plant, November 12
JOSEPH YAX, Waukegan Plant, November 14
JOHN W. ROBERTS, Manville Research, November 22
EVERETT RITTER, Alexandria, November 23
RAYMOND MADSON, Waukegan Plant, November 24
KARL PREITNER, Manville Plant, November 25
HAROLD W. VROOMAN, Toronto Office, November 25
CLINTON L. BATES, Pittsburg Plant, November 27
PETER D. BEANER, Chicago Office, December 6
HARRY BARRAS, Marrero Plant, December 7
STEVE WARYCKI, Manville Plant, December 9
JOE PILSA, Manville Plant, December 10
PHILIPPE TARDIF, Asbestos Plant, December 17
WILLIAM H. HEILMANN, St. Louis Office, December 19
FRANK LIPPOLIS, Manville Plant, December 19
STANISLAS G. BEDARD, Asbestos Plant, December 20
SYLVIO ST. LOUIS, Asbestos Plant, December 21
GEORGE J. DUBE, Nashua Plant, December 25
CONRAD LEVASSEUR, Jeffrey Mine, December 28
METRO BUKOVECKY, Manville Plant, December 30
JAMES G. KELLY, Alexandria Plant, January 4

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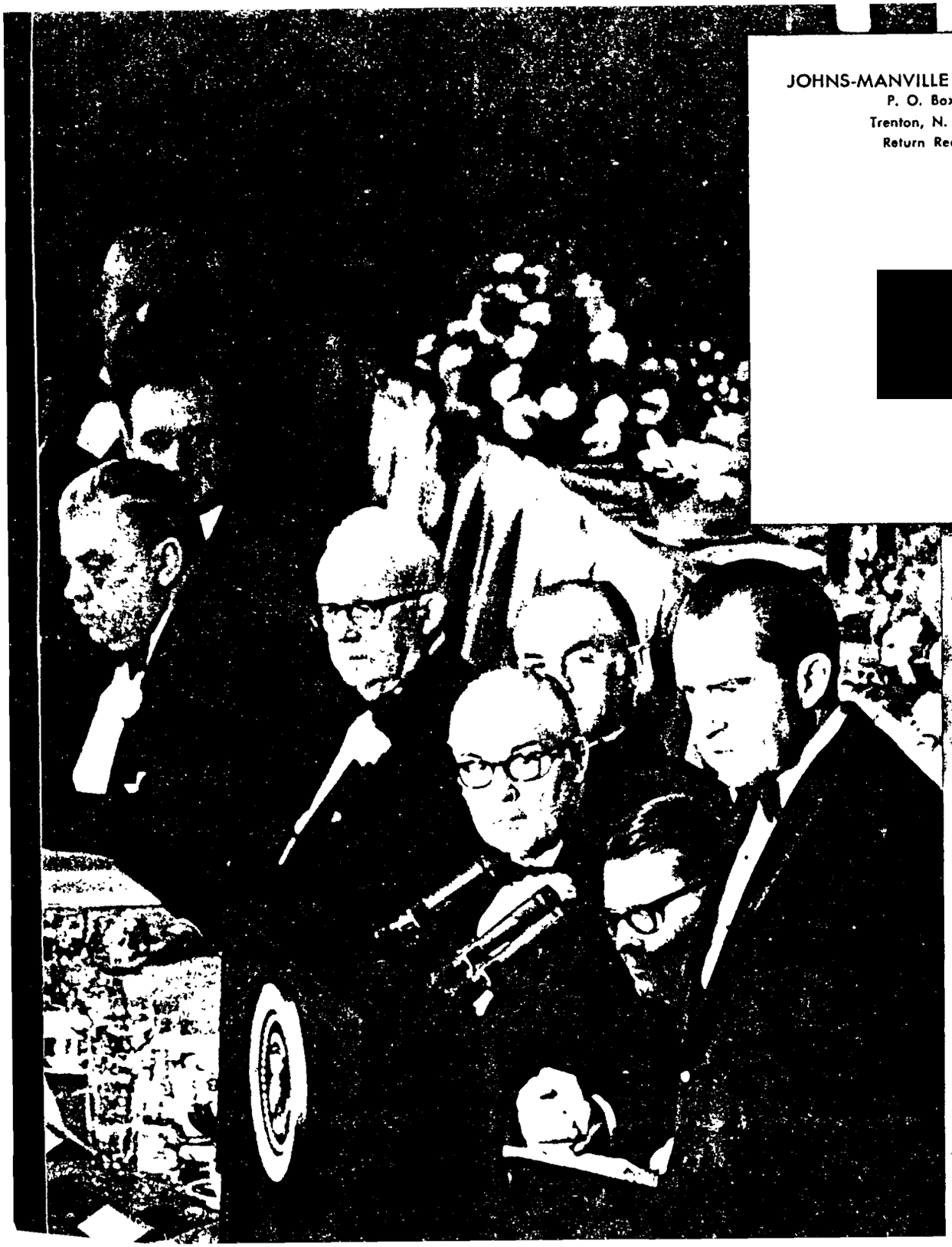
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CJ-M President Meets The President

When the President of the United States, Richard M. Nixon came to New York City in December to speak to the National Association of Manufacturers about the nation's economy, seated fifth to his right was Canadian Johns-Manville President A. G. W. Sinclair. Mr. Sinclair was on hand in his other presidential capacity, that of representing the over 1,800 members of the Canadian Manufacturers Association. This photograph appeared in the December 12th *Business Week* magazine.

LITHO IN U.S.A.

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