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"NOTHING IS MORE POWERFUL IN THE WORLD THAN AN IDEA WHOSE TIME HAS COME"

—VICTOR HUGO



The JPJ Quartet is an internationally famous jazz group. Sponsored by Johns-Manville, these musicians will be appearing in 24 company plant communities for the purpose of giving special jazz performances to high school students. The purpose is two fold: to communicate through music with today's youth, and to help them know J-M better. Oliver Jackson, main spokesman of the group, is pictured here as he talked with students in Green Cove Springs.

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New Communications in Jazz

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THE IDEA NURTURED in a lot of places and nowhere in particular. Perhaps it was in the heart of Europe; or deep in South America; or in the Kremlin; or in a New York City night spot.

It was sired by three men . . . then four . . . who blended their individual talents as outstanding musicians to play for the world that truly American cultural creation . . . jazz. Four men, drawn together by a common love of music and rare friendship, began to dream deeper dreams for their music . . . to make it an international language which was strong enough to build bridges between our distant generations of adults and young people. As musicians, they are automatically part of the "now" generation and as such they felt they could be the master architects of that bridge.

The "time" for the idea came closer when Dick Goodwin, J-M President and jazz enthusiast, heard the Quartet play. He was developing corporate plans of his own on a progressive program to make good on J-M's commitment and responsibility to assist youth in identifying with and relating to business and the free enterprise system. In the JPJ Quartet, Dick Goodwin felt he had the catalyst which would set in motion a program to enhance the company's image, close the generation gap and broaden knowledge and interest in J-M on the part of young people.

So it was that this set of circumstances brought an idea to "its time." The "New Communications in Jazz" program developed by the Quartet and the company, and sponsored by J-M, is the first of its kind in industry. Four men and a major industrial firm have blended their ideas, ambitions and commitments into a program which speaks a language young people understand.

The JPJ Quartet has been visiting J-M plant town communities during March, April and May, performing for high school audiences between the ages of 15 and 18. "Wherever we travel," says Oliver Jackson, drummer and main spokesman for the Quartet, "we get an excellent reaction from young people."

The Quartet puts on a program similar to those they performed as goodwill ambassadors in a recent tour of Russia, Europe and Africa sponsored by the State Dept. The caliber of the music opens up the communications channels between the group and the audience. Explains Oliver Jackson, "the program is set purposely so that we can first communicate and gain a rapport musically, then we can communicate on a mental level through our discussion and interaction with the students."

After the formal musical program, the Quartet invites the audience to take part in a "rap" session. Any topic of conversation is pertinent for discussion; whether it be the music the students had just heard, or education, skills, job opportunities, respect for others, the black and white situation, narcotics or the understanding of adults in general of the new attitude developing in the young people today.



The JPJ Quartet performing for students at high school in Green Cove Springs, Florida.

Youth relates well to the Quartet. As Oliver explains it, "They (youth) know that we have lived what we present and are living proof of accom-

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New Communications in Jazz

plished teamwork, and most important, we can set a mood for listening and understanding. We are not typical, yet through hard work and study we have received some of the beautiful and beneficial things in life. Today's teenagers must be told and must be given inspiration for the future. In order to achieve this, the approach to be used must be seeing is believing."

Because industrial firms like J-M are sometimes automatically classified "establishment" by youth, it was important to J-M's future to find a vehicle for communication with the younger generation. The "New Communications in Jazz" program will not only help youngsters understand J-M and attract them as prospective employees and customers, but will demonstrate to the community-at-large that J-M is a company "that cares."

Bill Pemberton shows student a technique on playing bass fiddle during seminar session.





Pianist Dill Jones signs autographs and talks informally with the students after a performance.

Each member of the Quartet has a long, distinguished background in music (see biographical sketches on Page 5). It was 1969, after returning from a South American tour, that Oliver Jackson, Bill Pemberton and Budd Johnson materialized their deep commitment to youth. Pianist Dill Jones joined them soon after Oliver and Budd played with him and became aware of his excellence and simpatico soul.

Bill Pemberton explained the philosophy which brought the quartet together, "we had a musical marriage and we decided we wanted to promote jazz by going into the schools. We figured we could reach those who never get a chance to hear our kind of music."

Today, just two years later, J-M and the JPJ Quartet have put it all together. Many more appearances are scheduled for the fall when schools reopen. J-M has filmed an appearance of the group at Green Cove Springs, Florida, for showing on the national education television network (NET).

It is not difficult to measure the good such a program procreates. It is an individual "thing" between members of the Quartet and the boy or girl that hears them, talks with them and is perhaps inspired by them.

As the Quartet finished its performance in Green Cove Springs and was leaving the school auditorium, Budd Johnson stopped and said to a group of students that were standing there, "don't forget us, we won't forget you." None of them said a word, but the look in their eyes and their silent awe were testimony and tribute enough to the success of "an idea whose time has come."



During a seminar, students were invited to play along with quartet.

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Students flock around Budd Johnson to get better acquainted with members of the JPJ.



Green Cove Springs Plant Manager George DeLong greets quartet at airport.

Audiences have reacted enthusiastically to JPJ at all plant community high schools.



INTRODUCING THE JPJ QUARTET

OLIVER JACKSON, JR. . . . group spokesman and drummer . . . born April 28, 1934 in Detroit . . . studied privately with percussionist Selwyn Alvey of Detroit Symphony . . . professional debut at age 12 . . . played with Yusef Lateef Quintet . . . came to New York in 1958 . . . joined trumpeter Buck Clayton and toured Europe with him in 1961 . . . accompanied Lionel Hampton band in Africa . . . also played with Charlie Shavers, Red Allen and the tandem of Coleman Hawkins and Roy Eldridge.



DILLWYN OWEN JONES . . . contributing arranger to the JPJ . . . born in New Castle-Emlyn, Wales, August 19, 1923 . . . studied piano from age 7 . . . listened to jazz through transatlantic airshots and records, and over BBC . . . attended Trinity College in London and played with musicians of all styles in England . . . accompanied Louis Armstrong in 1957 concert . . . came to U. S. in 1961 and worked with Gene Krupa, Roy Eldridge and Jimmy McPartland.



WILLIAM McLANE PEMBERTON . . . born in Brooklyn, March, 5, 1918 . . . began to study music at seven as a violinist . . . played violin and studied piano and harmony with composer Frank Fields . . . graduated to bass fiddle with Michael Krasnopolsky of the NBC orchestra . . . first big job with Frankie Newton's band from 1941 to 1945 . . . also played with Lucky Millinder, Rex Stewart, Sy Oliver and Mercy Ellington . . . excellent ability to accompany pianists — lent support to Art Tatum, Eddie, Heywood, Ellis Larkins, Marian McPartland and Earl Hines . . . accompanied vocalists Sarah Vaughn, Ella Fitzgerald, Carmen McRae, Lena Horne, Pearl Bailey and Sammy Davis, Jr.



ALBERT "BUDD" JOHNSON . . . musical director of the JPJ . . . a catalytic figure in history of jazz . . . born in Dallas, Texas, December 14, 1910 . . . started as a drummer and took up tenor sax in 1926 . . . joined Louis Armstrong in 1933 . . . spent eight years with Earl Hines' orchestra . . . in 1940's he wrote for bands of Hines, Boyd Raeburn, Billy Eckstine, Woody Herman and Dizzy Gillespie, contributing greatly to the flowering of the modern jazz era . . . in 1950's toured Asia with Benny Goodman, and Europe with Count Basie.



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"It is not our intention to grow simply for growth's sake. It is our intention to grow profitably, in an orderly manner that will be in the best interests of our stockholders, our employees and our customers . . . Growth will not be revolutionary. It will be *evolutionary*. And it will relate to our five present business areas. (Raw Materials, Pipe, Industrial Specialties, Commercial and Industrial Insulations, and Construction Materials).

You could really add a sixth business area to these, Environmental Control, in which we're making significant progress.

Our plans call for aggressively seeking growth in those *present* businesses and in new areas that *relate* to those businesses.

We plan to grow, therefore, from within and from without through acquisitions, through purchase and through joint venture."

— W. R. Goodwin, *President*

THIS IS J-M's . . . STRATEGY FOR GROWTH.

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THE 1970's may very well be written into the chronicles of Johns-Manville as the most significant decade in terms of change and growth. It will be a "springboard age," the time when the company will jump into new markets of opportunity and make some basic alterations in product lines to serve those markets. In short, J-M will re-structure its operations and present an exciting new profile to better fit the mold of the potentially dynamic years remaining in the 20th century.

The philosophy and framework basic to this program of acccelerating the rate of growth activity has been established. President Dick Goodwin outlined J-M's course for future directions at the Company's Annual Meeting in San Francisco.

This "Strategy for Growth" delivered to the more than 400 stockholders, financial analysts and members of the press was part of a three-part illustrated presentation. Francis May, Executive Vice President for Finance and Administration, reviewed J-M's financial performance in 1970. Burt Jobe, Executive Vice President for Operations, discussed expansion programs, new products and J-M's commitment to a "Total Environmental" approach for improving working and community environments. (Details on finances and operations

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were presented in the Annual Report sent to all employees and stockholders.)

Dick Goodwin pointed out to attendees at the Annual Meeting that growth is not new to J-M. The Company has enjoyed steady growth in sales and earnings during the past decade, except when the economy went sour and all industry slid.

He added, "to grow steadily is not enough. It is the rate of growth that we must consider in planning the future of a company. The new management team at Johns-Manville—Burt Jobe, Francis May and I and our corporate officers and managers—are dedicated to accelerating the *rate* of growth of this company. We mean to bring it back to and soon surpass the growth rate of the Gross National Product and we mean to begin now . . ."

Substantial headway in pursuing these goals has already been made. Many studies and analyses have been completed to pinpoint the company's best growth opportunities. Present product lines have been assessed with an eye toward expanding them to better serve the new growth markets. Licensing techniques will be expanded in present product lines where we have considerable expertise . . . and the company will seek out areas of technological advance developed by others that can be used advantageously.

J-M President Dick Goodwin is seen here making a telephone call at Westchester County Airport before flight departure. Constantly on the go, J-M's new President has set in motion his program to make the company grow at a faster rate. The prime areas of interest of his strategy for growth are highlighted in words and photographs on the next page.

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SIX GROWTH AREAS OF PRIME INTEREST

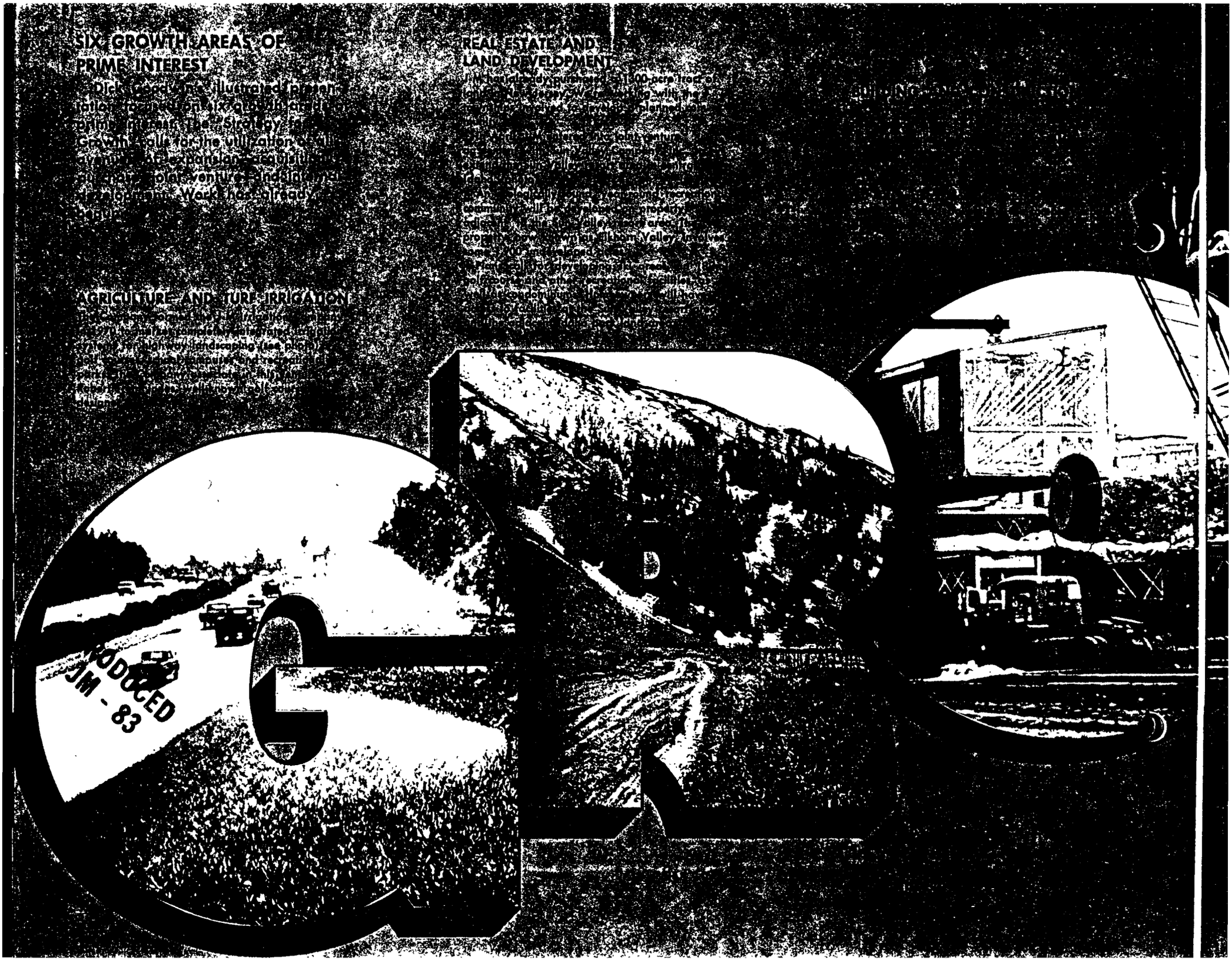
Dick Goodwin's illustrated [illegible] talked to [illegible] spring [illegible] Strategy for Growth calls for the utilization of [illegible] expansion, acquisition, joint ventures and [illegible] Work has already [illegible]

REAL ESTATE AND LAND DEVELOPMENT

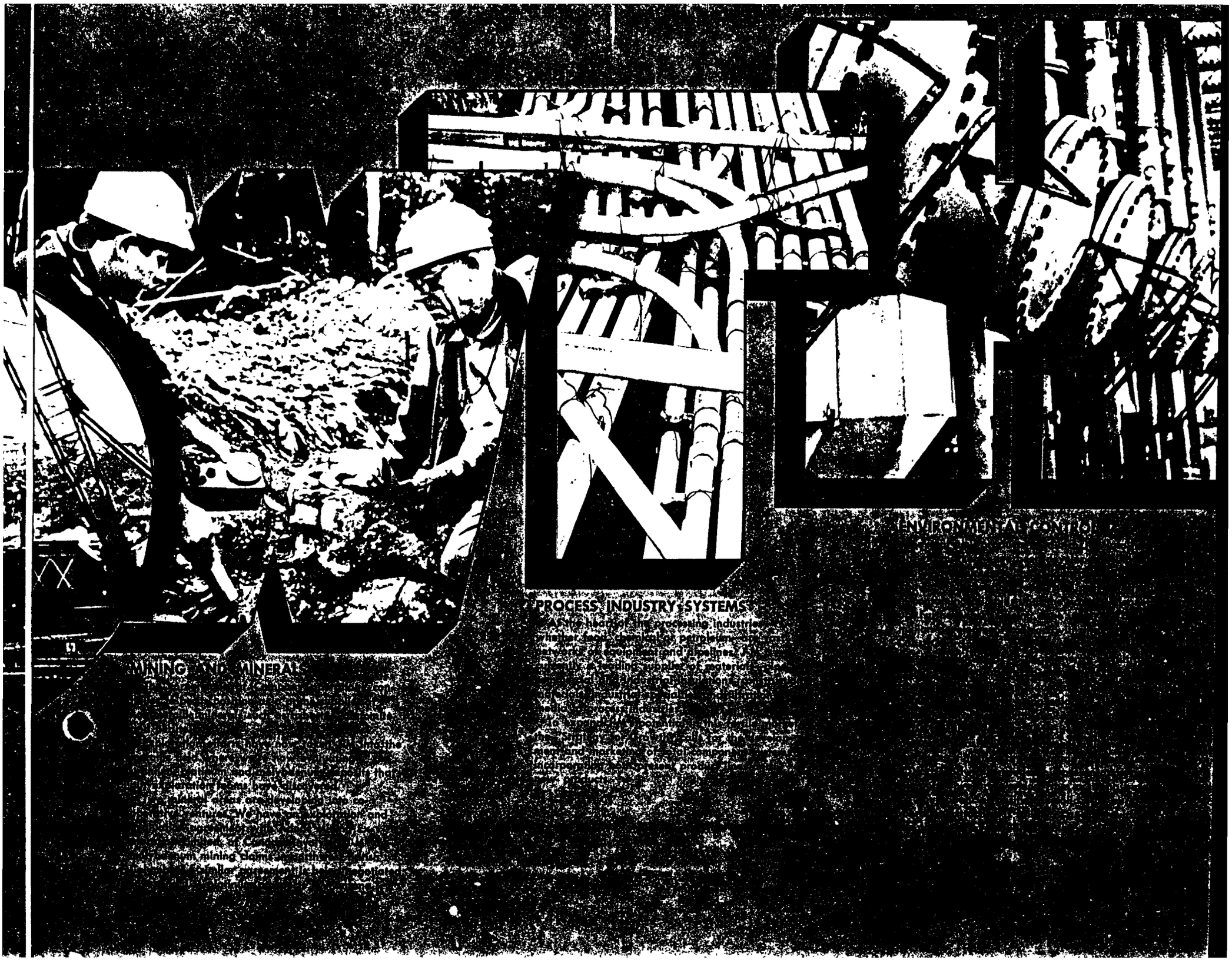
J-M has already purchased [illegible] 1,100-acre tract of [illegible] Valley and is developing with the [illegible]

AGRICULTURE AND TURF IRRIGATION

[illegible]



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JUNIOR ACHIEVEMENT ANNUAL REPORT

THE EIGHT Junior Achievement companies guided by J-M plants in 1970 have declared their dividends, shared their profits and reported on operations.

For these students and for thousands of other high school students throughout the nation interested in business careers, it has been a busy and exciting school year managing their own companies.

Junior Achievement is a nationwide organization designed to educate American young people in how the free enterprise system really works. Although the exact procedure varies from location to location, a Junior Achievement company basically operates in this manner:

First, the members of the company are selected from high school junior and senior classes who have volunteered for the project; the group is then organized and officers selected; stock is sold to finance the business; a product or products are manufactured, publicized and sold. At the end of the year, the company disbands, declares dividends and any remaining profits are split up among the students.

Throughout the life of the company, volunteer advisors from business and manufacturing concerns in the area give valuable assistance on all aspects of company activities.

The accompanying photographs show J-M sponsored Junior Achievement companies in operation and some of the J-M employees who devote their time to this community endeavor to educate youth in the ways of industry. Other J-M locations provide funds or products to local Junior Achievement programs.

BILLERICA



Raymond I. Ledoux, Executive Director of the Greater Nashua J-A program, has supervised eight companies that were incorporated during the 1970-71 school year. In 1965, when the Billerica and Nashua Plants were operating jointly, Ray was appointed Executive Director for J-A companies under the sponsorship of the Nashua Rotary Club. Starting with five corporations in 1965, the number has been increased to eight under Ray's guidance and leadership. Over the past five years, all the corporations guided by Ray have exhibited noteworthy performance, particularly in enthusiasm, attendance and grasp of responsibilities involved in operating a profitable business enterprise.

CORONA



Corona Plant sponsored the J-A Auto Aid Company. The company produced an auto distress sign and a Flare Kit. Both products sold for

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$1.50. Sixteen students from the Corona-Norco Unified School District made up the management of the company. They issued 70 shares of stock at $1.00 per share. Bill Landry, Corona Plant Manager, was Management Advisor; and George Burke, Quality Control Shift Foreman, was Sales Advisor. Carl Doemland, Laboratory Technician, is pictured (second from left) supervising the cutting of vinyl used for the display sign.

DEFIANCE



FIBRO, the J-A firm sponsored by the Defiance Plant, made two products—a Christmas candle cakeholder and Dial-a-Trim, a cookie decoration [illegible]. Ted Knight, Personnel Relations Supervisor, and James Richards, Scheduler, both of Plant G-26, served with Don Moore, Industrial Engineer at G-28 Plant, as advisors. Martha Bernall (second from left facing camera) and Vickey Bennett (second from right) both of G-26, assist in the manufacturing of Dial-a-Trim pastry decorator.

HOUSTON



Houston Plant sponsored the Polyco J-A group. The company made plastic accessories such as flowers, pins, rings, necklaces and bracelets. The plant philosophy in sponsoring the group at the Dunlavy Center in Houston was to help in developing in young people a better understanding and appreciation of the private enterprise economy. The plant advisory committee consisted of Bob Lampard, Development Engineer, as Production Advisor; Ed Ousley, Finance Supervisor and Chief J-A Advisor; Al Santos, Production Foreman and a Production Advisor; and Jim Rafferty, Corrulux Sales Representative from Houston Sales Office, as Sales Advisor.

In photo, Bob Lampard (in white shirt at left) demonstrates to the J-A group the proper method of handling and mixing casting resin. Ed Ousley (left) looks on.

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LONG BEACH



Long Beach Plant participated in the pilot program for Junior Achievement in the Southern California area this year. In conjunction with advisors from Harvey Aluminum, Inc., the J-M advisors had overall responsibility for four J-A companies. In addition to the overall coordinated counseling activities, the J-M advisors were directly responsible for the entire activities of two of the four groups.

Candishco, Inc., was counseled by Fred Cain, J-M Supervisor, Employment, Safety & Training. Candishco made a candy filled dish decorated to look like a very robust Santa Claus. Gorp Unlimited, Inc. was counseled by Louis Tanos, J-M Pipe Salesman, and Robert Gonzales, U.P.L. Operator Inspector. Gorp made a wooden tic-tack-toe board with marble players. The J-A coordinator was John Cardosa, J-M Production Trainee.

Photo shows Advisor Bob Gonzales as he watches John Eisert of Gorp Unlimited operate the drill press.

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NASHUA



MULTI-CO was the name decided upon by the some 20 students who made up the J-A company sponsored by Nashua Plant. The group made "mod" leather belts, Christmas bows and a puzzle game. J-M advisors were Keith V. Hart, Sales Coordinator; Richard J. Crandall, Industrial Engineer; and Paul K. Herbert, Quality Control Technician. A fourth advisor came over from the Billerica Plant—Industrial Engineer Charles O. Dudley.

Photo shows Nashua Plant Manager Bob Hoagland buying the first share of MULTI-CO stock from president Carl Marshall. On hand for the event were company officers and their advisors. Front row, from left, Susan Harnadek, Andrea Shepherd and Linda Gauthier. Back row, from left, Advisor Keith Hart, Bob Hoagland, Carl Marshall and Nashua Area's Executive Director, J-Mer Ray Ledoux.

PARKERSBURG



Junior Achievers in the group sponsored by Parkersburg Plant came from several high schools in the Ohio Valley area. They chose the name JAMANCO and produced the decorative "antique" wall plaques through the method of decoupage. Parkersburg advisors were Billy F. Shuler, Superintendent—Glass; Richard F.. Jennings, Computer Control Engineer; and David G. Anewalt, Planning, Scheduling, Purchasing & Traffic Supervisor.

Photo shows Advisor Bill Shuler (left), and J-Aer Robin Stewart looking on as Edwin Kanitz burns the wood of a plaque before varnishing. Edwin's sisters Gloria and Shelly Kanitz watch the process.

WATERVILLE



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J-M Co. began operations in October under the joint sponsorship of the Toledo Office and Waterville Plants. The first product planned for the company was a candle made from a brandy glass and decorated for the Thanksgiving and Christmas holidays. Additional products were made during the 1970-71 school year. All three J-M advisors, from the Toledo DHQ Office, Dave Oxner, Steve Toon and Ron Michalak, shown here conducting a meeting.

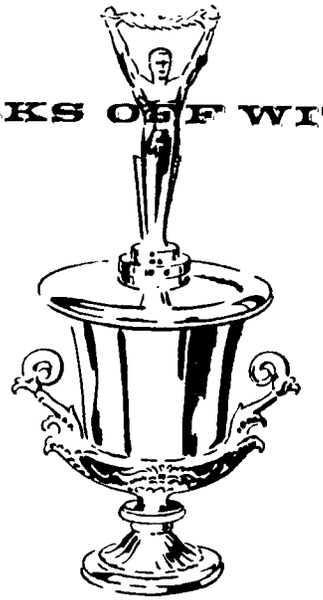
WAUKEGAN



R. Alan Paddock, Waukegan Industrial Engineer-Residential Products Division (seated) and Robert Ochsner, Workman's Compensation Coordinator (second from left) work with members of the Serendipidy Junior Achievement group in Waukegan. Here, Alan and Bob work with the young people on balancing the corporation books. Youngsters from left are Phylis Balmes, Don Zinger and Barbara McWorter.

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JEFFREY WALKS OFF WITH J-M "OSCAR"



And the winner is . . . Jeffrey Mine.

The 1970 President's Accident Prevention Award goes to the employees at the keystone of J-M's raw materials operations and the free world's largest asbestos mine complex.

Judged by the number of people employed at the location, the amount of lost working time and the frequency and severity of injuries, Jeffrey accumulated the best rating among the 60 J-M operating facilities participating in the U. S. and Canada.

Zelienople finished second and the Manville Industrial Insulation Plant was third. Zelienople was also cited with a Production Safety Award for 12 consecutive years without a lost-time accident, involving more than 3,375,000 man-hours. This is a world industrial safety record.

International competition was held separately. In that category J-M Mexicana won the 1970 International Division President's Award for Production Safety. A trophy will be presented to J-M Mexicana for this achievement. Hessle Plant, near London, England, was second and St. Marcellin, France, took third.

Performance such as those of the trophy-winning Jeffrey Mine and J-M Mexicana, and the 18 plants which received separate citations for operating throughout the year without a disabling injury, demonstrates that J-M employees have know-how and expertise in the use of safety equipment and following plant safety regulations.

Safety habits, good housekeeping and team effort are also major contributors for accident prevention achievements.

J-M set a new company record by completing 1970 with an accident frequency of 2.31 disabling injuries per million man-hours of work. The accident frequency rate has steadily decreased since 1949 . . . an important tribute to all employees.

A Production Safety Award was also given to the Fibre Development and Research Department at Jeffrey for working one million man-hours without a lost-time accident. The department had had only one such accident since it was formed in 1930.

Charlie Greelay, Fibre Development and Research Superintendent, explains his formula for safety:

"Department personnel work in nearly every operating location . . . in the crushers, dryers and milling areas, and very often on new installations, before the hazards of the new equipment are fully known.

"In view of this, our safety record can only be attributed to the conscious effort of all our personnel up and down the line who make safety a major part of their jobs.

"It is our policy . . . and it pays dividends from both safety and efficiency standpoints . . . that every job is properly planned and supervised, and every safety risk minimized."

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1. Bill VanDerbeek, Vice President for Mining and Canadian Products Divisions, presents President's Accident Prevention Award to Jeffrey Mine Manager J. O. Eby (left) and Bill Bonneville, Safety Supervisor.
2. Wilfrid Coutu, Millwright, left, is typical of the type of J-M people it takes to earn safety award. Wil has been with J-M for 34 years and never had a lost time accident. Here he chats with Safety Inspector Pierre Veilleux.
3. Charles Greelay, Superintendent of the Fibre Development & Research Dept., displays the J-M Production Safety Award given to the Fibre Development and Research Department for operating 1 million man-hours without a disabling accident.
4. Zelienople Plant Manager Bob Frederic (left), and Supervisor of Employment Training and Safety Joel Youkers (center) congratulates Charles Ritter, President of Local 856, United Brick and Clay Workers of America, as he accepted the Production Safety Award for the J-M plant team which set a world record—12 consecutive years and 3,375,934 man-hours without a lost-time accident.

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POLLUTION SHOWCASE

Some 45 fifth graders from nine Denison, Texas, elementary schools were better acquainted with ecological problems and shown some answers as J-M presented another "Showcase on Pollution."

This program at Denison was a replica of the program J-M gave at the Research Center in Finderne and Manville Plant earlier this year. Students were shown two short films and had questions answered by John Autry, Manager of Customer Relations for the Pipe Division.

They were then taken through the Denison Plant to see and hear about the products and systems J-M has developed to improve the environments both at its plants and in the community; developments such as HEAF (High Energy Air Filtration), dust collection equipment and the plant sewage treatment plant.

In photo below, Joe Mahaffey, Assistant Dallas District Sales Manager, explains Transite Sewer Pipe's ability to withstand pressure without leaking. There were also demonstrations of Spillguard and Sea Serpent which are used to contain oil spills.

After the plant tour, youngsters were asked to put their impressions of the day's program into art form by drawing posters. In photo at left, John Autry, Gil Eggleston, Denison Plant Manager, and Bill Blankership, Denison Public Schools, left to right, talk with students.



J-M

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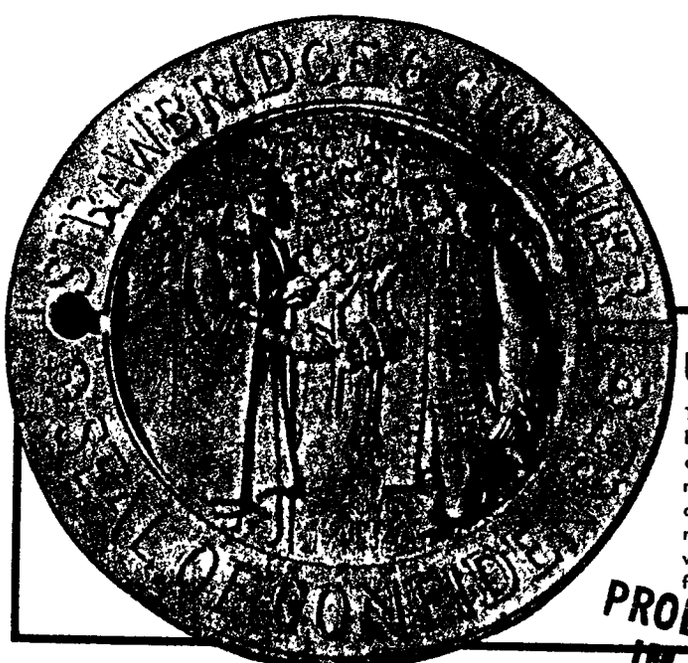
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TOP CEILING SYSTEMS SALESMAN

Bob Woods, (left) J-M Acoustical Specialist in Philadelphia, is congratulated by Bob Cuje, General Manager, Architectural and Engineered Products Division, for receiving an award nominating him as Acoustical Ceiling Systems Salesman of the year. The award was presented during the recent J-M National Sales Meeting of the Acoustical Ceiling Systems Department in Anderson, Indiana. Bob was selected from the group of J-M specialists who cover most of the United States.

HAPPENINGS



UNUSUAL APPLICATION

This 1800 pound, 10 foot high emblem is on display at the Strawbridge & Clothier department store in South Philadelphia. Cast in aluminum, the emblem used 40 J-M Cera Form Riser Sleeves to feed metal to the heavier annular ring. The casting was produced from a plaster mold. It took 2800 pounds of metal to fill the mold and risers. Twenty J-M four-inch Cera Form Ris-A-Sleev foundry risers were used around the circumference. Ten three-inch risers and ten five-inch risers were used along the inner edge of the annular ring.



IN-SHOP IDEAS

The functional value and attractive appearance of many J-M products can often be attributed to the creative ability of one person. One such example is Stonehenge, which was conceived on the drawing board of Leo Middleman, Designer at the J-M Design Center. Leo developed the dense, monolithic panel with the texture and feel of natural stone. Stonehenge is being used both for interior and exterior decorating.

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J-M HAPPENINGS



HANDS ACROSS THE BORDER

A citation has been presented to A. G. W. Sinclair, (right) who recently retired as president of Canadian Johns-Manville, by the Canada-United States Interparliamentary Group. The award, presented by Association President W. P. Gullander (left) and Canadian Ambassador Marcel Cadieux, is for Mr. Sinclair's effective efforts as President of the Canadian Manufacturers Association toward developing the best possible Canadian-United States industrial and business relations.

"The award," stated Cornelius E. Gallagher, U. S. Congressman and chairman of the Canada-United States Interparliamentary Group, "is in recognition of the work performed by the joint committee of the Canadian Manufacturers Association and National Association of Manufacturers during their meetings.

The CMA/NAM joint committee is composed of 30 noted business leaders from Canada and the United States who meet in Canada and the United States on alternate years. This meeting in Charlotteville, Virginia, was the fourth meeting of this combined group. Mr. Sinclair was also presented with a unique accompanying gift—a United States flag which was actually flown over the capital of the United States.

PRESIDENT-ELECT

Dr. Thomas H. Davison, J-M Corporate Medical Director, located at the Waukegan Plant, has been elected President-Elect of the Central States Society of Industrial Medicine and Surgery. This society is the largest component society of the Industrial Medical Association. The Central States Society is an organization of physicians from Indiana, Illinois, Wisconsin, Missouri and Iowa whose interests are primarily directed to occupational health problems. Dr. Davison, seen here examining serial chest X-rays taken of each employee regularly, continually stresses the importance of the company's periodic physical examination program.

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ASSIGNMENTS



INDUSTRIAL DIVISION
General Headquarters
P. A. JAMGOTCHIAN to Assistant to Vice President, Industrial Division.



PIPE DIVISION
General Headquarters
E. J. BOURGEOIS to Finance Manager.



D. J. HUNT to Financial Analyst.



PACKINGS AND FRICTION MATERIALS
Division Headquarters
W. C. ROTH to Product Marketing Manager, Electrical Insulation.



E. F. CRAMER to Manager, Division Planning.



Manville Plant
THOMAS PRITCHARD to Development Supervisor.



DAVID GUY to Superintendent of Rubber.



JOHN E. HAJDUK to Superintendent of Friction Materials.



WILLIAM J. ZELENAK to Assistant Production Manager.



W. T. BRENNAN to Development Engineer.



JAMES P. NUGENT to Chief Scheduler.



North Brunswick Plant
DONALD CONDREN to Plant Manager.



Waukegan Plant
J. W. REEDER to Plant Manager.



INDUSTRIAL INSULATIONS DIVISION
Manville Plant
A. E. BARTLETT to Methods Section Supervisor.



INTERNATIONAL DIVISION
Division Headquarters
C. T. EBERTS to Manager of Licensing.

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H. B. OLIPHANT to Manager of Licensing.



WILLIAM I. STERRETT to Product Manager.



EUROPEAN DIVISION
F. TOSCANO to Assistant to Financial Analyst.



CANADIAN PRODUCTS DIVISION
Toronto Office
R. A. COATES to Manager, Market Analysis.



W. FARRELL to Project Manager, Diatomite Production.



ASBESTOS FIBRE DIVISION
Asbestos Plant
FRANK DAVIDSON to Manager of Services.



J-M MEXICANA
OSCAR JIMENEZ to Managing Director, J-M Mexicana.



RESIDENTIAL PRODUCTS DIVISION
Jarratt Plant
J. R. COINER to Plant Engineer.



GYPSUM DEPARTMENT
Division Headquarters
DERAL D. CORNELISON to Manager of Services.

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ANNOUNCEMENTS

RETIREMENTS—June, 1971

MICHAEL CLIM, Manville Plant
ROY COLE, Cleveland
ROMEO DODIER, Asbestos
DANIEL M. FLINT, Parkersburg
R. O. HALL, Jarratt
MICHAEL KROCKY, Manville Plant
JOHN KUBICEK, Manville Plant
G. L. PAYNE, Long Beach Plant
GEORGE A. PETTERS, Atlanta Office
JAMES C. RIDINGS, Waukegan
JAMES C. SANSONE, Manville Plant
A. C. SWORD, Toronto Office
F. R. TAYLOR, Jarratt

OTHER RETIREMENTS

FLETCHER O. BARKSDALE, Waukegan
JESSIE Y. BOURGEOIS, Marrero
CHARLES BOURNER, Jeffrey
C. J. CHAMPAGNE, Sr., Marrero
ROBERT G. CHRISTIAN, Waukegan
MIKE CRAWFORD, Waukegan
ROCCO DeCICCO, Manville Plant
EDGAR EZELL, Natchez
WILLIAM V. FOSTER, Alexandria
ALFRED M. GRAUSTEIN, Long Beach Plant
ISAAC HOAGLAND, Manville Plant
FREDDIE A. HOLLAND, Fort Worth
JAMES R. JORDON, Pittsburg Plant
JAMES E. LANGLEY, Manville Plant
HAAKON A. LARSON, Pittsburg Plant
BENJAMIN LAWSON, SR., Manville Plant
LAWRENCE McANESPY, Marrero
EDWARD MACKO, Manville Plant
J. D. ROBERT POISSON, Jeffrey
MRS. ANNA RABOSKY, Manville Plant
BOLESLAW REPKA, Manville Plant
PETER RODZILSKI, Manville Plant
WILLIE D. SENTERS, Long Beach Plant
LAWRENCE SKILLETER, Manville Plant
EDWARD TALMADGE, Manville Plant
EDWARD WALULIS, Waukegan
IGNATZ ZAMORSKY, Manville Research
WALTER G. ZYLKOWSKI, Waukegan

IN MEMORIAM (QCC and Retired)

JOHN J. HEALY, GHQ, February 6, 1971
ROSAIRE MARCOTTE, Jeffrey, February 23, 1971
NATHANIEL HAMPTON, Cleveland Plant, February 27, 1971
EMORY C. LADEWIG, Waukegan, March 4, 1971
MYRON JANKE, Stockton, March 2, 1971
TONY BODNARCHUK, Manville Plant, March 8, 1971
WILSON GEASON, Marrero, March 15, 1971
EDGAR F. OBERT, Pittsburgh Office, March 15, 1971
JOHN S. CHARLES, March 18, 1971, Philadelphia Office
GEORGE E. LAMBOURN, Pittsburgh Office, March 19, 1971
JOHN CARLTON, Toronto Plant, March 22, 1971
LOUIS J. MANARA, Manville, March 23, 1971
SAMUEL RADICH, Manville, March 23, 1971
WILLIAM T. WILLS, Nashua, March 26, 1971
JAMES LONGWORTH, Waukegan, March 30, 1971
FORREST F. RIDDLE, Waukegan, March 30, 1971
LENA KOZIK, Manville Plant, March 31, 1971
EVERETT J. MILBRAD, Long Beach Plant, April 1, 1971
KELCIE TURNER, Parkersburg, April 1, 1971
BENNY COLALILLO, Manville Plant, April 4, 1971
JAMES BONNER, Toronto Plant, April 4, 1971
HENRY E. HOOKER, Nashua, April 5, 1971
HARLAN S. ALLEN, GHQ, April 5, 1971
CHARLES H. DORE, Toronto Office, April 10, 1971
FRED BEUTERBAUGH, Lompoc, April 16, 1971
JAMES F. BRANFORD, Jeffrey, April 18, 1971
EARL K. BUMCROTS, Waterville, April 18, 1971
ROBERT SCHOSSER, Waukegan, April 20, 1971
STANLEY ZIELSKI, Manville Plant, April 23, 1971
ANTHONY R. ZIOLKO, Manville Plant, April 28, 1971
LESTER RICHARDS, Waukegan, April 28, 1971
ALBERT DION, Jeffrey, April 29, 1971

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Headquarters Operation to Move to Denver

At News/Pic press time, the company announced that headquarters operations at GHQ, Finderne and other locations in the United States will be consolidated in Denver, Colorado by September, 1972.

A letter to employees pointed out that the entire move will not be made immediately but will be carried out in stages between now and the fall of 1972. The first groups to be transferred —those needed to make advance preparations—will be moved this summer and other groups will follow on a scheduled basis. All personnel should be located in Denver in the fall of 1972.

The decision to relocate was the result of a thorough and objective survey of company operations.

The key influencing factor in the decision was the need for consolidating the company's administrative, research, engineering, data processing and accounting functions to bring about improved operating efficiency.

Full details regarding the move and information about Denver will be presented in future issues of News/Pic.

A view of the downtown Denver skyline in the foothills of the Rocky Mountains.



NEWS/PIC

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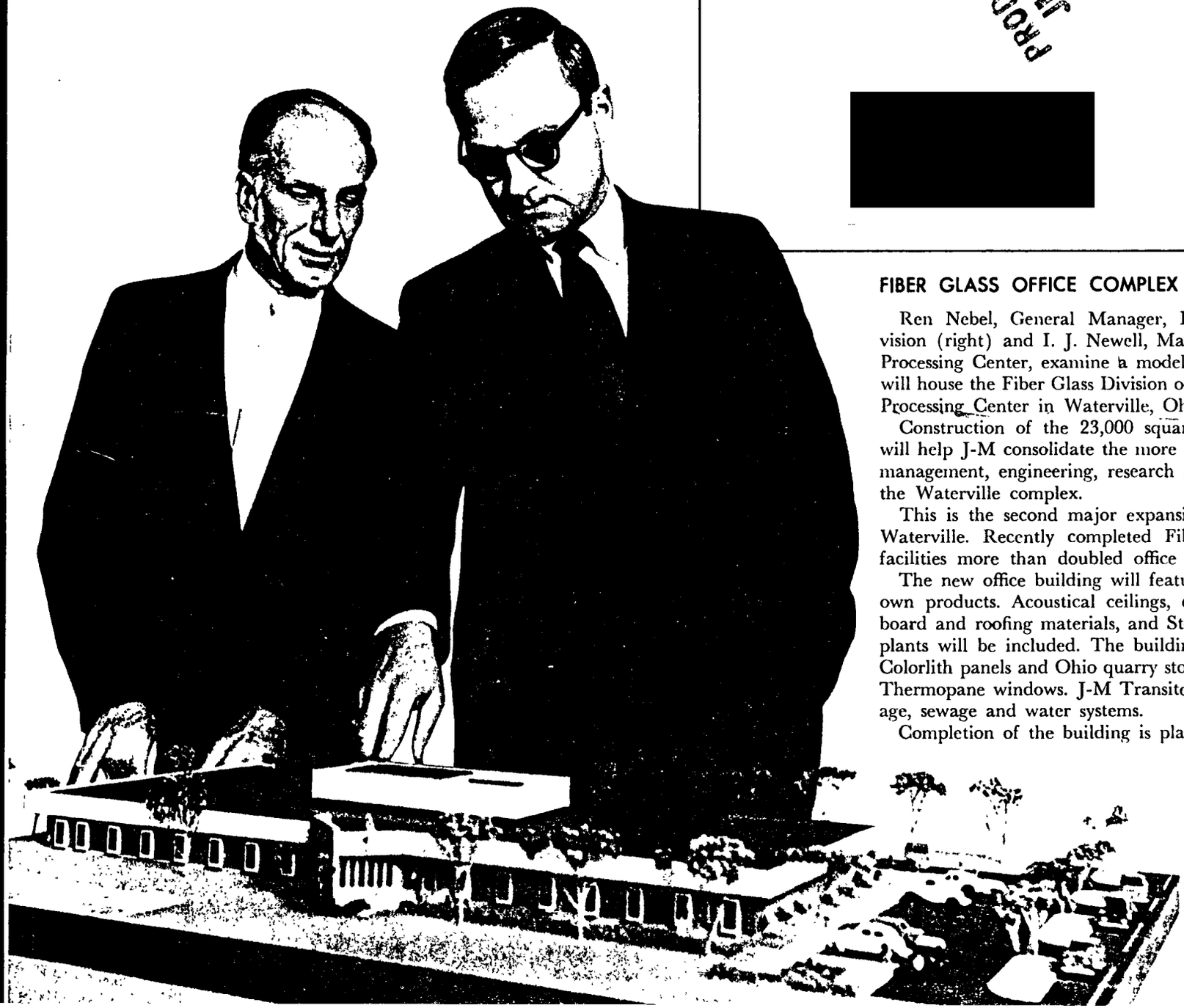
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FIBER GLASS OFFICE COMPLEX RISING IN WATERVILLE

Ren Nebel, General Manager, Fiber Glass Insulations Division (right) and I. J. Newell, Manager of the Regional Data Processing Center, examine a model of the new building which will house the Fiber Glass Division offices and the Regional Data Processing Center in Waterville, Ohio.

Construction of the 23,000 square foot single-level building will help J-M consolidate the more than 125 people involved in management, engineering, research and production activities at the Waterville complex.

This is the second major expansion of facilities this year at Waterville. Recently completed Fiber Glass Research Center facilities more than doubled office and laboratory areas.

The new office building will feature many of the Company's own products. Acoustical ceilings, carpeting, insulations, Flexboard and roofing materials, and Stonehenge from various J-M plants will be included. The building exterior will display Ace Colorlith panels and Ohio quarry stone complemented by L-O-F Thermopane windows. J-M Transite will be installed for drainage, sewage and water systems.

Completion of the building is planned for August, 1971.

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